



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Tuesday, September 4, 2012**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Rogers College High School JROTC under the direction of Colonel Ronald E. Fry.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.
- C-2. Introduction of District Number Four qualified Board member applicants. Applicants will be allowed five minutes to address the Board of Education.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meeting

August 20, 2012

Special Meetings

August 16, 2012
August 20, 2012
August 27, 2012

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. EXECUTIVE SESSION

N-1. Motion, discussion and vote on motion to go into executive session to discuss the applications for the appointment of an individual to fill the Board Election District Four vacancy pursuant to Title 25, O.S., Section 307 B.1 and 307 B.7 and Title 70 O.S., Section 5-118 of which matters would violate confidentiality requirements of state or federal law.

N-2. Executive session.

N-3. Motion and vote on motion to acknowledge return to open session from executive session.

N-4. Board President's statement regarding minutes of executive session.

N-5. Discussion, possible motion and vote to take any action regarding the appointment of a Board Member to fill the Board Election District Number Four vacancy.

O. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, September 17, 2012, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

P. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

- E-1.** RECOMMENDATION: Renew the contract with DaySpring Community Services to provide therapy and rehabilitation services for students in Project ACCEPT during the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$60,000 will be paid from the General Fund, 11-0000-2120-503230-430-000000-000-07-423.

REQUISITION NUMBER: 41300204

RATIONALE: The Project ACCEPT schools provide Tier III support in accordance with the District's Behavior Response Plan to elementary students. An important part of the intervention provided in the program involves social and emotional therapy and psychosocial rehabilitation services to the students and their families. DaySpring Community Services employs trained and licensed therapists to provide such services on an ongoing basis.

- E-2.** RECOMMENDATION: Approve Edison Preparatory School's eighth grade pom squad to travel to Fort Worth, Texas, to compete in the American Showdown, February 7-11, 2013.

COST AND FUNDING: There is no cost to the District. The total cost of \$5,000 will be paid by the Edison Booster Club.

RATIONALE: Students will have the opportunity to compete against teams from across the country in the American Showdown. This will be Edison's second year to participate.

E-3. RECOMMENDATION: Approve the Edison Varsity Pom to travel to Orlando, Florida, to compete in the National Dance Team Championship, January 31-February 5, 2013.

COST AND FUNDING: There is no cost to the District. The total cost of \$20,000 will be paid by the Edison Booster Club.

RATIONALE: Students will be given an opportunity to compete at the national level. This will be Edison's sixth year to compete in Nationals.

E-4. RECOMMENDATION: Enter into a contract with New Lion Media Group to provide the manufacturing of student ID cards with advertisements printed on the reverse side for all secondary schools.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300078

RATIONALE: The inclusion of advertisements on the reverse side of student ID cards will eliminate the cost of all ID card manufacturing and will provide an additional \$7,100 to defer additional costs associated with ID printing.

ITEMS LISTED BELOW SUBMITTED BY INTERIM ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION/FEDERAL PROGRAMS/PROFESSIONAL DEVELOPMENT, MRS. TRACY BAYLES

E-5. RECOMMENDATION: Enter into a memorandum of understanding with Junior Achievement to provide funding for curriculum materials and programs that are provided to the school by Junior Achievement of Oklahoma.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate memorandum and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The memorandum of understanding will ensure the continuation of the successful business and community relationships developed through the District's partnership with Junior Achievement of Oklahoma that benefit both the school community and the individual students.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

- E-6.** RECOMMENDATION: Purchase mini laptops, desktops, monitors and software licensing from Dell Marketing, Dallas, Texas, for the College and Career Readiness department.

COST AND FUNDING: Total cost not to exceed \$96,000 will be paid from the College/Career Readiness technology funds as follows.

11-4120-1000-506530-314-840000-000-05-715-4120
11-4690-1000-506530-314-840000-000-05-715-4690
11-4690-1000-506530-316-810000-000-05-740-4690
11-4120-1000-506530-316-810000-000-05-725-4120
11-4690-1000-506530-316-810000-000-05-725-4690
11-4120-1000-506530-316-810000-000-05-720-4120
11-4690-1000-506530-316-810000-000-05-720-4690
11-4120-1000-506530-316-810000-000-05-735-4120
11-4120-1000-506530-317-880000-000-05-663-4120
11-4120-1000-506530-316-810000-000-05-712-4120
11-4120-1000-506530-314-810000-000-05-661-4120
11-4120-1000-506530-316-810000-000-05-730-4120
11-4120-2575-506530-320-000000-000-05-093-4120

REQUISITION NUMBER: 11300326, 11300345, 11300358, 11300360, 11300367, 11300377, 11300384, 11300442, 11300465, 11300584, 11300585, 11300589, 11300635, 11300636, and 11300643

RATIONALE: Purchases will replace out of date equipment. Career and Technology programs are required to have the most up-to-date equipment in their labs exposing students to the latest technology.

- E-7.** RECOMMENDATION: Purchase Mac Intel Core computers, iPad 2, and AppleCare Plus from Apple Computer Inc., Austin, Texas, for the College and Career Readiness department.

COST AND FUNDING: Total cost not to exceed \$35,000 will be paid from the College/Career Readiness Technology funds, 11-4690-1000-506530-316-810000-000-05-740-4690, 11-4690-1000-506530-316-810000-000-05-720-4690, and 11-4690-1000-506530-316-810000-000-05-725-4690.

REQUISITION NUMBER: 11300335, 11300340, 11300361, and 11300362

RATIONALE: Purchases will replace out of date equipment. Career and Technology programs are required to have the most up-to-date equipment in their labs exposing students to the latest technology.

E-8. RECOMMENDATION: Enter into a contract with Virtual High School, Inc. (VHS) to provide online access to unique classrooms and training during the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District.

COST AND FUNDING: Total cost not to exceed \$42,000 will be paid from the AP Incentive Grant Fund, 11-7752-1000-503200-100-000000-000-05-093-7752.

REQUISITION NUMBER: 41300203

RATIONALE: VHS is a nonprofit organization that collaborates with schools to offer online, content-rich, credit-bearing high school courses to students worldwide. The organization expands curriculum offerings and meets diverse student needs and interests. It is designed to include student access to advanced placement (AP) and pre-advanced placement courses and is an integral part of the AP Incentive Grant. This is the fourth year for the District to use these services.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

E-9. RECOMMENDATION: Purchase 6 new activity buses from Roberts Bus Center, Oklahoma City, Oklahoma; and 14 new 42-passenger buses specially equipped for transporting special education students from Midwest Bus Center, El Reno, Oklahoma, the most responsive and responsible offerors in accordance with the terms and conditions of the Request for Proposal. PO

COST AND FUNDING: Total cost not to exceed \$2,297,846 will be paid from the Transportation Bond Fund, 38-4110-2720-507620-000-000000-000-12-003.

RATIONALE: The purchase of new buses is part of the 2010 bond proposal.

E-10. RECOMMENDATION: Purchase over-the-road buses from ABC Companies, Grand Prairie, Texas, the most responsive and responsible offeror in accordance with the terms and conditions of the Request for Proposal. PO

COST AND FUNDING: Total cost not to exceed \$1,155,596 will be paid from the Transportation Bond Fund, 38-4110-2720-507620-000-000000-000-12-003.

RATIONALE: The purchase of replacement buses is part of the 2010 bond proposal.

