



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, October 15, 2012**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Central JROTC under the direction of Commander Larry Benzel.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

Special Meetings

October 1, 2012

October 2, 2012

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, November 5, 2012, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

E-1. RECOMMENDATION: Approve Washington High School's speech and debate students to travel to Austin, Texas, to participate in the University of Texas Longhorn Invitational Speech and Debate Tournament, November 29-December 2, 2012.

COST AND FUNDING: The total cost not to exceed \$3,000 will be paid from the General Fund, 11-0735-1765-505820-251-000000-000-07-735.

REQUISITION NUMBER: 11304873

RATIONALE: This trip provides an opportunity for improvement and a reward for years of hard work.

E-2. RECOMMENDATION: Approve Edison varsity cheerleaders to travel to Dallas, Texas, for the National Cheer Competition, January 10-13, 2013.

COST AND FUNDING: The total cost not to exceed \$2,600 will be paid from Edison's school activity fund #634. The Edison Booster Club will pay \$8,000 towards the trip.

RATIONALE: The competition provides the cheerleaders the opportunity to compete at the national level.

E-3. RECOMMENDATION: Approve Will Rogers' JROTC to travel to the following cities to participate in the following drill meetings.

October 18-22, 2012	Rifle Match	San Antonio, Texas
January 22, 2012	Ozark High School Drill Meet	Ozark, Missouri
March 5, 2013	Air Capital Drill Meet	Wichita, Kansas
March 26, 2013	Joplin Drill Meet	Joplin, Missouri
April 2, 2013	Western Regionals	Mesquite, Texas
April 30-May 2, 2012	Nationals	Daytona Beach, Florida

COST AND FUNDING: The total cost not to exceed \$10,000 will be paid from Rogers' JROTC school activity fund #564.

RATIONALE: Competitions provide cadets the opportunity to observe and interact with other teams around the country.

E-4. RECOMMENDATION: Approve immersion students from Thoreau Demonstration Academy to travel to San Jose and Manuel Antonio, Costa Rica, to participate in an exchange program, March 14-24, 2013.

COST AND FUNDING: There is no cost to the District. The total cost not to exceed \$3,000 per student will be paid by the parent/guardian directly to the travel agent, Holbrook Travel in Gainesville, Florida.

RATIONALE: Thoreau has offered an exchange program every year or every other year since the school reopened.

E-5. RECOMMENDATION: Approve Washington High School's speech and debate team to travel to Birmingham, Alabama, to participate in the National Forensic League National Tournament, June 15-22, 2013.

COST AND FUNDING: The total cost not to exceed \$5,000 will be paid from the General Fund, 11-0735-1765-505820-251-000000-000-07-735.

REQUISITION NUMBER: 11304874

RATIONALE: The competition will allow for personal assessment, improvement, and immersion into diversity on a scale not offered in Oklahoma.

E-6. RECOMMENDATION: Approve Washington High School's speech and debate team to travel to Boston Massachusetts, to participate in the Harvard Invitational Speech and Debate Tournament, February 14-19, 2013.

COST AND FUNDING: The total cost not to exceed \$6,000 will be paid from the General Fund, 11-0735-1765-505820-251-000000-000-07-735.

RATIONALE: Competing on a high level will provide national recognition for the school and the District.

E-7. RECOMMENDATION: Purchase four mobile laptop computer labs from Dell Marketing for Hale High School during the 2012-2013 school year.

COST AND FUNDING: The total cost not to exceed \$88,600 will be paid from the Site Improvement Grant Fund, 11-5370-1000-506430-494-000000-000-05-710-5370.

REQUISITION NUMBER: 113034444 and 113034445

RATIONALE: Technology will be used to support instruction and testing in English/Language Arts and Math to improve academic achievement.

ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF OF STAFF, MR. STEVE MAYFIELD

- E-8.** RECOMMENDATION: Enter into an agreement with the Dr. Martin Luther King Commemoration Society and the City of Tulsa to participate in the 2013 Martin Luther King Parade.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Martin Luther King Parade will be held on Monday, January 21, 2013. The District will create a float with materials provided by the Maintenance Department.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

- E-9.** RECOMMENDATION: Enter into a one-year agreement with The New Teacher Project (TNTP) for the development and use of a video-driven, expert-feedback system to improve teacher practices that is aligned with the evaluation framework and delivered by a normed group of TNTP expert reviewers.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$80,000 will be paid from the Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-093-0844.

RATIONALE: The "Great Teaching, Great Feedback" (GTGF) project will provide the District's teachers with direct, formative feedback to improve practices. GTGF allows teachers to independently record and upload their own video to the GTGF platform, and to thereafter manage their own feedback and development process. Additionally, GTGF will generate aggregate performance data, providing that individual anonymity can be maintained.

- E-10.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2012-2013.

E-11. RECOMMENDATION: Enter into an agreement with the University of Southern California (USC) Rossier Online Program setting forth the terms under which they will place student interns with the District for purposes of fulfilling preparation requirements for the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: This agreement will allow the District to partner with the USC Rossier Online Education Program in the efforts to train and prepare future teachers. Partnering with the university in this manner allows the District to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting and in addition to influencing the knowledge, experiences and practical skills of the future workforce and applicant pool. Also, it allows some influence over teacher education expectations with those students that reside in Oklahoma yet receiving a degree through the online USC Rossier curriculum.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

E-12. RECOMMENDATION: Enter into a contract with Mac Fire Protection, Inc., Tulsa, Oklahoma, to provide site building inspections of District fire alarms and fire suppression equipment for the 2012-2013 school year, in accordance with the terms and conditions of the Request for Proposal (RFP Number 13000) with two annual renewal options.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$40,000 will be paid from the Building Fund, 21-0000-2660-504300-000-000000-000-17-049.

REQUISITION NUMBER: 41300250

RATIONALE: All public school buildings are required by state law to have an annual certified fire inspection. The District does not have certified licensed personnel to provide this service.

E-13. RECOMMENDATION: Approve the amendment of the memorandum of understanding (MOU) with the City of Tulsa regarding jurisdiction, mutual aid, support and responsibilities of the District's Campus Police and Tulsa Police Department.

FURTHER RECOMMEND: The attorneys for the School District review and approve the amendment and the proper officers of the Board of Education be authorized to execute the amendment on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300180

RATIONALE: Oklahoma statutes allow for campus police agencies of educational institutions to enter into local agreements with other law enforcement agencies and their governing bodies. This provides these agencies with mutual aid and support of law enforcement functions. The amended agreement redefines and expands the responsibility of the District's Campus Police personnel to assume a greater role in crime reporting. It further states Tulsa Police Department will be the primary law enforcement at the charter school sites, not the District's Campus Police.

E-14. RECOMMENDATION: Adopt the District's 2012-2013 Emergency Operations Plan.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The plan provides a framework in which various District departments can design and perform emergency functions during a natural or man-made disaster.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

F-1. RECOMMENDATION: Purchase SRA materials for sites identified by the Oklahoma State Department of Education as priority, focus, or targeted intervention.

