



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, November 5, 2012**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Memorial JROTC under the direction of Major Felix Duncan.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meetings

October 1, 2012
October 15, 2012

Special Meetings

October 12, 2012
October 15, 2012
October 22, 2012
October 23, 2012

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, November 19, 2012, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

- E-1.** RECOMMENDATION: Approve five Carver Middle School eighth-grade students to travel to Washington DC, Philadelphia and Gettysburg, Pennsylvania, June 1-6, 2013.

COST AND FUNDING: There is no cost to the District. An estimated cost of \$1,460 per student will be paid by parents/guardians directly to Feat Travel in Sunrise, Florida.

RATIONALE: Students will visit a variety of American historical landmarks and learn more about the history of the United States.

- E-2.** RECOMMENDATION: Approve 20 Carver Middle School sixth-, seventh- and eighth-grade students to travel to Boston, Massachusetts, June 4-10, 2013.

COST AND FUNDING: There is no cost to the District. An estimated cost of \$1,200 per student will be paid by parents/guardians directly to Ameritrust.

RATIONALE: Students will visit a variety of American historical landmarks such as John Quincy Adams House, Plymouth Rock, Buckman Tavern, and Boston Science Museum to study about the history of the United States.

- E-3.** RECOMMENDATION: Approve 48 Carver Middle School seventh- and eighth-grade Science Club students to travel to San Antonio, Texas, May 27-June 1, 2013.

COST AND FUNDING: There is no cost to the District. The total cost per student not to exceed \$625 will be paid directly to AAA travel.

RATIONALE: This is the fifth year that Carver Science Club members have participated in an annual end-of-the-year enrichment trip. Several of the landmarks that Science Club students will travel to while in San Antonio include Witte Museum, Ripley's Believe It or Not Wax Museum, Fiesta Noche Del Rio, The Alamo and Six Flags amusement park. The goal is to provide students with real life experiences that enhance understanding of the basic science and engineering behind several of America's landmarks.

E-4. RECOMMENDATION: Approve 24 members of the Washington High School baseball team to travel to Pensacola, Florida, March 18-22, 2013.

COST AND FUNDING: There is no cost to the District. All expenses will be paid through the Washington Baseball Booster Club.

RATIONALE: Participation in the Aggie Classic Baseball tournament provides students the opportunity to work together to achieve a common goal.

E-5. RECOMMENDATION: Approve 12 Washington High school students to travel to Conway, Arkansas, to attend the Arkansas United Nations Conference, November 16-17, 2012.

COST AND FUNDING: There is no cost to the District. The total cost not to exceed \$1,620 per student. The United Nations Association of Eastern Oklahoma will pay \$820 for registration and van rental. Parents/students will be responsible for meals and hotel rooms estimated to be \$785.

RATIONALE: Participating in the Model United Nations activities will help teach students forensic skills, diplomacy and global politics. With foreign countries attending this event the students can experience different cultures and learn of major political issues around the world.

E-6. RECOMMENDATION: Approve 45 Thoreau Demonstration Academy students to travel to Washington DC, and Philadelphia and Gettysburg, Pennsylvania, June 1-6, 2013.

COST AND FUNDING: There is no cost to the District. An estimated cost of \$1,460 per student will be paid by parents/guardians directly to the travel agent.

RATIONALE: Students will participate in an educational and cultural trip that will give them new life experiences.

E-7. RECOMMENDATION: Approve ten Washington High School students to travel to Beihai Guangxi, China, November 27-December 21, 2012.

COST AND FUNDING: There is no cost to the District. An estimated cost of \$25,000 will be paid by parents directly to the travel agency.

RATIONALE: This is the ninth study trip taken to the sister city high school in Beihai Guangxi, China where long-standing ties of friendship and cooperation have developed. Students will have the opportunity to live with a host family, attend school in China and see how the Chinese people live.

E-8. RECOMMENDATION: Enter into an agreement with 5 Star Sports Calendar LLC to provide custom programs for Oklahoma's Tournament of Champions.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$1,500 will be paid from the Athletics Department's school activity fund #536.

RATIONALE: The programs will be sold for \$5 each at the Tournament of Champions providing information regarding the schools, players and photos.

E-9. RECOMMENDATION: Amend item F-3 of the October 1, 2012, Agenda to increase the amount of the contract with the DoubleTree by Hilton at Warren Place to host the District's Athletic Hall of Fame Banquet on January 24, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost will not exceed \$7,943 (an increase of \$5,543) will be paid from the Athletics Department's school activity fund #536.

RATIONALE: The original agenda item in the amount of \$2,400 was for room rental only. The cost of catering should have been included when the item was submitted.

E-10. RECOMMENDATION: Enter into a contract with the University of Tulsa to host the Will Rogers JROTC Military Ball at the Allen Chapman Activity Center, April 13, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$5,000 will be paid from Rogers' school activity fund #564.

RATIONALE: The annual military ball is the culminating activity for students participating in JROTC.

E-11. RECOMMENDATION: Purchase 50 iPad2 tablets with AppleCare and OtterBox from Apple, Inc. for Hale High School during the 2012-2013 school year.

COST AND FUNDING: The total cost not to exceed \$25,500 will be paid from the Site Improvement Grant Fund, 11-5370-2213-505340-494-000000-000-05-715-5370.

REQUISITION NUMBER: 11303063

RATIONALE: An iPad2 tablet would help teachers provide individualized and differentiated learning opportunities for students as well as cross-curricular and research-based practice.

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

E-12. RECOMMENDATION: Approve the District's Gifted Educational Plan for 2012-2013. As required by the State Department of Education, annually the District's Gifted Educational Plan is reviewed and revisions are made as warranted.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate plan and the proper officers of the Board of Education be authorized to execute the plan on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Gifted and Talented Local Advisory Committee completed an extensive review of the District's Gifted Educational Plan approved in 2005. The proposed revisions to the 2005 plan address the issues identified by the District advisory committee.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

E-13. RECOMMENDATION: Declare the Alcott and Bunche school sites to be surplus to the needs of the District and authorize the Superintendent to offer the real estate for public sale.

RATIONALE: School districts may sell surplus property in accordance with surplus sale procedures set forth in OKLA.STAT., Title 70, section 5-17(11) and Board Policy 5402.

E-14. RECOMMENDATION: Approve sanctioning of the following booster clubs and parent-teacher associations in accordance with Board Policy 5707 for the 2012-2013 fiscal year.

Booster Clubs

BTW Hornet Baseball	Edison Splash
BTW Basketball	Edison String
BTW Cheer	Edison Soccer
BTW Golf Club	Edison Tennis
BTW Pom	Hale Dance and Rangerette
BTW Hornet Speech/Debate	McLain Titans Booster
BTW T-Connection Band Parents	Memorial Army JROTC
BTW Touchdown	Memorial Band
BTW Volleyball	Memorial Baseball
Carver Athletic Association	Memorial Boys Basketball
Central Booster Club	Memorial Charger Pom
East Central Cardinal Basketball	Memorial Charger Cheer
East Central Cardinal Lady Basketball	Memorial Robotics
East Central Kickoff Club	Memorial Soccer
East Central Cardinal Soccer	Memorial Softball
East Central Cardinal Volleyball	Memorial Swim
Edison Boys Basketball	Memorial Vocal Music
Edison Cross Country	Memorial Volleyball
Lady Eagles Booster Club	Rogers Football
Edison Lady Eagles Diamond Club	Thoreau Athletic
Edison Eagles Home Run Club	Webster Booster Club
Edison Eagles Pom	Webster Lady Warriors Basketball
Edison Eagles Quarter Note Club	

Parent-Teacher Associations

Anderson	Emerson	Lanier	Peary
Bell	Eugene Field	Lee	Penn
Burroughs	Grimes	MacArthur	Remington
Carnegie	Grissom	Mark Twain	Rogers
Carver	Hamilton	Mayo	Salk
Central	Hawthorne	McKinley	Springdale
Columbus	Hoover	McLain	Thoreau
Cooper	Jackson	Memorial	Washington
Disney	Jones	Monroe Dual Language	Webster
Edison	Kendall Whittier	Park	Whitman
Eisenhower	Kerr	Patrick Henry	Zarrow
Eliot	Key		

COST AND FUNDING: There is no cost to the District.

