



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Tuesday, September 3, 2013**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the McLain High School for Science and Technology JROTC under the direction of Sergeant William Sanders.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1.** Superintendent's special presentations and awards.

D. Approve minutes of previous meeting of the Board of Education.

Regular Meeting

August 19, 2013

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, September 16, 2013, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY LEAD SECONDARY INSTRUCTIONAL LEADERSHIP DIRECTOR, DR. OLIVER WALLACE

E-1. RECOMMENDATION: Approve Memorial High School's JROTC to participate in the following drill meetings during the 2013-2014 school year.

October 4-6, 2013	Top of Texas	Wichita Falls, Texas
October 25-27, 2013	Plainview Invitational	Plainview, Texas
November 2-3, 2013	Cowtown Classic	Ft. Worth, Texas
February 14-16, 2014	Birdville Invitational	Birdville, Texas
March 8, 2014	Air Capital Drill Meet	Wichita, Kansas
April 4-6, 2014	Mid America Classic	Junction City, Kansas
May 2-6, 2014	National's	Daytona Beach, Florida

COST AND FUNDING: The total cost not to exceed \$14,000 (\$2,000 per trip) will be paid from Memorial's JROTC school activity fund #564.

RATIONALE: Competitions provide cadets the opportunity to observe and interact with other teams around the country.

E-2. RECOMMENDATION: Approve Washington High School's "Men of Power" students to travel to Georgia, Virginia, and Washington, D.C. to participate in a college tour during spring break, March 16-22, 2014.

COST AND FUNDING: The total cost not to exceed \$26,250 will be paid from Washington's school activity fund #984. Students and chaperons will pay 100 percent of the cost. Money will be deposited into Washington's "Men of Power" account #984.

RATIONALE: This tour is designed to give students, particularly those who aspire to attend college, a chance to further learning. The trip will provide students an opportunity to visit noted historical sites located near the schools on tour.

E-3. RECOMMENDATION: Enter into a contract with Camp Waluhili as the venue for the annual Edison Senior Retreat to Camp Waluhili, Chouteau, Oklahoma, September 21-23, 2013.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$3,000 will be paid from Edison's school activity fund #864.

RATIONALE: This is the sixth year that seniors will take this trip with intentions to continue a tradition to promote further education about college and to prepare students for their next step in life. A panel of representatives from surrounding colleges, institutions and school counselors will speak to students about admission, financial aid, scholarships, extra-curricular activities and general information about the freshman year of college.

E-4. RECOMMENDATION: Enter into a memorandum of understanding with Domestic Violence Intervention Services, Inc. (DVIS) to provide teen dating safety education for secondary students during the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate memorandum of understanding and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: Domestic Violence Intervention Services, Inc. will educate and train students regarding teen dating violence by participating in the DVIS Call Rape Healthy Relationships Teen Dating Violence Education and Outreach Program. Sessions will be conducted on healthy relationships, boundaries, bullying prevention, cyber and technology safety.

E-5. RECOMMENDATION: Purchase Advanced Placement (AP) tests from Advanced Placement Services for AP tests to be administered at Edison Preparatory School during the 2013-2014 school year.

COST AND FUNDING: The total cost not to exceed \$50,000 will be paid from Edison's school activity fund #529. Tests are prepaid by students at a cost of \$89 each.

RATIONALE: Administering AP tests provides students an opportunity to earn college credit, as well as better prepare them for college entrance exams.

E-6. RECOMMENDATION: Enter into a licensing agreement with The Persimmon Group, LLC to provide project management education utilizing the PM4Youth™ Curriculum program during the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$5,000 will be paid from the College and Career Readiness Fund, 11-4120-1000-506410-317-880000-000-05-725-4120.

REQUISITION NUMBER: 11401191/41300539

RATIONALE: The PM4Youth™ Curriculum is a project management curriculum that will be used across the College and Career Readiness programs at Hale, Memorial, and MET high schools to teach students how to manage a large project from start to finish and meet deadlines.

E-7. RECOMMENDATION: Enter into a contract with the Hyatt Regency Tulsa to host Edison's senior prom, April 18, 2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$4,000 will be paid from Edison's school activity fund #864.

RATIONALE: Edison's prom is an annual event for the senior class. It is intended to promote a sense of togetherness, while still being fun, right before graduation.

E-8. RECOMMENDATION: Approve 15 students from Washington High School to travel to Washington, D.C., to participate in the Close Up program, November 10-16, 2013.

COST AND FUNDING: There is no cost to the District. The total cost per student is \$1,682 and will be sent by parents directly to the Close Up program for registration, airfare, hotel, meals, ground transportation and cost of activities. Scholarships are available to students who meet certain financial requirements from the Close Up Foundation.

RATIONALE: Washington High School has participated in this program for the past 20 years. Students will experience the U.S. government and political process firsthand and get an inside view of the people and places that shape the nation.

ITEMS LISTED BELOW SUBMITTED BY CHIEF ACADEMIC OFFICER, MRS. TRACY BAYLES

E-9. RECOMMENDATION: Enter into a contract with Practical Parent Education (PPE), McKinney, Texas, to provide professional development for parent facilitators in all Title I schools during the 2013-2014 school year, as well as a Parents as Leaders workshop. PPE services include materials, two days of training, and one year of PPE support services.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$50,000 will be paid from the Title I Fund, 11-5118-2194-503200-494-000000-000-05-093-5118.

REQUISITION NUMBER: 11401313

RATIONALE: PPE's parent educator training is designed to give parent facilitators and parents a comprehensive set of skills, which include strategies for promoting school and community support and understanding of family systems and ways that lifespan development affects families.

- E-10.** RECOMMENDATION: Enter into a contract with Advancement VIA Individual Determination (AVID) Center, San Diego, California, a California based nonprofit educational corporation, to provide support and training to school sites utilizing trademarks, libraries, student materials, etc. for the AVID program. The contract will include the implementation agreement for AVID membership, materials, and training for the 2013-2014 school year for the following schools.
- | | |
|---------------------------------|-------------------------------|
| Carver Middle School | Hale High School |
| Central High School | MacArthur Elementary School |
| Central Junior High School | McLain Junior High School |
| Clinton Middle School | McLain High School |
| East Central Junior High School | Memorial High School |
| East Central High School | Memorial Junior High School |
| Edison Junior School | Robertson Elementary School |
| Edison High School | Thoreau Demonstration Academy |
| Gilcrease Elementary School | Rogers Junior High |
| Grissom Elementary School | Rogers College High School |
| Hale Junior High | Monroe Demonstration School |

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$63,810 will be paid as follows: \$52,290 will be paid from Title I site funds, 11-5118-2213-503200-494-000000-000-05-xxx-5118; and \$11,520 will be paid from the Teaching and Learning Fund, 11-3110-2573-503200-471-000000-000-06-044.

REQUISITION NUMBER: 11401297

RATIONALE: The District has used the nationally recognized AVID program for the past three years as a reform strategy for challenging students in the "academic middle" to succeed in rigorous courses to prepare them for college.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

- E-11.** RECOMMENDATION: Purchase Comfort Audio digital assistive listening devices including receivers, microphones for students with hearing loss.

COST AND FUNDING: The total cost not to exceed \$28,166.52 will be paid from Federal funds, 11-6980-2153-506530-239-000000-000-05-066-6980.

RATIONALE: The digital assistive listening devices will improve the signal to noise ratio in the classroom. This will provide the optimal listening environment for the hearing impaired student so he/she will have access to the information the teacher is presenting. This equipment will help meet individualized education plan recommendations for students with hearing loss.

E-12. RECOMMENDATION: Enter into a memorandum of understanding with Youth Services of Tulsa, Tulsa Campaign to Prevent Teen Pregnancy, and the Tulsa City-County Health Department to provide a pregnancy prevention educational curriculum to the District for September 4, 2013 - July 31, 2014.

FURTHER RECOMMEND: The attorneys for the School District review and approve the memorandum and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: Youth Services of Tulsa, Tulsa Campaign to Prevent Teen Pregnancy, and the Tulsa City-County Health Department will provide Making Proud Choices: A Safer Sex Approach to HIV/STDs and Teen Pregnancy Prevention curricula to 7th-grade students and Reducing the Risk curricula to 9th- and 11th-grade students in Clinton Middle School, Memorial Junior High, and Memorial and Webster high schools.

E-13. RECOMMENDATION: Revise School Board policy as listed.
2209 - Non-Resident, Exchange, and Foreign Exchange Students

RATIONALE: This revision will ensure alignment with updated federal laws.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

E-14. RECOMMENDATION: Amend the land lease agreement with SBA Towers LLC., a Florida limited liability company, located in Boca Raton, Florida, to provide additional working space around the existing cell tower located on the Edison campus.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: This will add an additional 400 sq. feet to the south and east of the existing space and allow safer working conditions when the equipment is receiving maintenance. The request has been reviewed by the site with no objection. The existing agreement was signed in December of 2005. This amendment will increase the rental \$150 per month, bringing the annual rental total to \$7,800.

E-15. RECOMMENDATION: Approve Supplement Number Five to the master agreement with Crossland Construction Company to provide construction management services for the interior renovation for the new enrollment center.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost of the project will be \$1,500,000 and is contingent upon the successful sale and receipt of 2013B Bond funds. The fee is based on five percent profit/overhead and six percent general conditions.

RATIONALE: The employment of a construction manager is necessary to complete the project.

E-16. RECOMMENDATION: Enter into an agreement with McIntosh Services of Oklahoma, Inc., the designers of the projects, for the following schools to participate in the 179D Energy Tax allocation under the Energy Policy Act for Green Construction which reduces the carbon footprint.

