



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, March 5, 2012**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the Central High School under the direction of Commander Larry Benzel.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1.** Superintendent's special presentations and awards.

D. Approve minutes of previous meeting of the Board of Education.

Regular Meetings

February 6, 2012
February 21, 2012

Special Meeting

January 31, 2012

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

L-1. Receive Superintendent's written recommendation for the dismissal of Myrtha Mikel from the Tulsa School District and vote on motion to set a hearing date, time and place to take action on said recommendation and to authorize the Clerk of the Board of Education to notify Myrtha Mikel of the hearing date, time and place. If relevant the Board will consider and vote to accept any employee resignations that have been submitted since the last Board of Education meeting.

L-2. Motion and vote on motion to enter into a resignation agreement with LaKeisha Stephens and to authorize its execution by the Board President and Board Clerk.

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, March 19, 2012, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, MILLARD HOUSE, II

- E-1.** RECOMMENDATION: Enter into a custodial services agreement with Tulsa Educare Inc., a non-profit Oklahoma corporation, effective March 6, 2012, for the purpose of providing custodial services at the early childhood facilities operated by Tulsa Educare, Inc.

COST AND FUNDING: There is no cost to the District. The anticipated annual costs for custodial services including labor and custodial supplies will be \$104,000 for each location. This cost will be paid by Educare Inc.

FURTHER RECOMMEND: The attorneys for the school District prepare the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

RATIONALE: Tulsa Educare, Inc. and the District have entered into a 2005 ground lease and sub-lease agreement that includes custodial services. This will add a separate custodial services agreement to provide specific detail and related costs for services and bring them under an annual contract. Tulsa Educare, Inc. and the District have entered into definitive agreements to support the construction and operation of early childhood education centers on land owned by the District and in buildings operated by Tulsa Educare, Inc. In furthering their mutual commitment to produce positive outcomes from the early childhood programs at Tulsa Educare, Inc., the parties agree that the educational environment must be conducted in clean, safe facilities which is imperative to the well being of young children. The parties further agree to enter into the agreement for the District to provide custodial services to Tulsa Educare, Inc.

- E-2.** RECOMMENDATION: Approve thirteen Spanish immersion students from Eisenhower and Zarrow international schools to travel to San Jose and Chilamate, Costa Rica, to participate in a study trip, May 2-May 12, 2012.

COST AND FUNDING: There is no cost to the District. All expenses will be paid by parents through the Eisenhower PTA.

RATIONALE: The trip will continue program services for Spanish immersion students who have been in the immersion program since kindergarten. The students will live with host families in Costa Rica, and attend a Spanish language school.

- E-3.** RECOMMENDATION: Approve four Mark Twain Elementary School students to travel to San Francisco, California, to attend and present at the 2012 Community Schools National Forum, May 9-12, 2012.

COST AND FUNDING: Total cost not to exceed \$3,000 will be paid from the Learn and Serve Oklahoma Grant Fund, 11-7810-1000-505820-100-000000-000-05-425-7810.

REQUISITION NUMBER: 11214614 and 11214616

RATIONALE: Students and teacher Beth Howard will present a workshop at the conference on how the community principles that made America great align perfectly with the Community Schools Coalitions' core principles.

- E-4.** RECOMMENDATION: Approve 53 Whitman Elementary School sixth-grade students to travel to Atlanta, Georgia, to participate in a study trip, April 24-28, 2012.

COST AND FUNDING: Total cost not to exceed \$17,000 will be paid from Whitman's school activity fund #558.

RATIONALE: The exploration of Atlanta will tie into Whitman's PASS objectives. The experience will provide students with hands-on learning.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, MR. KEVIN BURR

- E-5.** RECOMMENDATION: Enter into a contract with The Summit Club to provide a room and catering for Central's junior/senior prom, May 5, 2012.

COST AND FUNDING: Total cost not to exceed \$4,500 will be paid from Central's school activity fund #876.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The junior/senior prom is a tradition at Central High School. The junior and senior classes come together in an elegant setting to celebrate and promote school spirit.

- E-6.** RECOMMENDATION: Purchase 60 iPad2 tablets from Apple Computer, Inc. for East Central High School.

COST AND FUNDING: Total cost not to exceed \$31,380 will be paid from the Site Improvement Grant, 11-5370-1000-506530-494-000000-000-05-710.

REQUISITION NUMBER: 11210731

RATIONALE: An iPad2 tablet in the hands of every student in a classroom would provide individualized and differentiated learning opportunities for students as well as cross-curricular and research-based practice.

- E-7.** RECOMMENDATION: Purchase four mobile laptop computer labs with carts from Dell Computer, Inc. for East Central High School.

COST AND FUNDING: Total cost not to exceed \$120,000 will be paid from the Site Improvement Grant, 11-5370-1000-506430-494-000000-000-05-710.

REQUISITION NUMBER: 11213978

RATIONALE: To complete benchmark testing and OCCT testing, additional technology is needed. In order for to efficiently use Differentiated Instruction, up to date technology is needed for individual students on a daily basis.

- E-8.** RECOMMENDATION: Amend item E-2, page 4, of the November 21, 2011, Agenda to correct the total cost and funding source for Edison Preparatory High School students to travel to Hefei, China, and three major cities (Shanghai, Beijing and Xian) March 10-24, 2012.

COST AND FUNDING: Total not to exceed \$1,000 will be paid from Edison's school activity fund #823. Cost per student is estimated at \$2,800 and will be paid by parents directly to Education First Tours. EF Tours will be responsible for providing transportation, lodging, food and curriculum.

RATIONALE: Edison's Chinese Club has decided to use money earned from fund raising to help with student expenses while in China.

- E-9.** RECOMMENDATION: Amend item E-1, page 4 of the January 3, 2012, Agenda to increase the number of students from Edison Preparatory School traveling to St. Louis, Missouri, to participate in the Music in the Parks Festival, April 27-28, 2012, from 125 students to 140 students, and correcting the funding source and amount.

