



## **AGENDA**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, July 16, 2012**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1.** Seating of Board Member for District Number 2

Eric Wade will administer the Oath of Office to Mr. Wilbert Collins, the newly appointed Board member for Election District Number 2.

- C-2.** Superintendent's special presentations and awards.

- D.** Approve minutes of previous meetings of the Board of Education.

Regular Meeting

June 4, 2012  
June 18, 2012  
July 2, 2012

Special Meetings

June 18, 2012  
June 23, 2012  
June 28, 2012

- E. CONSENT AGENDA - Motion and vote on recommendation.**

- F. ACTION AGENDA - Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

**L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION**

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next regular scheduled meeting of the Board of Education will be held on Monday, August 6, 2012, at 6:30 p.m. in the Cheryl Selman Room, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**O. MOTION AND VOTE TO ADJOURN**

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, MILLARD HOUSE, II**

- E-1.** RECOMMENDATION: Enter into contract with Junior Achievement of Oklahoma, Inc. to provide an instructional service agreement for the 2012-2013 school year.

COST AND FUNDING: Total cost not to exceed \$50,000 will be paid from various options including PTA, activity fund accounts and Title I funding on a per-pupil basis at each school site.

REQUISITION NUMBER: 41300109

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Junior Achievement provides a hands-on learning environment at the Junior Achievement world facility designed to supplement and reinforce student curriculum in language arts, social studies, math, science and art through the uses of the technology and real-life application "JA BizTown Program." This integrated entrepreneurial curriculum for students in fourth, fifth and sixth grades culminates a unit of study in a field experience where students run a working city for a day.

- E-2.** RECOMMENDATION: Increase the maximum enrollment for Tulsa School of Arts and Sciences (TSAS), Inc. under its current charter school contract from 275 students to 300 students.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300134

RATIONALE: TSAS will be moving into the Barnard building for the 2012-2013 school year, which will provide more space than TSAS has had in past years. This approval will allow TSAS to provide more opportunities for Tulsa students who are currently on the waiting list.

- E-3.** RECOMMENDATION: Approve the District's Charter School Collaboration Compact.

COST AND FUNDING: There is no cost to the District

FURTHER RECOMMEND: The attorneys for the School District review and approve the compact and proper officers of the Board of Education be authorized to execute the compact on behalf of the District.

RATIONALE: Many charter schools with a prominent national reputation are choosing to affiliate only with school districts that have a charter compact. A compact provides a consistent structure for charter schools and allows districts some degree of accountability to ensure quality and effective programming for children. The charter school compact will enable the District to work more directly with signatories to the compact and include them in District initiatives and reporting, such as value added, and to foster the system of sharing best practices to increase opportunities for success for students.

**ITEMS LISTED BELOW SUBMITTED BY INTERIM ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, MR. STEVE MAYFIELD**

- E-4.** RECOMMENDATION: Renew the contract with the Margaret Hudson Program, Inc. to provide services for students enrolled in the program during the 2012-2013 school year.

COST AND FUNDING: Total cost not to exceed \$8,000 will be paid from the General Fund, 11-0000-2410-503400-430-0000-000-07-601.

REQUISITION NUMBER: 413000098

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The partnership between the Margaret Hudson Program and the District has effectively served a number of students who meet the specified criteria for the program.

**E-5.** RECOMMENDATION: Renew contracts with the community facilities listed in order to provide educational services to all appropriate and eligible students attending or residing at said facilities during the 2012-2013 school year.

Counseling & Recovery Services of Oklahoma (Calm Center)  
David L. Moss Correctional Facility  
Hillcrest Medical Center  
Juvenile Detention Center  
Lakeside Home  
OSU Medical Center  
Shadow Mountain Riverside, Hope & Behavioral  
Tulsa Center for Adolescent Treatment (Parkside, Inc.)

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 4130081, 4130082, 4130085, 4130086, 4130087, 4130093, 4130097, 4130096, and 4130095

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: The hospital or residency treatment sites have requested educational services from the District. By state statues, the District is required to provide an appropriate number of teachers for the delivery of educational services.

**E-6.** RECOMMENDATION: Renew the contract with Street School, Inc. to provide educational services for all appropriate and eligible students attending said facility during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300094

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The established site has requested educational services for the District. By state statues, the District is required to provide an appropriate number of teachers for the delivery of educational services.

- E-7.** RECOMMENDATION: Approve the 2012-2013 Behavior Response Plan (BRP).

RATIONALE: The BRP is reviewed and revised annually to comply with any new state statues or with changes in District policies and is used by staff, students and stakeholders to promote positive behavior and describe actions subject to disciplinary referrals. The BRP was originally presented and approved by the Board on August 12, 2009, and has now been revised with minor content changes (i.e. updates in personnel, names of schools, school calendars, website references, immunization requirements, and dress codes), The BRP in an appropriate format will be printed and distributed to the school sites for students and to families of the District.

- E-8.** RECOMMENDATION: Renew the agreement for membership with the Tulsa Area Professional Development Consortium, The Eighth Floor, a technology learning center for educators, to provide training for certified staff, to be named, in the integration of educational technology to meet standards.

COST AND FUNDING: Total cost not to exceed \$46,500 (which represents \$15 each for the 3100 full-time teachers on staff) will be paid from the Title II Part A Professional Development Grant, 11-5410-2213-503600-000-000000-000-05-093-5410.

REQUISITION NUMBER: 41300101

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

RATIONALE: This will provide staff an opportunity to attend professional development training on integration of technology in the classroom and the promotion of effective instructional strategies (e.g., multimedia, computers, audiovisual aids) as a tool to support and improve learning.

- E-9.** RECOMMENDATION: Approve the Washington High School band to travel to Grambling, Louisiana, to participate in the Grambling State University homecoming events, October 19-21, 2012.

COST AND FUNDING: Total cost not to exceed \$17,000 will be paid from Washington's school activity fund #901.

RATIONALE: Students will have the opportunity to tour the campus, visit with band directors and audition for scholarships.

**E-10.** RECOMMENDATION: Approve Memorial High School's JROTC to participate in the following drill meetings during the 2012-2013 school year.

October 6, 2012	Top of Texas	Wichita Falls, Texas
October 20, 2012	Plainview Invitational	Plainview, Texas
November 10, 2012	Cowtown Classic	Ft. Worth, Texas
February 16, 2013	Birdville Invitation	Birdville, Texas
March 2, 2013	Air Capital Drill Meet	Wichita, Kansas
April 6, 2013	Mid America Classic	Junction City, Kansas
May 4, 2013	National's	Daytona Beach, Florida

**COST AND FUNDING:** Total cost not to exceed \$14,000 (\$2,000 per trip) will be paid from Memorial's JROTC school activity fund #564.

**RATIONALE:** Competitions provide cadets the opportunity to observe and interact with other teams around the country.

**E-11.** RECOMMENDATION: Approve the Webster High School Future Farmers of America (FFA) chapter to travel to Indianapolis, Indiana, for the 85th National FFA Convention and Expo, October 27-29, 2012.

**COST AND FUNDING:** Total cost not to exceed \$3,500 will be paid from Webster's school activity fund #865.

**RATIONALE:** Each year nearly 55,000 FFA members and guests gather to learn about careers in the agriculture industry, compete for scholarship, volunteer in the community and shape the National FFA Organization.

**E-12.** RECOMMENDATION: Approve a memorandum of understanding for a partnership with Palmer Continuum of Care, Inc., for the New Vision Treatment Program located on the campus of TRAICE Academy for the 2012-2013 school year.

**COST AND FUNDING:** There is no cost to the District.

**REQUISITION NUMBER:** 41300090

**FURTHER RECOMMEND:** The attorneys for the School District review and approve the memorandum and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

**RATIONALE:** The New Vision program is designed and intended to help students identified with progressed substance abuse challenges. Via the assessment process, a professional determination will be made if the student is chemically dependent and if the level of care/severity needs are met for intensive outpatient treatment services. Academics are integrated into the treatment schedule while the student is enrolled in the program.



- E-13.** RECOMMENDATION: Renew the contract with Tulsa Promenade to provide facility space for the Tulsa Learning Academy/Tulsa Virtual Program for the 2012-2013 school year.

COST AND FUNDING: Total cost not to exceed \$8,652 will be paid from the Building Fund, 21-0000-1000-504400-430-0000-000-07-636.

REQUISITION NUMBER: 41300099

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The Tulsa Learning Academy/Tulsa Virtual Program has provided alternative programming for students through web-based instruction with supplemental direct instruction. The program has effectively provided an option for students to complete the requirements for high school graduation who might otherwise have missed the opportunity to complete the requirements for a standard diploma. This contract will allow for program expansion to serve more students in each session. Additionally, continuation of the program with additional space will allow the options for students to enroll in virtual high school programming and technology-driven distance learning and independent study. This feature should encourage a significant number of students returning enrollment which would increase the District's average daily membership.

- E-14.** RECOMMENDATION: Allow adults who are over the legal school age or students within or outside the District to be enrolled in the Tulsa Virtual School for credit recovery.

COST AND FUNDING: There is no cost to the District.

RATIONALE: This will allow students who are past the age of 21 or from another district to gain credits toward, and ultimately achieve, a high school diploma through the use of the Education 20/20 system. Adults and out-of-district students will pay a fee of \$250 to cover the administrative and teacher costs that would be incurred.

**ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION/SPECIAL EDUCATION AND STUDENT SERVICES, MS. VERNA RUFFIN**

- E-15.** RECOMMENDATION: Renew the contract for services with Columbia TeenScreen of Mental Health Association in Tulsa to provide voluntary mental health check-ups to students at Central, East Central, Edison, Hale, McLain, Memorial, Rogers, Webster, and Washington high schools during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: TeenScreen is a health screening program developed by Columbia University to identify teens who may suffer from depression or other emotional problems and to help their parents connect teens in need with professional health resources in the community.

