



## **AGENDA**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, May 7, 2012**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the Edison Preparatory School JROTC under the direction of Lieutenant Colonel Steve King.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1.** Superintendent's special presentations and awards.

**D. Approve minutes of previous meeting of the Board of Education.**

Regular Meeting

April 16, 2012

**E. CONSENT AGENDA - Motion and vote on recommendation.**

**F. ACTION AGENDA - Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

K-1. Discussion by Board and administration regarding funding of public education and the financial situation of the District, which may include, but not necessarily be limited to, matters related to decreases in school revenues; budget cuts; possible loss of administrative, teaching and staff positions; possible reduction in educational programs and services; budgetary impact on academics, classroom instruction, athletic programs and extracurricular activities; possible reductions to all non-mandatory bus routes; possible charges for busing transportation and other discretionary services; and consolidation of services. This agenda item is for informational purposes only. The Board may allow public comments on this item, which comments may be limited as to number and time by the Board President.

**L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION**

L-1. Motion and vote on motion to enter into a resignation agreement with Mearl Huntley and to authorize its execution by the Board President and Board Clerk.

L-2. Motion and vote on motion to enter into a resignation agreement with Darrel Daniel and to authorize its execution by the Board President and Board Clerk.

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next regular scheduled meeting of the Board of Education will be held on Monday, May 21, 2012, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**O. MOTION AND VOTE TO ADJOURN**

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, MILLARD HOUSE, II**

**E-1.** RECOMMENDATION: Purchase computers from Dell Marketing, Round Rock, Texas, for Carnegie Elementary School.

COST AND FUNDING: Total cost not to exceed \$27,598.30 will be paid from the Technology Bond Fund, 38-3120-1000-506530-100-000000-000-07-140.

REQUISITION NUMBER: 11217711

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

**E-2.** RECOMMENDATION: Purchase computers and a laptop cart from Dell Marketing, Round Rock, Texas, for Celia Clinton Elementary School.

COST AND FUNDING: Total cost not to exceed \$34,323.08 will be paid from the Bond Technology Fund, 38-3120-1000-506530-100-000000-000-07-145.

REQUISITION NUMBER: 11217729

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

**E-3.** RECOMMENDATION: Purchase computers and printers from Dell Marketing, Round Rock, Texas, for Cooper Elementary School.

COST AND FUNDING: Total cost not to exceed \$29,814.84 will be paid from the Technology Bond Fund, 38-3120-1000-506530-100-000000-000-07-158.

REQUISITION NUMBER: 11216901

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

- E-4.** RECOMMENDATION: Approve 20 Mark Twain Elementary School students to travel to Kansas City, Missouri, to participate in a study trip, June 8-10, 2012.

COST AND FUNDING: There is no cost to the District. The total cost of \$2,000 will be paid by the parents through the Mark Twain PTA.

RATIONALE: This experience will provide instruction and curriculum connections in keeping with the topics of the art of the American Revolution and by visiting the Nelson Atkins Museum of Art exhibit.

- E-5.** RECOMMENDATION: Purchase computers and printers from Dell Marketing, Round Rock, Texas, for Mitchell Elementary School.

COST AND FUNDING: Total cost not to exceed \$25,752.60 will be paid from the Technology Bond Fund, 38-3120-1000-506530-100-000000-000-07-330.

REQUISITION NUMBER: 11216470

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

- E-6.** RECOMMENDATION: Purchase computers and printers from Dell Marketing, Round Rock, Texas, for Sequoyah Elementary School.

COST AND FUNDING: Total cost not to exceed \$28,039 will be paid from the School Improvement Grant Fund, 11-5150-1000-506530-494-000000-000-05-405.

REQUISITION NUMBER: 11214483

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

**ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, MR. KEVIN BURR**

- E-7.** RECOMMENDATION: Amend item E-4 of the January 17, 2012, Agenda to increase the total cost amount for Central High School students to travel to Kansas City, Kansas, to participate in the Kansas City Jazz Summit, April 25-28, 2012.

COST AND FUNDING: The total corrected amount not to exceed \$5,500 (an increase of \$2,000) will be paid from Central's school activity fund #627.

RATIONALE: The incorrect amount was inadvertently submitted on the original item.

- E-8.** RECOMMENDATION: Approve nine members of Hale High School's boys' varsity basketball team to travel to Fort Smith, Arkansas, June 10-12, 2012, to participate in the Josh Newman Team Camp at the University of Arkansas.

COST AND FUNDING: Total cost not to exceed \$500 will be paid from Hale's school activity fund #539.

RATIONALE: Students will have the opportunity to play against basketball teams from across the country.

- E-9.** RECOMMENDATION: Enter into a contract with the Tulsa Convention Center to host Memorial High School's senior prom, May 19, 2012.

COST AND FUNDING: Total cost not to exceed \$5,500 will be paid from Memorial's school activity fund #876.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The senior prom is a celebration by students and parents for the completion of 12 years of school.

- E-10.** RECOMMENDATION: Purchase 32 computers from Dell Marketing, Round Rock, Texas, for Washington High School.

COST AND FUNDING: Total cost not to exceed \$27,453.76 will be paid from the Technology Bond Fund, 38-3120-1000-507330-100-000000-000-07-735.

REQUISITION NUMBER: 11216342

RATIONALE: The students' computer lab needs to be upgraded to newer computers to keep up with the latest technology.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK**

- E-11.** RECOMMENDATION: Renew the contract with Efficacy-Based Technical Assistance, LLC (EBTA), Principal Gene Kleindienst, for the period of May 8, 2012, through June 30, 2012.

COST AND FUNDING: The total cost not to exceed \$60,000 will be paid from the Title IIA Fund, 11-5410-2213-503200-000-000000-000-05-093-5410 (\$24,000) and Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-093-0844 (\$36,000).

REQUISITION NUMBER: 41200028

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District.

RATIONALE: There is a need to provide continuing technical assistance/professional development to ensure the continued implementation of the various components of the teacher/leader effectiveness initiative. Additional deliverables include professional development technical assistance to build staff capacity in key Human Capital areas. EBTA will provide technical assistance/professional development related to the Teacher and Leader Effectiveness framework including, but not limited to, the following effectiveness measures: classroom management, instructional effectiveness, organizational/school management, instructional leadership, professional growth and responsibility, interpersonal skills, leadership skills and stakeholder perceptions. Additionally, professional development technical assistance (process review/creation, work product creation, presentations and related activities) in the area of human capital employee (administrative, certified and support staff) effectiveness/evaluation will be provided.

**E-12.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2011-2012.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

**E-13.** RECOMMENDATION: Renew the contract with Cole & Reed, P.C. to provide auditing services, the third of four annual renewal options, in accordance with terms and conditions of the Request for Proposal.

COST AND FUNDING: Total cost not to exceed \$80,000 will be paid from the General Fund, 1-11-0000-2318-503310-000-000000-000-09-092.

REQUISITION NUMBER: 41200026

FURTHER RECOMMEND: The attorneys for the District prepare the appropriate renewal contract and that the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Cole & Reed, P.C. will perform an independent financial and compliance audit of the District's 2011-2012 financial statements. The cost for the 2010-2011 audit was \$70,100.