Celia Clinton Elementary
East Central High School
Jackson Elementary
Monroe Middle School

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: The designers agree to provide a 25 percent split of the tax allocation with the District once all third-party expenses have been paid.

E-17. RECOMMENDATION: Correct the funding source for the contract with Felix Thomson dba Commercial Door and Hardware approved on May 6, 2013.

COST AND FUNDING: The total amount not to exceed \$282,554 will be paid as follows: \$125,000 will be paid from the Qualified School Construction Bond funds and \$157,554 will be paid from the Building Fund, 21-0221-4700-504500-000-000000-000-08-037. Building fund proceeds funded by surplus properties.

RATIONALE: This project completes the Qualified School Construction Bond funds.

E-18. RECOMMENDATION: Enter into contract with Turner Roofing and Sheet Metal Incorporated, the lowest bidder, for the re-roofing project at Rogers College High School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost for the contract will not exceed \$1,467,160 and is contingent upon the successful sale and receipt of the 2013B Bond funds.

RATIONALE: Roof replacement at Rogers is part of the 2010 bond issue.

E-19. RECOMMENDATION: Approve Change Order Number One to Crossland Construction for the classroom and library addition at Salk Elementary School. The change order will provide additional drop-off lanes at the north end of the school and replace sanitary sewer lines in front of the school.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost for the change order will not exceed \$122,396.22. The original contract was approved on the November 25, 2012, Agenda, item E-23 in the amount of \$2,172,274.08. The funding for this project is contingent upon the successful sale and receipt of the 2013B Bond funds.

RATIONALE: Additional circulation capacity is needed to improve pedestrian safety. The existing sewer lines need to be replaced due to recent problems in the building.

E-20. RECOMMENDATION: Renew the subscription for District access to the ELLevation database to provide a system to track and complete the required records and information of students identified as English Language Learners (ELL) in compliance with state and federal Title III regulations.

COST AND FUNDING: The total cost will not exceed \$48,750 and is contingent upon the successful sale and receipt of the 2013B Bond funds.

RATIONALE: ELLevation provides staff with means of tracking, reporting and completing records of students identified as ELL as well as those who have attained English language proficiency. The database generates reports, parent notifications, Language instruction education plans, and monitoring reports in compliance with Title III regulations. Parent reports and notifications are provided in a variety of languages.

E-21. RECOMMENDATION: Enter into contract with the lowest responsible bidders for the construction of the McBirney transportation facility.

Alred Glass	Glazing	\$5,930
Builders Supply	Doors	\$17,500
Circle B Mechanical	Mechanical	\$39,688
Midwest Mechanical	Plumbing	\$34,700
National Franchise Resources	Casework	\$7,150
Turner Roofing	Roofing	\$5,000
Universal Painting	Painting	\$5,600
Wiljo Interiors	Gypsum Board	\$31,255

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

COST AND FUNDING: The total cost for the contract will not exceed \$661,379 and is contingent upon the successful sale and receipt of the 2013B Bond funds.

RATIONALE: The replacement of the McBirney transportation building is part of the 2010 bond issue.

E-22. RECOMMENDATION: Approve Supplement Number Seven to the master agreement with Trigon General Contractors and Construction Management to provide construction management services for the classroom and library addition at Mitchell Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost of the project will be \$3,300,000 and is contingent upon the successful sale and receipt of the 2013B Bond funds. The fee will be based on a four percent profit/overhead and seven percent general conditions.

RATIONALE: The employment of a construction manager is necessary to complete the project.

E-23. RECOMMENDATION: Enter into a contract with KSQ Architects PC to provide architectural services for the classroom addition at Edison High School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost of the project will be \$4,000,000 and is contingent upon sale and receipt of bond funds. The fee will be based on seven percent of the cost of construction.

RATIONALE: The employment of a construction manager is necessary to complete the project.

E-24. RECOMMENDATION: Approve Supplement Number Six to the master agreement with Crossland Construction Company to provide construction management services for the library addition at Lindbergh Elementary School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost of the project will be \$1,100,000 and is contingent upon the successful sale and receipt of the 2013B Bond funds. The fee will be based on a five percent profit/overhead and six percent general conditions.

RATIONALE: The employment of a construction manager is necessary to complete the project.

E-25. RECOMMENDATION: Purchase mechanical equipment from Lennox Inc., to replace existing equipment throughout the District.

COST AND FUNDING: The total cost will not exceed \$400,000 and is contingent upon the successful sale and receipt of the 2013B Bond funds.

RATIONALE: Replacing roof top units is part of the 2010 bond issue.

E-26. RECOMMENDATION: Purchase carpet from Tandus, Inc., to replace existing carpet throughout the District.

COST AND FUNDING: The total cost will not exceed \$200,000 and is contingent upon the successful sale and receipt of the 2013B Bond funds.

RATIONALE: Replacing carpet is part of the 2010 bond issue.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

E-27. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

E-28. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

E-29. RECOMMENDATION: Enter into a one-year agreement with Cambridge Education for the implementation of Tripod student surveys for approximately 1250 classroom teachers for the purpose of providing them with student feedback on classroom teaching and student engagement in order to improve their instructional practices.

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$200,000 will be paid from the Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-093-0844.

REQUISITION NUMBER: 41300560

RATIONALE: The Tripod student survey project will provide a significant portion of the District's teachers with direct feedback from students to reflect on and improve teaching practices. Per the Measures of Effective Teaching (MET) Project, student feedback has been shown to be a reliable measure of teacher effectiveness and can raise overall reliability when combined with other measures of teacher effectiveness, such as value-added estimates and qualitative evaluation data. Cambridge Education will provide reporting to teachers as well as school and District leaders that can inform professional development decisions at individual schools. It will also provide the District's teachers and the Office of Teacher/Leadership Effectiveness with an opportunity to gauge the instrument's suitability for implementation as a possible evaluation metric under Senate Bill 2033's Other Academic Measures (OAMs).

E-30. RECOMMENDATION: Renew the one-year agreement with Teaching Channel Inc., to continue the use of a private, online video portal with expanded services for the District's teachers and leaders.

COST AND FUNDING: The total cost not to exceed \$126,000 will be paid from Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-093-0844.

REQUISITION NUMBER: 41300565

RATIONALE: The portal will continue to support the professional development of the District's teachers and principals with respect to the Tulsa Model framework and strategies for implementing common core. It will maximize the use of the District's library of master teacher videos and the Teaching Channel's video library. Services will include opportunities for increased teacher collaboration through online learning groups and resource sharing.

E-31. RECOMMENDATION: Enter into a licensing contract with Efficacy-Based Technical Assistance, L.L.C. to authorize it to serve as a certified trainer of career tech school districts in the state of Oklahoma using the District's Tulsa Model for Observation and Evaluation framework for teachers.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300564

RATIONALE: Numerous career tech school districts in Oklahoma have adopted the Tulsa Model framework for use with their teachers and adapted it for use in their schools. Efficacy-Based Technical Assistance will be authorized by this agreement to provide ongoing support and training to the career tech centers in the use of the Tulsa Model.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

E-32. RECOMMENDATION: Amend the contract with Lighthouse Academies of Tulsa, Inc., approved on the July 1, 2013, item E-82, whereby the District will provide transportation equipment and services to transport Lighthouse Charter School students for the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300450

RATIONALE: The District has available sufficient buses and drivers to provide this transportation. Lighthouse will pay all costs incurred by the District in providing transportation in the amount of \$119,130.57.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY CHIEF ACADEMIC OFFICER, MRS. TRACY BAYLES

F-1. RECOMMENDATION: Approve the contract with Kim Collier, Educational Consulting Services (ECS), Edmond, OK, to provide technical assistance and training for school improvement with Clinton Middle School.

FURTHER RECOMMEND: The attorneys for the School District renew and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$30,000 will be paid from Clinton's School Improvement Grant (SIG) carryover fund, 11-5370-2213-503200-494-000000-000-05-530-5370.

REQUISITION NUMBER: 11401875

RATIONALE: Education Consulting Services will provide technical assistance and training for school improvement with Clinton Middle School through awareness training, implementation strategies and continuous improvement design, sustaining the program well into the 2013-2014 school year.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY LEAD SECONDARY INSTRUCTIONAL LEADERSHIP DIRECTOR, DR. OLIVER WALLACE

G-1. RECOMMENDATION: Approve an agreement with Tulsa County Parks to provide access to O'Brien and Chandler parks for athletic events during the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$500 will be paid from the Athletics' activity fund #536.

RATIONALE: The park will be used during the school year for cross country meets and other athletic events.

G-2. RECOMMENDATION: Enter into an agreement with Big Brothers Big Sisters of Oklahoma, Langston University, and Oklahoma State University-Tulsa to mentor the District's at-risk youth.

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

REQUISITION NUMBER: 41300578

RATIONALE: Big Brothers Big Sisters operates a mentorship program to benefit at-risk youth. Langston University and Oklahoma State University recruit applicants from their respective student populations to serve as mentors.

- G-3.** RECOMMENDATION: Pay International Baccalaureate (IB) for examination fees for Washington High School during the 2013-2014 school year.

COST AND FUNDING: The total cost not to exceed \$70,000 will be paid as follows: \$35,000 will be paid from Washington's school activity fund #921; and \$35,000 will be paid from Washington's International Baccalaureate Account, 11-0735-1764-506100-251-000000-000-07-735.

REQUISITION NUMBER: 11400384

RATIONALE: Students will register for 2014 IB exams during the month of October. Exam fees must be paid December 15, 2013. There are two fees that must be paid for each candidate who registers to take an exam. The school will pay for the cost of the "Candidate Registration Fee" which is \$157 per student. Students will be responsible for the "Individual Subject Exam Fees," which is \$108 per exam. If a student qualifies for free/reduced lunch, then Washington High School will also assume the cost of the subject fees for that student. Currently, Washington has 136 students enrolled in the full IB diploma program.

