



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, November 18, 2013**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Memorial High School JROTC under the direction of Major Felix Duncan.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

<u>Regular Meeting</u>	<u>Special Meeting</u>
November 4, 2013	November 5, 2013

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

L-1. Receive the Superintendent's written recommendation for the dismissal of Russell Duren from the Tulsa School District and vote on motion to set a hearing date, time and place to take action on said recommendation and to authorize the Clerk of the Board of Education to notify Russell Duren of the hearing date, time and place. If relevant the Board will consider and vote to accept any employee resignation that has been submitted since the last Board of Education meeting.

L-2. Motion and vote on motion to enter into a settlement agreement and mutual release with Carey King, individually, as parent and next friend of Paries Cannady, a minor, and to authorize its execution by the Board President and Board Clerk.

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, December 2, 2013, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

- E-1.** RECOMMENDATION: Enter into a contract with Disney Youth Programs for 45 Edison Preparatory Middle School music students to participate in the All American Music Festival, Orlando, Florida, May 29-June 4, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$21,400

FUND NAME/ACCOUNT: Edison's School Activity Fund #566

RATIONALE: The contract will include hotel rooms, and a recording of performances with awards and medals for students

- E-2.** RECOMMENDATION: Amend item E-2 of the August 7, 2013, Agenda to increase the amount of the contract with the DoubleTree by Hilton at Warren Place to host the District's Athletic Hall of Fame Banquet on January 16, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$10,000 (an increase of \$4,000)

FUND NAME/ACCOUNT: Athletics' School Activity Fund #536

RATIONALE: The original Agenda item was for room rental only. The cost of catering should have been included when the item was submitted.

E-3. RECOMMENDATION: Amend item E-7 of the September 3, 2013, Agenda to increase the amount of the contract with the Hyatt Regency Tulsa to host Edison's senior prom, April 18, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$4,800 (an increase of \$880)

FUND NAME/ACCOUNT: Edison's School Activity Fund #864

RATIONALE: The original agenda item did not include a 22 percent service charge.

E-4. RECOMMENDATION: Enter into a contract with the Renaissance Tulsa Hotel and Convention Center to provide the venue for Edison Preparatory School's senior breakfast, May 21, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$13,000

FUND NAME/ACCOUNT: Edison's School Activity Fund #864

RATIONALE: The senior breakfast is an annual event for graduating seniors and their parents to celebrate the completion of 12 years of school.

E-5. RECOMMENDATION: Approve routine secondary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state field/study trips and travel have prior authorization by the Board of Education.

Recommendations submitted by Lead Elementary Instructional Leadership Director, Dr. Phyllis Lovett

- E-6.** RECOMMENDATION: Approve the custodial services agreement with Tulsa Educare Inc., a not-for-profit Oklahoma corporation, for the purpose of providing custodial services at the three early childhood facilities operated by Tulsa Educare, Inc.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District. The anticipated annual costs for custodial services including labor and custodial supplies will be approximately \$104,000 for each location and will be paid by Educare, Inc.

RATIONALE: Tulsa Educare, Inc. and Tulsa Public Schools have entered into ground lease and sublease agreements that include custodial services for three Educare locations: Educare I, west of Kendall-Whittier Elementary; Educare II, north of Hawthorne Elementary; and Educare III, west of Hale Jr. High School. The custodial services agreement provides for separate and specific detail and related costs for these services. The parties agree that the educational environment must be conducted in clean, safe facilities and this is imperative to the wellbeing of young children. The parties further agree to enter into this agreement for Tulsa Public Schools to provide custodial services to Tulsa Educare, Inc.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS

- E-7.** RECOMMENDATION: Purchase 100 time clocks with touch ID from Kronos Incorporated, Chelmsford, Massachusetts.