E-11. RECOMMENDATION: Increase the contract with Trigon, Inc., approved on the April 16, 2012, Agenda, item E-32, for the interior renovation at Bell Primary School. Change Order Number One

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$219,224.51 (an increase of \$27,224.51) will be paid from the Building Fund, 21-0221-4700-504500-000-000000-000-08-037-T0136.

REQUISITION NUMBER: 41300154

RATIONALE: The additional cost will provide for repair of the existing chimney and add electrical and data to the classrooms.

E-12. RECOMMENDATION: Increase the contract with Trigon, Inc., approved on the June 4, 2012, Agenda, item E-25, for the interior renovation at Roosevelt Elementary School. Change Order Number One

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$416,703.67 (an increase of \$41,703.67) will be paid from the Classroom Bond Fund, 38-3210-4700-504500-000-000000-000-12-101.

REQUISITION NUMBER: 41300111

RATIONALE: This additional cost will provide for additional wiring, floor repair, door replacement in the kitchen, strainer replacement in the fan coil units, and provide new French drains on the north end of the building.

E-13. RECOMMENDATION: Increase the contract with Boldt Construction approved on the December 6, 2010, Agenda, item E-15, for the new cafeteria and classroom addition at Disney Elementary School originally. Change Order Number Two

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$3,865,927 (an increase of \$126,345) will be paid from the Facility Bond Fund, 31-1210-4700-504500-000-000000-000-12-447.

RATIONALE: This additional cost will provide for additional clock strobes, motion detectors, additional intermediate distribution frame (IDF) room and patch panels for the new computers, additional sidewalks to meet city codes.

E-14. RECOMMENDATION: Increase the contract with Flintco, Inc. approved on the September 20, 2010, Agenda, item E-17, for construction of the multisport athletic facility at Edison Preparatory School originally approved. Change Order Number Two

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$11,903,388.62 (an increase of \$196,490) will be paid from the Facility Bond Fund, 31-1250-4700-504500-000-000000-000-12-712.

RATIONALE: This additional cost will provide for regrading of the soccer field, new speaker wire for the sound system, provide an additional women's locker area for Title IX compliance, and provide a new retaining wall.

E-15. RECOMMENDATION: Approve developer contracts for the City of Tulsa for the following projects.

- Multisport athletic facility at Memorial High School
- Classroom additions at Salk Elementary School
- Parking Lot at Wilson Middle School
- Parking Lot at Sequoyah Elementary School

COST AND FUNDING: There is no cost to the District.

RATIONALE: The City of Tulsa requires developer contracts on all projects before issuing building permits.

E-16. RECOMMENDATION: Renew the contract with Tulsa Tech eSchool Network Project to provide Education 2020 licenses for the District's secondary students for the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$124,000 will be paid from the Classroom Bond Fund, 31-1145-1000-506530-100-000000-000-12-XXX.

RATIONALE: Education 2020 is a proven standards-based curriculum led by master teachers in an online virtual classroom environment. The curriculum offers a core and intervention program that supports credit recovery and credit accrual for students in grades 6 through 12 in the four major subject areas, including mathematics, science, language arts, social studies, and elective courses.

E-17. RECOMMENDATION: Enter into a contract with Advance Roofing, Inc., to construct a new partial roof on the Porter Early Childhood Development Center building.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$45,000 will be paid from the Facility Bond Fund, 31-1210-4700-504580-000-000000-000-12-370.

RATIONALE: Adding on to the existing roof is necessary to convert the remaining flat roof over the gym and cafeteria to a sloped roof.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

E-18. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

E-19. RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2012-2013.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

F-1. RECOMMENDATION: Enter into a special event permit with the City of Tulsa for blocking off a section of West Edison Street from the 2300 block through the 3100 block, and from the Gilcrease Hills Shopping Center to Central High School's north side parking lot for Central's homecoming parade, September 25, 2012. The South curb eastbound lane of Edison Street will remain open to traffic.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate permit and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The parade has been held for years. The homecoming parade promotes school pride and community involvement. Because the City of Tulsa requires the agreement to be executed by September 10, 2012, this item is being submitted for Action.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

F-2. RECOMMENDATION: Authorize the sale of the Mayo Elementary School site to Tulsa Children's Coalition, a sister organization of the Community Action Project, Tulsa, Oklahoma, for the purchase price of \$780,000.

RATIONALE: This property was declared surplus on the April 2, 2012, Agenda, item E-12, and placed for sale in accordance with surplus sale procedures set forth in OKLA.STAT., Title 70, Section 5-17(11) and Board Policy 5402. An early childhood center and related family programs will be offered at this site.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR ELEMENTARY SCHOOLS, DR. PHYLLIS LOVETT

- G-1.** RECOMMENDATION: Enter into an operating agreement with the Department of Human Services (DHS) beginning July 1, 2012, and ending June 30, 2013, for the District to provide before and after care services to qualifying students at Monroe Demonstration Academy.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300205

RATIONALE: DHS pays the District's Before and After Child Care Program service fees to provide care for students who qualify for DHS aid.

- G-2.** RECOMMENDATION: Enter into a Merchant Card Processing Agreement with SafeSave Payments, TransFirst ePayment Services, and the Columbus Bank and Trust Company as a credit card payments clearing processor for the District's Before and After School Child Care.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$25,000 will be paid from the General Fund, 11-0390-3300-506190-000-000000-000-16-039. The fees will be billed per transaction based on a negotiated transaction fee for credit cards and e-checks.

REQUISITION NUMBER: 41300208

RATIONALE: The Before and After Care Program will no longer accept payments on site for tuition and co-payments. Adding the new credit card payment option to the existing EZ-Care 2 software will allow customers optionally to (a) pay for their child care from the District's website; (b) will let the District bill customers via email, and (c) let the customers pay their bill via a "click to pay" feature in the email billing. An integral part of the system is the clearing of the credit card payments by the processor and the merchant bank who, after clearing, transmits the money to the District's bank account electronically.

G-3. RECOMMENDATION: Enter into a contract with Community Action Project of Tulsa County, Inc. (CAP) to implement Oklahoma Parents as Teachers program, including, but not limited to, applying to the Oklahoma State Department of Education for the Oklahoma Parents as Teachers (OPAT) Grant requesting funding for \$97,618.79 to partially fund the OPAT program, which will require a 25 percent match of cash or in kind services by the District.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and that the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District, and that the proper administrative officials of the District be authorized to submit the grant application.

COST AND FUNDING: The total cost not to exceed \$21,000 will be paid from the General Fund. The cost to the District is estimated based on the in-kind services provided to Parents As Teachers from the District. These services include the use of the Burroughs cottage, custodial services, accounting services, and District administration oversight and support.

REQUISITION NUMBER: 41300217

RATIONALE: The program is primarily funded through the Oklahoma Parents as Teachers (OPAT) grant. CAP, a local anti-poverty and Head Start agency, has been a long-time partner in serving Early Head Start and Head Start Children in the District. They serve children and families in the birth to three age group as identified in the OPAT grant requirements. The District's Parents as Teachers program in collaboration with CAP staff served 230 families and 277 children through personal visits, group meetings for families and screenings during the 2011-2012 school year.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

G-4. RECOMMENDATION: Enter into a contract with Park Inn Tulsa Airport hotel to host Memorial High School's Military Ball on April 12, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$4,000 will be paid from Memorial school's activity fund # 564.

