



## **AGENDA**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, March 25, 2013**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the Memorial High School JROTC under the direction of Major Felix Duncan.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1.** Superintendent's special presentations and awards.

**D. Approve minutes of previous meetings of the Board of Education.**

Regular Meeting

March 4, 2013

**E. CONSENT AGENDA - Motion and vote on recommendation.**

**F. ACTION AGENDA - Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

**L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION**

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next meeting of the Board of Education will be held on Monday, April 1, 2013, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**O. MOTION AND VOTE TO ADJOURN**

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

**ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR ELEMENTARY SCHOOLS, DR. PHYLLIS LOVETT**

- E-1.** RECOMMENDATION: Approve seven Eisenhower International School fifth-grade students to travel to San Jose, Costa Rica, to participate in a study trip, April 20-May 18, 2013.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Zarrow-Eisenhower International School study abroad program's purpose is for the participants to increase their second language proficiency, to explore, understand and value different cultures, develop lifelong friendships, experience personal growth and broaden perspectives in order to become a more autonomous global citizen.

- E-2.** RECOMMENDATION: Approve 12 Eisenhower International School fifth-grade students to travel to Amiens, France, to participate in a study trip, April 28-May 25, 2013.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Zarrow-Eisenhower International School study abroad program's purpose is for the participants to increase their second language proficiency, to explore, understand and value different cultures, develop lifelong friendships, experience personal growth and broaden perspectives in order to become a more autonomous global citizen.

- E-3.** RECOMMENDATION: Approve ten Eisenhower International School fifth-grade students to travel to Vilalonga, Spain, to participate in a study trip, April 27-May 11, 2013.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Zarrow-Eisenhower International School study abroad program's purpose is for the participants to increase their second language proficiency, to explore, understand and value different cultures, develop lifelong friendships, experience personal growth and broaden perspectives in order to become a more autonomous global citizen.

**E-4.** RECOMMENDATION: Approve four Hoover Elementary School students to travel to Chongqing, China, to participate in a study trip, May 4-14, 2013.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The student/teacher exchange program was started in 2006 with five Hoover teachers traveling to Chongqing, China. Students and staff have participated in academic and cultural experiences throughout the last several years to enhance cultural awareness. Students will stay with host families in Chongqing, attend school, and immerse themselves in Chinese culture. Students and teachers from Chongqing traveled to Tulsa to spend a week at Hoover Elementary School in October 2012. Hoover's participation in this exchange maintains cultural competency practices for students and teachers.

**E-5.** RECOMMENDATION: Approve six Zarrow International School fifth-grade students to travel to San Jose, Costa Rica, to participate in a study trip, April 20-May 25, 2013.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Zarrow International School study aboard program's purpose is for the participants to increase their second language proficiency, to explore, understand and value different cultures, develop lifelong friendships, experience personal growth and broaden perspectives in order to become a more autonomous global citizen.

**E-6.** RECOMMENDATION: Approve 12 Zarrow International School fifth-grade students to travel to Vilalonga, Spain, to participate in a study trip, April 27-May 11, 2013.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Zarrow International School study aboard program's purpose is for the participants to increase their second language proficiency, to explore, understand and value different cultures, develop lifelong friendships, experience personal growth and broaden perspectives in order to become a more autonomous global citizen.

**E-7.** RECOMMENDATION: Enter into an operating agreement with the Department of Human Services (DHS) beginning March 1, 2013, and ending June 30, 2013, for the District to provide before- and after-care services to qualifying students at Bell Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300338

RATIONALE: DHS pays the District's Before and After Child Care Program service fees to provide care for students who qualify for DHS subsidy.

**ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE**

**E-8.** RECOMMENDATION: Enter into a contract with the Hilton Garden Inn Midtown to provide a room and catering for the Edison Preparatory School JROTC Military Ball, April 6, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$2,145 will be paid from Edison's school activity fund #564.

RATIONALE: The JROTC Military Ball has been held annually and is the culminating activity for students participating in JROTC.

**E-9.** RECOMMENDATION: Enter into a contract with the River Parks Authority for the use of the trail near 41st and Riverside for the Tulsa Public Schools 5K Run on May 11, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$90 will be paid from the Athletics' activity fund #536.

RATIONALE: This is the 11th Annual Tulsa Public Schools 5K run benefiting the District's physical education programs in kindergarten through 12th grade.

- E-10.** RECOMMENDATION: Renew the contract with Pearson NCS, Austin, Texas, for the use of Thoreau Demonstration Academy, June 10-July 24, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District. Pearson will pay \$16,750 plus utilities for the use of the building.

RATIONALE: Pearson grades tests for the National Board for Professional Teaching Standards to determine National Board Certified Teacher status. The Thoreau facility has been used for the past 13 years.

- E-11.** RECOMMENDATION: Rescind the contract approved on the January 22, 2013, Agenda, item E-1, with All American Festival for Edison Middle School chorus students to compete in the All American Music Festival, Orlando, Florida, May 29-June 3, 2013.

RATIONALE: A new contract with a different vendor will be entered into reducing the cost for students.

- E-12.** RECOMMENDATION: Approve 150 Carver Middle School sixth-grade students to Silver Dollar City, Branson, Missouri, to participate in a study trip, May 3, 2013.

COST AND FUNDING: The total cost not to exceed \$15,000 will be paid from Carver's school activity fund #558. The trip will be funded by individual expenditures of \$100 per student for transportation, admission and meals. Scholarships will be available to students who need financial assistance.

RATIONALE: Students will attend World Fest at Silver Dollar City, which is America's largest international cultural festival. Countries from around the globe will come together to celebrate the best of their cultures.

- E-13.** RECOMMENDATION: Approve members of the Hale High School's boy's varsity team to travel to Fort Smith, Arkansas, to participate in Team Camp at the University of Arkansas, June 9-11, 2013.

COST AND FUNDING: The total cost not to exceed \$500 will be paid from Hale's school activity fund #539.

REQUISITION NUMBER: Students will have the opportunity to stay on campus and compete against teams from northwest Arkansas.

- E-14.** RECOMMENDATION: Approve a study trip for 150 eighth-grade Carver Middle School students to Wilson's Creek Battlefield, Republic, Missouri, May 3, 2013.

**COST AND FUNDING:** The total cost not to exceed \$6,000 will be paid from Carver's school activity fund #560. The trip will be funded by individual expenditures of \$25 per student for transportation and admission. Scholarships will be available to students who need financial assistance.