COST AND FUNDING: The total cost not to exceed approximately \$1,000,000 will be funded from each site's Title IA and Title I School Support funds, 11-5118-1000-506810-494-000000-000-05-XXX-5118 and 11-5150-1000-506810-494-000000-000-05-XXX-5150. The total cost will be dependent upon the current level of implementation of SRA in the designated schools and the amount of funding provided by the State to the designated sites. Funds should be released to sites mid-October, depending on Oklahoma State Board approval.

REQUISITION NUMBER: To be determined after funding is released.

RATIONALE: The Office of Elementary Education held a data summit to determine the root causes of the 2012 Oklahoma Core Curriculum Tests (OCCT) reading results. After a review of the data, it was determined that in reading the median Oklahoma Performance Index (OPI) scores (all students) have fallen to "at or below" beginning proficiency levels. As students in grades with median OPI scores below proficiency advance to the next grade, it will become more difficult to increase reading performance without targeted reading interventions. The 2012 OCCT reading performance is not a sudden event, rather it is the reflection of the continual decline in the median OPI of a significant number of students. As a result, the District has a significant number of elementary students reading below grade level. SRA will assist schools in closing the achievement gap in reading.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

F-2. RECOMMENDATION: Enter into a transportation service contract with TranSolPro, LLC, herein called or DBA "Oktoberfest" for the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300261

RATIONALE: Shuttles will be provided by the Transportation Department during Oktoberfest, October 17-21, 2012. This service contract will bring the District approximately \$20,000 in revenue.

ITEMS LISTED BELOW SUBMITTED BY SUPERINTENDENT, DR. KEITH E. BALLARD

F-3. RECOMMENDATION: Adopt a Resolution calling a Board Member Election for Election District Number 2 and Election District Number 3 on February 12, 2013; authorizing publication of Legal Notice of Board Member Election; posting of Legal Notice of Board Member Election at the Education Service Center and at the Osage County Election Board Office; and authorizing a press release of filing period for a Board Member Election; and to take all other actions required by law.

FURTHER RECOMMEND: Reimburse the Tulsa County Election Board for expenses associated with the election, not to exceed \$25,000, chargeable to the General Fund, 11-0000-2314-503100-000-000000-09-091.

RATIONALE: The Annual School Election resolution must be filed with the Tulsa County Election Board no later than November 16, 2012. Payment for expenses includes equipment, supplies, postage, etc. Expenses for the 2012 February election were \$16,919.32.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

G-1. RECOMMENDATION: Enter into an agreement with 5 Star Sports Calendar LLC to provide custom programs for the Oklahoma's Tournament of Champions.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$1,500 will be paid from the Athletics' school activity fund #536.

RATIONALE: The programs will be sold for \$5 each at the Tournament of Champions providing information regarding the schools, players and photos.

G-2. RECOMMENDATION: Enter into a contract with the University of Tulsa to host the Will Rogers JROTC Military Ball at the Allen Chapman Activity Center, April 13, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$5,000 will be paid from Rogers' school activity fund #564.

RATIONALE: The annual military ball is the culminating activity for students participating in JROTC.

G-3. RECOMMENDATION: Purchase 50 iPad2 tablets with AppleCare and OtterBox from Apple, Inc. for Hale High School during the 2012-2013 school year.

COST AND FUNDING: The total cost not to exceed \$25,500 will be paid from the Site Improvement Grant Fund, 11-5370-2213-505340-494-000000-000-05-715-5370.

REQUISITION NUMBER: 11303063

RATIONALE: An iPad2 tablet would help teachers provide individualized and differentiated learning opportunities for students as well as cross-curricular and research-based practice.

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

G-4. RECOMMENDATION: Approve the District's Gifted Educational Plan for 2012-2013. As required by the State Department of Education, annually the District's Gifted Educational Plan is reviewed and revisions are made as warranted.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate plan and the proper officers of the Board of Education be authorized to execute the plan on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Gifted and Talented Local Advisory Committee completed an extensive review of the District's Gifted Educational Plan approved in 2005. The proposed revisions to the 2005 plan addresses the issues identified by the District advisory committee.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

G-5. RECOMMENDATION: Approve sanctioning of the following booster clubs and parent-teacher associations in accordance with Board Policy 5707 for the 2012-2013 fiscal year.

Booster Clubs

BTW Hornet Baseball	Edison Eagles Quarter Note Club
BTW Basketball	Edison String
BTW Cheer	Edison Soccer
BTW Golf Club	Edison Tennis
BTW Pom	Hale Dance and Rangerette
BTW Hornet Speech/Debate	McLain Titans Booster
BTW T-Connection Band Parents	Memorial Army JROTC
BTW Touchdown	Memorial Band
BTW Volleyball	Memorial Baseball
Carver Athletic Association	Memorial Boys Basketball
Central Booster Club	Memorial Charger Pom
East Central Cardinal Basketball	Memorial Charger Cheer
East Central Cardinal Lady Basketball	Memorial Robotics
East Central Kickoff Club	Memorial Soccer
East Central Cardinal Soccer	Memorial Softball
East Central Cardinal Volleyball	Memorial Swim
Edison Boys Basketball	Memorial Vocal Music
Edison Cross Country	Memorial Volleyball
Lady Eagles Booster Club	Rogers Football
Edison Lady Eagles Diamond Club	Thoreau Athletic
Edison Eagles Home Run Club	Webster Booster Club
Edison Eagles Pom	Webster Lady Warriors Basketball

Parent-Teacher Associations

Anderson	Key
Bell	Lanier
Burroughs	Lee
Carnegie	MacArthur
Carver	Mark Twain
Central	Mayo
Columbus	McKinley
Cooper	Memorial
Edison	Monroe
Eisenhower	Park
Eliot	Patrick Henry
Emerson	Peary
Grimes	Penn
Grissom	Remington
Hamilton	Salk
Hawthorne	Springdale
Jones	Washington
Kendall Whittier	Webster
Kerr	Zarrow

COST AND FUNDING: There is no cost to the District.

RATIONALE: Sanctioned status provides organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the District and are beneficial to students under the guidelines established in Board Policy 5707. Organizations requesting sanctioned status are required to annually submit an application and supporting documentation by October 1. These organizations have submitted the required information in support of their applications.

- G-6.** RECOMMENDATION: Declare the Alcott and Bunche school sites to be surplus to the needs of the District and authorize the Superintendent to offer the real estate for public sale.

RATIONALE: School districts may sell surplus property in accordance with surplus sale procedures set forth in OKLA.STAT., Title 70, section 5-17(11) and Board Policy 5402.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-7.** RECOMMENDATION: Award contracts for construction of the new athletic facility at Memorial High School to the lowest responsible bidders as follows.