- E-16.** RECOMMENDATION: Renew the collaborative agreements with the following for eligible children, ages three through five, identified as having disabilities and attending the following Head Start programs during the 2012-2013 school year:

Community Action Project (CAP) Head Start of Tulsa County  
Native American Coalition of Tulsa  
Muscogee (Creek) Nation Head Start  
Educare  
United Community Action Program at Country Club Gardens Head Start

COST AND FUNDING: There is no cost to the district.

REQUISITION NUMBER: 41300136, 41300148, 41300138, 41300139, and 41300147

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreements and proper officers of the Board of Education be authorized to execute the agreements on behalf of the District.

RATIONALE: The proposed agreements establish the operating procedures for the way the District implements IDEA to eligible children attending Head Start.

**E-17. RECOMMENDATION:** Renew the contract with Nemadji Research Corporation to provide technical assistance as needed for the Oklahoma Medicaid Billing System (OKMBS) software during the 2012-2013 school year.

**COST AND FUNDING:** Total cost not to exceed \$5,000 will be paid from the Medicaid Resources Federal Fund, 11-6980-50-2573-3200-000-0000-000-05-093.

**REQUISITION NUMBER:** 41300106

**FURTHER RECOMMEND:** The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** This contract will ensure continued technical support of the OKMBS software. The programming modifications requested by the District may include program upgrades or system changes that are required for compliance with the Oklahoma Health Care Authority or programming modifications to improve the efficiency and effectiveness of the software program. A work order (including estimated cost) will be agreed upon prior to any programming modifications being completed. The technical support will be paid with reimbursed Medicaid funds. OKMBS software supports the efficient filling of claims and the Medicaid eligibility of students. The OKMBS software supports the outreach efforts of the District and an efficient and effective District Medicaid Program.

**E-18. RECOMMENDATION:** Enter into a contract with Tulsa Community College (TCC) to provide clinical rotation experience for occupational therapy assistant students enrolled at TCC during the 2012-2013 school year.

**COST AND FUNDING:** There is no cost to the District.

**REQUISITION NUMBER:** 41300142

**FURTHER RECOMMEND:** The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** TCC occupational therapy assistant students will work under the supervision of designated occupational therapists. Occupational therapy assistant students bring with them current research in the field, which will promote quality learning experiences for teachers and students.

**E-19.** RECOMMENDATION: Continue the agreement with Oklahoma Health Care Authority (OHCA) approved on the June 16, 2010, Agenda, to provide Medicaid reimbursement for the District during the 2012-2013 school year. The current agreement with OHCA is a continuing agreement for the years 2010-2013 and was reviewed and approved by the attorney for the School District in 2010.

COST AND FUNDING: Total cost not to exceed \$180,000 will be paid from the Medicaid Federal Fund, 11-0698-50-5200-9300-239-6516-000-05-093.

REQUISITION NUMBER: 41300140

RATIONALE: Continuing the agreement with OHCA will allow the District to file Medicaid claims for the reimbursement of state and local funds spent by the District for health related services to Medicaid eligible children. The District Medicaid program provides funding support for special education and health related programs, through the expenditure of reimbursed Medicaid funds, which increase student ability to participate and perform in the learning process.

**E-20.** RECOMMENDATION: Renew the contract with Oklahoma State University (OSU) for OSU graduate students in speech-language pathology for clinical extern experience in schools during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300141

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: This will allow OSU graduate students in the speech-language pathology program to complete clinical extern experience within the District. Upon students' graduation, this may lead to a pool of applicants should an opening for a speech-language pathologist exist within the District.

**E-21.** RECOMMENDATION: Renew the contract with the University of Oklahoma (OU) to provide clinical rotation experience for occupational therapy students enrolled at OU during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300137

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: OU occupational therapy students will work under the supervision of designated occupational therapists. Occupational therapy students bring with them current research in the field, which will promote quality learning experiences for our department, for teachers, and for students.

**E-22.** RECOMMENDATION: Renew the contract with the University of Oklahoma (OU) Masters of Social Work (MSW) program for clinical experience for University students during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300143

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: This will allow for OU students in the MSW program to complete a practicum experience within a District school, with priority given to schools participating in the community schools initiative. Upon students' graduation, this may lead to a pool of applicants should an opening for a school social worker exist within the District.

- E-23.** RECOMMENDATION: Renew the contract for services with the SafeTeam Program offered by the Mental Health Association in Tulsa to provide a safer and more supportive school to all schools that choose to participate during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300144

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: SafeTeam is an early warning system of communication used to identify students who are at risk of posing a threat to themselves and others. In addition to addressing potential suicidal and violent behavior before it erupts, it can also detect a host of related mental health issues, including substance abuse, teen pregnancy, eating disorders, depression, and other forms of mental and physical illness.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK**

- E-24.** RECOMMENDATION: Enter into end-user license agreements with Oklahoma Technology Center school districts wishing to use the Tulsa model for teacher observation and evaluation system. In addition, the Technology Center school districts will also act as certified trainers and provide training to technology center school districts in the use of the Tulsa Model System. A standard end user and certified trainer license agreement has been prepared and reviewed by the school district attorneys.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District approve the appropriate agreements and the proper officers of the Board of Education be authorized to execute these agreements on behalf of the District.

RATIONALE: Several technology center school districts across the state will use the District's teacher evaluation model beginning in 2012-2013. Such districts will also be certified as trainers to in turn provide necessary training to technology center staff only. This agenda item will allow the proper officers of the Board to execute, as necessary, an end-user and certified trainer license agreement with any technology center school district wishing to use the Tulsa teacher evaluation model.

- E-25.** RECOMMENDATION: Approve a Memorandum of Understanding for collaboration between the District, the Community Action Project of Tulsa County (CAPTC) and other partners in the Tulsa Promise Neighborhoods Initiative.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate memorandum of understanding and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

RATIONALE: CAPTC is in the process of applying for funding of up to \$7 million per year from the U.S. Department of Education to fully implement the Tulsa Promise Neighborhoods Initiative in both the Kendall-Whittier and Eugene Field areas. The funds, if awarded, would go towards improving the educational outcomes of students living in or attending school in these neighborhoods. As a condition of the grant, CAPTC must provide evidence of a MOU spelling out the commitment of member organizations of the Tulsa Promise Neighborhood Initiative to voluntarily collaborate. TPS is a critical and necessary partner in this collaboration.

- E-26.** RECOMMENDATION: Renew the contract with the University of Oklahoma's Professional Development and Leadership Academy to provide training for the District's first- through third-year principals and early childhood administrators.

COST AND FUNDING: There is no cost to the District. Funding will be provided by The Foundation for Tulsa Schools at a cost not to exceed \$50,000.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Research supports the need for continued training to support new principals in their role as the instructional leader. Each cohort session will address aspects of school leadership, aligned to the strategic objectives of the district and leading change. Each of these segments will support the transition of leaders to impact student achievement. This leadership cohort will meet up to eight times prior to June 30, 2013.

**E-27. RECOMMENDATION:** Renew the contract with Darlene Merry, education leadership consultant, from July 16, 2012, through June 30, 2013, to provide evidence-based executive coaching, retreat facilitation and planning, and principal development consultation.

**COST AND FUNDING:** Total cost not to exceed \$100,000 will be paid from the Civic Donor Grant, 11-0844-2340-503200-100-0000000-000-05-093-0844.

**FURTHER RECOMMEND:** The attorneys for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** The District continued work in the areas of teacher and leader effectiveness and building a performance-based culture requires a focused approach to building internal capacity. These targeted consulting, coaching, and planning services will improve executive team leadership capacity and performance. Services will include providing executive team coaching, consulting services related to turnaround strategies and assistance in designing continuing leadership development for principals and assistant principals. Darlene Merry is a nationally recognized consultant whose clients include the Bill and Melinda Gates Foundation. She has recently served as Chief Academic Officer for New Leaders New Schools, an organization dedicated to developing urban principals. She also serves as the Chief Academic Officer of the Urban Schools Academy, an initiative of the Bill and Melinda Gates Foundation.



- E-28.** RECOMMENDATION: Grant a license to the Oklahoma Department of Career and Technology Education to use the Tulsa Model TLE System in its training of technology center school districts throughout the State of Oklahoma and to modify the Tulsa Model TLE System as needed to make it suitable for use in the career and technology center environment teacher evaluation framework. In addition, the Oklahoma Department of Career Tech will also act as a certified trainer to provide training to technology center school districts in the use of the Tulsa Model TLE System.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate license and the proper officers of the Board of Education be authorized to execute the license on behalf of the District.

RATIONALE: The Oklahoma Department of Career and Technology Education along with 28 out of the 29 technology center school districts have selected the Tulsa Model for teacher observation and evaluation. As such, relevant modifications will have to be made for the model to be applicable to the career technology environment. As the District has copyrighted its teacher evaluation framework, any entity wishing to create derivative work based on the framework must make a formal request, subject to review and approval by the Board of Education, and the Oklahoma Department of Career and Technology Education has made such request. In addition, the Oklahoma Department of Career and Technology will receive training from Tulsa Public Schools and be a certified trainer to other technology center school districts in Oklahoma.

- E-29.** RECOMMENDATION: Approve addition of grades BL-A and BL-B to the existing Business Leadership (BL) compensation schedule effective with the 2012-2013 year.

COST AND FUNDING: There is no cost to the District.

FURTHER RECOMMEND: Change child nutrition managers who were on existing grades of BL-1 and BL-2 to BL-A and BL-B respectively.

RATIONALE: It was discovered that the Child Nutrition Manager pay chart did not align with the District BL pay chart. In order to remedy this situation, specific Child Nutrition Manager pay grades are added to denote a difference in the pay charts. This is a change in title only and will not affect compensation.

**E-30.** RECOMMENDATION: Modify the 2012-2013 staffing plan previously approved on the March 15, 2012, Agenda, Action item F-2, page 11. The recommended change will increase the number of contract days for elementary principals from 200 days to 210 days. This action is needed to ensure elementary principals are afforded equal professional development time in a paid status.

COST AND FUNDING: Total cost to the District will not exceed \$285,000, which will be reflective of the increased days of those principals authorized by current staffing allocations working a 200 day contract period.

