



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, May 6, 2013**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Edison Preparatory School JROTC under the direction of Lieutenant Colonel Steve King.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.
- C-2. Motion and vote to adopt a Resolution regarding the Board of Education's commitment to Leadership Sustainability.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meeting

Special Meeting

April 22, 2013

April 22, 2013

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, May 20, 2013, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY ASSOCIATE SUPERINTENDENT FOR SECONDARY SCHOOLS, DR. OLIVER WALLACE

E-1. RECOMMENDATION: Correct item E-12 of the March 25, 2013, Agenda to change the date for Carver Middle School's sixth-grade students to travel to Branson, Missouri, to participate in World Fest at Silver Dollar City, to May 10, 2013 (originally scheduled for May 3, 2013).

COST AND FUNDING: The total cost not to exceed \$15,000 will be paid from Carver Middle School's activity fund #558.

RATIONALE: The date of the trip had to be changed because of a lack of available buses for the original date of the trip.

E-2. RECOMMENDATION: Approve Edison Preparatory School's volleyball team to travel to Springfield, Missouri, to attend the Missouri State University 2013 Volleyball Camp, July 12-14, 2013.

COST AND FUNDING: The total cost of approximately \$900 will be paid from Edison's school activity fund #547.

RATIONALE: Students will receive quality training in volleyball and will have practice games against other schools attending the camp.

E-3. RECOMMENDATION: Approve an agreement with the Tulsa City-County Library to house and maintain computers and to provide Internet access to online curriculum for students enrolled in Tulsa Learning Academy (TLA).

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and that the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300360

RATIONALE: The purpose of the partnership is to provide a viable, virtual option for students who fit the qualifications to enroll and participate in the accredited, rigorous curriculum provided through TLA.

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

E-4. RECOMMENDATION: Purchase co-curricular adult/parent education materials to be placed in school libraries from Channing Bete Company, South Deerfield, Maryland, during the 2013-2014 school year.

COST AND FUNDING: The total cost not to exceed \$36,857.23 will be charged to Title I Parent Involvement Fund, 11-5118-2194-506810-494-000000-000-05-093-5118.

REQUISITION NUMBER: 11313236

RATIONALE: Funds will be used to purchase informational parent involvement pamphlets for parents at all grade levels at Title I schools, including, but not limited to, topics such as school attendance, bullying, social media, parents' school responsibilities, getting involved, and preparing for school.

E-5. RECOMMENDATION: Enter into a facilities usage agreement with the University of Tulsa, Tulsa, Oklahoma, to house the High School Kravis Summer Arts Camp on the TU Campus.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300361

RATIONALE: The Kravis Summer Arts Program allows high school students to engage in advanced-level coursework with the University of Tulsa professors utilizing state-of-the-art equipment in the University of Tulsa Arts Department. The camp will be offered June 17-28, 2013, on the TU Campus.

E-6. RECOMMENDATION: Purchase magazine subscriptions from W.T. Cox Subscriptions, Shallotte, North Carolina, for all District school libraries during the 2013-2014 school year in accordance with the terms and conditions of the Request for Proposal 13027. PO

COST AND FUNDING: The total cost to be determined will be charged to the General Fund, 11-0000-2220-506420-000-000000-000-06-069 and other applicable fund/account.

RATIONALE: Expenditures during the 2012-2013 school year totaled approximately \$34,450.

E-7. RECOMMENDATION: Enter into a memorandum of understanding with Reading Partners, a California nonprofit public benefit corporation in Oakland, California, to begin in July 2013 for the recruitment training of local volunteers to provide reading tutoring for the following elementary schools: Anderson, Cooper, Eugene Field, Jackson, Kendall-Whittier, Mark Twain, McClure, Mitchell and Sequoyah.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate memorandum and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

COST AND FUNDING: The total amount not to exceed \$135,000 will be paid as follows: \$15,000 will be paid from each identified site's Title I funds, 11-5118-1000-503200-494-000000-000-05-XXX-5118 or 11-5150-1000-503200-494-000000-000-05-XXX-5150.

REQUISITION NUMBER: 41300371

RATIONALE: This will provide one-on-one reading support to qualifying students of identified District schools utilizing structured curriculum-based materials, and will ensure that volunteers providing reading support are appropriately trained and receive on-going coaching and support.

E-8. RECOMMENDATION: Purchase translation services from Sebastian Lantos LLC, Tulsa, Oklahoma.

COST AND FUNDING: The total cost not to exceed \$30,000 will be paid from the ELL Fund, 11-0847-2199-503300-000-000000-000-05-093-0847.

REQUISITION NUMBER: 11315254

RATIONALE: Sebastian Lantos LLC provides the District with certified language interpretation and translation services in a variety of languages. This service facilitates effective communication with the District's Limited English Proficient parents and guardians and compliance with the District's Resolution Agreement with the Office for Civil Rights.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

E-9. RECOMMENDATION: Renew the contract with Oklahoma Department of Rehabilitation Services (DRS) to provide a Transition School-to-Work program for students with disabilities for the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300362

RATIONALE: A major component of the Transition School-to-Work program is work-readiness training and work experience. The work experience can be provided through work adjustment training on the two types of work study. School work study is supervised or closely monitored by school personnel and the school pays the stipend with DRS making reimbursement to the school for that payment. Employer work study is employment experience in a part-time job in the community with the employer paying the salary. In both cases, the student is given school credit and important guidance and instructional help is given around the work experience.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

E-10. RECOMMENDATION: Renew the contract with Cole & Reed, P.C. to provide auditing services, the fourth of four annual renewal options, in accordance with terms and conditions of the Request for Proposal.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate renewal contract and that the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$130,000 will be paid from the General Fund, 11-0000-2318-503310-000-000000-000-09-092.