Aluminum Storefront	Lockers
Asphalt Paving	Masonry
Door/Hardware Installation	Metal Doors/Frames
Drywall	Metal Panels
Electrical Work	Millwork
Elevator	Overhead Doors
Fire Extinguisher	Painting
Fire Protection	Roofing
Flooring	Signage
Gym Flooring	Steel
Gymnasium Equipment	Toilet Compartments
Gymnasium Seating	Visual Display Boards
Hardware	Waterproofing
HVAC and Plumbing	Wood Doors
Landscaping	

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: The new fieldhouse is part of the approved 2010 bond issue.

G-8. RECOMMENDATION: Approve Amendment No. 2 to the construction management contract with Flintco, Inc. approved on the April 2, 2012, Agenda, item E-15, establishing the guaranteed maximum price (GMP) for the construction of the athletic facility at Memorial High School.

- Allowances
- General Conditions
- Management Fees
- Owners Contingency
- Reimbursables
- Trade Contracts

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost not to exceed approximately \$10,000,000 will be paid from the Facility Bond Fund, 31-1250-4700-504500-000-000000-000-12-725.

REQUISITION NUMBER: 41300153AC

RATIONALE: This project is part of the 2010 bond issue.

G-9. RECOMMENDATION: Assign contracts for the construction of the athletic facility at Memorial High School to the construction managers at risk on the project, Flintco, Inc.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Flintco, Inc., the construction managers at risk on the project.

G-10. RECOMMENDATION: Extend the contract with Securadyne Systems (formerly Secure Net) to provide access door control at Kendall Whittier and Jones elementary schools, and Porter ECDC.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$55,000 will be paid from the Facility Bond Fund, 31-1215-4700-504500-000-000000-000-12-XXX.

RATIONALE: Door controls are required to ensure the safety at the District's schools. This is part of the 2010 bond issue.

- G-11.** RECOMMENDATION: Purchase 300 two-way radios for the Transportation Department from the most responsive and responsible offeror(s) in accordance with the terms and conditions of the Request for Proposal.

COST AND FUNDING: The total cost not to exceed \$185,000 will be paid from the Transportation Bond Fund, 31-1215-2730-506520-000-000000-000-12-003.

RATIONALE: The purchase of bus radios is part of the 2010 bond proposal.

- G-12.** RECOMMENDATION: Purchase global positioning system (GPS) software, equipment infrastructure, installation services and maintenance for the Transportation Department from the most responsive and responsible offeror(s) to be compatible with new bus radios.

COST AND FUNDING: The total cost not to exceed \$90,000 will be paid from the Transportation Bond Fund, 31-1215-2730-506520-000-000000-000-12-003.

RATIONALE: The purchase of GPS software and equipment infrastructure is part of the 2010 bond proposal.

- G-13.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for HVAC replacement at Thoreau Demonstration Academy.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$450,000 will be paid from the Facilities Bond Fund, 31-1220-4700-504530-000-000000-000-12-XXX.

RATIONALE: The existing units are old and no longer energy efficient.

- G-14.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for the roofing projects at Thoreau Demonstration Academy and Bunche ECDC.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$1,200,000 will be paid from the Facilities Bond Fund, 31-1260-4700-504580-000-000000-000-12-XXX.

RATIONALE: The existing roofs are old and leaking and are in need of replacement. These projects are each part of the 2010 bond issue.

G-15. RECOMMENDATION: Award contracts for construction of the new classroom and library addition at Salk Elementary to the lowest responsible bidders as follows.

Aluminum Storefront	Painting
Asphalt Paving	Roofing
Building Concrete	Site Concrete
Building Demo	Site Demolition/Earthwork
Casework and Woodwork	Site Water
Electrical	Specialty Items
Flooring	Spray on Fireproofing
Gypsum Board Assemblies	Steel
HVAC and Plumbing	Storm Drainage
Landscaping	Waterproofing
Masonry	Window Treatments

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: This project is part of the approved 2010 bond issue.

G-16. RECOMMENDATION: Approve Amendment No. 1 to the construction management contract with Crossland Construction, approved on June 4, 2012, Agenda, item E-29, establishing the guaranteed maximum price (GMP) for the construction of the classroom and library addition at Salk Elementary.

- Allowances
- General Conditions
- Management Fees
- Owner's Contingency
- Reimbursables
- Trade Contracts

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost not to exceed approximately \$2,500,000 will be paid from the Facility Bond Fund, 31-1210-4700-504500-000-000000-000-12-402.

REQUISITION NUMBER: 41300256AB

RATIONALE: This project is part of the 2010 bond issue.

G-17. RECOMMENDATION: Assign contracts for the construction of the new classroom and library addition at Salk Elementary to the construction managers at risk on the project, Crossland Construction.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction, the construction managers at risk on the project.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

G-18. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

SUPPORTING INFORMATION

CONSENT ITEM E-10

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Abarca, Reanna	9/20/12	B-0	\$ 28,226.70	Teacher-Robertson/ Grade 1 Rate: \$32,900.00
Allen, Kitty	9/27/12	B-19	36,441.93	Teacher-MacArthur/ Grade 5 Rate: \$43,930.00
Bayouth, Christina	9/20/12	B-0	28,226.70	Teacher-Lindbergh, Key/ P.E. Rate: \$32,900.00
Black, Va Lynda	10/02/12	M-6	29,555.00	Teacher-Cooper/Grade 1 Rate: \$36,376.00
Burhenn, Brett	9/26/12	B-0	27,478.00	Teacher-Hale/English Rate: \$32,900.00
Caldwell, Jennifer	9/28/12	B-1	27,434.66	Teacher-Lee/Grade 3 Rate: \$33,300.00
Capps, Christine	9/24/12	B-3	28,868.75	Teacher-Mayo/Grade 4 Rate: \$34,100.00
Costa, Sonya	10/01/12	B-0	26,918.18	Teacher-Springdale/ Grade 2 Rate: \$32,900.00
DeGraffenreid, Angela	9/26/12	B-2	28,147.16	Teacher-Celia Clinton/ Pre-K Rate: \$ 33,700.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Delk, Kaleena	9/17/12	B-0	\$ 28,787.50	Teacher-Celia Clinton/ Kindergarten Rate: \$32,900.00
Diaz, Christine	9/14/12	B-0	28,974.43	Teacher-Key/Grade 4 Rate: \$32,900.00
Doss, Heidi	10/01/12	M-2	28,453.09	Teacher-Remington/ Grade 2 Rate: \$34,776.00 Return from leave
Ganguly, Suhrita	9/27/12	B-0	27,292.05	Teacher-Hale Jr. High/ Science Rate: \$32,900.00
Genis, Jennifer	9/20/12	B-3	29,256.25	Teacher-Owen/ Kindergarten Rate: \$34,100.00
Gregory, Desiree	9/04/12	B-0	30,469.89	Teacher-Central/ Career Tech Rate: \$32,900.00
Henderson, Lisa	9/20/12	B-5	29,942.62	Teacher-Mitchell/Grade 5 Rate: \$34,900.00
Hendricks, Susan	9/24/12	B-0	27,852.84	Teacher-McClure/Grade 2 Rate: \$32,900.00
Johnson, Vickie	10/25/12	EL-6	62,152.97	Director of Curriculum and Instruction-ESC/ Teaching and Learning Rate: \$91,000.00
Kellum, Donna	9/24/12	M-25	40,622.75	Teacher-Gilcrease/ Grade 3 Rate: \$51,436.00 Former Employee (f.e.)