FURTHER RECOMMEND: The immediate change to the Employee Contract Data (calendar) to reflect the start date for elementary principals to be Monday, July 30, 2012 for 2012-2013 school year.

RATIONALE: Prior to and immediately following the school year, principals are required and afforded additional professional development opportunities. Under the elementary principals current contract much of these opportunities are attended in a nonpaid status, whereas the principals are volunteering their time. Elementary principals should not be required to attend any District directed function in a separate pay status than their secondary counterparts.

**E-31.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

**E-32.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2011-2012.

**Recommendations submitted by Chief Information and Operations Officer, Mr. Ben Stout**

- E-33.** RECOMMENDATION: Approve an agreement with the American Red Cross, Tulsa Area Chapter, to authorize the use of the following high schools as disaster shelters during a large-scale emergency.

Central	Hale
East Central	Washington
Edison	Webster
McLain	Rogers
Memorial	

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300077

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

RATIONALE: This agreement between the District and the Tulsa Area Chapter of the American Red Cross has existed for over 20 years. Due to a change in the wording of the national agreement, primarily centered around increased recognition of ADA requirements, the fact that this has not been reviewed in several years and the Chapter's request to limit it to high schools rather than all of District schools, has precipitated a need for Board approval to renew this long time agreement. The Chapter has this agreement in place with all other school districts in its jurisdictional area encompassing most counties in northeastern Oklahoma.

- E-34.** RECOMMENDATION: Approve a price increase for student-paid lunches for the 2012-2013 school year as required by Section 205 of the Healthy, Hunger-Free Kids Act of 2010.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The price increase for elementary lunches is \$.05 and \$.10 for junior high and high school lunches. Lunch prices during the 2011-2012 school year were \$1.90 for elementary and \$2.35 for junior high and high schools. This increase will make the cost for 2012-2013 lunches to be \$1.95 for elementary and \$2.45 for junior high and high schools. Prices are based on adjusting the school year 2011-2012 price requirement by 2% reimbursement rate increase for free and reduced meals plus the Consumer Price Index (2.18%). This index reflects the increase in cost of food, paper and other required supplies.

**E-35.** RECOMMENDATION: Renew the contract with Ocean Dental to provide students with free on-site noninvasive dental screenings and dental education presentations in preselected schools during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300074

FURTHER RECOMMEND: The attorneys for the School District review and approve the contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: With approval of the site administrator and consent of the parent/legal guardian, the student will receive on site free non-invasive dental screenings. Dental education presentations will also be provided upon approval of the site administrator. The contract sets forth the understanding of the parties with respect to the establishment and operation of this program.

**E-36.** RECOMMENDATION: Renew the contract with American Red Cross (ARC) to allow ARC certified instructors to provide training for Health Services personnel for the 2012-2013 school year.

COST AND FUNDING: Total cost not to exceed \$2,000 will be charged to the General Fund, 11-0000-2132-503300-000-000000-000-10-059. For the HIV/AIDS education portion, there is no cost to the District.

REQUISITION NUMBER: 11300285

FURTHER RECOMMEND: The attorneys for the School District review and approve the contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Using Red Cross standards, ARC certified instructors will provide CPR/First Aid/AED training for Health Services' personnel at \$27 per employee as well as the no cost to the District state-mandated HIV/AIDS education for students. Instructor certification for health assistants and school nurses will facilitate site based training.

**E-37.** RECOMMENDATION: Renew the contracts to provide blood drives and related educational programs during the 2012-2013 school year with the American Red Cross and the Oklahoma Blood Institute.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300069 and 41300070

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: District blood drives support the American Red Cross and Oklahoma Blood Institute in their goal of maintaining the blood supply.

**E-38.** RECOMMENDATION: Renew the contract with Shortline Dental to provide free on-site noninvasive dental screenings and dental education presentations in preselected schools for students during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300073

FURTHER RECOMMEND: The attorneys for the School District review and approve the contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: With the approval of site administrator and consent of the parent/legal guardian, the students will receive on-site free noninvasive dental screenings. Upon approval of the site administrator, dental education presentations will also be provided. The contract sets forth the understanding of the parties with respect to the establishment and operation of this program.

**E-39.** RECOMMENDATION: Pay optometrists and opticians participating in the Health Services eyeglass program during the 2012-2013 school year for their services to qualified students.

COST AND FUNDING: Total cost not to exceed \$6,000 will be charged to the General Fund, 11-0000-2132-503360-000-000000-000-10-059. The cost to the District is approximately \$40 per student for eye examinations and prescriptions and approximately \$50 per student for filling these eyeglass prescriptions. This service is free of charge to qualifying students.

REQUISITION NUMBER: 11300288 and 11300290

RATIONALE: Students qualifying for the program, based on economic need and lack of insurance, are screened and referred to participating optometrists for eye examinations and eyeglass prescriptions as well as to participating opticians for filling the prescriptions.

**E-40.** RECOMMENDATION: Renew the contract with the Tulsa City-County Health Department to administer the "It's All About Kids" program in preselected schools for students during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300071

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: "It's All About Kids" is a comprehensive school health program that will be offered at preselected sites to assist with issues such as obesity, decision/negotiation skills, self-esteem enhancement, nutrition, healthy lifestyles, and parental involvement.

**E-41.** RECOMMENDATION: Renew the contract with Tulsa Community College Allied Services (dental hygiene) to provide clinical experiences for students during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300088

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Students work with school nurses based on course objectives. Site administrators approve the placement and the Director of Health Services coordinates the experiences with school nurses. This provides participating students with needed dental hygiene services free of cost.

**E-42.** RECOMMENDATION: Renew participation in the Vaccines for Children program administered by the State of Oklahoma and Tulsa Departments of Health for eligible students during the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300089

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The Director of Health Services coordinates the program with school nurses administering vaccinations, at the school sites, to eligible children. Guidelines are followed in accordance with the immunization schedule, dosages, etc., established by the Vaccine for Children program. On site vaccinations remove transportation and provider barriers for families, therefore assisting with compliance. Parental consent is required for the student's participation in this program.

- E-43.** RECOMMENDATION: Waive Board Policy 8102, Naming Schools and Facilities, for completion of Project School House.

COST AND FUNDING: There is no cost to the District for renaming schools.

RATIONALE: Approval of Project School House on May 2, 2011, necessitates changing school names and/or locations and grade configurations to reflect the new mission of these buildings. Oklahoma State Department of Education (OSDE) accreditation practices require site code changes specific to grade level configurations. The current school name should follow instructional content of the existing program. Grade configuration at some elementary sites will change to ease overcrowding. Site codes are approved by the OSDE and are listed for information only. See attachment for proposed name changes, site numbers and grade configuration.

- E-44.** RECOMMENDATION: Purchase 25 carpet extractors from Murphy Sanitary Supply, Broken Arrow, Oklahoma, for the Plant Operations Department. PO

COST AND FUNDING: Total cost not to exceed \$52,929.75 will be paid from the Child Nutrition Fund, 22-3850-3140-507310-000-000000-000-03-053.

REQUISITION NUMBER: 11300252

RATIONALE: These carpet extractors are necessary to maintain cleanliness in the schools serving breakfast in the classrooms.

- E-45.** RECOMMENDATION: Purchase 70 vacuum cleaners from Murphy Sanitary Supply, Broken Arrow, Oklahoma, for the Plant Operations Department. PO

COST AND FUNDING: Total cost will be \$33,550.30 to be paid from the Child Nutrition Fund, 22-3850-3140-506510-000-000000-000-03-053.

REQUISITION NUMBER: 11300704

RATIONALE: These vacuum cleaners are necessary to maintain cleanliness in the schools serving breakfast in the classrooms.



**E-46.** RECOMMENDATION: Renew the service contract with Tulsa County Board of County Commissioners, Tulsa, Oklahoma, for the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300068

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The Transportation Department will provide requested services for the Tulsa County Park Department sponsored summer programs during the summer of 2012. This contract brought in approximately \$1,100 during the summer of 2011.

**E-47.** RECOMMENDATION: Enter into a service contract with TranSolPro, LLC, herein called, or DBA as "Tulsa State Fairgrounds" for the 2012-2013 school year.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300084

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Transportation shuttles will be provided by the Transportation Department during the 2012 Tulsa State Fair, September 27 - October 7, 2012. This contract will bring the District approximately \$75,000 in revenue.

**Recommendations submitted by Assistant Superintendent for District Accountability and Program Management, Mr. Larry Smith**

- E-48.** RECOMMENDATION: Approve the length of the 2012-2013 school year to be calculated in hours as allowed by House Bill 1864.

COST AND FUNDING: There is no cost to the District.

RATIONALE: House Bill 1864 provides for calculation of the school year by days or school hours. It also modifies time allowed for professional meetings, the number of hours for parent-teacher conferences to be counted as classroom instruction, and clarifies language relating to the extended-day schedule. Using the school-hour method of calculation will allow calendar flexibility, if needed, and will not impact the District in average daily membership or average daily attendance calculations.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

- E-49.** RECOMMENDATION: Enter into a contract with Focus on Results, Huntington Beach, California, Jan Leight, for the 2012-2013 school year to provide professional development services to Clinton Middle School for site leadership teams and site coaching for the principal and staff.

COST AND FUNDING: Total cost not to exceed \$104,350 will be paid from the School Improvement 1003 (SIG) Grant, 11-5370-2213-503200-494-000000-000-05-530-5370.

REQUISITION NUMBER: 41300107

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District.

RATIONALE: A major component of the District's 1003g Grant to transform the lowest performing schools is the implementation of extended learning time. As written, the grant calls for implementation in 2012-2013 of extended learning time at Clinton. There is a need to use the expertise of Focus on Results in order to ensure the District achieves success in transforming Clinton from a low-achieving school.

**Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- E-50.** RECOMMENDATION: Amend the agreement with Tyler Technologies, Inc., Falmouth, Maine, approved on the August 2, 2010, Agenda, to execute the option to purchase disaster recovery services, as detailed in the Exhibit I (Investment Summary) contained in the agreement executed on September 21, 2010.

COST AND FUNDING: Total cost of \$60,000 is included in the original project budget and will be charged to the Classroom Bond Fund, 36-3801-2511-507330-000-000000-000-12-041.

