



## **AGENDA**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, November 19, 2012**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Hale High School JROTC under the direction of Major Mike Maguffee.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1. Superintendent's special presentations and awards.

**D. Approve minutes of previous meetings of the Board of Education.**

Regular Meeting

November 5, 2012

Special Meetings

October 6, 2012

November 5, 2012

**E. CONSENT AGENDA - Motion and vote on recommendation.**

**F. ACTION AGENDA - Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

**L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION**

- L-1. Receive the Superintendent's written recommendation for the dismissal of Margo Lyon from the Tulsa School District and vote on motion to set a hearing date, time and place to take action on said recommendation and to authorize the Clerk of the Board of Education to notify Margo Lyon of the hearing date, time and place. If relevant the Board will consider and vote to accept any employee resignation that has been submitted since the last Board of Education meeting.

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next regular scheduled meeting of the Board of Education will be held on Monday, December 3, 2012, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**O. MOTION AND VOTE TO ADJOURN**

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

**ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR ELEMENTARY SCHOOLS, DR. PHYLLIS LOVETT**

- E-1.** RECOMMENDATION: Renew the contract with Catapult Learning West, LLC (Literacy First Process) to provide MyDataFirst web-based data collection services for Gilcrease, Lanier, Mark Twain, Marshall and Wright elementary schools during the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$8,470 will be paid from each site's Title I Funds, 11-5118-2194-50-5990-494-000000-000-05-xxx-5118.

REQUISITION NUMBER: 41300258

RATIONALE: MyDataFirst is a web-based tool used by Literacy First schools to collect informal formative assessment data, analyze it and use it to track student progress, form student instructional groups, and report progress to parents.

**ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE**

- E-2.** RECOMMENDATION: Amend the funding source and the service agreement with Awariety to include the TIPS hotline answering services for the 2012-2013 school year approved on the August 20, 2012, Agenda, item E-2.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate service agreement and the proper officers of the Board of Education be authorized to execute the service agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$525 will be paid from the General Fund, 11-0000-2340-505300-000-000000-000-16-077.

REQUISITION NUMBER: 11305983, 41300172

RATIONALE: The Awariety company required a signed service agreement and the funding source was corrected.

**E-3.** RECOMMENDATION: Enter into a lease agreement with the Mabee Center for the Basketball Tournament of Champions to be held December 27-29, 2012.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$30,000 will be paid from the Athletics Department's activity fund #536.

RATIONALE: The Mabee Center will lease the arena, mezzanine, press room, dressing rooms, practice gym, north lobby, entrances, exits, and parking lots for the sole purpose of the Tournament of Champions. The teams will be given opportunities to interact with students, parents and faculty members from around the country giving them a diverse experience.

**E-4.** RECOMMENDATION: Approve Washington High School's band to travel to Houston, Texas, to participate in Houston's Martin Luther King, Jr. parade and the Toyota Battle of the Bands, January 18-20, 2013.

COST AND FUNDING: The total cost not to exceed \$20,000 will be paid from Washington's school activity fund #901.

RATIONALE: Washington received a special invitation from the event coordinator to participate. This allows students to be adjudicated by college directors from around the nation and compete against other high caliber bands.

**E-5.** RECOMMENDATION: Pay International Baccalaureate (IB) for examination fees for Washington High School during the 2012-2013 school year.

COST AND FUNDING: The total cost will not exceed \$70,000. \$35,000 will be paid from Washington's school activity fund #921; and \$35,000 will be paid from Washington's International Baccalaureate Fund, 11-0735-1764-506100-251-000000-000-07-735.

REQUISITION NUMBER: 11305785

RATIONALE: Students registered for IB May 2013 exams during the month of October. All May 2013 exam fees must be paid to IB Americas by December 12, 2012. There are two fees that must be paid for each candidate who registers to take an exam. The school will pay for the cost of the candidate registration fee, which is \$151 per student registered. Students will be responsible for the individual subject exam fees, which is \$104 per exam. If a student qualifies for free/reduced lunch, then Washington High School will also assume the cost of the subject fees for that student. Washington currently has 117 students enrolled in the full IB Diploma Program.

**ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES**

**E-6.** RECOMMENDATION: Approve an agreement with Baker & Taylor Inc. of Delaware to provide Axis 360 Digital Media Library digital hosting and service support for library ebooks.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$2,000 to be paid from the Library Bond Fund, 38-2100-2220-506410-000-000000-000-06-069.

REQUISITION NUMBER: 41300264

RATIONALE: School libraries purchasing ebooks from Baker & Taylor Inc. will use the Axis 360 Digital Media Library hosting service which facilitates the checkout and downloading of ebooks from both school and home.

**E-7.** RECOMMENDATION: Enter into a contract with Rosetta Stone Ltd., Harrisonburg, Virginia, to purchase annual licenses of Rosetta Stone Classroom TOTALe with audio companion, microphone headset, and access to mobile companion for three School Improvement Grant (SIG) schools (Clinton Middle School, East Central and Hale high schools) to provide teachers and support staff with in-depth instruction for educators to expand communication skills with Spanish speaking students and families.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$40,590 will be paid from the School Improvement Grant as follows.

Clinton	\$9,225	11-5370-2213-505300-494-000000-000-05-530-5370
East Central	\$18,450	11-5370-2213-505300-494-000000-000-05-710-5370
Hale	\$12,915	11-5370-2213-505300-494-000000-000-05-715-5370

REQUISITION NUMBER: 41300267

RATIONALE: The School Improvement Grant represents a great investment of federal dollars to increase students' academic performance. High quality professional development and teacher incentives are components of the grant. Rosetta Stone, a computer-based language-learning program that employs rapid language learning techniques, addresses both components. It is research-based tiered professional development. Staff participation is optional.