RATIONALE: The Military Ball has been held annually for over 18 years. Approximately 150 student cadets and guests will attend the ball and is the culminating activity for students participating in JROTC.

G-5. RECOMMENDATION: Enter into a contract with the Tulsa Zoo to host Memorial High School's Holly Ball dance on December 15, 2012.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$2,500 will be paid from Memorial's school activity fund #878.

RATIONALE: The Holly Ball dance has been held annually for over 25 years. Approximately 400 Memorial students and their guests attend each year.

G-6. RECOMMENDATION: Enter into a contract with Director's Choice Tour & Travel to provide transportation, lodging, meals and registration for Washington choir students participating in the Lonestar Showcase of Music Choir Festival in Orlando, Florida, March 5-10, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$60,000 will be paid from Washington's school activity fund #566.

RATIONALE: Students will be given an opportunity to participate in a choral competition and performances with other schools across the nation, receive feedback from choral clinicians, and to receive exposure to possible scholarships and job opportunities.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

G-7. RECOMMENDATION: Enter into contract with Battelle for Kids (BFK) to provide an extensive principal coaching program for School Improvement Grant (SIG) principals. BFK will begin a ten-month engagement, beginning in September 2012, to provide comprehensive coaching for principals, including exploration and goal setting to identify indicators of success, ongoing coaching and support for principals, and sharing best practices across schools.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total Cost not to exceed \$84,007.50 will be paid from the School Improvement Grant Fund as follows.

11-5370-2573-503200-494-000000-000-05-530-5370 (\$20,000)

11-5370-2573-503200-494-000000-000-05-705-5370 (\$20,000)

11-5370-2573-503200-494-000000-000-05-710-5370 (\$24,007.50)

11-5370-2573-503200-494-000000-000-05-715-5370 (\$20,000)

REQUISITION NUMBER: 41300206

RATIONALE: Effective leadership is essential to the success of a school. To help school leaders have an acute understanding of school turnaround and to assist SIG principals to reach their full potential, the District, using School Improvement Grant funds, will support and develop these individuals through actionable, job-embedded strategies, customized coaching, and opportunities to collaborate with colleagues. BFK's staff, including former superintendents, school leaders and other education professionals, brings a wealth of experience and expertise around data-driven improvement, human capital management practices, instructional coaching, and a number of other key areas to assist SIG principals reach their full potential. In addition, through BFK's established relationship with the District, an understanding of the District's values, goals, expectations, and school-reform context will drive all coaching supports.

G-8. RECOMMENDATION: Enter into a contract with Village Tours and Travel, LLC, Oklahoma City, Oklahoma, to provide two charter buses to transport approximately 96 AVID students and AVID teachers to attend the one day AVID Student Leadership Conference in Kansas City, Kansas, September 28, 2012.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$5,538 for the rental of two buses and admission will be paid from the Advanced Placement Incentive Grant, 11-7752-2720-508910-252-000000-000-05-093-7752.

REQUISITION NUMBER: 41300231

RATIONALE: One of the AVID strategies for success in college and career is to be aware of the college culture. Field trips to colleges and universities provide experiences on a college campus as well as to become aware of requirements necessary to enter college.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

G-9. RECOMMENDATION: Purchase and install a digital two-way radio infrastructure from Total Radio, Inc., Tulsa, Oklahoma, for the Transportation Department.

COST AND FUNDING: Total cost not to exceed \$150,000 will be paid from the Facility Bond Fund, 31-1215-4700-507320-000-000000-000-12-003.

RATIONALE: The purchase will enable compliance with the Federal Communications Commission (FCC) narrow banding mandate. The deadline for compliance is January 1, 2013. This will also allow for the future purchase of digital radios which include Global Positioning Software (GPS) aligning with the District's strategic goal of safe and secure schools.

G-10. RECOMMENDATION: Award contracts for construction of the new athletic facility at Memorial High School to the lowest responsible bidders as follows.

- Aluminum Storefront
- Asphalt Paving
- Drywall
- Earthwork
- Electrical
- Elevator
- Fire Extinguishers
- Fire Protection
- Flooring
- Gym Flooring
- Gymnasium Equipment
- Gymnasium Seating
- Hardware
- HVAC and Plumbing
- Installation of Doors/Hardware
- Landscaping
- Lockers
- Masonry
- Metal Doors/Frames
- Metal Panels
- Millwork
- Overhead Doors
- Painting
- Roofing
- Signage
- Site Concrete
- Site Utilities
- Steel
- Toilet Compartments
- Visual Display Boards
- Waterproofing
- Wood Doors

FURTHER RECOMMEND: The attorney for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: The new fieldhouse is part of the approved 2010 bond issue.

G-11. RECOMMENDATION: Approve Amendment No. 1 to the construction management contract with Flintco, Inc. establishing the guaranteed maximum price (GMP) for the construction of the athletic facility at Memorial High School.

- Allowances
- General Conditions
- Management Fees
- Reimbursables
- Trade Contracts
- Owner's Contingency

FURTHER RECOMMEND: The attorney for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: Total cost not to exceed approximately \$10,000,000 will be paid from the Facility Bond Fund, 31-1250-4700-504500-000-000000-000-12-725.

RATIONALE: The contract for construction manager at risk to Flintco, Inc. was approved on the April 2, 2012, Agenda, item E-15. This project is part of the 2010 bond issue.

G-12. RECOMMENDATION: Assign contracts for the construction of the athletic facility at Memorial High School to the construction managers at risk on the project, Flintco, Inc.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Flintco, Inc., the construction managers at risk on the project.

G-13. RECOMMENDATION: Purchase replacement rooftop HVAC units from Lennox Industries for Grissom and Park elementary schools.

COST AND FUNDING: Total cost not to exceed \$129,298 (\$58,918 for Park and \$70,380 for Grissom) will be paid from the Facility Bond Fund, 31-1270-4700-504530-000-000000-000-12-XXX.

RATIONALE: The existing equipment is not functioning properly and needs to be replaced with an updated system.

G-14. RECOMMENDATION: Enter into a contract with Tulsa Educare, Inc. for the use of 16 rooms located at the new early childhood center facility, 2190 S. 67th E. Ave. The lease includes those terms and conditions set forth in the memorandum of understanding between the District and Tulsa Educare, Inc., approved on the December 16, 2010, Agenda, item F-1.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The use of this facility will assist in the continued improvement of the District's early childhood education programs by providing high quality early childhood education to at-risk Tulsa children from birth through age three.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

G-15. RECOMMENDATION: Approve Qualified Assignment Agreement in a workers' compensation claim, Carl McBurl v. ISD #1 of Tulsa County, Oklahoma, WCC No. 2009-02194A.

COST AND FUNDING: The total cost not to exceed \$14,744.74 will be paid from the Workers' Compensation Fund, 83-0000-7400-508900-000-000000-000-04-041.

RATIONALE: The agreement will allow for the purchase of an annuity policy from Metropolitan Life Insurance Company to make the periodic payments as outlined in the workers' compensation compromise settlement.

G-16. RECOMMENDATION: Authorize the supervisors of speech pathologists, nurses, and school psychologists to evaluate their respective staff members who are classified under state law as "teachers" using the appropriate Tulsa model rubrics.

COST AND FUNDING: There is no cost to the District.