COST AND FUNDING: The total cost of the trip will not exceed \$60,000. \$4,000 will be paid from Edison's school activity fund #566 and parents will pay the remaining cost directly to Director's Choice Tour and Travel.

RATIONALE: This will be the 11th year students have attended an out-of-state music festival that will give music, band, orchestra and chorus students the opportunity to perform and learn in a non-traditional manner. The agenda item had to be corrected because the number of students increased and the cost and funding was not correct.

- E-10.** RECOMMENDATION: Approve Memorial High School's baseball team to travel to Phoenix, Arizona, to participate in the Coach Bob Tournament baseball games, March 16-22, 2012.

COST AND FUNDING: There is no cost to the District. Total cost not to exceed \$15,000 will be paid from Memorial baseball boosters.

RATIONALE: The baseball team will participate in the Coach Bob Tournament Baseball games which will allow student athletes to grow and prosper in a diverse environment.

- E-11.** RECOMMENDATION: Approve Washington "Men of Power" students to travel to Tennessee, North Carolina, Virginia, and Washington, D.C. to participate in a college tour during spring break, March 18-24, 2012.

COST AND FUNDING: Total cost not to exceed \$20,000 will be paid from Washington's school activity fund #984. Students and parents will pay 100 percent of the cost. Money will be deposited into Washington's "Men of Power" account #984.

RATIONALE: The trip will provide students an opportunity to visit noted historical sites located near the schools on tour. Universities that the students will visit include Tennessee State, Fisk, Vanderbilt, North Carolina A & T State, Hampton, Howard, Georgetown and George Washington.

- E-12.** RECOMMENDATION: Approve six Washington High School students to travel to Washington, D.C., to attend the Model United Nations Tournament, March 21-25, 2012.

COST AND FUNDING: There is no cost to the District. Total cost not to exceed \$7,000 will be paid by the Model United Nations Booster Club.

RATIONALE: Participating in the Model United Nations activities helps teach students forensic skills, diplomacy and global politics. By representing foreign countries at this event, students can learn about different cultures and major political issues around the world. This will be Washington's 20th year to participate.

- E-13.** RECOMMENDATION: Enter into a contract with Marriott Southern Hills to provide facilities and catering for Memorial High School's senior class breakfast, May 24, 2012.

COST AND FUNDING: Total cost not to exceed \$7,000 will be paid from Memorial's school activity fund # 876.

REQUISITION NUMBER: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The annual senior breakfast is a celebration for students and parents for completing 12 years of school.

- E-14.** RECOMMENDATION: Enter into a contract with the Renaissance Hotel and Convention Center to provide a room and catering for Webster's senior prom, April 28, 2012.

COST AND FUNDING: Total cost not to exceed \$2,440 will be paid from Webster's school activity fund #876.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Webster's prom is an annual event for the senior class to provide students with a memorable event right before graduation.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

- E-15.** RECOMMENDATION: Enter into a memorandum of understanding with the Oklahoma State Board of Education to participate as a REAC3H district to provide training, collaboration and partnerships within the District and with neighboring districts to facilitate the implementation of statewide initiatives, including Common Core and Teacher Leader Effectiveness, effective for the 2011-2012 through 2014-2015 school years.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the District review and approve the appropriate memorandum of understanding and the proper officers of the Board of Education be authorized to execute the memorandum of understanding on behalf of the District.

RATIONALE: As an invited REAC3H district, Tulsa Public Schools will have direct access to materials, training sessions and conferences involving statewide reform initiatives. This network also provides opportunity to participate in the crafting of state initiatives through feedback sessions and advisory groups. This activity contributes to success in Common Strategic Plan Core Goals: Student Achievement, Teacher Leader Effectiveness, Performance-Based Culture, Financial Sustainability, and Safe and Secure Schools.

- E-16.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: These routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2011-2012.

E-17. RECOMMENDATION: Approve the following teachers for adjunct status of one class.

Barbara Winfield	Art 6
Ruth Giessen	Science 6
Carrie Melton	Art 6
Karen Reed	Math 6
Lester Wilson	Social Studies 6
Julia Hanna	Math 6
Tamara Bowler	Art 6
Janice Young	Math 6
Stacey Flewellen	Math 6
Kenyan Hill	Social Studies 6
Nancy Riphahn	Music 6
DeEllen Bush	Art 6
Patricia Lee	Art 6
Janet Lefler	Art 6
LaJuana McClellan	Science 6
Jennifer Newton	Social Studies 6
Robin Carter	Social Studies 6
Rachel Morie	Social Studies 6
Staci Brown	Math 6
Jodee Jackson	Science 6
Todd Cochran	Social Studies 6
Judy Sligar	Art 6
Teresa Johnson	Math 6
Deanna Mohny	Science 6
Martin Nicholas	Science 6
Steve Kees	Math 6

COST AND FUNDING: There is no cost to the District.

RATIONALE: Teachers must hold Highly Qualified status to teach one subject area class outside of their elementary certification. The above teachers possess "elementary" certification and are qualified to teach one class of a specific subject area by adjunct status per (OSDE) Oklahoma State Department of Education.

Recommendations submitted by Chief Information and Operations Officer, Mr. Ben Stout

- E-18.** RECOMMENDATION: Purchase a commercial conveyor dishwasher from Sam Tell and Son, Inc., Farmingdale, New York, in accordance with terms and conditions of the Request for Proposal (RFP). PO

COST AND FUNDING: Total cost not to exceed \$27,050.29 will be paid from the Child Nutrition Fund, 2-22-3850-3140-507310-000-000000-000-03-053.

REQUISITION NUMBER: 11210338

RATIONALE: This equipment replaces a non-working, obsolete commercial dishwasher in the centralized bakery that services all schools.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

- E-19.** RECOMMENDATION: Enter into a contract with Kim Collier of Educational Consulting Services for the 2011-2012 school year for technical assistance and professional development activities for the administration and faculty of Sequoyah Elementary School.

