



AGENDA

Special Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, February 25, 2013**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the East Central High School JROTC under the direction of Major Mike McGuire.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. SEATING OF BOARD MEMBERS AND REORGANIZATION OF THE BOARD

- D-1. The Board President will read a statement concerning the election of a Board Member to represent School Board Election District Number 2.
- D-2. School District Attorney Mr. Eric Wade will administer the Oath of Office to Mr. Wilbert Collins, Board Member for Election District Number 2.
- D-3. The Board President will read a statement concerning the election of a Board Member to represent School Board Election District Number 3.
- D-4. School District Attorney Mr. Eric Wade will administer the Oath of Office to Dr. Lana Turner-Addison, Board Member for Election District Number 3.
- D-5. The Board President will call for nominations for the office of president. A vote will be taken.
- D-6. The new Board President will call for nominations for the office of vice president. A vote will be taken.
- D-7. The Board President will read the recommendation concerning the nonvoting members of the Board. A vote will be taken.

Treasurer	George P. Stoepfelwerth III
Assistant Treasurer	Roxy Roland
Clerk	Peggy Young
Deputy Clerk	Cindy Hutchings
Encumbrance Clerk	Janet Jamison

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

M. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, March 4, 2013, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

N. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR ELEMENTARY SCHOOLS, DR. PHYLLIS LOVETT

E-1. RECOMMENDATION: Approve Mayo Demonstration School fifth-grade students to travel to Shreveport, Louisiana, to participate in a study trip, May 8-10, 2013.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Sci-Port Science Museum and the 8th Air Force Museum, among other activities will extend learning. The ability to learn about science and social studies issues through hands-on, science-based field curriculum has proved to be a positive model through which to reach students.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

E-2. RECOMMENDATION: Correct the date of Memorial High School's Military Ball from April 12, 2013, to April 13, 2013. The original item was approved on the December 17, 2012, Agenda, item E-7.

RATIONALE: The wrong date was inadvertently submitted.

E-3. RECOMMENDATION: Enter into a contract with the Citiplex Towers to host Hale High School's junior and senior prom, April 27, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$5,000 will be paid from Hale's school activity fund #878.

RATIONALE: The prom is a long-standing annual event for juniors and seniors and an activity many look forward to at the end of the year.

E-4. RECOMMENDATION: Enter into a contract with the DoubleTree Hotel Downtown to provide the venue for Edison Preparatory School's senior breakfast, May 24, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$8,500 will be paid from Edison's school activity fund #866.

RATIONALE: The senior breakfast is an annual event for graduating seniors and their parents to celebrate the completion of 12 years in school.

E-5. RECOMMENDATION: Enter into a contract with Tams-Whitmark Music Library Inc., to provide rental materials and performing rights for the stage performance of "Dreamgirls" at Central High School, April 25 - 26, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$830 will be paid from Central's school activity funds #611 and #520.

RATIONALE: In order for students to perform "Dreamgirls," a performing rights license is necessary.

E-6. RECOMMENDATION: Allow students to take courses during the summer months not offered, or above and beyond what is offered, through Teach For America Summer School toward graduation on the Education 20/20 system.

COST AND FUNDING: There is no cost to the District. Money collected will be deposited into account number 11-0000-1000-501700-100-000000-210-07-643 in order to pay teachers. Students will pay \$250 for each semester course and be assigned a teacher to provide online instructional support if needed.

RATIONALE: To further assist the District in achieving its vision of a quality learning experience for every student and District goal of student achievement, this will allow opportunities for students to continue their education during the summer months for credit accrual or for credit recovery and will aid in their attainment of a high school diploma.

E-7. RECOMMENDATION: Approve Washington High School's robotics team to travel to Kansas City, Missouri, for the FIRST Robotics Competition, March 14-16, 2013.

COST AND FUNDING: The total cost of approximately \$10,000 will be paid from Washington's school activity fund #861 and grants from the BTW Foundation, AEP/PSO, Boeing, Omni Air International, and the University of Tulsa for registration fees, transportation and lodging. Students will be responsible for meals.

RATIONALE: The FIRST Robotics competition is an integral part of the engineering curriculum for the engineering magnet program. The Washington Robotics Team has participated in Robotics competitions for several years.

E-8. RECOMMENDATION: Approve 12 Washington High School students to travel to Little Rock, Arkansas, to attend a Model United Nations Tournament at the University of Arkansas, February 22-23, 2013.

COST AND FUNDING: There is no cost to the District. The total cost not to exceed \$7,000 will be paid by students and the United Nations Association of Eastern Oklahoma.

RATIONALE: Participating in the Model United Nations activities helps teach students forensic skills, diplomacy and global politics. By representing foreign countries at this event, students can learn about different cultures and major political issues around the world. This will be Washington's 21st year to participate.

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

E-9. RECOMMENDATION: Purchase computer hardware from Dell, Inc., Roundrock, Texas, with which pricing has been negotiated, during the remainder of the 2012-2013 school year.

COST AND FUNDING: The total cost not to exceed \$500,000 will be paid from each site's individual Title I, Part A, and/or Title I, Part A School Improvement funds, 11-5118-1000-506530-494-000000-000-05-XXX-5118 and/or 5150-1000-506530-494-000000-000-05-XXX-5118.

RATIONALE: In order to meet the minimum technology requirements of Read 180, increase student engagement, and integrate technology into the curriculum, several sites have included computers and laptops into their Title I and School Improvement budgets.

E-10. RECOMMENDATION: Increase the contract approved on the August 20, 2012, Agenda, item E-16, with Kim Collier of Educational Consulting Services, Edmond, Oklahoma, to provide technical assistance and training to the faculty at Eliot Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total increase not to exceed \$1,600 will be paid from Eliot Elementary School's Gifts and Endowments Professional Development Fund, 81-2709-7200-506810-000-000000-000-07-175. This brings the total contract amount for Kim Collier, Education Consulting Services, to \$195,000.

REQUISITION NUMBER: 41300163

RATIONALE: The contract will provide assistance and training to faculty at Eliot Elementary School through awareness training, implementation strategies, and continuous improvement design. It will also provide professional development activities to administration and faculty at the site through June 30, 2013, to improve teaching and learning skills.

E-11. RECOMMENDATION: Enter into a member user license agreement with SchoolSpring, Inc., South Burlington, Vermont, for a period of one year to provide online recruiting and applicant management services to the District.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$5,800 will be paid from Title II, Part A Fund, 11-5410-2571-505300-000-000000-000-05-093-5410.

REQUISITION NUMBER: 41300320

RATIONALE: SchoolSpring will provide an excellent venue for the School District's Human Capital Department to further the talent search for the highest quality of candidates to fill personnel vacancies across the District. SchoolSpring is an online recruiting and applicant management company that provides recruitment services to over 650 school districts nationwide; and another 1500 districts in "single point job postings." SchoolSpring maintains an active talent candidate pool of over 80,000 applicants and whose website last year netted over 12 million visitor/job seekers.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-12.** RECOMMENDATION: Enter into agreement with the bonding company Granite Re, Inc., Oklahoma City, Oklahoma, regarding the bankruptcy of Summit Civil Contractors LLC., on the Lee Elementary School cafeteria project.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: Summit Civil Contractors has filed bankruptcy and the project has not been completed. The bonding company, Granite Re, is taking responsibility for the remainder of the project.