- G-4.** RECOMMENDATION: Pay International Baccalaureate (IB) for annual dues for Washington High School during the 2013-2014 school year.

COST AND FUNDING: The total cost not to exceed \$10,660 will be paid from Washington's International Baccalaureate Account, 11-0735-1764-506100-251-000000-000-07-735.

REQUISITION NUMBER: 11400384

RATIONALE: Annual dues allow students from Washington to participate in the IB diploma program. Washington is one of the two schools in the state authorized to offer the IB diploma program. Research shows that students with IB preparations consistently have higher grade point averages at the end of the first year of college. In May 2013, 386 IB exams were given to a total of 152 students.

ITEMS LISTED BELOW SUBMITTED BY CHIEF ACADEMIC OFFICER, MRS. TRACY BAYLES

- G-5.** RECOMMENDATION: Enter into a contract with Kim Collier of Educational Consulting Services, Edmond, Oklahoma, for the period of September 17, 2013, through June 30, 2014, to provide technical assistance and professional development activities to the administration and faculty of selected schools during the 2013-2014 school year. Schools to be served include:
- | | |
|----------------------------|---------------------------------|
| Clinton Middle School | Lindberg Elementary School |
| Columbus Elementary School | MacArthur Elementary School |
| Cooper Elementary School | Mark Twain Elementary School |
| Disney Elementary School | Mitchell Elementary School |
| Eliot Elementary School | Park Elementary School |
| Hamilton Elementary School | Patrick Henry Elementary School |
| Jackson Elementary School | Remington Elementary School |
| Jones Elementary School | Sequoyah Elementary School |
| Key Elementary School | Webster High School |
| Lee Elementary School | Wright Elementary School |

FURTHER RECOMMEND: The attorneys for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the School District.

COST AND FUNDING: The total cost not to exceed \$155,000 will be paid as follows: \$85,400 will be paid from Title I Site Funds, 11-5118-2213-503200-494-000000-000-05-xxx-5118; \$68,000 will be paid from School Improvement Site Funds, 11-5150-2213-503200-494-000000-000-05-xxx-5150; and \$1,600 will be paid from Gifts and Edowment Funds, 81-2709-7200-50-6810-000-000000-000-07-175.

REQUISITION NUMBER: 11401965

RATIONALE: The services will provide technical assistance, professional development, classroom coaching, and continuous improvement design support to administration and faculty in order to achieve identified school and District strategic goals.

G-6. RECOMMENDATION: Enter into an individualized education plans (IEP) service agreement with Union Public Schools to provide a Free Appropriate Public Education (FAPE) for certain students for whom they are unable to do so.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: An IEP Service Agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MRS. TRISH WILLIAMS

G-7. RECOMMENDATION: Purchase state-adopted textbooks from the state depositories, Thompson School Book Depository and Archway, both of Oklahoma City, Oklahoma, during the 2013-2014 school year.

COST AND FUNDING: Total costs to be determined will be charged to the applicable funds/accounts.

RATIONALE: Expenditures during the 2012-2013 school year totaled approximately \$2,414,863.

G-8. RECOMMENDATION: Amend the agreement with Tyler Technologies, Falmouth, Maine, to remove unused software modules and eliminate maintenance thereon.

COST AND FUNDING: There is no cost for this amendment to the agreement which will result in a credit of \$31,900 applied to our account.

REQUISITION NUMBER: 21204084

RATIONALE: This credit is a result of the removal of the Munis Work Order and Fixed Asset modules and will be used as an even exchange for software license fees for the Munis Student Activity Fund Accounting module.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-9.** RECOMMENDATION: Approve Amendment No. 9 to the construction management contract with Trigon General Contractors and Construction Managers, Incorporated, establishing the guaranteed maximum price (GMP) for construction of the athletic locker rooms at East Central High School.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate amendment and the proper officers of the Board of Education be authorized to execute the amendment on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$2,000,000 will be paid from the 2013B Facility Bond Fund and is contingent upon the successful sale and receipt of Bond funds.

RATIONALE: The contract for construction manager at risk to Trigon General Contractors and Construction Managers, Incorporated, was approved on the September 20, 2010, Agenda. These projects are part of the 2010 issue.

- G-10.** RECOMMENDATION: Enter into contract with the lowest responsible bidder for the locker room facility at East Central High School for the following trades.

- 2A Sitework
- 2B Site Utilities
- 2D Synthetic Running Track Surface
- 3A Concrete
- 4A Masonry and Reinforcing Steel
- 5A Structural Steel
- 6A Rough Carpentry
- 6B Entry Canopies
- 7A Roofing
- 11A Metal Lockers
- 15A Plumbing
- 15B Heating and Air Conditioning
- 15C Combined HVAC and Plumbing
- 16A Electrical

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$2,000,000 will be paid from the 2013B Facility Bond Fund and is contingent upon the successful sale and receipt of bond funds.

RATIONALE: The locker room at East Central is part of the 2010 Bond issue.

G-11. RECOMMENDATION: Assign the contracts for the locker room facility at East Central High School to the construction manager at risk on the project, Trigon General Contractors and Construction Managers Inc.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon General Contractors and Construction Managers Inc.

G-12. RECOMMENDATION: Assign contracts for the interior renovations at the Enrollment Center to the construction manager at risk on the project, Crossland Construction Company, Inc.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction Company, Inc.

G-13. RECOMMENDATION: Enter into contract with the lowest responsible bidder for the interior renovation at the Enrollment Center for the following trades.

1A Site Demolition, Landscape and Earthwork

1B Asphalt

1C Site and Building Concrete

1D Building Demolition

1E Masonry

1F Structural/Misc Steel

1G Casework and Woodwork

1H Glass and Glazing

1I Door Assemblies

1J Gypsum Board Assemblies

1K Flooring and Wall Tile

1L Epoxy Flooring

1M Painting

1N Specialty Items

1O Window Treatments

1P Plumbing

1Q HVAC

1R Electrical

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$1,500,000 will be paid from the 2013B Facility Bond Fund and is contingent upon the successful sale and receipt of Bond funds.

RATIONALE: The interior renovation at the Enrollment Center is part of Phase III of Project Schoolhouse.

G-14. RECOMMENDATION: Approve Amendment No. 6 to the construction management contract with Crossland Construction establishing the guaranteed maximum price (GMP) for construction of the Enrollment Center.

Allowances
General Conditions
Management Fees
Reimbursables
Trade Contracts
TOTAL GMP

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate amendments and the proper officers of the Board of Education be authorized to execute the amendment on behalf of the District.

COST AND FUNDING: The total cost not to exceed \$1,500,000 will be paid from the 2013B Facility Bond Fund and is contingent upon the successful sale and receipt of bond funds.

RATIONALE: The contract for construction manager at risk to Crossland Construction was approved on the September 20, 2010, Agenda. These projects are part of the 2010 bond issue.

G-15. RECOMMENDATION: Approve change order number one to Vargas Construction for the renovation of Eisenhower International School at the Nimitz campus.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST AND FUNDING: The total cost for the change order will not exceed \$350,000. The original contract was approved on the December 17, 2012, Agenda, item E-20, in the amount of \$3,000,000. The funding of this change order is contingent upon the successful sale and receipt of the 2013B Bond funds.

RATIONALE: The renovation of the Eisenhower International School at the Nimitz campus is part of the 2010 bond issue. Additional items were needed to facilitate additional security and the new library.

G-16. RECOMMENDATION: Purchase natural gas products for qualifying sites from Tiger Natural Gas, Tulsa, Oklahoma, in accordance with specifications outlined in Request for Proposal 14008.

COST AND FUNDING: The total cost to be determined will be charged to the General Fund, 11-0300-2620-506270-000-000000-000-03-025.

REQUISITION NUMBER: 41300582

RATIONALE: The contract period is effective October 1, 2013, through June 30, 2014, with the option to renew for three additional annual terms. Pricing is based on an independent third party index for product only plus a margin. Several other districts in northeastern Oklahoma piggyback on the District's contract as well as Oklahoma City Public Schools. The contract is for gas commodities only. Oklahoma Natural Gas will continue to provide product transportation to District sites. Expenditures for 2012 were approximately \$606,000.

G-17. RECOMMENDATION: Enter into contracts with ES2 Engineered System and Energy Solutions, Inc., to provide a new energy management system for Eisenhower International School at the Nimitz campus.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

COST AND FUNDING: The total cost for the contacts will not exceed \$40,860 and is contingent upon the successful sale and receipt of the 2013B Bond funds.

RATIONALE: Existing equipment is not currently hooked up to an energy management system. Updating energy management is a part of the 2010 Bond issue.

G-18. RECOMMENDATION: Correct the funding source for the contract with Advantage Glass approved on the March 5, 2012, Agenda, item E-29.

COST AND FUNDING: The total amount not to exceed \$29,000 from the original \$271,058 will be paid from the 2013B Facility Bond Fund and is contingent upon the successful sale and receipt of Bond funds.

RATIONALE: Replacing windows is part of the 2010 Bond issue. The original contract was funded through the Qualified School Construction Bond Program.

G-19. RECOMMENDATION: Pay Hilborne and Weidman, Tulsa, Oklahoma, for services rendered in connection with the Series 2013B and 2013C bond sale in the amount of \$40,000,000.

COST AND FUNDING: The total amount not to exceed \$17,000 will be paid from the Facility Bond Fund, 31-1219-2511-503300-000-000000-000-12-037.

RATIONALE: The District engages these experts for services in connection with bond issues to ensure compliance with all rules and regulations governing the sale of bonds.