REQUISITION NUMBER: 41200026

RATIONALE: Cole & Reed, P.C. will perform an independent financial and compliance audit of the District's 2012-2013 financial statements. The cost for the 2011-2012 audit was \$80,000.

- E-11.** RECOMMENDATION: Approve the sanctioning of Gilcrease PTA in accordance with Board Policy 5707 for the 2012-2013 year.

COST AND FUNDING: There is no cost to the District.

RATIONALE: This organization is requesting Board approval for sanctioning and has submitted the required information in support of their application.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-12.** RECOMMENDATION: Approve Supplemental Schedule Number Five with Allied Engineering for engineering services for the interior renovation at the Rogers annex. The master agreement was originally approved on the February 7, 2011, Agenda, item E-8.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total construction cost of approximately \$650,000 will be paid from the Facility Bond Fund, 35-1220-4400-503340-000-000000-000-12-730-CM038. The engineering firm will be paid six percent of the total construction cost.

REQUISITION NUMBER: 41300370

RATIONALE: The interior improvements at the Rogers annex require the installation of a fire sprinkler system. This is part of the 2013 Project Schoolhouse.

- E-13.** RECOMMENDATION: Assign the contract for the stadium improvements at Lafortune Stadium to Trigon Construction, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

RATIONALE: The individual contracts will be encumbered as one contract to Trigon Construction, the construction manager.

E-14. RECOMMENDATION: Correct the funding source for the contract with Felix Thomson dba Commercial Door and Hardware approved on the April 2, 2012, Agenda, item E-18.

COST AND FUNDING: The total amount not to exceed \$282,554 will be paid as follows: \$147,183.63 will be paid from the Qualified School Construction Bond; and \$135,370.37 will be paid from the Construction Bond, 35-1220-4700-504500-000-000000-000-12-037.

RATIONALE: This project completes the Qualified School Construction Bond funds.

E-15. RECOMMENDATION: Correct item E-18 of the November 5, 2012, Agenda to award the contract for gym seating to Performance Surfaces in lieu of Sportstech Quality Cardo.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The name of the wrong vendor was inadvertently submitted on the original Agenda item.

E-16. RECOMMENDATION: Extend the contract with Securedyne of Texas, LLC, approved on the June 18, 2012, Agenda, item E-19, to provide security cameras and access control to Eisenhower International School and the Seventh Grade Center (site to be determined).

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$140,000 will be paid from the Facilities Bond, 35-1215-4700-504500-000-000000-000-12-XXX.

REQUISITION NUMBER: 41300366

RATIONALE: The installation of door access systems and cameras is included in the 2010 Bond.

E-17. RECOMMENDATION: Enter into contract with the lowest responsible bidder for area drain inlets and sound equipment at LaFortune Stadium.

J & M Plumbing	\$4,995
Full Compass	\$15,677

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$20,672 and is part of the current guaranteed maximum price approved on the December 3, 2012, Agenda, item E-10.

RATIONALE: The stadium improvement is part of the 2010 bond issue.

E-18. RECOMMENDATION: Purchase seven new CNG buses from Ross Transportation, Oklahoma City, Oklahoma, in accordance with the terms and conditions of the Request for Proposal. PO

COST AND FUNDING: The total cost not to exceed \$1,016,288 will be paid from the Transportation Bond Fund, 38-4110-2720-507620-000-000000-000-12-003.

REQUISITION NUMBER: 11315324

RATIONALE: The purchase of new buses is part of the 2010 bond proposal.

E-19. RECOMMENDATION: Approve the plat for the new McBirney transportation facility.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The replacement of the McBirney transportation center is part of the 2010 bond issue. The construction of the new facility requires that the lot be plated through the City of Tulsa.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

E-20. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

E-21. RECOMMENDATION: Approve routine staffing items.

RATIONALE: The routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education for 2012-2013.

E-22. RECOMMENDATION: Enter into an agreement with City Year, Inc., Boston, Massachusetts, to place City Year corps members on a full-time basis in certain District schools beginning with the 2013-2014 school year and lasting through the 2016-2017 school year as part of the Growing Together (Promise Neighborhoods) Initiative, subject to mutual ratification of renewal and appropriations by the District each year.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District for the 2013-2014 school year; however, it is contemplated that the District will fund 25 percent of the total program cost in the following three school years (2014-2015, 2015-2016 and 2016-2017) in the amount of \$500,000 each year for a total of \$1,500,000. The District will dutifully seek the necessary funding.

RATIONALE: City Year is a nationally recognized youth development and educational support nonprofit organization that deploys its corps members to deliver research-based whole school supports and student interventions targeting the early warning indicators of poor attendance, unsatisfactory behavior, and course failure in English and math. For the 2013-2014 school year, City Year would deploy 20 corps members to two of the Growing Together schools as part of a pilot year program. Growing Together schools include Kendall-Whittier, Sequoyah, Rogers College High School, Eugene Field Elementary School, Clinton Middle School and Webster High School. The expectation for future school years is that City Year would deploy 50 corps members each year to support all of the Growing Together (Promise Neighborhood) schools in years 2014-2015, 2015-2016 and 2016-2017.