- E-13.** RECOMMENDATION: Pay Asbestos Handlers to remove asbestos containing materials from the Nimitz facility.

COST AND FUNDING: The total cost not to exceed \$49,469 will be paid from the Facility Bond Fund, 31-1220-4700-504500-000-000000-000-12-565.

REQUISITION NUMBER: 41300332

RATIONALE: Removal of asbestos containing materials is required before beginning a renovation project.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

E-14. RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2012-2013.

E-15. RECOMMENDATION: Pay certified staff (to be named), who meet the State Department of Education criteria and who have received National Board Certification, an annual bonus based on funds provided by the state and subject to lawful withholdings. Bonuses are to be paid by the State Department of Education through the District's payroll service.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Internal Revenue Service regulations require that the money be paid through individual districts.

E-16. RECOMMENDATION: Pay 16 certified staff (to be named) who have received National Board Certification (NBC) and meet all eligibility requirements but are currently holding non-teaching positions an annual bonus based on funds provided by the District and subject to lawful withholdings.

COST AND FUNDING: The total cost not to exceed \$92,000 will be paid from the General Fund, 11-3120-xxxx-501700-000-000000-xxx-xx-xxx.

RATIONALE: These individuals are not eligible to receive bonuses under state funding because they are non-classroom teachers. Historically the District has paid a number of non-classroom teachers who held NBC certification. The philosophy has been that the District benefits from the expertise even if these individuals are not teaching in a classroom.

E-17. RECOMMENDATION: Enter into a contract with Expo Square for the District's Teacher of the Year, Support Employee of the Year, 30-, 35- and 40-year employee recognition, and employee retirement event on April 18, 2013.

FURTHER RECOMMEND: The attorneys for the District review the contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$30,000 will be paid from the Education Service Center's Activity Fund #584 and the Gifts and Endowments Fund, 71-2296-6100-507200-000-000000-09-082.

RATIONALE: This event highlights and honors teachers and support employees along with retiring employees.

E-18. RECOMMENDATION: Approve the memorandum of understanding (MOU) with YMCA GO Club of Tulsa, to provide an extended summer school program for kindergarten through fifth-grade students enrolled at Skelly, Hawthorne, McClure, and Robertson elementary schools for a total of 200 students at each site for the 2013 summer school session.

FURTHER RECOMMEND: The attorneys for the school District prepare the appropriate memorandum of understanding and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

COST AND FUNDING: There is no cost to the District. The District will include the use of District space at each site and the sharing of data collected for evaluation purposes. The YMCA will cover the entire cost to offer the program free to students.

REQUISITION NUMBER: 41300322

RATIONALE: The District and the YMCA have collaborated to offer GO Club programs for several years. These programs are currently serving students at Gilcrease, McClure and Jackson as an extended day offering. Children who are healthy and feel better about their individual safety and well-being have a better chance to do well in each grade and complete high school. GO Club staff will utilize the CATCH Kids Club after school curriculum. This coordinated approach will help children adopt healthy dietary and physical activity behaviors by positively changing the health environments of recreational programs, schools, and home. The results from this project will help to better understand out-of-school-time programs and the impact on children and the success in school.

E-19. RECOMMENDATION: Renew the contract with Teach For America to supply the District with 75 teachers for the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$4,000 per year per teacher will be paid to Teach For America from the Title I Fund, 11-5118-2213-503200-494-000000-000-05-093-5118.

RATIONALE: Teacher for America will impact the quality of teacher assigned to the District's high poverty schools. Teach For America is the national corps of outstanding recent college graduates and professionals of all academic majors and career interests who commit two years to teach in urban and rural public schools and become leaders in the effort to expand educational opportunity.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

E-20. RECOMMENDATION: Enter into a contract with AT&T, Tulsa, Oklahoma, for telecommunication services for Centrex, DID, PRI, and basic voice services as specified for FY 2013-2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$250,000 will be paid in FY 2014 from the General Fund, 11-0000-2620-505320-000-000000-000-02-057 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: These services represent the basic inbound and outbound telephone services used by the District. If approved, E-Rate funding will help offset these expenses at a discount of approximately 86 percent.

E-21. RECOMMENDATION: Enter into a contract with AT&T, Tulsa, Oklahoma, for long distance services at all District sites for FY 2013-2014 as specified based on the State of Oklahoma contract ITSW0450.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$17,500 will be paid in FY 2014 from the General Fund, 11-0000-2620-505320-000-000000-000-02-057 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This will provide long distance service to all sites within the District. E-Rate discounts are expected to be approximately 86 percent.

E-22. RECOMMENDATION: Enter into a contract with BlueTorch Network Solutions, Inc, d.b.a. SchoolDesk, for an annual subscription and maintenance for a District-wide web content management and web hosting solution, contingent upon E-Rate funding approval.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$73,100 will be paid in FY 2014 from the General Fund, 11-0000-2230-504320-000-000000-000-02-056 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This will provide support for the District adopted web content management and web hosting solution for use in all schools by District teachers and administrators. This solution will provide relevant teacher, course and school site information for use by parents, students and patrons. This solution will enable the District to make course, calendar, assignment, etc. information available to parents and students via the Internet. A portion of these services (approximately 91 percent) are E-Rate eligible. If approved, E-Rate will provide discounts of approximately 86 percent on eligible expenses.

E-23. RECOMMENDATION: Enter into a contract with Cox Business Services, Tulsa, Oklahoma, for high-speed data services for FY 2013-2014 for Shadow Mountain, Gilcrease Juvenile Detention Center, Frost, Lakeside Home, and the north and west bus lots.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$10,455 will be paid in FY 2014 from the General Fund, 11-0000-2580-505320-000-000000-000-02-057 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This will provide high-speed, network connectivity for employees providing services to students at Shadow Mountain, Gilcrease, Frost, Lakeside Home, and the north and west bus lots. E-Rate typically provides for these services at approximately 86 percent discount.

E-24. RECOMMENDATION: Enter into a contract with Cox Business Services, Tulsa, Oklahoma, for Internet access services for FY 2013-2014 as specified.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$101,868 will be paid in FY 2014 from the General Fund, 11-0000-2580-505320-000-000000-000-02-057 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This will provide Internet access service to all sites in the District. E-Rate typically provides for these services at an 86 percent discount.

E-25. RECOMMENDATION: Enter into a contract with Cox Business Services for basic phone services at Thoreau Demonstration Academy for FY 2013-2014 as specified.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$2,900 will be paid in FY 2014 from the General Fund, 11-0000-2620-505320-000-000000-000-02-057 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This will provide basic telecom service for security/fire panels and backup circuits at Thoreau Demonstration Academy. E-Rate typically provides for these services at approximately 86 percent discount.

E-26. RECOMMENDATION: Renew the contract, exercising the first of two renewal options, with Decision One, Devon, Pennsylvania, for Dell Server maintenance on certain District E-Rate eligible network servers as specified for FY 2013-2014.

