



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, March 4, 2013**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Central High School JROTC under the direction of Commander Larry Benzel.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meeting

February 4, 2013

Special Meeting

February 14, 2013

February 25, 2013

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, March 25, 2013, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

E-1. RECOMMENDATION: Enter into a contract with Tams-Whitmark Music Library Inc., to provide rental materials and performing rights for the stage performance of "Bye Bye Birdie" at Edison Preparatory High School, April 4-5, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost of approximately \$1,750 will be paid from Edison's school activity fund #520.

RATIONALE: In order for students to perform "Bye Bye Birdie," a performing rights license is necessary.

E-2. RECOMMENDATION: Approve two Washington High School students to travel to Orlando, Florida, to attend the Future Educators' Association (FEA) National Convention, April 25-28, 2013.

COST AND FUNDING: The total cost not to exceed \$4,500 will be paid as follows: \$3,350 will be paid from the Oklahoma State Regents for Higher Education Grant funds, 11-0838-2199-508100-000-000000-000-05-135-0838 and 11-0838-2720-505150-000-000000-000-05-735-0838; and \$1,150 will be paid from Washington's school activity fund #726.

REQUISITION NUMBER: 11312481

RATIONALE: The Oklahoma State Regents for Higher Education is encouraging students interested in the field of education by strengthening local FEA chapters through support and assistance for local chapters to attend the FEA National Convention. Students should return with a stronger and more informed interest in pursuing a career in the field of education.

- E-3.** RECOMMENDATION: Approve Washington High School's academic bowl team to travel to Washington, D.C., to participate in the 2013 High School National Academic Championship, May 30-June 4, 2013.

COST AND FUNDING: The total cost of approximately \$8,500 will be paid from Washington's school activity fund #579 and a grant from the Booker T. Washington Foundation for Excellence.

RATIONALE: This will be Washington's 27th year to attend. Students have worked hard to win area, regional and state competitions. The team will gain valuable experience in this type of environment that will help with future success of the Academic Team.

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

- E-4.** RECOMMENDATION: Approve the 2013-2014 Course of Study for the District's secondary schools.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Course of Study is reviewed and edited yearly for compliance and alignment with the Oklahoma State Department of Education standards for course and graduation requirements. A committee accepts and reviews requests for new courses based on campus recommendations. Schools, students, and parents use the Course of Study to guide and make decisions for students when scheduling classes for the upcoming school year.

- E-5.** RECOMMENDATION: Approve Native American students from all the District high schools to attend a field trip to tour the campus of Haskell Indian Nations University in Lawrence, Kansas, March 11, 2013.

COST AND FUNDING: The total cost not to exceed \$1,900 will be paid from the Title VII Indian Education Fund, 11-5610-1000-508900-429-000000-000-093-5610.

RATIONALE: Native American students will have the opportunity to tour the campus at Haskell Indian Nations University (HINU). HINU is the only four year all Indian university and is free for Indian students with proof of ancestry.

E-6. RECOMMENDATION: Purchase three eight-passenger vans from Danny Beck Chevrolet, Tulsa, Oklahoma, the most responsive and responsible offer, for transporting homeless students.

COST AND FUNDING: The total cost not to exceed \$65,000 will be paid from the McKinney-Vento Fund, 11-5960-2720-507650-495-000000-000-05-003-5960.

RATIONALE: As the District's homeless student population has grown, it is more cost effective to purchase vans solely dedicated to transportation of homeless students. The cost of purchasing these vans for this purpose would be recovered quickly and the fiduciary obligation to ensure the implementation of cost effective measures will be upheld.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

E-7. RECOMMENDATION: Approve the sanctioning of additional organizations in accordance with Board Policy 5707 for the 2012-2013 year. The original item was approved on the November 5, 2012, Agenda, item E-14.

McLain TMC Soul Band Booster Club
Mitchell Elementary PTA
ECDC Porter PTA

COST AND FUNDING: There is no cost to the District.

RATIONALE: These organizations are requesting Board approval for sanctioning and have submitted the required information in support of their application.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-8.** RECOMMENDATION: Extend the contract approved on the May 3, 2010, Agenda, item E-20, with Secredyne of Texas, LLC, to provide security cameras and access control to various sites.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total amount not to exceed \$861,560.98 will be paid from the Facilities Bond Fund, 31-1215-4700-504500-000-000000-000-12-037.

REQUISITION NUMBER: 41300335

RATIONALE: Security has prioritized the sites in this phase to include Academy Central, Carnegie, Columbus, Emerson, Hawthorne, Hoover, Jackson, Kerr, Key, Lanier, Lindbergh, MacArthur, Mark Twain, Owen, Park, Penn, and Whitman elementary schools.

- E-9.** RECOMMENDATION: Enter in a contract with Sigma Solutions, Inc., Tulsa, Oklahoma, as the result of the Request for Proposal issued by the District, to design and implement a District-wide wireless network solution.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost will not exceed \$4,570,352.97. The total cost for Phase 1 not to exceed \$1,472,700 will be paid from the following accounts: \$802,700 will be paid from the Classroom Bond Fund, 31-1120-4700-504500-000-000000-000-12-XXX; and \$670,000 will be paid from the Classroom Bond Fund, 31-1172-4700-504500-000-000000-000-12-XXX. The remaining funding of the project will be contingent upon the sale of future bonds.

REQUISITION NUMBER: 41300337

RATIONALE: This bond project will provide the District with the District-wide wireless network solution that facilitates wireless access at each site for every employee and student to access the WAN and the Internet. This solution enables the District to meet the wireless network needs for online state testing and Common Core, including a one-to-one initiative. A portion of this project is E-Rate eligible. If approved, E-Rate will provide discounts of approximately 86 percent on eligible expenses.

E-10. RECOMMENDATION: Purchase interactive whiteboards from Haddock Education Technologies, with which we have negotiated pricing, during the remainder of the 2012-2013 school year.