G-20. RECOMMENDATION: Pay Municipal Financial Services, Edmond, Oklahoma, for services rendered in connection with the Series 2013B and 2013C bond sale in the amount of \$40,000,000.

COST AND FUNDING: The total cost not to exceed \$127,536.76 will be paid from the Facility Bond Fund, 31-1219-2511-503300-000-000000-000-12-037.

RATIONALE: The District engages these experts for services in connection with bond issues to ensure compliance with all rules and regulations governing the sale of bonds.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MRS. TALIA SHAULL

G-21. RECOMMENDATION: Enter into agreements with the following universities setting forth the terms under which they will place student interns (student teachers) with teachers within the District for purposes of fulfilling teacher preparation requirements for the 2013-2014 school year.

Brown-Mackie College
Texas Women's University
Belmont University

FURTHER RECOMMEND: The attorneys for the School District review and approve the agreements and the proper officers of the Board of Education be authorized to execute the agreements on behalf of the District.

COST AND FUNDING: There is no cost to the District.

RATIONALE: These agreements will allow the District to partner with area universities in their efforts to train and prepare future teachers. Partnering with universities in this manner allows the District to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting and in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

G-22. RECOMMENDATION: Correct the funding source for Teach For America to supply the District with 75 teachers for the 2013-2014 school year. The original item was approved on the February 25, 2013, Agenda, page 11, item E-19.

COST AND FUNDING: The total cost not to exceed \$4,000 per year per teacher will be paid to Teach For America from the Title IIA Fund, 11-5410-2213-503600-000-000000-000-05-093-5410.

RATIONALE: In an effort to coordinate funds, the Title I and Title II planning committees opted to move this cost to Title IIA.

G-23. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

G-24. RECOMMENDATION: Purchase new vehicle tires and recapping services from T & W Tire, Inc., Oklahoma City, Oklahoma, for the Transportation Department during the 2013-2014 school year.

COST AND FUNDING: The total cost not to exceed \$175,000 will be paid from the General Fund, 11-0000-2740-506120-000-000000-000-03-003.

REQUISITION NUMBER: 11401626

RATIONALE: Michelin closed the previously approved supplier, TCI, Inc., and has extended pricing support to this local supplier, only. These purchases are necessary to maintain the District's transportation fleet.

SUPPORTING INFORMATION

CONSENT ITEM E-13

BOARD POLICIES/REGULATIONS

TULSA PUBLIC SCHOOLS

Policy 2209

NON-RESIDENT, EXCHANGE, AND FOREIGN EXCHANGE STUDENTS

PURPOSE: To define the admission of non-resident, exchange, and foreign exchange students.

Definitions as used in this policy:

Non-resident students are students who are not residents of the United States.

Exchange students are students visiting for short periods of time through sister school programs.

Foreign Exchange students are students from other countries in the United States through foreign exchange programs.

The District will accept students from other countries through student exchange programs, exchanges from sister city schools and non-resident students.

Nonresident students may be permitted to attend school in the District through prepayment of tuition. However, admission of such students must be approved by the Office of Accountability.

Exchange students from sister city school programs and Foreign Exchange Programs must have an affidavit of custodianship on file in the Office of Accountability showing who has legal custody for school purposes.

The District will accept foreign exchange students from other countries coming to the city via student exchange programs recognized by the Council on Standards for International Education Travel and approved by the Office of Accountability. In compliance with federal law, the District will only accept students with J-1 visas. A J-1 visa is for individuals approved to participate in a work-based and study-based exchange visitor program, any student applying to enroll in Tulsa Public Schools must meet the following conditions: Such students may only enroll in grades 9-12, and may not remain longer than 12 months. Students must be enrolled for a full academic school year, single semester enrollments will not be approved. The students may enroll only if sponsored by a patron residing in the District, and if the student pays the District in advance for the full, unsubsidized per capita cost of education for the intended period of study. Students with J-1 visas may not enroll in any District Program offering credit outside the traditional school day. Students with J-1 visas are not eligible to graduate or receive a High School Diploma from Tulsa Public Schools. Any credit earned while enrolled will be recorded on the student's Tulsa Public Schools' transcript. Credit earned prior to enrollment in Tulsa Public Schools will not be recorded on the student's Tulsa Public Schools' transcript.

Adopted: November 1982

Revised: July 2013

SUPPORTING INFORMATION

CONSENT ITEM E-27

POSITION CREATIONS/DELETIONS

Administrative/Certificated Position Creations/Deletions

Create:

Position	Salary/Grade	Duties
<p>Executive Director of Accountability-ESC/ School and District Accountability</p> <p><i>Annual Budget Impact:</i> \$67,400 min. – \$101,200 max.</p> <p><i>Funding Source:</i> 11-0000-2240-501110-000-000000-108-14-058</p>	<p>EL-6 12 months</p>	<p>Provide leadership and strategic direction for accountability planning and the Enrollment Center. Manage Accountability Department processes to include: student enrollment, student records, transfers, attendance, graduation/credit requirements, transcripts, suspension, dropouts/truancy reports, trend data reports, and state reports and ensure accuracy. Assist with research projects as may be required. Communicate on a positive basis with patrons and school personnel and students.</p>

Delete:

Position	Salary/Grade	Duties
<p>Director of Pupil Accounting and Accreditation-ESC/ School and District Accountability</p> <p><i>Annual Budget Impact:</i> \$67,400 min. – \$101,200 max.</p> <p><i>Funding Source:</i> 11-0000-2240-501110-000-000000-108-14-058</p>	<p>EL-6 12 months</p>	<p>Oversee the management of the Enrollment Center and provide direct supervision of 28 District employees. Facilitate the enrollment of foreign exchange students, DHS and foster placement students, homeless students, Early Childhood contract site enrollment, and medical and lockdown facility enrollment. Oversee the daily operation of the student transfer process, both in-district and out-of-district. Develop, plan and facilitate attendance clerk training sessions. Develop and implement Accountability Office processes; oversee the collection of data as requested by District users or directory information requests; coordinate and monitor the verification of the District retention list; coordinate and monitor the end-of-school checkout. Facilitate data verification between the student information system, the OSDE WAVE and the data warehouse. Assist with the preparation of the annual School Profiles and student membership forecast. Perform other duties as assigned.</p>

Administrative/Certificated Position Creations/Deletions – Continued

Create:

Position	Salary/Grade	Duties
<p>Executive Director of Information Technology-ESC/ISS</p> <p><i>Annual Budget Impact:</i> \$85,000 min. – \$127,600 max.</p> <p><i>Funding Source:</i> 11-0000-2580-501110-000-000000-109-02-026</p>	<p>BL-12 12 months</p>	<p>Lead the Information Technology (IT) Department in the delivery of IT systems and services that support the District's five core goals. Develop, manage and support technology for student achievement, safe and secure schools, and teacher leadership effectiveness. Manage a technology budget to ensure financial sustainability in all areas of information technology. Develop and support a performance-based culture through department score cards, enterprise dashboards, and providing data to all departments to support results.</p>

Delete:

<p>Director of Systems Architecture-ESC/ISS</p> <p><i>Annual Budget Impact:</i> \$85,000 min. – \$127,600 max.</p> <p><i>Funding Source:</i> 11-0000-2580-501110-000-000000-109-02-026</p>	<p>BL-12 12 months</p>	<p>Establish and direct infrastructure implementation consistent with technology plan. Deliver services to District. Manage network and communication services and ISS departments. Evaluate and recommend new technologies. Optimize and leverage resources and assist preparation and presentation of plans to Board. Assist in the preparation and evaluation of technology requests for information and proposals. Participate in vendor relations and management.</p>
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Create:

Position	Salary/Grade	Duties
<p>Community School Coordinator-Hawthorne</p> <p><i>Annual Budget Impact:</i> \$18,000 min. – \$27,000 max.</p> <p><i>Funding Source:</i> 81-2230-2194-501210-000000-322-07-200</p>	<p>Teacher's Salary Schedule Half-Time 176 days</p>	<p>Develop community relationships/services which connect to school, student, family opportunities for success. Develop, coordinate, supervise afterschool programming building on academic and enrichment opportunities for students and families.</p>

Support Position Creations/Deletions

Create:

Position	Salary/Grade	Duties
Receptionist/Secretary-ESC/Office of the Superintendent	CA-9 \$11.73/hr. to \$15.75/hr. 12 Months	Serve as receptionist to the Office of the Superintendent. Greet and direct incoming patrons. Perform secretarial duties as assigned for the offices of the Superintendent and the Staff Attorney. Communicate with parents, patrons and District personnel in a positive, professional manner. Compose and edit correspondence, memoranda and forms required; maintain records and filing systems and computer databases as required.
<i>Annual Budget Impact:</i> \$24,398 min. – \$32,760 max.		
<i>Funding Source:</i> 11-0000-2312-501210- 000-000000-614-09-091		

Delete:

Position	Salary/Grade	Duties
Receptionist/Bilingual Secretary-ESC/Office of the Superintendent	CA-9 \$11.73/hr. to \$15.75/hr. 12 Months	Serve as receptionist in the Superintendent's Office area and perform various office duties as assigned. Greet and direct incoming patrons. Provide verbal and written translation in Spanish. Certified in Spanish by testing through the American Council on the Teaching of Foreign Languages (ACTFL). Provide clerical assistance to the Assistant to the Superintendent for School Oversight and to the Assistant Superintendent for School Innovation. Must be proficient in general office duties and maintain confidentially in school/business matters.
<i>Annual Budget Impact:</i> \$24,398 min. – \$32,760 max.		
<i>Funding Source:</i> 11-0000-2312-501210- 000-000000-614-09-091		

Support Position Creations/Deletions

Create:

Position	Salary/Grade	Duties
Accountability Registrar-ESC/School and District Accountability	CA-6 \$10.21/hr. to \$13.62/hr. 12 months	Assist with Accountability Department processes to include: student enrollment, student records, transfers, attendance, graduation/credit requirements, transcripts, assessment, suspension, dropouts/truancy reports, trend data reports, state reports, and surveys and ensure accuracy. Assist with research projects as may be required. Communicate on a positive basis with patrons and school personnel and students.
<i>Annual Budget Impact:</i> \$21,236.80 min. – \$28,329.60 max.		
<i>Funding Source:</i> 11-0000-2240-501110-000-000000-615-14-058		

Delete:

Position	Salary/Grade	Duties
Accountability Specialist-ESC/School and District Accountability	CA-8 \$11.23/hr. to \$15.00/hr. 12 months	Assist with Accountability Department processes to include: student enrollment, student records, transfers, attendance, graduation/credit requirements, transcripts, assessment, suspension, drop-outs/truancy reports, trend data reports, state reports, and surveys. Ensures accuracy. Assists with research projects as may be required. Communicates on a positive basis with patrons and school personnel and students.
<i>Annual Budget Impact:</i> \$23,358.40 min. – \$31,200.00 max.		
<i>Funding Source:</i> 11-0000-2240-501110-000-000000-615-14-058		

SUPPORTING INFORMATION

CONSENT ITEM E-28

ROUTINE STAFFING ITEMS

ELECTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Certificated/Administrative:				
Amilian, David	8/19/13 5/24/14	B-0	\$ 32,900.00	Teacher-East Central/Math
Anderson, Lauren	8/19/13 5/29/14	B-0	32,900.00	Teacher-Hawthorne/Grade 1
Baird, Kenneth	8/19/13 5/29/14	M-26	25,968.00	Teacher-Lee/Music
Barcellos, Keri	8/19/13 5/29/14	B-5	34,900.00	Teacher-Hale Jr. High/ Language Arts
Bardell, Kandis	8/19/13 5/29/14	B-0	32,900.00	Teacher-Penn/Enrichment
Barton, Lisa	8/19/13 5/29/14	M60-3	37,415.00	Teacher-Penn/Grade 6
Batchelor, Edward	8/19/13 5/29/14	M-13	40,286.00 1,831.00 2,288.98	Counselor-McLain Counselor Additional days
Behen, Jaime	8/05/13 6/12/14	B-0	32,900.00	Teacher-Bell/Grade 2
Benge, Andrea	8/19/13 5/29/14	M-0	33,956.00	Teacher-Kerr/Grade 5
Bicknell, Regina	8/19/13 5/29/14	B-7	35,700.00	Teacher-Edison/Science

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Blair, Kathryn	8/19/13 5/29/14	B-0	\$ 32,900.00	Librarian-Mitchell
Branscum, Jennifer	8/05/13 6/12/14	B-0	32,900.00 848.90	Teacher-Mark Twain/ Special Education, ELD
Burnett, Ryan	8/19/13 5/29/14	B-1	33,700.00	Growing Together Math Coach-Clinton
Burton, Talisha	8/19/13 5/29/14	B-0	32,900.00	Teacher-Sequoyah/Grade 1
Carpenter, Sheri	8/05/13 6/12/14	M-9	37,916.00 1,831.00	Counselor-Mark Twain Counselor
Carter, Monte	8/19/13 6/02/14	M-4	35,976.00 2,175.00 1,010.68	Dean-McLain Seventh Grade Academy Dean Additional days
Casto, Kimberly	8/19/13 5/29/14	B-0	32,900.00	Teacher-Wright/Grade 4
Cathey, Lindsey	8/19/13 5/29/14	B-0	32,900.00 1,645.00 186.93	Teacher-Margaret Hudson/English Alternative Education Additional days
Center, Pamela	8/19/13 5/29/14	B-0	32,900.00	Teacher-Hamilton/ Kindergarten
Cruice, Todd	8/19/13 5/24/14	B-4	34,500.00	Teacher-Hale Jr. High/ Social Studies
Davis, Betsy	8/19/13 5/29/14	M-5	35,956.00 1,831.00	Counselor-Penn Counselor
DeRamus, Sarah	8/19/13 5/29/14	B-0	32,900.00	Teacher-Dual Language Immersion/Grade 2
Dooly, Adam	8/19/13 5/29/14	B-0	32,900.00	Teacher-Springdale/Grade 3

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Epperson, Marsha	8/19/13 5/29/14	M-19	\$ 46,536.00 2,326.30	Teacher-Academy Central/ Special Education
Evans, Dustin	8/19/13 5/29/14	B-0	32,900.00	Teacher-Celia Clinton/Art
Finnan, Jana	8/19/13 5/29/14	B-0	32,900.00 1,645.00	Teacher-Key/ Special Education
Fischer, Colleen	8/19/13 5/29/14	M-13	40,286.00	Teacher-McLain/Vocal Music
Fisher, Ava	8/19/13 5/29/14	M-37	55,175.00	Math Coach-Webster Former Employee (f.e.)
Flanagan, Laura	8/19/13 5/29/14	B-0	32,900.00	Teacher-Celia Clinton/ Grade 2
Fluharty, Rachel	8/19/13 5/29/14	M-0	33,956.00	Teacher-Penn/Grade 4
Gaines, Stephanie	8/19/13 5/29/14	B-0	32,900.00	Teacher-Hamilton/Grade 1
Gates, Aaron	8/19/13 5/29/14	B-4	34,500.00	Teacher-Eisenhower/ Grade 1
Gilbert, Michelle	8/19/13 5/29/14	B-0	32,900.00	Teacher-Springdale/Grade 5
Gregory, Dusty	8/19/13 5/29/14	M-5	35,976.00	Teacher-Hamilton/Grade 4
Hallford, Abby	8/19/13 5/29/14	D-10	41,655.00 1,831.00	Counselor-Key Counselor
Heil, Melanie	8/19/13 5/29/14	M-9	37,916.00 1,831.00 1,077.16	Counselor-Thoreau Counselor Additional days
Hemphill, Anna	8/05/13 6/12/14	B-0	32,900.00	Teacher-Mark Twain/ Grade 4

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Hoffman, Abagial	8/19/13 5/29/14	B-0	\$ 32,900.00	Teacher-Penn/Grade 2
Hogan, Terrence	8/19/13 5/29/14	M-9	37,916.00	Teacher-Thoreau/ Language Arts
Holiday, Diana	8/19/13 5/29/14	M-0	33,956.00	Teacher-East Central/ Business
Hoole, Katherine	8/05/13 6/12/14	B-0	32,900.00	Teacher-Mark Twain/ Kindergarten
Hopkins, Nathan	8/19/13 5/29/14	B-3	34,100.00	Teacher-TRAICE/Math
Hughes, Wilma	8/19/13 5/29/14	B-17	42,220.00	Teacher-Wright/Grade 3
James, Amber	8/19/13 5/29/14	M-0	33,956.00	Teacher-Memorial/Spanish
Janzen, Erin	8/16/13 6/02/14	B-8	36,300.00 1,831.00	Counselor-Thoreau Counselor
Johnson, Melissa	8/19/13 5/29/14	B-0	32,900.00	Teacher-Thoreau/ Career Tech
Jones, Brandy	8/19/13 5/29/14	M-0	33,956.00	Teacher-Hamilton/ Reading Specialist
Kern, Kristin	8/21/13 5/29/14	M-0	33,570.13	Teacher-Eisenhower/Pre-K Rate: \$33,956.00
Kern, Stephanie	8/19/13 5/29/14	B-2	33,700.00	Teacher-Eisenhower/Pre-K Return from leave
Kester, Chiara	8/19/13 5/29/14	B-0	32,900.00	Teacher-Sequoyah/Grade 5
Konieczka, Lisa	8/19/13 5/29/14	B-0	32,900.00	Teacher-Clinton/English

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Lane, Aleana	8/05/13 6/12/14	B-0	\$ 32,900.00	Teacher-Mark Twain/Grade 2
Lauer, Robert	8/19/13 5/29/14	B-5	34,900.00	Teacher-East Central/Math
Loera, Ana	8/19/13 5/29/14	B-0	32,900.00	Teacher-Skelly/Kindergarten
Marse, Juanita	8/19/13 5/29/14	M-5	35,976.00 899.40	Teacher-Anderson/ Gifted and Talented, Special Education
Martin, Daniel	8/19/13 5/29/14	B-0	32,900.00	Teacher-Memorial/P.E.
McConkey, Kelly	8/19/13 5/29/14	B-0	32,900.00	Teacher-Penn/Grade 6
McCready, Lesda	8/19/13 5/29/14	M30-28	53,544.00 5,093.00	Psychologist-Burbank Psychologist
McDowell, Jennifer	8/19/13 5/29/14	B-0	32,900.00	Teacher-McClure/Grade 2
McKay, Ross	8/19/13 5/29/14	B-0	32,900.00	Teacher-Carver/English
Meza, Renzo	8/19/13 5/29/14	B-0	32,900.00	Teacher-Skelly/ Kindergarten
Muncy, Erica	8/19/13 5/29/14	B-0	32,900.00	Teacher-Hamilton/Grade 5
Neighley, Daniale	8/19/13 5/29/14	B-0	32,900.00	Teacher-Key/Grade 3
Nevills, Leah	8/19/13 5/29/14	B-0	32,900.00	Teacher-Wright/Kindergarten
Oquin, Michelle	8/19/13 5/29/14	B-1	33,300.00	Growing Together Math Coach-Clinton
Pate, Anna	8/19/13 5/29/14	B-5	34,900.00	Teacher-Penn/Grade 4