FURTHER RECOMMEND: The attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$3,771.24 will be paid from the General Fund, 11-0000-2580-504320-000-000000-000-02-057 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: 41300032

RATIONALE: This will provide the District with maintenance for all E-Rate eligible network servers not currently under warranty. A maintenance contract provides the best method for providing break fix and trouble resolutions on these critical systems.

E-27. RECOMMENDATION: Enter into a services agreement with TEKsystems, Hanover, Maryland, for the period of February 20, 2013, through June 30, 2013. TEKsystems will provide a Help Desk technician resource, as specified, to supplement the Information Systems Services (ISS) Help Desk staff.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$23,000 will be paid from the General Fund, 11-0000-2580-503400-000-000000-000-02-057.

REQUISITION NUMBER: 41300310

RATIONALE: One help desk technician position became vacant on December 28, 2012, and this agreement provides for a full-time help desk technician for the period of February 20, 2013, through June 30, 2013. ISS intends to fill the vacant position in fiscal year 2013-2014. With the increasing utilization of technology in the classroom, it is even more important that ISS be fully staffed to provide timely support to teachers and staff.

E-28. RECOMMENDATION: Renew the contract, exercising the first of two renewal options, with Windstream Communications, Broken Arrow, Oklahoma, for Nortel phone switch and call pilot voice mail maintenance on some of the District's core Nortel voice switching hardware as specified for FY 2013-2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost of approximately \$125,928 will be paid from the General Fund, 11-0000-2580-504320-000-000000-000-02-057 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: 41300037

RATIONALE: This will provide the District with maintenance for all core voice network switching software and hardware not currently under warranty. A maintenance contract provides the best method for providing break fix and trouble resolutions on these critical systems. The Nortel voice network switches provide critical voice network services. If approved, E-Rate will provide discounts of approximately 86 percent.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

F-1. RECOMMENDATION: **Postfact** approval to renew an agreement with the Asia Society to continue Washington High School's status as a member of the Hanban-Asia Society Confucius Classrooms Network, an international partnership dedicated building the field of Chinese language teacher and learning in American schools, September 1, 2012, to August 31, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: This will be Washington's fourth year to participate in this program. The renewal agreement was received from the Asia Society in January 2013 causing the item to be postfact.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

G-1. RECOMMENDATION: Enter into a contract with Tams-Whitmark Music Library Inc., to provide rental materials and performing rights for the stage performance of "Bye Bye Birdie" at Edison Preparatory High School, April 4-5, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost of approximately \$1,750 will be paid from Edison's school activity fund #520.

RATIONALE: In order for students to perform "Bye Bye Birdie," a performing rights license is necessary.

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

G-2. RECOMMENDATION: Approve Native American students from all the District high schools to attend a field trip to tour the campus of Haskell Indian Nations University in Lawrence, Kansas, March 11, 2013.

COST AND FUNDING: The total cost not to exceed \$1,900 will be paid from the Title VII Indian Education Fund, 11-5610-1000-508900-429-000000-000-093-5610.

RATIONALE: Native American students will have the opportunity to tour the campus at Haskell Indian Nations University (HINU). HINU is the only four year all Indian university and is free for Indian students with proof of ancestry.

G-3. RECOMMENDATION: Purchase three eight-passenger vans from the most responsive and responsible offer for transporting homeless students.

COST AND FUNDING: The total cost not to exceed \$77,000 will be paid from the McKinney-Vento Fund, 11-5960-2720-507650-495-000000-000-05-003-5960.

RATIONALE: As the District's homeless student population has grown, it is more cost effective to purchase vans solely dedicated to transportation of homeless students. The cost of purchasing these vans for this purpose would be recovered quickly and the fiduciary obligation to ensure the implementation of cost effective measures will be upheld.

G-4. RECOMMENDATION: Approve the 2013-2014 Course of Study for the District's secondary schools.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Course of Study is reviewed and edited yearly for compliance and alignment with the Oklahoma State Department of Education standards for course and graduation requirements. A committee accepts and reviews requests for new courses based on campus recommendations. Schools, students, and parents use the Course of Study to guide and make decisions for students when scheduling classes for the upcoming school year.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

G-5. RECOMMENDATION: Approve the 2012-2013 Amended School Budget and Financing Plan prepared in accordance with Section 5-154 of the School District Budget Act. The amended budget presents to the Board the details of the estimated revenue and expenditures that total \$_____ and \$_____, respectively for all appropriated funds.

FURTHER RECOMMEND: The Clerk of the Board make available ten copies of the proposed budget and have them available for review or for distribution at the office of the Chief Financial Officer.

RATIONALE: The Board of Education approved the 2012-2013 Preliminary School Budget and Financing Plan on June 18, 2012, and filed the plan before the end of the fiscal year as required by law. The Amended School Budget and Financing Plan supersedes the preliminary document and also complies with the appropriate law. The 2012-2013 Preliminary School Budget and Financing Plan presented to the Board of Education with details of the estimated revenue and expenditures totaled \$515,699,136 and \$501,594,004, respectively for all appropriated funds.

G-6. RECOMMENDATION: Approve the sanctioning of additional organizations in accordance with Board Policy 5707 for the 2012-2013 year. The original item was approved on the November 5, 2012, Agenda, item E-14.

McLain TMC Soul Band Booster Club
Mitchell Elementary PTA
ECDC Porter PTA

COST AND FUNDING: There is no cost to the District.

RATIONALE: These organizations are requesting Board approval for sanctioning and have submitted the required information in support of their application.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-7.** RECOMMENDATION: Consideration, discussion, and possible motion and vote with respect to a resolution authorizing the calling and holding of an election in Independent School District Number One of Tulsa County, Oklahoma, for the purpose of submitting to the registered, qualified electors thereof the question of the issuance of bonds of said School District, to be issued in one or more series, in the sum of \$38,000,000 to provide funds for the purpose of acquiring and installing learning technology equipment Districtwide, enhancing and upgrading technology equipment and acquiring and installing safety and security equipment at school sites; and levying and collecting an annual tax in such District for the payment of the interest and principal of said bonds.

RATIONALE: State law requires bonds issued by the School District to be approved by voters at an election called and held for such purpose. Based on a recommendation from the Bond Development Committee to fund technology equipment and other safety and security equipment needs of the School District with a bond issue, the resolution calls an election for May 14, 2013, to seek approval by voters to issue \$38 million in bonds for such purposes. It is anticipated that the bonds would be sold in two series with one series in 2013 and a second series in 2014 to provide monies for the technology equipment, security equipment and safety equipment outlined above. The bonds would carry a five-year term consistent with the District's prior bond issue practice and would be repaid from ad valorem (property) taxes similar to the District's other bonds. The District's last bond election was held on March 2, 2010, at which time voters approved an aggregate of \$354 million in bonds for various purposes. As a result of that election, the Board has issued \$192 million in bonds with \$162 million still remaining to be issued. The issuing of the bonds authorized by the 2010 election has been structured to maintain the millage rate required to repay the bonds at a level which does not raise taxes to the extent possible. The 2013 bond election has been designed to minimize any tax impact and would result in a gradual increase in monthly tax levies through 2016 and then level off thereafter. The estimated tax impact on a \$100,000 house is an additional \$4 per month by 2016. Home values of lesser amount would see a smaller tax impact and those with higher value homes would experience a relatively larger impact. The approval and issuing of the 2013 bond election would not defer or delay any of the projects to be funded with the remaining 2010 election bonds.