RATIONALE: Sanctioned status provides organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the District and are beneficial to students under the guidelines established in Board Policy 5707. Organizations requesting sanctioned status are required to annually submit an application and supporting documentation by October 1. These organizations have submitted the required information in support of their applications.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-15.** RECOMMENDATION: Purchase six new activity buses from Midwest Bus Sales, El Reno, Oklahoma, and 14 new 42-passenger buses specially equipped for transporting special education students from Roberts Bus Center, Oklahoma City, Oklahoma, in accordance with the terms and conditions of the Request for Proposal. PO

COST AND FUNDING: Total cost not to exceed \$2,108,048 will be paid from the Transportation Bond Fund, 38-4110-2720-507620-000-000000-000-12-003.

REQUISITION NUMBER: 11303518 / 11302680

RATIONALE: The purchase of new buses is part of the 2010 bond proposal.

- E-16.** RECOMMENDATION: Purchase 300 two-way radios for the Transportation Department from Total Radio, Inc., the most responsive and responsible offeror in accordance with the terms and conditions of the Request for Proposal.

COST AND FUNDING: The total cost of \$154,974 will be paid from the Facility Bond Fund, 31-1215-2730-506520-000-000000-000-12-003.

RATIONALE: The purchase of bus radios is part of the 2010 bond proposal.

- E-17.** RECOMMENDATION: Purchase global positioning system (GPS) software, equipment infrastructure, installation services and maintenance for the Transportation Department from Total Radio, Inc., the most responsive and responsible offeror to be compatible with new bus radios.

COST AND FUNDING: The total cost not to exceed \$90,000 will be paid from the Facility Bond Fund, 31-1215-2730-506520-000-000000-000-12-003.

RATIONALE: The purchase of GPS software and equipment infrastructure is part of the 2010 bond proposal.

E-18. RECOMMENDATION: Award contracts for construction of the new athletic facility at Memorial High School to the lowest responsible bidders as follows.

Advantage Glass, Inc.	Windows	\$181,076.00
Alliance Electrical Contractors, Inc.	Electrical	\$912,451.00
Builders Supply, Inc.	Door Hardware	\$64,640.00
Claude Neon Federal Signs	Signs	\$18,148.00
Coreslab Structures (OKLA) Inc.	Concrete	\$449,510.00
Doing Steel	Steel	\$1,818,880.00
EGR Inc., Architectural Casework	Millwork	\$81,114.00
Ellsworth Paving	Paving	\$44,074.00
Felix Thomson Company	Doors/Frames	\$18,307.00
Felix Thomson Company	Wood Doors	\$20,926.00
Firetrol Protection Systems	Fire Suppression	\$126,270.00
J & M Enterprises, Inc.	Painting	\$288,400.00
Midwest Drywall	Drywall (-) Alt #1	\$629,660.00
MMD Wholesale	Toilet Compartments	\$55,896.00
Murray Womble, Inc.	Overhead Doors	\$6,413.00
NDN Waterproofing, Inc.	Waterproofing	\$74,865.00
Platinum Mechanical	Mechanical	\$1,588,800.00
Russell Interiors, Inc.	Lockers	\$75,500.00
Schindler Elevator Corporation	Elevators	\$47,175.00
Spectra Contract Flooring	Flooring	\$192,995.00
Sportstech Quality Cardio, LLC	Gym Seating	\$57,364.00
Sportstech Quality Cardio, LLC.	Gym Equipment	\$98,940.00
Sportstech Quality Cardio, LLC.	Gym Flooring	\$100,980.00
Strong Wall Construction LLC.	8D	\$13,900.00
Supreme Fixture Co., Inc.	Food Service Equipment	\$64,223.00
Turner Roofing and Sheet Metal	Roofing	\$533,096.00
Wilks Masonry Corporation	Masonry + Alt #1	\$658,990.00
Wood Systems, Inc.	Fire Extinguishers/Toilet Access.	\$42,844.00
YI Specialties, Inc.	Visual Display Boards	\$13,820.00
	Total	\$8,279,257.00

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: The new athletic facility is part of the approved 2010 bond issue.

E-19. RECOMMENDATION: Approve Amendment No. 2 to the construction management contract with Flintco, Inc. approved on the April 2, 2012, Agenda, item E-15, establishing the guaranteed maximum price (GMP) for the construction of the athletic facility at Memorial High School.

Allowances	\$329,689.00
General Conditions	\$461,901.20
Management Fees	\$250,020.52
Reimbursables	\$189,172.00
Trade Contracts	\$8,279,257.00
Owner's Contingency	\$200,000.00
Total GMP	\$9,710,039.72

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$9,710,039.72 will be paid from the Facility Bond Fund, 31-1250-4700-504500-000-000000-000-12-725.

REQUISITION NUMBER: 41300153AC

RATIONALE: This project is part of the 2010 bond issue.

E-20. RECOMMENDATION: Assign contracts for the construction of the athletic facility at Memorial High School to the construction managers at risk on the project, Flintco, Inc.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Flintco, Inc., the construction managers at risk on the project.

E-21. RECOMMENDATION: Extend the contract with Securadyne Systems (formerly Secure Net) to provide access door control at Kendall Whittier, Bell and Jones elementary schools, and ECDC Porter.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$76,395.88 will be paid from the Facility Bond Fund, 31-1215-4700-504500-000-000000-000-12-XXX.

Bell	\$18,562.74
Jones	\$15,684.21
Kendall Whittier	\$24,066.05
Porter	\$18,082.88
Total	\$76,395.88

RATIONALE: Door controls are required to ensure the safety at District's schools. This is part of the 2010 bond issue.

E-22. RECOMMENDATION: Enter into a contract with McIntosh Services Inc, the lowest responsible bidder, for HVAC replacement at Thoreau Demonstration Academy.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$585,000 will be paid from the Facilities Bond Fund, 31-1220-4700-504530-000-000000-000-12-573.

RATIONALE: The existing units are old and no longer energy efficient.

E-23. RECOMMENDATION: Enter into contracts with Atwell Roofing, the lowest responsible bidder, for the roofing project at Thoreau Demonstration Academy.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$1,138,484 will be paid from the Facilities Bond Fund, 31-1260-4700-504580-000-000000-000-12-573.

RATIONALE: The existing roofs are old and leaking and are in need of replacement. These projects are each part of the 2010 bond issue.

E-24. RECOMMENDATION: Enter into contracts with Turner Roofing and Sheetmetal Inc., the lowest responsible bidder, for the roofing projects at ECDC Bunche.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$443,420 will be paid from the Facilities Bond Fund, 31-1260-4700-504580-000-000000-000-12-167.

RATIONALE: The existing roof is old, leaking and in need of replacement. The project is part of the 2010 bond issue.

E-25. RECOMMENDATION: Award contracts for construction of the new classroom and library addition at Salk Elementary School to the lowest responsible bidders as follows.

Advantage Glass	Aluminum & Glazing	\$21,750.00
Air Comfort	HVAC	\$123,000.00
Ark Wrecking	Building Demolition	\$9,880.00
Atwell Roofing	Roofing	\$147,526.00
Builders Supply	Door Assembly	\$40,000.00
Circle B Mechanical	Plumbing	\$64,128.00
Colburn Electric	Electrical + Alt #2	\$151,700.00
Commercial Fireproofing	Fireproofing	\$2,800.00
Custom Cabinet Services	Casework/Woodwork	\$46,855.00
Dunhams Asphalt Services	Asphalt	\$31,816
Frank Sharum Landscape	Landscaping + Alt #2	\$15,211.00
Interior Concepts	Flooring	\$61,900.00
J & M Enterprises	Painting & Wallcoverings	\$20,900.00
MMD Wholesale	Specialty Items	\$16,700.00
Newman Contracting	Site Demolition/Earthwork + Alt #2	\$221,353
Russell Interiors	Window Coverings	\$2,795.00
Saratoga Roofing	Joint Sealant/Waterproofing	\$20,204.30
Standard Construction	Gypsum Board	\$149,266.00
Sun Valley Masonry	Masonry	\$120,383.00
	Total	\$1,268,167.30

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: This project is part of the approved 2010 bond issue.

E-26. RECOMMENDATION: Approve Amendment No. 1 to the construction management contract with Crossland Construction, approved on June 4, 2012, Agenda, item E-29, establishing the guaranteed maximum price (GMP) for the construction of the classroom and library addition at Salk Elementary School.