COST AND FUNDING: The total cost is estimated at approximately \$2,000,000 and will be paid from the Classroom Bond Fund, 31-1120-1000-506530-100-000000-000-07-XXX or applicable account.

RATIONALE: This purchase is necessary to insure that sufficient equipment is in place to meet the requirements of the time lines for the upcoming state testing program occurring in the spring of 2013 and to support the transition to Common Core Curriculum. All sites have received their bond allocation funds for this period and equipment/software specifications have been updated to meet the new requirement.

E-11. RECOMMENDATION: Approve Amendment number 3 to the construction management contract with Vargas Construction, approved on the June 6, 2011, Agenda, item E-31, establishing the guaranteed maximum price (GMP) for phase 3 of the Eisenhower International School relocation project at the Nimitz site.

Allowance	\$110,000.00
Reimbursables	\$230,391.00
General conditions 7%	\$126,423.00
Management fees 3%	\$54,181.00
Owners contingency	150,000.00
Trade contracts	\$1,169,683.00
Total GMP	\$1,840,678.00

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost not to exceed approximately \$1,400,000 will be paid from the Classroom Bond fund, 35-1132-4700-504500-000-000000-000-12-565. \$440,678 will be paid from the Library Construction Bond Fund, 35-1522-4700-504500-000-000000-000-12-565. This project is contingent upon the sale and receipt of 2013(A) Bond funds.

RATIONALE: Renovating the existing Nimitz facility is part of the 2010 bond.

E-12. RECOMMENDATION: Assign the contacts for the renovation of Eisenhower International School at the Nimitz site to Vargas Construction, the construction managers at risk on the project.

Architectural woodwork	Fadco	\$158,220
Concrete	Cotton Trucking	\$160,511
Doors and hardware	Felix Thompson	\$82,249
EIFS	Superior Stucco	\$4,750
Flooring	Interior Concepts	\$435,700
Kitchen equipment	Oswalt	\$70,353
Masonry	Procraft	\$29,400
Metals	Bennett Steel	\$179,800
Sitework	Duncan & Sons	\$48,700

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Vargas Construction, the construction managers at risk on the project.

E-13. RECOMMENDATION: Award the contract for the renovation of Eisenhower International School at the Nimitz site for the following trades.

EIFS	Superior Stucco	\$4,750
Flooring	Interior Concepts	\$435,700
Interior concrete	Cotton Trucking	\$160,511
Kitchen equipment	Oswalt Equipment	\$70,353
Site work	Duncan & Sons	\$48,700
Structural metals	Bennett Steel	\$179,800

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Vargas Construction, the construction manager at risk on the project.

E-14. RECOMMENDATION: Approve change order number two with Lowry and Hemphill Construction for the renovation of Mayo Demonstration School at the Wilson site.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the change order not to exceed \$140,000 will be paid from the Classroom Bond Fund, 31-3210-4700-504500-000-000000-000-12-315.

REQUISITION NUMBER: 41200029

RATIONALE: This change order provides for extra electrical receptacles, drywall and door replacement in the large meeting room for Professional Development, LED lights in the lobby, interior signage, miscellaneous drywall repair, epoxy floor coatings in the restrooms, and duct cleaning in the auditorium. The original amount of the guaranteed maximum price of \$3,098,000 was approved on the April 16, 2012, Agenda, item E-31.

E-15. RECOMMENDATION: Approve deduction change order number one with Nabholz Construction for the classroom addition at Eugene Field Elementary.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$52,446.66.

REQUISITION NUMBER: 4120000BB

RATIONALE: The allowances included in the original contract were not used for the construction project. The original amount of the guaranteed maximum price of \$2,324,871 was approved on the February 21, 2012, Agenda, item F-8.

E-16. RECOMMENDATION: Approve deduction change order number one with Nabholz Construction for the classroom addition at Kendall Whittier.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$108,165.11.

REQUISITION NUMBER: 41200008AB

RATIONALE: The allowances were not used for the construction project. The original amount of the guaranteed maximum price of \$1,757,392 was approved on the February 21, 2012, Agenda, item F-10.

E-17. RECOMMENDATION: Increase the total amount not to exceed for the purchase of buses originally approved on the November 5, 2012, Agenda, item E-15, to include luggage boxes and graphics.

COST AND FUNDING: The total increased amount not to exceed approximately \$16,588 (\$9,988 for luggage boxes and \$6,600 for graphics) will be paid from the Transportation Bond Fund, 38-4110-2720-507620-000-000000-000-12-003.

REQUISITION NUMBER: 11303518/1302680

RATIONALE: Additional equipment is required for the new buses.

E-18. RECOMMENDATION: Purchase Power over Ethernet (POE) switches for the server rooms from Sigma Solutions, Inc., Tulsa, Oklahoma, the lowest responsible bidder.

COST AND FUNDING: The total cost not to exceed \$200,000 will be paid from the Facility Bond Fund, 31-1220-4700-504500-000-000000-000-12.

RATIONALE: POE switches are required for the installation of the new camera and access systems throughout the District that were included in the 2010 Bond.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

E-19. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

E-20. RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2012-2013.

E-21. RECOMMENDATION: Correct the funding source for purchasing third-party workers' compensation from JI Companies, Austin, Texas, during the 2012-2013 fiscal year approved on the July 2, 2012, Agenda, item E-22.

COST AND FUNDING: No change to total cost previously approved. The cost will be charged to the Workers' Compensation Fund, 83-0000-7400-503300-000-000000-000-04-041.

REQUISITION NUMBER: 41300028

RATIONALE: A decision was made by the Finance Department to consolidate Workers' Compensation into the Workers' Compensation Fund by moving it from the General Fund.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

E-22. RECOMMENDATION: Enter into a contract with TriTech Software Systems, San Diego, California, to provide training for a computer assisted dispatch system (CADS) to be used in the Campus Police communication and security center.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$8,450 will be paid from the General Fund, 11-0000-2660-503442-000-000000-000-17-049.