**E-14.** RECOMMENDATION: Purchase training materials from Thinking Maps, Inc., Cary, North Carolina, for professional development workshops with the School Improvement Office.

COST AND FUNDING: Total cost not to exceed \$46,375 will be paid from Title II Funds, 11-5410-2213-506410-000-000000-000-05-093-5410.

REQUISITION NUMBER: 11216165

RATIONALE: The training material will provide professional development opportunities for teachers in the use of Thinking Maps. The eight Thinking Maps represent the distinct thinking skills of defining, describing, sequencing, compare and contrast, cause and effect, classifying, whole to part, and relationships. By using these maps, students build a common language for learning through the use of visual tools.



**Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- E-15.** RECOMMENDATION: Amend Item E-29 of the October 17, 2011, Agenda to correct the funding source for the athletic locker rooms project at Central High School.

Track Surfaces                      Beynon Sports    \$99,990

This project will be contingent upon the successful sale and receipt of the 2012B bonds.

Track & Field                      Paragon Sports \$860,995

This project will remain a Qualified School Construction Bond project.

RATIONALE: After further discussion with the attorney, it was determined that the project for track surfaces did not qualify as Qualified School Construction Bonds project. Instead it will be assigned to the construction manager at risk, Trigon General Contractors and Construction Managers, Inc.

- E-16.** RECOMMENDATION: Correct Item E-30 of the October 17, 2011, Agenda to revise the amount and the funding source of the guaranteed maximum price (GMP) for Phase II of the Athletic Locker Rooms at Central High School.

Additional Services	\$ 87,408.22
General Conditions	6,999.30
Management Fees	4,279.57
Owners Contingency	3,338.07
Trade Contract	<u>499,990.00</u>
Total GMP	\$202,015.16

COST AND FUNDING: Total cost will not exceed \$202,015.16. This project is contingent upon the successful sale and receipt of the proceeds from the sale of 2012B Bonds.

RATIONALE: The original GMP included both the track surfaces project and the track and field project. The revised GMP does not include track and field, which will remain a Qualified School Construction Bonds project. Trigon General Contractors and Construction Managers, Inc. will be paid an additional service fee to oversee the track and field project for the District.

- E-17.** RECOMMENDATION: Correct Item E-19 of the March 15, 2012, Agenda to change the funding source to purchase rooftop units for Washington High School.

**COST AND FUNDING:** Total cost will be \$437,968.73. The District's obligation under this contract is contingent upon the ability to obtain acceptable lease purchase financing under the federal Qualified School Construction Bond program. The contract includes the vendor's acknowledgment that the contracts will be assigned to the financing lessor prior to a notice to proceed.

**RATIONALE:** This project qualifies for Qualified School Construction Bond funding.

- E-18.** RECOMMENDATION: Enter into a contract with McIntosh Services, Incorporated, the lowest responsible bidder, to install rooftop units at Washington High School.

**COST AND FUNDING:** Total cost will be \$195,150. The District's obligation under this contract is contingent upon the ability to obtain acceptable lease purchase financing under the federal Qualified School Construction Bond program. The contract includes the vendor's acknowledgment that the contracts will be assigned to the financing lessor prior to a notice to proceed.

**FURTHER RECOMMEND:** The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** The current rooftop units are ten years old and need to be replaced with more efficient units that will work in cooperation with the District's energy management program. This contract provides for the installation of new rooftop units.

**F. ACTION AGENDA - Motion and vote on each recommendation**

**ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION/SPECIAL EDUCATION AND STUDENT SERVICES, MS. VERNA RUFFIN**

**F-1.** RECOMMENDATION: Amend item E-8, page 6, of the January 3, 2012, Agenda to increase the amount to Riverside Publishing (Edusoft) for services provided by the Dedicated Account Manager for the 2011-2012 school year.

COST AND FUNDING: Total cost not to exceed \$110,500 (increase of \$21,250) will be paid from the General Fund, 11-0000-2212-503200-000-000000-000-06-070.

REQUISITION NUMBER: 11219096

RATIONALE: The final invoice for 2010-2011 was billed late and paid in 2011-2012, causing the total cost for services to exceed the estimate for this year.

**F-2.** RECOMMENDATION: POSTFACT approval to pay Riverside Publishing Company, Rolling Meadows, Illinois, for Cognitive Abilities Test (CogAT) testing materials and scoring services.

COST AND FUNDING: Total cost not to exceed \$30,053.76 will be paid from the General Fund, 21-0000-2240-506140-251-000000-000-06-066.

REQUISITION NUMBER: 11218937

RATIONALE: In an effort to provide equitable gifted and talented program services across the District, Curriculum and Instruction will administer the CogAT to all second grade students in May 2012. A Spanish version of the directions will also be purchased to administer the assessment to English Language Learners. The assessment results will be utilized to identify students who qualify for gifted and talented program options for the 2012-2013 school year.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK**

- F-3.** RECOMMENDATION: Enter into a contract with the Cooperative Council for School Administration to act as a certified trainer of Tulsa Public Schools' TLE Observation and Evaluation framework.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officer of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Approximately 424 districts across the state have chosen the Tulsa TLE Observation and Evaluation framework as the framework they will adopt during the 2012-2013 pilot year. As such, districts will seek training on the TPS model over the next several months. In order to maintain District resources focused on internal priorities, the District will train and certify a cadre of trainers who can provide training to other districts at their cost. Under this agreement, representatives from the Cooperative Council for School Administration (CCOSA) will be trained and subsequently certified to provide such training. CCOSA will also be subject to monitoring by the District, with the purpose of ensuring training fidelity to the model. This item is time sensitive due to state timeline. CCOSA will be the respondents to the RFP which the state released on April 27, 2012, with a deadline of May 24, 2012.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

- F-4.** RECOMMENDATION: Ratify superintendent's termination of Master Agreement for the Provision of Supplemental Educational Services with Grace & Glory Ministries, Inc. ("Grace & Glory").

COST AND FUNDING: There is no cost to the District.

RATIONALE: Grace & Glory has failed to fulfill certain contractual obligations to the District. The superintendent gave written notice of termination of the Master Agreement to Grace & Glory on May 2, 2012. The purpose of this agenda item is for the Board of Education to consider ratifying termination of the Master Agreement with Grace & Glory.

**G. INFORMATION AGENDA**

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT,  
MILLARD HOUSE, II**

- G-1.** RECOMMENDATION: Enter into contract with the University of Tulsa to provide clinical rotation experiences for Athletic Training and Exercise and Sports Science students at various Tulsa Public School sites.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the school District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The University of Tulsa students will work under the supervision of designated athletic trainers and instructors with Tulsa Public Schools and the University of Tulsa. Students will bring with them current research and best practices in the field of Exercise and Sports Science.

- G-2.** RECOMMENDATION: Purchase computers and laptops from Dell Marketing, Round Rock, Texas, for Disney Elementary School.

COST AND FUNDING: Total cost not to exceed \$47,796 will be paid from the Technology Bond Fund, 38-3120-1000-507330-100-000000-000-07-447.

REQUISITION NUMBER: 11217545

RATIONALE: The technology will be used to support instruction and testing in reading and math to improve academic achievement.