REQUISITION NUMBER: 21101002

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper offices of the Board of Education be authorized to execute the agreement on behalf of the District.

RATIONALE: These services will allow the District to continue operations in the event there is a disastrous experience with the system.

- E-51.** RECOMMENDATION: Decrease the contract with Best Companies, Inc., approved on April 4, 2011, for the locker replacement project at Eisenhower International, Byrd Middle, and McLain High schools. Change Order Number One

COST AND FUNDING: Total cost will not exceed \$355,830 (a decrease of \$11,010). The District's obligation under this contract will be contingent upon the District's ability to obtain acceptable lease purchase financing under the federal Qualified School Construction Bond program. The contract will include the vendor's acknowledgment that the contract is contingent upon receipt of such financing and that the contract will be assigned to the financing lessor prior to issuance of a notice to proceed.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The scope of work was reduced to exclude demolition and drywall headers from the lockers at Eisenhower International School.

**E-52.** RECOMMENDATION: Increase the contract with The Watts Company for the interior renovations at Monroe Demonstration School approved on the June 20, 2011, Agenda. Change Order Number One

COST AND FUNDING: The total cost not to exceed \$3,021,711 (an increase of \$75,000) will be contingent upon receipt of the proceeds from the sale of 2012B bonds.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

RATIONALE: This increase will provide for additional interior and exterior doors as required. The existing doors are in poor condition and need replaced.

**F. ACTION AGENDA - Motion and vote on each recommendation**

No items submitted.

**G. INFORMATION AGENDA**

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, MILLARD HOUSE, II**

- G-1.** RECOMMENDATION: Renew the contracts with Community Action Project (CAP), Cornerstone Association of Ministers and Educators (CAME), and Educare to provide services for four-year-old programs for the 2012-2013 school year.

COST AND FUNDING: Total cost not to exceed \$3,773,182 will be paid as follows.

11-0955-1000-505990-100-000000-000-08-097 (CAP) \$2,786,851.99

11-0951-1000-505990-100-000000-000-08-694 (Cornerstone) \$691,585.36

11-0960-1000-505990-100-000000-000-08-696 ( Educare) \$294,744.20

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: These programs are funded from the state aid the District receives for these students. The budget amount listed above is the District's preliminary budget amount included for four-year-old cooperative programs based on the 2011-2012 enrollment levels and will be adjusted at a later date based on actual enrollment. These programs have operated in the District from 5 to 11 years and have been invaluable in allowing the District to meet the needs of all four-year-old students and their families.

**ITEMS LISTED BELOW SUBMITTED BY INTERIM ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, MR. STEVE MAYFIELD**

- G-2.** RECOMMENDATION: Enter into a contract with the University of Tulsa to provide the Allen Chapman Activity Center Great Hall C for the Edison Preparatory School Jingle Bell Ball XXVI on December 1, 2012.

COST AND FUNDING: Total cost not to exceed \$1,000 will be paid from Edison's school activity fund #573.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The Jingle Bell Ball has been held for over 20 years. It provides an event for all students to promote school spirit and pride.

- G-3.** RECOMMENDATION: Enter into a special event permit with the City of Tulsa for blocking off of a section of 41st Street (Atlanta to Florence) and Hudson (5500-5800) for Edison's homecoming parade and halftime fireworks beginning 1:30 p.m., October 26, 2012.

COST AND FUNDING: Total cost not to exceed \$3,000. \$500 will be paid from Edison's activity fund #573 for the parade; and \$2,500 will be paid from Edison's activity fund #519 for the fireworks provided by Imperial Fireworks.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate permit and the proper officers of the Board of Education be authorized to execute the permit on behalf of the District.

RATIONALE: The parade has been held for over 20 years and has outgrown the school's parking lot. The parade and fireworks promotes school pride and community involvement.

**ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION/SPECIAL EDUCATION AND STUDENT SERVICES, MS. VERNA RUFFIN**

- G-4.** RECOMMENDATION: Enter into a memorandum of understanding with PRES Associates, Inc. to participate in an external, independent evaluation of the Pearson Forward Program being conducted by PRES Associates, Inc. on behalf of Pearson Education Publishers. The study will take place during the 2012-2013 and 2013-2014 school years.

COST AND FUNDING: There is no cost to the District.

RATIONALE: Teachers in the study group will receive Forward curriculum materials and professional development training at no cost to the District during the two-year study. Participation in the study is voluntary and teachers will be paid a stipend by PRES Associates for their participation. Sites participating in the study will also receive a six-year license of the Forward program free of charge.

**G-5.** RECOMMENDATION: Renew or enter into, as applicable, contracts with the following community agencies to provide school-based comprehensive mental health and social services for Medicaid-eligible children during school year 2012-2013. Agencies may serve any school with written permission of the school principal.

A New Way  
Betty Jackson Counseling Services  
Center 4 Change  
Counseling and Recovery Services of Oklahoma  
CREOKS Behavioral Health Services  
Daybreak Family Services  
DaySpring Community Services, Inc.  
Domestic Violence Intervention Services/Call Rape (DVIS)  
Family and Children's Services  
Health Concepts Family Services, LLC  
Matti Ra Counseling Services  
Morton Comprehensive Health Services  
North Tulsa Counseling Services, LLC  
Palmer Drug Abuse Program  
Parkside Psychiatric Hospital and Clinic  
Pennington Creek Lifehouse  
Shadow Mountain Behavioral Health System  
The Bair Foundation  
The Center for Therapeutic Interventions  
Volunteers of America (VOA)  
YouthCare of Oklahoma  
Youth Services of Tulsa

**COST AND FUNDING:** There will be no cost to the District.

**FURTHER RECOMMEND:** The attorney for the School District prepare the appropriate contracts and proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

**RATIONALE:** These school-based services will include individual counseling, family counseling, referral services, classroom consultation, and team intervention and case management which support the academic goals by decreasing out-of-school suspensions, improving attendance, and increasing classroom academic learning time.



- G-6.** RECOMMENDATION: Enter into a contract with Scholastic, Inc. to provide sustained staff development and to build the internal capacity of District staff to implement the READ 180 program during the 2012-2013 school year.

COST AND FUNDING: Total cost not to exceed \$371,487 will be paid from the Title II Fund, 11-5410-2213-503200-000-000000-000-05-093-5410.

REQUISITION NUMBER: 41300128

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: District data collected on students participating in the READ 180 program clearly indicates significant growth in reading Lexile development in schools with high fidelity implementation. It is not uncommon for students receiving this program to gain two or three years of reading ability growth in a single year. To achieve even higher levels of fidelity, continued embedded staff development is required for instructional and administrative staff.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK**

- G-7.** RECOMMENDATION: Amend the contract with Efficacy-Based Technical Assistance, LLC (EBTA) Principal - Gene Kleindienst approved on June 18, 2012, to provide technical assistance/professional development on a retainer basis for the Teacher and Leader Effectiveness Initiative.

COST AND FUNDING: Total cost not to exceed \$230,000 (an increase of \$30,000). \$164,000 (unchanged) will be paid from the Title IIA Fund, 11-5410-2213-503600-000-000000-000-05-093-541 and \$66,000 (an increase of \$30,000) will be paid from the Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-093-0844.

REQUISITION NUMBER: 41300080

FURTHER RECOMMEND: The attorneys for the School District amend and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The original amount was an estimate based on last year's contract which did not include other work related to providing technical assistance services related to training of trainers for purposes of statewide implementation. The District will recover costs incurred in statewide training including EBTA's expenses.

**G-8.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

**G-9.** RECOMMENDATION: Continue the maintenance/supply agreements with Xerox Corporation, Tulsa, Oklahoma.

COST AND FUNDING: Total costs/expenses will be charged to the General Fund, 11-0326-502530-000-000000-000-03-062.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreements and the proper officers of the Board of Education be authorized to execute the agreements on behalf of the District.

RATIONALE: These agreements provide for the maintenance and supplies for a black and white copier system.

**G-10.** RECOMMENDATION: Continue the lease/purchase agreement with The Document Company, Xerox, Tulsa, Oklahoma, for digital color copy system for the Printing Department during the 2012-2013 school year.

COST AND FUNDING: Total cost not to exceed \$61,620 is payable in monthly installments of \$5,135, and will be paid from the General Fund, 11-0000-502530-000-000000-000-14-062.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

RATIONALE: The digital high-speed, high-volume copy system replaced antiquated equipment. Copy allowances will be reconciled quarterly and any overages will be billed at a rate of \$.0837 for color and \$.0137 for black and white copies.

**Recommendations submitted by Chief Information and Operations Officer, Mr. Ben Stout**

- G-11.** RECOMMENDATION: Enter into a contract with American Gold Security of Tulsa, Tulsa, Oklahoma, to provide support security services for the 2012-2013 school year.

COST AND FUNDING: Total costs not to exceed \$12,000 will be charged to the General Fund, 11-0000-2660-503442-000-000000-000-17-049.

REQUISITION NUMBER: 41300108

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: This contract provides off-duty Tulsa police officers to work under the direction of the District's campus police for special events within the District. Additional support is needed to provide adequate security and policing services to all special events occurring within the District.

- G-12.** RECOMMENDATION: Purchase new vehicle repair and maintenance, repair and overhaul (MRO) parts and supplies from NAPA Auto Parts, Tulsa, Oklahoma, for the Transportation Department, in accordance with the terms and conditions of the Request for Proposal (RFP) 11021 Pricing Agreement. PO

COST AND FUNDING: Total cost of approximately \$80,000 will be paid from the General Fund, 11-0000-2740-506120-000-000000-000-03-003.

REQUISITION NUMBER: 11300560

RATIONALE: This agreement is necessary to maintain the District's transportation fleet, January 1 through December 13, 2013. This is the second and final renewal. Expenditures during 2012 totaled approximately \$76,640.