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Porter, Onikah	8/19/13 5/29/14	B-0	\$ 32,900.00	Teacher-Gilcrease/Grade 1
Privalsky, Jill	8/19/13 5/29/14	M-0	33,956.00	Teacher-MacArthur/ Kindergarten
Remington, Erin	8/19/13 5/29/14	B-0	32,900.00	Teacher-Washington/ Language Arts
Roberson, Pamela	8/19/13 5/29/14	B-0	32,900.00	Teacher-Jackson/Grade 4
Roberts, Suzanne	8/19/13 5/29/14	M-13	40,286.00 2,014.30	Teacher-Rogers/ Special Education
Rush, Samantha	8/19/13 5/29/14	M-0	33,956.00	Teacher-Skelly/Grade 2
Salim, Patricia	8/19/13 5/29/14	M-19	22,763.00 915.50	Counselor-Celia Clinton Counselor
Santizo, Aurdrey	8/05/13 6/12/14	B-0	32,900.00	Teacher-Mark Twain/Grade 6
Seale, Brittany	8/19/13 5/29/14	B-0	32,900.00	Teacher-McLain/Band
Short, Linda	8/05/13 6/12/14	B-0	32,900.00	Teacher-Mark Twain/Grade 6
Small, Julia	8/19/13 5/29/14	B-0	32,900.00	Teacher-Eisenhower/Grade 1
Smith, Alva	8/19/13 5/29/14	B-0	32,900.00	Teacher-Edison/Latin
Smith, Lanaya	8/22/13 5/29/14	B-10	37,200.00	Teacher-Carver/Reading
Smith, Rachel	8/19/13 5/29/14	B-0	32,900.00	Teacher-Eisenhower/Grade 1

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Smith-Gragg, Glenda	8/15/13 5/24/14	M-0	\$ 33,956.00 1,831.00 192.93	Counselor-Central Counselor Additional days
Smolen, Hayley	8/19/13 5/29/14	B-0	32,900.00	Teacher-Skelly/Kindergarten
Stearns, Joshua	8/20/13 5/29/14	B-0	32,900.00	Teacher-Edison/ Social Studies
Stellerine, Ursula	8/19/13 5/29/14	M-5	35,976.00	Teacher-Springdale/Grade 2
Thompson, LaDonna	8/19/13 5/29/14	B-8	36,300.00	Teacher-McLain/Math
Trampler, Rachel	8/27/13 5/29/14	BL-5	32,900.00	Social Services Specialist- Chouteau
Trimble, Michelle	8/19/13 5/29/14	M-0	32,991.34	Teacher-Kendall Whittier/ Grade 5 Rate: \$33,956.00
Trobaugh, Hannah	8/19/13 5/29/14	B-0	32,900.00	Teacher-Skelly/ Grade 2
Troglin, Britni	8/19/13 5/29/14	B-0	32,900.00	Teacher-Anderson/Grade 3
Vess, Anna	8/19/13 5/29/14	B-0	32,900.00	Teacher-Central/English
Walker, Lorraine	8/19/13 5/29/14	B-2	33,700.00	Teacher-Penn/P.E.
Webster, Cindy	8/19/13 5/29/14	M-13	40,268.00	Teacher-Central/Art
Wells, Chelsea	8/19/13 5/29/14	B-0	32,900.00	Teacher-Hamilton/Grade 2
Willett, Amy	8/19/13 5/29/14	B-0	32,900.00	Teacher-Hale/P.E.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Williams, Sharon	8/19/13 5/29/14	B-0	\$ 16,450.00	Teacher-Clinton/ELD Half-Time
Wills, Richard	8/05/13 6/12/14	B-0	32,900.00	Teacher-Marshall, McClure/Enrichment
Wilson, Bridget	8/19/13 5/29/14	M-16	44,406.00 5,093.00	Psychologist-Burbank Psychologist
Winford, Gwendolyn	8/19/13 5/29/14	B-0	32,900.00	Teacher-Penn/Kindergarten
Wise, Tiffanie	8/19/13 5/29/14	B-0	32,900.00 1,645.00	Teacher-Penn/ Special Education
Wood, Michele	8/19/13 5/29/14	B-0	32,900.00	Teacher-Hale/Reading
<u>Rescind:</u>				
Martin, Rachel	8/19/13 5/29/14	B-0	32,900.00	Teacher-Central Jr. High/Art
Support (Hourly):				
Blevins, Angela	8/22/13 5/29/14	IS-10	\$ 13.11	Autism Paraprofessional- MacArthur
Bozone, Gabrielle	8/12/13 6/16/14	CA-6	10.21	Registrar-Clinton
Briggs, Sara	8/14/13 5/30/14	CA-3	9.33	Clerk-Mitchell
Cornwell, Debra	8/15/13 6/04/14	CA-8	13.11	Principal's Secretary-McClure
Dawkins, Paula	8/16/13 5/28/14	MT-3	10.37	CNS Cook II-Edison
Devereaux, Gayle	8/19/13 5/28/14	MT-NS	7.25	Site Assistant-Patrick Henry/Before and After Care
Dickerson, Qeionna	8/19/13 5/28/14	IS-10	13.44	Autism Paraprofessional- Marshall

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Eisenach, Diane	8/19/13 5/28/14	MT-4	\$ 9.35	Bus Driver Trainee
Evans, Connie	8/09/13 5/30/14	CA-3	10.37	Clerk-Mitchell
Freeman, Elizabeth	8/22/13 5/28/14	IS-6	10.81	Library Assistant-McClure
Freeman, Joe Jr.	8/12/13 5/28/14	MT-6	10.72	Bus Driver Trainee
Gann, Judith	8/22/13 5/28/14	IS-6	10.81	Paraprofessional-Columbus
Gardner, Bryana	8/22/13 5/28/14	IS-6	10.81	Paraprofessional-Tulsa Met
Goff, Timantha	8/22/13 5/28/14	IS-6	10.81	Paraprofessional-MacArthur
Grueneberg, Amanda	8/22/13 5/28/14	IS-10	13.11	Paraprofessional-Academy Central
Harper, Candace	8/22/13 5/28/14	IS-10	10.81	Paraprofessional-ECDC Bunche
Hendrickson, Lynda	8/22/13 5/29/14	CA-3	10.37	Clerk-Rogers
Leonard, Nancy	8/12/13 5/28/14	MT-4	9.35	Bus Driver Trainee
Love, Junina	8/14/13 5/28/14	MT-6	10.89 .48	Bus Driver Special Needs
Lowery, George III	8/22/13 5/28/14	IS-10	13.11	Autism Paraprofessional-Hale
Mott, Lance	8/19/13 5/28/14	TS-3	11.35	Campus Security Officer-Hale
Nozari, Shahnaz	8/22/13 5/28/14	MT-1	8.48	CNS Assistant-Clinton

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Pace, Pamela	8/20/13 6/30/14	CA-5	\$ 11.37	Clerk-Maintenance
Powers, Jayne	8/20/13 6/30/14	CA-5	11.37	Clerk-Maintenance
Pruitt, Jane	8/12/13 6/02/14	CA-4	10.34	Health Assistant-McLain Seventh Grade Academy
Rodriguez, Monica	8/12/13 6/30/14	MT-3	9.07 .48	Custodian-Washington Shift differential
Shope, Kelsey	8/22/13 5/28/14	IS-10	13.11	MD Paraprofessional- Hamilton
Varnell, Brian	8/19/13 5/28/14	MT-4	9.35	Bus Driver Trainee
Welch, Jimmy	8/19/13 5/28/14	MT-4	9.35	Bus Driver Trainee
Williams, Amber	8/22/13 5/28/14	IS-6	10.81	Parateacher-Thoreau
Wilson, Priscilla	8/14/13 5/29/14	MT-3	10.37	Clerk-McLain

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Allen, Timothy	Teacher-Edison/ Science B-24	8/19/13	\$ 46,630.00	\$ 46,630.00 2,331.50 264.94	TRAICE Satellite Advisor-Edison Alternative Education Additional days
Arterberry, Chenani	SIG Curriculum Coach-Central EL-3	8/19/13	52,792.00	48,305.00	Learning Director- Central EL-2
Asberry, Tracee	Teacher- Jackson/ Grade 5 M-12	8/19/13	39,476.00	39,476.00 1,973.80 1,570.07	Teacher-Project Accept/Grade 5 Alternative Education Additional days
Bozone, Sarah	Executive Secretary-ESC/ Chief of Staff BL-3	7/01/13	34,298.00	34,298.00 10,949.00	Additional duties
Bridgeman, Elisa	Teacher-Central/ Special Education B-7	8/19/13	35,700.00 1,785.00	35,700.00	Teacher-Memorial/ English, Reading Special Education
Butler, Delois	Counselor-Penn Full-Time M30-27	8/19/13	57,044.00 1,831.00	28,522.00 915.50	Half-Time Counselor
Cates, Kelly	Teacher- Marshall/ Grade 1 B-13	8/05/13	38,660.00	38,660.00 1,831.00	Staff Development Teacher-McClure Staff Development
Crittenden, Cassandra	Teacher-Skelly/ Grade 3 B-1	8/19/13	33,300.00	33,300.00 1,665.00	Teacher-Project Accept/Grade 3 Alternative Education
Edwards, Frances	CNS Manager- Skelly BL-A	8/16/13	20,398.00	22,438.00	Child Nutrition Services (CNS) Manager-Skelly BL-B