Allowances	\$148,400.00
General Conditions	\$142,992.79
Management Fees	\$56,948.09
Reimbursables	\$97,003.19
Trade Contracts	\$1,268,167.30
Self -performed Work	\$393,000.00
Owner's Contingency	\$65,762.71
Total GMP	\$2,172,274.08

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$2,172,274.08 will be paid from the Facility Bond Fund, 31-1210-4700-504500-000-000000-000-12-402.

REQUISITION NUMBER: 41300256AB

RATIONALE: This project is part of the 2010 bond issue.

E-27. RECOMMENDATION: Assign contracts for the construction of the new classroom and library addition at Salk Elementary School to the construction managers at risk on the project, Crossland Construction.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction, the construction managers at risk on the project.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

E-28. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

E-29. RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2012-2013.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

F-1. RECOMMENDATION: Enter into a contract with Tri-Tech Software Systems, Dallas, Texas, to purchase a Computer Assisted Dispatch System (CADS) for the District's Campus Police communication and security center through Tri-Tech Software Systems.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$70,000 will be paid from the Safe School Initiative Grant Fund, 11-7779-2660-507330-000-000000-000-05-093-7779.

REQUISITION NUMBER: 41300275

RATIONALE: The CAD system includes software and hardware within an emergency communication center used for recording, prioritizing, and dispatching of calls for service. Such support is necessary for timely response to calls, eliminating dual response from multiple agencies and to respond to the most urgent of calls for service with the resources available. CAD programs maximize efficiency of personnel and are capable of coordination of response with the City of Tulsa and its emergency responders as well. Tri-Tech is the chosen vendor for providing this same service to the City of Tulsa Emergency Operations Center. The District's program will be compatible and interoperable with the City system and therefore requires the same software and hardware provided by the same vendor. This is being submitted as an Action item because of an approaching grant deadline requiring the system to "go live" by February 2013.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

F-2. RECOMMENDATION: Amend the agreement with the Teaching Channel to produce a library of model teaching videos to be used for professional development approved on the April 16, 2012, Agenda, item E-18, to correct the funding sources and amounts.

COST AND FUNDING: The total cost not to exceed \$150,000 (a decrease of \$80,000). \$47,160 will be paid from the Title II-A Grant Fund, 11-5410-2213-503200-000-000000-000- 05-093-5410; and \$102,840 will be paid from the Civic Donors Fund, 11-0844-2213-503200-000-000000-000-05-093-0844.

REQUISITION NUMBER: 11305973

RATIONALE: The decrease in funds is a result of a reduced number of videos produced and paid by the District. The District has been able to secure other video libraries to supplement its full professional library of teaching exemplars. Because the funding sources and amounts have been amended, this item is being submitted for action so incoming invoices can be paid.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

F-3. RECOMMENDATION: Enter into a transportation service contract with TranSolPro, LLC, herein called or doing business as "Route 66" for the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300271

RATIONALE: Shuttles will be provided by the Transportation Department during the Route 66 Marathon, November 18, 2012. This service contract will bring the District approximately \$8,300 in revenue.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR ELEMENTARY SCHOOLS, DR. PHYLLIS LOVETT

G-1. RECOMMENDATION: Renew the contract with Catapult Learning West, LLC (Literacy First Process) to provide MyDataFirst web-based data collection services for Gilcrease, Lanier, Mark Twain, Marshall and Wright elementary schools during the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$8,470 will be paid from each site's Title I Funds, 11-5118-2194-50-5990-494-000000-000-05-xxx-5118.

REQUISITION NUMBER: 41300258

RATIONALE: MyDataFirst is a web-based tool used by Literacy First schools to collect informal formative assessment data, analyze it and use it to track student progress, form student instructional groups, and report progress to parents.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

G-2. RECOMMENDATION: Amend the funding source and the service agreement with Awareity for the TIPS hotline answering services for the 2012-2013 school year approved on the August 20, 2012, Agenda, item E-2.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate service agreement and the proper officers of the Board of Education be authorized to execute the service agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$525 will be paid from the General Fund, 11-0000-2340-505300-000-000000-000-16-077.

REQUISITION NUMBER: 11305983, 41300172

RATIONALE: The company required a signed service agreement and the funding source was corrected.

G-3. RECOMMENDATION: Enter into a lease agreement with the Mabee Center for the Basketball Tournament of Champions to be held December 27-29, 2012.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$30,000 will be paid from the Athletics Department's school activity fund #536.

RATIONALE: The Mabee Center will lease the arena, mezzanine, press room, dressing rooms, practice gym, north lobby, entrances, exits, parking lots for the sole purpose of the Tournament of Champions. The tournament will allow team exposure to a competitive and challenging environment. The teams will be given opportunities to interact with students, parents and faculty members from around the country giving them a diverse experience.

G-4. RECOMMENDATION: Pay International Baccalaureate (IB) for examination fees for Washington High School during the 2012-2013 school year.

COST AND FUNDING: The total cost will not exceed \$70,000. \$35,000 will be paid from Washington's school activity fund #921; and \$35,000 will be paid from Washington's International Baccalaureate Fund, 11-0735-1764-506100-251-000000-000-07-735.

REQUISITION NUMBER: 11305785

RATIONALE: Students registered for IB May 2013 exams during the month of October. All May 2013 exam fees must be paid to IB Americas by December 12, 2012. There are two fees that must be paid for each candidate who registers to take an exam. The school will pay for the cost of the candidate registration fee, which is \$151 per student registered. Students will be responsible for the individual subject exam fees, which is \$104 per exam. If a student qualifies for free/reduced lunch, then Washington High School will also assume the cost of the subject fees for that student. Washington currently has 117 students enrolled in the full IB Diploma Program.

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

G-5. RECOMMENDATION: Approve an agreement with Baker & Taylor Inc. of Delaware to provide Axis 360 Digital Media Library digital hosting and service support for library ebooks.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$2,000 to be paid from the Library Bond Fund, 38-2100-2220-506410-000-000000-000-06-069.

REQUISITION NUMBER: 41300264

RATIONALE: School libraries purchasing ebooks from Baker & Taylor Inc. will use the Axis 360 Digital Media Library hosting service which facilitates the checkout and downloading of ebooks from both school and home.

G-6. RECOMMENDATION: Enter into a contract with Rosetta Stone Ltd., Harrisonburg, Virginia, to purchase annual licenses of Rosetta Stone Classroom TOTALe with audio companion, microphone headset, and access to mobile companion for three School Improvement Grant (SIG) schools (Clinton Middle School, East Central and Hale high schools) to provide teachers and support staff with in-depth instruction for educators to expand their communication skills with their Spanish speaking students and families.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$40,590 will be paid from the School Improvement Grant as follows.

Clinton	\$9,225	11-5370-2213-505300-494-000000-000-05-530-5370
East Central	\$18,450	11-5370-2213-505300-494-000000-000-05-710-5370
Hale	\$12,915	11-5370-2213-505300-494-000000-000-05-715-5370

REQUISITION NUMBER: 41300267

RATIONALE: The School Improvement Grant represents a great investment of federal dollars to increase students' academic performance. High quality professional development and teacher incentives are components of the grant. Rosetta Stone, a computer-based language-learning program that employs rapid language learning techniques, addresses both components. It is research-based tiered professional development. Staff participation is optional.

G-7. RECOMMENDATION: Enter into an agreement with The Bill of Rights Institute to provide professional development for US History teachers participating in the Teaching American History Grant. The Bill of Rights Institute will be responsible for providing expert training and materials to several fifth-grade, eighth-grade and high school US History/Government teachers.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$7,500 will be paid from the Teaching American History Grant Fund, 11-7751-2213-503600-000-000000-000-05-093-7751.

REQUISITION NUMBER: 41300263

RATIONALE: The workshop will offer participating US History teachers training that will strengthen and enhance historical content knowledge as well as reinforce pedagogical skills in US History and Civics.

G-8. RECOMMENDATION: Enter into a contract with the Oklahoma State University Writing Project and the Oklahoma State University Department of Education effective December 2012. Services include the examination of historical content and the enhancement of US History literacy instruction for fifth-grade, eighth-grade, and high school US History teachers.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$29,500 will be paid from the Teaching American History Grant Project Fund, 11-7751-2213-503600-000-000000-000-05-093-7751.

