

AGENDA

Special Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Wednesday, February 10, 2016, 6:00 p.m.** in the Staff Conference Room (200-C), Second Floor, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

A. OPENING EXERCISES

A-1. Call to order and confirm that a quorum of the Board is present.

A-2. Flag salute.

B. INFORMATION AGENDA (no action will be taken)

RECOMMENDATION: Enter into a contract with Boston Consulting Group (BCG) to provide strategic consulting services to the district that will support the next phase of strategic planning work.

COST: Not to exceed \$920,000

FUND NAME/ACCOUNT: Donor Funds

RATIONALE: The partnership between the district and BCG will provide the necessary capacity to effectively operationalize the new strategic plan, Destination Excellence. Specifically, this contract focuses on three sets of key deliverables while simultaneously building district capacity and skill. Phase I deliverables include articulating a set of sequenced priorities and related initiatives and the creation of an initial plan synthesizing initiatives, timelines and resourcing. Phase II deliverables include the development of implementation-ready action plans and a refined district plan containing a master timeline, human resource needs, as well as capability and financial requirements. Phase III deliverables include developing, training on, and implementing a structure, process and tools for week to week management of each initiative and the overall plan. In addition, a process for annual refresh of strategic priorities will be established and staff will be provided training to carry implementation forward. A communication and stakeholder engagement plan for keeping the Board and community apprised of priorities and progress toward our goals will also be designed.

C. DISMISSAL HEARING FOR STACE SEALS

- C-1. Statement of procedures by the Board President.
- C-2. Opening statement by Superintendent or her designee/representative.
- C-3. Opening statement by employee or his designee/representative.
- C-4. Presentation of Superintendent's evidence, followed by cross-examination of witnesses by employee or employee's designee/representative.
- C-5. Questions by Board members.
- C-6. Presentation of employee's witnesses and evidence followed by cross-examination of witnesses by Superintendent or the Superintendent's designee/representative.
- C-7. Questions by Board members.
- C-8. Presentation of rebuttal and surrebuttal witnesses and evidence as necessary.
- C-9. Closing argument by employee or his designee/representative.
- C-10. Closing argument by Superintendent or her designee/representative.
- C-11. Consideration, possible motion and vote on motion to go into executive session, as authorized by Title 25, O.S. (2011) 307.B.1, to deliberate on the recommended dismissal of Stace Seals.
- C-12. Executive session in Room 200-A.
- C-13. Motion and vote on motion to acknowledge return to open session.
- C-14. Statement by President regarding minutes of executive session.
- C-15. Motion and vote to adopt findings of fact and to dismiss or not to dismiss Stace Seals from his employment with the Tulsa school district as to his position as a support employee or take such other disciplinary action, as allowed by law, that the Board deems necessary and appropriate.

- D. Motion and vote on motion to accept any employee resignations that have been submitted since the last Board of Education meeting. (The Board of Education reserves the right, pursuant to Title 25, O.S. 2011, 307.B.1, to vote to go into executive session to discuss any tendered resignation. If the Board does go into executive session, it will then follow items B-12, B-13, and B-14.)

E. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held Tuesday, February 16, 2016, 6:30 p.m., in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

F. MOTION AND VOTE TO ADJOURN