REQUISITION NUMBER: 41300334

RATIONALE: CADS uses software and hardware in an emergency communication center that records, prioritizes and dispatches calls for service. Specialized training is necessary to operate the system. Training will be provided to Campus Police communications personnel. This is one of the goals with the Safe Schools Initiative grant.

E-23. RECOMMENDATION: Approve participation of Oklahoma Nutrition Information and Education Project (ONIE), a part of the University of Oklahoma Health Science Center, in the existing Child Nutrition fresh fruit and vegetable program at Mitchell and Springdale elementary schools during the 2013 spring semester.

COST AND FUNDING: There is no cost to the District.

RATIONALE: ONIE will provide printed nutrition information and incentives for students who are approved by Child Nutrition and participating schools' administration. The goal to increase consumption of dark green and orange vegetables by third and fourth graders is encouraged by providing nutrition information and incentives.

E-24. RECOMMENDATION: Purchase commercial refrigeration equipment for District cafeteria sites from the most responsive and responsible offeror in accordance with the terms and conditions of the Request for Proposal (RFP).

COST AND FUNDING: The total cost not to exceed \$27,775 will be paid from the following funds: \$27,500 will be paid from the Child Nutrition Fresh Fruit and Vegetable Program Building Fund, 22-7680-3150-506300-700-000000-000-03-053; and \$275 will be paid from the Child Nutrition Building Fund, 22-3850-3140-507310-700-000000-000-03-053.

REQUISITION NUMBER: 11308857

RATIONALE: The refrigeration equipment will be placed in District cafeterias to accommodate produce stored for the USDA Fresh Fruit and Vegetable program.

E-25. RECOMMENDATION: Enter into a contract with Presidio Corporation, Greenbelt, Maryland, for Uninterruptible Power Supply (APC-UPS) maintenance on certain of the District's E-Rate eligible core APC-UPS systems for FY 2013-2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$5,265.92 will be paid from the General Fund, 11-0000-2580-504320-000-000000-000-02-057.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This will provide maintenance for core E-Rate eligible APC-UPS hardware not currently under warranty. A maintenance contract provides the best method for providing break fix and troubleshooting resolutions on critical systems. If approved, E-Rate will provide discounts of approximately 86 percent.

E-26. RECOMMENDATION: Enter into a contract with Presidio Corporation, Greenbelt, Maryland, for the Aruba wireless controller maintenance for FY 2013-2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$10,240.74 will be paid from the General Fund, 11-0000-2580-504320-000-000000-000-02-057.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This Aruba wireless controller provides authentication and control of wireless access devices. If approved, E-Rate will provide discounts of approximately 86 percent.

E-27. RECOMMENDATION: Enter into a contract with Presidio Corporation, Greenbelt, Maryland, for the Cisco Smartnet software and hardware support and maintenance, on certain of the District's core Cisco switching hardware as specified for FY 2013-2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$69,962.48 will be paid in FY14 from the General Fund, 11-0000-2580-504320-000-000000-000-02-057 as soon as the FY 2013-2014 budget is approved.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: This will provide the District with Cisco Smartnet software and hardware maintenance for all core network switching hardware not currently under warranty. A maintenance contract provides the best method for providing software and hardware resolutions on the critical systems. If approved, E-Rate will provide discounts of approximately 86 percent of the software maintenance portion.

E-28. RECOMMENDATION: Enter into a contract with Verizon for cellular telephone and mobile data services for FY 2013-2014, based on the State of Oklahoma contract ITSW1012V.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost of approximately \$160,000 will be paid from the General Fund, 11-0000-2580-505340-000-000000-000-XX-XXX.

REQUISITION NUMBER: This is an E-Rate item.

RATIONALE: The cellular telephone service allows for immediate contact of supervisors and select employees, enhancing the District's ability to quickly address many issues, including safety issues. Mobile data services are used to access email, contact and dispatch, as well as, to provide instant two-way radio contact capabilities to critical personnel. Utilizing one vendor for these services leverages volume and ensures excellent pricing and a standard quality product, as well as, more efficient administration of services. E-Rate funding will help offset these expenses at a discount of approximately 86 percent.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

F-1. RECOMMENDATION: Enter into an agreement with Mr. Holland's Opus Foundation to provide musical instruments to East Central Junior High during the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District. The Mr. Holland's Opus Foundation will make a donation of musical instruments valued at \$13,517 to East Central Junior High.

RATIONALE: The donation is made in support of music education at East Central Junior High School and not to any one or more teachers or administrators employed by East Central Junior High School and/or Tulsa Public Schools. Transfer or loan of the donated instruments to a different school including a different school within the District is expressly prohibited.

F-2. RECOMMENDATION: Enter into an amendment to student transportation contract with Lighthouse Academies of Tulsa, Inc. for the balance of the 2012-2013 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The District entered into a student transportation contract with Lighthouse on August 6, 2012, under which the District has provided transportation equipment and services to transport students who are enrolled in Lighthouse's charter school. In an effort to increase efficiencies and decrease costs, Lighthouse and the District have agreed to route modifications that will decrease the total transportation cost from March 5, 2013 to June 12, 2013 by \$10,470.85. The District has available sufficient buses and drivers to provide the transportation. Lighthouse will pay the District for all costs incurred by the District in providing the transportation.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

F-3. RECOMMENDATION: Approve the 2012-2013 Amended School Budget and Financing Plan prepared in accordance with Section 5-154 of the School District Budget Act. The amended budget presents to the Board the details of the estimated revenue and expenditures that total \$517,966,805 and \$500,548,886, respectively for all appropriated funds.

FURTHER RECOMMEND: The Clerk of the Board make available ten copies of the proposed budget and have them available for review or for distribution at the office of the Chief Financial Officer.