REQUISITION NUMBER: 41300262

RATIONALE: The Oklahoma State University Writing Project, through its partnership with the District's Teaching American History grant project, will provide professional development to US History teachers, 5th through 12th grade, in order to broaden familiarity and understanding of the critical writing strategies and models necessary in the US History classroom.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

G-9. RECOMMENDATION: Renew the contracts with Barnes & Noble of Tulsa, Oklahoma; Scholastic Book Fairs, Joplin, Missouri, and Oklahoma City, Oklahoma, to provide books for students to purchase.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract renewals and the proper officers of the Board of Education be authorized to execute the contract renewals on behalf of the District.

COST AND FUNDING: Purchases will be charged to the applicable 2012-2013 school activity funds/accounts.

RATIONALE: The vendors supply books for students to purchase. Deposits are made to the appropriate school activity fund account. Actual expenditures are determined by individual student purchase choice regarding quantity.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

G-10. RECOMMENDATION: Pay Asbestos Handlers to remove asbestos containing materials from the Nimitz facility.

COST AND FUNDING: The total cost not to exceed \$43,100 will be paid from the Facility Bond Fund, 31-1220-4700-504500-000-000000-000-12-565.

REQUISITION NUMBER: 41300055

RATIONALE: Removal of asbestos containing materials is required before beginning a renovation project.

G-11. RECOMMENDATION: Purchase Amati instruments from Saied Music Company for the Hale Junior High music program.

COST AND FUNDING: The total cost not to exceed \$30,901.20 will be paid from the Fine Arts Fund, 31-1133-1000-506550-100-000000-000-12-661.

REQUISITION NUMBER: 11305389

RATIONALE: This will provide quality music instruments for the students.

G-12. RECOMMENDATION: Approve the request of BETT Company to withdraw its bid of \$236,531 for painting at the Memorial athletic facility and exonerate the bidder's bid bond.

RATIONALE: BETT did not have the most current information on the project at the time the bid was submitted.

G-13. RECOMMENDATION: Approve the request of OCE Mechanical to withdraw its bid of \$791,000 for mechanical work at the Memorial athletic facility and exonerate the bidder's bid bond.

RATIONALE: OCE Mechanical submitted a bid which contained a mathematical error causing them to substantially underbid the project.

G-14. RECOMMENDATION: Approve the request of Saratoga Roofing to withdraw its bid of \$30,416 for waterproofing at the Memorial athletic facility and exonerate the bidder's bid bond.

RATIONALE: Saratoga Roofing inadvertently left out part of the scope of work from their bid causing them to underestimate the total cost.

G-15. RECOMMENDATION: Enter into an agreement with Tulsa Historical Society for the safe keeping of the name and date elements salvaged from Barnard Elementary. Also, make available to the public approximately 500 bricks to purchase from the District at \$5 each. The sale method is to be determined.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: As a result of the Barnard fire, the Tulsa Historical Society will provide safe keeping for these elements to allow public access to them. The District has received numerous inquiries about the possibility of obtaining a souvenir of the Barnard site.

G-16. RECOMMENDATION: Increase the contract with DT Specialized Services approved on the October 1, 2012, Agenda for the demolition and removal of the former Barnard Elementary School building. Change Order Number One

FURTHER RECOMMEND: The attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$221,190 (an increase of \$7,190) will be paid from the Building Fund, 21-0290-2620-504900-000-000000-000-08-115.

REQUISITION NUMBER: 41300251

RATIONALE: Per city requirements, this cost will provide for the removal of additional asbestos containing materials.

G-17. RECOMMENDATION: Extend the service contract with Graphics Plus Design to conduct site surveys and provide AutoCAD drawings of all changes regarding bond projects. This contract was originally approved on the February 22, 2011, Agenda.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$75,000 will be paid from the appropriate bond fund.

REQUISITION NUMBER: 41300269

RATIONALE: This service is necessary to update school site floor plans and square footages for upcoming projects.

G-18. RECOMMENDATION: Extend the service contract with Vizion Digital LLC to provide project management, conduct site surveys and provide AutoCAD drawings of all changes regarding bond projects. This contract was originally approved on the February 22, 2011, Agenda.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$75,000 will be paid from the appropriate bond fund.

REQUISITION NUMBER: 41300270

RATIONALE: This service is necessary to update school site floor plans and square footages for upcoming projects.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

G-19. RECOMMENDATION: Approve the negotiations agreement and the execution of the agreement between the School District and the American Federation of Teachers (AFT) 6049 Oklahoma for the 2012-2013 school year.

RATIONALE: Approval of this agreement will further support the District's position to continue to provide safe schools and a quality learning experience for all children through employing, promoting and adequately compensating excellent employees.

G-20. RECOMMENDATION: Adopt the 2012-2013 salary books for administrative and non-certified employees not covered by collective bargaining units and for certified employees covered by collective bargaining.

RATIONALE: The salary books support the actions authorized by the Board of Education on October 1, 2012, regarding salary increases for administrative and certified employees.

G-21. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

- G-22.** RECOMMENDATION: Approve the amendment of the memorandum of understanding (MOU) with Tulsa County regarding jurisdiction, mutual aid, support and responsibilities of the District's Campus Police and Tulsa County Sheriff's Office.

FURTHER RECOMMEND: The attorneys for the School District review and approve the amendment and the proper officers of the Board of Education be authorized to execute the amendment on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300181

RATIONALE: Oklahoma statutes allow for campus police agencies of educational institutions to enter into local agreements with other law enforcement agencies and their governing bodies. This provides these agencies with mutual aid and support of law enforcement functions. The amended agreement redefines and expands the responsibility of the District's Campus Police personnel to assume a greater role in crime reporting. It further states that the Tulsa County Sheriff's Office will be the primary law enforcement at the charter school sites, not the District's Campus Police.

- G-23.** RECOMMENDATION: Adopt a resolution regarding the District's 2012-2013 Multi-Hazard Disaster Mitigation Plan approved by the Oklahoma Emergency Management and the Federal Emergency Management Agency (FEMA).

FURTHER RECOMMEND: The attorneys for the School District review and approve the resolution and the proper officers of the Board of Education be authorized to execute the resolution on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300266

RATIONALE: The Disaster Mitigation Plan is a guide to identifying vulnerabilities and outlining strategies for making the District more resistant to fifteen different natural and man-made hazards. Formal adoption of the plan will make the District eligible to apply for FEMA Hazard Mitigation Grant Program funding as it becomes available.

G-24. RECOMMENDATION: Approve an Emergency Mutual Assistance Agreement between the District and Jenks Public Schools for 2012-2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300265

RATIONALE: This non-binding agreement outlines a framework for providing mutual aid between the districts in the protection of life, public safety, and property during and after an emergency, major disaster, or other crisis. Guidelines for sharing equipment, facilities, personnel and information are also provided in this agreement.

G-25. RECOMMENDATION: Enter into a service agreement with Kellogg & Sovereign, Ada, Oklahoma, for the Y16 E-Rate funding period to provide E-Rate management services and resources as specified by Information Systems Services (ISS).

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$55,000 will be paid from the General Fund, 11-0000-2580-503100-000-000000-000-02-028.

REQUISITION NUMBER: 41300268

RATIONALE: The contracted services will provide comprehensive E-Rate management for the District for 2013-2014 funding. With the increasing emphasis on utilization of technology in the classroom, it is imperative that the District leverage the E-Rate program to its fullest potential. Kellogg & Sovereign currently support over 494 entities with over one million students.

SUPPORTING INFORMATION

CONSENT ITEM E-28

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
Administrative Secretary to Executive Director of Teacher and Leader Effectiveness-ESC/Teacher and Leader Effectiveness <i>Annual Budget Impact:</i> \$27,685 min. – \$37,356 max. <i>Funding Source:</i> 11-0844-2340-501210-000-000000-615-05-093-0844	CA-12 \$13.31/hr. to \$17.96/hr. 12 Months	Serve as secretary with minimal direction and maintain an efficiently operating office. Receive and screen callers in a professional, polite and tactful manner; give assistance on the operations of the office; refer callers to other employees, officials or departments when warranted. Assist with file maintenance. Maintain office equipment and inventory cabinets in an orderly manner for department use.