RATIONALE: Pursuant to Title 70, section 6-101.10 of the Oklahoma Statutes, this authorization will enable the individuals who are most aware of the daily duties and responsibilities of speech pathologists, nurses, and school psychologists to evaluate staff members.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

- G-17.** RECOMMENDATION: Purchase special engine lubricants from MC Petroleum, Pryor, Oklahoma, for the Transportation Department, during the 2012-2013 school year, in accordance with the terms and conditions of the Request for Proposal , RFP No. 13004.

COST AND FUNDING: Total cost of approximately \$40,000 will be paid from the General Fund, 11-0000-2740-506120-000-0000-000-03-003.

REQUISITION NUMBER: 11300563

RATIONALE: The continued use of specialized lubricants reduces frequency of oil changes and extends engine life substantially, resulting in significant labor, engine repair/replacement, and lubricant savings.

- G-18.** RECOMMENDATION: Enter into a contract with YP, Olivette, Missouri, for the annual Yellow Pages subscription as specified for FY 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost of approximately \$348 will be paid from the General Fund, 11-0000-2620-505320-000-000000-000-02-057.

REQUISITION NUMBER: 41300230

RATIONALE: YP Yellow Pages list the phone numbers and addresses for each school in the District.

SUPPORTING INFORMATION

CONSENT ITEM E-18

POSITION CREATIONS/DELETIONS

Administrative/Certificated:

Create:

Position	Salary/Grade	Duties
Principal Coach for Leadership Development-ESC/Teacher and Leader Effectiveness <i>Annual Budget Impact:</i> \$61,800 min. – \$92,600 max. <i>Funding Source:</i> 11-5410-2213-1110-000- 000000-xxx-05-093-5410	EL-5 12 months	Assist the school leader in goal setting activities. Gather preassessment data, set individual development goals and monitor growth through mid-year and end-year progress assessments. Build the new school leader's capacity to take ownership for continuous independent and collaborative professional growth. Provide high quality, relevant professional development for new principals through New Principal academy modules and study groups. Collaborate with the Teacher and Leader Effectiveness office, Professional Development and others to insure the delivery of high-quality, job-embedded, just-in-time professional learning for District and school administrators. Complete Blended Coaching training and apply blended coaching strategies and tools in service to new principals. Support the creation, development and implementation of monthly principal professional learning communities, PLC's, across TPS. Facilitate PLC participants learning, using targeted strategies, professional best practices and current research-based literature.

Creations/Deletions – Continued

Support:

Create:

Position	Salary/Grade	Duties
<p>Bookkeeper-Child Nutrition Services</p> <p><i>Annual Budget Impact:</i> \$26,437 min. – \$35,610 max.</p> <p><i>Funding Source:</i> 22-3850- 3120- 501210- 700- 000000- 609-03- 053</p>	<p>CA-11 \$12.71/hr. to \$17.12/hr. 12 months</p>	<p>Prepare all contracts and complete all accounting for them which includes invoicing and receiving payments. Compile all snack program counts, submit claim for federal reimbursement, invoice and receive payments for any non reimbursed snacks. Receive all invoices for direct vendors, compare to statements and process for payment. Compile all Summer Feeding meal counts and submit claim for reimbursement. Submit annual application for fresh fruit and vegetable program, entering claims for reimbursement and also disperse funding for each approved site and other approved purchases. Invoice all catering functions and receive payments. Complete deposits for all revenue. Provide income for all revenue and costing for all direct vendors for year-end reporting. Communicate State Department mandates for department accounting. Represent department with State Department of Education as authorized representative.</p>

Delete:

Position	Salary/Grade	Duties
<p>Assistant Bookkeeper-Child Nutrition Services</p> <p><i>Annual Budget Impact:</i> \$19,989min. – \$26,603max.</p> <p><i>Funding Source:</i> 22-3850- 3120- 501210- 700- 000000- 609- 03- 053</p>	<p>CA-5 \$9.61/hr. to \$12.79/hr. 12 months</p>	<p>Prepare all contracts and complete all accounting for them which includes invoicing and receiving payments. Compile all snack program counts, submit claim for reimbursement, invoice and receive payments for any non-reimbursed snacks. Invoice all catering functions and receive payments. Complete deposits for all revenue. Provide income for all revenue and costing for all direct vendors for year-end reporting.</p>

Certificated/Administrative - Continued

Create:

Position	Salary/Grade	Duties
<p>Assistant Superintendent for Academic Achievement Zone/Special Programs and Projects – ESC/ Office of the Superintendent</p> <p><i>Annual Budget Impact:</i> \$83,100 min. – \$124,700 max.</p> <p><i>Funding Source:</i> 11-0000-2212-501110-000-000000-107-06-070</p>	<p>EL-9 12 Months</p>	<p>Provide support for the school turnaround efforts of all schools in the Achievement Zone and oversee the implementation of special District projects/programs. Monitor all efforts to ensure improved student achievement in the Academic Achievement Zone. Build the instructional capacity of the principal and teachers, resolve situations between schools and parents that are not resolved at the building level. Collaborate with network support team concerning curriculum, program implementation, and policies/ regulations. Collaborate with community stakeholders regarding development of the Academic Achievement Zone. Provide bold leadership and innovative management for the staffing, activities, program implementation, and professional development associated with the Achievement Zone. Will provide support and professional development to principals, leadership teams, professional learning communities, community engagement, and leadership networking meetings. Extensive knowledge, experience, and successful implementation of strategic planning, school improvement plan implementation, as well as knowledge of research and principles of school turnaround is required.</p>

Delete:

Position	Salary/Grade	Duties
<p>Assistant Superintendent for Curriculum and Instruction/Special Education and Student Services</p> <p><i>Annual Budget Impact:</i> \$83,100 min. – \$124,700 max.</p> <p><i>Funding Source:</i> 11-0000-2212-501110-000-000000-107-06-070</p>	<p>EL-9 12 Months</p>	<p>Assist the Superintendent in providing effective leadership in developing and a translating exemplary curricular goals and educational programs into meaningful learning experiences for students.</p>

Certificated/Administrative - Continued

Create:

Position	Salary/Grade	Duties
<p>Assistant Superintendent for Teaching and Learning – ESC Office of the Superintendent</p> <p><i>Annual Budget Impact:</i> \$89,500 min. – \$134,300 max.</p> <p><i>Funding Source:</i> 11-0950-2340-501110-000-000000-106-05-0950</p>	EL-10 12 Months	<p>Provide direction for the development and implementation of an instructional program consistent with the District strategic plan. Oversee and supervise curriculum development and alignment, selection of instructional materials, implementation of formative assessments and appropriate professional development. Oversee and supervise development, implementation, and evaluation of all grants. Oversee and supervise professional development to ensure research-based best practices are aligned to District strategic objectives and grounded in adult learning research. Develop the annual preliminary budget for the department; analyze and review budgetary and financial data; control and authorize expenditures in accordance with established limitations. Supervise and evaluate performance of assigned staff.</p>