- G-3.** RECOMMENDATION: Purchase computers from Dell Marketing, Round Rock, Texas, for Eugene Field and Gilcrease elementary schools.

COST AND FUNDING: Total cost not to exceed \$132,202 will be paid from the Bring It Home Tulsa Grant Fund, 11-0129-1000-506530-100-000000-000-05-185 (\$64,113) and 11-0129-1000-506530-100-000000-000-05-198 (\$68,089).

REQUISITION NUMBER: 11218994

RATIONALE: The computers will allow students to have an opportunity to work with a variety of programs for which they will need to demonstrate proficiency under the Common Core Standards that the State of Oklahoma will implement by 2014.

- G-4.** RECOMMENDATION: Enter into a contract with Mark McLeod, independent consultant, Purvis, Mississippi, to provide professional development for Lee and Remington elementary schools' staffs, May 21, 2012.

COST AND FUNDING: Total cost not to exceed \$4,000 will be paid from the Professional Development Fund, 11-3110-2213-503200-271-000000-000-04-041.

REQUISITION NUMBER: 41200027

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: This professional development session will increase knowledge and resources on raising student achievement, improving effective instruction, and increasing student and staff motivation.

**ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION/SPECIAL EDUCATION AND STUDENT SERVICES, MS. VERNA RUFFIN**

- G-5.** RECOMMENDATION: Renew the contract with the Oklahoma Department of Rehabilitation Services (DRS) to provide a transition school-to-work program for students with disabilities for the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the District review and approve the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: A major component of the transition school-to-work program is work-readiness training and work experience. The work experience can be provided through work adjustment training or the two types of work study. School work study is supervised or closely monitored by school personnel and the school pays the stipend with DRS making reimbursement to the school for that payment. Employer work study is employment experience in a part-time job in the community with the employer paying the salary. In both cases, the student is given school credit and important guidance and instructional help is given around the work experience.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK**

**G-6.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

**Recommendations submitted by Chief Information and Operations Officer, Mr. Ben Stout**

**G-7.** RECOMMENDATION: Purchase enhanced software support services for the District's EMC Avamar Enterprise backup system from Presidio Networked Solutions, Greenbelt, Maryland.

COST AND FUNDING: The total cost not to exceed \$43,088.83 will be paid from the General Fund, 11-0000-2580-504320-000-000000-000-02-057.

REQUISITION NUMBER: 11218538

RATIONALE: The EMC Avamar Enterprise backup system is currently out of maintenance. All of the District's critical systems including PowerSchool, MUNIS, the Data Warehouse, and the Exchange e-mail system rely solely on the Avamar Enterprise backup system to recover lost data. This purchase will provide support from the date maintenance expired through June 30, 2013.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

**G-8.** RECOMMENDATION: Purchase informational pamphlets for parents and/or guardians from Channing-Bete, South Deerfield, Massachusetts.

COST AND FUNDING: Total cost not to exceed \$42,194.90 will be paid from the mandatory Title I Parental Involvement Set-Aside Fund, 11-5118-2194-506810-494-000000-000-05-093-5118.

REQUISITION NUMBER: 11217159

RATIONALE: Funds will be used to purchase informational parent involvement pamphlets for parents at all grade levels, including but not limited to topics such as "Helping Your Child With Homework: A Parent's Handbook," "Help Your Teen Make a Smooth Transition to High School: A Parent's Handbook," and "Helping Your Child Get Ready for Preschool: A Parent's Handbook."

- G-9.** RECOMMENDATION: Reject any and all bids for the purchase of the Ford Property, East 61 North and Delaware Avenue.

RATIONALE: The appraisal determined this 10 acre property to be zoned as single family residential increasing the potential for future development and the value to the District.

**Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- G-10.** RECOMMENDATION: Enter into an agreement with Public Service Company (PSO) to reduce the consumption of electricity at non-occupied schools during specific hours for the term beginning June 1, 2012, and ending September 30, 2012.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

RATIONALE: Incentive payments would be based on the difference between actual, baseline demand usage, and the District's calculated baseline consumption. The hours impacted would be from 3:00 p.m to 7:00 p.m, Monday through Friday, at the discretion of the District, based on notification from PSO.

- G-11.** RECOMMENDATION: Correct Item E-19 of the April 2, 2012, Agenda, amending the Memorandum of Understanding with Oklahoma Natural Gas to increase the agreement amount.

COST AND FUNDING: Total cost not to exceed \$71,437 will be paid from the Classroom Bond Fund, 38-3210-4700-504500-000-000000-000-12-185.

RATIONALE: After submitting a cost estimate, ONG determined that there would be insufficient funding to complete the project. To cover any unforeseen costs that may arise during the relocation, ONG is asking the District to approve increasing the cost estimate.



- G-12.** RECOMMENDATION: Approve Supplemental Schedule No. 31 to Exhibit "A" to the equipment lease purchase agreement dated April 28, 2011, between the School District and J.P. Morgan Chase Bank identifying the purchase of rooftop units at Washington High School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

RATIONALE: The current units need to be replaced with more efficient equipment.

- G-13.** RECOMMENDATION: Approve Supplemental Schedule No. 32 to Exhibit "A" to the equipment lease purchase agreement dated April 28, 2011, between the School District and J.P. Morgan Chase Bank identifying the installation of rooftop units at Washington High School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

RATIONALE: This is a Qualified School Construction Bond project.

- G-14.** RECOMMENDATION: Approve Supplemental Schedule No. 33 to Exhibit "A" to the equipment lease purchase agreement dated April 28, 2011, between the School District and J.P. Morgan Chase Bank identifying the window replacement project at ECDC Bunche.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

RATIONALE: This is a Qualified School Construction Bond project.

- G-15.** RECOMMENDATION: Correct Item E-29 of the March 5, 2012, Agenda to change the funding source for the window placement project at ECDC Bunche.

**COST AND FUNDING:** Total cost will be \$271,058. The District's obligation under this contract is contingent upon the ability to obtain acceptable lease purchase financing under the federal Qualified School Construction Bond program. The contract includes the vendor's acknowledgment that the contracts will be assigned to the financing lessor prior to a notice to proceed.

**RATIONALE:** This project qualifies for Qualified School Construction Bond funding.

## **ITEMS LISTED BELOW SUBMITTED BY THE BOARD OF EDUCATION**

### **Recommendations submitted by Dr. Leigh Goodson**

- G-16.** RECOMMENDATION: Name the new Edison Preparatory field house the Edison Preparatory Athletic Center (EPAC).

**COST AND FUNDING:** There is no cost to the District.

**RATIONALE:** The ad hoc committee met to consider naming the new field house at Edison Preparatory School and voted unanimously to recommend naming the field house the Edison Preparatory Athletic Center (EPAC). It is direct, to the point, easily understandable, multi-purpose in nature and perpetuates the Edison Preparatory name. The acronym pops to make it easily distinguishable.