COST AND FUNDING: Total cost not to exceed \$4,800 will be paid from the Title 1 Grant Fund, 11-5118-2213-50-3200-494-000000-000-05-405-5118.

REQUISITION NUMBER: 11205658

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District.

RATIONALE: Kim Collier will provide technical assistance and training to administration and faculty at Sequoyah Elementary School through awareness training, implementation strategies, and continuous improvement design. She will also provide professional development activities to administration and faculty at the site throughout the school year to improve teaching and learning skills.

- E-20.** RECOMMENDATION: Amend the contract with Kim Collier of Educational Consulting Services approved on the September 19, 2011, Agenda, item E-14, to increase amount not to exceed from \$105,191.72 to \$110,598.51.

COST AND FUNDING: The total additional amount not to exceed \$5,406.79 will be paid from the Title I Fund, 11-5118-2213-503200-494-000000-000-05-XXX-5118.

REQUISITION NUMBER: 11210217

RATIONALE: Lindbergh Elementary is increasing the number of service days from 5 to 12 resulting in the increased cost.

- E-21.** RECOMMENDATION: Amend item E-13, of the November 21, 2011, Agenda to correct the funding source for the Focus on Results contract to include Title IIA funds.

COST AND FUNDING: There is no increased cost to the District. Total cost not to exceed \$332,851.73 will be paid from the Title 1 School Improvement Fund, 11-5150-2213-503200-494- 000000-000-05-XXX-5150; and the Title IIA Fund, 11-5410-2213-503200-494-000000-000-05-093-5410.

RATIONALE: In an effort to coordinate and utilize the best use of funds, the Focus on Results contract will be paid partially from School Improvement 5150 funds and from Title IIA 5410 funds.

- E-22.** RECOMMENDATION: Declare the Sequoyah Elementary School site to be surplus to the needs of the District and authorize the Superintendent to offer the real estate for public sale.

RATIONALE: School districts may sell surplus property in accordance with surplus sale procedures set forth in OKLA.STAT. Title 70, section 5-17(11) and Board Policy 5402.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-23.** RECOMMENDATION: Purchase sound equipment from Full Compass, the lowest responsible offeror, to provide upgraded audio systems at all District high schools. (PO)

COST AND FUNDING: Total cost not to exceed will be \$169,141.51. Equipment will be purchased, on an as-needed basis, with current bond funds and contingent upon the sale and receipt of future bond proceeds.

RATIONALE: Upgrading sound equipment throughout the District is part of the 2010 bond issue.

- E-24.** RECOMMENDATION: Decrease the contract with Child's Play, Incorporated for the installation of playground equipment at various sites in the amount of \$577,471. The original contract was approved on the October 3, 2011, Agenda, Item E-32, in the amount of \$1,362,683.

FURTHER RECOMMEND: The attorneys for the School District approve the appropriate change order and the proper officers of the Board of Education be authorized to execute the change order on behalf of the District.

RATIONALE: The original scope of work has been modified to accommodate the needs of Project Schoolhouse.

- E-25.** RECOMMENDATION: Approve developer's contracts for the City of Tulsa for the following projects.

- Athletic locker rooms at Central High School
- Athletic locker rooms at Hale High School
- Classroom additions at Eugene Field Elementary School
- Classroom additions at Kendall Whittier Elementary School
- Classroom additions at Jones Elementary School
- Classroom additions at Columbus Elementary School
- Cafeteria at Lee Elementary School

COST AND FUNDING: There is no cost to the District.

RATIONALE: It is a City of Tulsa requirement to obtain developer contracts on all projects to issue building permits.

- E-26.** RECOMMENDATION: Enter into a contract with K&M Shillingford, the lowest responsible bidder, for a new HVAC system at Cooper Elementary School.

COST AND FUNDING: Total cost will not exceed \$1,036,400. The District's obligation under this contract is contingent upon the ability to obtain acceptable lease purchase financing under the federal Qualified School Construction Bond program. The contract includes the vendor's acknowledgement that the contract will be assigned to the financing lessor prior to a notice to proceed.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: This project is part of the 2010 bond issue.

- E-27.** RECOMMENDATION: Enter into a contract with Helterbrand Builders LLC, the lowest responsible bidder, for the proposed expansion of the Tulsa Learning Academy located at Promenade Mall.

COST AND FUNDING: Total cost not to exceed \$36,621 will be paid through Gifts and Endowments fund, 81-2442-4700-504500-000-000000-000-08-636.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: This will provide for the expansion of the TLA program, which was previously approved by the Board of Education.

E-28. RECOMMENDATION: Purchase various white fleet vehicles from the lowest responsible bidders, to provide transportation for District personnel on a daily basis as follows.

Bob Howard Auto Group, OKC	5 - 2012 Dodge Pickups	\$ 94,290
Danny Beck Chevrolet, Tulsa	15 - 2012 Chevy Cab/Chassis w/SUV bodies	472,759
Rush Truck Center, OKC	1 - 2011 Ford Box Truck	73,460
	Total	\$640,509

COST AND FUNDING: Total cost will be \$640,509. The 15 Chevrolet trucks will be funded through the Qualified School Construction Bond program. The District's obligation under this contract is contingent upon the ability to obtain acceptable lease purchase financing under the federal Qualified School Construction Bond program. The contract includes the vendor's acknowledgment that the contracts will be assigned to the financing lessor prior to a notice to proceed. The five Dodge pickups and the Ford box truck at \$167,750 will be contingent upon the successful sale and receipt of proceeds from the 2012A Bond sale.

RATIONALE: The purchase of replacement vehicles utilized by District personnel is part of the 2010 bond issue.

E-29. RECOMMENDATION: Enter into a contract with Advantage Glass, Incorporated, Barb Risenhoover, president, the lowest responsible bidder, to replace windows at Bunche Early Childhood Development Center.