SUPPORTING INFORMATION

CONSENT ITEM E-19

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Alexander, Gail	8/15/12	B-21	\$ 47,130.00	Nurse-Clinton Return from leave
Beckham, Linda	8/15/12	M-25	52,436.00	Teacher-Edison Jr. High/ History Former Employee (f.e.)
Bustinza, Alejandra	8/15/12	B-0	32,900.00	Teacher-McKinley/Grade 1
Cagle, Larry	8/15/12	B-2	33,700.00	Teacher-Edison/Reading
Cole, Krystal	8/15/12	B-2	33,700.00 1,685.00	Teacher-Memorial Jr. High/ Special Education
Cooper, Mary	8/15/12	B-23	25,065.00	Teacher-Rogers/ELL Half-Time Rate: \$50,130.00
Cutting, Louise	8/15/12	B-23	48,130.00	Teacher-McLain Jr. High/Art
Cunningham, Jacques	8/15/12	M60-25	35,205.00 2,047.80	Psychometrist-Roosevelt 3/5 Time Rate: \$58,675.00 Psychometrist
Doakes, Thaddeus	8/15/12	B-10	37,200.00 1,860.00	Teacher-McLain Jr. High/ Special Education
Donaldson, Jeffery	8/17/12	B-0	32,526.14	Teacher-English/ East Central Rate: \$32,900.00
Friday, Thomas	8/15/12	M-25	52,436.00	Teacher-Edison High/History f.e.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Friebus, Steven	8/15/12	M-4	\$ 35,576.00	Teacher-Rogers Jr. High/ P.E. Additional days
Goulden, Paula	8/15/12	B-11	37,610.00	Teacher-Grimes/Grade 3 Return from leave
Hegdale, Pamela	8/15/12	M-6	36,376.00 1,818.80	Teacher-Rogers/ Special Education
Hamilton, Jessica	8/15/12	B-0	32,900.00	Teacher-Sequoyah/Grade 1
Haynes, Barbara	8/15/12	M30-27	55,044.00 1,831.00	Counselor-Key Counselor f.e.
Henry, Patrice	8/15/12	B-0	32,900.00	Teacher-Hale Jr. High/ English
Herring, Amy	8/15/12	B-12	38,020.00	Teacher-Penn/Grade 3
Hewitt, Natalie	8/15/12	B-0	32,900.00	Teacher-Mayo/Grade 4
Hill, Tiffany	8/15/12	B-0	32,900.00	Teacher-Hamilton/Grade 4
Hornsby, Ethel	8/15/12	M-4	35,576.00	Teacher-Key/Grade 2 f.e.
Isaacs, James	8/15/12	B-0	32,526.14 1,831.00 1,495.45	Dean-Hale Rate: \$32,900.00 Dean Additional days
Kunapuli, Swarna	8/15/12	M60-16	46,486.00	Psychologist-Roosevelt Return from leave
Marshall, Anne	8/15/12	M-11	38,986.00 1,949.30	Speech Pathologist- Remington, Wright Speech Pathologist
Matlock, Lizbeth	8/15/12	B-0	32,900.00	Teacher-Salk/Grade 6
Maxwell, Alison	8/15/12	B-4	34,500.00	Teacher-ECDC Bunche/ Pre-K

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Milner, David	8/16/12	B-0	\$ 32,713.07	Teacher-Clinton/Math Rate: \$32,900.00
Overton, Robert	8/15/12	M-6	36,376.00 1,818.80	Teacher-Bell/ Special Education
Patterson, Carmeisha	8/15/12	BL-8	47,500.00	Occupational Therapist- ESC/Special Education and Student Services
Pillow, Marcia	8/15/12	B-15	40,190.00 2,009.50	Teacher-Peary/ Special Education
Ramsey, Rue	9/10/12	B-8	32,793.75	Teacher-Washington/ Tech Ed Return from leave Rate: \$36,300.00
Rowland, Julie	8/15/12	M60-1	36,605.00 5,093.00	Psychologist-Roosevelt Psychologist
Storck, Tracy	09/04/12	EL-03	\$ 55,180.00	Area Coordinator-ESC/ Special Education Rate: \$62,000
Toney, Hattie Rose	8/15/12	B-6	35,300.00	Teacher-Mitchell/ Pre-K
West, Anissia	8/15/12	B-2	33,700.00 1,685.00 1,685.00 1,340.34	Teacher-TRAICE/ Special Education Alternative Education Additional days

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Support (Hourly):				
Acreman, Joseph	8/20/12 6/30/13	MT-6	\$ 10.79	Apprentice- Transportation
Beard, Toni	8/13/12 5/23/13	MT-NS	7.25	Site Assistant-Patrick Henry/Before and After Care Program
Cole, Rachel	8/15/12 5/23/13	IS-6	10.81	Paraprofessional-Wright
Frazier, George Jr.	8/17/12 5/23/13	IS-6	13.11	ED Paraprofessional- Cooper
Gillispie, Lindsey	8/14/12 5/28/13	CA-3	9.50	Clerk-Carnegie
Gammage, Franc	8/15/12 5/23/13	CA-4	10.71	Health Assistant-Tulsa Met Middle, Tulsa Met High
McCumber, Theresa	8/17/12 5/23/13	MT-3	9.20	Child Nutrition Services (CNS) Cook II-Hoover
Neel, Tammy	8/20/12 5/23/13	MT-3	8.81	CNS Cook II-ESC
Ramirez, Daniel	8/14/12 6/30/13	MT-3	8.81 .44	Custodian-ESC Shift differential
Rosander, Amber	8/15/12 5/23/13	MT-NS	7.25	Site Assistant-Grissom/ Before and After Care Program
Soumare, Mary	8/15/12 5/23/13	IS-3	9.21	Parent Involvement Facilitator-Hamilton
Stephan, Levi	8/09/12 6/30/13	MT-3	9.20 .46	Custodian-Roosevelt Shift differential
Thompson, Dalen	8/06/12 6/30/13	MT-3	9.76 .48	Custodian-Owen Shift differential Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Vasquez De Ramirez, Mercedes	8/02/12 6/30/13	MT-3	\$ 8.81 .44	Custodian-Sequoyah Shift differential
Villescas, Elizabeth	8/09/12 6/30/13	MT-3	10.22 .51	Custodian-ESC Shift differential
Ward, Charles	8/17/12 5/23/13	IS-6	10.81	Paraprofessional-Central Jr. High
West, Charles	8/15/12 5/23/13	MT-6	10.56 .30	Bus Driver Special Needs
Williams, Angela	8/15/12 5/23/13	IS-6	10.81	Teacher Assistant (TA)- Memorial Jr. High f.e.
Wilson, LaTonya	8/10/12 6/30/13	MT-3	8.81 .44	Custodian-Mayo Shift differential

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Anderson, Deitrya	SIG Teacher Coach-Central B-3	8/15/12	\$ 34,100.00 6,831.00	\$ 34,100.00	Teacher-Jones/ Grade 3 SIG
Bolding, Ruth	SIG Teacher Coach-Central B-10	8/15/12	37,200.00 6,831.00	37,200.00	Teacher-Central/ Reading SIG
Brown, Jamie	Teacher- Memorial Jr. High/Special Education M-5	8/15/12	35,976.00 1,793.80	36,796.00 1,839.80	Credit for Experience M-7 Special Education
Claggett, Nancy	Staff Development Teacher- McClure M-20	8/15/12	47,736.00 1,831.00	47,736.00	Teacher-McClure/ Grade 4 Staff Development
Farrell, Patricia	TA-Indian Education IS-6	8/15/12	11.13/hr.	33,956.00/yr.	Indian Education Resource Advisor- Indian Education M-0
Fields, Andrea	Teacher- Burroughs/ Grade 2 B-2	8/15/12	33,700.00	33,700.00 1,685.00	Teacher-Kendall Whittier/ Special Education
Grubb, Ayn	Staff Development Teacher – Tulsa Met	08/15/12	45,016.00 1,831.00 2,251.00 1,790.00	58,178.07	Academic Coordinator –ESC/ Curriculum & Instruction Stipend Alternative Education Additional Days Rate: 66,218.00 EL-01 12 months

