

AGENDA

Special Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Tuesday, February 25, 2014, 5:30 p.m.** in the Staff Conference Room (200-C), Second Floor, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute.

B. ACTION AGENDA

C. DISMISSAL HEARING FOR RENETTA PEARSON

- C-1. Statement of procedures by the Board President.
- C-2. Opening statement by Superintendent, or his designee or representative.
- C-3. Opening statement by employee, or her designee or representative.
- C-4. Presentation of Superintendent's evidence, followed by cross-examination of witnesses by employee, or employee's designee or representative.
- C-5. Questions by Board members.
- C-6. Presentation of employee's witnesses and evidence followed by cross-examination of witnesses by Superintendent, or the Superintendent's designee or representative.
- C-7. Questions by Board members.
- C-8. Presentation of rebuttal and surrebuttal witnesses and evidence as necessary.
- C-9. Closing argument by employee, or her designee or representative.
- C-10. Closing argument by Superintendent, or his designee or representative.

- C-11.** Consideration, possible motion and vote on motion to go into executive session, as authorized by Title 25, O.S. (2001) 307.B.1, to deliberate on the recommended dismissal of Renetta Pearson.
- C-12.** Executive session in Room 200-A.
- C-13.** Motion and vote on motion to acknowledge return to open session.
- C-14.** Statement by President regarding minutes of executive session.
- C-15.** Motion and vote on motion by Board to accept or reject the Superintendent's recommendation of dismissal of Renetta Pearson and recitation of findings of fact upon which the decision is based.

- D.** Motion and vote on motion to accept any employee resignations that have been submitted since the last Board of Education meeting. (The Board of Education reserves the right, pursuant to Title 25, O.S. 2001, 307.B.1, to vote to go into executive session to discuss any tendered resignation. If the Board does go into executive session, it will then follow items C-12, C-13, C-14, and C-15).

E. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held Monday, March 3, 2014, 6:30 p.m., in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

F. MOTION AND VOTE TO ADJOURN

B. ACTION AGENDA - Motion and vote on recommendation

**ITEM LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER,
MS. TALIA SHAULL**

- B-1.** RECOMMENDATION: Amend item F-1, approved on the February 18, 2014, Agenda, increasing the substitute teacher rates of pay as stated below for the following schools: Anderson Elementary, Burroughs Elementary, Gilcrease Elementary, Penn Elementary, Springdale Elementary, Walt Whitman Elementary, Dual Language Immersion Program, McLain Junior High and McLain High for the remainder of the 2013-2014 school year.

Under 48 hours of college from \$60/day to \$75/day

Over 48 hours of college from \$65/day to \$80/day

Oklahoma certified from \$75/day to \$90/day

Long-term assignment for Oklahoma certified substitute teachers (continuous coverage for a single teacher for greater than 10 days) \$90/day to \$110/day

COST: Not to exceed \$16,000

FUND NAME/ACCOUNT: General Fund, 11-0000-50-000000-214-07-XXX for noncertified substitute teachers and General Fund, 11-0000-1000-501310-100-000000-214-07-XXX for certified substitute teachers

RATIONALE: The original item did not specify the increase for long-term assignments applied to substitutes holding an Oklahoma Teaching Certificate only, and did not define a long-term assignment as (continuous coverage for a single teacher for greater than 10 days). There was no change to the cost or funding.