RATIONALE: The Board of Education approved the 2012-2013 Preliminary School Budget and Financing Plan on June 18, 2012, and filed the plan before the end of the fiscal year as required by law. The Amended School Budget and Financing Plan supersedes the preliminary document and also complies with the appropriate law. The 2012-2013 Preliminary School Budget and Financing Plan presented to the Board of Education with details of the estimated revenue and expenditures totaled \$515,699,136 and \$501,594,004, respectively for all appropriated funds.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- F-4.** RECOMMENDATION: Adopt a resolution authorizing the calling and holding of an election in Independent School District Number One of Tulsa County, Oklahoma, for the purpose of submitting to the registered, qualified electors thereof the question of the issuance of bonds of said School District, to be issued in one or more series, in the sum of \$38,000,000 to provide funds for the purpose of acquiring and installing learning technology equipment Districtwide, enhancing and upgrading technology equipment and acquiring and installing safety and security equipment at school sites; and levying and collecting an annual tax in such District for the payment of the interest and principal of said bonds.

RATIONALE: State law requires bonds issued by the School District to be approved by voters at an election called and held for such purpose. Based on a recommendation from the Bond Development Committee to fund technology equipment and other safety and security equipment needs of the School District with a bond issue, the resolution calls an election for May 14, 2013, to seek approval by voters to issue \$38 million in bonds for such purposes. It is anticipated that the bonds would be sold in two series with one series in 2013 and a second series in 2014 to provide monies for the technology equipment, security equipment and safety equipment outlined above. The bonds would carry a five-year term consistent with the District's prior bond issue practice and would be repaid from ad valorem (property) taxes similar to the District's other bonds. The District's last bond election was held on March 2, 2010, at which time voters approved an aggregate of \$354 million in bonds for various purposes. As a result of that election, the Board has issued \$192 million in bonds with \$162 million still remaining to be issued. The issuing of the bonds authorized by the 2010 election has been structured to maintain the millage rate required to repay the bonds at a level which does not raise taxes to the extent possible. The 2013 bond election has been designed to minimize any tax impact and would result in a gradual increase in monthly tax levies through 2016 and then level off thereafter. The estimated tax impact on a \$100,000 house is an additional \$3.38 per month by 2016. Home values of lesser amount would see a smaller tax impact and those with higher value homes would experience a relatively larger impact. The approval and issuing of the 2013 bond election would not defer or delay any of the projects to be funded with the remaining 2010 election bonds.

- F-5.** RECOMMENDATION: Adopt Bond Proposal 2013 submitted by the Citizen's Bond Development Committee outlining projects and costs associated with the proposed bond election for May 14, 2013.

RATIONALE: The Board of Education appointed several local citizens and business leaders to the Bond Development Committee to work with administrative staff and teachers to identify technology needs of students and teachers to enhance learning opportunities and to assess safety and security needs Districtwide. The Bond Development Committee met regularly over the last few months to develop a list of technology equipment designed to upgrade classroom learning techniques and enable students to achieve higher academic standards and remain competitive with surrounding school districts. The technology equipment includes, but is not limited to, acquisition and installation of classroom computers and tablets; District-wide wireless equipment; Internet infrastructure and capacity equipment upgrade; instructional learning equipment and tools; District shared video technology and new professional development equipment. In addition, the Committee discussed fire sprinkler and security system needs at various school sites to provide a safer environment for both students and staff. The outcome of the Committee's work was the Bond Proposal 2013 which outlined specific projects and costs for consideration in the bond issue. The Committee was co-chaired by Mrs. Rachel Maze and Mr. Roger Randle who have submitted a report and recommendation to the Board for consideration and action as deemed appropriate.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR ELEMENTARY SCHOOLS, DR. PHYLLIS LOVETT

G-1. RECOMMENDATION: Enter into an operating agreement with the Department of Human Services (DHS) beginning March 1, 2013, and ending June 30, 2013, for the District to provide before- and after-care services to qualifying students at Bell Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300338

RATIONALE: DHS pays the District's Before and After Child Care Program service fees to provide care for students who qualify for DHS subsidy.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

G-2. RECOMMENDATION: Enter into a contract with the Hilton Garden Inn Midtown to provide a room and catering for the Edison Preparatory School JROTC Military Ball, April 6, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$2,145 will be paid from Edison's school activity fund #564.

RATIONALE: The JROTC Military Ball has been held annually and is the culminating activity for students participating in JROTC.

G-3. RECOMMENDATION: Enter into a contract with the River Parks Authority for the use of the trail near 41st and Riverside for the Tulsa Public Schools 5K Run on May 11, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$90 will be paid from the Athletics' activity fund #536.

RATIONALE: This is the 11th Annual Tulsa Public Schools 5K run that will benefit the District's Physical Education programs in Kindergarten through 12th grade.

G-4. RECOMMENDATION: Enter into a contract with Tulsa Technology Center, Peoria campus, to host McLain's JROTC Military Banquet, April 4, 2013.

FURTHER RECOMMEND: The attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost of approximately \$700 will be paid from McLain's school activity fund #564.

RATIONALE: The annual JROTC Military Banquet is the culminating activity for JROTC students and guests.

G-5. RECOMMENDATION: Renew the contract with Pearson NCS, Austin, Texas, for the use of Thoreau Demonstration Academy, June 10-July 24, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District. Pearson will pay \$16,750 plus utilities for the use of the building.

RATIONALE: Pearson grades tests for the National Board for Professional Teaching Standards to determine National Board Certified Teacher status. The Thoreau facility has been used for the past 13 years.

ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF OF STAFF, MR. STEVE MAYFIELD

G-6. RECOMMENDATION: Enter into a contract with Xerox Corporation, Tulsa, Oklahoma, for maintenance services for the Xerox color printer, DC 6060P, located in the Education Service Center Print Shop.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$12,000 will be paid from the General Fund, 11-0000-2530-504390-000-000000-000-14-062.

REQUISITION NUMBER: 21307926

RATIONALE: The equipment is owned by the District and requires a maintenance contract to ensure preventative maintenance, quality service and adequate response time to repair needs.