COST AND FUNDING: Total cost not to exceed \$271,058 will be contingent upon the successful sale and receipt of 2012A bond proceeds.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Window replacement is part of the 2010 bond issue.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, MILLARD HOUSE, II

- F-1.** RECOMMENDATION: Postfact approval to enter into contract with Leroy Alfred to provide targeted, evidence-based principal coaching and mentoring to selected principals, March 2-June 30, 2012.

COST AND FUNDING: Total cost not to exceed \$3,500 will be paid by the Foundation for Tulsa Schools.

REQUISITION NUMBER: 11215965

RATIONALE: As part of the leader effectiveness support initiatives designed to build the capacity of our most novice principals, mentoring supports will be provided to school leaders. These targeted coaching and mentoring services will help improve principal capacity and performance. Mr. Leroy Alfred is a reputable and proved educator with extensive experience in effective school administration. This agreement was just recently received necessitating that the item be submitted for Action.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

- F-2.** RECOMMENDATION: Ratify the Superintendent's termination of Master Agreement for the provision of Supplemental Education Services and any related facilities use agreements with Innovative Educational Programs, LLC (IEP).

RATIONALE: IEP has failed to fulfill certain contractual obligations to the District. The Superintendent gave written notice of termination of the Master Agreement and related facilities use agreements to IEP on February 3, 2012.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, MR. KEVIN BURR

- G-1.** RECOMMENDATION: Purchase computer hardware and software from Dell Marketing, Dallas, Texas, for Webster High School during the school year 2011-2012.

COST AND FUNDING: Total cost not to exceed \$44,894.66 will be paid from the Achieving Classroom Excellence (ACE) Technology Fund, 11-3620-1000-506530-424-400000-000-05-740-3620 (50 percent) and 11-3620-1000-506530-424-440000-000-05-740-3620 (50 percent).

REQUISITION NUMBER: 11214608

RATIONALE: The purchase of laptops, laptop cart and computers will accommodate an additional Language Arts and Math lab for ACE students.

- G-2.** RECOMMENDATION: Enter into a contract with Music Theatre International to provide rental materials and performing rights for the stage performance of "Little Shop of Horrors" at Central High School, April 19-21, 2012.

COST AND FUNDING: Total cost not to exceed \$1,430 will be paid from Central's school activity funds #611 & 520.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: In order for students to perform "Little Shop of Horrors," a performing rights license is necessary.

- G-3.** RECOMMENDATION: Purchase up to 13 SMART Boards with accessories from Microage College Station for East Central High School.

COST AND FUNDING: Total cost not to exceed \$32,686 will be paid from the SIG Grant Fund, 11-5370-1000-506530-494-000000-000-05-710.

REQUISITION NUMBER: 11214381

RATIONALE: Additional technology is needed as East Central High School continues to develop into a successful, high-performing institution of learning for students, families and faculty.

- G-4.** RECOMMENDATION: Enter into a contract with The Entrepreneurial Learning Initiative (ELI) to provide Ice House Entrepreneur Blended Interactive Curriculum for East Central High School from March, 2012, to August, 2012.

COST AND FUNDING: Total cost not to exceed \$15,000 will be paid from the Entrepreneurship Program Gifts & Endowments Fund, 81-2280-7200-506810-000-000000-000-07-710.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: East Central High School is the only high school in the country, besides Johns Hopkins' affiliates, that has been given the chance to pilot this revolutionary curriculum. The curriculum delivers real life stories of rags to riches entrepreneurs and the underlying beliefs and assumptions they used on their quest for success.

- G-5.** RECOMMENDATION: Enter into a contract with Hilton Garden Inn Midtown to provide a room and catering for the Edison Preparatory School JROTC Military Ball, April 28, 2012.

COST AND FUNDING: Total cost not to exceed \$2,390 will be paid from Edison's school activity fund #564.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The military ball has been held annually and is the culminating activity for students participating in JROTC.

- G-6.** RECOMMENDATION: Purchase Advanced Placement (AP) tests from Advanced Placement Services for AP tests to be administered at Memorial High School during the 2011-2012 school year.

COST AND FUNDING: Total cost not to exceed \$25,000 will be paid from Memorial's school activity fund #529. Tests are prepaid by students at a cost of \$87 each.

RATIONALE: Administering the AP tests provides student with the opportunity to earn college credit as well as better prepare them for college entrance exams.

- G-7.** RECOMMENDATION: Enter into a contract with Stinchcomb Mansion to host Memorial High School's senior prom, May 19, 2012.

COST AND FUNDING: Total cost not to exceed \$8,500 will be paid from Memorial school activity fund #876.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The senior prom is a celebration by students and parents for the completion of 12 years of school.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

- G-8.** RECOMMENDATION: Renew the contract with Battelle for Kids to support the District in the development of balanced scorecards for central service departments and align the District core goals to departmental objectives, processes, and functions during the 2011-2012 school year.

COST AND FUNDING: Total cost not to exceed \$180,000 will be paid from the Bill and Melinda Gates Foundation Grant, 11-0843-2340-503200-100-000000-000-05-086-0843.

REQUISITION NUMBER: 11214701

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: In order to build a performance culture across the District and improve processes at every level, an investment in the development of key performance indicators for every department through the use of balanced scorecards is necessary. Balanced scorecards will contain key measures that will assist departments in identifying service and process gaps and opportunities for improvement. Battelle for Kids is a nationally recognized education reform organization that has had success helping districts implement change management initiatives including performance management and process improvement work.

- G-9.** RECOMMENDATION: Enter into a contract with Expo Square for the District's Teacher of the Year, Support Employee of the Year, 30-, 35- and 40-year employee recognition, and employee retirement event on May 3, 2012.

COST AND FUNDING: The total cost not to exceed \$30,000 will be paid from the Education Service Center's activity fund #584 and the Gifts and Endowments Fund, 71-2296-6100-507200-000-000000-000-09-082.