**G-13.** RECOMMENDATION: Purchase original equipment manufacturer (OEM) bus and heavy truck parts and services from Frontier International Trucks, Inc., Tulsa, Oklahoma, for the Transportation Department in accordance with terms and conditions of the Request for Proposal (RFP) 11026 Pricing Agreement. PO

COST AND FUNDING: Total cost of approximately \$175,000 will be paid from the General Fund, 11-0000-2740-506120-000-000000-000-03-003.

REQUISITION NUMBER: 11300562

RATIONALE: This agreement is necessary to maintain the District's transportation fleet, January 1 - December 13, 2013. Expenditures for 2012 totaled approximately \$147,830. This is the second and final renewal.

**G-14.** RECOMMENDATION: Purchase vehicle batteries from Shumaker's Battery Outfitters, Golden, Missouri, for the Transportation Department during the 2012-2013 school year, in accordance with terms and conditions of the Request for Proposal (RFP) 11043 Pricing Agreement. PO

COST AND FUNDING: Total cost of approximately \$30,000 will be paid from the General Fund, 11-0000-2740-506120-000-000000-000-03-003.

REQUISITION NUMBER: 11300564

RATIONALE: This agreement is necessary to maintain the District's transportation fleet. Expenditures for 2011-2012 totaled approximately \$19,600. This is the first of two renewals.

**G-15.** RECOMMENDATION: Purchase vehicle lubricants and antifreeze from Timmons Oil Company, Inc., Tulsa, Oklahoma, for the Transportation Department, during the 2012-2013 school year by cooperatively purchasing on the City of Tulsa contract.

COST AND FUNDING: Total cost of approximately \$40,000 will be paid from the General Fund, 11-0000-2740-506120-000-000000-000-03-003.

REQUISITION NUMBER: 11300563

RATIONALE: This agreement is necessary to maintain the District's transportation fleet during the 2012-2013 school year. This has not been a separate expenditure during past years.

**G-16.** RECOMMENDATION: Purchase new vehicle tires and recapping services from Tire Centers, Inc., Tulsa, Oklahoma, for the Transportation Department, January 1 - December 13, 2013, in accordance with terms and conditions of the Request for Proposal (RFP) 11023 and 11032 Pricing Agreements. PO

COST AND FUNDING: Total cost of approximately \$150,000 will be paid from the General Fund, 11-0000-2740-506120-000-000000-000-03-003.

REQUISITION NUMBER: 11300559

RATIONALE: This agreement is necessary to maintain the District's transportation fleet. Expenditures for 2012 totaled approximately \$99,500. This is the second and final renewal.

**G-17.** RECOMMENDATION: Purchase Allison transmission parts and repair services from United Engines, Inc., Tulsa, Oklahoma, for the Transportation Department, during the 2012-2013 school year. PO

COST AND FUNDING: Total cost of approximately \$50,000 will be paid from the General Fund, 11-0000-2740-506120-000-000000-000-03-003.

REQUISITION NUMBER: 11300561

RATIONALE: This agreement is necessary to maintain the District's transportation fleet. Expenditures during the 2011-2012 school year totaled \$2,736.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

**G-18.** RECOMMENDATION: Purchase one 2012 new passenger car for use as a police vehicle from Danny Beck Chevrolet, Tulsa, Oklahoma, for the Campus Police Department.

COST AND FUNDING: Total cost of \$19,918 will be paid from the Campus Police Federal Grant Fund, 11-7768-2660-507600-000-000000-000-05-093-7768.

REQUISITION NUMBER: 11300633

RATIONALE: The latest federal grant provides for the purchase of cars for the Campus Police to supply officers with the ability to complete mobile patrolling and response to calls for service.

- G-19.** RECOMMENDATION: Enter into a contract with Advancement VIA Individual Determination (AVID) Center, San Diego, California, a California based nonprofit educational corporation, to provide support and training to school sites utilizing trademarks, libraries, student materials, etc. for the AVID program. The contract will include the implementation agreement for AVID membership, materials, and training for the 2012-2013 school year for up to 17 sites to be determined pending any District school changes.

COST AND FUNDING: Total cost not to exceed \$160,000 will be paid as follows.

\$153,000 will be paid from the AP Incentive Grant Fund, 11-7752-2213-50-3600-100-000000-000-05-093-7752.

\$3,500 will be paid from the Title I Fund, 11-5118-2213-50-3200-494-000000-000-05-515-5518 - Carver Middle School.

\$3,500 will be paid from the Title I Fund, 11-5118-2213-50-3200-494-000000-000-05-573-5518 - Thoreau Middle School.

REQUISITION NUMBER: 41300135

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The District has used the nationally recognized AVID program for the past three years as a reform strategy for challenging students in the "academic middle" to succeed in rigorous courses to prepare them for college.

**Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- G-20.** RECOMMENDATION: Increase the contract with Best Companies for the locker replacement at Sequoyah Elementary School originally approved on the June 4, 2012, Agenda. Change Order Number One

COST AND FUNDING: Total cost not to exceed \$118,470 (an increase of \$5,040) will be paid from the Classroom Bond Fund, 38-3210-4700-506540-000-000000-000-12-405.

RATIONALE: This increase will provide for additional wood furring around the new lockers.

- G-21.** RECOMMENDATION: Increase the contract with Advantage Glass, Inc., in for the window replacement projects at various sites approved on the March 15, 2012, Agenda. Change Order Number One

COST AND FUNDING: The total cost not to exceed \$580,521 (an increase of \$108,630) will be contingent upon the successful sale and receipt of proceeds from the 2012B bonds.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

RATIONALE: This increase will provide for new window coverings at these sites.

- G-22.** RECOMMENDATION: Renew the subscription for District access to ELLevation database to provide a system to track and complete the required records and information of students identified as English Language Learners in compliance with Title III regulations.

COST AND FUNDING: Total cost not to exceed \$24,000 will be contingent upon the successful sale and receipt of proceeds from 2012B bonds.

RATIONALE: The ELLevation database provides District and site staff with an effective means of tracking, reporting and completing the required records of students identified as English Language Learners as well as those who have attained English language proficiency. The database generates reports, parent notifications, individualized ELL student plans and monitoring reports in compliance with Title III regulations. Parent reports and notifications are also provided in a variety of languages.

- G-23.** RECOMMENDATION: Enter into a contract with Play, Incorporated for the installation of Phase Four playground equipment at various sites.

COST AND FUNDING: Total cost not to exceed \$577,471 will be contingent upon the successful sale and receipt of proceeds from 2012B bonds.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: New playground equipment is part of the 2010 bond issue.

**G-24.** RECOMMENDATION: Approve Supplement No. 4 to the master agreement with Allied Engineering to provide engineering design services for mechanical and roofing improvements at Thoreau Demonstration Academy and Bunche ECDC.

COST AND FUNDING: Total cost will be based on a fee of six percent of the total cost of each project, which are estimated at \$2,000,000 per project.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

RATIONALE: These projects are included in the 2010 bond proposal.

**G-25.** RECOMMENDATION: Renew the subscription for District access to TransAct Parent Notifications to provide a library of school documents translated into a variety of languages for the 2012-2013 school year.

COST AND FUNDING: Total cost not to exceed \$14,965 will be contingent upon the successful sale and receipt of proceeds from the 2012B bonds.

RATIONALE: The Office of Civil Rights requires that any organization receiving federal funding provide translation of vital notices to Limited English Proficient parents and guardians. The subscription to this database will provide District and site staff access to a library of translated school notices in up to twenty languages. Collections included in the District subscription are general school notices, health and medical notices, child nutrition notices, IDEA/504 notices and NCLB/ESEA notices.



## SUPPORTING INFORMATION

### CONSENT ITEM E-31

### POSITION CREATIONS/DELETIONS

Administrative/Certificated:

#### Create:

Position	Salary/Grade	Duties
<b>Career Tech Program Coordinator-ESC/College and Career Readiness</b>  <i>Annual Budget Impact:</i> \$18,694 min. – \$31,689 max.  <i>Funding Source:</i> 11-4210-2120-501110-330-000000-210-05-093-4210	Teachers Salary Schedule 100 days	Coordinate development and effective delivery of curriculum for College and Career Readiness Programs. Provide support in technology purchases and maintenance. Support functions of Career Tech student organizations. Coordinate College and Career Advisory Council activities. Provide professional development and curriculum planning for academic integration for College and Career Readiness programs. Prepare College and Career Readiness Department Annual Report.

#### Delete:

Position	Salary/Grade	Duties
<b>Academic Integration Resource Teacher-ESC/College and Career Readiness</b>  <i>Annual Budget Impact:</i> \$32,900 min. – \$55,771 max.  <i>Funding Source:</i> 11-4210-2120-501110-330-000000-210-05-093-4210	Teachers Salary Schedule 205 days	Provide professional development and curriculum planning for academic integration for all College and Career Readiness programs. Provide assistance to High Schools That Work schools in submitting reports, attending conferences, and complying with the requirements of the agreement between the Southern Regional Educational Board and the participating schools. Prepare the College and Career Readiness annual report. Provide assistance to new teachers in planning and delivering quality instruction. Assist in the implementation of career guidance activities in middle and high schools. Assist CareerTech student organizations by providing technical assistance at conference competitive events. Supervise Business and IT programs. Provide technical assistance to College and Career Readiness teachers. Assist in preparation of Carl Perkins grant submissions.

**Create:**

Position	Salary/Grade	Duties
<b>College and Career Readiness Transition Specialist-ESC/College and Career Readiness</b>	Teachers Salary Schedule	Coordinate the District's "Teachers as Advisors" program. Work with building administrators and TAA coordinators in all secondary schools to help train staff. Implement and self-evaluate TAA programs. Coordinate the "College Access Career Readiness" program to link TAA and CACR together to provide mentors for students. Provide leadership to update the College and Career Planner and TAA curriculum.
<i>Annual Budget Impact:</i> \$32,900 min. – \$55,771 max.		
<i>Funding Source:</i> 11-4210-2120-501110-330- 000000-210-05-093-4210		

**Delete:**

Position	Salary/Grade	Duties
<b>Special Programs Facilitator-ESC/College and Career Readiness</b>	Teachers Salary Schedule	Provide leadership and management of the Carl Perkins Grant. Assist the Director in providing leadership and management to the College and Career Readiness programs.
<i>Annual Budget Impact:</i> \$32,900 min. – \$55,771 max.		
<i>Funding Source:</i> 11-4210-2120-501110-330- 000000-210-05-093-4210		

**Support**

**Create:**

Position	Salary/Grade	Duties
<b>Police Officer-</b> ESC/Police Department	TS-9 14.61/hr. to 19.79/hr.	Respond to all intrusion alarms, open doors for access for vendors/contractors, secure buildings, arrest criminal violators when necessary.