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Kelly, Jennifer	8/15/12	M-14	\$ 41,206.00 2,060.30	Teacher-Eisenhower/ Special Education Return from leave
Lampkin, Shelly	9/26/12	B-0	27,478.98	Teacher-Hale/Science Rate: \$32,900.00 f.e.
Lewis, Julie	10/01/12	B-7	27,180.68	Teacher-Kendall Whittier/ Grade 6 Rate: \$35,700.00
Lovejoy, Elizabeth	9/19/12	B-2	29,104.55	Teacher-Lindbergh/ Grade 1 Rate: \$33,700.00
Mendenhall, Amanda	9/21/12	M-2	29,638.64	Teacher-Celia Clinton/ Grade 1 f.e. Rate: \$34,776.00
Monaghan, Jennifer	9/27/12	B-5	28,554.55	Teacher-Skelly/ Kindergarten Rate: \$34,900.00
Nichols, Darrel	10/02/12	M-2	28,255.00	Teacher-Carver/Spanish Rate: \$34,776.00
Olsen, Paula	9/25/12	M-5	30,252.55	Teacher-Mitchell/Grade 4 Rate: \$35,976.00
Parsons, Roy	9/20/12	B-15	34,481.19	Teacher-McLain/Math Rate: \$40,190.00
Rice, Kristin	9/28/12	B-0	27,105.11	Teacher-McClure/ Grade 1 Rate: \$32,900.00
Sedlack, Kashannia	8/15/12	EL-3	52,884.00	Assistant Principal-Hale Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Skelton, Ann	10/05/12	B-20	\$ 36,137.50	Teacher-Springdale/Pre-K Rate: \$45,430.00 Return from leave
Smith, Cathy	9/24/12	B-2	28,530.12	Teacher-Hale/ELL Rate: 33,700.00 Return from leave
Smith, Julie	9/26/12	EL-1	48,443.18	Principal-ECDC Bunche Rate: \$58,000.00
Snedeker, Mary Jane	9/24/12	EL-1	58,330.11	Academic Coordinator- Curriculum and Instruction Rate: \$68,900.00
Stone, Bonnie	9/24/12	M30-19	41,240.83	Teacher-Lewis and Clark/ Grade 2 Rate: \$48,714.00 Return from leave
Stout, Elynne	9/21/12	B-5	29,744.33	Teacher-Jackson/Grade 1 Rate: \$34,900.00 f.e.
Taylor, Christa	10/02/12	B-5	28,356.25	Teacher-McLain/ Speech, Drama Rate: \$34,900.00
Taylor, Julia	9/26/12	B-19	37,271.48	Teacher-Lakeside/English Rate: \$44,930.00 Return from leave
Taylor, Lyndee	10/01/12	B-2	27,572.73	Teacher-Mark Twain/ Grade 1 Rate: \$33,700.00 Return from leave
Vannoy, Kevin	10/01/12	M-0	27,782.18	Teacher-Anderson/ Grade 5 Rate: \$33,956.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Wiebe, Jesse	8/15/12	B-9	\$ 18,150.00	Teacher-Kendall Whittier/ Gifted and Talented Half-Time Rate: \$36,800.00 Return from leave
Support (Hourly):				
Abreu, Daniel	10/08/12 5/23/13	MT-4	\$ 9.21	Bus Driver Trainee
Allen, Linda	9/13/12 5/23/13	MT-1	8.99	Child Nutrition Services (CNS) Assistant-Wright
Arciniegas-Remolina, Lizeth	9/26/12 6/30/13	MT-3	8.81	Custodian-TRAICE
Atkinson, Deborah	9/21/12 5/23/13	MT-NS	7.81	Site Assistant-MacArthur/ Before and After Care
Beckley, DaVon	9/26/12 6/30/13	MT-3	8.81	Custodian-Disney
Beeman, Taylor	8/06/12 5/23/13	CA-3	8.81	Clerk-Disney f.e.
Biven, Hannah	9/27/12 5/23/13	IS-6	10.81	Teacher Assistant (TA)- Kendall Whittier
Blackwell, Carolyn	9/24/12 5/23/13	MT-1	8.36	CNS Assistant-Central
Boone, Mindy	9/03/12 5/23/13	MT-6	10.06	CNS Assistant Manager- Wright
Boyaci, Sandra	9/06/12 5/23/13	IS-6	11.25	TA-Eliot
Brasel, Shirley	9/19/12 5/23/13	IS-6	11.13	Parent Involvement Facilitator-Hamilton f.e.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Browder, Steven	9/24/12 5/23/13	MT-6	\$ 10.56	Bus Driver Trainee
Butler, Victoria	8/27/12 5/23/13	IS-6	10.81	Paraprofessional-Whitman
Caldwell, Johnie	9/25/12 5/23/13	IS-10	13.11	Autism Paraprofessional-Memorial
Collins, Mia	9/06/12 5/23/13	IS-3	9.21	Paraprofessional-McKinley
Cornelius, Ashley	10/02/12 5/23/13	MT-NS	7.25	Site Assistant-Grissom/ Before and After Care
Davis, Petronella	9/24/12 5/23/13	IS-6	11.59	TA-Remington Return from leave
Diaz, Monica	9/25/12 5/23/13	MT-NS	7.25	Site Assistant-Lanier/ Before and After Care
Dien, Mathew	10/16/12 6/30/13	MT-8	11.06	Grounds Journeyperson- Maintenance
Evans, Latonya	8/08/12 5/23/13	CA-3	9.20	Clerk-Anderson f.e.
Ferguson, Kaitlin	8/24/12 5/23/13	IS-6	10.81	TA-Whitman
Flores-Rodriguez, Enrique	9/19/12 6/30/13	MT-3	8.81 .44	Custodian-Hamilton Shift differential
Frank, Patty	9/17/12 5/23/13	MT-6	10.06	CNS Assistant Manager- Monroe
Frescott, Marcela	9/20/12 5/23/13	IS-6	10.81	TA-Dual Language Immersion
Fuller, Marlene	9/04/12 5/23/13	IS-10	13.11	Autism Paraprofessional- Bell