G-8. RECOMMENDATION: Adopt Bond Proposal 2013 submitted by the Citizen's Bond Development Committee outlining projects and costs associated with the proposed bond election for May 14, 2013.

RATIONALE: The Board of Education appointed several local citizens and business leaders to the Bond Development Committee to work with administrative staff and teachers to identify technology needs of students and teachers to enhance learning opportunities and to assess safety and security needs Districtwide. The Bond Development Committee met regularly over the last few months to develop a list of technology equipment designed to upgrade classroom learning techniques and enable students to achieve higher academic standards and remain competitive with surrounding school districts. The technology equipment includes, but is not limited to, acquisition and installation of classroom computers and tablets; District-wide wireless equipment; Internet infrastructure and capacity equipment upgrade; instructional learning equipment and tools; District shared video technology and new professional development equipment. In addition, the Committee discussed fire sprinkler and security system needs at various school sites to provide a safer environment for both students and staff. The outcome of the Committee's work was the Bond Proposal 2013 which outlined specific projects and costs for consideration in the bond issue. The Committee was co-chaired by Mrs. Rachel Maze and Mr. Roger Randle who have submitted a report and recommendation to the Board for consideration and action as deemed appropriate.

G-9. RECOMMENDATION: Approve change order number two with Lowry and Hemphill Construction for the renovation of Mayo Demonstration School at the Wilson site.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the change order not to exceed \$140,000 will be paid from the Classroom Bond Fund, 31-3210-4700-504500-000-000000-000-12-315.

REQUISITION NUMBER: 41200029

RATIONALE: This change order provides for extra electrical receptacles, drywall and door replacement in the large meeting room for Professional Development, LED lights in the lobby, interior signage, miscellaneous drywall repair, epoxy floor coatings in the restrooms, and duct cleaning in the auditorium. The original amount of the guaranteed maximum price of \$3,098,000 was approved on the April 16, 2012, Agenda, item E-31.

G-10. RECOMMENDATION: Approve deduction change order number one with Nabholz Construction for the classroom addition at Eugene Field Elementary.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$58,000.

REQUISITION NUMBER: 4120000BB

RATIONALE: The allowances included in the original contract were not used for the construction project. The original amount of the guaranteed maximum price of \$2,324,871 was approved on the February 21, 2012, Agenda, item F-8.

G-11. RECOMMENDATION: Approve deduction change order number one with Nabholz Construction for the classroom addition at Kendall Whittier.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$23,000.

REQUISITION NUMBER: 41200008AB

RATIONALE: The allowances were not used for the construction project. The original amount of the guaranteed maximum price of \$1,757,392 was approved on the February 21, 2012, Agenda, item F-10.

G-12. RECOMMENDATION: Increase the total amount not to exceed for the purchase of buses originally approved on the November 5, 2012, Agenda, item E-15, to include luggage boxes and graphics.

COST AND FUNDING: The total increased amount not to exceed approximately \$16,588 (\$9,988 for luggage boxes and \$6,600 for graphics) will be paid from the Transportation Bond Fund, 38-4110-2720-507620-000-000000-000-12-003.

REQUISITION NUMBER: 11303518/1302680

RATIONALE: Additional equipment is required for the new buses.

G-13. RECOMMENDATION: Extend the contract approved on the May 3, 2010, Agenda, item E-20, with Secredyne of Texas, LLC, to provide security cameras and access control to various sites.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total amount not to exceed \$860,362.71 will be paid from the Facilities Bond Fund, 31-1215-4700-504500-000-000000-000-12-037.

REQUISITION NUMBER: 41300335

RATIONALE: Security has prioritized the sites in this phase to include Academy Central, Carnegie, Columbus, Emerson, Hawthorne, Hoover, Jackson, Kerr, Key, Lanier, Lindbergh, MacArthur, Mark Twain, Owen, Park, Penn, and Whitman elementary schools.

G-14. RECOMMENDATION: Enter in a contract with Sigma Solutions, Inc., Tulsa, Oklahoma, as the result of the Request for Proposal issued by the District, to design and implement a District-wide wireless network solution.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost will not exceed \$4,570,352.97. The total cost for Phase 1 not to exceed \$1,472,700 will be paid from the following accounts: \$802,700 will be paid from the Classroom Bond Fund, 31-1120-4700-504500-000-000000-000-12-XXX; and \$670,000 will be paid from the Classroom Bond Fund, 31-1172-4700-504500-000-000000-000-12-XXX. The remaining funding of the project will be contingent upon the sale of future bonds.

REQUISITION NUMBER: 41300337

RATIONALE: This bond project will provide the District with the District-wide wireless network solution that facilitates wireless access at each site for every employee and student to access the WAN and the Internet. This solution enables the District to meet the wireless network needs for online state testing and Common Core, including a one-to-one initiative. A portion of this project is E-Rate eligible. If approved, E-Rate will provide discounts of approximately 86 percent on eligible expenses.

G-15. RECOMMENDATION: Purchase interactive whiteboards from Haddock Education Technologies, with which we have negotiated pricing, during the remainder of the 2012-2013 school year.

COST AND FUNDING: The total cost is estimated at approximately \$2,000,000 and will be paid from the Classroom Bond Fund, 31-1120-1000-506530-100-000000-000-07-XXX or applicable account.

RATIONALE: This purchase is necessary to insure that sufficient equipment is in place to meet the requirements of the time lines for the upcoming state testing program occurring in the spring of 2013 and to support the transition to Common Core Curriculum. All sites have received the bond allocation funds for this period and equipment/software specifications have been updated to meet the new requirement.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

G-16. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

G-17. RECOMMENDATION: Enter into a contract with TriTech Software Systems, San Diego, California, to provide training for a computer assisted dispatch system to be used in the Campus Police communication and security center.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$8,450 will be paid from the General Fund, 11-0000-2660-503442-000-000000-000-17-049.

REQUISITION NUMBER: 41300334

RATIONALE: A computer assisted dispatch system uses software and hardware in an emergency communication center that records, prioritizes and dispatches calls for service. Specialized training is necessary to operate the system. Training will be provided to all Campus Police communications personnel. This is one of the budgeted goals with the Safe Schools Initiative grant.

G-18. RECOMMENDATION: Approve participation of Oklahoma Information and Education Project (ONIE), a part of the University of Oklahoma Health Science Center, in the existing Child Nutrition fresh fruit and vegetable program at Mitchell and Springdale elementary schools during the 2013 spring semester.

COST AND FUNDING: There is no cost to the District.

RATIONALE: ONIE will provide printed nutrition information and incentives for students who are approved by Child Nutrition and participating schools' administration. The goal to increase consumption of dark green and orange vegetables by third and fourth graders is encouraged by providing nutrition information and incentives.