*Annual Budget Impact:*  
\$28,932 min. –  
\$41,163 max.

*Funding Source:*  
21-0000-2660-501210-000-  
000000-961-10-049

**Delete:**

Position	Salary/Grade	Duties
<b>Security Technician-</b> ESC/Police Department	TS-8 13.91/hr. to 18.85/hr.	Respond to intrusion alarms, repair malfunctioning alarms, and assist law enforcement in prevention of crimes against property.

*Annual Budget Impact:*  
\$28,932 min. –  
\$39,208 max.

*Funding Source:*  
21-0000-2660-501210-000-  
000000-961-10-049

**SUPPORTING INFORMATION**

**CONSENT ITEM E-32**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Clark, Karey	8/15/12	B-9	\$ 36,800.00 1,840.00	Teacher-Project Accept Alternative Stipend
Eyler, Malia	8/15/12	M-0	33,956.00 1,697.80	Speech Pathologist- ESC/Special Education and Student Services Speech Pathologist Stipend
Franklin, Consuela	7/30/12	EL-4	60,304.00	Principal-Owen
Grubb, Ayn	8/15/12	M-18	45,016.00 1,831.00	Staff Development Teacher- Tulsa Met Staff Development Stipend
Nowotny, Tracie	8/15/12	B-9	36,800.00	Teacher-Springdale/ELL Return from leave.
Oldham, Kirby	7/30/12	EL-4	78,750.00	Principal-McClure
Thomas, Mary	8/15/12	M60-13	43,545.00 3,413.00	Psychometrist-Burbank Psychometrist Stipend
Thomas, Teresa	6/20/12	M30-12	42,114.00 2,105.70 1,831.00 3,971.24	Instructional Specialist- ESC/Special Education and Student Services Special Education Stipend Instructional Specialist Stipend Additional days Return from leave.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Walker, Roderick	8/15/12	M60-7	\$ 39,045.00 5,093.00	Psychologist-Burbank Psychologist Stipend
Wilbur, Lydia	7/30/12	EL-4	70,404.00	Principal-Mitchell
<b>Support (Hourly):</b>				
Ellsworth, Marielita	8/20/12 5/23/13	MT-2	\$ 10.22	Child Nutrition Services (CNS) Cook II-Skelly
Feedback, David	6/18/12 6/30/12	MT-4	21.21	Grounds Supervisor- Maintenance Return from leave.
Gilkey, Malynda	8/15/12 5/23/13	MT-6	10.56	Bus Driver Trainee Former Employee (f.e.)
Harlien, Dennis	7/02/12 5/23/13	TS-9	16.34	PC Technician-ESC/ISS
Hess, Kevin	7/02/12 6/30/13	TS-10	16.24	PC Technician-ESC/ISS
Luhring, Karen	8/15/12 5/23/13	MT-4	9.21	Bus Driver Trainee
Miles, Kaneshia	8/15/12 5/23/13	MT-6	10.56	Bus Driver Trainee f.e.
Schönherr, Trina	8/15/12 5/23/13	MT-6	10.56	Bus Driver Trainee
Yang, Stella	8/15/12 5/23/13	MT-4	9.21	Bus Driver Trainee

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Aubert, Lianne	Teacher-Zarrow/ Grade 3 M-0	8/17/12	\$ 33,956.00	\$ 33,956.00 2,000.00	Bilingual Stipend
Axley, Carol	Coordinator, Gear Up-ESC/ Federal Programs and Special Projects EL-3	8/15/12	72,399.00	51,755.00 6,831.00 2,940.63	SIG Transition Interventionist-Clinton M60-21 SIG Stipend Additional days
Bacon, Rebecca	Teacher-Mark Twain/Grade 1 M-21 176 days	8/09/12	49,236.00	55,563.00	Assistant Principal- Bell EL-1 190 days
Baldwin, Belinda	Principal-Grimes EL-4 200 days	7/30/12	71,116.00	74,572.00	Principal-Eisenhower EL-4 210 days
Beach, Terry	Academic Coordinator- ESC/Curriculum and Instruction EL-1 12 months	8/03/12	66,861.00	62,359.00	Assistant Principal- Washington EL-3 200 days
Blakney, Kelley	Teacher- Gilcrease/ Grade 4 B-9	8/03/12	36,800.00	36,800.00 3,000.00 1,463.64	Principal Intern- Gilcrease Intern Stipend Additional days
Bramlett, Kendra	Principal-KIPP EL-5 12 months	8/03/12	66,158.00	53,225.00	Assistant Principal- Rogers College High EL-3 200 days
Burke, Elizabeth	Teacher- Whitman/ Grade 4 M-17	8/15/12	44,406.00	44,406.00 2,220.30	Teacher-Columbus, Park/ Special Education
Butcher, Steven	SIG Transformation Coach-Hale EL-3 200 days	8/09/12	49,884.00	45,844.00	Assistant Principal- Clinton EL-2 190 days

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Clark, Rodney	Principal-McLain High School EL-7	7/02/12	\$ 76,344.00	\$ 76,344.00	Administrator on Special Assignment- Central
Cole, Mark	Teacher-Hale Jr./Math M-8 176 days	8/09/12	37,406.00	45,227.00	Assistant Principal- Hale Jr. High EL-2 190 days
Criswell, Jessica	Teacher-Kendall Whittier/Grade 1 B-3	1/04/12	34,100.00	35,176.00	M-3
Cullom, Michelle	Principal- Burroughs EL-4 200 days	8/09/12	55,852.00	48,549.00	Assistant Principal- Hoover EL-1 190 days
Davis, Tamberlin	Teacher-Celia Clinton/Gifted and Talented B-6	8/15/12	35,300.00	35,300.00 1,765.00	Teacher-Project Accept/ Special Education
Fennell, Salli J.	Principal- Mitchell EL-4 200 days	8/09/12	79,252.00	62,895.00	Assistant Principal- Salk EL-1 190 days
Frisillo, Elizabeth	Teacher- McKinley/ Kindergarten B-3	8/01/12	34,100.00	34,100.00 1,831.00	Counselor-Kendall Whittier Counselor Stipend
Gilford, Donna	Assistant Principal-Disney EL-1 190 days	7/30/12	49,324.00	60,320.00	Principal-Disney EL-5 210 days
Griffin, Bradley	Teacher- Carnegie/ Grade 3 M-13	8/09/12	40,286.00	47,187.00	Assistant Principal- Disney EL-1

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Herbert, Elizabeth	Counselor- Central High School M-3	07/17/12	35,176.00  1,831.00 1,998.64	48,687.44	Assistant Director- ESC/Athletics and Activities Department Stipend Additional Days BL-06 12 month Rate: \$50,995.00
Howard, Douglas	Assistant Principal-Kerr EL-1 190 days	7/30/12	56,000.00	77,509.00	Principal-Key EL-4 210 days
Howe, Michael	School Improvement Partner- ESC/School and District Accountability EL-6 12 months	7/30/12	\$ 87,247.00	\$ 74,362.00	Principal-Wright EL-4 210 days
Hughes, Elizabeth	Counselor-Early College High M30-7	8/09/12	37,914.00 1,831.00 2,154.20 1,895.70	37,914.00 1,831.00 2,154.20	Counselor-Webster Counselor Stipend Additional days Alternative Stipend
Jones, Roberta	Principal/Tulsa Met Middle School EL-5 12 month	07/02/12	80,416.00	80,416.00	Administrator on Special Assignment / McLain Junior High
Kirk, Darius	Assistant Principal-McLain High EL-3 200 days	7/02/12	47,779.00	75,000.00	Principal-McLain High EL-7 12 months
Lester, Erin	Assistant Principal- McClure EL-1	7/30/12	42,724.00	53,334.00	Principal-Grimes EL-4
Mahnken, Christopher	Teacher-Central/ Chemistry BL-1 176 days	8/03/12	33,300.00	43,739.00	Assistant Principal- Tulsa Met EL-2 200 days



ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Mayfield, Stephen	Executive Assistant to the Associate Superintendent for Secondary Schools- ESC/Associate Superintendent for Secondary Schools EL-6 12 month	07/02/12	99,700.00	99,700.00  13,475.00	Interim Associate Superintendent for Secondary Schools- ESC/Associate Superintendent for Secondary Schools Stipend
McCoy, Gracye	Teacher-Kendall Whittier/ Kindergarten B-7	8/15/12	35,700.00	36,796.00	M-7
McKenzie, Lacey	Teacher-Tulsa Met Middle, Early College High/Career Tech B-4	8/15/12	34,500.00  1,725.00 2,289.00 1,372.16	34,500.00	Teacher-Carnegie/ Grade 3 Alternative Ed Career Tech Additional days
Modenbach, Joy	Assistant Principal-Hoover EL-1 190 days	7/30/12	\$ 48,000.00	\$ 58,358.00	Principal-Cooper EL-4 210 days
Parnosky, Joy	Dean-McLain M-6 176 days	8/03/12	36,376.00  2,403.00 2,066.82	48,988.00	Assistant Principal- McLain EL-3 200 days Dean Stipend Additional days
Pascoe, Neal	Principal-Key EL-4 200 days	7/30/12	71,135.00	71,392.00	Principal-Carnegie EL-4 210 days
Pense, Jennifer	Teacher-Lewis and Clark/ Grade 1 M30-6	8/03/12	37,494.00	37,494.00 3,000.00 1,491.00	Principal Intern-Kerr Intern Stipend Additional days