## SUPPORTING INFORMATION

### CONSENT ITEM E-12

### ROUTINE STAFFING ITEMS

#### ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Dinsmore, Margaret	4/02/12	B-0	\$ 6,729.55	Teacher-Hale/Business, Culinary Arts Rate: \$32,900.00
Duncan, Annerose	3/05/12	BL-5	10,911.68	Social Services Specialist-Disney Rate: \$33,989.00
Hallford, Jannis	3/26/12	B-10	8,665.91	Teacher-Edison/ Language Arts Rate: \$37,200.00 Return from leave.
Ingham, Mary	3/26/12	M30-27	12,822.75	Teacher-Clinton/ Social Studies Rate: \$55,044.00 Return from leave.
Kelly, Jennifer	4/30/12	M-14	3,511.88 87.84	Teacher-Eisenhower/ Special Education, Grade 2 Rate: \$41,206.00 Return from leave.
Kunapuli, Swarna	8/15/12	M60-16	46,486.00	Psychologist-ESC/ Special Education and Student Services Return from leave.
Launchbaugh, Sarah	5/02/12	M-6	6,201.64	Speech Pathologist-Disney 3/5 Time Rate: \$ 21,825.50 Return from leave.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
LeGall, Lacey	4/16/12	B-21	\$ 5,451.73	Speech Pathologist-ESC/ Special Education and Student Services Rate: \$36,904.00 Return from leave.
Manning, Charlotte	5/08/12	BL-9	12,115.49	Project Manager-ESC/ ISS Rate: \$82,000.00
Ojeda, Abbey	4/17/12	B-1	4,730.11	SIG-Bilingual Parent Liaison- Hale Rate: \$33,300.00 Return from leave.
Riley, Sheila	5/08/12	EL-3	9,897.49	Principal on Special Assignment – ESC/Elementary Schools Rate: \$65,000.00
Sanders, William	4/17/12	NS	12,344.12  1,664.00	Non-Certified JROTC Instructor-McLain Rate: \$57,560.16 JROTC Stipend Return from leave.
Squyres, Christy	3/26/12	B-0	7,664.20	Teacher-Hale/Family and Consumer Science Rate: \$32,900.00 Return from leave.
Willhite, Gina	4/16/12	B-6	5,214.77 260.74	Teacher-Edison/ Special Education Rate: \$35,300.00 Return from leave.
Wolfe, James	4/23/12	M-23	5,617.73	Teacher-Whitman/Grade 5 Rate: \$49,436.00 Return from leave.
Young, Deborah	4/02/12	M-0	6,945.55	Counselor-Hamilton Rate: \$33,956.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Support (Hourly):</b>				
Amin, Saleem	4/16/12 5/24/12	MT-4	\$ 9.21	Bus Driver Trainee
Blagrave, Michelle	4/16/12 5/24/12	MT-1	8.52	Child Nutrition Services (CNS) Assistant-MacArthur
Bonner Garner, Gabriel	4/16/12 6/30/12	MT-6	12.06 .30	Bus Driver Lead Driver Stipend Return from leave.
Burks, Kerry	3/26/12 6/30/12	MT-9 2-CI	15.79	HVAC Craftsperson-Maintenance Return from leave.
Calvert, Melisha	3/13/12 5/24/12	MT-1	8.36	CNS Assistant-Penn
Chavez, Omar	5/08/12 6/30/12	MT-8	11.06	Grounds Journeyperson-Maintenance
Cook, Shari	4/23/12 6/30/12	MT-5	11.42	Custodian-Lee
Davenport-Kendrix, Angela	4/11/12 5/24/12	CA-5	10.08	Health Assistant-Skelly
Edmundson, Lamisha	4/10/12 6/30/12	MT-3	8.81 .44	Custodian-Tulsa Met High Shift differential
Forshee, Cynthia	4/02/12 5/24/12	MT-3	8.81 .44	Custodian-McClure Shift differential
Fortner, Melanie	4/03/12 5/24/12	MT-2	9.55	CNS Cook I-Skelly
Frazier, Dwayne	4/06/12 6/30/12	MT-3 2-CI	11.84	Unassigned Custodian-Plant Operations Return from leave.
Green, Gina	3/30/12 6/30/12	MT-3	8.81	Custodian-ECDC Porter

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Guzman De Delfin, Juana	3/12/12 5/24/12	MT-3	\$ 9.59	CNS Cook I-Springdale Return from leave.
Hernandez, Eustoria	4/23/12 6/30/12	MT-8	12.33	Head Custodian-Hamilton Return from leave.
Hightower, Ana	4/10/12 5/24/12	IS-6	11.04	Parent Involvement Facilitator-Eugene Field
Hunter, Bridgette	4/11/12 5/24/12	MT-3	8.90 .46	Custodian-Plant Operations Shift differential Return from leave.
Jackson, Grant	4/11/12 5/24/12	MT-6 1-CI	12.90 .15	Bus Driver Lead Stipend Return from leave.
Jones, Aleatha	4/02/12 5/24/12	MT-1	11.04	CNS Assistant-Chouteau Return from leave.
King, Jacqueline	4/05/12 5/24/12	MT-1	8.52	CNS Assistant-Washington
Luviano, Erendira	4/16/12 5/24/12	CA-3	9.20	Clerk-Hale
Major, Erin	4/23/12 5/24/12	IS-6	10.81	Teacher Assistant (TA)- Lindbergh
Miller, Billye	4/12/12 5/24/12	MT-1	9.09	CNS Assistant-Rogers Return from leave.
Patterson, John	4/16/12 6/30/12	CA-5	11.20	Data Specialist-ESC/ Special Education and Student Services
Ponder, Mary	4/09/12 5/24/12	MT-1 4-CI	10.28	CNS Assistant-Hawthorne Former Employee (f.e.)
Ross, Gerrie	4/13/12 6/30/12	MT-3	9.72 .48	Custodian-Burroughs Shift differential Return from leave.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Scarberry, Connie	4/10/12 5/24/12	MT-6	\$ 10.56	Bus Driver Return from leave.
Stroud, Janet	3/30/12 6/30/12	MT-8 2-CI	14.98	Head Custodian-Rogers College Jr. High Return from leave.
Webb, Erin	5/08/12 6/30/12	TS-10	18.04	Video Production Specialist- ESC/Public Information
White, Odessa	4/12/12 5/24/12	IS-6	10.21	Paraprofessional-Grimes
Wilson, Brittany	4/05/12 5/24/12	MT-1	8.52	CNS Assistant-Burroughs

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
McIntyre, Judy	IDEA Stimulus Budget Analyst- ESC/Federal Programs and Special Projects BL-4	7/01/11 6/30/12	\$ 38,956.00	\$ 38,956.00	Budget Analyst- ESC/Federal Programs and Special Projects BL-4
<b>Support (Hourly):</b>					
Anderson, Shelia	Bus Driver 9 months MT-6	4/16/12 6/30/12	\$ 11.35 .30	\$ 11.35 .30	12 months Special Needs
Barnes, Roselind	Bus Driver Trainee MT-4 Bus Driver MT-6	2/21/12 5/24/12 4/20/12 5/24/12	9.21 10.56	10.56 10.56 .15	Bus Driver MT-6 Bus Driver Lead Driver
Bellis, Linda	Assistant CNS Manager-Carver MT-6 7hrs/day	4/06/12 5/24/12	10.97	9.81	CNS Assistant- Webster MT-1 6hrs/day
Benjamin, Sylvia	Bus Driver Trainee MT-4	2/27/12 5/24/12	9.21	10.56	Bus Driver MT-6
Benjamin, Sylvia	Bus Driver Trainee MT-6	4/20/12 5/24/12	10.56	10.56 .15	Bus Driver Lead Driver
Blakely, Clarence	Bus Driver MT-6 6hrs/day	4/16/12 5/24/12	11.12	11.12	Bus Driver MT-6 8hrs/day
Breckenridge, Florence	CNS Assistant- Greeley MT-1 6hrs/day	4/17/12 5/24/12	8.97	8.97	CNS Assistant-KIPP MT-1 7hrs/day
Brown, Rueben	Bus Driver Trainee MT-4	2/16/12 5/24/12	9.21	10.56	Bus Driver MT-6
Davis, Byron	Custodian-Lee MT-3	4/02/12 6/30/12	8.96 .45	8.96	Custodian- Plant Operations Shift differential



ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dyson, Derek	Security Technician-ESC/ Campus Police TS-7	4/02/12 6/30/12	\$ 15.87	\$ 16.98	Credit for Certification TS-8
Lawson, Anthony	Bus Driver 9 months MT-6	4/16/12 6/30/12	11.12 .15	11.12 .30	12 months Lead Stipend Special Needs
Lefler, Patricia	CNS Cook II- Bell MT-3 6.5hrs/day	1/30/12 5/24/12	9.08	10.06	CNS Assistant Manager-Memorial MT-6 8hrs/day
Lugo, Yaitza	CNS Cook II- Webster MT-3 7hrs/day	8/20/12 5/17/13	10.03	9.37	CNS Cook I- Webster MT-2 6hrs/day
McElroy, Shanna	Bus Driver MT-6	4/16/12 5/24/12	10.56	10.56 .15	Bus Driver MT-6 Lead Driver
Mitchell, Marilyn	Bus Driver 9 months MT-6 6hrs/day	4/16/12 6/30/12	10.56 .30	10.56 .30	12 months 8hrs/day Special Needs
Palmer, Elrico	Grounds Journey-person- Maintenance MT-8	4/16/12 6/30/12	12.39	13.26	Grounds Lead- Maintenance MT-9
Smith, Christopher	Bus Driver MT-6 6hrs/day	4/09/12 5/24/12	10.56	10.56 .30	8hrs/day Team Driver
Steward, Maurice	Bus Driver MT-6 6hrs/day	4/16/12 5/24/12	10.56	10.56	8hrs/day
Walker, Kenisha	CNS Assistant- Hawthorne MT-1 .5hrs/day	4/05/12 5/24/12	8.78	10.07	Assistant Manager CNS -Edison MT-6 7hrs/day
Walker, Natasha	CNS Cook II- Park MT-3 6.5hrs/day	4/16/12 5/24/12	9.48	9.48	7.5hrs/day

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Walker, Shalonda	Traveling Manager-Child Nutrition BL-2	4/05/12 5/24/12	\$ 13.59	\$ 11.62	CNS Cook II-McLain MT-3
Woodward, Thomas	Sheet Metal Craftsperson- Maintenance MT-14	7/01/11 6/30/12	18.47	18.95	Add Career Increment
Yang, Seng	Bus Driver MT-6	4/16/12 5/24/12	10.89	10.89 .30	Special Needs

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

Name	Special Assignment	Site	Effective Date	Amount
<b>Certificated/Administrative:</b>				
Adams, Betty J	Elementary School Allocation	Lewis & Clark	8/22/11	\$ 300.00
Bridgeman, Elisa M	Department Chair	Central	1/04/12	362.00
Charley, Janelle R	MS Site Asset Manager	Hale Jr High	3/05/12	144.00
Clancy, Paul C	6 <sup>th</sup> Grade Football	East Central Jr High	8/22/11	687.00
Cole, Mark E	MS Site Asset Manager	Hale Jr High	3/05/12	144.00
Dennis, Jeb S	Assistant Baseball	McLain	8/22/11	1387.00
Dorsey, Ebony N	MS ID Team Leader	Clinton MS	4/17/12	123.00
Fischer, Kathleen M	Breakfast Program Supervisor	Patrick Henry	4/16/12	111.00
Gaines, Karolyn K	Elementary School Allocation	Monroe MS	3/26/12	133.00
Garrett, Nicole D	Boys Golf Assistant	East Central	8/22/11	714.00
Gilgenbach, Elizabeth A	MS Boys basketball (6th grade)	Hale Jr High	8/22/01	1145.00
Gordon, Kevin C	Girls Head Track	East Central	8/22/11	1200.00
Kroll, Pepper C	MS Girls Volleyball	Central Jr High	8/22/11	1602.00
Love, Denise	Safety Patrol Sponsor-ES	Academy Central	8/22/11	554.00
Love, Denise	Team Leader	Academy Central	8/22/11	1849.00
McKnight, Rasha K	MS Boys Basketball (6th grade)	Memorial Jr High	8/22/11	\$ 1145.00
Pulford, Kristian T	Assistant Baseball	Webster	8/22/11	1387.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT – Continued

Name	Special Assignment	Site	Effective Date	Amount
Smith, Kiana N.	MS Boys Basketball (6th grade)	KIPP	8/22/11	1145.00
Wakeley, Robert A.	Boys Assistant Soccer	Washington	1/04/12	1202.00
Williams, Ann L.	Department Chair	Central Jr High	8/22/11	400.00
<b>Support:</b>				
Adkism, Carlin S.	Football-6th Grade	Rogers Jr High	8/22/11	\$ 229.00
Burkhalter Jr, James H.	Football-6th Grade	Rogers Jr High	8/22/11	229.00
Coleman, William E.	MS Boys Basketball (6th grade)	KIPP	8/22/11	1145.00
Martin, Linda K	Breakfast Program Supervisor	Patrick Henry	4/16/12	111.00
Trevino, Edith B.	HS Treasurer	Hale	3/30/12	51.00
Walls, Ladona M.	ES Site Asset Manager- 400 Students	Porter	3/13/12	250.00
Williams, Kevin D.	Football-6th Grade	Rogers Jr High	8/22/11	229.00

## LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Certificated/Administrative:</b>			
Cannon, Christina	4/26/12	Teacher-Cooper/ Grade 2	Personal illness
Cauthon, Allyson	4/02/12	Teacher-McKinley/ Grade 5	Maternity
Cole, Krystal	2/24/12	Teacher-Memorial Jr. High/ Special Education	Maternity
Henderson, Charles	3/26/12	Teacher-Central/ Social Studies	Personal illness
Hutson, Donna	4/30/12	Teacher-Marshall/Grade 1	Personal illness
Klecka, Kelli	4/30/12	Teacher-Salk/ Kindergarten	Maternity
Landrum, Brittany	4/16/12	Teacher-Chouteau/ Kindergarten	Maternity
McCoy, Gracye	3/08/12	Teacher-Kendall Whittier/ Kindergarten	Personal illness
North, Vicky	4/16/12	Teacher-Disney/Grade 6	FMLA
Parks, Shawn	4/27/12	Teacher-Early College High/Language Arts	Personal illness
Sahinalp, Muge	3/05/12	Teacher-Hale/Math	Maternity
Scott, Kelli	3/01/12	Teacher-Hale Jr. High/ Special Education	Personal illness
Taylor, Lyndee	4/26/12	Teacher-Mark Twain/ Grade 1	Maternity
Thomas, Janet	4/20/12	Teacher-Washington/ History	Personal illness

## LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Whilhelm, Charles	4/17/12	Teacher-Hale/Science	Personal illness
White, Carey	3/26/12	Teacher-Skelly/ Special Education	Maternity
<b>Support (Hourly):</b>			
Allen, Christopher	4/20/12	Head Custodian-Memorial	FMLA
Arreola, Marco	4/02/12	Custodian-Marshall	Personal illness
Brown, Richard	4/17/12	Custodian-Central	FMLA
Davis, Ruth	4/13/12	Bus Driver	Personal illness
Forshee, Cynthia	4/03/12	Custodian-McClure	Personal illness
Lazalde De Gomez, Beatriz	3/12/12	CNS Assistant-Columbus	FMLA
Nash, Tiajuana	5/14/12	Bus Driver	Military
O'Ferrall, Robert	3/26/12	Plumber Craftsperson- Maintenance	Worker's Comp
Parker, Robert	4/05/12	Lead Carpenter- Maintenance	Personal illness
Scarberry, Connie	4/04/12	Bus Driver Trainee	Personal illness
Schaffer, Diana	4/09/12	CNS Manager II-Memorial	Personal illness
Tyes, Rose	4/13/12	Craftsperson-Transportation	Personal illness
Williams, Lonnie	3/19/12	Master Craftsperson- Transportation	Personal illness

## RETIREMENTS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Alexander, Thomasine	6/01/12	Teacher-McLain/Business
Bedford, Marilyn	6/04/12	Teacher-Emerson/Kindergarten
Buffington, John	7/01/12	Supervisor-ESC/Printing, Mail Services
Campbell, Myrna	6/01/12	Teacher-Rogers College Jr. High/Language Arts
Cornish, Karen	6/01/12	Counselor-East Central
Curtis, Carl	6/01/12	Teacher-Webster/Music
Engel, Linda	6/01/12	Teacher-Disney/Grade 1
Epperson, Peggy	6/04/12	Area Manager-Child Nutrition Services
Ford, Betty	6/01/12	Dean-Memorial
Galluzzi, Louis	6/30/12	Principal-Disney
Garton, Ilah	6/01/12	Teacher-Edison/French
Goodrich, Victoria	10/01/12	Teacher-McKinley/Grade 1
Grassmyer, Jennifer	6/01/12	Teacher-Shadow Mountain/Special Education
Hemm, Cindi	7/01/12	Principal-Eugene Field
Hill, Sandra	6/01/12	Teacher-Rogers College High/Special Education
Littlejohn, Barbara	6/01/12	Teacher-Greeley/Grade 3
Lowry, George III	6/01/12	Teacher-Hale/Special Education
Lundy, Pamela	5/21/12	Resource Specialist-ESC/Curriculum and Instruction
McKnight, Norma	6/01/12	Teacher-McLain/ACE Remediation
Myers, Joel	6/01/12	Counselor-Carver
Reimers, Beverly	6/01/12	Teacher-Hale/English

RETIREMENTS - Continued

Name	Effective Date	Assignment
Reyes, Nilda	6/01/12	Teacher-Memorial/Reading
Ross, Betsy	6/01/12	Teacher-Edison/Special Education
Sanders, Carolyn	6/04/12	Teacher-Cooper/Grade 2
Schilke, Leroy	6/01/12	Teacher-Springdale/Grade 4
Shepherd, Laura	6/01/12	Teacher-Mayo/Kindergarten
Vrbenec, Cheri	6/01/12	Teacher-Clinton/Language Arts
<b>Support (Hourly):</b>		
Daniels, Johnny	4/27/12	Evening Custodian-Celia Clinton



## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Arnold, MaDonna	5/21/12	Teacher-KIPP/Science
Bauer, Ben	5/21/12	Teacher-KIPP/Language Arts
Beech, Cameron	5/21/12	Teacher-Skelly/Grade 4
Beissner, Whitney	5/21/12	Teacher-McLain Jr. High/Grade 7
Benson, Alpha	5/21/12	Teacher-KIPP/Math
Bent, Toneille	5/21/12	Teacher-KIPP/College Coordinator
Berthelsen, Amara	5/21/12	Teacher-Hale Jr. High/Math
Cannon, Christina	5/21/12	Teacher-Cooper/Grade 2
Cespedes Perez, Akira	5/21/12	Teacher-East Central/ELL
Cromwell, Ashley	5/21/12	Teacher-Anderson/Grade 5
Crow, Dana	5/07/12	Teacher-Remington/Gifted and Talented
Davis, Brian	5/21/12	Teacher-Hawthorne/Grade 5
Davis, Julie	5/21/12	Teacher-Wright/Pre-K
Ewbank, Peter	5/21/12	Teacher-KIPP/Language Arts
Freese, Jennifer	5/21/12	Teacher-Wright/Deaf Ed
Gambill, John	5/21/12	Teacher-East Central/Social Studies
Hall, Darrell	4/27/12	Teacher-Washington/Social Studies
Hansen, Tara	5/21/12	Teacher-Central/Music
Howard, Ava	5/21/12	Staff Development Teacher-KIPP
Hudgins, Jennifer	5/21/12	Teacher-Grissom/Grade 6
Hurd, Brittany	5/21/12	Teacher-KIPP/Math
Jackson, Maudene	5/21/12	Librarian, Counselor-KIPP
Jones, Rebecca	5/21/12	Teacher-McLain/Math

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Kain, Jennifer	4/16/12	Teacher-Clinton/Math
Kang, Hannah	5/21/12	Teacher-Clinton/Math
Kok, Rebecca	5/21/12	Teacher-Springdale/Grade 2
Lamberton, Erica	4/06/12	Social Services Specialist-Webster
Leonard, Christopher	5/21/12	Teacher-Edison/Special Education
Luna, Sarah	5/21/12	Teacher-Sequoyah/Kindergarten
Mahurin, Amanda	5/21/12	Teacher-Sequoyah/Kindergarten
Mambuca, Kendall	5/21/12	Teacher-Sequoyah/Grade 1
Martinez, Karla	5/21/12	Teacher-McLain/Math
Maxwell, Elizabeth	5/28/12	Librarian-East Central Jr. High
McKenzie, Ashley	5/21/12	Teacher-Kendall Whittier/Grade 5
Meek, Chelsea	5/21/12	Teacher-Kendall Whittier/Grade 5
Milam, Lauren	5/21/12	Teacher-Skelly/Special Education
Miller, Aaron	5/21/12	Teacher-Clinton/Math
Nash, Cherae	5/21/12	Teacher-KIPP/Special Education
Patty, Bonnie	5/21/12	Teacher-East Central/ACE Math Remediation
Phillips, Benjamin	5/21/12	Teacher-Webster/Algebra
Priddy, Emily	5/21/12	Teacher-Webster/English
Royall, Janet	5/21/12	Teacher-Memorial Jr. High/Reading
Saenz, Michelle	5/18/12	Teacher-Dual Language Immersion
Selking, Courtney	5/21/12	Teacher-Owen/P.E.
Smith, Abby	5/21/12	Teacher-Sequoyah/Grade 2
Smith, Richard	5/21/12	Teacher-McLain/Special Education