COST: \$250,000

FUND NAME/ACCOUNT: Bond funds, 37-3801-2511-507330-000-000000-000-12-037 (\$90,000); 37-3802-2511-507330-000-000000-000-04-041 (\$92,500); and 36-3801-2511-507330-000-000000-000-12-041 (\$67,500)

REQUISITION NUMBER: 11406096, 11406902

RATIONALE: This purchase will update time clocks Districtwide with new hardware that allows the District to use the full functionality of the latest version of the Kronos Time Reporting software which accommodates a more mobile workforce by leveraging mobile devices.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

E-8. RECOMMENDATION: Purchase a network firewall solution from Presidio Corporation, Greenbelt, Maryland, for the Information Technology Department in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$180,000. Purchase a network firewall solution from Presidio Corporation, Greenbelt, Maryland, for the Information Technology Department in accordance with the terms and conditions of the Request for Proposal.

FUND NAME/ACCOUNT: Bond Fund, 3C-1176-2580-507330-000-000000-000-02-026

REQUISITION NUMBER: 11405599

RATIONALE: The new firewall solution will provide the District with scalable Internet infrastructure needed to meet growing demands of digital-based information in the classroom while also providing needed throughput for online testing and other Internet-based assessments.

E-9. RECOMMENDATION: Approve Change Order Number Two to Crossland Construction for the Classroom/Library addition at Salk Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost for Change Order Number Two will not exceed \$90,312. The original contract was approved on November 5, 2012, in the amount of \$2,172,274.08 and Change Order Number One was approved on August 19, 2013, in the amount of \$122,396.22.

FUND NAME/ACCOUNT: Building Fund, 21-0221-4700-504500-000-000000-000-12-402-CM032

REQUISITION NUMBER: 11405746

RATIONALE: The installation of a sanitary lift station is needed after the additional restrooms were added to the system.

E-10. RECOMMENDATION: Purchase furniture from KI for the Accountability Office at the new Enrollment Center.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$170,000

FUND NAME/ACCOUNT: Building Fund/21-0221-4700-504500-000-000000-000-12-058-CM040

REQUISITION NUMBER: 11405749

RATIONALE: The Enrollment Center is part of Phase III of Project Schoolhouse. New furniture is part of the project to better serve the needs of patrons. The manufacture provides a lifetime warranty on all products.

E-11. RECOMMENDATION: Enter into a contract with AVL Systems Designs, Edmond, Oklahoma, the lowest responsible bidder, for a new video system for the Selman Room at the Education Service Center.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$130,000

FUND NAME/ACCOUNT: Building Fund, 21-0221-4700-504500-000-000000-000-08-037

REQUISITION NUMBER: 11404184

RATIONALE: The existing video equipment is outdated and in need of repair. This is a 2010 Bond project.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

E-12. RECOMMENDATION: Pay eligible retiring teachers and applicable administrators a \$1,000 incentive for early notice of an irrevocable and written notification of retirement according to the requirements set forth by the Oklahoma Teachers' Retirement System to become effective no sooner than the end of a retiring employee's employment contract term for the 2013-2014 fiscal year. The written notification must be received by the Human Capital Department no later than close of business on April 1, 2014.

RATIONALE: By knowing who is planning to retire, the District will be able to recruit and fill key positions earlier in 2014. Early hiring practices will result in giving the District a higher quality of candidates from which to select. The early notice of retirement incentive pay will be issued in the June paycheck. The term "administrator" is a certified position which requires an Oklahoma Teacher's Certification and whose position is graded within the Education Level (EL) salary schedule; or an administrative position which is graded within the Business Leader (BL) salary schedule grade 10 and above. The term "teacher" is a person, other than an administrator, who is employed on a certified contract for the 2013-2014 fiscal year. In case of a dispute as to whether any teacher or administrator qualifies for an early retirement incentive payment, such dispute shall be resolved by the Chief Human Capital Officer, whose decision is final and with no appeal.

E-13. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

ITEMS LISTED BELOW SUBMITTED BY THE BOARD OF EDUCATION

E-14. RECOMMENDATION: Adopt the schedule of regular meetings of the Board of Education for the 2014 calendar year.