Delete:

Position	Salary/Grade	Duties
Secretary-ESC/Teacher and Leader Effectiveness <i>Annual Budget Impact:</i> \$23,004 min. – \$30,724 max. <i>Funding Source:</i> 11-0844-2340-501210-000-000000-615-05-093-0844	CA-8 \$11.06/hr. to \$14.78/hr. 12 Months	Serve as secretary with minimal direction and maintain an efficiently operating office. Receive and screen callers in a professional, polite and tactful manner; give assistance on the operations of the office; refer callers to other employees, officials or departments when warranted. Assist with file maintenance. Maintain office equipment and inventory cabinets in an orderly manner for department use.

Creations/Deletions – Continued

Delete:

Position	Salary/Grade	Duties
<p>Coordinator of Technology, Data & Inventory Management-ESC/Federal Programs & Special Projects</p> <p><i>Annual Budget Impact:</i> \$45,900 min.- \$68,900 max.</p> <p><i>Funding Source:</i> 11-7860-2330-501110-000-000000-110-05-093-7860</p>	<p>EL-1 12 Months</p>	<p>Work in a collaborative environment serving as the department's primary contact for technology, data, and inventory management while providing leadership in planning and purchasing technology materials, equipment, and services; providing professional development, training, and technical assistance; maintaining federal programs web page to ensure compliance with local, state, and federal policies; and serving as asset manager for the department.</p>

SUPPORTING INFORMATION

CONSENT ITEM E-29

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Alexander, Jerry	10/15/12	B-23	\$ 37,405.81 1,870.29 786.31	Teacher-TRAICE/ Social Studies Alternative Ed Additional days Rate: \$49,130.00
Baggett, Kellen	10/15/12	B-0	25,048.86	Teacher-Canton/Math Rate: \$32,900.00
Bass, Summer	10/15/12	B-1	25,353.41	Teacher-Jones/Pre-K Rate: \$33,300.00 Return from leave
Blenman, Sherry	10/23/12	M60-3	27,423.49	Teacher-Skelly/ Enrichment, ELL Rate: \$37,415.00
Buhlinger, Louann	11/06/12	BL-9	52,320.03	Manager of School and Community Relations-ESC/ Public Information Rate: \$80,000.00
Cutcliff, Christina	10/01/12	B-1	25,353.41	Teacher-Eugene Field/ Grade 2 Rate: \$33,300.00
Douglas, Kimberlee	9/13/12	B-0	29,161.36	Teacher-Peary/Grade 1 Rate: \$32,900.00
Eaton, Thomas	11/05/12	BL-5	14,326.20	Non-Certified Social Service Specialist-Chouteau Half-Time Rate: \$19,442.00
Eimen, Catherine	10/17/12	B-0	24,675.00	Teacher-Rogers/Science Rate: \$32,900.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Forrest, Karen	10/02/12	B-6	\$ 28,681.25	Teacher-East Central Jr. High/Language Arts Rate: \$35,300.00
Grimm, Lisa	9/26/12	M-8	31,242.51 1,562.13	Teacher-Continuation/ Special Education Rate: \$37,242.51 Return from leave
Hlavaty, Rhonda	11/06/12	EL-6	45,779.97	Director of AP Incentive Grant-ESC/ Federal Programs Rate: \$70,000.00
Hodge, Patricia	10/15/12	B-2	25,657.00	Teacher-Central/History Rate: \$33,700.00
Jakub, Ariana	10/12/12	B-0	25,235.80	Teacher-Monroe, Dual Language Immersion/Art Rate: \$32,900.00
Jellison, Stacey	10/23/12	B-2	24,700.57	Teacher-McLain High and Jr. High/ELL Rate: \$33,700.00
Kent, Brandi	10/23/12	B-0	24,114.20 1,677.73	Teacher-Memorial/ Career Tech Rate: \$32,900.00
Markham, Ruthann	10/17/12	B-0	24,675.00 1,716.74	Teacher-East Central/ Career Tech Rate: \$32,900.00
Norman, Catherine	10/18/12	B-0	24,488.07	Teacher-ELL/Penn Rate: \$32,900.00
O'Banion, Ashley	10/23/12	B-0	24,114.20	Teacher-Mitchell/Grade 4 Rate: \$32,900.00
Renfrow, Jerry	10/15/12	B-11	28,634.89	Teacher-TRAICE/ Language Arts Rate: \$37,610.00
Robinson, Cambrilynne	10/23/12	B-1	30,525.00	Teacher-Lee/Grade 5 Rate: \$33,300.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Smith, Cathy	9/24/12	B-2	\$ 28,530.11	Teacher-Hale Jr. High/ELL Rate: \$33,700.00 Return from leave
Soper, Paula	10/05/12	B-21	35,898.86	Teacher-Remington/ Grade 2 Rate: \$45,130.00 Return from leave
Thomas, Janet	8/15/12	B-18	43,930.00	Teacher-Washington/ History Return from leave
Vance, Amanda	10/08/12	B-18	34,299.83	Teacher-Skelly/ Kindergarten Rate: \$43,430.00
Vannoy, Liliane	11/06/12	M-16	29,030.59	Dual Language Program Specialist-Dual Language Immersion, Monroe Rate: \$42,936.00
Warrior, Eunice	10/04/12	M30-14	34,315.88	Teacher-Thoreau/ Science, Math Rate: \$42,834.00
Wilson, Bradley	10/04/12	B-0	26,357.38	Teacher-McLain Jr. High/ Science Rate: \$32,900.00
Wood, Erin	10/02/12	B-0	26,731.25	Teacher-Hamilton/ Grade 2 Rate: \$32,900.00
Wright, Rita	10/18/12	B-18	32,325.74	Teacher-Penn/Art Rate: \$43,430.00
Zegart, Carey	10/08/12	M30-0	27,613.61 1,380.68	Teacher-Hale Jr. High/ Special Education Rate: \$34,964.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Support (Hourly):				
Antwine, Stephen	11/06/12 6/11/12	TS-9	\$ 15.48	Campus Police Officer-ESC/ Campus Police
Baker, Virginia	9/04/12 5/23/13	MT-1	8.99	Child Nutrition Services (CNS) Assistant-Wright
Beale, Michael	10/08/12 5/23/13	MT-4	9.21	Bus Driver Trainee
Bontemps, Majorie	10/08/12 5/23/13	IS-6	10.81	Teacher Assistant (TA)- Kendall Whittier
Brain, Marina	10/03/12 5/23/13	MT-1	8.52	CNS Assistant-Jackson
Brown, Vawnshekia	10/06/12 5/23/13	IS-6	10.81	TA-McLain
Buchanan, Jerry	9/10/12 5/23/13	IS-6	11.27	Parent Involvement Facilitator-Sequoyah
Butler, Devetta	9/18/12 5/23/13	MT-1	8.52	CNS Assistant-Washington
Campbell, Jessi	10/01/12 5/23/13	IS-6	10.81	TA-Columbus
Cannon, Sheila	10/16/12 5/23/13	MT-NS	7.25	Site Assistant-Grissom/ Before and After Care
Carlisle, Anna	10/01/12 5/23/13	IS-6	10.81	TA-Salk
Chavez, Kasey	9/17/12 5/23/13	IS-3	9.21	TA-Skelly
Clark, Christin	10/12/12 5/23/13	IS-6	10.81	TA-Gilcrease
Collins, Pernecia	10/23/12 5/23/13	MT-4	9.21	Bus Driver Trainee
Considine, Susan	10/02/12 5/23/13	IS-3	9.21	Paraprofessional-Skelly