G-19. RECOMMENDATION: Purchase commercial refrigeration equipment for District cafeteria sites from the most responsive and responsible offeror in accordance with the terms and conditions of the Request for Proposal (RFP).

COST AND FUNDING: The total cost not to exceed \$27,775 will be paid from the following funds: \$27,500 will be paid from the Child Nutrition Fresh Fruit and Vegetable Program Building Fund, 22-7680-3150-506300-700-000000-000-03-053; and \$275 will be paid from the Child Nutrition Building Fund, 22-3850-3140-507310-700-000000-000-03-053.

REQUISITION NUMBER: 11308857

RATIONALE: The refrigeration equipment will be placed in District cafeterias to accommodate produce stored for the USDA Fresh Fruit and Vegetable program.

G-20. RECOMMENDATION: Enter into a contract with Presidio Corporation, Greenbelt, Maryland, for Uninterruptible Power Supply (APC-UPS) maintenance on certain of the District's E-Rate eligible core APC-UPS systems for FY 2013-2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$5,265.92 will be paid from the General Fund, 11-0000-2580-504320-000-000000-000-02-057.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This will provide maintenance for core E-Rate eligible APC-UPS hardware not currently under warranty. A maintenance contract provides the best method for providing break fix and troubleshooting resolutions on critical systems. If approved, E-Rate will provide discounts of approximately 86 percent.

G-21. RECOMMENDATION: Enter into a contract with Presidio Corporation, Greenbelt, Maryland, for the Aruba wireless controller maintenance for FY 2013-2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$10,240.74 will be paid from the General Fund, 11-0000-2580-504320-000-000000-000-02-057.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This Aruba wireless controller provides authentication and control of wireless access devices. If approved, E-Rate will provide discounts of approximately 86 percent.

G-22. RECOMMENDATION: Enter into a contract with Presidio Corporation, Greenbelt, Maryland, for the Cisco Smartnet software and hardware support and maintenance, on certain of the District's core Cisco switching hardware as specified for FY 2013-2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$69,962.48 will be paid in FY14 from the General Fund, 11-0000-2580-504320-000-000000-000-02-057 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This will provide the District with Cisco Smartnet software and hardware maintenance for all core network switching hardware not currently under warranty. A maintenance contract provides the best method for providing software and hardware resolutions on the critical systems. If approved, E-Rate will provide discounts of approximately 86 percent of the software maintenance portion.

G-23. RECOMMENDATION: Enter into a contract with Verizon for cellular telephone and mobile data services for FY 2013-2014, based on the State of Oklahoma contract ITSW1012V.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost of approximately \$160,000 will be paid from the General Fund, 11-0000-2580-505340-000-000000-000-XX-XXX.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: The cellular telephone service allows for immediate contact of supervisors and select employees, enhancing the District's ability to quickly address many issues, including safety issues. Mobile data services are used to access email, contact and dispatch, as well as, to provide instant two-way radio contact capabilities to critical personnel. Utilizing one vendor for these services leverages volume and ensures excellent pricing and a standard quality product, as well as, more efficient administration of services. E-Rate funding will help offset these expenses at a discount of approximately 86 percent.

SUPPORTING INFORMATION

CONSENT ITEM E-14

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Agbai, Chinyere	1/22/13	M60-7	\$ 17,304.03	Teacher-Central/TRAICE Rate: \$39,045.00 Return from leave
Benson, John	1/25/13	M-16	18,296.59 914.83	Teacher-Mitchell/ Special Education Rate: \$42,936.00
Campbell, William	2/07/13	B-7	13,387.50	Teacher-Memorial/Science Rate: \$35,700.00
Cox-MacPherson, Shannon	2/06/13	B-0	12,524.43	Teacher-Celia Clinton/ Grade 2 Rate: \$32,900.00
Ganzel, James Paul	2/07/13	B-1	12,487.50	Teacher-McLain/Science Rate: \$33,300.00
Gregory, Desiree	1/22/13	B-0	14,580.68	Teacher-Central High/ Career Tech Rate: \$ 32,900.00 Return from leave
Heppler, Michael	1/31/13	M-6	14,674.41 738.64 413.36	Counselor-Central Jr. High Rate: \$36,376.00 Counselor Additional days
Kline-Lewis, Sheryl	2/01/13	M30-28	22,091.36	Speech Pathologist- Hawthorne Rate: \$55,544.00 Return from leave
McIntosh, Carol	1/29/13	B-8	15,056.25	SIG Literacy Coach-Hale Rate: \$36,300.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Morton, Amanda	1/28/13	B-0	\$ 13,832.95 521.51	Teacher-Hale/Career Tech Rate: \$32,900.00
Reiter, Jennifer	2/06/13	B-9	14,009.09	Teacher-Carver/ Social Studies Rate: \$36,800.00 Return from leave
Stewart, Debra	1/23/13	BL-4	17,438.69	Manager-Transportation Rate: \$38,048.00 Return from leave
Sullivan, Joanne	2/01/13	B-0	13,085.23	Teacher-Disney/Grade 3 Rate: \$32,900.00
Wallace, Christa	1/07/13	B-15	20,095.00	Teacher-Lanier/Grade 5 Rate: \$40,190.00 Return from leave
Support (Hourly):				
Anthony, Charlene	1/22/13 5/23/13	MT-1	\$ 9.12	Child Nutrition Services (CNS) Assistant-Rogers
Barnes, Baileigh	1/22/13 5/23/13	MT-1	8.63	CNS Assistant-Webster
Belk, Alan	2/04/13 5/23/13	MT-6	10.70	Bus Driver Trainee Former Employee (f.e.)
Bradley, Samuel	11/01/12 6/30/13	MT-14	19.33	Electrical Craftsperson- Maintenance Return from leave
Chang, Lyvong	2/04/13 5/23/13	MT-4	9.35	Bus Driver Trainee
Coleman, Debra	1/22/13 5/23/13	MT-1	8.98	CNS Assistant-McClure
Cone, Suzanne	2/04/13 5/23/13	MT-4	9.35	Bus Driver Trainee

ELECTIONS – Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Curtis, Christine	1/24/13 5/23/13	MT-3	\$ 10.26	CNS Cook II-Mark Twain Return from leave
Edwards, David	1/23/13 5/23/13	IS-6	10.81	Teacher Assistant (TA)- Memorial
Epperson, Brianna	2/04/13 5/23/13	MT-1	8.48	CNS Assistant-Grissom
Flatt, April	1/28/13 5/23/13	MT-NS	7.25	Site Assistant-Patrick Henry/Before and After Care
Greer, LeeAnn	2/04/13 5/23/13	MT-4	9.35	Bus Driver Trainee
Harvey, Rolanda	1/07/13 5/23/13	MT-1	8.96	CNS Assistant-Academy Central
Ingram, Larry	1/22/13 6/30/13	MT-3	12.09	Custodian-Owen Return from leave
Johnson, Jasmine	1/28/13 5/23/13	IS-10	13.11	Autism Paraprofessional- Hale
Knauls, Tony	1/28/13 5/23/13	IS-6	11.13	Parateacher-Monroe f.e.
Knight, Karen	1/07/13 5/23/13	IS-6	12.59	Parent Involvement Facilitator-Burroughs Return from leave
Lundy, Harley	12/03/12 6/30/13	MT-9	14.37	Head Custodian-Thoreau Return from leave
McBride, Tracy	1/21/13 5/23/13	MT-1	8.48	CNS Assistant-Skelly
McCullough, Crystal	2/04/13 5/23/13	MT-4	9.35	Bus Driver Trainee
McGee, Terri	2/04/13 5/23/13	MT-1	8.98	CNS Assistant-Grissom