**E-8.** RECOMMENDATION: Enter into an agreement with The Bill of Rights Institute to provide professional development for US History teachers participating in the Teaching American History Grant. The Bill of Rights Institute will be responsible for providing expert training and materials to several fifth-grade, eighth-grade and high school US History/Government teachers.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$7,500 will be paid from the Teaching American History Grant Fund, 11-7751-2213-503600-000-000000-000-05-093-7751.

REQUISITION NUMBER: 41300263

RATIONALE: The workshop will offer participating US History teachers training that will strengthen and enhance historical content knowledge as well as reinforce pedagogical skills in US History and Civics.

**E-9.** RECOMMENDATION: Enter into a contract with the Oklahoma State University Writing Project and the Oklahoma State University Department of Education effective December 2012. Services include the examination of historical content and the enhancement of US History literacy instruction for fifth-grade, eighth-grade, and high school US History teachers.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$29,500 will be paid from the Teaching American History Grant Project Fund, 11-7751-2213-503600-000-000000-000-05-093-7751.

REQUISITION NUMBER: 41300262

RATIONALE: The Oklahoma State University Writing Project, through its partnership with the District's Teaching American History grant project, will provide professional development to US History teachers, 5th through 12th grade, in order to broaden familiarity and understanding of the critical writing strategies and models necessary in the US History classroom.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

- E-10.** RECOMMENDATION: Renew the contracts with Barnes & Noble of Tulsa, Oklahoma; Scholastic Book Fairs, Joplin, Missouri, and Oklahoma City, Oklahoma, to provide books for students to purchase.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract renewals and the proper officers of the Board of Education be authorized to execute the contract renewals on behalf of the District.

COST AND FUNDING: Purchases will be charged to the applicable 2012-2013 school activity funds/accounts.

RATIONALE: The vendors supply books for students to purchase. Deposits are made to the appropriate school activity fund account. Actual expenditures are determined by individual student purchase choice regarding quantity.

**Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- E-11.** RECOMMENDATION: Approve the request of BETT Company to withdraw its bid of \$236,531 for painting at the Memorial High School athletic facility and exonerate the bidder's bid bond.

RATIONALE: BETT did not have the most current information on the project at the time the bid was submitted.

- E-12.** RECOMMENDATION: Approve the request of OCE Mechanical to withdraw its bid of \$791,000 for mechanical work at the Memorial High School athletic facility and exonerate the bidder's bid bond.

RATIONALE: OCE Mechanical submitted a bid which contained a mathematical error causing them to substantially underbid the project.

- E-13.** RECOMMENDATION: Approve the request of Saratoga Roofing to withdraw its bid of \$30,416 for waterproofing at the Memorial High School athletic facility and exonerate the bidder's bid bond.

RATIONALE: Saratoga Roofing inadvertently left out part of the scope of work from their bid causing them to underestimate the total cost.



**E-14.** RECOMMENDATION: Pay Asbestos Handlers to remove asbestos containing materials from the Nimitz facility.

COST AND FUNDING: The total cost not to exceed \$43,100 will be paid from the Facility Bond Fund, 31-1220-4700-504500-000-000000-000-12-565.

REQUISITION NUMBER: 41300055

RATIONALE: Removal of asbestos containing materials is required before beginning a renovation project.

**E-15.** RECOMMENDATION: Enter into an agreement with Tulsa Historical Society for the safe keeping of the name and date elements salvaged from the Barnard site. Also, make available to the public approximately 500 bricks to purchase from the District at \$5 each. The sale method is to be determined.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: As a result of the Barnard fire, the Tulsa Historical Society will provide safekeeping for these elements to allow public access to them. The District has received numerous inquiries about the possibility of obtaining a souvenir of the Barnard site.

**E-16.** RECOMMENDATION: Increase the contract with DT Specialized Services approved on the October 1, 2012, Agenda for the demolition and removal of the former Barnard building. Change Order Number One

FURTHER RECOMMEND: The attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$221,190 (an increase of \$7,190) will be paid from the Building Fund, 21-0290-2620-504900-000-000000-000-08-115.

REQUISITION NUMBER: 41300251

RATIONALE: Per city requirements, this cost will provide for the removal of additional asbestos containing materials.

**E-17.** RECOMMENDATION: Extend the service contract with Graphics Plus Design to conduct site surveys and provide AutoCAD drawings of all changes regarding bond projects. This contract was originally approved on the February 22, 2011, Agenda.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$75,000 will be paid from the appropriate bond fund.

REQUISITION NUMBER: 41300269

RATIONALE: This service is necessary to update school site floor plans and square footages for upcoming projects.

**E-18.** RECOMMENDATION: Purchase Amati instruments from Saied Music Company for the Hale Junior High music program.

COST AND FUNDING: The total cost not to exceed \$30,901.20 will be paid from the Fine Arts Fund, 31-1133-1000-506550-100-000000-000-12-661.

REQUISITION NUMBER: 11305389

RATIONALE: This will provide quality music instruments for the students.

**E-19.** RECOMMENDATION: Extend the service contract with Vizion Digital LLC to provide project management, conduct site surveys and provide AutoCAD drawings of all changes regarding bond projects. This contract was originally approved on the February 22, 2011, Agenda.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$75,000 will be paid from the appropriate bond fund.

REQUISITION NUMBER: 41300270

RATIONALE: This service is necessary to update school site floor plans and square footages for upcoming projects.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL**

- E-20.** RECOMMENDATION: Approve the negotiations agreement and the execution of the agreement between the School District and the American Federation of Teachers (AFT) 6049 Oklahoma for the 2012-2013 school year.