E-23. RECOMMENDATION: Enter into a contract with Gallup Consulting Education Practice to assist with building an applicant pool and pipeline of talented principal, teacher and support personnel candidates through the Gallup School Insight Solution process. The contract is scheduled for the FY14 to run from July 1, 2013, through June 30, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: Total cost not to exceed \$114,400 will be paid from the Title II Fund, 11-5410-2213-503200-000-000000-000-05-093-5410.

RATIONALE: The School Insight Solution process that consists of the Principal/Teacher Insight assessment is a research-based, structured assessment that provides depth, ease and a fast assessment of large numbers of candidates without requiring significant time from Human Capital administrators by using Web technology. Students who have talented teachers perform at higher levels based on student achievement gains therefore the District must employ processes that have a proven link to teacher effectiveness and student success.

E-24. RECOMMENDATION: Approve a renewal/term extension memorandum of understanding with Mathematica Policy Research to conduct a study evaluating the effectiveness of Teach For America (TFA) teachers.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate renewal/term extension memorandum of understanding and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The District has partnered with TFA since 2009 to provide a cadre of new teachers every year. This study, commissioned by TFA, will compare the reading and math achievement of elementary school students taught by TFA teachers with the achievement of similar students taught by other teachers in the same schools. The study will occur in approximately 220 classrooms in school districts across the country during the 2013-2014 school year.

F. ACTION AGENDA - Motion and vote on each recommendation

No items submitted.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING, MRS. TRACY BAYLES

G-1. RECOMMENDATION: Enter into a Data Systems Access Agreement between the City of Tulsa and Tulsa Public Schools for mutual aid and support of law enforcement functions.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300374

RATIONALE: Oklahoma Statutes allow for educational institutions where campus police agencies are created to enter into local agreements with other law enforcement agencies and their governing bodies for mutual aid and support of the law enforcement function. Interoperable computer assisted dispatch (CAD) services provide for more efficient operation and utilization of emergency responder personnel resources and prevent duplicate call response. The intent is to make the Campus Police Department and the Tulsa Police Department more effective and efficient in calls for services response, coordination and data collection.

G-2. RECOMMENDATION: Purchase wireless networking equipment from Sigma Solutions, Broken Arrow, Oklahoma, for Central High School.

COST AND FUNDING: The total cost not to exceed \$51,000 will be paid from the School Improvement Grant Fund, 11-5370-4700-504500-494-000000-000-05-705-5370.

REQUISITION NUMBER: 11307526

RATIONALE: The School Improvement Grant (SIG) represents a great investment of federal dollars to increase students' academic performance. By providing extra support for Internet access, students will be able to fully access additional technology and programs purchased with SIG funds.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

G-3. RECOMMENDATION: Approve the five-year option contract with the Oklahoma School for the Visual and Performing Arts Foundation (Foundation) for the purchase of Roosevelt Elementary School, 1202 West Easton, Tulsa, Oklahoma, in the amount of \$2,800,000.

FURTHER RECOMMEND: The attorney for the School District prepare the option contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The letter of intent to negotiate the terms of an agreement with the Foundation was approved on the April 22, 2013, Agenda, item E-13.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

G-4. RECOMMENDATION: Approve Amendment Number Four to the construction management agreement with Vargas Construction approved on the June 20, 2011, Agenda, item E-124, establishing the guaranteed maximum price (GMP) for the renovation project for Eisenhower International at the Nimitz facility.

- Allowances
- General conditions
- Management fees
- Reimbursables
- Trade contract

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$250,000 will be paid from the Facility Bond Fund, 35-1220-4700-504500-000-000000-000-12-565-CM030.

REQUISITION NUMBER: 41300379

RATIONALE: The renovation of the Nimitz facility is part of the 2010 bond issue.

G-5. RECOMMENDATION: Assign the contract for the renovation for Eisenhower International at the Nimitz facility to Vargas Construction, the construction managers at risk on the project.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The individual contracts will be encumbered as one contract to Vargas Construction, the construction manager at risk.

G-6. RECOMMENDATION: Enter into a contract with the lowest responsible bidder for renovation of Eisenhower International at the Nimitz facility for the exterior paving.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The renovation of the Nimitz facility is part of the 2010 bond issue.

G-7. RECOMMENDATION: Approve Amendment Number Six to the construction management agreement with Trigon Construction approved on the April 2, 2012, Agenda, item E-15, establishing the guaranteed maximum price (GMP) for the renovation project at Rogers College High.

- Allowances
- General conditions
- Management fees
- Reimbursables
- Trade contract

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$650,000 will be paid from the Facility Bond Fund, 35-1220-4700-504500-000-000000-000-12-730-CM038.

REQUISITION NUMBER: 41300378

RATIONALE: The Rogers annex renovation is part of Phase III of Project Schoolhouse.

G-8. RECOMMENDATION: Assign the contract for the interior improvements at Rogers College High to Trigon Construction, the construction managers at risk on the project.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The individual contracts will be encumbered as one contract to Trigon Construction, the construction manager.