FURTHER RECOMMEND: The attorneys for the District review the contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: This event highlights and honors teachers and support employees along with retiring employees.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

- G-10.** RECOMMENDATION: Adopt the 2012-2013 District Staffing Plan.

RATIONALE: Provision of a quality learning experience depends upon making certain that schools are adequately staffed.

- G-11.** RECOMMENDATION: Enter into a lease agreement with the Tulsa School for Arts and Sciences for the rental of the Barnard building for the 2012-2013 school year beginning on July 1, 2012, and ending on June 30, 2013.

COST AND FUNDING: The rental amount is \$89,772 payable in monthly installments of \$7,481.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate lease agreement and the proper officers of the Board of Education be authorized to execute the lease agreement on behalf of the District.

RATIONALE: Tulsa School for Arts and Sciences will operate a charter school in the building indicated. The rate is a negotiated rate based upon square footage and will not include custodial, security or utility charges.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-12.** RECOMMENDATION: Pay Municipal Financial Services, P.O. Box 747, Edmond, Oklahoma, for services rendered in connection with the Series 2012A Bond sale in the amount of \$5,000,000.

COST AND FUNDING: Total cost not to exceed \$39,650 will be paid from the Facility Bond Fund, 39-1219-2511-503300-000-000000-000-12-037.

RATIONALE: The District engages experts for these services in connection with the bond issuances to ensure compliance with all rules and regulations governing the sale of bonds.

- G-13.** RECOMMENDATION: Pay Hilborne and Weidman, 2405 East 57 Street, Tulsa, Oklahoma, for services rendered in connection with the Series 2012A Bond sales in the amount of \$5,000,000.

COST AND FUNDING: Total amount not to exceed \$4,000 will be paid from the Facility Bond Fund, 39-1219-2511-503300-000-000000-000-12-037.

RATIONALE: The District engages experts for these services in connection with bond issuances to ensure compliance with all rules and regulations governing the sale of bonds.

- G-14.** RECOMMENDATION: Correct Item E-27 of the November 21, 2011, Agenda, to change the funding source for the improvements to the SE Williams Stadium.

COST AND FUNDING: Total cost not to exceed \$1,231,569.21 will be contingent upon the successful sale and receipt of proceeds from the 2012A bonds.

RATIONALE: After consulting with legal council, it has been determined that this project does not meet the requirements for the Qualified School Construction Bond program.

- G-15.** RECOMMENDATION: Purchase POE switches and various other equipment per Quote #11215662-02 from Presidio Networked Solutions for the renovations at East Central High School.

COST AND FUNDING: Total cost is \$59,187.12 to be paid from Classroom Bond Fund, 38-3210-4700-506530-000-000000-000-12-659.

RATIONALE: New POE switches are required to connect the new hvac system to the i-Net computers.

- G-16.** RECOMMENDATION: Approve Supplemental Schedule No. 29 to Exhibit "A" to the equipment lease purchase agreement dated April 28, 2011, between the School District and J. P. Morgan Chase Bank identifying the new HVAC System at Cooper Elementary School.

FURTHER RECOMMEND: The attorney for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

RATIONALE: This project is part of the 2010 bond issue and is included in the Qualified School Construction Bond program.

- G-17.** RECOMMENDATION: Purchase rooftop units per Quote #4000309491 from Lennox Industries to be installed at Washington High School.

COST AND FUNDING: Total cost is estimated at \$450,787.69. This project is contingent upon the successful sale and receipt of proceeds from 2012A bonds.

RATIONALE: The original units are not functioning properly and need to be replaced.

- G-18.** RECOMMENDATION: Approve Supplemental Schedule No. 27 to Exhibit "A" to the equipment lease purchase agreement dated April 28, 2011, between the School District and J. P. Morgan Chase Bank identifying the purchase of various vehicles for the District's White Fleet.

FURTHER RECOMMEND: The attorney for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

RATIONALE: Maintenance and upgrading the vehicles used by District personnel is part of the 2010 Bond issue.

G-19. RECOMMENDATION: Enter into a contract with the lowest responsible bidder for window replacement at Bell Elementary, and Wilson and Cleveland middle schools.

COST AND FUNDING: Total cost is estimated at \$400,000. These projects are contingent upon the successful sale and receipt of proceeds from the 2012A Bonds.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Window replacement is part of the 2010 bond issue.