RATIONALE: Approval of this agreement will further support the District's position to continue to provide safe schools and a quality learning experience for all children through employing, promoting and adequately compensating excellent employees.

- E-21.** RECOMMENDATION: Adopt the 2012-2013 salary books for administrative and non-certified employees not covered by collective bargaining units and for certified employees covered by collective bargaining.

RATIONALE: The salary books support the actions authorized by the Board of Education on October 1, 2012, regarding salary increases for administrative and certified employees.

- E-22.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

- E-23.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2012-2013.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT**

**E-24.** RECOMMENDATION: Approve the amendment of the memorandum of understanding (MOU) with Tulsa County regarding jurisdiction, mutual aid, support and responsibilities of the District's Campus Police and Tulsa County Sheriff's Office.

FURTHER RECOMMEND: The attorneys for the School District review and approve the amended memorandum and the proper officers of the Board of Education be authorized to execute the amended memorandum on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300181

RATIONALE: Oklahoma statutes allow for campus police agencies of educational institutions to enter into local agreements with other law enforcement agencies and their governing bodies. This provides these agencies with mutual aid and support of law enforcement functions. The amended agreement redefines and expands the responsibility of the District's Campus Police personnel to assume a greater role in crime reporting. It further states that the Tulsa County Sheriff's Office will be the primary law enforcement at the charter school sites, not the District's Campus Police.

**E-25.** RECOMMENDATION: Adopt a resolution regarding the District's 2012-2013 Multi-Hazard Disaster Mitigation Plan approved by the Oklahoma Emergency Management and the Federal Emergency Management Agency (FEMA).

FURTHER RECOMMEND: The attorneys for the School District review and approve the resolution and the proper officers of the Board of Education be authorized to execute the resolution on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300266

RATIONALE: The Disaster Mitigation Plan is a guide to identifying vulnerabilities and outlining strategies for making the District more resistant to fifteen different natural and man-made hazards. Formal adoption of the plan will make the District eligible to apply for FEMA Hazard Mitigation Grant Program funding as it becomes available.

**E-26.** RECOMMENDATION: Approve an Emergency Mutual Assistance Agreement between the District and Jenks Public Schools for 2012-2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300265

RATIONALE: This non-binding agreement outlines a framework for providing mutual aid between the districts in the protection of life, public safety, and property during and after an emergency, major disaster, or other crisis. Guidelines for sharing equipment, facilities, personnel and information are also provided in this agreement.

**E-27.** RECOMMENDATION: Enter into a service agreement with Kellogg & Sovereign, Ada, Oklahoma, for the Y16 E-Rate funding period to provide E-Rate management services and resources as specified by Information Systems Services (ISS).

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$55,000 will be paid from the General Fund, 11-0000-2580-503100-000-000000-000-02-028.

REQUISITION NUMBER: 41300268

RATIONALE: The contracted services will provide comprehensive E-Rate management for the District for 2013-2014 funding. With the increasing emphasis on utilization of technology in the classroom, it is imperative that the District leverage the E-Rate program to its fullest potential. Kellogg & Sovereign currently support over 494 entities with over one million students.

**F. ACTION AGENDA** - Motion and vote on each recommendation

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

**F-1.** RECOMMENDATION: Enter into a contract with CBRE/Oklahoma, Tulsa, Oklahoma, to market and sell District surplus properties in response to the RFP for Real Estate Broker Services, #13003, issued July 11, 2012.

FURTHER RECOMMEND: The attorneys for the School District review and approve the contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$25,000 will be paid from the Building Fund, 21-0000-2620-503300-000-000000-000-03-025.

REQUISITION NUMBER: 41300280

RATIONALE: The cost to the District is for marketing of the properties to include tours, inspections, open houses, and the development of quality marketing materials which are essential for selling the District surplus property. The brokers fees for selling the properties will be deducted from the proceeds of the sales. These properties are being listed for sell in accordance with surplus sale procedures set forth in OKLA.STAT., Title 70, section 5-17(11) and Board Policy 5402.

**G. INFORMATION AGENDA**

**ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE**

**G-1.** RECOMMENDATION: Enter into a contract with the Tulsa Country Club to host Washington High School's senior dinner and dance, May 17, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$12,000 will be paid from Washington's school activity fund #878.

RATIONALE: The senior dinner and dance has been held annually for over 35 years. Approximately 300 seniors and guests will attend.

**G-2.** RECOMMENDATION: Enter into a contract with the Greenwood Cultural Center to host and provide services for Washington High School's winter formal, January 19, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$2,205 will be paid from Washington's school activity fund #573.

RATIONALE: The winter formal is an annual event that Washington High School has held for the past 13 years. Approximately 600 to 800 students attend.

**ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF OF STAFF, MR. STEVE MAYFIELD**

- G-3.** RECOMMENDATION: Enter into individualized education plans (IEP) service agreements with Oklahoma school districts to provide a free appropriate public education (FAPE) for certain students for the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate agreements and the proper officers of the Board of Education be authorized to execute the agreements on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: An IEP Service Agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial, and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

- G-4.** RECOMMENDATION: Renew an agreement with Disbursement Review, LLC, Plano, Texas, to conduct a review of procurement and accounts payable records to determine whether or not, and to what extent, over payments and/or under deductions have been made which have not been identified by the District for the fiscal period July 1, 2011, through June 30, 2012. The District is exercising its fourth option under the request for proposal to renew the agreement for the fiscal year 2012-2013, the fourth renewal of four additional one-year terms.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The District will remit 50 percent of the dollars recovered to Disbursement Review, LLC, as the fee for this service.

