



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, April 16, 2012**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the Washington High School JROTC under the direction of Major Phil Courtin.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1.** Superintendent's special presentations and awards.

D. Approve minutes of previous meeting of the Board of Education.

Regular Meeting

April 2, 2012

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

Motion and vote on motion to enter into a resignation agreement with Myrtha Mikel and to authorize its execution by the Board President and Board Clerk.

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, May 7, 2012, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, MILLARD HOUSE, II

- E-1.** RECOMMENDATION: Approve 60 Mayo Demonstration School students to travel to Diamond, Missouri, to participate in a study trip, April 30, 2012.

COST AND FUNDING: There is no cost to the District. The total cost of \$2,000 will be paid by the parents through the Mayo PTA.

RATIONALE: This experience will provide instruction and curriculum connections in keeping with the topics of a yearlong study on U.S. and Oklahoma History and Science by visiting the George Washington Carver National Monument and Museum.

- E-2.** RECOMMENDATION: Approve four Park Elementary School sixth-grade students to travel to Knoxville, Tennessee, to participate in the Destination Imagination National Competition, May 22-26, 2012.

COST AND FUNDING: There is no cost to the District. The total cost of \$6,500 will be paid by parents through the Park PTA.

RATIONALE: These students are part of the Park Elementary Gifted/Talented After-School Program. Through this program, the team has worked on setting goals, self-evaluation, collaboration, perseverance, and building on individual strengths. Destination Imagination is a process-oriented program designed to teach its participants the arts, skills, and tools associated with program solving.

- E-3.** RECOMMENDATION: Approve 45 Whitman Elementary School sixth-grade students to travel to Six Flags in Arlington, Texas, to participate in a study trip, April 27-28, 2012.

COST AND FUNDING: Total cost not to exceed \$9,000 will be paid from Whitman's school activity fund #558.

RATIONALE: Students will pose the question, "What is Energy?" Through observation, students will be able to better understand energy, the different types of energy, and how energy is used.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, MR. KEVIN BURR

- E-4.** RECOMMENDATION: Approve 40 Carver Middle School sixth-, seventh- and eighth-grade Science Club students to travel to St. Louis, Missouri, June 4-8, 2012, to participate in an end-of-the-year enrichment trip.

COST AND FUNDING: There is no cost to the District. The summer study trip will be funded by individual expenditure paid directly to AAA Travel.

RATIONALE: This is the third year that Carver Science Club members have participated in an annual end-of-the-year enrichment trip. Several of the landmarks that Science Club students will travel to while in St. Louis include Six Flags, Grants Farm, Meramec Caverns, City Museum, Art Museum, St. Louis Arch, Landing's Wax Museum, Missouri History Museum, and the Museum of Black History and Culture. The goal is to provide students with life experiences that enhance the understanding of the science and engineering behind several of America's landmarks.

- E-5.** RECOMMENDATION: Approve 150 Carver Middle School sixth-grade students to travel to Silver Dollar City, Branson, Missouri, May 4, 2012, to participate in a study trip.

COST AND FUNDING: Total cost not to exceed \$15,000 will be paid from Carver's school activity fund #558. The trip will be funded by individual expenditures of \$100 per student for transportation, admission and meals. Scholarships will be available to students who need financial assistance.

RATIONALE: Students will attend the World Fest at Silver Dollar City, which is America's largest international cultural festival. Countries from around the globe celebrate the best of their cultures.

- E-6.** RECOMMENDATION: Approve 150 Carver Middle School eighth-grade students to travel to Wilson's Creek Battlefield, Republic, Missouri, May 11, 2012, to participate in a study trip.

COST AND FUNDING: Total cost not to exceed \$5,000 will be paid from Carver's school activity fund #560. The trip will be funded by individual expenditures of \$20 per student for transportation and admission. Scholarships will be available to students who need financial assistance.

RATIONALE: Students will read, interpret, create and analyze data tables, medical techniques and scientific advances of the Civil War. This is the third year students have made this trip.

- E-7.** RECOMMENDATION: Approve 90 McLain High School seniors to travel to Worlds of Fun, Kansas City, Missouri, as part of the senior activities, May 12, 2012.

COST AND FUNDING: Total cost not to exceed \$5,500 will be paid from McLain's school activity fund #876.

RATIONALE: This trip is part of senior events as a time to celebrate together.

- E-8.** RECOMMENDATION: Approve Memorial Tulsa Engineering Academy students to travel to St. Louis, Missouri, to participate in the FIRST Robotics Championship Competition, April 25-30, 2012.

COST AND FUNDING: Total cost not to exceed \$8,000 will be paid from Memorial's school activity funds #640 and #520. Lodging and meals will be paid for by individual participants.

RATIONALE: Tulsa Engineering Academy at Memorial (T.E.A.M.) won at the Colorado FIRST Regional March 20-25, 2012, to qualify for the championship competition in St. Louis. The robotics competition is an integral part of the curriculum for the Engineering Academy. The Tulsa Engineering Academy at Memorial has qualified and attended this competition for the past five years.

- E-9.** RECOMMENDATION: Amend item E-4 of the January 17, 2012, Agenda to correct the dates that Central High School students travel to Kansas City, Kansas, to participate in the Kansas City Jazz Summit from April 26-28, 2012, to April 25-28, 2012.