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Coverdill, Danielle	10/15/12 5/23/13	MT-4	\$ 9.21	Bus Driver Trainee
Crane, Domonick	10/02/12 5/23/13	IS-6	10.81	TA-Hoover
Denney, Ginger	8/17/12 5/23/13	NS	18.00	Deaf Interpreter-Wright
Dixon, Virginia	10/08/12 5/23/13	MT-4	9.21	Bus Driver Trainee
Dodd, Shelby	11/11/12 5/28/12	CA-3	8.81	Clerk-Disney
Ford, Carlos	10/16/12 6/30/13	MT-3	8.81 .44	Custodian-Lanier Shift differential
Gaines, Lisa	9/19/12 5/23/13	MT-6	11.99	Bus Driver Return from leave
Glass, Natalie	10/12/12 5/23/13	MT-3	9.71	CNS Cook II-Edison
Gonzalez Barajas, Jose	10/11/12 6/30/13	MT-3	9.71 .49	Custodian-Mayo Shift differential
Harper, Daysha	10/11/12 5/23/13	IS-6	10.81	TA-McKinley
Holler, Angela	10/01/12 5/23/13	IS-3	9.21	TA-Salk
Hollingshead, Joe	10/01/12 6/10/12	IS-6	10.81	TA-Chouteau
Hushbeck, Robbie	10/23/12 5/23/13	IS-6	11.59	TA-Penn Return from leave
Hytche, Byron	10/22/12 5/23/13	MT-6	10.56	Bus Driver Trainee
Jaimes De Benitez, Rubiela	8/08/12 5/28/13	IS-3	9.69	Clerk, Parent Involvement Facilitator-Bell

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Jennings, Mary	10/23/12 5/31/13	CA-8	\$ 12.00	Principal's Secretary- McClure
Jones, Donald	10/12/12 5/23/13	MT-6	13.35	Bus Driver Return from leave
Kosterlistky, Crystal	10/01/12 5/23/13	IS-6	10.81	TA-Thoreau
Kozikuski, Rebecca	10/12/12 6/07/13	IS-3	9.21	Paraprofessional-Chouteau
Lawton, Derrick	10/08/12 5/23/13	MT-4	9.21	Bus Driver Trainee
Manton, Karie	10/26/12 5/23/13	MT-3	10.22	CNS Cook II-Skelly
McDugle, Thomas	2/29/12 6/30/12	MT-6	11.27	Bus Driver Return from leave
Montalvo, Laticia	10/15/12 5/23/13	MT-1	8.52	CNS Assistant-Mitchell
Noboa, Michelle	10/15/12 5/23/13	MT-4	9.21	Bus Driver Trainee
Ornder, Debbie	10/02/12 5/23/13	IS-10	10.81	Paraprofessional-Skelly
Parker, Erica	10/08/12 5/23/13	MT-2	9.08	CNS Cook I-Clinton
Pendergraft, Loma	10/01/12 5/23/13	IS-6	10.81	TA-Washington
Polley-Davis, Tavianna	10/05/12 5/23/13	CA-3	9.20	Clerk-Hawthorne
Powell, Carl	10/08/12 5/23/13	IS-10	13.11	MD Paraprofessional-Edison
Ramirez-Vazquez, Karla	10/16/12 6/30/13	MT-3	8.81	Custodian-ECDC Porter

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Reece, Rachel	10/15/12 5/28/13	CA-3	\$ 9.50	Clerk-McClure
Rutledge, Cynthia	10/01/12 5/23/13	IS-6	10.81	TA-Kendall Whittier
Sayles, Rochelle	10/16/12 5/23/13	MT-NS	7.25	Site Assistant-Lee/ Before and After Care
Sier, Shelbiann	10/23/12 5/23/13	MT-6	10.56	Bus Driver Trainee
Stuff, Amy	10/01/12 5/23/13	IS-3	9.21	TA-Bell
Taber, Viridiana	10/15/12 6/30/13	MT-3	8.81	Custodian-McClure
Titworth, Nevada	10/11/12 5/23/13	IS-6	10.81	TA-Central Jr. High Former Employee (f.e.)
Tolbert, Marquita	10/10/12 5/23/13	IS-6	10.81	TA-Central
Torvik, Amy	10/17/12 6/30/13	CA-12	16.24	Bond Contract Administrator- ESC/ Financial Services
Wade, Andrea	10/08/12 5/23/13	IS-6	10.81	TA-Hale
Walton, Latasha	10/08/12 5/23/13	IS-6	10.81	TA-Emerson
Whitecloud, Veronicah	10/03/12 5/23/13	MT-1	8.99	CNS Assistant-Hoover
Wright, Sarah	10/01/12 5/23/13	IS-6	10.81	Paraprofessional-Lee
Zink, Taylor	10/15/12 5/31/13	CA-8	11.63	Principal's Secretary-Lanier

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Bruner, Rickey	Teacher-Dual Language, Penn/PE B-3	10/26/12	\$ 34,100.00	\$ 12,206.25	Teacher-Dual Language/PE Half-Time B-3 Rate: \$17,050.00
Bryan, Melissa	Teacher-Tulsa Met/ACE Remediation Half-Time B-7	8/15/12	17,850.00	35,700.00	Title I Reading Interventionist- McLain Jr. High Full-Time
Collins, Mary	Teacher- Hawthorne/ Grade 2 B-0	10/04/12	32,900.00	27,203.38	M-0 Rate: \$33,956.00
Estes, Brenda	Specialist- ESC/Bond Office CA-12	10/08/12 6/30/13	16.01/hr.	29,538.46/yr.	Budget Analyst-ESC/ Federal Programs and Special Projects Rate: \$40,000.00 BL-4
Fields, Kathy	Teacher-Central Jr. High/Social Studies B-20	8/15/12	45,430.00	45,430.00 2,271.50 1,767.10	Teacher-Central Jr. High/TRAICE Satellite Advisor Alternative Ed Additional days
Francis, James	Teacher-Eliot/ Grade 4 M-24	8/15/12	49,936.00	52,544.00	M30-24
Greenwood, Ashley	Teacher-Hale Jr. High/Itinerant Fine Arts B-0 Half-Time	9/28/12	14,113.35	27,665.91	Teacher-Hale Jr. High/Itinerant Fine Arts, Music Full-Time Rate: \$32,900.00
Hawk, Terri	Teacher- Continuation School/Special Education B-5	10/08/12	34,900.00 1,745.00 1,745.00 1,388.07	34,900.00 1,745.00	Teacher-Memorial/ Special Education Alternative Ed Additional days

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Holloway, Beth	Technology Integration Specialists- Wilson M-4	11/06/12	\$ 35,576.00 1,414.95	\$ 24,054.23 1,831.00	Staff Development Teacher-Washington, Carver Rate: \$35,576.00 Additional days Staff Development Stipend
Johnson, Christopher	Administrator on Special Assignment- ESC/School and District Accountability EL-7	11/05/12	91,184.00	65,564.78	Assistant Superintendent for School and District Accountability- ESC/School and District Accountability EL-9 Rate: \$100,252.00
Kang, Hannah	Teacher-Clinton/ Math B-0	8/15/12	32,900.00	33,477.88	TLE Data Analyst- ESC/Teacher and Leader Effectiveness BL-4 Rate: \$39,000.00
Kreber, Carrie	Site Assistant- Eliot/Before and After Care MT-NS	10/17/12	7.81/hr.	25,275.00	Teacher-Mitchell/ Grade 1 B-2 Rate: \$33,700.00
Kroll, Pepper	Teacher- Central/TRAICE Satellite Advisor B-1	8/15/12	33,300.00 1,665.00	33,300.00	Teacher-Central Jr. High/P.E. Alternative Ed
Mackey, Jennifer	Social Service Specialist- Chouteau BL-5	10/29/12	34,500.00	28,825.91	Social Service Specialist, ELL- Chouteau M-0 Rate: \$34,228.00
Seward, Suzanne	Teacher- Thoreau/Math B-0	9/24/12	32,900.00	32,900.00 1,645.00	Teacher-Thoreau/ Special Education

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Southern, Carrie	Counselor- McClure M-5	8/20/12	\$ 35,976.00	\$ 35,755.95	Credit for Experience M-6 Rate: \$36,376.00
Taylor, Christa	Teacher-McLain Jr. High B-5	10/02/12	34,900.00	29,006.25	Credit for Experience B-7 Rate: \$35,700.00
Tuell, Gary	Counselor- Rogers College High M-7	8/15/12	36,796.00 1,831.00 2,090.68	36,796.00 2,403.00 2,090.68	Dean-Rogers College High, Rogers Jr. High Counselor Dean Additional days
Waggoner, Tresa	Teacher- Grissom/ Music M-3 Half-Time	9/17/12	17,588.00	32,977.00	Teacher-Grissom, Rogers Music,Drama Full-Time Rate: \$35,176.00
Walsh, Anastacia	CNS Manager – Salk BL-B	10/03/12 5/30/13	19,731.00	17,620.00	CNS Traveling Manager BL-A
Support (Hourly):					
Bell, Eboni	CNS Cook I- Hale Jr. High MT-2 6hrs/day	9/24/12 5/23/13	\$ 9.33	\$ 9.33	6.5hrs/day
Benton, Dewanda	CNS Assistant- McClure MT-1	10/08/12 5/23/13	8.76	9.46	CNS Cook II-Rogers MT-3
Clagg, Mary	CNS Assistant- Hale Jr. High MT-1 5hrs/day	9/24/12 5/23/13	8.60	8.60	6hrs/day
Fortner, Melanie	CNS Cook- Skelly MT-2	10/12/12 5/23/13	9.55	10.22	TA-Lewis and Clark IS-3