RATIONALE: The Open Meeting Law requires that the 2014 schedule of regular meetings of the Board of Education be on file with the County Clerk of Tulsa County on or before December 15, 2013.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

F-1. RECOMMENDATION: Enter into a contract with the Urban Schools Human Capital Consulting Group to provide an assessment of the "As Is" state of professional learning and organizational structure as well as the development of proposed future organizational structures and recommendations for implementation. The contract will take place from November 2013-March 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$100,000

FUND NAME/ACCOUNT: iPD Grant Fund, 11-0084-2340-503200-000-000000-000-05-093-0084

REQUISITION NUMBER: 11407040

RATIONALE: The Urban Schools Human Capital Consulting Group assessment meets the requirements of the recently awarded iPD Grant through the Bill and Melinda Gates Foundation and will provide recommended next steps in the District's leadership sustainability plan and will align communication across departments to ensure effective communication and change management processes with teachers across the District.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

- G-1.** RECOMMENDATION: Enter into a contract with New Team LLC, d/b/a Team Enterprises to provide athletic sponsorship benefits during the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District.

RATIONALE: New Team LLC insures a minimum of \$7,500 to be paid to the Athletics Department in exchange for attendance at designated athletic events for the purpose of conducting promotional and marketing activities.

- G-2.** RECOMMENDATION: Enter into a contract with Music Theater International to provide The Pajama Game Broadway Musical for Edison Preparatory High School March 6-8, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2,020

FUND NAME/ACCOUNT: Edison's School Activity Fund #520

RATIONALE: Participation in this type of theatrical production is limited for students unless offered through high school music programs. The students will strengthen as a performance team by honing musical and theatrical skills in a collaborative setting and focusing on a quality performance, thus providing a quality experience for all.

G-3. RECOMMENDATION: Enter into a lease agreement with the Mabee Center for the Basketball Tournament of Champions to be held December 26, 27, 28, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$30,000

FUND NAME/ACCOUNT: Athletics' Activity Fund #536

RATIONALE: The Mabee Center will lease the arena, mezzanine, press room, dressing rooms, practice gym, north lobby, entrances, exits, and parking lots for the sole purpose of the Tournament of Champions. The teams will be given opportunities to interact with students, parents and faculty members from around the country giving them a diverse experience.

Recommendations submitted by Lead Elementary Instructional Leadership Director, Dr. Phyllis Lovett

G-4. RECOMMENDATION: Enter into contract with America's Foundation for Chess, First Move, to provide First Move curriculum services for 13 elementary schools (to be determined) during the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2,275

FUND NAME/ACCOUNT: General Fund/applicable site account.

RATIONALE: First Move is a two-year program taught one hour a week in the classroom by classroom teachers. It was designed so that anyone, regardless of chess knowledge, could successfully implement the curriculum. First Move meets math, writing, social studies and science standards for second- and third-grade students. It is deemed a valuable use of classroom time by 94 percent of America's Foundation for Chess current teachers.

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

- G-5.** RECOMMENDATION: Enter into a contract with the Tulsa City County Health Department to administer the Dinosaur School Program utilizing a specialized curriculum to teach primary grade students social skills, development tasks and self-regulation skills during 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District.

RATIONALE: The Dinosaur School Program is a school health program that will be offered to two classes of Remington Elementary students: (1) eight students in prekindergarten-kindergarten, and (2) eight students in first and second grades. Teachers will refer students who have exhibited challenges in classroom behavior in order to acquire social skills and behavior management skills which will promote academic success.

- G-6.** RECOMMENDATION: Enter into an agreement with Tulsa City County Library (TCCL) to work cooperatively to provide District students with increased access to public library resources and services from this time forward. The District and TCCL will develop a system to create public library accounts for all District students, linked to their district library accounts, resulting in access to all TCCL digital resources and services in addition to those provided through the District school libraries, December 2, 2013 - June 30, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District.