G-7. RECOMMENDATION: Enter into an agreement with Community Action Project of Tulsa County (CAPTC) to fund two District-level positions to oversee the implementation of the Tulsa Promise Neighborhoods Initiatives.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The District agrees to recruit and employ on a fiscal year basis personnel in the positions of Project Manager and Data Specialist whose job responsibilities will involve implementation and support of the Tulsa Promise Neighborhoods Initiative. CAPTC will reimburse the District for the full costs of the positions, including salaries, benefits, and employee withholdings. CAPTC, a 2011 Promise Neighborhoods grantee, has collaboratively developed the Tulsa Promise Neighborhood Initiative with the purpose of implementing a continuum of solutions intentionally selected to improve specific educational and developmental outcomes of children and youth from Tulsa's Kendall-Whittier and Eugene Field neighborhoods. The District will take the lead on efforts to improve classroom instruction, while the Tulsa Promise Neighborhood partners will support those efforts through targeted investments and programs that sustain students' and families' commitment to education. The two positions proposed in this agreement will ensure District efforts are coordinated and strategies are efficiently implemented to strengthen the educational experience for students in the Kendall-Whittier and Eugene Fields neighborhoods.

- G-8.** RECOMMENDATION: Revise School Board Policy as listed.
4405 - Resignations

COST AND FUNDING: There is no cost to the District.

RATIONALE: Revision of Policy 4405 serves to further clarify expectations and practice regarding employee resignations.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

- G-9.** RECOMMENDATION: Approve Amendment D to the Destiny Resource management agreement with Follett Software Company of Illinois, to transfer the license for use of the Destiny library management system at KIPP from Tulsa Public Schools and to KIPP.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the School District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Follett license for use of the Destiny system was sold to KIPP as part of the asset sale package. This agreement will authorize completion of the license transfer to KIPP.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-10.** RECOMMENDATION: Approve payment to Asbestos Handlers for asbestos removal at Hoover Elementary.

COST AND FUNDING: The total cost not to exceed approximately \$26,565 will be paid from the applicable fund/account.

RATIONALE: Replacement of the boiler at Hoover is part of the 2010 bond issue. Asbestos removal is necessary to complete the project.

G-11. RECOMMENDATION: Enter into a license agreement with AirWatch, Atlanta, Georgia, to purchase software and maintenance from CDW Government LLC, Vernon Hills, Illinois, for mobile device management.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$148,500 will be paid from the Bond Fund, 31-1172-2580-506530-000-000000-000-06-026.

REQUISITION NUMBER: 41300316

RATIONALE: This agreement will provide the District with the ability to update and track mobile devices using the District wireless network. The management system will ensure that the District is issued mobile devices and guest mobile devices adhere to District Internet usage policy. Further, this management system provides the District with a scalable management system to handle thousands of mobile devices that would result from an eventual one-to-one initiative in schools.

G-12. RECOMMENDATION: Purchase library shelving from the lowest responsible bidder for various sites.

COST AND FUNDING: The total amount not to exceed approximately \$90,000 will be paid from the applicable fund/account.

RATIONALE: New library shelving will be required to open the new libraries at the Nimitz and Salk facilities.

G-13. RECOMMENDATION: Approve the deduction change order number one with Crossland Construction for the classroom addition at Columbus Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$65,569.90 The original amount of the guaranteed maximum price was \$1,478,965.62.

REQUISITION NUMBER: 41200011B1

RATIONALE: The allowances in the original contract were not all used during the project.

G-14. RECOMMENDATION: Approve the deduction change order number one with Crossland Construction for the classroom addition at Jones Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$28,575.24. The original amount of the guaranteed maximum price was \$1,815,835.80.

REQUISITION NUMBER: 41200011A1

RATIONALE: The allowances in the original contract were not all used during the project.

G-15. RECOMMENDATION: Approve the deduct change order number one with Earth Smart Construction for the storm drainage at Key Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$4,100. The original amount of the guaranteed maximum price was \$82,000.

RATIONALE: The concrete sidewalks allowed for in the original contract were not completed on the project.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

G-16. RECOMMENDATION: Approve the following teacher for adjunct status of one class.

Paul Clancy Physical Education

COST AND FUNDING: There is no cost to the District.

RATIONALE: Teachers must hold "Highly Qualified" status to teach one subject area class outside of their secondary certification. The above teacher possess "secondary" certification and is qualified to teach one class of a specific subject area by adjunct status per (OSDE) Oklahoma State Department of Education.

SUPPORTING INFORMATION

CONSENT ITEM E-19

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
Executive Director of Communications-ESC/ Communications *	BL-10 12 Months	Serve as a principal advisor providing comprehensive and proactive communications planning, media relations, and policy and news analysis to the Board of Education and Superintendent. In addition, will be the principal advisor and planner for the District's marketing strategic plans and will provide direct supervision to the Community and School Relations Office.
<i>Annual Budget Impact:</i> \$67,400min. – \$101,200 max.		
<i>Funding Source:</i> 11-0000-2560-501210- 000-000000-344-14-062		

Delete:

Position	Salary/Grade	Duties
Director of Public Information-ESC/ Public Information	BL-10 12 months	Serve as a principal advisor providing comprehensive and proactive communications planning, media relations, and policy and news analysis to the Board of Education and Superintendent.
<i>Annual Budget Impact:</i> \$ 67,400 min. – \$ 101,200 max.		
<i>Funding Source:</i> 11-0000-2560-501210- 000-000000-344-14-062		

- * The newly created position will not be posted because it is part of reorganization of the Communications Office (formerly Public Information Office).

Create:

Position	Salary/Grade	Duties
Director of Marketing and Communications-ESC/Communications * <i>Annual Budget Impact:</i> \$60,200 min. – \$90,200 max. <i>Funding Source:</i> 11-0000-2560-501210- 000-000000-344-14-062	BL-9 12 Months	Plan, develop and implement Tulsa Public Schools' marketing strategies, marketing communications and related public relations activities. Oversee the development and implementation of support materials and services for marketing the District. Procure resources and services to address programs and projects for the strategic marketing plan. Direct and work collaboratively with other senior team leaders to implement the District strategic plan.