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Hutchings, Cindy	Executive Secretary/ Deputy Clerk of the Board-ESC/ Office of the Superintendent BL-6	7/01/13	\$ 50,496.00	\$ 50,496.00 12,504.00	Additional duties
Ireton, Glenda	Counselor-Tulsa Met M60-22	8/19/13	51,975.00 1,831.00 2,953.13 2,598.75	51,975.00 1,831.00 2,953.13	Counselor-Webster Counselor Additional days Alternative Education
Joy, Jenny	Paraprofessional Memorial IS-10	8/19/13 5/29/14	13.69/hr.	33,956.00/yr. 1,645.00	Teacher-Memorial/ Special Education M-0
Kosofsky, Mary	Teacher- Lewis and Clark/ Grade 4 M-18	8/19/13	45,016.00	47,154.00	M30-18
Lough, Kristin	Counselor- MacArthur M-22	8/19/13	47,736.00 1,831.00	47,736.00 3,413.00	Psychometrist- Burbank/ Counselor Psychometrist
Marlow, Sandra	Teacher- Jackson/ Grade 6 B-3	8/19/13	38,660.00	40,286.00	M-3
McWhirt, Deborah	Staff Development Teacher- Kendall Whittier B-1	8/19/13	33,300.00	34,366.00	M-1
Meeker, Lindsey	TA-Wright IS-6	8/19/13 5/29/14	11.30/hr.	32,900.00/yr.	Teacher-Dual Language Immersion, Monroe/Gifted and Talented B-0
Meyer, Sallie	Teacher-East Central Junior High/Read 180 B-7	8/19/13	35,700.00	35,700.00 1,785.00	Teacher-East Central Junior High/ Special Education

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Pancratz, Heidi	Parateacher- Thoreau IS-6	8/19/13 5/29/14	\$ 10.81	\$ 32,900.00	Teacher-Thoreau/ Spanish
Perez, Janis	CNS Traveling Manager-Ross BL-A	8/16/13	16,842.00	18,867.00	CNS Manager- Rogers BL-B
Poindexter, Naomi	Teacher-Edison/ English M30-28	8/19/13	53,544.00	53,544.00 1,831.00	Mentor Teacher, Induction Coach-Staff Development and Leadership Mentor Teacher
Rhodes, Shalawnda	Teacher-McLain/ Special Education B-4	8/19/13	34,500.00	35,576.00	M-4
Schonberner, Nicolas	Paraprofessional -McKinley IS-10	8/19/13 5/29/14	13.69/hr.	32,900.00/yr.	Teacher-Kendall Whittier/Computers B-0
Southern, Carrie	Counselor- McClure M-6	8/19/13	35,755.95 1,831.00	35,755.95 1,831.00 1,756.86 1,818.80	Counselor-Tulsa Met Jr. High and High Counselor Additional days Alternative
Thomas, Jennifer	Teacher-Patrick Henry/ Kindergarten M30-9	8/19/13	39,034.00	39,034.00 1,831.00	Mentor Teacher, Induction Coach-Staff Development and Leadership Mentor Teacher
Trout, Darla	Lead Sensory Motor Therapist- ESC/Special Education and Student Services BL-8	8/13/13	\$63,724.00 5,000.00 4,000.00	\$63,724.00 5,000.00 4,000.00	Occupational Therapist and Sensory Therapist- ESC/Special Ed and Student Services Occupational Therapist Lead

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Vance, Amanda	Teacher-Skelly/ Kindergarten B-18	8/19/13	\$ 34,299.00	\$ 34,299.00	Mentor Teacher, Induction Coach-Staff Development and Leadership
				1,831.00	Mentor Teacher
Worley, Stephanie	LTI Coordinator- Tulsa Met BL-8	8/19/13	\$ 61,900.00	45,526.00	Teacher-Skelly/ Grade 3 M-19
Support (Hourly):					
Atkinson, Deborah	Site Assistant- Eliot/Before and After Care MT-NS	8/15/13 5/29/14	\$ 7.81	\$ 10.81	Site Supervisor- Lindbergh/Before and After Care
Awe, Anna	CNS Cook II – Carnegie MT-3 .5hrs/day	8/22/13 5/28/14	9.88	9.88	7hrs/day
Barnes, Angela	CNS Assistant- East Central MT-1 .5hrs/day	8/19/13 5/28/14	9.57	9.57	6hrs/day
Bottello, Rita	CNS Assistant- Skelly MT-2	8/22/13 5/28/14	9.73	10.41	CNS Cook II-Skelly MT-3
Carney, Rose	Clerk-Hale CA-8	7/01/13	13.16	11.86	Salary adjustment
Cruce, Sherry	Secretary- ESC/Alternative Education CA-8 1-CI	8/19/13 6/30/14	15.50	16.55	Principal's Secretary- Rogers CA-9 1-CI
Cunningham, Lakesha	CNS Cook II- Robertson MT-3	8/22/13 5/28/14	9.17	10.21	Assistant CNS Manager-Robertson MT-6
Evangeline, Darci	Clerk-Chouteau CA-3 4hrs/day	8/08/13 6/17/14	9.35	9.35	Clerk-Chouteau CA-3 8hrs/day
Henderson, Brittany	Clerk-Cooper CA-3	9/10/12	9.37	9.61	Salary Book Correction

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Malik, Saima	CNS Manager- Peary BL-B	9/02/13 6/30/14	\$20,936.00	\$ 13.09	CNS Bookkeeper- Child Nutrition
Marshall, Ladonne	CNS Assistant- Edison MT-1 5.5hrs/day	8/19/13 5/28/14	8.73	8.73	6hrs/day
Martinez, Katherine	Site Assistant- Mark Twain MT-NS	8/06/13 5/29/14	7.25	10.81	Site Supervisor- Eugene Field/Before and After Care
O'Brien-Hicks, Jennifer	TA-Columbus IS-6	8/09/13 5/30/14	13.11	12.03	Clerk-Columbus CA-3
Place, Elizabeth	CNS Cook I – Grimes MT-2	8/22/13 5/28/14	9.77	10.74	Assistant CNS Manager-Wright MT-6
Polasek, Marie	Clerk-Chouateau CA-3 8hrs/day	8/08/13 6/17/14	9.82	9.82	Clerk-Chouateau CA-3 4hrs/day
Ray, Willis	TA-Central IS-6	8/22/13 6/16/14	10.81	9.91	Clerk-Central CA-3
Reynolds, Aimee	CNS Assistant- Ross Culinary Coordinator- ESC MT-1	8/19/13 10/07/13 10/08/13 5/28/14	8.51 12.37	12.37 8.51	Culinary Coordinator- ESC/Child Nutrition CNS Assistant-Ross
Thornton, Iris	CNS Assistant- Mark Twain MT-1 5.5hrs/day	8/19/13 5/28/14	8.61	8.61	6hrs/day
Walton, Cathy	Administrative Secretary- Curriculum and Instruction CA-12	7/01/13 6/30/14	17.76	16.37	Director's Secretary- Curriculum and Instruction CA-9
West, Lori	Clerk-Columbus CA-3	8/08/13 6/04/14	9.90	11.23	Principal's Secretary- Columbus CA-8

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Allen-Brown, Stephani	8/19/13	Teacher-Webster/English
Anderson, Paula	8/30/13	Staff Development Teacher-Penn
Ballinger, Kendall	8/02/13	Teacher-Bell/Grade 1
Bart, Shelly	8/02/13	Teacher-Hale Jr. High/Science
Bolliger, Lindsay	8/13/13	Teacher-Owen/Pre-K
Boughman, Carolyn	8/07/13	Teacher-McKinley/Grade 1
Gallagher, Ashley	8/16/13	Teacher-Carnegie/Kindergarten
Gray, Bret	8/13/13	Teacher-East Central/Art
Kuge, Ann	8/02/13	Teacher-Hale Jr. High/Language Arts
Madison, Jodi	8/06/13	Teacher-Memorial/Special Education
McDonald, Brenda	8/14/13	Teacher-Hamilton/Special Education
McQueen, Connie	8/09/13	Teacher- Cooper/Grade 3
Morton, Megan	7/29/13	Teacher-Bell/Grade 4
Pacin, Deborah	6/30/13	Teacher-Marshall/Grade 1
Petty, Nicole	8/01/13	Teacher-Academy Central/Grade 4
Reinhardt, Rhonda	7/29/13	Teacher-Bell/Grade 1
Sires, Rachael	8/02/13	Teacher-McClure/Grade 4
Yelton, Wendy	8/14/13	Teacher-Skelly/Grade 2

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Support (Hourly):		
Anderson, Elise	8/07/13	CNS Assistant-ECDC Porter
Forshee, Cynthia	7/19/13	Custodian-McLain
Graham, Kim	8/08/13	TA-Academy Central
Gritts, Sharon	8/22/13	Clerk-Edison
Hutcherson, Elroy	8/23/13	Campus Security Officer-Carver
Kruse, Sara	8/08/13	Paraprofessional-Sequoyah
Loewen-Johns, Renee	8/06/13	CNS Assistant-Lewis and Clark
McClellan, Monicka	8/09/13	TA-Tulsa Met
Strauss, James	9/01/13	Campus Police Officer-ESC/Campus Police
Thomas, Michael	7/11/13	Campus Security Officer-ESC/Campus Police
Washington, Juan	8/20/13	Clerk-Central
Washington, Toni	8/08/13	TA-Patrick Henry

