

## **AGENDA**

**Special Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Wednesday, October 14, 2015, 6:00 p.m.** in the Staff Conference Room (200-C), Second Floor, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

### **A. OPENING EXERCISES**

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute.

### **B. DISMISSAL HEARING FOR HERB KOZAK**

- B-1.** Statement of procedures by the Board President.
- B-2.** Opening statement by Superintendent, or her designee or representative (15 minute time limit).
- B-3.** Opening statement by teacher, or his designee or representative (15 minute time limit).
- B-4.** Presentation of Superintendent's witnesses and evidence, followed by cross-examination of witnesses by teacher, or teacher's designee or representative.
- B-5.** Questions by Board members.
- B-6.** Presentation of teacher's witnesses and evidence followed by cross-examination of witnesses by Superintendent, or the Superintendent's designee or representative.
- B-7.** Questions by Board members.
- B-8.** Presentation of rebuttal and surrebuttal witnesses and evidence as necessary.
- B-9.** Closing argument by Superintendent, or her designee or representative (10 minute time limit).
- B-10.** Closing argument by teacher, or his designee or representative (10 minute time limit).
- B-11.** Consideration, possible motion and vote on motion to go into executive session, as authorized by Title 25, O.S. (2001) 307.B.1, to deliberate on the recommended dismissal of Herb Kozak.
- B-12.** Executive session in Room 200-A.
- B-13.** Motion and vote on motion to acknowledge return to open session in the Staff Conference Room.
- B-14.** Statement by President regarding minutes of executive session.
- B-15.** Motion and vote on motion by Board to accept or reject the Superintendent's recommendation of dismissal of Herb Kozak and recitation of findings of fact upon which the decision is based.

- C. Motion and vote on motion to accept any employee resignations that have been submitted since the last Board of Education meeting. (The Board of Education reserves the right, pursuant to Title 25, O.S. 2001, 307.B.1, to vote to go into executive session to discuss any tendered resignation. If the Board does go into executive session, it will then follow items C-12, C-13, C-14, and C-15).

D. **ANNOUNCEMENTS**

The next regularly scheduled meeting of the Board of Education will be held Monday, October 19, 2015, at 6:30 p.m., in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

E. **MOTION AND VOTE TO ADJOURN**