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Pruitt, Latricia	Assistant Director of Athletics, Activities BL-6	8/15/12	59,351.00	47,130.00 2,306.50 1,834.72 8,088.00	Teacher-Tulsa Met/ PE Alternative Stipend Additional days Extra duty stipend
Rowland, Brent	Academic Coordinator- ESC/Curriculum and Instruction EL-1 12 months	7/30/12	55,861.00	58,135.00	Principal-Grissom EL-4 210 days
Srader, Alicia	Senior Financial Analyst-ESC/ Finance BL-7	7/17/12	50,884.00	56,990.00	Acting General Accounting Manager- ESC/ Accounting BL-8
Tatum, Kristy	Principal-Skelly Lower EL-4 200 days	7/30/12	52,752.00	55,390.00	Principal-Skelly Upper EL-4 210 days
Teas, Angie	Principal-Owen EL-4 200 days	7/16/12	65,989.00	69,296.12	Principal-Mark Twain EL-4 12 months
Thompson, Tracy	Assistant Principal-McLain Jr. High EL-2 190 days	7/30/12	\$ 48,279.00	\$ 58,697.00	Principal-Anderson EL-4 210 days
Tisdale, Demetria	Teacher- Burroughs/ Grade 4 M30-15	7/26/12	43,844.00	43,844.00 3,000.00 1,743.80	Principal Intern- Burroughs Intern stipend Additional days
Walker, Treasa	Dean-Memorial Jr. High M30-22 176 days	8/09/12	51,344.00 2,175.00 1,430.23	57,925.00	Assistant Principal- McClure Dean Stipend Additional days EL-1 190 days
Wilson, Julian	Assistant Principal-Hale Jr. High EL-2	8/09/12	61,279.00	61,279.00	Assistant Principal- Central Jr. High

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Support (Hourly):</b>					
Bryant, Sydonna	Clerk-McLain CA-3	7/01/12 6/30/13	\$ 11.96	\$ 12.99	Registrar-McLain CA-6 CI-1
Fehlauer, Michael	Interpreter-ESC/ Special Education and Student Services NS	5/14/12	29.00	35.00	Interpreter Nationally Certified NS
Franklin, Douglas	Bus Driver MT-6 8hrs/day	8/15/12 5/23/13	11.60 .15	11.60 .15	Bus Driver Lead Driver 6hrs/day
Moss, Edith	Clerk on Special Assignment- ESC/Human Capital CA-8 4-CI	7/23/12 6/30/13	17.19	17.44	HC Finisher I- ESC/Human Capital CA-9 4-CI
Penny, Lawanna	Accountability Clerk-ESC/ Accountability CA-3	7/02/12 6/30/12	\$ 9.56	\$ 10.32	Accountability Assistant- ESC/Accountability CA-5
Rentie, Vertula	Clerk-Mark Twain CA-3 3-CI 181 days	7/01/12 6/30/13	16.52	16.52	Principal's Secretary- Monroe CA-8 CI-3 12 months

## LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Certificated/Administrative:</b>			
Bingham, Ila	8/15/12	Teacher-Kerr/Kindergarten	Maternity
Brown, Shelley	8/15/12	Teacher-Disney/ Kindergarten	Child Care
Doss, Heidi	8/15/12	Teacher-Remington/Grade 2	Maternity
Estling, Fanny	8/15/12	Psychologist-Burbank	Maternity
Haight, Katelyn	8/15/12	Teacher-Wright/PreK	Maternity
Jensen, Stephanie	6/01/12	CNS Manager II-Marshall	Personal illness
McMillan, Jennifer	2012-2013	Teacher-Kendall Whittier/ Kindergarten	Child Care
Penix, Catherine	9/08/12	Teacher-Bell/PreK	Maternity
Robinson, Cambriyane	8/15/12	Teacher-Lee/Grade 5	Maternity
<b>Support (Hourly):</b>			
Compton, Rexwana	6/19/12	Custodian-Hale	Personal illness
Ezell, Dianna	6/26/12	Bus Driver	Personal illness
Moss, Mary	6/26/12	Clerk-Transportation	Personal illness
Wise, Brian	7/18/12	Electrical Craftsperson- Maintenance	Personal illness

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Bailey, Kyle	7/30/12	Teacher-Owen/Grade 5
Barnes, Stephanie	6/15/12	Psychometrist-Burbank
Beasley, John	6/21/12	Teacher-Memorial/Science, Language Arts
Beckham, Linda	6/20/12	Academic Coordinator-ESC/Curriculum and Instruction
Belcher, Scott	6/30/12	Teacher-Hale/Health, PE
Berry, Jennifer	6/25/12	Teacher-Gilcrease/Kindergarten
Davis, Erica	6/29/12	Teacher-Whitman/Grade 5
Dean, Matthew	6/13/12	Teacher-McClure/Grade 3
Fitzgerald, Sandra	7/16/12	Teacher-McClure/Grade 2
Harrington, Beverly	6/29/12	Teacher-Memorial/Special Education
Holder, Kathryn	7/31/12	Teacher-Kendall Whittier/Kindergarten
Howell, Bryan	6/14/12	Teacher-Math/Washington
Lee, Nicole	7/19/12	Teacher-Lee/Special Education
McCutchen, Kari	6/26/12	Counselor-Skelly
Mills, Linda	6/25/12	Teacher-Skelly/Grade 5
Moore, Phyllis	7/21/12	Teacher-Kendall Whittier/Special Education
Olmstead, Sierra	6/18/12	Teacher-Bell/Grade 6
Outlaw, Carol	6/27/12	Teacher-Lee/Grade 3
Rockwell, Kathryn	6/21/12	Teacher-Jackson/Grade 3
Ruedy, Beverly	6/27/12	Teacher-Cooper/P.E.
Sexton, Sandy	6/25/12	Teacher-Central/Art

## RESIGNATIONS

Name	Effective Date	Assignment
Simmons, Vicki	6/29/12	Concurrent Enrollment Coordinator-ESC/ Alternative Education
Sommerville, Sherry	6/29/12	Teacher-KIPP/Language Arts
Starling, Laurie	6/22/12	Teacher-Hale/English
Stokes, Joy	6/14/12	Teacher-Webster/Career Tech
Tyler, Carolyn	8/14/12	Teacher-McClure/Special Education
Wenzel, Marcie	8/07/12	Teacher-Salk/Kindergarten
Williams, Elaina	6/28/12	Teacher-McClure/Special Education

### **Support (Hourly):**

Boyce, Debra	8/20/12	Assistant CNS Manager-Edison
Daniels, Hattie	6/07/12	TA-Eugene Field
Noland, Cheri	5/18/12	Clerk-Key
Patterson, Phil	7/13/12	Network Systems Engineer II-ESC/ISS
Pritchard, Dezsiray	6/26/12	Bus Driver Trainee

## TERMINATIONS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Brannon, Otha	6/05/12	Custodian-Skelly
Buchanan, Shanee'	6/08/12	Site Assistant-Wright/Before and After Care

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Accompanist

John, Cynthia

### Adjunct Teacher

Carr-Lonian, Jacquelyn  
Manduano, Lindsey

### Child Nutrition

Boone, Mindy  
Coleman, Deborah  
Edwards, Sandra  
Ellsworth, Marielita  
Fish, Andrea  
Frank, Patty  
Gee, Hope  
Gooch, Cameron  
Gray, Connie  
Malek, Sandra  
Napelenok, Valentina  
Parker, Erica  
Piatak, Maryna  
Robinson, Greta

### Bus Driver Trainee

Gilkey, Malynda  
Luhring, Karen  
Miles, Kanasha  
Schonherr, Trina  
Yang, Stella

### Custodian

Escoe, Sandra

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

### Hale Extra Duty – School Activity Fund #520

Pay Lisa Price, Kathryn Boyle, Amara Berthelsen, Reba Dunn, John Jefferson, Laura Bellis, Heather Schroeder, Priscilla Love, Kenneth Luzynski and Elizabeth (Beth) Gilgenbach @ their current hourly rate (total not to exceed \$500) to provide coverage for the Lunchroom Supervision Program during the 2011-2012 school year.

### Hale Extra Duty – School Activity Fund #520

Pay Kenneth Luzynski, Rachael Parker, Priscilla Love and Elizabeth (Beth) Gilgenbach @ their current rate of pay (total not to exceed \$500) for Saturday School coverage during the 2011-2012 school year.

### PLC Train the Trainer Cohort and

### Common Assessment Development – 11-5370-2213-501700-494-000000-000-05-xxx-5370

Pay certified staff at East Central, to be named @ \$18/hr. (total not to exceed \$43,820) for teachers to develop common assessments and for PLC train the trainer Professional Development at Clinton Middle School, Central High School, East Central High School, and Hale High School to be paid from the School Improvement Grant 1003 (SIG) during the 2012-2013 school year.

### Reading Sufficiency - 11-3660-1000-501700-424-000000-210-05-000-3660

Pay certified staff at elementary summer school sites schools \$23/hr. for 22 hours of summer school training and orientation June 4, 11, and 12; and pay certified staff at elementary summer school sites schools \$23/hr. 6 hours a day for 19 days, from June 18-July 13, 2012, (total not to exceed \$80,000) to provide additional reading instruction to students qualified under the Reading Sufficiency Act in grade 3 during the school year 2011-2012.

### School Improvement Grant (SIG)

### Professional Development - 11-5370-2213-501700-494-000000-000-05-xxx-5370

Pay certified staff at Clinton Middle School, Central High School, East Central High School, and Hale High School, to be named @ their current rate of pay, as required by the grant, (total not to exceed \$857,627) to attend professional development to include Summer Academy (5 days), contract extensions for PLC's (90 minutes per week), and Teacher induction training for the 2012-2013 school year.

### SIG Extended Learning Time- 11-5370-1000-501700-494-000000-000-05-xxx-5370

Pay certified staff, to be named @ their current rate of pay as required in the grant (total not to exceed \$811,099) at Clinton Middle School (one/hr a day for school year), Central, East Central, and Hale high schools (high schools six days) for Extended Learning Time for the 2012-2013 school year.