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Guard, Neil	Teacher-Central Jr. High/Math B-6	8/15/12	\$ 35,300.00	\$ 35,300.00 1,765.00	Teacher-Central Jr. High/ Special Education
Hall, Donette	Counselor-Hale HS M-11	08/03/12	38,986.00 1,831.00 2,215.11	51,669.00	Transformational Coach-Hale HS Counselor Additional Days EL-3 200 days
Hamilton, Connie	Principal-Hale Jr. High EL-5	8/15/12	75,658.00	51,844.00 2,175.00 1,444.43	Dean-Memorial Jr. High M30-23 Dean Additional days
Hartman, Patricia	Speech Pathologist- Sequoyah M-16 3/5 Time	8/15/12	25,761.60	34,348.00	4/5 Time Rate: \$42,936.00
Hort, Melissa	Teacher- Thoreau/English B-1	8/15/12	\$33,300.00	34,366.00	M-1
Jeffries, Kathleen	Counselor- Anderson M-1	8/15/12	34,366.00 1,831.00	34,366.00 1,831.00 976.30	Counselor-Carver Counselor Additional days
McClendon, Donna	Counselor- Eisenhower D-9	8/15/12	41,255.00 1,831.00	41,255.00 1,831.00 1,172.02	Counselor-Hale Jr. High Counselor Additional days
Owens, Tina	Counselor- Mitchell M-11	8/15/12	38,986.00 1,831.00	38,986.00 1,831.00 1,107.56	Counselor-Hale Jr. High Counselor Additional days

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Smith, Jason	Teacher-Edison/ Business, Career Tech B-1	8/15/12	\$ 33,300.00	\$ 35,700.00	Credit for Experience B-7
Sykes, Elton	Teacher-McLain/ Language Arts B-1	8/15/12	33,300.00	33,300.00 2,403.00 1,892.05	Dean-McLain Dean Additional days
Tatum, Kristy	Principal-Skelly EL-04 210 days	07/30/12	55,390.00	62,037.00	Principal-Skelly EL-5
Tow, Edith	Teacher- Thoreau/ Spanish B-0	8/15/12	32,900.00	34,500.00	Credit for Experience B-3
Troglin, Samuel	Surveillance and Security Technician-ESC/ Campus Police TS-9	9/04/12	16.96/hr.	42,000.00/yr.	Security Systems Manager-ESC/ Campus Police BL-5
VanDuser, Tim	Teacher-McLain/ Tech Ed	8/15/12	33,700.00 2,289.00	33,700.00 1,685.00 1,340.34	TRAICE Satellite Advisor-McLain Vocational Ed Alternative Education Additional days
Whelan, Mary	Counselor- Edison M-25	8/15/12	50,436.00 1,831.00	55,044.00 1,831.00 3,013.86	Credit for Experience M30-27 Counselor Additional days

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Baez, Nancy	CNS Assistant- Hale MT-1 5hrs/day	8/14/12 5/23/13	\$ 8.36	\$ 8.36	6hrs/day
Brown, Thomas	Custodian-Mayo MT-3	8/09/12 6/30/13	10.20	11.02	Head Custodian- Educare III MT-5
Bullock, Jan	CNS Assistant- Lewis and Clark MT-1 5hrs/day	8/08/12 5/23/13	8.97	8.97	6hrs/day
Carr, Norvella	Head Custodian- Bell MT-7 2-CI	8/06/12 6/30/13	13.84	14.87	Head Custodian- Roosevelt MT-9 2-CI
Dakouki, Ranya	Bus Driver MT-6	8/13/12 5/23/13	10.56	10.56 .30	Bus Driver Special Needs
Gage, Roy Jr.	ED Paraprofessional McLain Jr. High IS-10	8/17/12 5/23/13	13.11	11.92	Paraprofessional- Anderson IS-6
Harper, Milton	Head Custodian- Mayo MT-5 1-CI	8/07/12 6/30/13	11.96	13.40	Head Custodian- Bell MT-7 1-CI
Henson, Charlotte	Custodian-East Central MT-3	8/13/12 6/30/13	10.20	10.20 .51	Custodian-Eugene Field Shift differential
Jones, Johnniece	Site Assistant- Key/Before and After Care Program MT-NS 5hrs/day	7/30/12 6/30/13	7.46	7.46	Site Assistant- Eugene Field/Before and After Care 7hrs/day

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Martinez, Janett	CNS Assistant- Columbus MT-1 6.5hrs/day	8/20/12 5/23/13	\$ 8.60	\$ 9.21	CNS Cook I- Columbus 7.5hrs/day
Miles, Kenesha	Bus Driver Trainee MT-6	8/15/12 5/23/13	10.56	10.56 .30	Bus Driver Special Needs
Osborn, Christy	CNS Assistant- McClure MT-1 7.5hrs/day	8/15/12 5/23/13	10.58	10.58	CNS Assistant- Lindbergh 6.5hrs/day
Sanchez, Kaylan	Library Assistant-East Central Jr. High IS-3 6hrs/day 170 days	8/17/12	9.49	9.49	Clerk-Disney CA-3 8hrs/day 181 days
Walker, John	Bus Driver MT-6 6hrs/day	8/15/12 5/23/13	11.60 .30	11.60 .30	8hrs/day Special Needs
Wassom, Nancy	CNS Assistant- Hale MT-1	8/14/12 5/23/13	8.76	10.06	Assistant CNS Manager-Hale MT-6

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Bryant, Tamara	8/15/12	Teacher-Celia Clinton/ Grade 5	Child Care
Cauthon, Allyson	8/15/12	Teacher-McKinley/Grade 5	Child Care
Goodrich, Victoria	8/15/12	Teacher-McKinley/Grade 1	FMLA
Harper, Melodie	8/15/12	Teacher-Cooper/Grade 1	Child Care
Kern, Stephanie	8/15/12	Teacher-Grissom/Grade 2	Child Care
Long, Mary	8/15/12	Teacher-Grissom/Grade 4	Child Care
Mass, Cheryl	8/17/12	Teacher-Springdale/ Grade 2	Personal illness
McGuire, Charity	8/15/12	Teacher-Key/Grade 4	Personal illness
Taylor, Julia	8/15/12	Teacher-Lakeside/ English	Personal illness
Woodard, Elizabeth	8/15/12	Teacher-Grimes/Grade 4	Personal illness
Support (Hourly):			
Gilliam, Phyllis	8/17/12	TA-Edison	Personal illness
Parker, Pam	8/09/12	CNS Manager A-Carnegie	Personal illness

RETIREMENTS

Name	Effective Date	Assignment
Support (Hourly):		
Cecil, Pamela	8/31/12	TA-Washington
Pisachubbe, Anna	6/07/12	TA-Hamilton