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Smoke, Philip	5/21/12	Teacher-Continuation School/Math
Stephens, LaKeisha	3/31/12	Nurse-Clinton
Stockdale, Sarah	5/21/12	Teacher-Central/ELL, English
Sullivan, Brigid	5/21/12	Teacher-Rogers College Jr. High/Reading
Templeton, Alison	5/21/12	Teacher-Whitman/Kindergarten
Tulloch, Alastair	5/21/12	Teacher-East Central/Science
Usmani, Zachary	5/21/12	Teacher-Mitchell/Kindergarten
Willhite, Gina	5/21/12	Teacher-Edison/Special Education
Williams, Carlisha	5/21/12	Teacher-KIPP/Math
Wilson, Amber	5/04/12	Teacher-Eugene Field/Special Education
Wolf, Laura	4/27/12	Teacher-MacArthur/Grade 6
<b>Support (Hourly):</b>		
Alexander, Daphne	8/20/11	CNS Assistant-MacArthur
Anderson, Therese	6/29/12	Principal's Secretary-KIPP
Brown, Kevin	4/03/12	Bus Driver Trainee-Transportation
Carter, Milford	4/13/12	TA-Dual Language
Colburn, Stephen	5/01/12	Investigator-ESC/Campus Police
Cole, Whitley	4/12/12	Traveling Manager-Child Nutrition
Coleman, William	5/25/12	Library Assistant-KIPP
Doyle, Keith	3/30/12	Master Craftsperson-Transportation
Edmundson, LaMisha	4/19/12	Custodian-Tulsa Met
Evartt, Ronald	4/13/12	Campus Security Officer-ESC/Campus Police
Goff, Stephanie	5/24/12	TA-KIPP

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Green, Gina	4/02/12	Custodian-ECDC Porter
Guerrero De Limeli, Eveli	7/01/11	CNS Assistant-Disney
Hall, Paul	4/03/12	Bus Driver Trainee-Transportation
Harlien, Diana	2/03/12	CNS Assistant-Kerr
Hirshburg, Melissa	5/21/12	Teacher-Grissom/Grade 4
Howard, Montrale	4/03/12	Bus Driver Trainee-Transportation
Ivey, Bonnie	4/06/12	Site Assistant-Kendall Whittier/ Before and After Care
Kirk, Carla	2/21/12	Parent Involvement Facilitator-Burroughs
Martinez, Maria	3/26/12	Custodian-Tulsa Met
Merritt, Marquita	7/01/11	CNS Assistant-Penn
Moseby, Billie	5/24/12	MD Paraprofessional-Jackson
Seals, Shea	4/27/12	TA-Washington
Thompson, Howard	4/18/12	Security Technician-ESC/Campus Police
Tuttle, Alta	6/01/12	ID Specialist-ESC/Campus Police
Williams, Reginald	4/25/12	TA-Burroughs

DECEASED

Name	Effective Date	Assignment
<b>Support:</b>		
Ross, Larry	4/08/12	Bus Driver-Transportation
Rowe, Eddie	4/07/12	Bus Driver-Transportation

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Investigator

Jones, Timothy

### Health Assistant

King, Carisa

### CNS

Austin, Brandon  
Delaney, Jacqueline  
Thornton, Iris  
Tillery, Deborah

### Tutor

Harle, Jon

### DRS Student Workers

Clarke, Benjamin  
Peters, David

### Clerk

Presley, Patricia  
Smith, Kristi

### Adjunct Teachers

Central - 2-11-0000-501000-820-1360-201-07-705

Jamiece McClellan, Volleyball @ \$1,145 March 1, 2012 to May 1, 2012.

Clinton - 2-11-0000-501000-820-1360-201-07-530

Marchiquita Jones, Volleyball @ \$1,202 February 1, 2012 to May 1, 2012.

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Campus Police Extra Duties - 11-0000-2660-501800-000-000000-959-10-049

Pay Tulsa Public Schools Campus Police Officers a rate of \$16/hr. (total not to exceed \$15,000) as a summer stipend for directed patrol and policing services from June 2, 2011 through August 5, 2011.

Eisenhower National Geographic Grant—11-0501-2213-501700-000-000000-210-170-0501

Approve to pay certified teachers, to be named @\$23/hr. (total not to exceed \$400) to teach staff how to use culture boxes in the classroom during the 2011-2012 school year.

Kendall Whittier Detention – School Activity Fund #520

Pay Dena McKie, certified staff a \$972 stipend (total not to exceed \$972) to provide after school detention for Kendall-Whittier Elementary during the school year 2011-2012.

Math Science Partnership Grant - 11-5422-2213-501720-000-000000-210-05-093

Pay Kathryn Ackley, administrative staff, a stipend (total not to exceed \$13,000) to be Project Director for the Districts' Mathematics and Science Partnership grant for 2012-2013.

Math Science Partnership Grant – 11-5422-2213-501720-000-000000-210-05-093

Pay Jody Tell, administrative staff, a stipend (total not to exceed \$6,500) to assist with summer MSP training in June 2012.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

SUMMER CATERING WORKERS – 2 22-0223-503120-1210-000-0000-xxxx-03-2053  
3 22-0223-503120-1210-000-0000-xxxx-03-2053

Pay support staff as listed below @ hourly rate to assist with the Summer Café Program from May 29<sup>th</sup> – August 10, 2012.

Summer Catering / Banquet Assistant Manager @ \$13.42 – Tammy Neel

Summer Assistant @ \$10.56 – Maria Estrada

On-Call Summer Assistant @ \$10.56 – Danisha Hammons

SUMMER FOOD SERVICE PROGRAM - 2 22-7660-503120-1210-000-0000-xxxx-03-010  
3 22-7660-503120-1210-000-0000-xxxx-03-010

Support staff, listed below, at the hourly rates listed below, to work in the Summer Café Program. Total cost to be reimbursed by the United States Department of Agriculture through Child Nutrition Programs Division of the State Department of Education, May 24, 2012 through August 10, 2012 unless noted.