REQUISITION NUMBER: 41300651

RATIONALE: Often District students lack access to TCCL services for various reasons including expired or lost public library cards or inability to travel to the public library to activate accounts. Thus, some students cannot access public library digital research products and services like Homework Help Now! This project would establish TCCL accounts for all District students. TCCL account information will eventually be linked to district library system information allowing students to jointly search both the public and school library collections for information and resources.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

- G-7.** RECOMMENDATION: Revise School Board policies as listed.
 - 2110 Reports of Child Abuse/Neglect
 - 2112 Corporal Punishment
 - 2113 Hazing
 - 7102 Transportation Services
 - 7311 Use of Metal Detectors

RATIONALE: The revised policies add language to further define District expectations for students, staff, and patrons in compliance with state law.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS

- G-8.** RECOMMENDATION: Approve issuing warrants to Tulsa County in the amount of \$587,209.61; to Osage County in the amount of \$70,131.82; to Creek County in the amount of \$13,430.27; and to Wagoner County in the amount of \$257.69 for the District's share of the visual inspection cost for the 2013-14 school year.

COST: \$671,029.39

FUND NAME/ACCOUNT: General Fund, 11-0000-2518-508700-000-000000-000-08-098

REQUISITION NUMBER: Tulsa County - 11406534; Osage County - 11406535; Creek County - 11406532; Wagoner County - 11406538

RATIONALE: The District is required by statute and a court decision to pay its prorated share of any visual inspection budget the County Excise Board approves for the County Assessor's office. The following amounts were paid to these counties in 2012-13.

Tulsa County	\$572,880.31
Osage County	\$66,436.18
Creek County	\$11,123.04
Wagoner County	\$241.82

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-9.** RECOMMENDATION: Purchase a DVR and camera system, including software, hardware, installation and training, from Seon Systems Sales, Inc., Coquitlam, BC, Canada, for Transportation.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$600,000

FUND NAME/ACCOUNT: Bond Technology Fund, 31-1215-2730-506520-000-000000-000-12-003

REQUISITION NUMBER: 11406565

RATIONALE: This will provide software, equipment training and installation for Transportation's new DVR camera system to be outfitted on all buses.

- G-10.** RECOMMENDATION: Approve deduct Change Order Number One to McIntosh Services, Inc. for boiler replacement at various sites.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total deduction is \$14,748.30.

REQUISITION NUMBER: 41300619

RATIONALE: The equipment cost allowance was reduced from better pricing from the manufacturer.

G-11. RECOMMENDATION: Correct the supplemental agreement with Greg Helms approved on the January 7, 2013, Agenda, item E-12, to provide architectural services at the McBirney bus facility.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed approximately \$51,000 (an increase of \$21,000 which is seven percent of the total construction cost already encumbered)

FUND NAME/ACCOUNT: Building Fund, 21-0221-4400-503320-000-000000-000-12-137-T0150

REQUISITION NUMBER: 11404964

RATIONALE: The price increase was the result of additional requirements by the City of Tulsa.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

G-12. RECOMMENDATION: Pay Urban Schools Human Capital Academy, Inc. c/o The Monitor Group for up to four District leaders to participate in the Urban Schools Human Capital Academy during the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$25,000

FUND NAME/ACCOUNT: Civic Donors Grant Fund, 11-0844-2340-503200-100-000000-000-05-093-0844

RATIONALE: Partially funded by the Bill and Melinda Gates Foundation, the Urban Schools Human Capital Academy is focused on the development of central office leaders with Human Resources/Human Capital responsibilities. The Academy works with teams from Human Capital divisions as well as principal supervisors and other District leaders to help them implement best practices in human capital functions targeted at improving teacher and principal quality and supporting education reform. Continued participation in the Academy provides the District with resources such as toolkits for process improvement, technical assistance from a dedicated Human Capital expert to assist with implementation, and two annual conferences/learning sessions.

G-13. RECOMMENDATION: Enter into an agreement with Cameron University setting forth the terms under which they will place student interns (student teachers) with teachers within the District for purposes of fulfilling teacher preparation requirements for the 2013 - 2014 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District.