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Gahagan, Jestine	9/24/12 5/23/13	MT-4	\$ 9.21	Bus Driver Trainee
Galarza De Villegas, Carina	9/18/12 5/23/13	MT-1	8.36	CNS Assistant-Columbus
Gilbert, Karen	8/27/12 5/23/13	IS-3	13.82	Parent Involvement Facilitator-Hale Jr. High f.e.
Goodwin, Teresa	9/21/12 5/23/13	MT-NS	9.81	Site Supervisor-Grissom/ Before and After Care
Guzman-Grau, Glorivi	9/26/12 6/30/13	MT-3	8.81	Custodian-Plant Operations
Harvey, Rolanda	9/24/12 5/23/13	MT-4	9.21	Bus Driver Trainee
Henderson, Brittany	9/10/12 5/23/13	IS-3	9.21	Paraprofessional-Kerr f.e.
Hernandez, Sondra	10/01/12 5/23/13	MT-1	8.99	CNS Assistant-Mitchell
Hunter, Keivin	8/28/12 5/23/13	IS-6	10.81	TA-Lindbergh
Jamison, Rochelle	9/14/12 5/23/13	MT-1	8.99	CNS Assistant-Owen
Johnston, Chana	9/20/12 5/23/13	IS-6	10.81	Parateacher-Thoreau
Lawson, Janitha	8/17/12 5/23/13	IS-6	10.81	TA-Sequoyah
Libey, Robert	10/01/12 5/23/13	MT-9	14.22	Culinary Coordinator- ESC/Child Nutrition Services

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Libey, Sandra	8/16/12 5/29/13	CA-4	\$ 11.49	Health Assistant-Hale Jr. High f.e.
Mason, Anthony	9/13/12 6/30/13	MT-3	8.81	Custodian-Lee
McFrazier, Mozelle	9/04/12 5/23/13	IS-6	11.74	Paraprofessional-Marshall
Moreno De Gonzalez, Maria	10/01/12 5/23/13	MT-1	8.52	CNS Assistant-Mitchell
Mullin, Susan	9/25/12 5/23/13	IS-10	13.11	Autism Paraprofessional- Edison
Napelenok, Valentina	9/14/12 5/23/13	MT-1	8.36	CNS Assistant-Peary
Nash, Lakeisha	9/17/12 5/23/13	IS-10	13.11	Autism Paraprofessional- Hale
Norman, Adina	10/01/12 5/23/13	CA-3	8.81	Clerk-Washington
Ousley, Wakel	9/04/12 5/23/13	IS-6	10.81	Paraprofessional- Anderson f.e.
Paddock, Lacie	9/25/12 5/23/13	IS-6	10.81	TA-Memorial
Plascencia, Maria	9/21/12 5/23/13	MT-1	8.52	CNS Assistant-Burroughs
Pugliese, Nico	10/01/12 5/23/13	MT-1	8.36	CNS Assistant-Remington
Rodriguez, Heather	10/01/12 5/23/13	MT-2	8.44	CNS Cook I-Ross
Rodriguez, Laura	9/19/12 5/23/13	MT-1	8.36	CNS Assistant-Columbus

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Rogers, John II	9/14/12 6/30/13	MT-3	\$ 8.81	Custodian-Skelly
Shawnee, Melany	8/29/12 5/23/13	IS-6	10.81	TA-Hamilton
Simmons, Jana	10/01/12 5/23/13	IS-6	10.81	TA-Lee
Smith, Bobby	9/24/12 6/30/13	MT-8	11.85	Laundry-Maintenance Return from leave
Stivers, Kim	8/17/12 5/23/13	CA-3	11.31	Clerk-Thoreau
Tillery, Deborah	9/24/12 5/23/13	MT-1	8.36	CNS Assistant-Chouteau
Vallejo, Maria	8/14/12 5/23/13	CA-3	9.20	Clerk-Skelly
Walker, Miesha	10/01/12 5/23/13	MT-NS	7.25	Site Assistant-Robertson/ Before and After Care
Washington, Toni	9/19/12 5/23/13	IS-6	11.13	TA-Patrick Henry f.e.
Webb, Kathryn	9/07/12 5/23/13	IS-6	10.81	Parateacher-ECDC Reed
Will, Flordeliza	9/18/12 5/23/13	MT-2	8.52	CNS Assistant-Salk
Willis, Warnetta	9/11/12 5/23/13	IS-6	10.81	TA-Kendall Whittier

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Baker, David	Teacher- TRAICE M-17 176 days	10/01/12	\$ 44,406.00 2,220.30 1,766.00	\$ 44,527.09	Assistant Principal- McLain Jr. High EL-2 190 days Alternative Ed Additional days Rate: \$54,422.00
Duval, Laura	Bus Driver M-6	9/19/12	11.04/hr.	28,413.63	Teacher-Cooper/ Grade 5 B-0 Rate: \$32,900.00
Grimm, Lisa	Teacher- Continuation School M-8	9/27/12	37,406.00 1,870.30 1,487.74	31,029.98 1,870.30	Teacher-Monroe, Dual Language/ Special Education Alternative Ed Additional days Rate: \$37,406.00 Return from leave
Hendricks, Jill	Director of Title I ESC/Federal Programs and Special Projects EL-6	8/27/12	\$ 71,158.00	\$ 68,676.00	Executive Director of Federal Programs and Special Projects- ESC/Federal Programs and Special Projects EL-8 Rate: \$83,000.00
Hoel, Kalen	Teacher- Hamilton/ Grade 5 B-0	9/28/12	32,900.00	27,974.85	M-0 Rate: \$33,956.00
Isaacs, James	Counselor-Hale B-3	8/17/12	34,100.00 1,831.00 1.495.45	34,776.27 1,831.00 1.495.45	M-3 Counselor Stipend Additional Days Rate: \$35,176.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Isaacs, James	Counselor-Hale M-3	8/17/12	\$ 35,176.00 1,831.00 1.495.45	\$ 34,776.27 2,375.69 1,199.18	Dean-Hale Counselor Stipend Additional Days Dean Stipend Additional Days Rate: \$35,176.00
McGee, Kern	Teacher- Mitchell/Grade 5 B-0 Full-Time	10/02/12	32,900.00	13,365.62	Teacher-Marshall/ Enrichment Half-Time Rate: \$16,450.00
Province, Rachael	Teacher-Salk, Disney/ELL B-2	9/11/12	33,700.00	34,216.90	D-2 Rate: \$38,115.00
Shannon, Janet	Teacher- Cooper/ Grade 1 B-0	9/24/12	32,900.00	16,450.00	Teacher-Cooper/ Enrichment Half-Time Rate: \$32,900.00
Stuff, Cari	Administrative Secretary-ESC/ Federal Programs and Special Projects CA-12 3-CI	10/16/12	18.12	28,506.66	Executive Secretary- ESC/Teaching and Learning BL-3 Rate: \$40,723.00
Watashe, Ashley	Teacher- Chouteau/ Grade 3 B-3	8/31/12	34,100.00	34,100.00 1,705.00	Teacher-Chouteau/ Special Education Rate: \$34,100.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Anderson, Colette	Parent Involvement Facilitator-Hale Jr. High IS-3	9/27/12 5/23/13	9.69	10.81	Credit for Education IS-6
Bertotti, Brenda	Clerk-Jones CA-3 4hrs/day	9/11/12 5/23/13	10.50	10.50	8hrs/day
Billingsley, Jasmine	Paraprofessional -Anderson IS-6 6hrs/day	8/17/12 5/23/13	11.36	11.36	7hrs/day
Borens, Yolanda	CNS Cook I- Sequoyah MT-2 7.5hrs/day	10/01/12 5/23/13	8.65	10.06	CNS Assistant Manager-Sequoyah MT-6 7hrs/day
Butler, Donna	CNS Assistant- Sequoyah MT-1 4hrs/day	10/02/12 5/23/13	8.76	8.76	6hrs/day
Coffman, Christy	CNS Assistant- Salk MT-1 7hrs/day	9/13/12 5/23/13	8.36	10.06	CNS Assistant Manager-Salk MT-6 7.5hrs/day
Cosper, Cynthia	CNS Cook II- Rogers MT-3	9/27/12 5/23/13	9.98	10.88	CNS Assistant Manager-Street School MT-6
Davis, Cynthia	Clerk-Robertson CA-3 181days	8/27/12 5/28/13	9.57	11.06	Principal's Secretary- Robertson CA-8 195 days
DelRio, Ana	Registrar-Hale Jr. High CA-6	9/04/12 5/24/13	10.78	9.89	Clerk-Hale Jr. High CA-3