G-9. RECOMMENDATION: Enter into contracts with the lowest responsible bidder for Interior Improvements at Rogers College High for the following trades.

- Demolition
- Drywall and ceilings
- Fire sprinkler
- Flooring
- Metal lockers
- Paint and wall covering
- Structural steel erection

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

RATIONALE: The renovation of the Rogers annex is part of Phase III of Project Schoolhouse.

G-10. RECOMMENDATION: Enter into a contract with the lowest responsible bidder for the freezer renovation at the District's warehouse.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost of approximately \$200,000 will be paid from the Child Nutrition Fund.

RATIONALE: The existing freezers are not being utilized to the fullest potential. A new racking system included in the renovation project will improve increased efficiency and reduce outside rental costs.

G-11. RECOMMENDATION: Purchase Turbo VUI Dispatch Radio Client Software upgrades including installation of software, tower crew and gateways with bases for Transportation.

FURTHER RECOMMEND: The total cost not to exceed \$34,190 will be paid from the Bond Facilities Fund, 31-1215-2730-506520-000-000000-000-12-003.

REQUISITION NUMBER: 11316222

RATIONALE: This purchase provides new radio software, equipment training and installation for Transportation's new radio system.

G-12. RECOMMENDATION: Approve payment to Bank of Oklahoma to cover a portion of the interest for the QSCB Bond program obtained in 2011 for facility construction.

COST AND FUNDING: The total cost of approximately \$42,344.64 based on a 8.7 percent reduction in the fund, as determined by the U.S. Treasury will be paid from the Building Fund, 21-0000-5100-508320-000-000000-000-08-097.

RATIONALE: Because of reductions identified in the Sequestration Program, the Build American Bonds, and Qualified School Construction Bonds, a percentage of the subsidized interest payment has been reduced for the payment due June 1, 2013. This payment will make up that difference.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

G-13. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

G-14. RECOMMENDATION: Enter into contracts with the most responsive and responsible vendor to provide the two major components of a Districtwide Managed Print Services program. One contract will provide site multifunction devices (print, copy, scan, and fax) and support services and the other will provide for print shop management services.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

COST AND FUNDING: The total fleet cost (to be determined) will be charged to the appropriate Bond or General Fund. The total Print Shop cost (to be determined) will be charged to the appropriate General Fund, 11-xxxx-xxxx-xxxxxx-xxx-xxxxxx-xxx-14-062.

RATIONALE: Managed Print Services is a proven approach to achieve cost savings and improve efficiencies and service. Directing volume to the most cost effective equipment and consolidating equipment into multifunction devices (MFDs) will reduce costs. Implementing a program to proactively provide toner supplies, guarantee four-hour turnaround on service of site equipment, and establish a centrally managed refresh program to replace aged equipment will dramatically improve support for the classroom and the District overall. The model for engaging third-party management of print shop services will provide online submission of print jobs to the print shop and timely delivery to sites upon completion. It will also guarantee staffing for periods of high demand and effectively leverage current resources. The vendor will manage within the current operating budget, and current employees will be encouraged to apply for employment with the chosen vendor.

SUPPORTING INFORMATION

CONSENT ITEM E-20

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
Instructional Leadership Director, Growing Together-ESC/ Deputy Superintendent <i>Annual Budget Impact:</i> \$78,300 min. – \$117,500 max. <i>Funding Source:</i> 11-0590-501210-0000-000000-109-05-093-0590	EL-8 12 Months	Lead, manage and support all aspects of urban school reform for the GROWING TOGETHER initiative. The GROWING TOGETHER school reform initiative includes supporting education reform at six District sites: Kendall-Whittier Elementary, Sequoyah Elementary, Eugene Field Elementary, Clinton Middle School, Will Rogers College High School and Webster High School. Plan and oversee both short- and long-term school reform initiatives including, but not limited to, implementing/integrating programming models, budgeting, accountability, and strategic planning.

Delete:

Position	Salary/Grade	Duties
Director of Tulsa Promise Neighborhoods-ESC/ Deputy Superintendent <i>Annual Budget Impact:</i> \$67,400 min. – \$101,200 max. <i>Funding Source:</i> 11-0590-501210-0000-000000-109-05-093-0590	BL-10 12 Months	Lead, manage and support all aspects of urban school reform for the TULSA PROMISE NEIGHBORHOODS initiative. The TULSA PROMISE NEIGHBORHOODS school reform initiative includes supporting education reform at six District sites: Kendall-Whittier Elementary, Sequoyah Elementary, Eugene Field Elementary, Clinton Middle School, Will Rogers College High School and Webster High School. Plan and oversee both short- and long-term school reform initiatives including, but not limited to, implementing/integrating programming models, budgeting, accountability, and strategic planning.