**RATIONALE:** This trip is the culminating activity of the eighth-grade cross-curricular study of the Civil War and was developed into a unit of study to meet the requirements of the International Baccalaureate Middle Years Programme. Students will read, interpret, create and analyze data tables, medical techniques and scientific advances of the Civil War.

- E-15.** RECOMMENDATION: Approve Memorial Tulsa Engineering Academy students to travel to St. Louis, Missouri, to participate in the FIRST Robotics World Championship, April 24-29, 2013.

**COST AND FUNDING:** The total cost not to exceed \$4,500 will be paid from Memorial's school activity fund #640 and the College and Career Readiness Program.

**RATIONALE:** The Tulsa Engineering Academy at Memorial (T.E.A.M.) has competed in the First Robotics for ten years. The team won the Engineering Inspiration Award, which qualifies them to attend the First World Championship for the seventh consecutive year.

**ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF OF STAFF, MR. STEVE MAYFIELD**

- E-16.** RECOMMENDATION: Enter into a contract with Xerox Corporation, Tulsa, Oklahoma, for maintenance services for the Xerox color printer, DC 6060P, located in the Education Service Center Print Shop.

**FURTHER RECOMMEND:** The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**COST AND FUNDING:** The total cost not to exceed \$12,000 will be paid from the General Fund, 11-0000-2530-504390-000-000000-000-14-062.

**REQUISITION NUMBER:** 21307926

**RATIONALE:** The equipment is owned by the District and requires a maintenance contract to ensure preventative maintenance, quality service and adequate response time to repair needs.



- E-17.** RECOMMENDATION: Enter into an agreement with Community Action Project of Tulsa County (CAPTC) to fund two District-level positions to oversee the implementation of the Tulsa Promise Neighborhoods Initiatives.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The District agrees to recruit and employ personnel on a fiscal year basin in the positions of Project Manager and Data Specialist whose job responsibilities will involve implementation and support of the Tulsa Promise Neighborhoods Initiative. CAPTC will reimburse the District for the full costs of the positions, including salaries, benefits, and employee withholdings. CAPTC, a 2011 Promise Neighborhoods grantee, has collaboratively developed the Tulsa Promise Neighborhood Initiative with the purpose of implementing a continuum of solutions intentionally selected to improve specific educational and developmental outcomes of children and youth from Tulsa's Kendall-Whittier and Eugene Field neighborhoods. The District will take the lead on efforts to improve classroom instruction, while the Tulsa Promise Neighborhood partners will support those efforts through targeted investments and programs that sustain students' and families' commitment to education. The two positions proposed in this agreement will ensure District efforts are coordinated and strategies are efficiently implemented to strengthen the educational experience for students in the Kendall-Whittier and Eugene Fields neighborhoods.

- E-18.** RECOMMENDATION: Revise School Board Policy as listed.  
4405 - Resignations

COST AND FUNDING: There is no cost to the District.

RATIONALE: Revision of Policy 4405 serves to further clarify expectations and practice regarding employee resignations.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

- E-19.** RECOMMENDATION: Approve Amendment D to the Destiny Resource management agreement with Follett Software Company of Illinois, to transfer the license for use of the Destiny library management system at KIPP from Tulsa Public Schools to KIPP.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the School District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The Follett license for use of the Destiny system was sold to KIPP as part of the asset sale package. This agreement will authorize completion of the license transfer to KIPP.

**Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- E-20.** RECOMMENDATION: Approve payment to Asbestos Handlers for asbestos removal at Hoover Elementary.

COST AND FUNDING: The total cost not to exceed approximately \$26,565 will be paid from the applicable fund/account.

RATIONALE: Replacement of the boiler at Hoover is part of the 2010 bond issue. Asbestos removal is necessary to complete the project.

- E-21.** RECOMMENDATION: Approve the deduction change order number one with Crossland Construction for the classroom addition at Columbus Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$65,569.90 The original amount of the guaranteed maximum price was \$1,478,965.62.

REQUISITION NUMBER: 41200011B1

RATIONALE: The allowances in the original contract were not all used during the project.

**E-22.** RECOMMENDATION: Approve the deduction change order number one with Crossland Construction for the classroom addition at Jones Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$28,575.24. The original amount of the guaranteed maximum price was \$1,815,835.80.

REQUISITION NUMBER: 41200011A1

RATIONALE: The allowances in the original contract were not all used during the project.

**E-23.** RECOMMENDATION: Approve the deduct change order number one with Earth Smart Construction for the storm drainage at Key Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$4,100. The original amount of the guaranteed maximum price was \$82,000.

REQUISITION NUMBER: 21101821

RATIONALE: The concrete sidewalks allowed for in the original contract were not completed.

**E-24.** RECOMMENDATION: Purchase library shelving from Vance Hunt, the lowest responsible bidder, for various sites.

COST AND FUNDING: The total amount not to exceed approximately \$90,000 will be paid from the Library Bond Fund, 31-1523-2220-506540-000-000000-000-06-170 and 31-1523-2220-506540-000-000000-000-06-402.

REQUISITION NUMBER: 11314280 and 11314284

RATIONALE: New library shelving will be required to open the new libraries at the Eisenhower/Nimitz, Salk facilities and other sites.

**E-25.** RECOMMENDATION: Enter into a license agreement with AirWatch, Atlanta, Georgia, to purchase software and maintenance from CDW Government LLC, Vernon Hills, Illinois, for mobile device management.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$148,500 will be paid from the Bond Fund, 31-1172-2580-506530-000-000000-000-06-026.

REQUISITION NUMBER: 41300316

RATIONALE: This agreement will provide the District with the ability to update and track mobile devices using the District wireless network. The management system will ensure that the District is issued mobile devices and guest mobile devices that adhere to District Internet usage policy. Further, this management system provides the District with a scalable management system to handle thousands of mobile devices that would result from an eventual one-to-one initiative in schools.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL**

**E-26.** RECOMMENDATION: Approve Paul Clancy for adjunct teacher status of one physical education class.

COST AND FUNDING: There is no cost to the District.

RATIONALE: Teachers must hold "Highly Qualified" status to teach one subject area class outside of their secondary certification. The above teacher possess "secondary" certification and is qualified to teach one class of a specific subject area by adjunct status per (OSDE) Oklahoma State Department of Education.

**E-27.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2012-2013.

**F. ACTION AGENDA** - Motion and vote on each recommendation

No items submitted.