ELECTIONS – Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Monroy Romero, Johana	1/31/13 6/30/13	CA-6	\$ 11.13	Bilingual Receptionist-ESC/ District Accountability Return from leave
Noriah, Danielle	1/23/13 5/23/13	MT-4	9.35	Bus Driver Trainee
Palmer, Andrew	1/30/13 5/23/13	IS-3	9.21	TA-Hale
Porteous, Patricia	2/04/13 5/23/13	MT-1	9.11	CNS Assistant-Eliot
Powell, Patricia	1/28/13 5/23/13	MT-1	9.43	CNS Assistant-Sequoyah Return from leave
Pressey, Shanta	8/08/12 5/29/13	CA-4	9.64	Health Assistant-Celia Clinton Return from leave
Robertson, Katherine	2/01/13 5/23/13	IS-6	10.81	TA-Celia Clinton
Shirley, Lacey	1/24/13 5/24/13	CA-3	8.94	Clerk-Key
Smith, Jerelle	2/01/13 5/23/13	IS-10	13.11	Autism Paraprofessional-Lee
Taliaferro, Charles	1/22/13 5/23/13	MT-6	10.72	Bus Driver Trainee f.e.
Urizar, Gershom	2/04/13 5/23/13	MT-4	9.35	Bus Driver Trainee
Uzzel, Elizabeth	1/23/13 5/23/13	IS-6	10.81	TA-Skelly
Wagner, Shannon	1/24/13 5/23/13	IS-3	9.21	TA-Eliot
Willis, Ray	1/22/13 5/23/13	IS-6	10.81	TA-Central
Wood, Deborah	1/08/13 6/30/13	CA-5	13.09	Bookkeeper-CNS/Ross Return from leave

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Arterberry, Chenani	SIG Curriculum Tech Coach- Central M-8	2/20/13	\$ 37,406.00	\$ 19,533.04	SIG Transformational Coach-Central Rate: \$52,792.00 EL-3 SIG Grant
			6,831.00		
Austin, Meghan	Teacher-Central/ English B-4	8/15/12	34,500.00	36,800.00	B-9 Credit for Experience Salary Book Correction
Beesley, Chad	Teacher-Rogers/ Social Studies B-6	1/07/13	35,300.00	18,188.00	M-6 Rate: \$36,376.00
Blakney, Kelley	Principal Intern- Key B-10	1/07/13	37,200.00	19,163.00	M-10 Rate: \$38,326.00 Additional days Rate: \$1,524.33 Intern stipend
			1,476.55	653.28	
			3,000.00	3,000.00	
Chandler, Sylvia	Counselor- Washington M30-2	1/07/13	35,794.00	18,507.50	M60-2 Rate: \$37,015.00 Additional days Rate: \$2,103.13
			2,033.75	1,051.56	
Childers, Elaine	Teacher-McLain/ Special Education M-7	8/15/12	36,796.00	37,914.00	M30-7 Salary Book Correction Special Education
			1,839.80	1,895.70	
Churchill, Jacklyn	Teacher-Rogers Jr. High/PE M-14	8/15/12	41,206.00	42,834.00	M30-14 Salary Book Correction
Cole, Krystal	Teacher- Memorial Jr. High/Special Education B-3	8/15/12	34,100.00	35,176.00	M-3 Salary Book Correction Special Education
			1,705.00	1,758.80	

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dickey, Kimberly	Teacher-Kendall Whittier/Special Education B-3	8/15/12	\$ 34,100.00	\$ 35,700.00	B-7 Credit for Experience Salary Book Correction Special Education
			1,705.00	1,785.00	
Fleharty, Carrie	Librarian- Washington M-26	1/07/13	51,936.00	27,272.00	M30-26 Rate: \$54,544.00
Gestland, Ramona	Principal Intern- Celia Clinton M30-27	1/07/13	57,044.00	29,337.50	M60-27 Rate: \$58,675.00
Gilkey, Eschelle	SIG Graduation Coach-Central D-13	2/20/13	44,645.00	22,675.05	ACE Student Coordinator-ESC/ Office of Secondary Schools EL-1 Rate: \$61,841.00 SIG Stipend
			6,831.00		
Kamara, Abraham	Teacher- Memorial Jr. High/Science B-10	8/15/12	37,200.00	38,326.00	M-10 Salary Book Correction
Lewis, Barbara	Teacher-McLain/ Science M30-11	8/15/12	40,614.00	42,255.00	M60-11 Salary Book Correction
McDermott, Christen	Teacher-Central High Social Studies M-7 Full-Time	1/07/13	36,796.00	13,136.17	5/7 Time Rate: \$26,272.34
Reiter, Jennifer	Teacher-Carver/ History B-9	1/07/13	36,800.00	18,958.00	M-9 Rate: \$37,916.00
Stout, Noah	Teacher- McKinley/ Grade 6 B-0	8/15/12	32,900.00	37,105.00	D-0 Salary Book Correction

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Warren, Bryan	Teacher-Rogers Jr. High/Math B-3	8/15/12	\$ 34,100.00	\$ 34,776.00	M-2 Salary Book Correction
Support (Hourly):					
Barre, Nyeshia	Bus Driver Trainee MT-4	11/20/12 5/23/13	\$ 9.35	\$ 10.70	Bus Driver MT-6
Bernal, Michael	CNS Cook I – Hamilton MT-2	1/22/13 5/23/13	9.73	10.41	CNS Cook II MT-3
Blackwell, Carolyn	CNS Assistant- Central MT-1 6hrs/day	1/07/13 5/23/13	8.36	8.36	CNS Assistant-Frost 7hrs/day
Bustos, Sandra	CNS Cook I-Key MT-2 6.5hrs/day	2/19/13 5/23/13	9.06	9.69	CNS Cook II MT-3 7hrs/day
Castaneda, Diana	Clerk-Marshall CA-3	1/30/12 6/17/13	9.83	11.23	Principal's Secretary- Marshall CA-8
Dismuke, Stephanie	CNS Assistant- Kendall Whittier MT-1 8hrs/day	1/07/13 5/23/13	9.10	9.10	CNS Assistant-Ross 6hrs/day
Ferguson, Amber	Site Assistant- Patrick Henry/ Before and After Care MT-NS	11/16/12 5/23/13	7.25	10.81	TA-Mark Twain IS-6
Hernandez, Sondra	CNS Assistant- Mitchell MT-1 6hrs/day	2/04/13 5/23/13	9.12	9.84	CNS Cook II MT-3 8hrs/day
Hill, Natalie	CNS Assistant- McLain MT-1	1/22/13 5/23/13	8.52	9.11	CNS Cook I-Rogers MT-2