REQUISITION NUMBER: 41300283

RATIONALE: Having an independent review of disbursement transactions allows management assurance that processes and procedures are functioning to a high degree of accuracy.



**Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- G-5.** RECOMMENDATION: Amend the agreement with Tyler Technologies, Inc. approved on the August 2, 2010, Agenda, item F-1, to modify the software and related services described in the investment summary (Exhibit 1) contained in the agreement executed on September 21, 2010.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no additional cost to the District. The full amount is encumbered in the Classroom Bond Fund, 1-36-3801-50-2511-7330-000-0000-000-12-XXX.

RATIONALE: The amendment for the District's financial and human capital management information system is necessary to convert consulting hours to training hours to meet the remaining implementation needs of the District.

- G-6.** RECOMMENDATION: Assign the contracts for the construction of the improvement of Lafortune Stadium at Memorial High School to the construction managers at risk on the project, Trigon Construction.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon Construction, the construction managers at risk on the project.

- G-7.** RECOMMENDATION: Award contracts for construction of the Lafortune Stadium Improvements at Memorial High School to the lowest responsible bidders as follows.

- Bleachers and press box
- Chain link fences and gates
- Concrete
- Masonry
- Paint and coatings
- Selective demolition
- Traffic bearing membrane

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: This project is part of the approved 2010 bond issue.

**G-8.** RECOMMENDATION: Approve Amendment No. 1 to the construction management contract with Trigon Construction, approved on April 2, 2012, Agenda, item E-29, establishing the guaranteed maximum price (GMP) for the Lafortune Stadium Improvements.

- Allowances
- General conditions
- Management fees
- Reimbursables
- Trade contracts
- Owner's contingency

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost not to exceed approximately \$1,500,000 will be paid from the Facility Bond Fund, 31-1210-4700-504500-000-000000-000-12-725.

RATIONALE: This project is part of the 2010 bond issue.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL**

**G-9.** RECOMMENDATION: Approve the special assignment list for the 2012-2013 school year for certified and support employees whose names appear in the special assignment list.

RATIONALE: The special assignment list includes payments in addition to base salary for employees who perform additional duties and responsibilities throughout the school year.

**G-10.** RECOMMENDATION: Adopt the 2012-2013 salary book for support employees (hourly paid) covered by collective bargaining.

RATIONALE: The salary book supports the information authorized by the Board of Education regarding salary increases for support employees.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT**

- G-11.** RECOMMENDATION: Approve a lease agreement with the Metropolitan Tulsa Transit Authority (MTTA) regarding the installation of a repeater antenna system on the Education Service Center to provide radio communications for the MTTA Lift program buses throughout the City of Tulsa.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300274

RATIONALE: The lease agreement allows mobile radio communication for MTTA lift buses across the City of Tulsa after completing installation of the repeater antenna. It provides necessary communication services to lift buses back to terminal managers and dispatching services. This service also benefits families of students attending Tulsa Public Schools who need special services in transportation.

**ITEMS LISTED BELOW SUBMITTED BY THE BOARD OF EDUCATION**

- G-12.** RECOMMENDATION: Adopt the schedule of regular meetings of the Board of Education for the 2013 calendar year.

RATIONALE: The Open Meeting Law requires that the 2013 schedule of regular meetings of the Board of Education be on file with the County Clerk of Tulsa County on or before December 15, 2012.

**SUPPORTING INFORMATION**

**CONSENT ITEM E-22**

**POSITION CREATIONS/DELETIONS**

Administrative/Certificated:

**Create:**

Position	Salary/Grade	Duties
<p><b>Achieving Classroom Excellence (ACS) Student Coordinator-ESC/Secondary Schools</b></p> <p><i>Annual Budget Impact:</i> \$46,600 min. – \$70,000 max.</p> <p><i>Funding Source:</i> 11-0000-2199-501110-000-000000-110-16-077</p>	<p>EL-1 12 months</p>	<p>Coordinate ACE compliance mandates; testing, curriculum, remediation and interventions, and all documentation pertaining to ACE compliance standards for student success toward high school graduation. Serve as project coordinator for all students choosing to meet End of Instruction (EOI) requirements through State approved projects. Deliver District directives to meet compliance and student services per Student Services Coordinator for Secondary Schools. Collaborate with building personnel to facilitate a student graduation plan. Design and collect data driven reports indicating progress of remediation strategies and successful graduation attainment. Serve as a student advocate to encourage and support high school graduation through ongoing review of student graduation progress, development and implementation of individual learning plans designed to remediate areas of academic weaknesses and assist in development of an appeal to graduate to the State Board of Education Committee as required. Communicate effectively with students, parents, and other relevant school personnel to articulate desired outcomes. Design, and or provide data driven reports to Administration and the Student Services Coordinator for Secondary Schools to track graduation progress and identify best practices. Fill duties as requested by site administration and district level secondary leadership.</p>

Support:

**Create:**

Position	Salary/Grade	Duties
<b>Police Officer-ESC/ Campus Police</b>  <i>Annual Budget Impact:</i> \$23,376 min. – \$31,664 max.  <i>Funding Source:</i> 21-0000-2660-501210- 000-000000-961-10-049	TS-9 \$14.61/hr. to \$19.79/hr. 200 days	Respond to all intrusion alarms, open doors for access for vendors/contractors, secure buildings, arrest criminal violators when necessary.

**Delete:**

Position	Salary/Grade	Duties
<b>Security Foreman- ESC/Campus Police</b>  <i>Annual Budget Impact:</i> \$33,800 min. – \$50,600 max.  <i>Funding Source:</i> 21-0000-2660-501210- 000-000000-961-10-049	BL-4 12 months	Supervise and train technicians who install and maintain all security and fire alarm systems at District sites. Assigns and schedules daily workload for technicians and assures that professional standards of competency are maintained.