**G. INFORMATION AGENDA**

**ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR ELEMENTARY SCHOOLS, DR. PHYLLIS LOVETT**

- G-1.** RECOMMENDATION: Approve the request to the Oklahoma State Department of Education for deregulation of OAC 210:35-5-71 (Staffing) for Project ACCEPT TRAICE Elementary School.

RATIONALE: Project ACCEPT TRAICE Elementary School currently has no assigned library media specialist. In order to maximize student learning for students, all library media resources have been distributed to Project Accept TRAICE Elementary School's classrooms on an age-appropriate basis. Site teachers are responsible for monitoring and facilitating normal resource circulation. It is the intent to adjust Project Accept TRAICE's staffing plan for the 2013-2014 school year to comply with the staffing requirements specified in OAC 210:35-5-71.

**ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE**

- G-2.** RECOMMENDATION: Purchase advanced placement (AP) tests from Advanced Placement Services for AP tests to be administered at Washington High School May 1-25, 2013.

COST AND FUNDING: The total cost not to exceed \$68,975 will be paid from Washington's school activity fund #529. Tests are prepaid by students at a cost of \$89 each.

RATIONALE: Administering the tests provides students with the opportunity to earn college credit, as well as better prepare them for college entrance exams.

- G-3.** RECOMMENDATION: Enter into a contract with Tulsa Embassy Suites Hotel to provide a room and catering for Hale High School's annual JROTC military ball and awards ceremony on May 10, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$896.70 will be paid from Hale's school activity fund #564.

RATIONALE: Hale's JROTC has hosted the annual military ball, which is the culminating activity for students participating in JROTC, for the past 18 years.

**G-4.** RECOMMENDATION: Enter into a contract with Disney Youth Programs for hotel accommodations for Edison Middle School chorus students to compete in the All American Music Festival in Orlando, Florida, May 29-June 2, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$3,559.50 will be paid from Edison's school activity fund #566.

RATIONALE: Students will be given an opportunity to participate in a choral competition and performances with other schools across the nation.

**G-5.** RECOMMENDATION: Enter into a contract with the Tulsa Convention Center to host East Central High School's senior prom, May 4, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$1,000 will be paid from East Central High School's school activity fund #878.

RATIONALE: The senior prom is a celebration by students and parents for the completion of twelve years of school and is intended to promote a sense of togetherness right before graduation.

**ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES**

**G-6.** RECOMMENDATION: Enter in to a contract with Greg Tang of Creative Smarts, Inc., Cambridge, Maryland, to provide Common Core Math training for elementary teachers during the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$13,000 will be paid from 11-0000-2213-503200-000-000000-000-06-044.

REQUISITION NUMBER: 41300347

RATIONALE: The workshop will increase teacher depth of knowledge for Common Core Mathematics Standards. The focus will be to increase teacher content knowledge, introduce new teaching methods, and coordinate teaching strategies across kindergarten through sixth grade levels . It will identify key areas of the curriculum, coordinate skill development across grade levels, and give teachers the tools and confidence to make math more meaningful for students.

**G-7.** RECOMMENDATION: Increase the contract approved on the July 2, 2012, Agenda, item E-86, with Kim Collier of Educational Consulting Services, Edmond, Oklahoma.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total increase amount not to exceed \$6,000 will be paid from the East Central High School SIG 1003G Grant Fund, 11-5370-2213-503200-494-000000-000-05-710-5370.

REQUISITION NUMBER: 41300004

RATIONALE: This will provide technical assistance and training to administration and faculty at East Central High School through awareness training, implementation strategies, and continuous improvement design. It will also provide professional development activities to administration and faculty at the site throughout the school year to improve teaching and learning skills.



**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS**

**G-8.** RECOMMENDATION: Amend the procurement card contract with J P Morgan Chase Bank, N.A., dated September 2010 to modify the rebate incentives section.

FURTHER RECOMMEND: The attorneys for the School District review and approve the amendments to the contract and the proper officers of the Board of Education be authorized to execute the amended contract on behalf of the School District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The District holds the contract and is the lead member of a group of 32 cities and political subdivisions, higher ed institutions and school districts in Oklahoma utilizing the procurement card contract. Currently, the entire rebate for an individual entity is forfeited when the average annual remittance processing is not timely. This revision will preserve some of the earned rebate for the entity by adding an "Average Fileturn De-Escalator" factor to the rebate structure. The District receives over \$300,000 in annual revenue as a result of the procurement card program.

**Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

**G-9.** RECOMMENDATION: Approve the deduction change order number two with Nabholz for the classroom addition at Skelly Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total amount of the deduction is \$47,655.50. The original amount of the guaranteed maximum price was \$1,931,288.79.

REQUISITION NUMBER: 21101004 and 21205288

RATIONALE: The allowances in the original contract were not all used during this project.

**G-10.** RECOMMENDATION: Enter into a contract with Lighthouse Electric, Inc., the lowest responsible bidder, to provide lighting for the new parking lot at the Wilson Teaching and Learning Academy.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed approximately \$24,500 will be paid from the applicable fund/account.

RATIONALE: Lighting is needed for the new parking lot at the Wilson Teaching and Learning Academy.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL**

**G-11.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

**G-12.** RECOMMENDATION: Enter into a contract agreement with Mid-continent Research for Education and Learning (McRel), Denver, Colorado, to train District administrators on the Balanced Leadership Principal Evaluation System March 25, 2013, through March 27, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$12,800 will be paid from the Teacher/Leadership Effectiveness Fund, 11-3080-2213-503200-277-000000-000-05-093-3080.

RATIONALE: The intent of this training is to build capacity in District administrators to replicate and scale McREL's Principal Evaluation Overview Training Session across the District to building-level leaders and others identified by the District. This is one of three state-adopted frameworks for evaluating principals and assistant principals.

- G-13.** RECOMMENDATION: Enter into a one-year agreement with Cambridge Education for the pilot implementation of Tripod student surveys to provide teachers with student feedback on classroom teaching and student engagement in order to improve their instructional practices.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$30,000 will be paid from the Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-093-0844.

RATIONALE: The Tripod student survey pilot project will provide the District's teachers with direct aggregated feedback from their students to reflect on and improve their teaching practices. Per the Measures of Effective Teaching (MET) Project, student feedback has been shown to be a reliable measure of teacher effectiveness and can raise overall reliability when combined with other measures of teacher effectiveness, such as value-added estimates and qualitative evaluation data. Cambridge Education will provide reporting to teachers as well as anonymous classroom data to school and district administrators that can inform professional development decisions at individual schools. It will also provide the District's teachers and the Office of Teacher/Leadership Effectiveness with an opportunity to gauge the instrument's suitability for implementation in 2013-2014 as a possible evaluation metric under Senate Bill 2033's Other Academic Measures (OAMs).