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Hurst, Tisha	Word Order Clerk- Maintenance CA-5	2/05/13 6/30/13	12.90	\$ 11.50	Clerk-Maintenance CA-5 Correcting salary rate
Jewell, Michael	Head Custodian- Wright MT-9	1/22/13 6/30/13	11.96	12.80	Head Custodian-Hale Jr. High MT-10
Knight, Amy	CNS Assistant- Patrick Henry MT-1	1/07/13 5/23/13	8.65	9.25	CNS Cook I- MT-2
Lawton, Derrick	Bus Driver Trainee MT-4	1/28/13 5/23/13	9.35	10.70	Bus Driver MT-6
Rodriguez, Francisca	CNS Cook II- Key MT-3 6.5hrs/day	2/04/13 5/23/13	10.03	10.03	CNS Cook II- Carnegie MT-3 7hrs/day
Ruffin, Ashley	Bus Driver Trainee MT-4	11/26/12 5/23/13	9.35	10.70	Bus Driver MT-6
Sier, Shelbiann	Bus Driver MT-6	1/22/13 5/23/13	10.56	10.56 .30	Special Needs
Sotelo, Maria	CNS Assistant- Kendall Whittier MT-1 6hrs/day	1/07/13 5/23/13	9.23	9.23	8hrs/day
Spry, Betty	Clerk-Hale CA-3 1-CI 7hrs/day 170 days	1/30/13 5/23/13	10.37	10.37	8hrs/day 195 days
Switzer, Andrea	CNS Assistant- Lindbergh MT-1	7/20/12 5/23/13	8.52	8.65	Salary Book Correction
White, Christy	CNS Assistant- Skelly MT-1 6.5hrs/day	1/22/13 5/23/13	8.49	9.08	CNS Cook I-Skelly MT-2 7.5hrs/day
Yackeschi, Lucinda	CNS Assistant- Central MT-1	2/04/13 5/23/13	8.65	9.25	CNS Cook I – Columbus MT-2

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Burnett, Joe	1/30/13	Teacher-Edison/ Chinese	Family Medical Leave (FMLA)
Cook Trish	1/31/13	Dean-East Central Jr. High	Personal illness
Fleming, Betsy	3/25/13	Teacher-East Central/ Foreign Language	Maternity
Hicks, Ava	1/28/13	Director of Teacher Talent- ESC/Human Capital	Personal illness
Sanders, Pamela	1/17/13	CNS Manager-McLain	Personal illness
Scott-Jones, Amy	2/13/13	Librarian-Central	Maternity
Support (Hourly):			
Arns, Eileen	1/25/13	CNS Assistant-Hale	Personal illness
Bowman, Jerry	1/07/13	Paraprofessional-Wright	Personal illness
Boyd, Laura	1/07/13	Bus Driver	Personal illness
Collins, Mia	1/22/13	Paraprofessional-McKinley	Maternity
Jones, Sylvester	12/17/12	Bus Driver	Personal illness
Kirby, Kristina	1/07/13	Paraprofessional-Mark Twain	Further Study
McIntosh, Edward	2/11/13	Head Custodian-Rogers	Labor Union Representative
Randolph, Nancy	1/11/13	Analyst-ESC/ Materials Management	Personal illness
Ricard, Maurice	1/07/13	Bus Driver	Personal illness
Roberts, Betty	1/22/13	Assistant Manager-Carver	Personal illness
Smith, Christopher	2/07/13	Bus Driver	FMLA
Strauss, James	1/15/13	Campus Security Officer- Webster	Personal illness

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Hayes, Buddye	2/21/13	Teacher-McLain Jr. High/Special Education
Wilson, Bradley	2/01/13	Teacher-McLain/Science
Support (Hourly):		
Barney, Billy	1/30/13	Carpentry Craftsperson-Maintenance
Boodwin, Teresa	1/09/13	Site Supervisor-Grissom/Before and After Care
Butler, Devetta	1/17/13	CNS Assistant-Washington
Cantrell, Nathanael	1/30/13	Grounds Lead-Grounds
Cargile, Kenneth	11/01/12	Bus Driver Trainee
Chester, Shon	10/26/12	TA-Clinton
Cole, Rachel	2/01/13	Paraprofessional-Wright
Cox, Jill	1/31/13	Site Assistant-Eliot/Before and After Care
Davis, Petronella	1/14/13	TA-Remington
Dominguez, Perla	1/30/13	Custodian-Mark Twain
Duval, Laura	1/21/13	Bus Driver
Fields, Makesa	1/16/13	Bus Driver
Flatt, April	1/31/13	Site Assistant-Patrick Henry/Before and After Care
Gantz-Thomas, Christina	1/22/13	Painter/Plaster Craftsperson-Maintenance
Gooch, Gameron	1/07/13	CNS Assistant-Penn
Harrison, Staci	12/12/12	CNS Cook II – Eliot
Harvey, Rolanda	2/14/13	CNS Assistant-Academy Central
Jackson, Donna	1/18/13	Parent Involvement Facilitator-Central
Jones, Latonya	12/21/13	Custodian-Chouteau

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Laney, Nanette	1/16/13	TA-Skelly
Littlejohn, Latrisha	1/11/13	CNS Assistant-Edison
Long, Jenna	2/13/13	Paraprofessional-McKinley
McGee, Kirsty	2/08/13	Help Desk Technician-CNS
Monroy Romero, Johana	2/01/13	Bilingual Receptionist-ESC/District Accountability
Plascencia, Maria	1/25/13	CNS Assistant-Burroughs
Randall, Elizabeth	1/22/13	Bus Driver
Todd, Keandre	2/01/13	Bus Driver
Toh, Benjamin	1/17/13	Grounds Journeyperson-Maintenance
Wagner, Lyndsay	2/14/13	Health Assistant-Lanier
Walker, Miesha	2/01/13	Site Assistant-Robertson/Before and After Care
Williams, Rhaagan	1/24/13	TA-McClure

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Gibson-Giles, Fannie	7/01/13	Counselor-McLain
Mason, Sadie	2/15/13	Budget Analyst-Federal Programs and Special Projects
Support (Hourly):		
Lincks, Carroll	1/25/13	Warehouse Distribution Specialist III-Materials Management

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Holt, Alyssa
Juergens, Jacqueline
Lancaster, Harriet
McCormack, Joshua
Myers, Sherrita
Whitely, Kelly

Temporary Educational Staff

Bright, Dian
Kirby, Kristy
Knight, Amanda
Williams, James

Homebound Teacher

Lowry, George

Tutors

Allwein, Jennifer
Armstrong, Marsha
Bomer, Judy
Cochran, Melissa
Craig, Elisabeth
Jones, Sharon
Judkins, Linda
Lo, Mi
Morgan, Terra
Simpson, Marsha
Steenveld, Kyle

Clerks

Lara Valladolid, Brenda
Martin, Rose

Custodians

Cady, David
Johnson, Erma

CNS Workers

Arismendi, Glenda
Austin, Judy
Bundy, Jewel
Castaneda, Estela
Figures, Mika
Loewen-Johns, Renee
Murphy, Marnette
Rhyne, Ashley
Roberson, Debra

Adjunct Teachers

Washington-11-000-1000-501930-810-330000-201-07-735

Victor Marquez, Girls Track @ \$1,200 January 1, 2013 to May 20, 2013.