**SUPPORTING INFORMATION**

**CONSENT ITEM E-23**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Cardenas Pyle, Billie	10/24/12	B-0	\$ 23,927.28	Teacher-Bell, Wright/ELL Rate: \$32,900.00
Chesnut, Sheralyn	10/26/12	B-0	22,431.82	Teacher-Kendall Whittier/ Grade 2 Rate: \$32,900.00
Dandy, Zanda	11/05/12	M-4	24,256.37	Teacher-Springdale/Pre-K Rate: \$35,576.00
Danley, Tamara	11/16/12	M-0	21,412.43	SIG Literacy Remediation- Clinton Rate: \$33,956.00
Davis, Kathy	10/24/12	B-7	25,963.64	Teacher-McClure/Grade 2 Rate: 35,700.00
Fowler, Shannon	11/05/12	M-13	27,467.73 1,373.39	Teacher-Hoover/ Special Education Rate: \$40,286.00 Return from leave
Haight, Katelyn	11/05/12	B-2	22,977.27	Teacher-Wright/Pre-K Return from leave
Harl, Julianna	11/05/12	M-2	9,484.09	Speech Pathologist-Jones 2/5 Time Rate: \$13,910.00 Return from leave
Luelf, David	10/29/12	M-8	26,566.76	SIG Math Remediation- East Central Rate: \$37,406.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Okey, Michael	10/29/12	B-4	\$ 24,502.84	Teacher-East Central/ Social Studies Rate: \$34,500.00
Phillips, Jana	11/05/12	B-1	22,704.54 1,135.23	Teacher-Kendall Whittier/ Special Education Rate: \$33,300.00
Price, Allison	11/05/12	BL-5	30,215.77	Community School Coordinator-Hamilton Rate: \$45,675.00 Return from leave
Thompson, Billy	10/29/12	M60-6	27,439.63	Teacher-Clinton/Grade 6 Rate: \$38,635.00
<b>Support (Hourly):</b>				
Anderson, Elsie	10/29/12 5/23/13	MT-1	\$ 8.99	Child Nutrition Services (CNS) Assistant-ECDC Porter
Chandler, Pamela	10/23/12 5/23/13	IS-3	9.21	Teacher Assistant (TA)- McKinley
Clark, Chad	10/15/12 5/23/13	IS-6	10.81	Paraprofessional-Carnegie
Cook, Rita	10/17/12 6/30/13	MT-1	10.07	CNS Assistant-Hale Return from leave
Cornish, Tabatha	11/05/12 5/23/13	IS-6	10.81	TA-Memorial Jr. High
Durham, LaDayna	10/25/12 6/30/13	MT-3	8.81 .44	Custodian-Educare III Shift differential
Echols, Dewey	11/06/12 5/23/13	IS-6	11.85	Parateacher-Monroe
Gates, Richard	10/30/12 6/30/13	TS-5	14.69	Computer Operator II-ESC/ ISS Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
George, Calvin	11/06/12 5/23/13	IS-3	\$ 9.21	TA-Peary
Hanson, Sharon	10/24/12 5/23/13	IS-3	9.21	Paraprofessional-Anderson
Harris, Clifton	11/20/12 6/30/13	MT-8	11.63	Grounds Journeyperson- Maintenance
Harrison, Staci	10/26/12 5/23/13	MT-3	10.22	CNS Cook II-Eliot
Hunt, Judith	11/02/12 5/23/13	MT-3	9.20	CNS Cook II-Anderson
Koster, Jessica	10/15/12 5/23/13	IS-6	10.81	TA-Lanier
Larimer, Bonnie	10/23/12 5/23/13	CA-3	8.81	Clerk-Remington
Lilley, Nita	10/15/12 5/23/13	IS-6	10.81	Paraprofessional-Hawthorne
Long, Jenna	10/24/12 5/23/13	IS-3	9.21	Paraprofessional-McKinley
Martin, Othella	10/16/12 5/23/13	IS-3	9.21	TA-Anderson
Mason, Tai	11/05/12 5/23/13	IS-10	13.11	ED Paraprofessional- Hamilton
Meadows, Gregory	10/23/12 5/23/13	IS-6	10.81	Paraprofessional-Sequoyah
Pearson, Andrea	10/17/12 5/23/13	IS-6	10.81	TA-Whitman
Ramirez, Tony	11/20/12 5/23/13	TS-3	11.35	Campus Security Officer- Hale
Reyes, Stephanie	10/12/12 5/23/13	MT-3	10.22	CNS Cook II-Skelly



ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Reynolds, Aimee	10/12/12 5/23/13	MT-1	\$ 8.52	CNS Assistant-Ross
Richins, Barbara	10/16/12 5/24/13	CA-3	9.50	Clerk-Edison Former Employee (f.e.)
Rosiji, Gabrielle	10/29/12 5/23/13	MT-4	9.21	Bus Driver Trainee
Serwanga, Miriam	10/29/12 5/23/13	MT-1	8.75	CNS Assistant-Mayo
Smith, James	10/23/12 5/23/13	MT-6	11.35	Bus Driver Return from leave
Taylor, Becky	9/21/12 5/23/13	IS-6	9.21	TA-Jones
Terry, Myshaunna	10/23/12 5/23/13	IS-6	10.81	TA-Sequoyah
Thompson, Stacy	10/01/12 5/23/13	IS-6	10.81	Parent Involvement Facilitator-Jones
Thurston, Karen	11/05/12 6/30/13	MT-6	10.89	Bus Driver Return from leave
Tincher, Darryl	10/30/12 6/30/13	MT-14 I-CI	18.12	HVAC Craftsperson- Maintenance Return from leave
Toh, Benjamin	11/20/12 6/30/13	MT-8	11.63	Grounds Journeyperson- Maintenance
Tohukubbi, Mary	10/29/12 5/23/13	MT-1	8.36	CNS Assistant-Hale Jr. High
Tottress, Norma	10/29/12 5/23/13	MT-1	9.93	CNS Assistant-Monroe
Trevino, Edith	11/02/12 5/24/13	CA-3	10.69	Clerk-Hale Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Vann, David	10/29/12 5/23/13	IS-6	\$ 10.81	TA-Central
Wade, Philander	10/23/12 5/23/13	IS-6	10.81	TA-TRAICE
Walker, Vanessa	10/29/12 5/23/13	IS-6	10.81	TA-Whitman
Waller, Jimmie	9/10/12 6/30/13	MT-11	13.93	Heavy Equipment Craftsperson-Maintenance Return from leave
Williams, Rhaagan	10/23/12 5/23/13	IS-3	9.21	TA-McClure

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Barnes, Vicki	CNS Manager B-Mark Twain BL-B	7/25/12 6/12/13	\$ 22,643.00	\$ 22,643.00 100.00/mo.	Additional meals
Braggs, Patricia	Teacher- Whitman/ Grade 3 M-25	8/15/12	52,436.00	53,936.00	Salary Book Correction M-26
Brown, Cynthia	Teacher-Tulsa Met/Fine Arts M30-8 Full Time	8/15/12	38,524.00	19,262.00	Teacher-Tulsa Met/ Fine Arts Half Time
Carter, Kay	CNS Manager A-ECDC Reed BL-A	8/09/12 5/30/13	18,019.00	18,019.00 400.00/mo.	Additional meals
Dake, Tammy	CNS Manager B-Columbus BL-B	8/09/12 5/30/13	21,840.00	21,840.00 400.00/mo.	Additional meals
Dunn, Tammy	CNS Manager B-Bell BL-B	8/09/12 5/30/13	20,187.00	20,187.00 400.00/mo.	Additional meals
Edwards, Frances	CNS Manager A-Skelly BL-A	8/09/12 5/30/13	20,398.00	20,398.00 400.00/mo.	Additional meals
Grisham, Becky	CNS Manager A-Robertson BL-A	8/09/12 5/30/13	20,155.00	20,155.00 225.00/mo.	Additional meals
Hopkins, Cheryl	CNS Manager B-Rogers BL-B	8/09/12 5/30/13	21,186.00	21,186.00 300.00/mo.	Additional meals
Jones, Hollie	CNS Manager B-Washington BL-B	8/09/12 5/30/13	21,272.00	21,272.00 100.00/mo.	Additional meals

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Jordan, Jamie	CNS Manager B-Anderson BL-B	8/09/12 5/30/13	\$ 24,450.00	\$ 24,450.00 200.00/mo.	Additional meals
Lindsey, Dale	TRAICE Satellite Advisor-Rogers College High M30-17	8/15/12	46,434.00 2,321.70 1,846.81	48,085.00 2,404.25 1,912.47	M60-17
McElroy, Gennett	CNS Manager B-Frost BL-B	8/09/12 5/30/13	22,073.00	22,073.00 400.00/mo.	Additional meals
Miles, Carole	CNS Manager B-McClure BL-B	8/09/12 5/30/13	21,659.00	21,659.00 400.00/mo.	Additional meals
Papke, Gayla	Teacher- Carnegie, Eliot/Pre-K B-8	8/15/12	36,300.00	37,406.00	M-8
Schroepfer, Claire	Teacher-Tulsa Met Jr. High/ Special Education B-0	8/15/12	32,900.00  1,645.00 1,645.00 1,308.52	32,900.00  1,645.00 1,308.52	Alternative School Advisor-Tulsa Met Jr. High Special Education Alternative Ed Additional days
Spillers, Virginia	CNS Manager B-Skelly BL-B	8/09/12 5/30/13	22,773.00	22,773.00 400.00/mo.	Additional meals
Washington, Adairia	CNS Manager B-Hamilton BL-B	8/09/12 5/30/13	20,187.00	20,187.00 200.00/mo.	Additional meals
Woods, Linda	Teacher-Central/ Social Studies B-15	8/15/12	40,190.00	40,190.00 2,009.50 1,598.47	Teacher-Tulsa Met/ Social Studies Alternative Ed Additional days

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Support (Hourly):</b>					
Boone, Mindy	Assistant CNS Manager-Wright MT-6 7.5hrs/day	10/23/12 5/23/13	\$ 10.06	\$ 12.37	Culinary Coordinator-ESC MT-9 8hrs/day
Daniels, Troy	Bus Driver MT-6 6hrs/day	11/01/12 5/23/13	10.56	10.56	8hrs/day
Gains, Lisa	Bus Driver MT-6 1-CI	10/29/12 5/23/13	12.77	11.90	Clerk-Anderson CA-3 1-CI
Griggs, William	Bus Driver MT-6 6hrs/day	11/01/12 5/23/13	10.56	10.56	8hrs/day
Hefley, John	Campus Security Officer- ESC/Campus Police TS-3	11/06/12 6/18/13	11.35	14.61	Campus Police Officer-ESC/ Campus Police TS-9
Hicks, Carolyn	CNS Assistant- Bell MT-1 7hrs/day	10/22/12 5/23/13	8.76	9.38	CNS Cook I-Bell MT-2 8hrs/day
Lugo, Yaitza	CNS Cook I- Webster MT-2	10/26/12 5/23/13	9.37	10.03	CNS Cook II-Webster MT-3
Perez, Janis	CNS Cook II- McClure MT-3	10/29/12 5/23/13	9.29	10.13	CNS Assistant Manager-Webster MT-6
Quiroz De Almader, Irma	CNS Assistant- Thoreau MT-1	10/29/12 5/23/13	8.35	8.94	CNS Cook I – Thoreau MT-2
Smith-Akerele, Shaurice	Bus Driver MT-6	10/31/12 5/23/13	10.56	10.56 .15	Lead Driver
Spears, Michael	Grounds Journey-person- Maintenance MT-8	10/29/12 6/30/13	11.63	12.77	Grounds Lead- Maintenance MT-9