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Alexander, Thomasine	Elmore, Sarah	McCoy, Nancy
Anderson, Tanisha	English, Katherine	Minor, Norris
A'Neal, Sharon	Escalante Bair, Leda	Mizell, Sara
Archer, Christopher	Farmer, Brenda	Morgan, Nancy
Banks, Nancy	Filihol, Tyree	Murphy, Glenda
Barnett, Cerita	Forrest, Karen	Myers, Sherrita
Bartholomew, Marilyn	Freeman, Whitney	Pittman, Gloria
Bates, Charlotte	Fuller, Nancy	Potts, Anna
Beard, Merale	Gant, Ainura	Poulin, James
Beavers, Dwayne	Gibbs-Zor, Norma	Puett, Glenda
Bell, Danielle	Goff, Carmelitha	Quinn, Fran
Bradshaw, Katherine	Goodlow, Debra	Rainwater, Lindsey
Bright, Thomas	Grinder, Devonny	Ramirez, Shana
Brookover, Honey	Guess, Delois	Ratliff, Catherine
Brown, Charlene	Gunselman, Carol	Rexroad, Mary
Buchanan, Dixie	Hampton, Sandra	Roberts, Debra
Burgess, Merilee	Hardee Jr, Randall	Sanders, Robert
Burton, Audrey	Harper, Danielle	Shapherd, Laura
Carl, Tenna	Harris, T. Marie	Sheffey, Joanne
Carr, Terry	Hawkins, Aneatra	Silva, Bergundi
Carson, Darcy	Helton, Harold	Stafford, Alexandra
Clancy, Deborah	Henderson, Percy	Steel, Jamie
Clark, Paul	Hollingshead, Joe	Sutherland, Martha Hope
Conner, Amy	Holman, Kim	Taylor, Lennice
Cotton-Oliver, Mary	Hope, Leonard	Teachnor, Amber
Cuenca, Donald	Hughett, Matthew	Thompson, Angela
Cumino, Aaron	Johnson, Brian Chad	Thompson, Regenia
Danley, Melody	Jones, James	Titworth, Nevada
Darden, Robert	Kelley, Roberta	Tonquest, Charles
Daugherty, Theodore	Kerr, Donna	Troxell, Vickie
David SR, Michael	Kirk, Ivy	Turner, F. Renee
Dean, Cason	Kuck, Robert	Wainright, Susan
Dean, Tonya	Kyser, Whitney	Walton, Lenora
Dillard, Pamela	Lach, Sonia	Ward, Shannon
Dine, Ruth	Lawrence, Joan	Washington, Eddie
Dixon, Tina	Lee, Alicia	Washington, Toni
Dobrinski, Danielle	Leech, Billie	White, Phyliss
Doctor, Sandra	Lewis, Dyane	Williams, Bryan
Donaldson, Natalie	Lyles-Daniel, Shatina	Williams, Ora
Dorsey, Alicia	Marcus, Charity	Wold, Debra
Edwards, Tanaya	Martinez, Hui	Wolfe, James
Elliot, Kirk	Mayo, Kaicee	Yingst, Haylee
Elmore, Sarah	Mayo, Zenobia	

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Temporary Educational Staff

Aaron, Miranda
Davis, Susan
Garrett, Bill
McGeachey, Bal
O'Brien, Kelly
Thomas, Mary Ellen
Warrior, John

Tutor

Bomer, Judy

Accompanist

Martin, April

District Language Interpreter

Zaida Kepford

Interpreter

Ramirez, Jesus

Clerks

Hardy, Teresa
Hess, Cherice
Mason, Doris
Ortiz, Eirandeni
Stovall, Mable

Health Assistant

McClain, Mary

Site Assistants –
Before and After Care

Bates, RaeAnn
Mike, Joelle
Rendon, Joe Jr.
Sweet, Amber

CNS

Brown, Shirley
Davis, Laura
Frank, Jana
Guy, James
Lewis, Camille
Lowe, Tammy
Ray, Olivia

Bus Driver Trainees

Akaruwiese, Stephanie
Edwards, Regina
Henderson, Augustus
Wilson, Terlisha

Custodian

Long, Demarco

Adjunct Teachers

Central – 13-11-000-1000-501930-820-330000-201-07-705

Clifford Shaw, Football Assistant @ \$2,877, September 1, 2013 – May 25, 2014

Central – 13-11-000-1000-501930-820-330000-201-07-705

Levi Brown, Basketball @ \$2,667, September 1, 2013 – May 25, 2014

East Central – 13-11-000-1000-501930-820-330000-201-07-710

Samuel Stacey, Cross Country @ \$1,008, September 1, 2013 – May 25, 2014

Hale – 13-11-000-1000-501930-820-330000-201-07-661

Renard Johnson, Football @ \$2,289, September 1, 2013 – May 25, 2014

McLain – 13-11-000-1000-501930-820-330000-201-07-720

Michael David, Football @ \$3,335, September 1, 2013 – May 25, 2014

McLain – 13-11-000-1000-501930-820-330000-201-07-720

Ralph Smoote, Football @ \$2,289, September 1, 2013 – May 25, 2014

McLain – 13-11-000-1000-501930-820-330000-201-07-662

Curtice Williams, Football @ \$1,373, September 1, 2013 – May 25, 2014

SUBSTITUTE AND TEMPORARY ELECTIONS/ Adjunct Teachers – Continued

McLain – 13-11-000-1000-501930-820-330000-201-07-720

Alfred Humphrey, Football @ \$3,335, September 1, 2013 – May 25, 2014

Memorial – 13-11-000-1000-501930-820-330000-201-07-725

Travis Stallings, Football @ \$3,335, September 1, 2013 – May 25, 2014

Memorial – 13-11-000-1000-501930-820-330000-201-07-705

Steven Irvine, Baseball @ \$2,667, September 1, 2013 – May 25, 2014

Memorial – 13-11-000-1000-501930-820-330000-201-07-725

Maurer Wallace, Cross Country Girls @ \$1,008, September 1, 2013 – May 25, 2014

Maurer Wallace, Cross Country Boys @ \$1,008, September 1, 2013 – May 25, 2014

Maurer Wallace, Head Track Girls @ \$2,400, September 1, 2013 – May 25, 2014

Maurer Wallace, Head Track Boys @ \$2,400, September 1, 2013 – May 25, 2014

Rogers – 13-11-000-1000-501930-820-330000-201-07-730

Onel Loccident, Football Assistant @ \$2,877, September 1, 2013 – May 25, 2014

Rogers – 13-11-000-1000-501930-820-330000-201-07-730

Hannah Cosar, Softball @ \$1,387, September 1, 2013 – May 25, 2014

Webster – 13-11-000-1000-501930-820-330000-201-07-730

Marchiquita Jones, Volleyball @ \$1,202, September 1, 2013 – May 25, 2014

Webster – 13-11-000-1000-501930-820-330000-201-07-740

Eddie Massey, Cross Country @ \$504, September 1, 2013 – May 25, 2014

Webster – 13-11-000-1000-501930-820-330000-201-07-740

James Asberry, Cross Country @ \$1,008, September 1, 2013 – May 25, 2014

Webster – 13-11-000-1000-501930-820-330000-201-07-740

James Asberry, Basketball @ \$5,152, September 1, 2013 – May 25, 2014

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Child Nutrition– 2-22-3850-3180-501800-700-000000-000-03-053

Pay cafeteria managers, \$300 (total cost not to exceed \$4,200), for Manager-In-Training (M.I.T.) onsite training for the 2013-2014 school year. Amount to be paid per each M.I.T. trained.

Gifted and Talented- 11-0853-2213-501700-251-000000-000-05-093-0853

Pay certified instructional staff, to be named @ \$18/hr. (total cost not to exceed \$2,000) to attend gifted and talented professional development workshops during the 2013-2014 school year.

Memorial Saturday School – School Activity Fund #520

Pay Memorial certified staff to be named @ \$18/hour (total not to exceed \$3,000) to provide Saturday School for students during the 2013-2014 school year.

Child Nutrition – 22-3850-3180-501210-700-000000-955-03-053

Pay the following support staff their current hourly rate (total not to exceed \$15,000) to teach nutrition education classes as requested by schools during the 2013-2014 school year.

Carrino, Neta
Hough, Carla
Lyons, Susan

Thoreau Extra Duties - 11-0000-1000-501800-421-400000-409-07-573

Pay Carloss Godoy, support staff @ his current hourly rate (total not to exceed \$800) to assist with early and late bus duty for the 2013-2014 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

July 15, 2013 Agenda, page 47 - Correct effective date

Leaves of Absence

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Henretty, Bethany	8/19/13	Teacher-Patrick Henry/ Grade 1	Maternity

SUPPORTING INFORMATION

INFORMATION ITEM G-23

ROUTINE STAFFING ITEMS

Create:

Position	Salary/Grade	Duties
<p>Executive Director of Curriculum and Instruction-ESC/ Teaching and Learning</p> <p><i>Annual Budget Impact:</i> \$67,400 min. – \$101,200 max.</p> <p><i>Funding Source:</i> 11-0000-2212-501110-000-000000-108-06-070</p>	<p>EL-6 12 Months</p>	<p>Participate in ongoing review of proposed programs to assess their effectiveness and alignment with current District initiatives. Facilitate curriculum development centered on the District school improvement initiatives. Facilitate curriculum mapping and the development of a viable curriculum for Tulsa Public Schools. Facilitate the selection of textbooks and resource materials. Analyze data to evaluate curriculum for improvement of instruction and student achievement. Work cross-functionally with other departmental staff to support individual student needs.</p>

Delete:

Position	Salary/Grade	Duties
<p>Director of Curriculum and Instruction-ESC/ Teaching and Learning</p> <p><i>Annual Budget Impact:</i> \$67,400 min. – \$101,200 max.</p> <p><i>Funding Source:</i> 11-0000-2212-501110-000-000000-108-06-070</p>	<p>EL-6 12 Months</p>	<p>Facilitate curriculum development centered on the District school improvement initiatives. Facilitate curriculum mapping and the development of a viable curriculum for Tulsa Public Schools. Facilitate the selection of textbooks and resource materials. Analyze data to evaluate curriculum for improvement of instruction and student achievement. Work cross-functionally with other departmental staff to support individual student needs.</p>