COST AND FUNDING: Total cost not to exceed \$3,500 will be paid from Central's school activity account #627.

RATIONALE: The incorrect dates were submitted on the original item.

- E-10.** RECOMMENDATION: Enter into a contract with Embassy Suites Hotel to provide room/catering for Hale High School's annual JROTC military ball and awards ceremony on May 4, 2012.

COST AND FUNDING: Total cost not to exceed \$896.70 will be paid from Hale's school school activity fund #564.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The Hale High School JROTC has hosted the annual military ball for the past 17 years, which is the culminating activity for students participating in JROTC.

- E-11.** RECOMMENDATION: Purchase 33 desktop computers, four laptops and eight printers from Dell Marketing, Round Rock, Texas, for East Central High School.

COST AND FUNDING: Total cost not to exceed \$35,026.77 will be paid from the Classroom Bond Fund, 38-3120-100-506530-100-000000-000-07-710.

REQUISITION NUMBER: 11208937

RATIONALE: Additional computers, laptops and printers will be accessible for students use in research, remediation and online assessments.

- E-12.** RECOMMENDATION: Purchase interactive whiteboards and ancillary equipment including installation from MicroAge College Station, College Station, Texas, for Memorial High School.

COST AND FUNDING: Total cost not to exceed \$37,300 will paid from the Bond Technology Fund, 38-3120-1000-506530-100-000000-000-07-725.

REQUISITION NUMBER: 11216162

RATIONALE: Studies indicate that interactive whiteboards benefit student engagement, learner motivation and knowledge retention. The technology has also been successful in reaching students with a variety of learning styles, including those with special needs.

E-13. RECOMMENDATION: Renew the contract with Pearson NCS, Austin, Texas, for the use of Thoreau Demonstration Academy, June 4 through August 3, 2012.

COST AND FUNDING: There is no cost to the District. Pearson will pay \$16,750 plus utilities for the use of the building.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Pearson grades tests for the National Board for Professional Teaching Standards to determine National Board Certified Teacher status. The Thoreau facility has been used for the past 12 years.

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION/SPECIAL EDUCATION AND STUDENT SERVICES, MS. VERNA RUFFIN

E-14. RECOMMENDATION: Increase the contract with Supplemental Health Care Services, Inc., approved on the September 19, 2011, Agenda, item E-8.

COST AND FUNDING: Total cost not to exceed \$100,000 (an increase of \$20,000) will be paid from the General Fund, 2-11-0000-2135-503300-239-000000-000-06-066.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the amended contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: A District's certified occupational therapy assistant is currently on leave until the end of the school year. This absence requires increasing services through Supplemental Health Care Services, Inc. in order to adequately provide services to students.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

- E-15.** RECOMMENDATION: Amend the funding sources and amounts of item E-2, page 4, of the December 19, 2011, Agenda for the purchase of an electronic performance evaluation system for the Human Capital Department and the Teacher Leadership Effectiveness (TLE) initiative from Netchemia, LLC.

COST AND FUNDING: Total cost not to exceed \$109,000. \$6,000 will be paid from the Title II-A Grant Fund, 11-5410-2213-503200-000-000000-000-05-093-5410; and \$103,000 will be paid from the Civic Donors Fund, 11-0844-2340-503200-100-000000-000-05-093-0844.

The net value of the adjustment will result in a total cost decrease of \$31,000. In addition, only the training module, totaling \$6,000, is an allowable expense under the Title II-A Grant Fund. The remaining balance of \$103,000 will be paid from the Civic Donors Fund.

REQUISITION NUMBER: 11209496

RATIONALE: The decrease in funds requested is a result of savings realized during implementation.

- E-16.** RECOMMENDATION: Enter into a contract with Oklahoma Education Association to act as a certified teacher trainer of the District's Teacher/Leadership Effectiveness (TLE) observation and evaluation framework.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officer of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The Oklahoma State Board of Education selected the District's TLE observation and evaluation system framework to become the presumptive default statewide framework as of December 2011. As such, districts across the state will seek training on the District's model over the next several months. The Oklahoma Education Association will provide teacher training on the TLE framework to ensure teachers' full understanding of the system. Under this agreement, representatives from the Oklahoma Education Association will be trained and subsequently certified to provide teacher training. The Oklahoma Education Association will also agree to be subject to monitoring by the District, with the purpose of ensuring training fidelity to the model.

- E-17. RECOMMENDATION:** Enter into a contract with Professional Oklahoma Educators to act as a certified teacher trainer of the District's Teacher/Leadership Effectiveness (TLE) observation and evaluation framework.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officer of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The Oklahoma State Board of Education selected the District's TLE observation and evaluation system framework to become the presumptive default statewide framework as of December 2011. As such, districts across the state will seek training on the District's model over the next several months. Professional Oklahoma Educators will provide teacher training on the TLE framework to ensure teachers' full understanding of the system. Under this agreement, representatives from Professional Oklahoma Educators will be trained and subsequently certified to provide teacher training. Professional Oklahoma Educators will also agree to be subject to monitoring by the District, with the purpose of ensuring training fidelity to the model.