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Vaughn, Rachel	Parent Involvement Facilitator- Eugene Field IS-6 8hrs/day	8/27/12 5/23/13	\$ 10.81	\$ 10.81	Paraprofessional- Eugene Field IS-6 6hrs/day
Wells, Darin	Bus Driver MT-6	11/01/12 5/23/13	10.56	10.56 .15	Lead Driver

## LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Certificated/Administrative:</b>			
Carter, Katheryn	10/20/12	Teacher-Kerr/Grade 1	Maternity
Martin, Melissa	10/29/12	Teacher-Memorial/ Special Education	Personal illness
Shelton, Margaret	12/03/12	Community School Coordinator-Celia Clinton	Maternity
Wallace, Christa	11/14/12	Teacher-Lanier/ Grade 5	Personal illness
<b>Support (Hourly):</b>			
Awe, Anna Maria	10/22/12	CNS Cook II-Carnegie	FMLA
Haley, Lori	10/25/12	Bus Driver	Personal illness
Horn, Helen	10/01/12	Principal's Secretary- Kendall Whittier	Personal illness
Kaup, Sherry	10/23/12	CNS Assistant-Kerr	FMLA
Knight, Karen	10/30/12	Parent Involvement Facilitator-Burroughs	FMLA
Salas, Silvia	10/22/12	CNS Assistant-McClure	FMLA
Squire, Sean	10/01/12	Paraprofessional- Memorial	Worker's Comp
Thompson, Sarah	10/08/12	Custodian-Jones	Personal illness
Woods, Janet	12/03/12	Paraprofessional-Hale	FMLA

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Bemore, Georgianna	10/26/12	Teacher-Whitman/Grade 4
Clouse, Joni	12/06/12	Teacher-Hale/Special Education
Modglin, LeeAnn	11/07/12	Teacher-Hale/Business, Art
Sizemore, David	7/26/12	Teacher-Kendall Whittier/Special Education
Stick, Michael	10/30/12	Teacher-Jackson/Grade 4
Stuart, Cathay	11/02/12	Teacher-Kendall Whittier/Grade 3
Ward, Elizabeth	6/29/12	Teacher-MacArthur/Kindergarten
 <b><u>Rescind:</u></b>		
Essley, Cathy	8/17/11	Teacher-Eliot/Grade 3 Approved September 6, 2011, page 45
 <b><u>Rescind:</u></b>		
Arreola, Tabitha	7/05/12	Teacher-Burroughs/Grade 3 Approved September 17, 2012, page 37
 <b>Support (Hourly):</b>		
Ambrose, Gwendolyn	8/20/12	CNS Cook I – Wright
Bordallo, Rosa	8/20/12	CNS Cook I – Grimes
Bradshaw, Deborah	8/24/12	CNS Assistant-Edison
Catherall, David	10/01/12	TA-Marshall
Chaney, Trudy	10/31/12	Bus Driver
Gahagan, Jestine	10/31/12	Bus Driver Trainee
Galvan, Joe	10/15/12	Custodian-Skelly
Harper, Daysha	11/16/12	TA-McKinley
Hill, Marcia	10/12/12	ED Paraprofessional-Hamilton
Kennedy, Harry	10/15/12	Custodian-McLain



RESIGNATIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Lawson, Kendra	5/18/12	TA-McClure
McCallie, Carl	10/29/12	Bus Driver Trainee
Miller, Lakeisha	8/20/12	CNS Assistant-Wright
Rector, Terri	9/21/12	Principal's Secretary-Lanier
Shwayyat, Rana	10/17/12	TA-Kerr
Thao, Choua	10/11/12	Custodian-Disney
West, Ashakie	11/30/12	Campus Security Officer-ESC/Campus Police
Willis, Warnetta	9/14/12	TA-Kendall Whittier

TERMINATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
<b>Certificated/Administrative:</b>		
Gimmill, Darin	10/23/12	Teacher-Hale Jr. High/Science
<b>Support (Hourly):</b>		
Riggins, Kenneth	10/30/12	ED Paraprofessional-Hamilton

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Substitute Teachers

Bell, Gloria  
Cavins, Carolyn  
Daman, Ashley  
Henderson, Larry  
James, Jennifer  
Johnson, Cameron  
Jones, Millard  
Koppel, Hillary  
Laughrey, Nancy  
McIntosh, Reuben  
Parker, Angie  
Ralston, John  
Reif, Robert  
Tatro, Anna

### Tutor

Adams, Lisa

### Parateacher

Pancratz, Heidi

### Campus Police

Fortenberry, David

### Teacher Assistants

Chidester-Chesney, Sheila  
Cole, Stephanie  
Jobe, Kristie  
Long, Cynthia  
Ortego, Whitney  
Sango, Kelvin  
Wyble, Julia

### Clerk

Reich, Billye

### Custodian

Butler, Delores

### CNS Workers

Andrus, Crystal  
Barnes, Baileigh  
Epperson, Brianna  
Hill, Natalie  
Magby, Ronny  
Marastani, Kholoud  
Mullen, Melissa  
Washington, Deloyce

### Adjunct Teachers

Hale-11-000-1000-501000-820-330000-201-07-720

Anthony Owens, football @ \$1,373 September 4, 2012 to November 2, 2012.