- G-14.** RECOMMENDATION: Enter into an agreement with Tulsa Community College (TCC) for the purpose of establishing a partnership with the Early Childhood Education Department to allow student observers into the District's early childhood classrooms.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The District provides the authorization, supervision, and instruction of TCC student observers participating in TCC's Early Field Experience for Elementary Education activities. The District support and partnership enhances our ability to recruit many of these students into early childhood vacancies while providing a meaningful learning experience into an urban schools environment.

**G-15.** RECOMMENDATION: Renew the contract with Battelle for Kids (BFK) to provide consultation and services in the area of student value added data analysis to develop cohesive professional learning opportunities aligned to the Teacher Leader Effectiveness framework.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$234,000 will be paid from the Civic Donor Fund, 11-0844-2340-503200-100-0000000-000-05-093-0844.

REQUISITION NUMBER: 41300341

RATIONALE: Part of the District's improvement plan is to implement initiatives based on strategic goals. This continued partnership with Battelle for Kids will allow the District to further the work already in progress with regards to performance management, teacher and leader effectiveness and other areas. Battelle for Kids is a nationally recognized education reform nonprofit organization that has successfully supported districts in developing the tools and resources for measuring student growth and evaluating educator effectiveness.

**ITEMS LISTED BELOW SUBMITTED BY SUPERINTENDENT, DR. KEITH E. BALLARD**

**G-16.** RECOMMENDATION: Enter into an agreement with the President and Fellows of Harvard College, also known as the Harvard Corporation ["Harvard"] which is the contracting party for Education Innovation Laboratory ("EdLabs") to provide consulting services for programmatic practices to accelerate student growth to low-performing schools predominantly within the McLain High School feeder pattern. This agreement will initially run from run May 1, 2013, with a second agreement beginning July 1, 2013, an continue until June 30, 2014.

FURTHER RECOMMEND: The attorneys for the School District create and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District. .

COST AND FUNDING: The cost of this program is to be determined and will be paid, in part, with philanthropic donations.

RATIONALE: Dr. Ronald Fryer is a celebrated economist at Harvard University and the founder of EdLabs. EdLabs' goal is to "provide policy-makers and practitioners with evidence-based solutions that will improve student achievement for all children and, in time, close the academic achievement gap that persists within the District." EdLabs approach of putting academic research into practice to create a learning feedback loop makes this work very different from a traditional approach to educational reform.

## SUPPORTING INFORMATION

**CONSENT ITEM E-18**

**BOARD POLICIES/REGULATIONS**

TULSA PUBLIC SCHOOLS

Policy 4405

### RESIGNATIONS

PURPOSE: To require employees to give notice of resignation.

Resignations are irrevocable when submitted and may be accepted or rejected by the Superintendent or designee at any time.

Resignations will be effective at 4:30 p.m. on the resignation date requested.

Issued (as regulation): November 1982

Adopted (as policy): February 2005

Revised: February 2013

Reference: TCTA Negotiated Agreement 2012, Resignations, page 27

**SUPPORTING INFORMATION**

**CONSENT ITEM E-27**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Davis, Erica	2/13/13	M30-5	\$ 13,067.20	Teacher-Burroughs/Grade 5 Rate: \$37,094.00 Return from leave
Estling, Fanny	3/15/13	M-9	8,194.41	Psychologist-ESC/Burbank Rate: \$35,176.00 Return from leave
Griffin, Raymond	2/20/13	M-6	11,987.54	Teacher-Kerr/Grade 6 Rate: \$36,376.00
Martin, Melissa	3/04/13	M-9	10,220.45 511.02	Teacher-Memorial/ Special Education Rate: \$35,976.00 Return from leave
Meeks, Margaret	3/04/13	M60-28	16,811.08 840.55	Teacher-Hale/ Special Education Rate: \$59,175.00 Return from leave
Wood, Paula	4/01/13	BL-10	18,144.00	Director of School and Community Relations-ESC/ Communications Rate: \$72,000.00 Former Employee (f.e.)
Woods, Linda	2/14/13	B-15	13,929.49	Teacher-Tulsa Met Jr. High/Grade 8 Rate: \$40,190.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Support (Hourly):</b>				
Armstrong, Jarvis	2/26/13 6/30/13	MT-3	\$ 8.94	Custodian-Skelly
Austin, Judy	3/04/13 5/23/13	MT-1	9.11	Child Nutrition Services (CNS) Assistant-Penn
Ballard, Desiree	2/19/13 5/29/13	CA-5	11.37	Health Assistant-Patrick Henry
Bernal, Diana	2/19/13 5/23/13	MT-1	9.11	CNS Assistant-Rogers
Brice, Jackson	3/04/13 5/23/13	TS-3	11.50	Security Officer-ESC/ Campus Police
Carver, Erika	2/25/13 5/23/13	IS-6	10.81	Teacher Assistant (TA)- ECDC Porter
Castaneda, Estela	2/19/13 5/23/13	MT-3	10.37	CNS Cook II-Memorial Jr. High
Collier, Barry	3/26/13 6/30/13	MT-8	11.23	Grounds Journeyperson- Maintenance
Cook, Sheila	2/19/13 5/23/13	MT-1	8.61	CNS Assistant-Key
Davis, Maurcus	3/13/13 5/23/13	IS-6	10.81	TA-Whitman
Gill, Michael	3/04/13 5/23/13	IS-10	13.11	ED Paraprofessional-Key
Johnson, Cardell	2/25/13 6/30/13	MT-3	8.94	Custodian-Project Accept
Jones, Sylvester	2/25/13 5/23/13	MT-6	11.77	Bus Driver Return from leave
Kester, Adam	3/11/13 5/23/13	CA-3	8.94	Clerk-Emerson
Loewen-Johns, Renee	3/04/13 5/23/13	MT-1	8.48	CNS Assistant-Lewis and Clark