- E-18. RECOMMENDATION:** Enter into a contract with Teaching Channel to produce a library of model teaching videos to be used for principal and teacher calibration and professional development on the Tulsa Teacher/Leader Effectiveness (TLE) teacher observation and evaluation rubric.

COST AND FUNDING: Total cost not to exceed \$230,000 will be paid from Title II Fund, 11-5410-2213-503600-000-000000-000-05-093-5410 and 11-0844-2340-503200-100-000000-000-05-093-0844.

REQUISITION NUMBER: 11218073

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The development of this video library will provide the District with a valuable tool for training and calibrating raters in the use of the TLE observation and evaluation framework. In addition, videos will be used as video exemplars of teacher performance that teachers, principals and trainers can access for professional development purposes.

- E-19.** RECOMMENDATION: Approve a memorandum of understanding with Mathematica Policy Research to conduct a study evaluating the effectiveness of Teach For America (TFA) teachers.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate memorandum of understanding and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

RATIONALE: The District has partnered with TFA since 2009 to provide a cadre of new teachers every year. This study, commissioned by TFA, will compare the reading and math achievement of elementary school students taught by TFA teachers with the achievement of similar students taught by other teachers in the same schools. The study will occur in approximately 220 classrooms in school districts across the country during the 2012-2013 school year.

- E-20.** RECOMMENDATION: Enter into a license agreement to authorize Netchemia, LLC, in exchange for a reasonable fee payable to the District, to develop and distribute to their customers a derivative work based on the District's Teacher/Leader Effectiveness (TLE) teacher observation and evaluation framework. The derivative work developed by Netchemia will be a web-based application to collect, report and analyze observation and evaluation data.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

RATIONALE: As the District has copyrighted its teacher evaluation framework, any entity wishing to create a derivative work based on Tulsa's teacher evaluation model must make a formal request, subject to review and approval by the Board of Education. Such a request was received from Netchemia, LLC a technology provider of observation and evaluation applications. Upon Board approval, in exchange for a reasonable fee payable to the District, Netchemia will be authorized to develop and sell the derivative work to other districts across the state who wish to use Tulsa's teacher observation framework and have a need for technology applications that support it. By entering into this licensing agreement with Netchemia, the District will further its efforts to support the successful implementation of the District's evaluation model across the state.

E-21. RECOMMENDATION: Enter into end-user license agreements with Oklahoma school districts wishing to use the Tulsa Teacher/Leader Effectiveness teacher observation and evaluation system. A standard end-user license agreement has been prepared and reviewed by the school district attorneys.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District approve the appropriate agreements and the proper officers of the Board of Education be authorized to execute these agreements on behalf of the District.

RATIONALE: Several districts across the state will use the District's teacher evaluation model beginning in 2012-2013 in connection with the state's implementation of Senate Bill 2033. This agenda item will allow the proper officers of the Board to execute, as necessary, an end-user license agreement with any school district wishing to use the Tulsa teacher evaluation model.

E-22. RECOMMENDATION: Renew the contract with the University of Oklahoma's Professional Development and Leadership Academy to provide training for the District's first- through third-year principals and early childhood administrators.

COST AND FUNDING: There is no cost to the District. Funding will be provided by The Foundation for Tulsa Schools at a cost not to exceed \$50,000.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Research supports the need for continued training to support new principals in their role as the instructional leader. Each cohort session will address aspects of school leadership; creating a positive school culture, assertive interventions, coaching for improved instructional practice, legal issues and leading change. Each of these segments will support the transition of leaders to impact student achievement. This leadership cohort will meet up to eight times prior to June 30, 2012.

- E-23.** RECOMMENDATION: Renew the contract with Teach For America to supply the District with 75 teachers for the 2012-2013 school year.

COST AND FUNDING: The total cost not to exceed \$8,000 per teacher will be paid to Teach For America from the Title I Fund, 11-5118-2213-503200-494-000000-000-05-093-5118.

REQUISITION NUMBER: 41200020

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Teach for America will impact the quality of teachers assigned to the District's high poverty schools. Teach For America is the national corps of outstanding recent college graduates and professionals of all academic majors and career interests who commit two years to teach in urban and rural public schools and become leaders in the effort to expand educational opportunity.

- E-24.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

- E-25.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2011-2012.

Recommendations submitted by Chief Information and Operations Officer, Mr. Ben Stout

- E-26.** RECOMMENDATION: Purchase a two-terabyte (2TB) storage expansion unit for the District's EMC Avamar Enterprise backup system from Presidio Networked Solutions, Greenbelt, Maryland.

COST AND FUNDING: The total cost not to exceed \$40,000 will be paid from the Technology Bond Fund, 37-3720-2560-506530-000-000000-000-02-026.

REQUISITION NUMBER: 11218680

RATIONALE: The EMC Avamar Enterprise backup system will soon reach the limit of its storage capacity at the current rate of growth, so this added capacity will provide additional disk space needed to continue backing up data from District servers and the storage area network (SAN) for the foreseeable future. All of the District's critical systems including PowerSchool, MUNIS, the Data Warehouse, and the Exchange e-mail system rely solely on the Avamar Enterprise backup system to recover lost data.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

- E-27.** RECOMMENDATION: Increase the contract with Day Spring Behavioral Health Services, Tulsa, Oklahoma, approved on the November 7, 2011, Agenda, Item E-11.