McLain-11-000-1000-501000-820-330000-201-07-661

Kirk Walker, wrestling @ \$2,142 November 1, 2012 to February 1, 2013.

Edison-11-000-1000-501000-820-336000-201-07-537

Jason Fontanilla, boys basketball @ \$2,290 October 16, 2012 to February 15, 2013.

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

### CNS Extra Duty Stipend – 22-3850-3120-501210-700-000000-109-03-053

Pay Sheila Russell, CNS Area Manager a stipend at the rate of \$200/mo. for direct monitoring of operations for District contracted and satellite programs, September 2012-May 2013. Stipend at the rate of \$25.00 per contracted meal site up to a maximum of \$200.00. Number of contracted meal sites – 11 (CAP, Margaret Hudson, Street School, Town and Country, Hutcherson YMCA)

### CNS Extra Duty Stipend – 22-3850-3120-501210-700-000000-109-03-053

Pay Debbie Clearley, CNS Area Manager, a stipend at the rate of \$50/mo. for direct monitoring of operations for TPS contracted and satellite programs, September 2012- May 2013. Stipend at the rate of \$25.00 per contract/satellite meal site up to a maximum of \$200.00. Number of contracted meal sites – 2 (CAP)

### CNS Extra Duty Stipend – 22-3850-3120-501210-700-000000-109-03-053

Pay Teresa Cantrell, CNS Area Manager, a stipend at the rate of \$50/mo. for direct monitoring of operations for District contracted and satellite programs, September 2012- May 2013. Stipend at the rate of \$25.00 per contract/satellite meal site up to a maximum of \$200.00. Number of contracted meal sites – 2 (Kipp, Lombard Programs)

### CNS Extra Duty Stipend – 22-3850-3120-501210-700-000000-109-03-053

Pay Tony Sorrels, CNS Area Manager, a stipend at the rate of \$25/mo. for direct monitoring of operations for District contracted and satellite programs, September 2012-May 2013. Stipend at the rate of \$25.00 per contract/satellite meal site up to a maximum of \$200.00. Number of contracted meal sites – 1 (Traice 6-12 at Lindsey)

### CNS Extra Duty Stipend – 22-3850-3120-501210-700-000000-109-03-053

Pay Sally Sutton, CNS Area Manager, a stipend at the rate of \$25/mo. for direct monitoring of operations for District contracted and satellite programs, September 2012- May 2013. Stipend at the rate of \$25.00 per contract/satellite meal site up to a maximum of \$200.00. Number of contracted meal sites – 1 (Bell Primary)

### District Honor Choir – 11-0000-1299-50-3200-100-000000-000-06-070

Pay two certified staff members to be named @ \$200 each to provide music accompaniment for auditions, three rehearsals and a community performance of the District 2012 Honor Choir.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

High Schools That Work-11-4240-2213-501700-333-00000-210-05-093-4240

Pay certified staff at Webster High School and Rogers College Middle and High School, to be named @ \$18/hr. (total not to exceed \$2,000) to coordinate High Schools That Work contract agreement activities November 1, 2012, through June 30, 2013, during non-contract hours.

Memorial High School Detention – School Activity Fund #520

Pay Memorial certified staff, to be named @\$18/hr. (total not to exceed \$2,500) to provide before and after school detention for students during the 2012-2013 school year.

Reading Sufficiency Act – 11-3670-1000-501700-424-000000-415-05-093-3670

Pay certified staff members to be named @\$23hr. (total not to exceed \$460,621.91) to provide additional reading tutoring to students qualified under the Reading Sufficiency Act in grades K-3 during the 2012-2013 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**May 16, 2011 Addendum, page 14 - Correct effective date and reason**

Leaves of Absence

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>	<u>Reason</u>
Essley, Cathy	2011-2013	Teacher-Eliot/Grade 3	Sabbatical

**SUPPORTING INFORMATION**

**INFORMATION ITEM G-12**

**2013 REGULAR MEETING SCHEDULE**

BOARD OF EDUCATION  
TULSA PUBLIC SCHOOLS  
INDEPENDENT SCHOOL DISTRICT NUMBER ONE  
TULSA COUNTY, OKLAHOMA  
2013 REGULAR MEETING SCHEDULE

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All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

January 7 (Monday)	6:30 p.m.
January 22 (Tuesday)	6:30 p.m.
February 4 (Monday)	6:30 p.m.
February 19 (Tuesday)	6:30 p.m.
March 4 (Monday)	6:30 p.m.
March 25 (Monday)	6:30 p.m.
April 8 (Monday)	6:30 p.m.
April 22 (Monday)	6:30 p.m.
May 6 (Monday)	6:30 p.m.
May 20 (Monday)	6:30 p.m.
June 3 (Monday)	6:30 p.m.
June 17 (Monday)	6:30 p.m.
July 1 (Monday)	6:30 p.m.
July 15 (Monday)	6:30 p.m.
August 5 (Monday)	6:30 p.m.
August 19 (Monday)	6:30 p.m.
September 3 (Tuesday)	6:30 p.m.
September 16 (Monday)	6:30 p.m.
October 7 (Monday)	6:30 p.m.
October 21 (Monday)	6:30 p.m.
November 4 (Monday)	6:30 p.m.
November 18 (Monday)	6:30 p.m.
December 2 (Monday)	6:30 p.m.
December 16 (Monday)	6:30 p.m.