SUPPORTING INFORMATION

CONSENT ITEM E-16

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Craig, Tina	2/21/12	B-19	\$ 15,061.76	Teacher-MacArthur/ELL Rate: \$44,930.00 Return from leave.
Heckenkemper, Kimberly	1/17/12	B-4	16,269.89	Teacher-Hale Jr. High/Art Rate: \$34,500.00 Return from leave.
Hernandez, Susana	2/16/12	M-6	12,607.59	Teacher-Salk/ELL Rate: \$36,376.00 Return from leave.
Meryhew, Patricia	2/22/12	B-1	10,973.86	Teacher-Lanier/Pre-K Rate: \$33,300.00 Return from leave.
Owens, Tina	2/14/12	M-11	13,955.22	Counselor-Mitchell Rate: \$38,986.00 Return from leave.
Pereira, Patricia	2/21/12	M30-16	15,039.64 751.98	Teacher-Shadow Mountain/ Special Education Rate: \$44,864.00 Return from leave.
Swepton, Deborah	2/21/12	M-25	19,127.66 956.38	Teacher-Kendall Whittier/ Special Education Rate: \$53,496.00
Williams, Shannan	2/06/12	B-4	13,525.27	Teacher-Kendall Whittier/ Kindergarten Rate: \$34,500.00 Return from leave.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Support (Hourly):				
Albertson, Cherri	2/13/12 5/24/12	IS-6	\$ 10.81	Teacher Assistant (TA)- McClure
Baez, Nancy	2/21/12 5/24/12	MT-1	8.36	Child Nutrition Services (CNS) Assistant-ECDC
Bartlett, Vanda	2/13/12 5/24/12	IS-6	10.81	TA-Disney
Becerra De Ortiz, Cecilia	2/21/12 5/24/12	MT-1	8.36	CNS Assistant-Washington
Brown, Kevin	2/13/12 5/24/12	MT-4	9.21	Bus Driver Trainee
Carter, Megan	2/06/12 5/24/12	IS-10	13.11	Autism Paraprofessional- Carnegie
Carter, Milford	2/27/12 5/24/12	IS-6	10.81	TA-Monroe Dual Immersion
Cosby, Sharyn	1/10/12 5/24/12	IS-6	10.81	TA-McLain
Erwin, Carla	2/21/12 6/30/12	CA-11	14.92	Purchasing Technician- ESC/Materials Management
Farley, Renee	2/17/12 6/13/12	IS-6	10.81	TA-Chouteau
Farr, Lisa	2/06/12 5/24/12	MT-6	10.57	CNS Assistant Manager- ECDC
Fields, Kathryn	2/08/12 5/24/12	IS-3	9.21	TA-Cooper
Hagen, Gregory	2/07/12 5/24/12	MT-3	9.61 .48	Custodian-Memorial Shift differential
Herrington, Jessica	2/06/12 5/24/12	IS-10	13.11	Autism Paraprofessional- Memorial

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Iervoliino, Stephanie	2/06/12 5/24/12	IS-6	\$ 10.81	Paraprofessional-Bell
Kerr, Lesley	2/21/12 5/24/12	IS-10	13.11	ED Paraprofessional-Clinton
Kulikov, Mariya	2/06/12 5/24/12	IS-6	10.81	Library Assistant-Lewis and Clark
Marquez, Nancy	2/06/12 5/24/12	MT-1	8.36	CNS Assistant-Washington
McAlester, Eartha	2/21/12 5/24/12	IS-6	10.81	TA-Whitman
McCormick, Sabrina	2/21/12 5/24/12	IS-6	10.81	TA-ECDC
McIntyre, Bruce	2/09/12 6/30/12	MT-3	8.81	Custodian-Fulton
Moonen, Sandra	2/09/12 5/24/12	IS-3	9.21	Parent Involvement Facilitator-Hale Jr. High
Moore, Stephanie	2/22/12 5/24/12	CA-8	12.92	TLE Secretary-ESC/Teacher and Leadership Effectiveness
Newton, Susan	2/14/12 5/30/12	IS-6	10.81	Paraprofessional-Memorial
Norman, Lisa	2/27/12 5/24/12	CA-10	14.20	Director's Secretary-ESC/Athletics
Ousely, Damahco	1/25/12 5/24/12	IS-6	10.81	TA-Washington
Pape, Rachel	2/13/12 5/24/12	IS-6	10.81	TA-Carnegie, Eliot
Patrick, Crystal	2/21/12 5/24/12	IS-6	10.81	TA-Patrick Henry

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Perryman, Jeff	2/06/12 6/30/12	MT-9	\$ 12.36	Plumber Apprentice- Maintenance Return from leave.
Phillips, Ceira	2/09/12 5/24/12	IS-3	9.21	TA-Memorial
Plunkett, Amy	9/26/11 5/24/12	IS-10	13.11	ED Paraprofessional-Clinton, Webster
Smith, Nashae	2/10/12 5/24/12	IS-10	13.11	Autism Paraprofessional- Hale
Tascier, Christina	2/02/12 5/24/12	IS-6	10.81	TA-Springdale
Thompson, Danelle	2/16/12 5/24/12	IS-6	10.81	TA-Whitman
Vaughn, Rachel	2/10/12 6/13/12	IS-6	10.81	TA-Eugene Field
Walker, Glenda	2/13/12 5/24/12	IS-3	9.21	TA-Carver
Yirsa, Markquis	1/30/12 5/24/12	IS-6	10.81	TA-Owen
Young, Taryn	2/14/12 5/24/12	IS-3	9.21	TA-Hamilton

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Bell, Anne	Teacher- Chouteau/ Special Education B-3	8/01/11	\$ 34,100.00	\$ 35,700.00	Salary Book Correction B-7
			1,705.00	1,785.00	Special Education Stipend
Benzel, Lawrence	JROTC Teacher Central NS	1/04/12	81,833.64	42,306.00	Military COLA Adjustment Rate: \$84,612.00
				1,664.00	JROTC Stipend
Courtin, Philip	JROTC Teacher Washington NS	1/04/12	53,535.24	26,937.12	Military COLA Adjustment Rate: \$53,874.24
				1,664.00	JROTC Stipend
Dean, Mary	Teacher- MacArthur/ Grade 6 B-23	2/13/12	46,130.00	48,130.00	Add Career Increments B-23 2-CI
Dole, Amy	Teacher-Clinton/ Reading B-0	8/17/11	32,900.00	33,956.00	M-0
Duncan, Felix	JROTC Teacher Memorial NS	1/04/12	72,063.24	37,305.12	Military COLA Adjustment Rate: \$74,610.24
				1,664.00	JROTC Stipend
Fry, Ronald	JROTC Teacher Rogers College High NS	1/04/12	72,341.64	37,564.92	Military COLA Adjustment Rate: \$75,129.84
				1,664.00	JROTC Stipend
Giffin, George III	JROTC Teacher Webster NS	1/04/12	83,033.64	42,910.92	Military COLA Adjustment Rate: \$85,821.84
				1,664.00	JROTC Stipend