RATIONALE: The agreement will allow the District to partner with area universities in efforts to train and prepare future teachers. Partnering with universities in this manner allows the District to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting and in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

SUPPORTING INFORMATION

CONSENT ITEM E-5

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST/ FUNDING SOURCE
Edison Preparatory HS Boys Basketball Team	Students: 15 Parents: 0 Staff: 2	Basketball Tournament – Rogers, Arkansas	December 12-14, 2013	2 days	No cost to the District. (Booster Club Parents and Boys Basketball Booster Club)
McLain High School's Boys Basketball Team	Students: 15 Parents: 0 Staff: 5	Basketball Tournament "Faith Family Academy" – Dallas, Texas	November 29-30, 2013	0 days	Not to exceed \$1100/McLain's Activity Fund #539.
McLain High School's Boys Basketball Team	Students: 20 Parents: Staff:	Basketball Tournament "Fayetteville Arkansas Classic" – Fayetteville, AR	December 5–7, 2013	2 days	Not to exceed \$2,500/McLain's Activity Fund #539

SUPPORTING INFORMATION

CONSENT ITEM E-13

ROUTINE STAFFING ITEMS

ELECTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Certificated/Administrative:				
Brown, Linda	10/09/13	M60-28	\$ 47,596.05	Teacher-Grissom/Grade 5 Rate: \$60,175.00 Return from leave
Chandler, Marie	8/19/13 5/29/14	B-0	32,900.00	Teacher-Mitchell/Grade 5
Chho, Sylvie	10/28/13 5/29/14	B-0	23,927.27	Teacher-Cooper/Grade 3 Rate: \$32,900.00
Cromwell, Laura	8/19/13 5/29/14	B-0	32,900.00 1,645.00	Teacher-Cooper/ Special Education
Detter, Alicia	8/19/13 5/29/14	M-8	37,406.00	Teacher-Cooper/Grade 4
Duvall, Ashley	8/19/13 5/29/14	B-0	32,900.00	Teacher-Cooper/Grade 1
Eagan, Shelby	8/19/13 5/29/14	B-0	32,900.00	Teacher-Mitchell/Grade 3
Eikenberry, Amy	8/19/13 5/29/14	B-0	32,900.00	Teacher-Kerr/Grade 3
Elbon, Christa	11/01/13	B-6	12,364.97	Teacher-Celia Clinton/ Enrichment Half-Time Rate: \$35,300.00 Return from leave
Engelson, Jennifer	8/19/13 5/29/14	B-0	32,900.00	Teacher-Mitchell/Grade 1
Forehand, Clydia	8/29/13 5/29/14	D-24	26,379.34	Teacher-Park/ELD Half-Time Rate: \$55,271.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Judkins, Karen	10/31/13 5/29/14	M30-30	\$ 40,869.33	Teacher-Salk/Grade 4 Rate: \$57,544.00
Largent-Williams, Cindy	11/04/13	B-6	24,530.51	Teacher-Edison/English Rate: \$35,300.00 Return from leave
Ledgerwood, Angela	10/24/13 5/29/14	M-4	26,277.73	Teacher-Whitman/Grade 5 Rate: \$35,576.00
Meadows, Suzan	10/29/13	M-28	40,134.87 2,007.00	Teacher-Memorial/ Special Education Rate: \$55,936.00 Return from leave
Nail, Dustyn	10/29/13 5/29/14	B-0	23,740.34	Teacher-Whitman/ Gifted and Talented Rate: \$32,900.00
Prevett, Deidre	10/28/13	EL-4	46,996.70	Principal-Lindbergh Rate: \$69,961.00 Return from leave
Rule, Christine	10/01/13	B-1	27,467.80	Teacher-Margaret Hudson/ Rate: \$33,300.00 Return from leave
Shaw, Beth	8/19/13 5/29/14	B-0	16,450.00	Reading Interventionist-Bell
Smith, Jessica	10/18/13	B-2	23,409.92	Teacher-Eugene Field/ Kindergarten Rate: \$33,700.00 Return from leave
Wang, Qi	11/01/13 5/29/14	M-0	23,923.54	Teacher-Edison/Chinese Rate: \$33,956.00
Watkins, Stephanie	10/22/13	B-1	24,833.90	Teacher-Cooper/Grade 2 Rate: \$33,300.00 Return from leave
Wright, Jeanna	11/05/13	BL-4	24,119.89	Buyer-ESC/Materials Management Rate: \$37,173.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Support (Hourly):				
Banks, Robert	9/23/13 5/28/14	IS-6	\$ 13.11	ED Paraprofessional-Hale Former Employee (f.e.)
Bellis, Linda	9/23/13 5/28/14	MT-1	9.96	Child Nutrition Services (CNS) Assistant-Webster Return from leave
Benson, Pearlie	10/14/13 5/28/14	MT-6	12.25	Bus Driver Return from leave
Berryman, Jane	10/22/13 6/04/13	CA-8	13.82	Principal's Secretary- Grissom Return from leave
Bettis, Britany	10/28/13 5/28/14	MT-1	8.90	CNS Assistant-Sequoyah
Bland, Lindsay	10/24/13 5/28/14	IS-10	13.11	Autism Paraprofessional- Edison
Burns, Catherine	11/11/13 5/28/14	MT-1	8.74	CNS Assistant-Remington
Carter, Jasmine	10/24/13 5/29/14	CA-3	9.21	Clerk-McLain
Dalton, Bridgette	11/04/13 5/28/14	MT-1	9.37	CNS Assistant-Jones Return from leave
Desparois, Reid	11/04/13 5/28/14	MT-6	10.72	Bus Driver Trainee
Diaz, Victor	10/03/13 5/28/14	MT-3	9.21 .46	Custodian-Wright Shift differential
Duran, Ma Teresa	9/18/13 5/28/14	MT-1	9.10	CNS Assistant-Cooper Return from leave
Farley, Sandra	11/04/13 5/28/14	MT-6	12.58	CNS Assistant Manager- Edison Return from leave
Foster, Rebecca	11/04/13 5/28/14	IS-6	10.81	Paraprofessional- MacArthur