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Jones, Leon	CNS Assistant- Frost MT-1 6hrs/day	10/08/12 5/23/13	\$ 8.97	\$ 8.97	4hrs/day
Navesky, Daphne	Director's Secretary- ESC/Federal Programs and Special Projects CA-9	11/06/12 6/30/13	12.92	14.08	Administrative Secretary-Federal Programs and Special Projects CA-12
Nero, Karin	Bus Driver Trainee MT-4	9/17/12 5/23/13	9.21	10.56	Bus Driver MT-6
Schumacher, Debbie	Secretary- ESC/Teacher and Leader Effectiveness CA-8	11/06/12 6/30/12	13.44	14.78	Administrative Secretary- ESC/Teacher and Leader Effectiveness CA-12
Slimp, Stacy	TA-Kendall Whittier IS-6 7hrs/day	10/01/12 6/07/13	12.40	12.40	6hrs/day
Suarez, Sara	CNS Cook I- Hale Jr. High MT-2 6.5hrs/day	9/24/12 5/23/13	9.46	9.46	7hrs/day
Wells, Darin	Bus Driver MT-4	9/17/12 5/23/13	9.21	10.56	Bus Driver MT-6
Wesley, Chasity	Site Assistant- Eisenhower MT-NS 5hrs/day	9/27/12 5/23/13	7.81	10.81	Credit for Certification
Yingst, Kathy	Clerk-Edison CA-3 195 days	8/03/12 6/30/13	11.10	11.10	12 months

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Bishop, Heather	9/21/12	Teacher-McClure/ Grade 1	Personal illness
Duran, Lindsey	11/12/12	Teacher-Marshall/ Kindergarten	Maternity
Guy, Rhonda	9/24/12	Teacher-Bell/ Special Education	Personal illness
Palmer, Stephen	10/15/12	Teacher-Anderson/ ELL	Personal illness
Ramos, Elizabeth	11/04/12	Teacher-Rogers College High/ Language Arts	Maternity
Toney, Hattierose	10/18/12	Teacher- Mitchell/PreK	Personal illness
Walker, Barbara	10/02/12	CNS Manager-KIPP	Personal illness
Williams, Shannan	10/08/12	Teacher-Kendall Whittier/Grade 1	FMLA
Yevtushenko, Maria	10/17/12	Teacher-Edison/ Russia	FMLA
Support (Hourly):			
Bellis, Linda	10/11/12	CNS Assistant- Webster	Personal illness
Czeschin, Nancy	11/06/12	CNS Assistant- MacArthur	Personal illness
Gutierrez, Olivia	10/01/12	CNS Assistant-Key	FMLA
Powell, Patricia	10/02/12	CNS Assistant- Sequoyah	Personal illness
Slaughter, Sabrina	10/03/12	Bus Driver	FMLA

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Tincher, Darryl	9/17/12	HVAC Craftsperson-Maintenance	Personal illness
Trevino, Edith	10/16/12	Clerk-Hale	Personal illness
Young, Marcus	9/23/12	Bus Driver	Personal illness

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Armstrong, Ingrid	11/01/12	Teacher-Juvenile Detention Center/Special Education
Miller, Jeff	11/01/12	College and Career Readiness Transition Specialist-ESC/College and Career Readiness
Support (Hourly):		
Byrd, Reginald	9/27/12	Head Custodian-Salk
Crawford, Nellie	10/01/12	TA-Edison

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Allison, Leah	6/29/12	Teacher-Anderson/Grade 2
Hendricks, Susan	10/12/12	Teacher-McClure/Grade 2
Kruger, Eric	5/18/12	Teacher-Rogers Jr. High/Language Arts
Lanier, Garner	10/15/12	Advisor-Tulsa Met High School
Meiling, Christina	6/29/12	Teacher-Thoreau/Drama
Perkins, Joyce	10/01/12	Teacher-Burroughs/Special Education
Rodrequez, Kenneth	11/02/12	Executive Assistant to the Associate Superintendent for Secondary Schools-ESC
Smith, Larry	10/22/12	Assistant Superintendent for School and District Accountability and Program Management-ESC/ Chief of Staff
White, Katherine	6/29/12	Teacher-McArthur/Special Education
Woodard, Elizabeth	10/11/12	Teacher-Wright/Grade 3
Zablocki, Catherine	10/19/12	Teacher-McLain Jr. High/Speech, Drama
Support (Hourly):		
Aldana, Penny	10/05/12	CNS Cook II-Ross
Anderson, Emily	5/18/12	Clerk-TRAICE
Arciniegas-Remolina, Lizeth	10/01/12	Custodian-TRAICE
Barnes, Terraisia	5/18/12	TA-Carver
Beddow, Brian	9/10/12	Campus Police Officer-ESC/Campus Police
Boyd, Shawnique	5/17/12	TA-Hawthorne
Bridges, Rudy	5/18/12	TA-Edison

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Case, Karri	10/29/12	Health Assistant-Mark Twain
Guzman-Grau, Glorivi	7/23/12	Custodian-Plant Operations
Hart, Kaitlyn	5/18/12	TA-Carver
Hillman, Kayla	10/19/12	Bus Driver
Hubbard, Kelsey	5/18/12	TA-McClure
Johnson, Bonnie	9/25/12	CNS Assistant-ECDC Bunch
Johnson, Frances	9/28/12	Custodian-McClure
Jones, Coquestia	10/10/12	Bus Driver Trainee
Kordonowy, Mackenzie	5/18/12	TA-McKinley
Lewis, William	5/18/12	Paraprofessional-McKinley
McKnight, Doris	9/21/12	Clerk-Hale Jr. High
Miller, Vinetta	10/29/12	Bus Driver Trainee
Moses, Sandra	5/18/12	TA-Academy Central
Odom, Sheila	10/23/12	Site Assistant-Columbus/Before and After Care
Ortega De Gomez, Damacia	8/23/12	Custodian-Edison
Ousley, Damahco	5/18/12	TA-Washington
Perry, Kareen	10/16/12	Site Supervisor-Columbus/Before and After Care
Peters, Mark	5/18/12	TA-Anderson
Pingel, Bonnie	6/07/12	TA-Chouteau
Powell, Carl	10/12/12	MD Paraprofessional-Edison
Rodriguez, Sulma	8/31/12	Custodian-Peary
Roland, Demetrius	10/04/12	Bus Driver Trainee
Rolland, Angela	10/04/12	Bus Driver Trainee

RESIGNATIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Samuels, Jacqueline	10/04/12	CNS Assistant-Cooper
Shije, Janet	9/19/12	TA-Park
Vaughn, Rachel	6/13/12	TA-Eugene Field
Williams, Stacy	10/10/12	Bus Driver Trainee
Young, David	10/19/12	Bus Driver Trainee
<u>Rescind:</u> Rosander, Amber	9/21/12	Site Assistant-Lanier/Before and After Care Approved October 15, 2012, page 36

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Burgess, Hope
Campbell, Jennifer
Clemons, Nicole
Cope, John
David, Michael
Dawidziona, Daniel
Dean, Cason
Dinkins, Rebecca
Doremus, Deborah
East, Regina
Ervin, John
Geier, Rhonda
Holland, Sarah
Howard, Gabrielle
Johnson, Kate
Johnson, Robin
Lovette, Bradford
Manley, Connie
Mullen, Susan
Newport, Carol
Nordberg, Rita
Norris, Emma
Poellinger, Brooke
Pohle, Paige
Ramirez, Shana
Rexroad, Mary
Reyes, Sissi
Royals, Patricia
Stamps, Jessica
Taylor, Melody
Taylor-Burts, Natosha
Trim, Toni
Watts, Jason
Williams, Britton
Williams, Martin, Bea
Yingst, Haylee