### Student Achievement – 11-5410-2213-501700-271-000000-000-05-093-5410

Pay certified staff ( to be named) \$23/hr to provide professional development training and \$18/hr to participate in professional development training (total not to exceed \$80,000) in workshops during non-contract hours regarding new strategies to improve student achievement for the 2012-2013 school year.

### Teaching American History - 11-7751-2213-501700-000-000000-000-05-093-7751

Pay certified staff members, to be named @\$18/hr. to attend and \$23/hr. for teachers to train staff (not to exceed \$44,550) the Teaching American History Grant Project workshops/colloquia for the 2012-2013 school year.



CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**July 2, 2012 Agenda, page 79 - Correct degree, step and hourly rate.**

Elections

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
McCarthy, Marie	8/15/12 5/23/13	MT-6	\$ 10.56	Bus Driver Trainee

SUPPORTING INFORMATION

CONSENT ITEM E-43

SCHOOLS/SITE NAME CHANGES

Facilities Proposed Name Change and/or Address Change					
Site	Current School Name	Old Address	Proposed School Name	New Address	Reason
170	Eisenhower International School	2819 S. New Haven Ave.	Eisenhower International School at Nimitz Campus(SY 2013-2014)	3111 E. 56 St. (SY 2013-2014)	Project Schoolhouse Phase II
315	Mayo Demonstration School	2525 S. 101 E. Ave.	Mayo Demonstration School at Wilson Campus	1127 S. Columbia Ave.	Project Schoolhouse Phase II
405	Sequoyah Elementary	3441 E. Archer St.	Sequoyah Elementary at Cleveland Campus	724 N. Birmingham Ave.	Project Schoolhouse Phase II
195	Fulton Teaching and Learning Academy	8906 E. 34 St.	Wilson Teaching and Learning Academy	1127 S. Columbia Ave.	Project Schoolhouse Phase II
423	Project Accept TRAIICE Elementary	1205 W. Newton	Same	1202 West Easton St.	Project Schoolhouse Phase II
576	*Tulsa Met Middle School	Same	Tulsa Met Junior High	Same	Project Schoolhouse Phase II
130	*Burbank Elementary	Same	Bell Primary	Same	Project Schoolhouse Phase II

School Grade Configuration Proposed Changes

Current Site	Current School Name	Current Grade Configuration	Proposed Grade Configuration	Reason
167-A	ECDC-Bunche	PreK	PreK-Kg	Project Schoolhouse Phase II
167-C	*ECDC-Porter	PreK	PreK-Kg	Project Schoolhouse Phase II
198	Gilcrease Elementary	PreK-6	1-6	Project Schoolhouse Phase II
269	Lewis and Clark Elementary	PreK-6	Kg-6	Project Schoolhouse Phase II
252	Kerr Elementary	PreK-6	Kg-6	Project Schoolhouse Phase II
350	Park Elementary	PreK-6	1-6	Project Schoolhouse Phase II
378	Remington Elementary	PreK-6	Kg-6	Project Schoolhouse Phase II
395	Robertson Elementary	PreK-6	Kg-6	Project Schoolhouse Phase II
423	Project Accept TRAIICE Elementary	Kg-5	Kg-6	Project Schoolhouse Phase II
576	*Tulsa Met Middle School	6-8	7-8	Project Schoolhouse Phase II

School Site Number Proposed Changes

Current Site Number	Proposed Site Number	New School Name	Reason
167-B	169	ECDC-Reed	Project Schoolhouse Phase II
167-C	168	ECDC-Porter	Project Schoolhouse Phase II
130	118	*Bell Primary	Project Schoolhouse Phase II
576	667	*Tulsa Met Junior High	Project Schoolhouse Phase II

Closed Tulsa Public School Site

Current Site Number	Current School Name	New Site Number	New School Name or Charter
576	*Tulsa Met Middle School	1667	New School Name or Charter
			Will reopen as Tulsa Met Junior High

\* Site Number Change or Name Change

Site Numbers are approved through the OSDE and are listed for information only

## SUPPORTING INFORMATION

### INFORMATION ITEM G-8

### POSITION CREATIONS/DELETIONS

Administrative/Certificated:

**Create:**

Position	Salary/Grade	Duties
<b>TLE Project Manager- ESC/Teacher and Leader Effectiveness</b>	BL-9 12 months	Perform project management duties, including planning, prioritizing, coordinating, and controlling the analysis, design, implementation, documentation, testing and maintenance phases. Determine and assign/delegate and deploy personnel and technical resources required to successfully complete projects on schedule. Provide guidance and assistance to project personnel and mentoring on project management methodology. Employ project planning and control for the development and maintenance of project schedules. Assess project risks on a regular basis. Maintain and provide regular comprehensive status reports and project schedules. Conduct training needs analysis, interviewing and surveying to aid in planning training programs, meet business needs and assist in developing, implementing and providing training materials. Prepare proposals for new projects. Develop RFP's/specifications for new systems/modules and evaluate vendor responses. Lead and/or attend various meetings to communicate information, advise, recommend and make presentations created to present technical proposals/plans/documentation. Organize paperwork, such as survey forms or reports. Other duties as assigned.

*Annual Budget Impact:*  
\$60,800 min. –  
\$87,400 max.

*Funding Source:*  
11-0844-2340-501210-000-  
000000-109-05-093-0844  
(Grant funded for one year.)

Certificated/Administrative Creations/Deletions - Continued

**Create:**

Position	Salary/Grade	Duties
<p><b>Data Analyst- ESC/Teacher and Leader Effectiveness</b></p> <p><i>Annual Budget Impact: \$30,400 min. – \$43,800 max.</i></p> <p><i>Funding Source: 11-0844-2340-501210- 000-000000-305-05-093- 0844 (Grant funded for one year.)</i></p>	<p>BL-3 12 months</p>	<p>Support the TLE department with analytical competency, database management, and research development. Analyze teacher evaluation data; conduct research and write briefs and reports for a range of audiences. Compute and analyze data, using statistical formulas and computers or calculators. Compile statistics from source materials, evaluation data, value added estimates and other performance data. Compile reports, charts, or graphs that describe and interpret findings of analyses; participate in the publication of data or information.</p>
<p><b>Academic Coordinator- ESC/Curriculum and Instruction 3 positions</b></p> <p><i>Annual Budget Impact: \$137,700 min. – \$206,700 max.</i></p> <p><i>Funding Source: 11-5410-2213-501110- 000-000000-204-05-070- 5410</i></p>	<p>EL-1 12 months</p>	<p>Provide professional development to support the implementation of curriculum and instruction initiatives. Recommend options to improve the instructional strength of campuses and the academic performance of students. Coordinate academic related information and processes.</p>

Certificated/Administrative Creations/Deletions - Continued

**Create:**

Position	Salary/Grade	Duties
<b>Executive Assistant to the Associate Superintendent for Secondary Schools-ESC/Office of the Superintendent</b>	EL-6 12 months	Assist the Associate Superintendent for Secondary Schools and provide the leadership necessary to ensure the provision of the best possible educational opportunities for all secondary school students within Tulsa Public Schools service area.

*Annual Budget Impact:*  
\$66,500 min. –  
\$99,700 max.

*Funding Source:*  
11-0000-2340-501110-  
000-000000-107-16-077

**Delete:**

Position	Salary/Grade	Duties
<b>Director of Alternative Education-ESC/Office of the Superintendent</b>	EL-6 12 months	Create, promote and improve the efficient operation of alternative education programs in order to serve a broad range of the district's highest-risk students.

*Annual Budget Impact:*  
\$66,500 min. –  
\$99,700 max.

*Funding Source:*  
11-0000-2340-501110-  
000-000000-109-16-076

Certificated/Administrative Creations/Deletions - Continued

**Create:**

Position	Salary/Grade	Duties
<p><b>Itinerant Hearing Impaired Teacher-</b> Special Education and Student Services</p> <p><i>Annual Budget Impact:</i> \$32,900 min. – \$55,771 max.</p> <p><i>Funding Source:</i> 11-6210-1000-501110- 239-105000-210-05-170- 6210</p>	<p>Teacher Salary Schedule Plus Stipend 183 days</p>	<p>Collaborate with school team to develop appropriate services through the IEP process. Educate the entire school team in the unique needs of students with hearing impairments. Assist the district audiologist with technology for hearing impaired students. Distribute technology and train teachers on how to troubleshoot the various technologies used by the students including, but not restricted to hearing aids, cochlear implants, and various types of FM Systems. Provide a minimum amount of direct instruction to hearing impaired students in areas for which they need additional assistance.</p>
<p><b>Security Systems Manager-ESC/Campus Police</b></p> <p><i>Annual Budget Impact:</i> \$38,300 min. – \$61,800 max.</p> <p><i>Funding Source:</i> 21-0000-2660-501210- 000-000000-961-17-049</p>	<p>BL-5 12 months</p>	<p>Provide support and maintenance of all electronic security systems within the District. Supervise employees to perform support and maintenance on intrusion alarms, fire alarms and suppressions systems, surveillance cameras and open options door systems.</p>

Creations/Deletions - Continued

Support

**Delete:**

Position	Salary/Grade	Duties
<b>Security Technician- ESC/Campus Police</b>  <i>Annual Budget Impact:</i> \$28,933 min. – \$39,208 max.  <i>Funding Source:</i> 21-0000-2660-501210- 000-000000-961-17-049	TS-8 \$13.91/hr. to \$18.85/hr. 12 months	Respond to intrusion alarms, repair malfunctioning alarms, and assist law enforcement in prevention of crimes against property.

**Create:**

Position	Salary/Grade	Duties
<b>Human Capital Finisher I-ESC/ Human Capital</b>  <i>Annual Budget Impact:</i> \$24,045 min. – \$32,282 max.  <i>Funding Source:</i> 11-0000-2572-501210- 000-000000-337-04-041	CA-9 \$11.56/hr. to \$15.52/hr. 12 Months	Assist in all human capital functions to finalize all personnel transactions relating to transfers, trims and new teachers or supporting services employment. Ensure personnel files are maintained current and complete to provide timely and accurate information to authorized internal and external customers. Create and issue identification badges for all District employees. Take and submit fingerprints of all District employees and maintain records of the results.