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Gordinier, Kyle	Non-Certified JROTC Instructor- Washington NS	1/04/12	\$ 54,738.84	\$ 27,926.64 1,664.00	Military COLA Adjustment Rate: \$55,853.28 JROTC Stipend
Gray, Lyn	Teacher-Eugene Field/Grade 1 M-2	8/01/11	34,776.00	35,176.00	Salary Book Correction M-3
Gregg, Terry	Non-Certified JROTC Instructor-Hale NS	1/04/12	59,553.36	30,687.30 1,664.00	Military COLA Adjustment Rate: \$61,374.60 JROTC Stipend
Henson, Susannah	Teacher- Cooper/Reading B-12	8/17/11	38,020.00	39,476.00	M-12
Herman, Steven	Teacher-Hale/ English B-0	8/17/11	32,900.00	34,500.00	Salary Book Correction B-4
Hollingshead, Katy	Teacher- Columbus/ Grade 1 B-2	1/04/12	33,700.00	17,388.00	M-2 Rate: \$34,776.00
Howard, Douglas	Teacher- Remington/ Grade 3 M30-25	1/31/12	53,848.08	24,463.16	Assistant Principal- Kerr EL-1 Rate: \$56,000.00
Jackson, Maudene	Counselor, Librarian-KIPP M-25	8/17/11	52,436.00 915.50 462.00 1,489.66	53,436.00 915.50 462.00 1,518.07	Salary Book Correction Add Career Increment Counselor Stipend Librarian Stipend Additional days

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Jacobsen, Patricia	Teacher-Wright/ Special Education M-8	8/17/11	\$ 37,406.00	\$ 37,916.00	Salary Book Correction M-9 Special Education Stipend
			1,870.30	1,895.80	
Jones, Kathryn	Teacher-Eugene Field/Special Education B-20	8/01/11	44,430.00	45,430.00	Salary Book Correction Add Career Increment Special Education Stipend
			2,221.50	2,271.50	
Kamm, Robert	Non-Certified JROTC Instructor- Central NS	1/04/12	62,318.04	32,090.52	Military COLA Adjustment Rate: \$64,181.04 JROTC Stipend
				1,664.00	
Kelly, Steve	JROTC Teacher McLain NS	1/04/12	55,688.16	28,492.38	Military COLA Adjustment Rate: \$56,984.76 JROTC Stipend
				1,664.00	
Kieffer, Beverly	Teacher-McLain/ Special Education B-10	8/17/11	37,200.00	37,610.00	Salary Book Correction B-11 Special Education Stipend
			1,860.00	1,880.50	
King, Stephen	JROTC Teacher Edison NS	1/04/12	80,993.64	41,890.92	Military COLA Adjustment Rate: \$83,781.84 JROTC Stipend
				1,664.00	
Lee, Nicole	Teacher-Lee/ Special Education B-0	8/17/11	32,900.00	33,956.00	M-0 Special Education Stipend
			1,645.00	1,697.80	

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Mabrey, Phyllis	Non-Certified JROTC Instructor- Webster NS	1/04/12	\$ 60,303.24	\$ 31,031.16 1,664.00	Military COLA Adjustment Rate: \$62,062.32 JROTC Stipend
Maguffee, Michael	JROTC Teacher Hale NS	1/04/12	74,307.24	38,427.12	Military COLA Adjustment Rate: \$76,854.24 JROTC Stipend
McGuire, Michael	JROTC Teacher East Central NS	1/04/12	72,387.24	37,467.12 1,664.00	Military COLA Adjustment Rate: \$74,934.24 JROTC Stipend
Nance-Potteiger, Allison	Teacher-Eugene Field/Pre-K M-8	8/01/11	37,406.00	37,916.00	Salary Book Correction M-9
Nein, John	Non-Certified JROTC Instructor- East Central NS	1/04/12	56,636.40	29,228.22 1,664.00	Military COLA Adjustment Rate: \$58,456.44 JROTC Stipend
Powell, Kenneth	Non-Certified JROTC Instructor- Memorial NS	1/04/12	79,013.76	40,588.50 1,664.00	Military COLA Adjustment Rate: \$81,177.00 JROTC Stipend
Sanders, William	Non-Certified JROTC Instructor- McLain NS	1/04/12	57,560.16	29,625.90 1,664.00	Military COLA Adjustment Rate: \$59,2851.80 JROTC Stipend
Shipps, Raymond	Non-Certified JROTC Instructor- Edison NS	1/04/12	62,037.36	31,929.30 1,664.00	Military COLA Adjustment Rate: \$63,858.60 JROTC Stipend

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Sloan, Arcadia	Teacher- Washington/ Chemistry B-5	9/06/11	\$ 32,322.16	\$ 33,063.07	Credit for Experience B-7 Rate: \$35,700.00
Tannehill, Mary	Teacher- Whitman, Lanier/Art, Gifted and Talented M-23 2-CI	10/05/11	40,692.68	42,306.32	Add Career Increment M-23 3-CI
Tiley, David	Non-Certified JROTC Instructor- Rogers College High NS	1/04/12	58,292.16	29,991.90 1,664.00	Military COLA Adjustment Rate: \$59,983.80 JROTC Stipend
Weddle, Mary	Teacher-Hale/ Special Education B-2	1/30/12	33,700.00 1,685.00	33,700.00	Teacher-Hale/ Business B-2 Special Education Stipend
Support (Hourly):					
Brown, Kevin	Bus Driver Trainee MT-4	2/13/12 5/24/12	\$ 9.21	\$ 10.56	Bus Driver MT-6
Coy, Isabel	Custodian- Patrick Henry MT-3	2/06/12 6/30/12	9.36 .47	10.11	Head Custodian- McClure MT-5 Shift differential
Davis, Lisa	CNS Assistant- Thoreau MT-1 5.5hrs/day	12/13/11 5/24/12	8.36	8.36	6hrs/day
Heuett, Shelley	Paraprofessional Memorial IS-6	1/18/12 5/24/12	11.13	13.11	Autism Paraprofessional- Memorial
Pate, Lekia	Paraprofessional McKinley IS-3	2/14/12 5/30/12	9.21	10.08	Health Assistant- McKinley