COST AND FUNDING: The total amount not to exceed \$102,500, an increase of \$17,500, will be paid from the Title III LEP Fund, 11-5720-2194-503200-410-000000-000-05-093-5720.

REQUISITION NUMBER: 11217947

FURTHER RECOMMEND: The attorneys for the School District approve the amended contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District.

RATIONALE: The contract extension will allow additional parent outreach services, workshops and home visits to continue through June, 30, 2012, and to support ELL student participation in summer school opportunities.

E-28. RECOMMENDATION: Enter in to a contract with AVID Training Services, San Diego, California, for the 2011-2012 school year for professional development activities to teachers from the Webster feeder pattern (Clinton Middle School, and Park, Remington, Robertson and Eugene Field elementary schools) as well as other AVID sites.

COST AND FUNDING: Total cost not to exceed \$15,000 will be paid from the AP Grant Fund, 11-3680-2213-503200-252-000000-000-05-740-3680.

REQUISITION NUMBER: 41200022

FURTHER RECOMMEND: The attorneys for the school District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District.

RATIONALE: The training will provide teachers with a method to diagnose the root causes of problems through data analysis and allow them to collaborate in vertical feeder patterns to develop feeder pattern strategies to work together to ensure that all students are prepared to enroll and succeed in advanced placement courses.

E-29. RECOMMENDATION: Enter in to a contract with Battelle for Kids, Columbus, Ohio, to provide three certified national facilitators to design, facilitate, and support ongoing development of Professional Learning Communities (PLC) coaches at the three SIG high schools (Hale, Central, and East Central).

COST AND FUNDING: Total cost not to exceed \$40,500 will be paid from the School Improvement Grant Fund, 11-5370-2213-503200-494-000000-000-05-705-5370 (\$13,500.); 11-5370-2213-503200-494-000000-000-05-710-5370 (\$13,500.); and 11-5370-2213-503200-494-000000-000-05-715-5370 (\$13,500.)

REQUISITION NUMBER: 41200021

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The transformation model requires embedded Professional Learning Communities. The power of the PLC is directly proportional to the strength of the facilitator who aligns the work of the PLC to the growth targets of the school and its student body. By building the capacity of the PLC coaches, all three SIG high schools will see this component of the transformation model bloom. A group of lead teachers will participate in an immersion learning experience to develop leadership and facilitation skills to coach professional learning communities.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-30.** RECOMMENDATION: Enter into a contract with Falco Alarm Company of Tulsa to provide and install a new alarm system at Cooper Elementary School.

COST AND FUNDING: Total cost not to exceed \$28,755.85 will be paid from the Classroom Bond Fund, 38-3210-4700-504590-000-000000-000-12-158.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: This project is part of the 2010 bond issue.

- E-31.** RECOMMENDATION: Enter into a contract with Lowery and Hemphill, the lowest responsible bidder for the interior modifications and improvements at the Wilson.

COST AND FUNDING: Total cost will not exceed \$3,098,000. Approximately \$1,400,000 will be paid from the Classroom Bond Fund, 38-3210-4700-504500-000-000000-000-12-580. The remaining amount of approximately \$1,698,000 will be paid from the Facility Bond Fund, 39-1220-4700-504500-000-000000-000-12-580.

FURTHER RECOMMEND: The attorneys for the School District approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District.

RATIONALE: These modifications are necessary to relocate Mayo Demonstration School and the Staff Development and Leadership Training department to the Wilson building.

E-32. RECOMMENDATION: Award contracts to the lowest responsible bidders for the interior improvements at Cleveland and Bell Annex sites.

Bell Annex

Painting/Whiteboards/Tackboards	Reiss Co.	\$54,900
Flooring Replacement	Interior Concepts	\$155,000
Restroom and Interior Remodels	Trigon Co.	\$192,000

Cleveland

Restroom and Interior Remodels	Watts Co.	\$475,711
Painting	Reiss Co.	<u>\$119,500</u>
Total Cost		\$997,111

COST AND FUNDING: Total cost will not exceed \$3,098,000. The renovations projects at Bell Annex will be contingent upon the successful sale and receipt of proceeds from the sale of surplus property. The renovations projects at the Cleveland building will be contingent upon the successful sale and receipt of the proceeds from the 2012A Bonds.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: Interior improvements are part of the 2010 bond issue.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, MR. KEVIN BURR

F-1. RECOMMENDATION: Enter into a contract with the River Parks Authority for the use of the River West Festival Park for the Zarrow 5K Run on April 21, 2012.

COST AND FUNDING: Total cost not to exceed \$90 will be paid from the Athletics Activity Fund #536.

REQUISITION NUMBER: 30933

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: This is the 10th Annual Zarrow 5K run that directly benefits The Foundation for Tulsa Schools. The contract was received on March 28, 2012, and must be fully executed and services paid by April 16, 2012, necessitating the need for it to be considered for Action by the Board.

ITEMS LISTED BELOW SUBMITTED BY SUPERINTENDENT, DR. KEITH E. BALLARD

F-2. RECOMMENDATION: Motion and vote to adopt a resolution regarding education funding.