Delete:

Position	Salary/Grade	Duties
Director of Magnet Schools Grant-ESC/ Secondary Schools <i>Annual Budget Impact:</i> \$ 62,700 min. – \$ 94,100 max. <i>Funding Source:</i> 11-0000-2212-501110- 000-000000-101-16-077	EL-5 12 months	The Director of Magnet Schools Grant will be primarily responsible for the successful implementation of the project including all goals and objectives relating to the purpose of the MSAP. The director will dedicate time to ensure successful recruitment and reductions in minority group isolation at the four magnet schools in the MSAP project during the term of the grant's funding. At the end of the funding period, this person's responsibilities will be absorbed by other District personnel.

* The newly created position will not be posted because it is part of reorganization of the Communications Office (formerly Public Information Office).

Create:

Position	Salary/Grade	Duties
Director of School and Community Relations-ESC/Communications <i>Annual Budget Impact:</i> \$67,400 min. – \$101,200 max. <i>Funding Source:</i> 11-0000-2560-501210- 000-000000-109-14-082	BL-10 12 Months	Develop, implement and refine plans that increase the level of meaningful community and family engagement in District and school planning and activities. Oversee the planning of District-wide events and meetings. Represent Tulsa Public Schools in the community. Collaboratively develop, implement and refine plans to improve climate and customer service at the Education Service Center. Collaborate with the Associate Superintendent for Secondary schools in supporting the District's magnet schools' strategy and ensure the use of innovative instructional practices. Assist advisory committees in promoting magnet themes and oversee the development and publication of electronic and published documents designed to enhance the magnet school image and outreach of the District. Represent the needs of principals at each magnet school. Implement and refine existing marketing plans designed to accomplish the District Strategic Plan goals related to magnet schools.

Delete:

Position	Salary/Grade	Duties
Manager of School and Community Relations-ESC/Public Information <i>Annual Budget Impact:</i> \$60,200 min. – \$90,200 max. <i>Funding Source:</i> 11-0000-2560-501210- 000-000000-109-14-082	BL-9 12 Months	Develop, implement and refine plans that increase the level of meaningful community and family engagement in District and school planning and activities. Oversee the planning of District-wide events and meetings. Collaboratively develop, implement and refine plans to improve climate and customer service at the Education Service Center. Provide accurate, timely and complete marketing and public relations information concerning the District, its personnel, programs, plans and activities. Serve as marketing and community engagement manager for Tulsa Public Schools with its various communities of interest.

SUPPORTING INFORMATION

CONSENT ITEM E-20

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Bright, Dian	2/08/13	B-3	\$ 12,593.75	Teacher-Central/Math Rate: \$34,100.00
Brown, Monya	2/20/13	B-7	11,764.77	Teacher-MacArthur/Grade 1 Rate: \$35,700.00 Return from leave
Burnett, Joe	2/11/13	B-5	12,714.18	Teacher-Edison/Chinese Rate: \$34,964.00 Return from leave
Burns, Olivia	1/22/13	B-1	14,757.95 737.90	Teacher-Wright/ Special Education Rate: \$33,300.00 Return from leave
Cochran, Jeri	2/21/13	B-0	10,655.11	Teacher-Academy Central/ Grade 5 Rate: \$32,900.00
Dodge, Carol	1/28/13	M-21	20,281.05	Teacher-Grimes/Grade 4 Rate: \$48,236.00 Return from leave
Hall, Lealyn	2/19/13	BL-5	11,431.25	Behavioral Coach- East Central Rate: \$34,100.00 Return from leave
Knight, Amanda	2/14/13	B-0	11,402.84	Teacher-Park/Grade 1 Rate: \$32,900.00
Michie, Sheila	2/19/13	M-9	6,355.24 915.50	Staff Development Teacher- Patrick Henry Half-Time Rate: \$18,958.00 Staff Development

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Sicking, Lauren	2/21/13	B-14	\$11,323.57	Teacher-Eliot/Grade 3 Rate: \$34,964.00 Return from leave
Solomon, Karesha	2/04/13	B-0	12,898.30	Teacher-Hawthorne/ Grade 3 Rate: \$32,900.00 Return from leave
Williams, James Jr.	2/08/13	B-24	17,959.94	Teacher-McClure, Celia Clinton/Grade 6 Rate: \$48,630.00
Zuniga, Sheridan	2/04/13	B-0	12,898.30	Teacher-Marshall/ Kindergarten Rate: \$32,900.00
Support (Hourly):				
Adams, Laure	2/13/13 5/23/13	MT-4	\$ 9.35	Bus Driver Trainee
Andrus, Crystal	2/04/13 5/23/13	MT-1	8.48	Child Nutrition Services (CNS) Assistant-Park
Balanza Montero, Rafael	2/19/13 5/23/13	MT-4	9.35	Bus Driver Trainee
Bautista, Isidra	2/13/13 6/30/13	MT-3	8.94 .44	Custodian-Key Shift differential
Burns, Nathaniel II	2/12/13 6/30/13	MT-3	9.35 .44	Custodian-Washington Shift differential
Carlson, Henry	2/11/13 5/23/13	IS-6	10.81	Teacher Assistant (TA)- MacArthur
Chester, Janice	2/07/13 5/23/13	MT-6	13.63	Bus Driver Return from leave
Cooper, Alene	2/11/13 5/23/13	IS-6	10.81	TA-Jackson Former Employee (f.e.)
Corn, Dani	2/20/13 5/23/13	IS-6	10.81	TA-Carnegie