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Beeson, Kirsten	8/13/12	Speech Pathologist-Owen, Wright
Cluck, Melissa	6/29/12	Teacher-Owen/ELL
Gbesemete, Ulisha	6/29/12	Teacher-Sequoyah/Grade 1
Laughlin, Dawn	6/29/12	Teacher-Bell/Special Education
Lee, Linda	6/29/12	Teacher-Memorial/Special Education
Moran, Claudine	6/29/12	Teacher-Hawthorne/Kindergarten
Morris, Gregory	8/16/12	Teacher-Clinton/Math
Oddo, Raven	6/29/12	Teacher-Hawthorne/Grade 1
Roloff, Marilyn	6/29/12	Teacher-Clinton/Math
Shipp, Starlet	6/29/12	Teacher-East Central/Music
Tennial, Earl	6/29/12	Teacher-East Central/English
Voss, Jessica	6/29/12	Teacher-Cooper/Pre-K
Wilhelm, Charles	6/29/12	Teacher-Hale/Science
<u>Rescind:</u>		
Madison, Jodi	6/29/12	Teacher-Memorial/Special Education
Support (Hourly):		
Albert, Justin	8/10/12	Bus Driver
Baker, Jenger	5/18/12	Parent Involvement Facilitator-Wright
Beeman, Staci	6/06/12	Clerk-Disney
Braggs, Larry	8/14/12	Bus Driver
Davis, Byron	8/08/12	Custodian-Lee
Fuller, Terrance	5/18/12	Autism Paraprofessional-Carnegie
Hill, Sheila	8/14/12	Bus Driver

RESIGNATIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Juarez, Araceli	8/02/12	Custodian-ESC
King, Kimberly	5/18/12	TA-Peary
Martell, Stephanie	5/18/12	Library Assistant-Eliot
Santana, Melky	8/02/12	Custodian-ESC
Todd, Carl	8/14/12	Bus Driver
Udwin, Whitney	5/18/12	TA-Eisenhower
Vancleave, Ericka	5/18/12	Paraprofessional-Memorial Jr. High
Walker, Shelly	8/14/12	Security Officer-ESC/Campus Police
<u>Rescind:</u>		
Parker, Pam	8/09/12	CNS Manager A-Carnegie

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Alexander, Thomasine	Hale, Amy	Nightingale, Steve
Allday, Molly	Hale, Treva	Okey, Michael
Alvarado, Mandy	Hampton, Dennis	Rector, Leta
Anderson, Lisa	Hardee Jr., Randall	Reimers, Beverly
Asekun, Elizabeth	Harris, Bonita	Rex, Sumeko
Banks, Julia	Henny, Patrice	Rodrigues, Kimberly
Barre, Leon	Hodges, Ashley	Rose, Rutha
Beard, Eve	Holloway, Delisha	Ruthledge, Cindy
Beard, Mearle	Holman, Kim	Saladin, Paul
Berens, Nicholas	Houghton-Phillips, Jana	Salehi, Siamac
Bishop, Vivian	Jakub, Ariana	Sanders, Robert
Blount, Jr., Alan	Johnson, Diane	Schumpert, Arthenia
Brown, Charlene J	Johnson, Dorris	Sheets, Joe Ray
Brown, Lydia Kay	Jones, LaCresha	Sheffy, Joanne
Caughron, Linda	Kelly, Jacqueline	Shelton-Eddleman, Erin
Chrisostom, Margaret	Kerr, Donna	Smith, Cassandra
Clancy, Deborah	King, Sue	Smith, Kim L
Cloer, Martha Susan	Kirk, Ivy	Smith, Sherri
Colbert, Tonia	Kollmorgen, Mary	Smith, Steven L
Collins, Mia	Kraemer, Todd	Spoo, Paula
Collins, Tom	Kubeca, Ashley	Stanley, Katina
Darden, Robert	Lowe, Chirstopher	Statham, Eric
Davis, Marcus	Lowry, George W	Stevenson, Nancy
Dean, Tonya	Madden, Christbell	Sutherland, Martha
Derr, Brian	Marcus, Charity	Takawira, Munya
Dowling, Sadelina	Markes, Grace	Taylor, Melva
Duke, Charlottie	Mason, Christy	Thomas, Cathleen
Elizalde-Diaz, Julia	Matthews, Jennifer	Thomas, Deborah
Faulk, Ben	McCondichie, LaDonna	Turner, Kenya
Filhiol, D. Tyree	McCoy, Amy	Vinson, Joe Anner
Fuller, Nancy	McGowen, Diane	Vogel, Katherine
Ganguly, Suhrita	Meyer, Emilie	Walton, Lenora
Gant, Ainura	Miller, Mollie	Ward, Shannon
George, Mike	Miller, Shana	Washington, Toni
Gibbs, Sonya	Mills, Jessie	Welsh, Amanda
Godsey, Nancy	Mongold, Mary	Whiteley, Lacey
Goodlow, Debra	Monhollon, Susan	Williams, Bryan T.
Goodlow, Jennifer	Monhollon, Susan	Williams, Lyranita D
Goodman, Nathaniel	Moore, Oveta	Williams, Ora
Green, Joni Encarnasio	Moore, Simone	Worthley, Phyllis
Hackler, Marsha	Morain Chang, Brook	

SUBSTITUTE AND TEMPORARY ELECTIONS Continued

Temporary Educational Staff

Barr, Reanne
Blackwood, Kathy
Bowen, Kristen
Buescher, Candyce
Butler, Delois
Campbell, Kelsey
Chang, Choua
Cottrell, Lisa
Evans, Samantha
Garrison, Elizabeth
Gray-Fox, Naomi
Hilshemer, Linda
Hollas, Bonnie
Jackson, Elizza
Johnson, Sarah
Kelly, Kelly
Lawrence, Devin
Lopez, Stephanie
Megli, Tracy
Nabors-Badgwell, Edie
Pendegrass, Janece
Perkins, Joyce
Pillow, Marcia
Rainwater, Melanie
Ricks, Chelsea
Rogers, Elisha
Rogers, Stacey
Salyers, Katie
Smith, James
Southren, Carrie
Spurlock, Amelia
Thomas, Holly
Trochez, Amber
Vivion, Jennifer
Wong-Ford, Jessica
Zegart, Darla

Artists-In-Residence - Central

Bathanti, Sandra
Blevins, Kendra
Fischer, Valerie
Howse, Lauriece
Johnson, Claire
Northrop, Jason
Turner, Mary Beth f.e.
Watts, Jason

Tutors

Bradley, Haley
Decker, Paul
Douthat, James
Hayes, Denise
Littlejohn, Barbara
Mitchell, Yolanda
Pearson, Crystal
Tillotson, Victoria
Witcher, Bethany

Interpreter

King, Sherolyn

Accompanists

Alvarado, Mandy
Hintz, Sandra

Clerks

Casey, Kiah
Redard, Anita

CNS Workers

Medrano, Teresita
Lindwall, Brenda
Washington, Beverly

SUBSTITUTE AND TEMPORARY ELECTIONS Continued

Adjunct Teachers

Webster-11-000-1000-501930-820-330000-201-07-740

Ronald Bowman, Basketball, Boys @ 2,577 October 1, 2012 to March 31, 2013.

Central-11-000-1000-501930-820-330000-201-07-705

Lloyd Bradford, Football @ 3,335 August 1, 2012 to December 31, 2012.

Hale-11-000-1000-501930-820-330000-201-07-715

Steven Cox, Football @ 3,335 August 1, 2012 to May 23, 2013.