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dixon, Jerry	Bus Driver MT-6 2-CI 9 months	8/13/12 6/30/13	\$ 13.95 .30	\$ 15.28	Craftsperson- Transportation MT-10 12 months Team Driver
Duhart, Denise	Area Lead Driver- Transportation MT-6 2-CI	10/01/12 6/30/13	14.08 .30	14.08	Bus Driver MT-6 Lead Driver
Hernandez De Torres, Antonia	CNS Assistant- Choteau MT-1 6hrs/day	9/24/12 5/23/13	8.78	9.49	CNS Cook II- Chouteau MT-3 7hrs/day
Hill, Vera	CNS Manager A-Monroe BL-A 8hrs/day	10/01/12 5/23/13	12.15	10.56	CNS Assistant- Monroe MT-1 6.5hrs/day
Hurd, Charmayne	CNS Assistant- McLain MT-1 6hrs/day	9/18/12 5/23/13	8.36	10.06	CNS Assistant Manager-McLain MT-6 7hrs/day
Jehs, Rebecca	TA-Hawthorne IS-6 6hrs/day	8/17/12 5/23/13	10.81	13.11	Autism Paraprofessional- Peary IS-10 7hrs/day
Johnson, Barbara	CNS Assistant- ECDC MT-1 5.5hrs/day	8/20/12 5/23/13	8.78	8.78	6hrs/day
Lutz, Danny	Grounds Irrigation Technician- Grounds MT-10	10/08/12 6/30/13	14.26	15.69	Plumber Craftsperson- Maintenance MT-14
Lynch, Vicki	TA-Eugene Field IS-6 170 days	7/30/12 6/17/13	11.59	11.59	Principal's Secretary- Eugene Field CA-9 205 days

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Madden, Bruce	Parent Involvement Facilitator- Memorial IS-6 6hrs/day	8/17/12 5/23/13	\$ 10.81	\$ 10.81	Paraprofessional- Memorial IS-6 7hrs/day
McCall, Ebony	TA-Key IS-3	8/31/12 5/29/13	10.77	11.63	Health Assistant-Key CA-5
Moonen, Sandra	Clerk-Hale Jr. High CA-3	9/04/12 6/11/13	9.21	10.06	Registrar-Hale Jr. High CA-6
Pagan, Nilsa	Parent Involvement Facilitator- Disney IS-3	8/08/12 5/23/13	10.33	11.26	Credit for Education IS-6
Page, Deborah	Parent Involvement Facilitator-Tulsa Met IS-3 4hrs/day	8/17/12 5/23/13	9.21	9.21	Parent Involvement Facilitator-Patrick Henry IS-3 8hrs/day
Perez, Janis	CNS Cook II- Salk MT-3 7.5hrs/day	8/20/12 5/23/13	9.29	9.29	8hrs/day
Perry, Valerie	Library Assistant-Hale IS-6	8/03/12 5/24/13	12.13	11.13	Clerk-Hale CA-3
Samuels, Cheryl	CNS Assistant- Rogers MT-1	9/27/12 5/23/13	8.73	9.35	CNS Cook I-Street School MT-2
Shippo, Gloria	Clerk-McLain CA-3	8/27/12 5/23/13	10.30	10.81	TA-McLain IS-6
Smith, Bridget	Clerk-Hawthorne CA-3	9/11/12 5/23/13	9.21	13.11	ED Paraprofessional- McLain IS-10

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Spry, Betty	Clerk-Key CA-3 181 days	8/17/12 5/23/13	\$ 10.22	\$ 10.22	Clerk-Hale CA-3 170 days
Stacy, Kristina	TA-Wright IS-3	8/17/12 5/23/13	9.53	10.81	Credit for Education IS-6

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Austin, Carly	10/01/12	Teacher-Hale/Career Tech	Maternity
Coleman, Davina	8/24/12	Counselor-Central	Maternity
Ezinga, Andrea	11/11/12	Teacher-Disney/Grade 1	Maternity
Grimm, Lisa	8/15/12	Teacher-Continuation School	Personal illness
Hallford, Jannis	8/15/12	Teacher-Edison/ Language Arts	Personal illness
Price, Allison	8/28/12	Teacher-Hamilton/ Special Education	Personal illness
Schroeder, Kelli	10/03/12	Teacher-Robertson/ Special Education	Maternity
Smith, Constance	10/01/12	Teacher-Emerson/Grade 2	Personal illness
Soper, Paula	9/20/12	Teacher-McKinley/Grade 2	Personal illness
Wilson, Lester	9/03/12	Teacher-Monroe/Math, Science	Personal illness
York, Michelle	11/18/12	Teacher-Lanier/Grade 2	Maternity
Support (Hourly):			
Cotton, Jacquelyne	8/22/12	Clerk-McLain	Personal illness
Gates, Richard	10/15/12	Computer Operator II-ESC/ ISS	Personal illness
Gomez, Ana	9/20/12	Custodian-Lindbergh	Personal illness
Hushbeck, Robbie	9/17/12	TA-Penn	FMLA