RATIONALE: Because continued revenue reductions have led to reduced classroom staffing that will impact student growth and achievement, it is important for the Board of Education to formally state its support for state education funding restoration.

G. INFORMATION AGENDA

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT,
MILLARD HOUSE, II**

- G-1.** RECOMMENDATION: Purchase computers from Dell Marketing, Round Rock, Texas, for Carnegie Elementary School.

COST AND FUNDING: Total cost not to exceed \$27,598.30 will be paid from the Technology Bond Fund, 38-3120-1000-506530-100-000000-000-07-140.

REQUISITION NUMBER: 11217711

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

- G-2.** RECOMMENDATION: Purchase computers and a laptop cart from Dell Marketing, Round Rock, Texas, for Celia Clinton Elementary School.

COST AND FUNDING: Total cost not to exceed \$34,323.08 will be paid from the Bond Technology Fund, 38-3120-1000-506530-100-000000-000-07-145.

REQUISITION NUMBER: 11217729

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

- G-3.** RECOMMENDATION: Purchase computers and printers from Dell Marketing, Round Rock, Texas, for Cooper Elementary School.

COST AND FUNDING: Total cost not to exceed \$29,814.84 will be paid from the Technology Bond Fund, 38-3120-1000-506530-100-000000-000-07-158.

REQUISITION NUMBER: 11216901

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

- G-4.** RECOMMENDATION: Purchase computers and printers from Dell Marketing, Round Rock, Texas, for Mitchell Elementary School.

COST AND FUNDING: Total cost not to exceed \$25,752.60 will be paid from the Technology Bond Fund, 38-3120-1000-506530-100-000000-000-07-330.

REQUISITION NUMBER: 11216470

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

- G-5.** RECOMMENDATION: Purchase computers and printers from Dell Marketing, Round Rock, Texas, for Sequoyah Elementary School.

COST AND FUNDING: Total cost not to exceed \$28,039 will be paid from the Technology Bond Fund, 11-5150-1000-506530-494-000000-000-05-405.

REQUISITION NUMBER: 11214483

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, MR. KEVIN BURR

- G-6.** RECOMMENDATION: Enter into a contract with the Tulsa Convention Center to host Memorial High School's senior prom, May 19, 2012.

COST AND FUNDING: Total cost not to exceed \$5,500 will be paid from Memorial's school activity fund #876.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The senior prom is a celebration by students and parents for the completion of 12 years of school. Memorial was to have the prom at Stinchcomb Mansion but the contract was canceled.

- G-7.** RECOMMENDATION: Purchase 32 computers from Dell Marketing, Round Rock, Texas, for Washington High School.

COST AND FUNDING: Total cost not to exceed \$27,453.76 will be paid from the Technology Bond Fund, 38-3120-1000-507330-100-000000-000-07-735.

REQUISITION NUMBER: 11216342

RATIONALE: The students' computer lab needs to be upgraded to newer computers to keep up with the latest technology.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

- G-8.** RECOMMENDATION: Renew the contract with Efficacy-Based Technical Assistance, LLC (EBTA), Gene Kleindienst, for the period of May 8, 2012, through June 30, 2012. EBTA will provide technical assistance/professional development related to the Teacher and Leader Effectiveness framework including, but not limited to, the following effectiveness measures: classroom management, instructional effectiveness, organizational/school management, instructional leadership, professional growth and responsibility, interpersonal skills, leadership skills and stakeholder perceptions. Additionally, professional development technical assistance (process review/creation, work product creation, presentations and related activities) in the area of human capital employee (administrative, certified and support staff) effectiveness/evaluation will be provided.

COST AND FUNDING: The total cost not to exceed \$60,000 will be paid from the Title IIA Fund, 11-5410-2213-503200-000-000000-000-05-093-5410 (\$24,000) and Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-093-0844 (\$36,000).

REQUISITION NUMBER: 41200028

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District.

RATIONALE: There is a need to provide continuing technical assistance/professional development to ensure the continued implementation of the various components of the teacher/leader effectiveness initiative. Additional deliverables include professional development technical assistance to build staff capacity in key Human Capital areas.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

- G-9.** RECOMMENDATION: Renew the contract with Cole & Reed, P.C. to provide auditing services, the third of four annual renewal options, in accordance with terms and conditions of the Request for Proposal.

COST AND FUNDING: Total cost not to exceed \$80,000 will be paid from the General Fund, 1-11-0000-2318-503310-000-000000-000-09-092.

FURTHER RECOMMEND: The attorneys for the District prepare the appropriate renewal contract and that the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Cole & Reed, P.C. will perform an independent financial and compliance audit of the District's 2011-2012 financial statements. The cost for the 2010-2011 audit was \$70,100.

- G-10.** RECOMMENDATION: Purchase training materials from Thinking Maps, Inc., Cary, North Carolina, for professional development workshops with the School Improvement Office.

COST AND FUNDING: Total cost not to exceed \$46,375 will be paid from the Title II Fund, 11-5410-2213-506410-000-000000-000-05-093-5410.