Hale-11-000-1000-501930-820-330000-201-07-715

Wyland Terrell, Football @ 3,335 August 1, 2012 to May 23, 2013.

Hale-11-000-1000-501930-820-330000-201-07-661

Renard Johnson, Football @ 2,289 August 29, 2012 to November 20, 2012.

Webster-11-000-1000-501930-820-330000-201-07-740

Eric Dotson, Football @ 2,877 August 1, 2012 to December 20, 2012.

Edison-11-000-1000-501930-820-330000-201-07-712

George Toumayan, Instrumental Music @ 1,572 August 1, 2012 to December 21, 2012.

Webster-11-000-1000-501930-820-330000-201-07-740

Troy Ludlow, Softball @ 1,387 August 1, 2012 to October 30, 2012.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Advanced Placement Incentive Grant - 11-7752-2213-501700--000-000000-000-05-093-7752

Pay teachers, to be named \$18/hr. for professional development and \$23/hr. for additional hours worked (total not to exceed \$180,000) from the AP Incentive Grant participating schools (Burroughs, Gilcrease, Grissom, MacArthur, and Robertson, Carver, Clinton, Edison, Hale Jr. High, McLain Jr. High, Memorial Jr. High, Thoreau, Central, East Central, Edison, Hale, McLain, Memorial, Rogers, and Webster)who participate in the various AP Incentive Initiatives (Summer AP Jumpstart Camps, AVID, AP Institutes and Virtual High School during the 2012-2013 school year.

Child Nutrition – 22-3850-3180-501210-700-000000-955-03-053

Pay the following support staff their current hourly rate (total not to exceed \$15,000) to teach Nutrition Education Classes as requested by schools during the 2012-2013 school year.

Anderson, Neta
Hough, Carla

Lyons, Susan
Powell, Patsy

Child Nutrition– 2-22-3850-3120-501210-700-000000-953-03-053

Pay cafeteria managers, \$300.00 (total cost not to exceed \$4,200.00), for Manager-In-Training (M.I.T.) onsite training for the school year 2012-2013. Amount to be paid per each M.I.T. trained.

Edison Cafeteria Extra Duties – 22-3850-3120-501210-700-000000-513-03-xxx

Pay Julie Wilson, Edison High School Cafeteria Manager \$800/month (total not to exceed \$7,800) to manage both the Edison Middle School and the Edison High School cafeteria for the 2012-2013 school year.

Edison Extra Duties – School Activity Fund #520

Pay Mary Peters @ \$1,200 (total not to exceed \$1,200) for before and after school supervision for the 2012-2013 school year.

Memorial Extra Duties - 11 0000 1000 501700 421 105000 210 07 663

Pay Memorial Junior High employee, Suzan Meadows, \$18/hr. (total not to exceed \$2,500) serve as the after school detention coordinator. Detention will be held one hour each Tuesday, Wednesday, Thursday and Friday afternoons from September – May, 2012-2013.

Memorial Detention - 11 0000 1000 501700 421 105000 210 07 663

Pay Memorial Junior High employee Connie Hamilton \$18/hr. (total not to exceed \$1,500) to serve as the before school detention coordinator. Detention will be held 30 minutes each Tuesday, Wednesday, Thursday and Friday morning from September – May, 2012-2013.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

August 20, 2012 Agenda, page 41 – Correct degree/step and contract amount.

Elections

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Rogers-Browning, Dana	8/15/12	M-20	\$ 47,736.00	Teacher-Peary/Grade 5

August 6, 2012 Agenda, page 46 – Correct degree/step and contract amount.

Elections

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Stine, Kendra	8/15/12	B-1	33,300.00 1,665.00	Teacher-Wright/ Special Education

August 20, 2012 Agenda, page 37 – Correct degree/step and contract amount.

Elections

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Elifrits, Marlene	8/15/12	B-7	35,700.00	Teacher-McClure/ Grade 5

August 20, 2012 Agenda, page 40 – Correct degree/step and contract amount.

Elections

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Mitchell, Catherine	8/15/12	B-10	37,200.00	Teacher-Sequoyah/ Kindergarten

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS - continued

July 16, 2012 Agenda, page, 47 – Correct proposed contract amount and reason.

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Fennell, Salli J.	Principal- Mitchell EL-4 200 days	8/03/12	\$ 74,252.00	\$ 74,252.00	Administrator on Special Assignment- Salk

August 20, 2012 Agenda, page 50 – Correct effective date, proposed salary and reason.

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Starr, Lindsey	SIG Curriculum Tech Coach- Hale M-7	08/03/12	36,796.00	48,000.00	Assistant Principal – McLain HS Principal Intern SIG Stipend EL-03 200 days
			6,831.00		

July 16, 2012 Agenda, pages 49, 50 – Correct effective dates.

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Tisdale, Demetria	Teacher- Burroughs/ Grade 4 M30-15	8/09/12	43,844.00	43,844.00	Principal Intern- Burroughs M30-15
				3,000.00	Intern stipend
				1,743.80	Additional days

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS - continued

August 20, 2012 Agenda, pages 46, 47 – Correct effective dates.

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Carter, Donna	Transition Interventionist- Central M-16 176 days	8/03/12	42,936.00	55,684.00	Assistant Principal- Central EL-3 200 days
Lazdins, Sharon	Teacher- Washington/ Science M-16 176 days	8/03/12	42,936.00	54,170.00	Assistant Principal- Washington EL-3 200 days
Molencupp, Victoria	Teacher- Memorial/ Special Education M-6 176 days	8/09/12	36,376.00	36,376.00 3,000.00 1,446.77	Principal Intern-Kerr M-6 183 days Principal Intern Additional days Special Education Stipend
Parsons, Jody	Teacher-Rogers/ English M-7 176 days	8/03/12	36,796.00	48,000.00	Assistant Principal- Hale EL-3 200 days
Pense, Jennifer	Principal Intern- Kerr M30-6 183 days	8/09/12	38,985.00	47,172.00 3,000.00	Assistant Principal- Skelly EL-1 190 days Principal Intern
Regnier, Joshua	Assistant Principal-Hale EL-3 200 days	8/03/12	48,884.00	61,868.00	Principal-Central EL-5 12 months
Schmidt, Darin	Principal-East Central Jr. High EL-5	8/03/12	83,179.00	90,249.00	Principal-Memorial EL-7
Sutton, Sally	CNS Manager B-Thoreau BL-B	8/07/12	19,889.00	31,018.50	Area Manager-Child Nutrition Services BL-5 Rate: \$33,900.00

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS - continued

July 16, 2012 Agenda Consent Item E-31, page 42 – Correct annual budget impact to reflect 12 months, the annual budget impact was originally figured on 176 days in error.

Create:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
College and Career Readiness Transition Specialist-ESC/College and Career Readiness	Teachers Salary Schedule 12 months Plus Stipend	Coordinate the District's "Teachers as Advisors" program. Work with building administrators and TAA coordinators in all secondary schools to help train staff. Implement and self-evaluate TAA programs. Coordinate the "College Access Career Readiness" program to link TAA and CACR together to provide mentors for students. Provide leadership to update the College and Career Planner and TAA curriculum.
<i>Annual Budget Impact:</i> \$42,247 min. – \$71,615 max.		
<i>Funding Source:</i> 11-4210-2120-501110-330- 000000-210-05-093-4210		