POSITION CREATIONS/DELETIONS – CONTINUED

Create:

Position	Salary/Grade	Duties
<p>Human Capital Talent Specialist-ESC/Human Capital</p> <p><i>Annual Budget Impact:</i> \$30,200 min. – \$45,200 max.</p> <p><i>Funding Source:</i> (Pending Donor Funding)</p>	<p>BL-3 12 Months</p>	<p>Analyze research and report on teacher talent and performance to include sources of certification, GALLUP scores, TLE and Value Added scores, and diversity. Compute and analyze data that supports recruitment and sustainability of talent. Develop, track and monitor student teacher placements and contracts with universities and colleges. Assist in the overall recruitment and sustainability of teacher talent in the District. Develop and maintain teacher talent data bases to improve processes and procedures. Create and present a talent dashboard to monitor and track progress within the areas of recruitment and sustainment of talent. Provide assistance to all recruiting events to include university/college career fairs, student teacher job fairs and new teacher orientation.</p>
<p>Data Fellow-ESC/TLE, School and District Accountability (2 positions)</p> <p><i>Annual Budget Impact:</i> \$134,800 min. – \$202,400 max.</p> <p><i>Funding Source:</i> 11-0844-2340-501210-000-000000-109-05-093-0844</p>	<p>BL-10 12 Months</p>	<p>Conduct research and analysis required to produce key District performance data to support quality decision making. Provide information and analytic support in order to facilitate strategic planning, policy-making, resource allocations, program evaluation, and other processes requiring sound strategic analysis. Meet with key District stakeholders to both gather input for research and then help ensure that research is put into practice. Conduct statistical analysis of District data which may include student achievement and growth data, teacher evaluation data, and strategic performance data. Analyze, synthesize, and summarize dense and complex information accurately, clearly, and within a short time-frame. Conduct research and write briefs and reports for a range of audiences. Work collaboratively across departments to support change management initiatives and promote valid and reliable data analysis in decision-making. Compile reports, charts, or graphs that describe and interpret findings of analyses.</p>

POSITION CREATIONS/DELETIONS – CONTINUED

Create:

Position	Salary/Grade	Duties
<p>Purchasing AP Lead-ESC/Materials Management</p> <p><i>Annual Budget Impact:</i> \$29,369 min. – \$39,790 max.</p> <p><i>Funding Source:</i> 11-0000-2520-501210-000-000000-000-08-054</p>	<p>CA-13 \$14.42/hr. to \$19.13/hr. 12 Months</p>	<p>Lead for AP invoicing staff, aid users in navigating the system. Interpret financial system payment procedures to vendors and sites. Reconcile PO's, Invoices and Receiving entries for each purchase. Enter, adjust and modify PO/Invoice within on-line financial system as necessary to authorize proper payment amount. Recognize and honor payment terms, including overriding standard payment terms when appropriate. Research and resolve system user issues, log calls regarding system processing inconsistencies, identify trends and refer as appropriate to Support Help Desk. Assume responsibility for timely vendor performance, expedite and follow-up thoroughly as appropriate, monitor and interpret aging reports and take appropriate action, develop correspondence/communication with vendor sales and accounting personnel. Reconcile monthly statements to resolve past due and unidentified items.</p>

Delete:

Position	Salary/Grade	Duties
<p>Purchasing System Analyst-ESC/Materials Management</p> <p><i>Annual Budget Impact:</i> \$29,369 min. – \$39,790 max.</p> <p><i>Funding Source:</i> 11-0000-2520-501210-000-000000-000-08-054</p>	<p>CA-13 \$14.42/hr. to \$19.13/hr. 12 Months</p>	<p>Respond to inquiries regarding creating RQ's, on-line transaction problems, error messages, electronic RQ processes and procedures, electronic approval and routing. Aid users in navigating the system and instruct in information retrieval techniques. Research and resolve system user performance issues and inconsistencies. Make recommendations for system improvement based on experience, problem resolution and site needs. Create and maintain training curriculum and documentation, then schedule and conduct user training for Purchasing module of Walker Financial System. Log calls regarding system processing inconsistencies, identify trends and refer as appropriate to ISS.</p>

POSITION CREATIONS/DELETIONS – CONTINUED

Delete:

Position	Salary/Grade	Duties
<p>Support Operations Budget Analyst/GIS Manager-Transportation</p> <p><i>Annual Budget Impact: \$37,900 min. – \$56,900 max.</i></p> <p><i>Funding Source: 11-0000-2720-501210- 000-000000-609-03-003</i></p>	<p>BL-5 12 Months</p>	<p>Oversee Customer Service Center (CSC) Operations. Monitor all transportation research/critical items: CSC emails, field trip requisitions (internal and external), first step in approval for third- party vendors, recoup unpaid third party field trips, bus/van/equipment rentals, accidents, inclement weather, radio announcements, bus radio dispatch, special events i.e.; parades, sporting events, calls and complaints regarding bus service. Monitor and evaluate systems used by Transportation. Ensure compliance and that all required literature and posters are visible. Monitor KRONOS operation and all payroll Issues for 200 + employees.</p>

Delete:

Position	Salary/Grade	Duties
<p>Project Manager-ESC/ Support Services</p> <p><i>Annual Budget Impact: \$33,800 min. – \$50,600 max.</i></p> <p><i>Funding Source: 11-0000-2620-501210- 000-000000-609-03-025</i></p>	<p>BL-4 12 Months</p>	<p>Coordinate and be the District's liaison with contractors, staff, site principals and management. Provide assistance and supervise current projects Hazardous Mitigation grant, CNG bus re-engine grant, and other assigned duties. Exhibit strong leadership qualities, have a general knowledge of grants and grant applications, ability to communicate well with others and capable of creating good working relations with all personnel. Meet deadlines for assigned projects.</p>

POSITION CREATIONS/DELETIONS – CONTINUED

Create:

Position	Salary/Grade	Duties
PC Technician-ESC/ Information System Services (2 positions) <i>Annual Budget Impact:</i> TS-9 \$61,694 min. – \$83,238 max. TS-10 \$64,648 min. – \$87,694 max. <i>Funding Source:</i> 11-0000-2580-501210- 000-000000-000-02-028	TS-9 \$14.83/hr. to \$20.09/hr. or TS-10 \$15.54/hr. to \$21.08/hr. With Certification 12 Months	Install hardware and software at administrative and school sites. Interface with vendors on third party support or maintenance agreements. Troubleshoot advanced hardware and software problems. Assist in making recommendations for District hardware and software support level.