REQUISITION NUMBER: 11216165

RATIONALE: The training material will provide professional development opportunities for teachers in the use of Thinking Maps. The eight Thinking Maps represent the distinct thinking skills of defining, describing, sequencing, compare and contrast, cause and effect, classifying, whole to part, and relationships. By using these maps, students build a common language for learning through the use of visual tools.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-11.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for interior improvements at the Chouteau building.

COST AND FUNDING: Total cost of approximately \$250,000 will be paid from the Facility Bond Fund, 39-1285-4700-504500-000-000000-000-12-101.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: These improvements will make it possible to relocate Teach For America, Indian Education and the Psychology Department into the building as part of Phase II of Project Schoolhouse.

- G-12.** RECOMMENDATION: Correct Item E-19 of the March 15, 2012, Agenda to change the funding source to purchase rooftop units for Washington High School.

COST AND FUNDING: Total cost will be \$450,787.69. The District's obligation under this contract is contingent upon the ability to obtain acceptable lease purchase financing under the federal Qualified School Construction Bond program. The contract includes the vendor's acknowledgment that the contracts will be assigned to the financing lessor prior to a notice to proceed.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

RATIONALE: This project qualifies for Qualified School Construction Bond funding.

G-13. RECOMMENDATION: Enter into a contract with McIntosh Services, Incorporated, the lowest responsible bidder, to install rooftop units at Washington High School.

COST AND FUNDING: Total cost of approximately \$200,000 will be paid from the Facility Bond Fund, 39-1220-4700-504530-000-000000-000-12-735.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The current rooftop units are ten years old and need to be replaced with more efficient units that will work in cooperation with the District's energy management program. This contract provides for the installation of new rooftop units.

SUPPORTING INFORMATION

CONSENT ITEM E-24

POSITION CREATIONS/DELETIONS

Delete:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
Broadcasting Specialist-Webster/ Curriculum and Instruction	BL-1 183 days	Assist the strand coordinator in the Webster Broadcast and Digital Media magnet program. Create live programs on-air, usage of switch b-roll, use of remote correspondents.

Annual Budget Impact:
\$24,000 min.-
\$34,800 max.

Funding Source:
0-11-7763-50-2330-1210-
1000-0000-101-05-093

SUPPORTING INFORMATION

CONSENT ITEM E-25

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Meek, Chelsea	4/02/12	B-5	\$ 9,518.18	Teacher-Kendall Whittier/ Grade 5 Return from leave.
Reed, Detrice	3/26/12	B-16	9,272.73	Teacher-Eliot/Grade 2 Rate: \$40,800.00 Return from leave.
Snyder, Jory	3/27/12	B-3	7,750.00 387.50	Teacher-Shadow Mountain Riverside/ Special Education Rate: \$34,100.00
Support (Hourly):				
Amos, Charles Jr.	4/02/12 5/24/12	MT-4	\$ 9.21	Bus Driver Trainee
Cornelius, Delores	3/21/12 6/30/12	MT-9	12.58	Head Custodian- Memorial Return from leave.
Crawford, Kenyon	3/27/12 5/24/12	MT-3	8.81 .44	Custodian-Plant Operations Shift differential
Gonzales De Cervantes, Jesus	3/27/12 5/24/12	MT-6	10.37	Child Nutrition Services (CNS) Assistant Manager-Webster Return from leave.
Gul, Afsheen	3/29/12 5/24/12	MT-1	8.52	CNS Assistant-McClure
Hubbard, Kelsey	4/02/12 5/24/12	IS-6	10.81	Teacher Assistant (TA)- McClure

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Landazuri, Griselda	3/15/12 6/30/12	MT-9	\$ 8.81 .44	Unassigned Custodian- Plant Operations Shift differential
McIntosh, Willene	2/08/12 5/24/12	MT-1	8.52	CNS Assistant-Emerson
Perkins, Joyce	4/02/12 5/30/12	IS-10	13.11	MD Paraprofessional- Kendall Whittier
Perry, Cathy	3/22/12 5/24/12	MT-1	8.73	CNS Assistant-Penn Return from leave.
Roberts, Betty	3/05/12 5/24/12	MT-6	11.33	CNS Assistant Manager- Chouteau
Switzer, Andrea	4/02/12 5/24/12	MT-1	8.52	CNS Assistant-Lindbergh

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Bell, Mary	Teacher-East Central Jr. High/ Special Education M-25	1/04/12	\$ 51,436.00 2,571.80	\$ 26,218.00 1,310.90	Add Career Increment Rate: \$52,436.00 Special Education Rate: \$2,621.80
Carey, Kristia	Teacher- Thoreau/Math B-4	1/04/12	34,500.00	17,788.00	M-4 Rate: \$35,576.00
Gist, Adam	Teacher-Edison/ Social Studies B-8	8/17/11	36,300.00	37,406.00	M-8
Owens, Gervase	Teacher- Cooper/Grade 4 B-1	10/19/11	\$ 24,975.00	\$ 25,552.00	M-1 Rate: \$34,366.00
Ricci, William	Teacher- Washington/ACE Reading B-21	10/06/11	37,757.56	38,558.69	Credit for Experience B-23 Rate: \$48,130.00
West, Mildred	Director of Curriculum, Elementary/ Secondary-ESC/ Curriculum and Instruction EL-6	7/01/12	\$ 91,247.00	\$ 79,900.00	SIG Data Coordinator-ESC/ Office of the Superintendent EL-3