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Logan, Angela	2/18/13 6/07/13	MT-1	\$ 8.48	CNS Assistant-Kendall Whittier
Lux, Mary	3/26/13 5/23/13	CA-6	11.92 .50	Bilingual Receptionist-ESC/ School and District Accountability Bilingual
Marquez, Mariana	3/04/13 6/30/13	MT-3	8.94 .44	Custodian-Key Shift differential
Maston, Lee	3/18/13 5/23/13	MT-4	9.35	Bus Driver Trainee
Osborn, Summer	2/10/13 5/23/13	MT-1	8.48	CNS Assistant-Skelly
Perez, Lucia	2/25/13 6/30/13	MT-3	9.30	Custodian-Edison Return from leave
Perry, Rebecca	2/25/13 5/23/13	MT-NS	7.25	Site Assistant-Skelly/ Before and After Care
Porteaous, Patricia	2/04/13 5/23/13	MT-1	9.11	CNS Assistant-Eliot
Roberson, Debra	2/19/13 5/23/13	MT-1	9.11	CNS Assistant-Mitchell
Rogers, Jon	3/04/13 5/23/13	MT-4	9.35	Bus Driver Trainee
Shadid, Asma	2/21/13 5/23/13	MT-NS	7.25	Site Assistant-Disney/ Before and After Care
Smith, Christopher	2/26/13 5/23/13	MT-6	10.56	Bus Driver Return from leave
Smith, Michelle	3/11/13 5/23/13	MT-4	9.35	Bus Driver Trainee
Talley, Sarah	2/28/13 5/23/13	CA-3	8.94	Clerk-Lanier
Thomas, Ericka	2/19/13 5/23/13	IS-3	9.21	Paraprofessional-Salk



ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Thornton, Iris	3/04/13 6/07/13	MT-1	\$ 8.61	CNS Assistant-Mark Twain
Verner, Jacqueline	3/08/13 5/23/13	IS-6	11.59	TA-McLain Return from leave
Washington, Beverly	3/25/13 5/23/13	MT-1	8.98	CNS Assistant-MacArthur
Wolf, Ashley	2/22/13 5/23/13	IS-10	13.69	ED Paraprofessional-Cooper Return from leave
Woods, Janet	1/07/13 5/23/13	IS-10	14.69	MD Paraprofessional-Hale Return from leave
Zeigler, Taulease	1/07/13 5/23/13	IS-10	14.69	MD Paraprofessional-Hoover Return from leave
<b><u>Rescind:</u></b> Chidester, Sheila	11/28/12 5/23/13	IS-10	13.11	Autism Paraprofessional- MacArthur

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Agostinelli, Brandon	ED Paraprofessional Chouteau IS-10	3/11/13	\$ 14.26/yr.	\$8,411.93/yr. 420.60	Teacher-Kendall Whittier/ Special Education Rate: \$32,900.00
Benzel, Lawrence	JROTC Instructor- Central NS	1/01/13	84,612.00	43,176.00	Military COLA Adjustment Rate: \$86,352.00
Buhlinger, Louann	Manager of School and Community Relations-ESC/ Public Information BL-9	4/01/13	80,000.00	23,333.35	Director of Marketing and Communications- ESC/Communications BL-9 Rate: \$80,000.00
Cannizzaro, Sally	Staff Development Teacher- Memorial Jr. High B-6	1/07/13	35,300.00	18,188.00	M-6 Rate: \$36,376.00
Childers, Elaine	Teacher-McLain/ Special Education M30-7	1/07/13	37,914.00 1,895.70	19,522.50 976.12	M60-7 Special Education Rate: \$39,045.00
Courtin, Philip	JROTC Instructor- Washington NS	1/01/13	53,874.00	28,038.00	Military COLA Adjustment Rate: \$56,076.00
Duncan, Felix	JROTC Instructor- Memorial NS	1/01/13	74,610.00	38,136.00	Military COLA Adjustment Rate: \$76,272.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Durham, Jeffrey	Teacher-Juvenile Detention Center/Career Tech B-16	8/15/12	\$ 40,800.00	\$ 40,800.00 1,622.72	Additional days Alternative Vocational Ed
Giffin, George	JROTC Instructor- Webster NS	1/01/13	85,822.00	43,794.00	Military COLA Adjustment Rate: \$87,588.00
Gordinier, Kyle	JROTC Instructor- Washington NS	1/01/13	55,853.00	29,346.00	Military COLA Adjustment Rate: \$58,692.00
Gregg, Terryl	JROTC Instructor-Hale NS	1/01/13	61,375.00	31,218.00	Military COLA Adjustment Rate: \$62,436.00
Kamm, Robert	JROTC Instructor-Central NS	1/01/13	64,181.00	33,630.00	Military COLA Adjustment Rate: \$67,260.00
Kelly, Steve	JROTC Instructor-McLain NS	1/01/13	56,985.00	29,400.00	Military COLA Adjustment Rate: \$58,800.00
King, Stephen	JROTC Instructor-Edison NS	1/01/13	83,782.00	42,702.00	Military COLA Adjustment Rate: \$85,404.00
Mabrey, Phyllis	JROTC Instructor- Webster NS	1/01/13	62,062.00	31,950.00	Military COLA Adjustment Rate: \$63,900.00
MaGuffee, Michael	JROTC Instructor-Hale NS	1/01/13	76,854.00	39,216.00	Military COLA Adjustment Rate: \$78,432.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
McGuire, Michael	JROTC Instructor-East Central NS	1/01/13	\$ 74,934.00	\$ 38,304.00	Military COLA Adjustment Rate: \$76,608.00
McKenzie, Cynthia	Principal's Secretary- Memorial CA-9	3/26/13	14.54/hr.	9,031.07	Executive Secretary- School and District Accountability BL-3 Rate: \$37,000.00
Nein, John	JROTC Instructor-East Central NS	1/01/13	58,456.00	29,946.00	Military COLA Adjustment Rate: \$59,862.00
Payne, Christopher	Director of Public Information- ESC/Public Information BL-10	4/01/13	99,572.00	29,041.85	Executive Director of Communications- ESC/Communications BL-10 Rate: \$99,572.00
Powell, Kenneth	JROTC Instructor- Memorial NS	1/01/13	81,177.00	41,364.00	Military COLA Adjustment Rate: \$82,728.00
Sanders, William	JROTC Instructor- McLain NS	1/01/13	59,252.00	30,240.00	Military COLA Adjustment Rate: \$60,480.00
Shipps, Raymond	JROTC Instructor- Edison NS	1/01/13	63,859.00	32,550.00	Military COLA Adjustment Rate: \$65,100.00
Taylor, Julia	Teacher-Central Jr. High/English B-20	3/04/13	45,430.00	45,430.00	SIG Transition Interventionist-Central B-20 Alternative Ed SIG Counselor
			2,271.50	1,940.63 520.17	