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Delfino, Frederick	2/11/13 5/23/13	MT-4	\$ 9.35	Bus Driver Trainee
Evans, Alice	2/07/13 6/30/13	MT-3	8.94 .44	Custodian-Roosevelt Shift differential f.e.
Fike, Russell	2/07/13 6/30/13	MT-3	8.94	Custodian-Hoover
Hutton, Kendra	2/19/13 5/23/13	IS-10	13.31	ED Paraprofessional-Clinton Return from leave
Ibarra, Nancy	2/19/13 5/29/13	CA-4	9.35	Health Assistant-Mayo
Jackson, Michael	3/05/13 6/30/13	MT-8	11.80	Grounds Journeyperson- Maintenance
Leonard-Jackson, Angela	2/04/13 5/23/13	MT-4	9.35	Bus Driver Trainee
McAlester, Eartha	2/14/13 5/23/13	IS-6	10.81	TA-McLain
McCormack, Mark	2/19/13 5/23/13	MT-4	9.35	Bus Driver Trainee
McCoy, Amy	2/05/13 5/23/13	IS-6	10.81	TA-Kendall Whittier
McLaurin, Sharon	2/12/13 5/29/13	CA-5	11.37	Health Assistant-Lanier
Parker, Andraleque	2/01/13 5/23/13	IS-6	10.81	TA-Central
Rebollar, Matilda	2/18/13 5/23/13	MT-1	9.11	CNS Assistant-Robertson
Robinson, Fawna	2/11/13 5/23/13	IS-3	9.21	Parent Involvement Facilitator-Celia Clinton
Sheffey, Joanne	2/13/13 5/23/13	IS-3	9.21	TA-Carnegie

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Sims, Colleen	2/12/13 5/23/13	IS-3	\$ 9.21	TA-Disney
Stillman, Nancy	2/12/13 5/29/13	CA-5	10.80	Health Assistant-Emerson
Stone, William	2/12/13 6/30/13	MT-3	8.94 .44	Custodian-Plant Operations Shift differential
Tannehill, Mary	1/22/13 5/23/13	IS-6	11.92	TA-Cooper f.e.
Wagner, Alvin	2/20/13 6/30/13	MT-15	21.61	Master Craftsperson- Maintenance Return from leave
Weddle, Lace	2/11/13 5/23/13	IS-3	9.21	Paraprofessional-Skelly

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Coffman, Christina	CNS Assistant Manager-Salk MT-6	2/15/13	\$ 10.36/hr.	\$ 6,462.90/yr	CNS Manager-Salk BL-B Rate: \$18,867.00
Kirby, Kristina	TA-Mark Twain IS-6 2-CI	2/14/13	11.59/hr.	11,749.43/yr.	Teacher-Remington/ Kindergarten Rate: \$32,900.00
Molencupp, Victoria	Principal Intern- Kerr M-7 176 days	3/05/13	36,796.00 3,000.00 1,463.00	13,568.45	Assistant Principal- Salk EL-1 190 days Rate: \$43,695.00 Intern Stipend Additional days
Parnosky, Joy	Assistant Principal-McLain EL-1	2/20/13	49,723.00	12,125.95 791.90 1,254.41	Dean-McLain M-7 Rate: \$36,796.00 Dean Additional days
Richardson, Elizabeth	Executive Secretary-ESC/ School and District Accountability BL-3	3/05/13	33,756.00	12,222.60	Budget Analyst-ESC/ Federal Programs and Special Projects BL-4 Rate: \$37,132.00
Roberson, Alan	Teacher-Peary/ Enrichment B-24	8/15/12	46,630.00	51,936.00	M-26
Vann-Jackson, Rosalyn	Interim Director, Transportation- Transportation BL-5	3/05/12	\$ 39,586.00 2,000.00/mo.	\$ 20,665.44	Assistant Director of Transportation- Transportation BL-8 Rate: \$63,586.00 Interim Stipend

ADJUSTMENTS – Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Bentley, Wade	CNS Assistant- Washington MT-1 4.5hrs/day	2/04/13 5/23/13	\$ 8.48	\$ 8.86	6.5hrs/day
Fish, Andrea	CNS Assistant- Lindbergh MT-1	2/07/13 6/30/13	8.94	9.66 .48	Custodian-Mark Twain MT-3 Shift differential
Frazier, June	Bus Driver Trainee MT-4	11/06/12 5/23/13	9.35	10.70	Bus Driver MT-6
Harris-Bell, Patricia	CNS Assistant Manager-Frost MT-6	3/11/13 5/22/13	\$ 12.52	\$ 12.52 400.00/mo.	Additional meals
Hightower, Aubriana	TA-McKinley IS-3	9/12/12 1/31/13	9.21	13.11	MD Paraprofessional- Thoreau IS-10
Hightower, Aubriana	MD Paraprofessional Thoreau IS-10	2/01/13 5/23/13	13.11	9.21	Parateacher-Thoreau IS-3
Isham, Timothy	Bus Driver- Transportation MT-6 6hrs/day	2/05/13 5/23/13	10.72	10.72 .30	Bus Driver- Transportation 8hrs/day Team Driver
McAfee, Willie	Head Custodian- Memorial MT-8	3/05/13 6/30/13	13.39	14.60	Locksmith Craftsperson- Maintenance MT-11
Miles, Kanasha	Bus Driver MT-6 6hrs/day	2/05/13 5/23/13	11.02 .30	11.02 .30	8hrs/day Special Needs

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Noboa, Michelle	Bus Driver Trainee- Transportation MT-4	1/08/13 5/23/13	9.35	10.70	Bus Driver MT-6
Parker, Bonnie	Unassigned Custodian-Plant Operations MT-5	2/14/13 6/30/13	10.86	10.86	Head Custodian- Eisenhower
Perry, Cathy	CNS Assistant- Penn MT-1 6hrs/day	2/04/13 5/23/13	8.86	8.86	CNS Assistant-Celia Clinton 7hrs/day
Smith, James	Bus Driver MT-6	7/02/12 5/23/13	\$ 11.35	\$ 11.52	Salary Book Correction
Smith, Steve	Bus Driver MT-6 8hrs/day	2/19/13 5/23/13	10.72 .30	10.72 .30	Bus Driver 6hrs/day Lead Driver Special Needs
Tolbert, Marquita	TA-Central IS-6 170 days	1/22/13 6/30/13	10.97	10.97	Parent Involvement Facilitator-Central 12 months