Create:

Position	Salary/Grade	Duties
Human Capital Clerk- ESC/Human Capital <i>Annual Budget Impact:</i> \$20,280 min. – \$26,998 max. <i>Funding Source:</i> 11-0000-2572-501210- 000-000000-615-04-041	CA-5 12 Months	Create and issue identification badges for all Tulsa Public School employees. Take and submit fingerprints of all Tulsa Public Schools employees and maintain records of the results. Provide miscellaneous clerical support within the Human Capital Department.

SUPPORTING INFORMATION

CONSENT ITEM E-21

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Buell, Jenna	4/26/13	B-3	\$ 3,100.00	Teacher-Zarrow/Grade 5 Rate: \$34,100.00 Return from leave
Christi, Sophia	3/25/13	BL-A	4,581.65	Traveling Manager-Child Nutrition Rate: \$19,500.00 Return from leave
Payne-Overton, Aqueisha	4/23/13	B-1	3,594.89	Nurse Supervisor-Various Sites Rate: \$33,300.00
Presley, Karen	4/18/13	M-2	4,347.00	Teacher-Grimes/Grade 1 Rate: \$34,776.00 Return from leave
Rowland, Brook	4/08/13	M30-1	6,031.36	Teacher-Mayo/Grade 2 Rate: \$35,384.00 Return from leave
Support (Hourly):				
Arns, Eileen	4/09/13 5/16/13	MT-1	9.39	Child Nutrition Services (CNS) Assistant-Hale Return from leave
Beam, Kristina	4/22/13 5/31/13	IS-10	13.11	Autism Paraprofessional-Chouteau
Bellis, Linda	4/24/13 5/16/13	MT-1 1-CI	10.44	CNS Assistant-Webster Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Bowman, Huey IV	4/22/13 5/16/13	MT-4	\$ 9.35	Bus Driver Trainee
Boyd, Laura	4/10/13 5/16/13	MT-6	10.72	Bus Driver Return from leave
Brown, Connie	4/22/13 5/16/13	MT-4	9.35	Bus Driver Trainee
Clark, Janet	4/10/13 6/30/13	MT-3	8.94 .44	Custodian-Owen Shift differential
Compher, Sonja	4/18/13 6/30/13	MT-3	8.94 .44	Custodian-Robertson Shift differential
Fisher, Gregory	4/15/13 5/16/13	MT-4	10.70	Bus Driver Trainee
Gibney, Amanda	4/04/13 5/21/13	CA-5	10.98	Health Assistant-Zarrow Return from leave
Hill, Morgan	4/01/13 5/16/13	MT-1	8.63	CNS Assistant-Clinton
Hinson, Angela	4/15/13 5/16/13	IS-6	10.81	Paraprofessional- Lewis and Clark
Jett, Amy	4/19/13 5/20/13	CA-3	9.85	Clerk-Hale
Johnson, Jerry	4/15/13 5/16/13	MT-4	9.35	Bus Driver Trainee
King, Monica	4/24/13 5/31/13	IS-10	13.11	Autism Paraprofessional- Chouteau
Mantle, Sarah	4/17/13 5/16/13	IS-6	10.81	Library Assistant- Lewis and Clark
Payne, Martha	4/15/13 5/20/13	CA-3	9.92	Clerk-Patrick Henry
Peters, Curtis	5/06/13 6/30/13	MT-8	11.80	Distribution Specialist III- Materials Management

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Sizemore, Juan Miguel	2/07/13 5/16/13	MT-6	\$ 11.77	Bus Driver Return from leave
Tercero, Waldina	4/09/13 6/30/13	MT-3	8.94 .44	Custodian-Plant Operations Shift differential
Thompson, Sarah	4/02/13 6/30/13	MT-3	9.56	Custodian-Jones Return from leave
Walker, Jacqueline	4/24/13 5/16/13	MT-6	10.56 .30	Bus Driver Special needs Return from leave
York, Mary	4/10/13 6/30/13	MT-3	9.20 .46	Custodian-Clinton Shift differential

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Agostinelli, Brandon	Teacher-Kendall Whittier/ Special Education B-0	3/13/13	\$ 32,900.00 420.60	\$ 8,296.07 434.10	M-0 Rate: \$33,956.00 Special Education Rate: \$1,697.80
Harrison, Glenn	Teacher- Juvenile Detention Center/ Language Arts D-7	8/15/12	40,145.08 2,007.25	40,145.08 2,007.25 1,596.68	Alternative Education Additional days
Horner, Gary	SIG Math Coach-East Central B-15	6/03/13	40,190.00 6,831.00	4,107.14	Academic Coordinator- Teaching and Learning EL-1 Rate: \$51,608.00 SIG
James, Wanda	Teacher- Academy Central/Grade 5 M-13	8/15/12	40,286.00	41,914.00	M30-13
Rains, Sharon	Teacher-ECDC Bunche/ Kindergarten M-2	8/15/12	34,776.00	35,794.00	M30-2