Manager @ \$14.20 – Cherié Puckett (May 25, 2012 – August 8, 2012)

Assistant Manager @ \$13.42 – Kathy Ralston (May 25, 2012 – August 8, 2012)

Floor Manager @ \$13.42 – Donna Richardson (May 25, 2012 – August 8, 2012)

Lead Monitor @ \$16.42 – Kurt Stillman (June 2, 2012 – July 12, 2012)

Site Monitors @ \$13.42

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Hernandez, Diana	May 22-August 9, 2012
Jones, Hollie	May 24-August 8, 2012
Malik, Saima	May 24-August 8, 2012
McGee, Kirsty	June 2-July 12, 2012
Sutton, Sally	May 24-August 8, 2012
Washington, Adairia	May 24-August 8, 2012
Wilson, Julie	May 24-August 8, 2012

Delivery Assistants @ \$10.56

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Brackeen, Anita	LaQueisha Wilson
Cato, Robin	Rice, Marvella
Johnson, Darryl	Walker, Robbie

Cook Assistants @ 10.56

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Brown, Florenda	Stephens, Marie
Christie White – Del. Asst. Sub	Thompson, Wendy
Dake, Tammy	Walker, Debra
Farley, Sandy	Walker, Kenisha – Del. Asst. Sub
Hamlin, Martea	Whitley, Tabatha – Del. Asst. Sub
Lins, Pam	Worrell, Ruth
Schrimsher, Morine	

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Summer Food Service Program (Continued)

Cook Assistants @ \$9.34

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Almader, Irma	Guzman, Juana	Perez, Janis
Benton, Dewanda	Jamison, Erica	Pierce, Tammy
Boone, Earlene	Jones, Pamela	Plascencia, Ericka
Cardenas, Norma	Kaup, Sherry	Polacca, Bobbie
Chronister, Mei	Kinney, Maureen	Powell, Patricia
Crespo-Burgos, Elizabeth	Kuzima, Nadezhda	Rebollar, Lorenza
Daniels, Wanda	McQueen, Rose	Rosales, Jannet
Davis, Patty	Norris, Berri	Suarez, Sara
Flores, Maria	Ortega, Argena	Thornton, Byrder
Flowers, Michelle	Paiz, America	Walker, Natasha
Gibson, Laura	Patterson, Michelle	

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3 22-3850-50-3120-1210-000-0000-958-03-053

Pay Support Staff @ the hourly rates listed below, to work May 22, 2012 through August 9, 2012, unless otherwise noted.

Summer Assistants – Ross @ \$11.62

Gray, Rhonda  
Barnes, Allyson (June 2<sup>nd</sup> – July 12, 2012)  
Wood, Deborah

Summer Head Start Manager (Disney) @ 14.20 – Frances Edwards (May 24-August 9, 2012)

Summer Head Start Assistant Manager (Disney) @ \$13.42 – Jamie Jordan (May 24-August 9, 2012)

Summer Head Start Monitor (Disney) @ \$13.42 – Toni Sorrels (June 2-July 12, 2012)

Summer Head Start (Disney) Cook II @ \$10.56

Dake, Crystal  
Hunt, Sharon  
Morris, Michelle

Summer Head Start (Disney) Cook Assts. @ \$9.34

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Adkins, Anita	Oden, Gwen
Aranda, Ericka	Perez, Dolores
Armstrong, Denita	Ponder, Mary
Bernal, Michael	Samuels, Fondrea
Branster, Robyn	Sanchez, Samantha
Espinosa, Guadalupe	Tejeda de Carbajal, Maria
Lopez, Xiomara	Torres, Sandra

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**April 2, 2012 Agenda, page 39 - Correct contract amount.**

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Wagoner, Helena	3/12/12 6/30/12	MT-3	\$ 10.05	Custodian-Wright f.e.

**April 16, 2012 Agenda, page 29 - Correct effective date.**

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Marsh, Pauline	Site Assistant-Lee/Before and After Care MT-NS	1/20/12 5/24/12	7.81	10.81	Site Supervisor-Lee/ Before and After Care MT-NS

**April 16, 2012 Agenda, page 30 - Correct effective date.**

Leaves of Absence

Name	Effective Date	Assignment	Reason
Jackson, Grant	1/27/12	Lead Driver-Transportation	Personal illness

**April 16, 2012 Agenda, page 31 - Correct effective date.**

Retirements

Name	Effective Date	Assignment
Jones, Jerry	6/29/12	Assistant Head Custodian-Central



**SUPPORTING INFORMATION**

**INFORMATION ITEM G-6**

**POSITION CREATIONS/DELETIONS**

Administrative/Certificated:

**Create:**

Position	Salary/Grade	Duties
<p><b>Assistant Director of Athletics for Compliance -ESC/ Athletics</b></p> <p>Annual Budget Impact: \$ 66,500 min. – \$ 99,700 max.</p> <p><i>Funding Source:</i> 2-11-0000-50-2490-000-0000-109-16-068</p>	BL-6 12 Months	<p>Work closely with the Superintendent, Associate Superintendent for Secondary Schools, athletics conferences and the Oklahoma Secondary Schools Activities Association. Apprise the Superintendent, Associate Superintendent and the Director of Athletics of the progress and the issues related to maintaining institutional compliance and control with the District and OSSAA rules, regulations and bylaws as well as reporting the discovery of any and all violations of those rules to the Associate Superintendent and the Director of Athletics. Assist the Director of Athletics in developing departmental procedures that will ensure rule notification and compliance and facilitate ongoing monitoring efforts. Serve as an administrative staff member of the Department of Athletics, attending administrative, individual sport and departmental staff meetings as deemed necessary by the Director of Athletics and/or the Associate Superintendent. Evaluate athletics coaching staff as assigned by the Director of Athletics. Serve as the primary resource person for the school district on athletics related rules, regulations, policies and procedures. Coordinate the review, modification and the development of all school district policies and procedures for identifying, investigating, reporting and responding to rules violations. Coordinate equipment and facilities with the Office of Facilities Management. Coordinate outdoor venue operations, playoff game day operations and special events. Other duties assigned by the Director of Athletics, the Associate Superintendent or the Superintendent.</p>

**Delete:**

Position	Salary/Grade	Duties
<b>Assistant Director of Athletics and Activities - ESC/Athletics</b>	BL-6 12 Months	Oversee the District's athletic program, physical education and health program. Schedule activities and coordinate usage of all facilities in coordination with the District's athletic schedules. Update TPS athletic website with all schedules and pertinent information. Address all disputes, protests, conflicts and incident reports for athletic issues.

Annual Budget Impact:  
\$ 66,500 min. –  
\$ 99,700 max

*Funding Source:*  
2-11-0000-50-2490-000-  
0000-109-16-068

**Support:**

**Create:**

Position	Salary/Grade	Duties
<b>Requisition Technician and Inventory Assistant –Child Nutrition Services</b>	CA-5 \$ 9.61/hr. to \$12.79/hr. 12 Months	Enter all department requisitions. Maintain purchase orders, process invoices and accounts for purchase order balances. Make budget transfers. Update vendors in Munis. Review grocery orders for school sites and release them for distribution. Make corrections/adjustment to site grocery orders before export into Munis. Maintain inventory in Munis. Notify Inventory Control Manager of shortages. Assist Inventory Control Manager with bid openings, assimilating bid openings and product testing. Other Inventory related duties as assigned. Establish and maintain rapport with the warehouse personnel and Purchasing personnel. Submit proposed annual budget with assistance of Child Nutrition Director.

Annual Budget Impact:  
\$ 19,988 min. –  
\$ 26,603 max.

*Funding Source:*  
2-22-3850-50-3120-000-  
000-0000-609-03-053

**Delete:**

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
<b>Data Entry Clerk –Child Nutrition Services</b>	CA-4 \$ 9.21/hr. to \$12.20/hr.	Enter grocery data into Walker. Make substitutions for product shortages. Inform inventory clerk of product shortages and also excess inventory products. Assist inventory control clerk with bid openings, assimilating bid information and product testing. Other duties as assigned.
Annual Budget Impact: \$ 13,704 min. – \$ 18,153 max.	186 days	

*Funding Source:*  
2-22-3850-50-3120-000-  
000-0000-609-03-053