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Payne, Beth	Teacher-Kendall Whittier/ Special Education	2/21/12 5/24/12	34,500.00 1,725.00	11.74	Paraprofessional- Springdale IS-6 Special Education
Pittman, Kenneth	Custodian- Memorial MT-3	2/06/12 6/30/12	9.92 .50	11.02	Head Custodian- Chouteau MT-7 Shift differential
Smith, Bobby	Warehouse Specialist II- Materials Management MT-6	2/06/12 6/30/12	10.97	11.85	Laundry Driver-Plant Operations
Smith, Dennis	Bus Driver Trainee MT-4	1/10/12 5/24/12	9.21	10.56	Bus Driver MT-6
Smith, Steve	Bus Driver Trainee MT-6	1/30/12 5/24/12	10.56	10.56 .30	Special Needs
Underwood, Sheri	Principal's Secretary-Lewis & Clark CA-8	7/18/11 6/30/12	11.06	11.06	Clerk on Special Assignment- ESC/Human Capital
Underwood, Sheri	Clerk on Special Assignment- ESC/Human Capital CA-8	7/19/11 6/30/12	11.06	11.06	Secretary-Fulton/ Staff Development and Leadership Training
Wilson, Robert	HVAC Craftsperson- Maintenance MT-14	2/21/12 6/30/12	17.24	18.45	HVAC Lead- Maintenance MT-15

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Hurt, Megan	2/29/12	Teacher-Eugene Field/Grade 5	Maternity
Launchbaugh, Sarah	2/27/12	Speech Pathologist-Disney	Maternity
Walton, Sherrie	2/27/12	Teacher-Academy Central/Grade 6	Personal illness
Support (Hourly):			
Brown, Gertrude	11/18/11	Bus Driver-Transportation	Personal illness
Cornelius, Delores	2/07/12	Head Custodian-Memorial	Personal illness
Dollar, Calvin	2/11/12	Bus Driver-Transportation	Personal illness
Fields, David	2/16/12	Bus Driver-Transportation	Personal illness
Garner-Bonner, Gabriel	2/21/12	Bus Driver-Transportation	FMLA
McKnight, Doris	2/14/12	TA-Hale Jr. High	Personal illness
Norris, Rickey	2/01/12	Master Craftsperson-Transportation	Personal illness

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Broughton, Lamarr	2/10/12	Teacher-Hawthorne/Grade 6
Fouke, Amy	5/25/12	Teacher-Wright/Grade 3
Howard, Judy	6/30/12	Teacher-East Central/Special Education
Dunlap, David	2/22/12	Teacher-Edison/Social Studies
Gulick, Daniel	2/16/12	Teacher-Tulsa Met Jr. High/Art
Ivie, Sarah	2/13/12	Teacher-Eliot/Grade 3
Support (Hourly):		
Beasley, Amigee	1/24/12	Bus Driver Trainee
Cifuno, Marjorie	1/10/12	MD Paraprofessional-Central Jr. High
Johnson, Donna	1/13/12	Bus Driver
Jones, Jennifer	2/10/12	Bus Driver Trainee
McIntyre, Bruce	2/10/12	Custodian-Fulton
Moore, Katrina	1/27/12	Custodian-Edison
Scott, Latasha	2/29/12	TA-Hamilton
Ward, Beverly	9/30/11	TA-Memorial

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Ames, Philip
Ayodele, Yetunde
Brothers, Demetris
Burts-Taylor, Natosha
Deweese, Kathleen
Galvez, Dedra
Gant, Ainura
George, Janet
Godwin, Brittany
Hobbs, Eileen
Jackson, Angela
Jackson, Herbert
Johnson, Ryals
Johnson, Sarah
Kacergis, Julia
King, Sylvia
Louderback, Lori
Louderback, Lori
McGuire, Mary
Neill, Sara
Pike, Catherine
Rutledge, Cynthia
Secrest, Mary
Taylor, Linda
Tipton, Leola
Turner, Freddie
Walker, Lorraine
Wallace-Rogers, Alpha

Grants Management Administrator

McGehee, Henry M.

Tutors

Dillard, Opal
Harris, Zeta

Teacher Assistants

Beeman, Taylor
White, Susan
Williams, Lewis

Health Assistant

Rose, Denisha

CNS

Alvarado de Martinez, Blanca
Christy, Linda
Reyes De Laguna, Issis
Williams, Shantay

Custodian

Brannon, Otho

DRS Student Workers

Seals, Dareall
Vigil, Justin

Adjunct Teachers

Edison – MS Athletic Fund #944

Anthony Carpenter, Track @ \$800 March 1, 2012 to May 17, 2012.

McLain – 1-11-0000-501000-820-1360-201-07-720

Kirk Walker, Wrestling Assistant @ \$2,142 October 1, 2011 to March 1, 2012.

Webster - 2-11-0000-501000-820-1360-201-07-740

Branden Carr, Head Soccer Boys @ \$2,171 February 1, 2012 to May 15, 2012.

Branden Carr, Head Soccer Girls @ \$2,171 February 1, 2012 to May 15, 2012.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Kravis Summer Arts - 81-2439-2212-501800-000-000000-609-06-070

Pay one staff member, to be named, a \$500 stipend (total not to exceed \$500) to manage enrollment materials for the Kravis Summer Arts Camp, July 9, 2012 to July 20, 2012.

Kravis Summer Arts - 81-2439-2340-501700-000-000000-109-06-070

Pay fifteen certified fine arts faculty, to be named @ \$23/hr. (total not to exceed \$27,800) to instruct and supervise students for the Kravis Summer Arts Camp, July 9, 2012 to July 20, 2012.

McLain Extra Duties - 81-2445-7200-506810-000000000000-07720

Pay Craig Thompson certified staff @ \$23/hr. (total not to exceed \$2,250) to mentor students before and after school to prepare them for the June ACT Prep Class during the 2011 – 2012 school year.