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Beard, Dwan	Bus Driver MT-6 6hrs/day	4/04/13 5/16/13	\$ 11.29 .30	\$ 11.29 .30	8hrs/day Special Needs
Brown, Stacey	CNS Assistant- McLain MT-1	4/01/13 5/16/13	8.65	9.26	CNS Cook I-McLain MT-6
Butler, LaToya	Bus Assistant- Transportation MT-A	4/04/13 5/16/13	7.93	8.94	45 day evaluation
Carter, Shundora	Bus Driver Trainee MT-4	3/25/13 5/16/13	9.35	10.70 .30	Bus Driver MT-6 Special Needs
Cunningham, Lakisha	CNS Assistant- Robertson MT-1	2/04/13 5/16/13	8.49	9.17	CNS Cook II- Robertson MT-3
Farana, Aziz	CNS Assistant- Memorial MT-1 8hrs/day	4/15/13 5/16/13	9.65	9.65	7.5hrs/day
Goree, Christy	Bus Assistant- Transportation MT-A	2/28/13 5/16/13	7.93	8.96	45 day evaluation
Guzman, Juana	CNS Cook I- Springdale MT-2	4/15/13 5/16/13	9.73	10.41	CNS Cook II- Springdale MT-3
Hill, Natalie	CNS Cook II- Webster MT-3	4/01/13 5/16/13	9.74	10.61	CNS Assistant Manager-Webster MT-6
Howard, Ted	Bus Driver MT-6 4-CI 8hrs/day	4/23/13 5/16/13	15.95	15.95	6hrs/day
Hurd, Charmayne	CNS Assistant Manager-McLain MT-6 7hrs/day	9/18/12 5/16/13	10.36	10.36	7.5hrs/day

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Ingram, Larry	Custodian-Owen MT-3 2-CI	4/10/13 5/16/13	\$ 13.05 .60	\$ 13.89	Bus Driver Trainee MT-4 2-CI Shift differential
Jones, Nykoa	Bus Driver MT-6 6hrs/day	4/04/13 5/16/13	11.52	11.52	8hrs/day
Lara, Edgar	Campus Security Officer- Campus Police TS-3	5/20/13 5/16/13	12.20	14.61	Campus Police Officer-Campus Police TS-9
McNeel, Autumn	CNS Cook II- Robertson MT-3	2/04/13 5/16/13	9.17	10.21	CNS Assistant Manager-Robertson MT-6
Mims, Roderick	Bus Driver MT-6	4/05/13 6/30/13	11.05 .15	11.05 .30	Bus Driver MT-6 Team Driver Lead Driver
Robinson, Mario	Evening Assistant Head Custodian- Memorial MT-5	3/25/13 6/30/13	11.20	12.20	Day Assistant Head Custodian MT-8
Trasher, Trevis	CNS Assistant- Lee MT-1	4/15/13 5/23/13	9.23	10.06	CNS Cook II-Lee MT-3
Walker, Jacqueline	Bus Driver MT-6	3/18/13 5/23/13	10.56 .30	10.56	Bus Driver MT-6 Special Needs

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Dubay, Lorie	4/12/13	Teacher-Cooper/ Grade 6	Personal illness
Kirk, Gregory	2/26/13	Teacher-McLain/ Science	Personal illness
Steele, Lisa	4/23/13	Teacher-Thoreau/ Special Education	Maternity
Storts, Deborah	4/18/13	Teacher-Columbus/ Kindergarten	Personal illness
Williams, Dawn	4/19/13	Teacher-Kendall Whittier/Grade 4	Maternity
Wolfe, James	4/15/13	Teacher-Mitchell/Gifted and Talented	Personal illness
Support (Hourly):			
Gist, Susan	3/04/13	Bus Driver	Personal illness
Hasan, Hasan	3/19/13	Bus Driver	Personal illness
Seals, Gerald	3/29/13	Master Craftsperson- Transportation	Personal illness
Taylor, Edwina	3/26/13	Clerk-Washington	Personal illness

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Barnhart, Jaclyn	5/17/13	Teacher-Central/Math
Brennan, Caitlin	5/17/13	Teacher-Skelly/Grade 1
Coalwell, Chelsea	8/01/13	Teacher-ECDC Reed/Pre-K
Collins, Brenda	6/01/13	Teacher-Canton/Special Education
Crain, Oliver	5/17/13	Teacher-Central Jr. High/English, Spanish
Crowley, Elizabeth	5/17/13	Teacher-Anderson/Grade 4
Daniels, Tony	5/18/13	Teacher-Memorial/Career Tech
Gehl, Andrew	5/17/13	Teacher-Central Jr. High/English
Grissen, Holly	5/17/13	Teacher-Wright/Grade 2
Haight, Katelyn	5/17/13	Teacher-Wright/Pre-K
Hall, Elena	5/17/13	Teacher-Skelly/Grade 1
Johnson, Katie	4/17/13	Occupational Therapy Assistant-ESC/Special Education and Student Services
Schmakel, Madison	8/01/13	Teacher-ECDC Reed/Pre-K
Schnurr, Daniel	5/17/13	Teacher-Central/Math
Schrumpf, Kelly	8/01/13	Teacher-Park/Grade 4
Taleb, Audrey	5/17/13	Teacher-Skelly/Pre-K
Tow, Edith	5/17/13	Teacher-Thoreau/Foreign Language
Vazirisepehr, Ahou	5/17/13	Teacher-Canton/English
Yokum, Edna	5/17/13	Teacher-Skelly/Pre-K