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Allen, Shawnee	10/08/12	Nurse-Rogers College Jr. High and High
Brown, Anne	9/12/12	Teacher-McClure/Kindergarten
Hunt, Sharon	9/19/12	CNS Manager A-Wright
Mosley, Betty	9/24/12	HC Partner-ESC/Human Capital
Peschong, Janet	10/05/12	Teacher-Anderson/Special Educatoin
Schreiber, Lora	9/25/12	Teacher-Salk/Grade 1
Support (Hourly):		
Alexander, Cheri	5/18/12	TA-McClure
Belden, Stacy	8/20/12	ED Paraprofessional-Hamilton
Bell, Gloria	5/18/12	TA-Kerr
Brown, Sarah	9/11/12	MD Paraprofessional-McLain
Burke, Amber	9/17/12	Bus Driver Trainee
Chicas, Juana	4/20/12	CNS Assistant-Owen
Clark, Tania	5/18/12	TA-Monroe Dual Immersion
Claxton, Krystal	5/18/12	Paraprofessional-Marshall
Clay, Nurian	5/18/12	Parent Involvement Facilitator-Celia Clinton
Colbert, Shirley	8/31/12	CNS Assistant-Owen
Cornelius, Krista	5/18/12	Autism Paraprofessional-Bell
Crooms, D'Andria	9/25/12	Principal's Secretary-Anderson
Davis, Melissa	10/05/12	Clerk-Maintenance

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Emerson, Robin	9/28/12	Staff Development Teacher-Carver, Washington
Goudeau, Ron	8/21/12	TA-TRAICE
Irwin, Victoria	5/18/12	TA-Key
King, Kimberly	5/18/12	TA-Peary
McAlester, Eartha	5/18/12	TA-Whitman
Miller, Daniel	5/18/12	TA-East Central
Nichols, Rhonda	9/26/12	Bus Driver Trainee
Patterson, Anthony	9/19/12	Custodian-Plant Operations
Pierce, Cynthia	5/24/12	TA-Lindbergh
Rosander, Amber	9/21/12	Site Assistant-Lanier/Before and After Care
Shatswell, Misty	10/01/12	CNS Assistant-Mitchell
Smith, Catherine	5/18/12	TA-Salk
Smith, Edith	9/28/12	Site Supervisor-Grissom/Before and After Care
Sommerville, Ronnye	8/13/12	Paraprofessional-Wright
Stockton, Diana	5/18/12	TA-Mayo
Thompson, Danelle	5/18/12	TA-Whitman
Townes, Tejuana	5/18/12	TA-Early College High
Washington, Toni	5/18/12	TA-Tulsa Met
Watson, LaTonya	9/21/12	Custodian-Mayo
White, Dyani	8/22/12	Paraprofessional-McKinley

RESIGNATIONS - Continued

Name	Effective Date	Assignment
White, Rachel	5/18/12	TA-Skelly
Whiteside, Roderick	10/01/12	Bus Driver Trainee
Willis, Warnetta	9/14/12	TA-Kendall Whittier

RETIREMENTS

Name	Effective Date	Assignment
Support (Hourly):		
Fleeger, Linda	9/07/12	Clerk-Edison
Murphy, Cheryl L.	5/18/12	Clerk-Thoreau
Warren, James	11/25/11	Distribution Specialist III – Warehouse

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Adkins, Linda
Barnes, Dimarco
Davis, Ann B
Grace, Joyce
Lewis, Terri
Pepin, Hannah
Reins, Kathleen
Robinson, Charity
Rollerson, Leon
Rudy, Matthew
Saxman, Ann
Sims, Colleen
Wadley, Laura
Ward, Marietta
Zegart, Carey

Temporary Educational Staff

Black, Va Lynda
Eimen, Catherine
Forrest, Karen D
Hodge, Patricia
Vance, Amanda
Warrior, Eunice
Washington, Michelle
Wood, Erin
Zegart, Carey

Tutors

Brunson, Dawn
Butts, Kristi
Johnson, Jessemine
Manzini, Maria
Matheson-Salehi, Rebekah
Miller, Jacob
Olsen, Paula
Pipal, Stephen
Polley-Davis, TaVianna
Robinson, Renee
Ross, Erika
Sanders, Krystle
Staton, Julie
Wilson, Lonnie

Clerks

Clancy, Deborah
Larimer, Bonnie
Moreton, Summer
Rutledge, Cynthia
Tolbert, Marquita
Ward, Shannon

Custodian

Butler, Delores

Teacher Assistant

Logan, Sharon

CNS

Cowgar, Leslie
Magee, Terri
Winkle, Zackery

DRS Student Workers

Adams, Dorlisa
Brown, Brandon
Brown, Curtannia
Brown, Carolyn
Daniels, Chloe
Edson, Luke
Forenberry, Larry Jr.
Goolsby, Jerod
Green, Katelyn
Houser, Kristina
Joseph, Ki'Juan
Logan, Ja'Shontae
Malone, Katrina
McGee, Derrika
Netters, DeShannon
Nixon, Dylan
O'Shields, Lisa
Reed, Curtis
Reginald, Warren
Thompson, D'Marcus
Tilley, Shaunte
,

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Adjunct Teachers

Carver-11-000-1000-501930-820-330000-201-07-515
11-000-1000-501930-810-330000-201-07-515

Levi Brown, 7th Grade Boys Basketball @ \$1,145 October 1, 2012 to March 10, 2013.
Levi Brown, 9th Grade Girls Basketball @ \$1,145 October 1, 2012 to March 10, 2013.

Carver-11-000-1000-501930-820-330000-201-07-515
11-000-1000-501930-810-330000-201-07-515

Sterling Ramsey, 6th Grade Boys Basketball @ \$1,145 October 1, 2012 to March 10, 2013.
Sterling Ramsey, 6th Grade Girls Basketball @ \$1,145 October 1, 2012 to March 10, 2013.

Central-11-000-1000-501930-810-330000-201-07-705
11-000-1000-501930-810-330000-201-07-658

Christin Clark, Girls Assistant Basketball @ \$2,577 August 1, 2012 to May 31, 2013.
Christin Clark, 9th Grade Girls Basketball @ \$2,119 August 1, 2012 to May 31, 2013.

Edison-11-000-1000-501930-820-330000-201-07-712

Douglas Simon, Softball @ \$1,387 August 1, 2012 to October 8, 2012.

Edison-11-000-1000-501930-820-330000-201-07-712

Gregory Meadows, Football @ \$3,335 August 6, 2012 to November 1, 2012.

Edison-11-000-1000-501930-820-330000-201-07-712

Jeannetta Elliott, Basketball @ \$1,145 October 1, 2012 to February 28, 2013.

Hale -11-000-1000-501930-820-330000-201-07-661

Jeremiah Duffey, 7th Grade Boys Basketball @ \$1,145 October 1, 2012 to February 28, 2013.

Hale -11-000-1000-501930-820-330000-201-07-661

Roderick Hall, 6th Grade Basketball @ \$1,145 October 1, 2012 to March 10, 2013.
Roderick Hall, 8th Grade Basketball @ \$1,145 October 1, 2012 to March 10, 2013.