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Haley, Lori	Bus Driver MT-6	3/26/12 6/30/12	\$ 10.56 .15	\$ 10.56 .60	Bus Driver School Lead Driver Area Lead Driver
Hawkins, Orsbon	Bus Driver MT-6 6hrs/day	3/26/12 5/24/12	10.56	10.56 .30	Bus Driver Team Driver
Marsh, Pauline	Site Assistant-Lee/ Before and After Care MT-NS	1/21/12 5/24/12	7.81	10.81	Site Supervisor- Lee/Before and After Care
Riley, Thomas	Bus Driver MT-6 1-CI	12/05/11 6/30/12	13.12 .30	13.12 .60	Bus Driver Special Needs Area Lead Driver
Todd, Paula	Bus Driver Trainee MT-6	3/27/12 5/24/12	10.56	10.56 .30	Bus Driver Special Needs
Walls, Ladona	Autism Paraprofessional- MacArthur IS-10 7hrs/day 70 days	3/13/12 5/30/12	13.77	12.29	Health Assistant- ECDC Porter CA-4 8hrs/day 181 days

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Forbes, Mary	3/26/12	Teacher-Cooper/ Kindergarten	Personal illness
Thomas, Teresa	4/04/12	Instructional Specialist- ESC/ Special Education and Student Services	Personal illness
Support (Hourly):			
Bruski, Donna	3/26/12	Clerk-Grounds/ Maintenance	Personal illness
Crump, Minerva	4/02/12	TA-Burroughs	Personal illness
Cunningham, Etta	3/29/12	CNS Assistant-Chouteau	Personal illness
Gonzales, Celia	2/28/12	CNS Assistant-Edison	Personal illness
Jackson, Grant	1/29/12	Lead Driver- Transportation	Personal illness
Perez, Maria	3/26/12	Custodian-Anderson	Personal illness
Tanner, Tiffani	3/01/12	CNS Assistant-Rogers	Maternity
Villavicencio, Maria	3/26/12	Custodian-Kerr	Maternity

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Biggs, William Sr.	6/01/12	Teacher-Academy Central/Grade 6
Braggs, Vanessa	6/01/12	Counselor-Peary
Byars-Horton, Max	6/01/12	Teacher-Memorial/World Languages
Cloer, Martha	6/01/12	Teacher-Disney/Grade 1
Dublin, Alma	6/01/12	Teacher-Peary/Grade 3
Fleming, Carolyn	8/01/12	Teacher-McKinley/Gifted and Talented, ELL
Hayes, Denise	6/01/12	Teacher-Greeley/Special Education
Loden, Samra	6/01/12	Counselor-Lewis and Clark
McDonald, Doris	6/01/12	Teacher-Kerr/ELL
Myers, Linda	6/01/12	Teacher-Disney/Grade 2
Offutt, Catherine	6/01/12	Teacher-MacArthur/Special Education
Petty, Janice	6/01/12	Teacher-Academy Central/Grade 2
Rexroad, Mary	6/01/12	Teacher-Patrick Henry/Grade 1
VanDoorn, Linda	6/01/12	Teacher-Academy Central/Grade 1
Williams, Brenda	6/01/12	Staff Development Teacher-Park
Young, Brenda	6/01/12	Teacher-Academy Central/Read 180
Support (Hourly):		
Jones, Jerry	6/30/12	Assistant Head Custodian-Central
Norris, Rickey	3/13/12	Master Craftsperson-Transportation

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Ambrocio, Kathy	6/01/12	Teacher-Jackson/Kindergarten
Carey, Harry	3/27/12	Teacher-McClure/Grade 4
Emerson, Charles	6/01/12	Teacher-Jackson/Music
Gates, Aaron	6/01/12	Teacher-Eisenhower/Grade 1
Giessen, Ruth	6/01/12	Teacher-Burroughs/Grade 5
Lamberton, Erica	4/06/12	Social Services Specialist - Webster
Schaffer, Deana	6/01/12	Teacher-Wright/Special Education
Zeff, Michelle	6/01/12	Teacher-McKinley/Pre-K
Support (Hourly):		
Avalos, Juana	1/23/12	Custodian-Plant Operations
Hendricks, Sharon	6/01/12	Clerk-Hale
Lujan, Norma	4/02/12	CNS Assistant-Edison
Moore, Stephanie	3/26/12	Coordinator's Secretary-ESC/Teacher and Leadership Effectiveness
Reeves, John	3/19/12	Unassigned Custodian-Plant Operations
Suitor, Dennis	3/28/12	Bus Driver Trainee

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Villavisencio, Sebastian	3/22/12	Unassigned Custodian-Plant Operations
Williams, Mary	3/16/12	Health Assistant-Skelly

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Austin, RaShelle
Linda Amoah
Matthew Rudy
Pearson, Andrea

Paraprofessional

Sheffey, Joanne

Teacher Assistant

Rose, Denisha

Parent Involvement Facilitator

Hightower, Ana
Page, Deborah

CNS

Marian, Brain

DRS Student Worker

Fortenberry, Larry
Joseph, Ki'Juan

Adjunct Teachers

Edison - 2-11-0000-501000-820-1360-201-07-712

Philip Barkley, Soccer @ \$1,202 February 1, 2012 to May 18, 2012.