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Support (Hourly):		
Almazan, Ana	3/25/13	Custodian-Educare II
Benjamin, Sylvia	3/26/13	Bus Driver-Transportation
Benton, DeWanda	3/27/13	CNS Cook II-McLain
Chavez, Kasey	4/22/13	Library Assistant-Skelly
Coleman, Deborah	3/29/13	CNS Assistant-McClure
Coll, Thomas	4/26/13	PC Technician-ESC/Initiatives Management
Harrison, Staci	12/06/12	CNS Cook II-Eliot
Hill, Mackie	3/29/13	Bus Driver
Jones, Nicole	4/08/13	Bus Driver
Jones, Timothy	5/10/13	Investigator-ESC/Campus Police
Manton, Karie	3/26/13	CNS Assistant Manager-Jackson
Maston, Lee	4/03/13	Bus Driver Trainee
Maxey, Zenoba	4/02/13	Custodian-Plant Operations
Moaning, Sarita	4/11/13	CNS Assistant-Academy Central
Ruff, Crystayl	3/14/13	Teacher Assistant (TA)-ECDC Bunche
Walker, Maresha	4/03/13	Bus Driver Trainee
Welch, Misti	4/12/13	GREAT Instructor-Campus Police
West, Sharon	4/12/13	Clerk-Hoover
Wright, Kemba	4/28/13	Parent Facilitator-McLain Jr. High

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Hartman, Dale	5/31/13	Psychometrist-Burbank
Klahr, Susan	5/17/13	Teacher-Wright/Grade 1
Owen, Marsha	11/01/13	Purchasing Project Manager-ESC/Materials Management
Support (Hourly):		
Clagg, Charlotte	6/01/13	Project Manager-ESC/College and Career Readiness
King, Janice	6/01/13	Budget Technician-ESC/Special Education and Student Services
McClain, Mary	6/10/13	Health Assistant-Eugene Field
Ricard, Maurice	5/17/13	Bus Driver-Transportation

DECEASED

Name	Effective Date	Assignment
Certificated/Administrative:		
Grim, Patricia	3/26/13	Teacher-Skelly/Grade 1

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Stelzelen, Gerald	4/05/13	Bus Driver-Transportation

SUBSTITUTE AND TEMPORARY ELECTIONS

Tutor

Leach, Kathy

Police Officer

Welch, Misti
Williams, Stephen

Clerks

Blais, Mary
Tidwell, Sherry

Health Assistant

Vinsom, Camilla

CNS

Lawrence, Alesha

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

East Central - School Activity Fund #536

Pay Donnie Davison, certified staff member, a total not to exceed \$500 to assist with the East Central track team.

Tutoring of Homeless Children - 11-5960-1000-501700-425-000000-415-05-093-5960

Pay certified staff, to be named, @ \$23/hr. (total not to exceed \$50,000) for after-school tutoring in homeless shelters and District schools July 1, 2013 through June 30, 2014. Funding is pending award of the McKinney-Vento grant.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

April 22, 2013 Agenda, pages 35 and 36 - Correct effective dates

Retirements

Name	Effective Date	Assignment
Certificated/Administrative:		
Buzzard, Christine	6/03/13	Speech Pathologist-Chouteau
Wasson, Michealle	8/01/13	Counselor-Whitman

April 1, 2013 Agenda, page 21 – Change title from Promise Neighborhoods to Growing Together

Administrative Position Creation:

Position	Salary/Grade	Duties
Data Analyst, Growing Together-ESC/ Associate Superintendent	BL-3 12 Months	Support the Growing Together Initiative efforts with data collection, analytical competency, database management, and research development.

Annual Budget Impact:

\$30,200 min. –

\$45,200 max.

Funding Source:

11-0590-501210-0000-

000000-305-05-093-0590

SUPPORTING INFORMATION

INFORMATION ITEM G-13

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
Instructional Leadership Director-ESC/Deputy Superintendent (3 positions) <i>Annual Budget Impact:</i> \$234,900 min. – \$352,500 max. <i>Funding Source:</i> 11-0000-2340-501110-000-000000-107-16-077	EL-8 12 Months	Oversee a portfolio of schools (12-18) and be responsible for inspiring, providing thought-partnership, coaching, holding principals accountable, and building the capacity of principals to improve the conditions of teaching and learning in each of their schools. Address day-to-day academic and operational school issues. Responsible for ensuring that the District's mission and goals are achieved and for collaborating with department heads and the Chief Academic Officer to ensure consistency of practices and prioritization of resources. Will share best practices and work continuously to improve the skills and knowledge base of principals they supervise.

NOTE: These positions to be effective July 1, 2013.