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Allen, Timothy	1/15/13	Teacher-Edison/Science	Personal illness
Davis, Terri	1/07/13	Teacher-ECDC Reed/ Pre-K	Family Medical Leave (FMLA)
Enochs, Elizabeth	2/13/13	Counselor-Washington	Personal illness
Jacobus, Nancy	3/25/13	Teacher-Bell/Special Education	Personal illness
McCall, Katherine	3/25/13	Teacher-Central/Art	Maternity
Palmer-Ellis, Susan	2/02/13	Teacher-Lewis and Clark/Grade 5	FMLA
Smith, Judy	9/11/12	Teacher-Remington/ Kindergarten	Worker's Comp
Webb-Dossett, Amy	3/12/13	Teacher-Lanier/ Kindergarten	Maternity
Woodfin, Linda	2/11/13	Teacher-Kerr/Grade 6	FMLA
Support (Hourly):			
Adedokun, Felicia	2/14/13	CNS Assistant-Disney	FMLA
Forshee, Sheila	2/19/13	Head Custodian-Kerr	Personal illness
Hernandez, Rosemary	2/19/13	TA-Mitchell	Personal illness
Jennings, Topeka	3/11/13	Site Assistant-Patrick Henry/Before and After Care	Maternity
Malik, Amjad	2/27/13	CNS Manager-MacArthur	Military
McElroy, Shana	1/14/13	Bus Driver	Worker's Comp
McGill, Betty	2/13/13	Site Supervisor-Zarrow/ Before and After Care	FMLA

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Owens, Bruce	2/06/13	Custodian-Park	Personal illness
Perez, Lucia	1/18/13	Custodian-Edison	Personal illness
Stevenson, Cheri	2/20/13	Head Custodian-Lanier	Personal illness
Wagner, Alvin	2/04/13	Master Craftsperson-Maintenance	Personal illness
Wolf, Ashley	1/10/13	MD Paraprofessional-Cooper	FMLA

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Ashley, John	2/25/13	Zone Manager-Maintenance
Blakemore, Mary Katherine	3/04/13	Teacher-TRAICE/Art
McElroy, Gennett	3/08/13	CNS Manager-Frost
West, Barbara	6/01/13	Nurse-ESC/Health Services

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Cagle, Donald	2/13/13	Academic Coordinator-Wilson
Jordan, Jennifer	3/08/13	Application Support Analyst-ESC/ISS
Support (Hourly):		
Crane, Domonick	12/21/12	TA-Hoover
Diaz De Cummings, Griselda	2/07/13	CNS Cook II-McKinley
Dillard, Opal	2/01/13	TA-Jackson
Foster, Victor	2/15/13	Custodian-McLain
Gutierrez, Olivia	2/06/13	CNS Assistant-Key
Hancock, Sylvia	2/22/13	Health Assistant-Patrick Henry
Jones, Aleatha	1/15/13	CNS Assistant-Chouteau
McCarthy, Marie	12/14/12	Bus Driver-Transportation
McGrew, Keith	3/04/13	Locksmith Craftsperson-Maintenance
Shinault, Pamela	2/01/13	Bus Driver Transportation
Willis, Annette	11/09/12	Paraprofessional-Hamilton

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
George, Calvin Jr.	2/07/13	TA-Peary

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Archie Anthony
Beattle, Tori
Buckley, Terence
Buckley, Elfreda
Casillas, Paige
Conner, Amy
Dabney, Tiffany
Grimmett, Darion
Harris, Marie
Hughett, Matthew
Kester, Adam
Kwanza, Evelyn
Lewis, Deanna
Lewis, Dyane
Lindren, Debra
McLeod, Allie
Mweene, Yvetta
Palmer, Shalayla
Parrett, James
Perry, Azael
Price, Katana
Pruetzel, Cathi
Ritter, Kylie
Robertson, Mellisa
Rooney, Kelsey
Rucker, Kelly
Rundle, Samantha
Thomas, Cody
Traw, Linda
Walker, Joshua
Walpole, Robert
West, Jessica

Temporary Educational Staff

Griffin, Raymond

Adjunct Teacher

Edison-11-000-1000-501000-810-330000-201-07-712

Sarah Ivie, Pom Coach @ \$2,289 August 20, 2012 to March 1, 2013.

Tutors

Brown, Dana
Gillespie, Pamela
Mann, Elizabeth

Paraprofessional

Thomas, Erika

Teacher Assistant

Carver, Erika

Site Assistant – Before and After Care

Cunningham, Lakisha

Campus Security

Groves, Zackary

Health Assistant

Bell, DeShanna

Coordinating Clerk-CNS

Gray, Rhonda

CNS

Hill, Morgan
Hunter, Kanyell
Jewel, Bundy
Ward, Donna

Custodian

Hammontree, Phillip

DRS Student Workers

Jackson, Jasmine
Smith, Zachar

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Elliot Elementary – 11-0000-2220-501210-000-000000-411-07-175

Pay Sandra Boyaci, support staff, \$0.50/hr. (primary assignment hours worked) for serving as site interpreter February 12, 2013, through May 18, 2013.

Key Elementary – 22-3850-3120-501210-700-000000-953-03-255
11-0000-2620-501210-000-000000-954-01-255

Pay Sandra Bustos and Alma Duran, support staff, \$0.50/hr. (primary assignment hours worked) for serving as site interpreters for the 2012-2013 school year.

Virtual Summer School – 11-0100-1000-5001700-100-000000-210-07-643

Pay certified staff, to be named @ \$200/per student taught (total amount not to exceed \$35,000) to teach summer school June, 2013-August, 2013.

TULSA PUBLIC SCHOOLS

Policy 4405

RESIGNATIONS

PURPOSE: To require employees to give notice of resignation.

Resignations are irrevocable when submitted and may be accepted or rejected by the Superintendent or designee at any time.

Resignations will be effective at 4:30 p.m. on the resignation date requested.

Issued (as regulation): November 1982

Adopted (as policy): February 2005

Revised: February 2013

Reference: TCTA Negotiated Agreement 2012, Resignations, page 27