Edison - 2-11-0000-501000-810-1360-201-07-712

Monica Craddock, Soccer @ \$1,202 February 1, 2012 to May 18, 2012.

Edison - 2-11-0000-501000-810-1360-201-07-543

Dinah Barrow, Girls' Volleyball @ \$1,602 February 1, 2012 to May 1, 2012

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Carver Middle School—School Activity Fund #520

Pay Patty Jorgenson, certified staff member, \$500 (total not to exceed \$500) to construct the first phase of the written George Washington Carver Middle School and Washington High School vertical articulation strategic plan, during the 2011-2012 school year.

Data Linkage - 11-0844-2213-501700-100-000000-210-05-093-0844

Pay site test coordinators, to be named, a \$100 stipend (total not to exceed \$8,000) for providing training and technical support to teachers at their site in the data linkage process during the 2011-2012 school year.

Edison Preparatory Schools – 11-3680-2212-501700-252-541500-210-05-712-3680

Pay certified staff members, to be named @\$23/hr. (total not to exceed \$22,425) to write social studies curriculum as a part of the transition to Common Core Curriculum with AVID overlay strategies from April, 2012 – June, 2012.

Extended School Year Program - 2-11-6210-1000-501700-239-0000-000-05-066 – \$30,000
2-11-6210-2132-501700-239-0000-000-05-093 – \$2,500
2-11-6210-2152-501700-239-0000-000-05-066 – \$2,500
2-11-6210-2135-501700-239-0000-000-05-066 – \$4,400
2-11-6210-1000-501800-239-0000-000-05-066 – \$37,000
2-11-6210-2410-501800-239-0000-000-05-066 – \$1,000
3-11-6210-1000-501700-239-0000-000-05-066 – \$25,500
3-11-6210-2132-501700-239-0000-000-05-093 – \$2,200
3-11-6210-2152-501700-239-0000-000-05-066 – \$2,200
3-11-6210-2135-501700-239-0000-000-05-066 – \$4,000
3-11-6210-1000-501800-239-0000-000-05-066 – \$32,000
3-11-6210-2410-501800-239-0000-000-05-066 – \$850

Pay Special Education staff, to be named listed below (total not to exceed \$144,150) to provide an extended school year (ESY) educational program for identified students on an Individual Educational Plan (IEP), June 18, 2012 through July 13, 2012.

Lead Teachers – \$25/hr.

Teachers – \$23/hr.

Nurses – \$23/hr.

Speech Pathologists – \$23/hr.

Occupational Therapist – at their current hourly rate of pay

Physical Therapist – at their current hourly rate of pay

Paraprofessionals – at their current hourly rate of pay

Secretary – at their current hourly rate of pay

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Hale Jr. High Extra Duties – School Activity Fund #520

Pay certified staff members, listed below @ their current rate of pay (total not to exceed \$1,000) for extra duty during lunch and Saturday school during the 2011-2012 school year.

Janice Roberts
Lynette Tart
Mark Cole
Thomas Friday
Kiah Lewis

Kravis Summer Arts - 81-2439-2340-501700-000-000000-109-06-070

Pay Denise R. Phillips, certified fine arts faculty \$1,800 (total not to exceed \$1,800) to instruct and supervise students for the Kravis Summer Arts Camp. The camp will take place on July 9-20, 2012.

Professional Development - 11-5410-2213-501700-000-000000-210-05-093-5410

Pay staff development teachers, to be named @ \$18/hr. (total not to exceed \$35,950) for a total of 22.5 hours each to attend the annual district leadership conference with their school leadership teams.

Support Staff Training - 11-0844-2213-501800-100-000000-210-05-093-0844

Pay summer school support staff, to be named @ their current hourly rate (total not to exceed \$750) to receive diabetes medication administration training and other related training during the 2011 – 2012 school year.

Teaching American History Grant - 11-5410-50-2213-1700-000-0000-000-05-093-5410

Pay staff development teachers, to be named @\$18.00/hr. (total not to exceed \$8,100) to attend the summer Common Core professional development training on Thursday, June 7 and Friday, June 8, 2012.

TLE Video Production - 11-0844-2213-501700-100-000000-210-05-093-0844

Pay certified staff, to be named a \$100 stipend (total not to exceed \$4,500) for activities at various sites related to the TLE video production project during the 2011 – 2012 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

April 2, 2012 Agenda, page 38 - Correct contract amount.

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Brothers, Demetris	3/14/12 5/24/12	MT-NS	\$ 9.81	Site Supervisor-Kendall Whittier/Before and After Care

April 2, 2012 Agenda, page 41 - Add end date.

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Davis, Latoya	TA-McClure IS-3	1/20/12 5/24/12	\$ 9.21	\$ 13.11	Autism Paraprofessional-McClure IS-10

April 2, 2012 Agenda, page 43 - Correct reason for leave of absence.

Leaves of Absence

Name	Effective Date	Assignment	Reason
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Certificated/Administrative:

Offutt, Catherine	2/16/12	Teacher-MacArthur/ Special Education	Personal illness
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