Temporary Education Staff

Blenman, Sherry
Cardenas Pyle, Billie
Chesnut, Shealyn
Davis, Kathy
Luel, David
Mangialomini, Zachariah
Okey, Michael
Phillips, Jana
Thompson, Billy

Tutors

Agha, Alia
Cairl, Judith
Carnahan, Marva
Clark, Joanna
Day, Sharon
Gersztenkorn, Michael
Goodlow, Jennifer
Griggs, Mary
Jones, Diane
McKinney, Jayohn
Michie, Sheila
Roach, Janice
Saxman, Ann
Shaw, Beth
Smith, Lana Carol
Stewart, Joni
Teague, Sharra
Wade, Shirley
Watts, Jeramey
Willey, Henrietta Marie
Wollmershauser, Margaret

Accompanist

Mathews, Clark

Interpreter

Bowen, Sarah

Teacher Assistants

Jensen, Thonglack
Nimal, Anthony
Palmer, Martin

Clerks

Geurin, Sandra
Kellum, Angel
Tucker, Lynne

Site Assistants –

Before and After Care

Bravo-Espinoza, Jorge
Cole, Rachel

CNS

Cooper, Jacqueline
Dunn, Rikki
Fish, Andrea
Harvey, Rolanda
Logan, Angela
Reynolds, Aimee
Sayre, Charmaine
Swanson, Kristen
Vazquez, Perla
Weaver, Carol

Custodians

Jones, Latonya
Thompson, Jerrice

DRS Student Workers

Belcher, Saliene
Chambers, Devon
Payne, Joshua
Perez, Holly
Shaw, Dontae
Sims, Zoria
Vigil, Justin
Williams, JaMichael

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Edison-11-000-1000-501930-820-330000-201-07-712

Brandon Queen, Boys Basketball @ \$2,477 October 1, 2012 to March 1, 2013.

Hale-11-000-1000-501930-820-330000-201-07-715

Ronald Predl, Instrumental Music @ \$1,572 October 1, 2012 to May 20, 2013.

McLain-11-000-1000-501930-820-330000-201-07-720

Kerry Burks, Football @ \$3,335 August 1, 2012 to December 20, 2012.

Memorial-11-000-1000-501930-820-330000-201-07-725

Ramon Hinds, Boys and Girls Tennis @ \$713 November 1, 2012 to May 20, 2013.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Advisory Committee Duties - 11-0000-2321-501210-000-000000-609-14-021

Pay Sarah Bozone, Executive Secretary to the Chief of Staff @ \$2,500 (total not to exceed \$2,500) to serve as the secretary for the McLain Advisory Committee in addition to her regular duties for the 2012 – 2013 school year. Payments should be dispersed evenly in monthly payments.

Carver Speech—11-0000-1000-501700-100-112000-210-07-515

Pay Fran Frakes, certified staff \$2,060 (total not to exceed \$2,060) to act as speech instructor during the 2012-2013 school year.

Celia Clinton Extra Duties - 11-0000-1000-501800-100-105000-413-07-145

Pay Melissa Mayo, support staff member @ \$1,500 (total not to exceed \$1,500) to supervise children after school during the 2012-2013 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

October 1, 2012 Agenda page, 32 – Correct pro-rated contract amount, Human Capital error.

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Jarrard, Tony	9/24/12	EL-1	35,984.21	Assistant Principal-Hoover Rate: \$43,000.00

October 1, 2012 Agenda page, 38 – Correct pro-rated contract amount, Human Capital error.

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Redmond, Joseph	TA-Washington IS-6	9/01/12	10.81/hr.	37,310.33	TRAICE Teacher-Washington M-13 Rate: \$40,286.00
				1,865.52 686.69	Alternative Ed Additional days

October 15, 2012 Agenda, page 19 - Correct degree/step and contract amount

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Allen, Kitty	9/27/12	B-18	36,927.16	Teacher-MacArthur/Grade 5 Rate: \$43,430.00

October 15, 2012 Agenda, page 22 - Correct contract amount and reason.

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Taylor, Lyndee	10/01/12	B-2	13,786.36	Teacher-Skelly/ELL Half-Time Rate: \$16,850.00 Return from leave

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS - Continued

October 15, 2012 , page 22 - Correct pro-rated contract amount, Human Capital error.

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Smith, Julie	9/26/12	EL-1	46,676.00	Principal-ECDC Bunche Rate: \$58,000.00
Snedeker, Mary Jane	9/24/12	EL-1	53,000.00	Academic Coordinator- Curriculum and Instruction Rate: \$68,900.00

October 15, 2012 Agenda page, 28 – Correct pro-rated contract amount, Human Capital error.

Elections

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Baker, David	Teacher-TRAICE M-17 176 days	10/01/12	44,406.00 2,220.30 1,766.00	44,110.47	Assistant Principal- McLain Jr. High EL-2 190 days Alternative Ed Additional days Rate: \$54,422.00

October 15, 2012 Agenda, page 31 - Correct effective date and reason.

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dixon, Jerry	Bus Driver MT-6 2-CI 9 months	10/15/12 6/30/13	13.95 .30	15.12	Distribution Specialist V-Materials Management MT-9 2-CI 12 months Team Driver

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS – Continued

RESCIND following previously approved personnel actions.

Resignation approved May 7, 2012, page 34

Name	Effective Date	Assignment
Kang, Hannah	5/21/12	Teacher-Clinton/Math

Resignation – Correct effective date, approved June 4, 2012, page 45.

Name	Effective Date	Assignment
Kang, Hannah	9/01/12	Teacher-Clinton/Math

Election – approved August 20, 2012, page 38.

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Kang, Hannah	8/21/12	BL-4	\$ 39,000.00	TLE Data Analyst-ESC/ Teacher and Leader Effectiveness

SUPPORTING INFORMATION

INFORMATION ITEM G-21

POSITION CREATIONS/DELETIONS

Administrative/Certificated:

Create:

Position	Salary/Grade	Duties
<p>Achieving Classroom Excellence (ACS) Student Coordinator-ESC/Secondary Schools</p> <p><i>Annual Budget Impact:</i> \$46,600 min. – \$70,000 max.</p> <p><i>Funding Source:</i> 11-0000-2199-501110- 000-000000-110-16-077</p>	<p>EL-1 12 months</p>	<p>Coordinate ACE compliance mandates; testing, curriculum, remediation and interventions, and all documentation pertaining to ACE compliance standards for student success toward high school graduation. Serve as project coordinator for all students choosing to meet End of Instruction (EOI) requirements through State approved projects. Deliver District directives to meet compliance and student services per Student Services Coordinator for Secondary Schools. Collaborate with building personnel to facilitate a student graduation plan. Design and collect data driven reports indicating progress of remediation strategies and successful graduation attainment. Serve as a student advocate to encourage and support high school graduation through ongoing review of student graduation progress, development and implementation of individual learning plans designed to remediate areas of academic weaknesses and assist in development of an appeal to graduate to the State Board of Education Committee as required. Communicate effectively with students, parents, and other relevant school personnel to articulate desired outcomes. Design, and or provide data driven reports to Administration and the Student Services Coordinator for Secondary Schools to track graduation progress and identify best practices. Fill duties as requested by site administration and district level secondary leadership.</p>

Support:

Create:

Position	Salary/Grade	Duties
Police Officer-ESC/ Campus Police <i>Annual Budget Impact:</i> \$23,376 min. – \$31,664 max. <i>Funding Source:</i> 21-0000-2660-501210- 000-000000-961-10-049	TS-9 \$14.61/hr. to \$19.79/hr. 200 days	Respond to all intrusion alarms, open doors for access for vendors/contractors, secure buildings, arrest criminal violators when necessary.

Delete:

Position	Salary/Grade	Duties
Security Foreman- ESC/Campus Police <i>Annual Budget Impact:</i> \$33,800 min. – \$50,600 max. <i>Funding Source:</i> 21-0000-2660-501210- 000-000000-961-10-049	BL-4 12 months	Supervise and train technicians who install and maintain all security and fire alarm systems at District sites. Assigns and schedules daily workload for technicians and assures that professional standards of competency are maintained.