McLain-11-000-1000-501930-820-330000-201-07-720

Michael David, Football @ \$3,335 August 2, 2012 to May 24, 2013.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Edison Preparatory Schools – 11-3680-2212-501700-252-541500-210-05-712-3680

Pay certified staff members, to be named @\$23/hr. (total not to exceed \$22,425.00) to write social studies curriculum as a part of the transition to Common Core Curriculum with AVID overlay strategies from July, 2012 – June, 2013.

International Baccalaureate - 11-0735-1764-50-1700-251-310000-00-07-735

Pay Meredith Deaton, BTW teacher, a one-time stipend of \$500 (total not to exceed \$500) to serve as IB (International Baccalaureate) CAS Coordinator for the 2012-2013 school year.

Psychological Evaluations - 11-6210-2140-501700-239-000000-000-05-066-6210

Pay retired TPS psychologists/psychometrists Karen Reese, and Mary Lu Cochran to provide psychological evaluations to TPS students at the rate of \$250 per evaluation during the 2012-2013 school year.

Rogers Saturday School - School Activity Fund #520

Pay Rogers College High/Jr High School custodians, Ed McIntosh, Janet Stroud and Emmanuel Jackson @ their current hourly rate (total not to exceed \$2,500) for Saturday School Supervision during the 2012-2013 school year.

Teachers as Advisors – 11-4240-2213-501700-390-00000-210-05-093-4240 11-4240-2213-502310-390-00000-210-05-093-4240

Pay certified staff at Rogers College Middle and High School, to be named @ \$23/hr. (total not to exceed \$2,600) to create curriculum and implement the Teachers as Advisors program November 1, 2012 – June 7, 2013 during non-contract hours.

Washington Teacher Consulting - 11-5118-2213-501700-494-0000-000-05-735

Pay Annette Kennedy certified staff member @ \$23/hr. (total not to exceed \$552) for a total of 24 hours in preparation time for the 6 different workshops offered on the dates of November 17, 2012, January 19, 2013, and February 9, 2013, as a Consultant for teachers on (“Interdisciplinary Unit Planning”).

Washington Workshops Session I - 11-5118-2213-501700-494-0000-000-05-735

Pay 30 BTW teachers in the amount @ \$18/hr. (total not to exceed \$2,160) for 4 hours to attend a workshop at BTW on Nov. 17, 2012 to receive information concerning PLC’s for the 2012-2013 school year.

Washington Workshops Session II - 11-5118-2213-501700-494-0000-000-05-735

Pay 30 BTW teachers in the amount of \$18/hr. (total not to exceed \$2,160) for 4 hours to attend a workshop at BTW on Nov. 17, 2012, afternoon session to receive information concerning PLC’s for the 2012-2013 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Washington Workshops Session III - 11-5118-2213-501700-494-0000-000-05-735

Pay 30 BTW teachers in the amount of \$18.00/hour (total not to exceed \$2,160) for 4 hours to attend a workshop at BTW on January 19, 2013, afternoon session to receive information concerning PLC's for the 2012-2013 school year.

Washington Workshops Session IV - 11-5118-2213-501700-494-0000-000-05-735

Pay 30 BTW teachers in the amount of \$18/hr. (total not to exceed \$2,160) for 4 hours to attend a workshop at BTW on January 19, 2012, morning session to receive information concerning PLC's for the 2012-13 school year.

Washington Workshops Session V - 11-5118-2213-501700-494-0000-000-05-735

Pay 30 BTW teachers in the amount of \$18/hr. (total not to exceed \$2,160) for 4 hours to attend a workshop at BTW on February 9, 2013, morning session to receive information concerning PLC's for the 2012-13 school year.

Washington Workshops Session VI - 11-5118-2213-501700-494-0000-000-05-735

Pay 30 BTW teachers in the amount of \$18/hr. (total not to exceed \$2,160) for 4 hours to attend a workshop at BTW on February 9, 2013, afternoon session to receive information concerning PLC's for the 2012-13 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

October 1, 2012 Agenda, page 31 – Correct pro-rated contract amount.

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Louie, Jamar	9/06/12	B-0	30,096.02	Teacher-McLain/P.E. Rate: \$32,900.00

August 6, 2012 Agenda, page 54 – Add additional duties stipend.

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
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Certificated/Administrative:

Tolbert, Jacqueline	Assistant Principal-Central EL-3 200 days	8/07/12	58,684.00	72,026.70 7,700	Principal-Central EL-7 12 months Rate: \$80,000.00 Additional duties Rate: \$8,400.00
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October 1, 2012 Agenda, page 54 – Correct funding source number.

Anderson and Burroughs Incentive - 11-0844-1000-501700-100-000000-210-05-135-0844
11-0844-1000-501700-100-000000-210-05-111-0844

Pay a one-time sign-on stipend to each certified staff member at Anderson and Burroughs employed as of 09/07/12 @ \$1000 (not to exceed a total of \$65,000). Staff who are less than 1.0 FTE at these sites will receive a pro-rated amount.

SUPPORTING INFORMATION

INFORMATION ITEM G-18

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
Administrative Secretary to Executive Director of Teacher and Leader Effectiveness-ESC/Teacher and Leader Effectiveness <i>Annual Budget Impact:</i> \$27,685 min. – \$37,356 max. <i>Funding Source:</i> 11-0844-2340-501210-000-000000-615-05-093-0844	CA-12 \$13.31/hr. to \$17.96/hr. 12 Months	Serve as secretary with minimal direction and maintain an efficiently operating office. Receive and screen callers in a professional, polite and tactful manner; give assistance on the operations of the office; refer callers to other employees, officials or departments when warranted. Assist with file maintenance. Maintain office equipment and inventory cabinets in an orderly manner for department use.

Delete:

Position	Salary/Grade	Duties
Secretary-ESC/Teacher and Leader Effectiveness <i>Annual Budget Impact:</i> \$23,004 min. – \$30,724 max. <i>Funding Source:</i> 11-0844-2340-501210-000-000000-615-05-093-0844	CA-8 \$11.06/hr. to \$14.78/hr. 12 Months	Serve as secretary with minimal direction and maintain an efficiently operating office. Receive and screen callers in a professional, polite and tactful manner; give assistance on the operations of the office; refer callers to other employees, officials or departments when warranted. Assist with file maintenance. Maintain office equipment and inventory cabinets in an orderly manner for department use.

Creations/Deletions – Continued

Delete:

Position	Salary/Grade	Duties
<p>Coordinator of Technology, Data & Inventory Management-ESC/Federal Programs & Special Projects</p> <p><i>Annual Budget Impact:</i> \$45,900 min.- \$68,900 max.</p> <p><i>Funding Source:</i> 11-7860-2330-501110-000-000000-110-05-093-7860</p>	<p>EL-1 12 Months</p>	<p>Work in a collaborative environment serving as the department's primary contact for technology, data, and inventory management while providing leadership in planning and purchasing technology materials, equipment, and services; providing professional development, training, and technical assistance; maintaining federal programs web page to ensure compliance with local, state, and federal policies; and serving as asset manager for the department.</p>