Edison-11-000-1000-501930-810-330000-201-07-712

Hannah James, Assistant Soccer @ \$1,202 February 15, 2013 to May 15, 2013.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Athletic Coaching – School Activity Fund #536

Pay DJ Howell, Edison High School Football coach, a total not to exceed \$2,000 to be paid by the Edison Prep TD Club. There is no cost to the District.

Edison Preparatory School – Middle School Activity Fund #520

Pay Erin Parker, support staff, a total not to exceed \$800) to serve middle school volleyball assistant coach during the 2012-2013 school year.

Edison Preparatory School – Middle School Activity Fund #520

Pay Anthony Carpenter, support staff, a total not to exceed \$800 to serve as middle school track coach during the 2012-2013 school year.

Elementary Choral Festival - 11-0000-1299-503200-100-000000-000-06-070

Pay Erik Collins, support staff, a total not to exceed \$150 as piano accompanist for the Tulsa Public Schools Elementary Choral Festival during the 2012-2013 school year.

Kravis Summer Arts Camp – 81-2439-2340-501700-000-000000-109-06-070

Pay Fine Arts certified teachers, to be named, @ 23/hr. (total not to exceed \$37,000) to instruct and supervise students at the Kravis Summer Arts Camp on June 17-28, 2013. There will be no cost to the district.

Kravis Summer Arts Camp – 81-2439-2340-501700-000-000000-109-06-070

Pay one certified staff member, to be named, @ 18/hr. (total not to exceed \$500) to manage enrollment materials for the Kravis Summer Arts Camp on June 17-28 2013. There will be no cost to the district.

Math Science Partnership Grant - 12-5440-2213-501700-000-000000-000-05-093

Pay Goldie Thompson, certified staff, a total not to exceed \$10,000 to serve as Project Director for the District's Mathematics and Science Partnership grant for 2013-2014 school year. The Project Director will be responsible for administrative oversight and operations of the project from February 2013, and continuing through June 30, 2014.

Memorial High School Pep Club – School Activity #520

Pay Russell Pascarella, certified staff, a stipend not to exceed \$500 to serve as the Pep Club Sponsor for Memorial High School during the 2012-2013 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

January 22, 2013 Agenda, page 28 - Correct proposed contract amount

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Farr, Lisa	CNS Assistant Manager-ECDC Porter MT-6	1/07/13	\$ 10.73/hr.	8,748.93/yr.	CNS Traveling Manager-CNS BL-A Rate: \$17,594.00

February 4, 2013 Agenda, page 31 - Correct proposed contract amount

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Black, John	1/24/13	M60-2	15,806.70 524.80	Teacher-Central High/ Career Tech Rate: \$36,605.00

SUPPORTING INFORMATION

INFORMATION ITEM G-16

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
Executive Director of Communications-ESC/ Communications *	BL-10 12 Months	Serve as a principal advisor providing comprehensive and proactive communications planning, media relations, and policy and news analysis to the Board of Education and Superintendent. In addition, will be the principal advisor and planner for the District's marketing strategic plans and will provide direct supervision to the Community and School Relations Office.
<i>Annual Budget Impact:</i> \$67,400min. – \$101,200 max.		
<i>Funding Source:</i> 11-0000-2560-501210- 000-000000-344-14-062		

Delete:

Position	Salary/Grade	Duties
Director of Public Information-ESC/ Public Information	BL-10 12 months	Serve as a principal advisor providing comprehensive and proactive communications planning, media relations, and policy and news analysis to the Board of Education and Superintendent.
<i>Annual Budget Impact:</i> \$ 67,400 min. – \$ 101,200 max.		
<i>Funding Source:</i> 11-0000-2560-501210- 000-000000-344-14-062		

- * The newly created position will not be posted because it is part of reorganization of the Communications Office (formerly Public Information Office).

Create:

Position	Salary/Grade	Duties
Director of Marketing and Communications-ESC/Communications * <i>Annual Budget Impact:</i> \$60,200 min. – \$90,200 max. <i>Funding Source:</i> 11-0000-2560-501210- 000-000000-344-14-062	BL-9 12 Months	Plan, develop and implement Tulsa Public Schools' marketing strategies, marketing communications and related public relations activities. Oversee the development and implementation of support materials and services for marketing the District. Procure resources and services to address programs and projects for the strategic marketing plan. Direct and work collaboratively with other senior team leaders to implement the District strategic plan.

Delete:

Position	Salary/Grade	Duties
Director of Magnet Schools Grant-ESC/ Secondary Schools <i>Annual Budget Impact:</i> \$ 62,700 min. – \$ 94,100 max. <i>Funding Source:</i> 11-0000-2212-501110- 000-000000-101-16-077	EL-5 12 months	The Director of Magnet Schools Grant will be primarily responsible for the successful implementation of the project including all goals and objectives relating to the purpose of the MSAP. The director will dedicate time to ensure successful recruitment and reductions in minority group isolation at the four magnet schools in the MSAP project during the term of the grant's funding. At the end of the funding period, this person's responsibilities will be absorbed by other District personnel.

* The newly created position will not be posted because it is part of reorganization of the Communications Office (formerly Public Information Office).

Create:

Position	Salary/Grade	Duties
Director of School and Community Relations-ESC/Communications <i>Annual Budget Impact:</i> \$67,400 min. – \$101,200 max. <i>Funding Source:</i> 11-0000-2560-501210- 000-000000-109-14-082	BL-10 12 Months	Develop, implement and refine plans that increase the level of meaningful community and family engagement in District and school planning and activities. Oversee the planning of District-wide events and meetings. Represent Tulsa Public Schools in the community. Collaboratively develop, implement and refine plans to improve climate and customer service at the Education Service Center. Collaborate with the Associate Superintendent for Secondary schools in supporting the District's magnet schools' strategy and ensure the use of innovative instructional practices. Assist advisory committees in promoting magnet themes and oversee the development and publication of electronic and published documents designed to enhance the magnet school image and outreach of the District. Represent the needs of principals at each magnet school. Implement and refine existing marketing plans designed to accomplish the District Strategic Plan goals related to magnet schools.

Delete:

Position	Salary/Grade	Duties
Manager of School and Community Relations-ESC/Public Information <i>Annual Budget Impact:</i> \$60,200 min. – \$90,200 max. <i>Funding Source:</i> 11-0000-2560-501210- 000-000000-109-14-082	BL-9 12 Months	Develop, implement and refine plans that increase the level of meaningful community and family engagement in District and school planning and activities. Oversee the planning of District-wide events and meetings. Collaboratively develop, implement and refine plans to improve climate and customer service at the Education Service Center. Provide accurate, timely and complete marketing and public relations information concerning the District, its personnel, programs, plans and activities. Serve as marketing and community engagement manager for Tulsa Public Schools with its various communities of interest.