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Tilley, David	JROTC Instructor- Rogers College High NS	1/01/13	\$ 59,984.00	\$ 30,660.00	Military COLA Adjustment Rate: \$61,320.00
<b>Support (Hourly):</b>					
Aguilar, Noe	Carpentry Craftsperson- Maintenance MT-11	3/26/13 6/30/13	\$ 12.90	\$ 12.90	Painter, Plasterer Craftsperson- Maintenance
Barnett, Quartrilla	ED Paraprofessional Kendall Whittier IS-10	2/04/13 000000	14.26	12.96	Paraprofessional- ECDC Bunche, ECDC Porter IS-6
Bostello, Rita	CNS Assistant- McKinley MT-1 7hrs/day	2/10/13 5/23/13	9.10	9.73	CNS Cook I-Skelly MT-2 7.5hrs/day
Collins, Pernecia	Bus Driver Trainee MT-4	2/05/13 5/23/13	9.35	10.70	Bus Driver MT-6
Dien, Mathew	Grounds Journeyperson- Maintenance MT-8	3/04/13 6/30/13	11.23	12.01	Grounds Lead- Maintenance MT-9
Dixon, Angela	CNS Cook I- Rogers MT-2	2/19/12 5/23/13	9.34	9.99	CNS Cook II-Rogers MT-3
Dunn, Rikki	CNS Assistant- McKinley MT-1	3/04/13 5/23/13	8.48	9.15	CNS Cook II- McKinley MT-3
Funes, Amparo	Unassigned Custodian-Plant Operations MT-3	3/04/13 6/30/13	9.07	9.07 .45	Custodian-Jones Shift differential

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Harvey, Rolanda	CNS Assistant- Academy Central MT-1	3/04/13 5/23/13	\$ 8.96	\$ 9.67	CNS Cook II- Academy Central MT-3
Hill, Natalie	CNS Cook I- Webster MT-2	3/04/13 5/23/13	9.11	9.74	CNS Cook II-Webster MT-3
Hunt, Judith	CNS Cook II- Anderson MT-3 7.5hrs/day	3/04/13 5/23/13	9.33	8.63	CNS Assistant- Central MT-1 7hrs/day
Langston, Lakeisha	CNS Assistant- Penn MT-1	2/19/13 5/23/13	8.49	9.16	CNS Cook II-Penn MT-3
Manton, Karie	CNS Assistant Manager- Jackson MT-6 8hrs/day	2/19/13 5/23/13	11.13	11.13	6.5hrs/day
Moreno De Gonzalez, Maria	CNS Assistant- Mitchell MT-1 6.5hrs/day	3/04/13 5/23/13	8.52	9.11	CNS Cook I –Mitchell MT-2 7hrs/day
Stroud, Janet	Assistant Head Custodian- Rogers MT-8 2-CI	2/25/13 6/30/13	15.67	16.47	Head Custodian- Rogers MT-11 2-CI
Webb, Herman	Custodian-Plant Operations MT-5 2-CI	2/26/13 6/30/13	14.26	14.26	Head Custodian-Salk
White, Christie	CNS Cook I- Skelly MT-2	2/10/13 5/23/13	9.08	9.71	CNS Cook II-Skelly MT-3
Wilson, Brittany	CNS Assistant- Burroughs MT-1 4hrs/day	3/04/13 5/23/13	8.65	8.65	6.5hrs/day

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

Name	Special Assignment	Site	Effective Date	Amount
<b>Certificated/Administrative:</b>				
Butler, Laura	Elementary Special Education Lead	Hamilton	02/01/13	\$ 209.00
Crocker, Dana	Girls Track Assistant	East Central	01/23/13	1,200.00
Davis, Jacqueline	Elementary Special Education Lead	Burroughs	08/15/12	1,050.00
Hail, Maurice	Baseball Assistant	Rogers HS	01/28/13	1,387.00
Hargrove, Amy	HS Cheerleading Sponsor	Rogers	08/17/12	2,861.00
Hillman, Jenna	HS Yearbook Sponsor	Hale	12/17/12	785.00
Howell, Donald	Football - Assistant	Edison HS	01/08/13	3,335.00
Johnson, Theodore	MS Boys Basketball-6th Grade	Central Jr High	08/15/12	1,145.00
Johnson, Theodore	MS Girls Basketball-6th Grade	Central Jr High	08/15/12	1,145.00
Jones, Pamela	Elementary School Allocation	ECDC Bunche	08/15/12	500.00
Kearney, Cindy	Building Site Test Coordinator	Hawthorne	03/08/13	392.00
Lazdins, Sharon	Department Chairperson	Washington	08/15/12	1,849.00
Medina, Sherri	Student Council Sponsor-Elementary	Wright	08/17/12	554.00
Ross, Donna	Team Leader	McKinley	08/15/12	1,540.00
Schanck, Matthew	Elementary School Allocation	Carnegie	08/20/12	240.00
Sheikh, Shaheen	Breakfast Program Supervisor	Celia Clinton	01/07/13	375.50
Speer, Dixie	Building Site Test Coordinator	Hale	01/01/13	\$ 750.00
Sturgeon, Aaron	Building Site Test Coordinator	Penn	02/28/13	444.00

## LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Certificated/Administrative:</b>			
Ballard, Michael	3/25/13	Assistant Principal-Rogers College High	Child Care
Christie, Sophia	2/21/13	Traveling Manager-Child Nutrition	Personal illness
Fowler, Shannon	3/15/13	Teacher-Hoover/ Special Education	Personal illness
Goodwin, Brenda	1/20/13	Teacher-McKinley/ELL	FMLA
Hanee-Muwwakki, Aneesahmahasin	2/27/13	Teacher-Academy Central/ Grade 1	Personal illness
Henley, Casey	3/29/13	Teacher-McClure/Kindergarten	Maternity
Hill, Lorie	3/14/13	Teacher-Hale Jr. High/Special Education	Personal illness
Hogan, Timothy	3/04/13	Teacher-Tulsa Met/Alternative	FMLA
Long, Kendra	4/11/13	Teacher-Kendall Whittier/ Kindergarten	Maternity
McGee, Paul	2/19/13	HC Partner-ESC/Human Capital	Personal illness
McGrew, Heather	3/18/13	Teacher-Anderson/ Gifted and Talented	Maternity
Presley, Karen	2/20/13	Teacher-Grimes/Grade 1	Personal illness
Uhrynowycz, Lauren	4/27/13	Teacher-Kendall Whittier/ Kindergarten	Maternity
<b>Support (Hourly):</b>			
Black, Deborah	3/07/13	Benefits Specialist I-ESC/ Human Capital	Personal illness
Gibney, Amanda	3/04/13	Health Assistant-Zarrow	Personal illness
Lee, Beverly	1/16/13	CNS Assistant-Frost	Personal illness



LEAVES OF ABSENCE

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>	<u>Reason</u>
Payne, Gerald	2/18/13	Bus Driver	Personal illness
Ratliff, Allan	2/01/13	Bus Driver	Personal illness
Sandridge, Sherrie	2/12/13	Bus Driver	Workers' Comp
Tatic, Irmgard	3/06/13	HC Finisher I-ESC/ Human Capital	Personal illness
Walker, Jacqueline	3/15/13	Bus Driver	Personal illness
Wells, Deann	2/18/13	Bus Driver Trainee	Personal illness

DECEASED

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
<b>Certificated/Administrative:</b>		
Melendez, Jaime	2/24/13	Teacher-Carver/Spanish

## RETIREMENTS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Banks, Nancy	6/01/13	Teacher-Columbus/PreK
Billings, Dagne	6/01/13	Teacher-Disney/Grade 1
Childs, Diana	6/01/13	Teacher-Hale/Special Education
Ethridge, Audrey	8/01/13	Nurse Supervisor-Various Sites
Hansel, Mary	6/01/13	Teacher-Hale/Special Education
Helton, Harold	4/02/13	Director of College and Career Readiness-ESC/ College and Career Readiness
Jacobus, Nancy	6/01/13	Teacher-Bell/Special Education
McCollum, Teddie	6/01/13	Teacher-Lindbergh/Kindergarten
Nazari, Patricia	6/01/13	Teacher-McLain/Special Education
Pegues, Patricia	6/01/13	Teacher-Webster/English
Richards, Terry	6/30/13	Teacher-Washington/Spanish
Robinson, Sally	6/30/13	Claims Analyst-CNS
Shannon, Theresa	6/01/13	Teacher-Salk/Grade 1
Troxell, Vickie	6/01/13	Teacher-Hale/Special Education
Whisenhunt, Teresa	7/01/13	Staff Development Teacher-Marshall
Williams, Linda	6/01/13	Teacher-McClure/Grade 1
Wolfe, James	6/01/13	Teacher-Mitchell, Bell/Gifted and Talented
<b>Support (Hourly):</b>		
Pruitt, Jane	3/04/13	Health Assistant-Street School
Robertson, Christina	2/28/13	Bus Driver
Spy, Betty	6/11/13	Clerk-Hale

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Bell, Leta	6/01/13	Teacher-Mitchell/Grade 1
Hill, Lorie	4/16/13	Teacher-Hale Jr. High/Special Education
Hunter, Catherine	6/01/13	Librarian-Disney
Johnson, Kuanza	3/06/13	Teacher-KIPP/Math
McGuire, Charity	3/01/13	Teacher-Key/Grade 2
Mead, Karen	6/01/13	Teacher-Mitchell/Grade 6
Seifried, Amber	2/28/13	Teacher-Penn/Grade 6
Woodfin, Linda	6/01/13	Teacher-Kerr/Grade 6
<b>Support (Hourly):</b>		
Bautista, Isidra	2/21/13	Custodian-Key
Brown, Gloria	3/05/13	Custodian-Plant Operations
Buckley, Jeanne	3/01/13	Site Assistant-Eliot/Before and After Care
Choquette, Kari	2/27/13	Clerk-Clinton
Cordoba, Myra	1/16/13	TA-McKinley
Durham, LaDayna	2/21/13	Custodian-McLain
Elam, Betty	2/11/13	Custodian-Plant Operations
Espinosa, Jessica	1/25/13	Site Assistant-Skelly/Before and After Care
Fortenberry, Shalah	2/14/13	Clerk-Emerson
Gaytan Pulido, Andres	2/15/13	Custodian-Eastgate Headstart
Gonzalez, Cristina	2/12/13	CNS Assistant-Clinton
Harris, Carissa	12/22/12	TA-ECDC Porter
Hunter, Bridgett	2/22/13	Custodian-Edison

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Lara, Tania	12/21/12	Clerk-Owen
McCormack, Mark	2/21/13	Bus Driver Trainee
McGrew, Keith	3/04/13	Locksmith Craftsperson-Maintenance
McQueen, Bernadette	2/08/13	MD Paraprofessional-Central
Merritt, Laura	11/26/12	TA-Celia Clinton
Monday, Donna	1/18/13	CNS Cook I –Lewis and Clark
Mullins, Cheryl	2/15/13	Paraprofessional-OSU Medical Center
Sayles, Rochelle	3/14/13	Site Assistant-Lanier/Before and After Care
Straessle, Rhonda	2/27/13	Clerk-Lanier
Vann, David	3/01/13	TA-Central
Webb, Kathryn	2/15/13	Parateacher-Eisenhower
Wells, Deneka	3/05/13	Custodian-McLain
White, Katherine	2/01/13	TA-Celia Clinton
<b><u>Rescind:</u></b>		
Harvey, Rolanda	2/14/13	CNS Assistant-Academy Central

TERMINATIONS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Cannady, Linda	1/24/13	Autism Paraprofessional-Lee
Hubbard, Jarrod	11/13/12	TA-Tulsa Met

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Substitute Teachers

Bell, Wayne  
Cawiezell, Michael  
Chancler, Amanda  
Clark, Lorelei  
Cleonis Jr, Dean  
Colbert, Tammie  
Cotton-Oliver, Mary  
Dixon, Shontelle  
Fidler, Judith  
Fitzgerald, Betty Ann  
Frohock, Marvin  
Gregory Williams  
Hammer, Jacquelyn  
Hampton, Sandra  
Henderson, Amelia  
Henrie, Denise  
Ivory, Ebon  
Johnson, Ray  
Kearney, Jason  
Keefer, Pamela  
Kidd, Lacey  
Mahmood, Taniya  
Naukam, Rebecca  
O'Carroll, Thomas  
Okoduwa, Nicholas  
Ornelas, Diane  
Patton, Frances  
Perine, Daryll  
Pimental, Rachelle  
Rainwater, Terry  
Roberts, Jared  
Saltzman, Chance  
Silva, Bergundi  
Sims, Cathy  
Starks, Ruby  
Thompson, Regina  
Toquest, Charles  
Weis, James  
West, Linda  
Whitehurst, Cecilia  
Williams, Kristen  
Winston, Sean

### ELL Access Testers

Adkins, Linda  
Armstrong, Ingrid  
Armstrong, Rita  
Butler, Mary  
Corral, Armando  
Crabbe, Jo L.  
Cullum, Glenda  
Doyle, Dianna  
Gage, Barbara  
Givens, Deborah  
Goodrich, Victoria  
Henderson, Betty  
Judkins, Linda  
Kelsey, Debra  
Luellen, Mack  
Master, Carol  
Roberts, Karen  
Rose, Rutha  
Stange, Arthur  
Stewart, Gary  
Story, Patsy  
Visconti, Betty  
Williams, Martha

### Adjunct Teachers

Casey, Steve  
Thomas, Sara

### Tutors

Stanford, Julie  
Young, Brenda

### School Nurse

Gossmann, Martha

### Teacher Assistant

McGeeley, Alyssa

### Health Assistant

Hancock, Sylvia

### Site Assistant

Buckley, Jeanne

### Custodian

Pickens, Keith

### CNS

Winston, Sean

### Adjunct Teacher

Edison-11-000-1000-501930-810-330000-201-07-537

Ashley Jurgensmeyer, Volleyball Assistant @ \$1,602 February 27, 2013 to May 1, 2013.

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

### ACCESS for ELL Testing Team – 11-0847-2240-501700-000-000000-321-05-093-0847

Pay retired, certified teachers, to be named, @\$12/hr (total not to exceed \$40,000) to assist with the administration of the ACCESS for ELL English language proficiency assessment during the 2012-2013 ACCESS for ELLs testing window.

### Carver Middle School – School Activity Fund #520

Pay Ronald A. Myers a total not to exceed \$600 to be dispersed in three-monthly payments from March-May, to assist with student supervision as Carver Middle School track students travel from Carver to Washington High School to participate in track and field practice and sporting events.

### Child Nutrition – 22-3850-3120-501210-700-000000-958-03-720

Pay Charmayne Hurd, Assistant Cafeteria Manager, a stipend of \$1.14 per hour worked (total not to exceed \$500) for additional responsibilities from March 1, 2013, through June 24, 2013.

### Eugene Field – School Activity Fund #520

Pay Lindsey Lindberg, certified staff, a total not to exceed \$1,564 to provide reading and math lessons for Spring Intersession during the school year 2012-2013.

### Thoreau – School Activity Fund #536

Pay Lance Pillstrom, certified personnel, a total not to exceed \$700 paid by the Thoreau Athletic Association to coach the tennis team at Thoreau. There is no cost to the district.

### Thoreau – School Activity Fund #536

Pay Carlos Godoy, certified personnel, a total not to exceed \$750 paid by the Thoreau Athletic Association to coach the soccer team at Thoreau. There is no cost to the district.

### State Testing – 11-0000-2112-501210-000-000000-600-14-058

Pay the following retired employees @ 10.58/hr. (total not to exceed \$10,000) to assist in the processing of state tests OCCT (grades 3-8), EOI grades (7-12), OMAAP (grades 3-12) and WIDA (grades K-12) April 25-May 17, 2013.

Deborah Allgood  
Marty Allgood  
Helen Huntington  
Cam McKenzie  
Trudy Price  
Janelle Winkle

### Webster – School Activity Fund #536

Pay Rory Marshall a stipend of \$1,800 paid by the Lady Warriors basketball boosters to assist with the Webster girls basketball team.

**SUPPORTING INFORMATION**

**INFORMATION ITEM G-11**

**POSITION CREATIONS/DELETIONS**

**Create:**

Position	Salary/Grade	Duties
<p><b>Director of Tulsa Promise Neighborhoods-ESC/Deputy Superintendent</b></p> <p><i>Annual Budget Impact:</i> \$67,400 min. – \$101,200 max.</p> <p><i>Funding Source:</i> 11-0590-501210-0000-000000-109-05-093-0590</p>	<p>BL-10 12 Months</p>	<p>Lead, manage and support all aspects of urban school reform for the TULSA PROMISE NEIGHBORHOODS (TPN) Initiative. The TPN school reform initiatives include supporting education reform at six District sites: Kendall-Whittier Elementary, Sequoyah Elementary, Eugene Field Elementary, Clinton Middle School, Rogers College High School and Webster High School. Plan and oversee both short- and long-term school reform initiatives including, but not limited to, implementing/integrating programming models, budgeting, accountability, and strategic planning.</p>
<p><b>Data Analyst, Tulsa Promise Neighborhoods-ESC/ Associate Superintendent</b></p> <p><i>Annual Budget Impact:</i> \$30,200 min. – \$45,200 max.</p> <p><i>Funding Source:</i> 11-0590-501210-0000-000000-305-05-093-0590</p>	<p>BL-3 12 Months</p>	<p>Support the Tulsa Promise Neighborhoods Initiative efforts with data collection, analytical competency, database management, and research development.</p>
<p><b>Science, Technology, Engineering, Mathematics (STEM) Specialist-ESC/College and Career Readiness</b></p> <p><i>Annual Budget Impact:</i> \$42,247 min. – \$72,257 max.</p> <p><i>Funding Source:</i> 11-4210-2120-501110-340-840000-203-05-093-4210</p>	<p>Teacher's Salary Schedule 12 months</p>	<p>Provide leadership and management to the STEM Health, and Agricultural programs. Implement Project Lead the Way curriculum and testing. Assist teachers with Career Tech student organizations. Assist teachers with grants and technology. Assist with Career Tech inventory and requisitions (orders). Assist with professional development. Represent the College and Career Readiness Office with advisory groups.</p>

**Delete:**

Position	Salary/Grade	Duties
<b>College and Career Readiness Transition Specialist-ESC/College and Career Readiness</b>	Teacher's Salary Schedule 12 months	Work with the Executive Director of High School Reform to build relationships with colleges and universities so that students of the District can start enrolling in more concurrent classes. Develop additional programs at the middle schools to help students transition into high school. Every effort will be made to lower the dropout rate and improve college attendance rate.
<i>Annual Budget Impact:</i> \$42,247 min. – \$72,257 max.		
<i>Funding Source:</i> 11-4210-2120-501110-340- 840000-203-05-093-4210		