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Gallo, Jean	10/10/13 5/28/14	MT-2	\$ 10.07	CNS Cook I-Salk Return from leave
Gary, Misty	10/30/13 5/28/14	MT-6	11.04	Bus Driver Return from leave
Gomez, Ana	10/08/13 6/30/13	MT-3	10.29	Custodian-Lindbergh Return from leave
Hammon, Stephen	10/21/13 6/30/14	MT-3	9.21 .46	Custodian-Washington Shift differential
Jones, Diana	10/24/13 5/30/14	CA-3	11.29	Clerk-Child Nutrition Return from leave
Kendrick, Dennis	11/04/13 5/28/14	MT-6	10.72	Bus Driver Trainee
Keys, Patricia	10/24/13 6/16/14	CA-6	12.10	Registrar-Memorial Return from leave
Lins, Pamela	10/16/13 5/28/14	MT-2	10.76	CNS Cook I-Edison Return from leave
Lyons, Krystal	9/30/13 5/28/14	MT-6	10.52	CNS Assistant Manager- McLain Seventh Grade Academy MT-6
McGriff, Dexter	10/28/13 5/28/14	MT-3	9.63	Bus Driver Trainee
Miles, Robert	9/10/13 6/30/14	CA-8	12.26	Warehouse Specialist III- Materials Management Return from leave
Perry, Azael	11/04/13 5/28/14	IS-6	10.81	Paraprofessional-Wright
Ramirez De Torres, Maria	10/23/13 6/30/14	MT-3	9.21 .46	Custodian-Plant Operations Shift differential
Ray, Connie	10/30/13 5/29/14	CA-3	10.19	Clerk-McLain Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Reinhard, Nichols	11/05/13 5/28/14	IS-10	\$ 13.11	ED Paraprofessional-Edison
Salas De Arrendondo, Silvia	10/30/13 5/28/14	MT-1	9.18	CNS Assistant-McClure Return from leave
Santizo Lopez, Emily	10/24/13 6/30/14	MT-3	9.21 .46	Custodian-Plant Operations Shift differential
Shennib, Fatiha	11/04/13 5/28/14	MT-1	9.57	CNS Assistant-Salk Return from leave
Terrazas, Gurerreo	10/07/13 6/30/14	MT-3	9.99	Custodian-Penn Return from leave
Thompson, Barhi	9/11/13 5/28/14	MT-6	12.32	Bus Driver Return from leave
Tyes, Rose	10/28/13 6/30/14	MT-10 5-CI	16.66	Craftsperson-Transportation Return from leave
Wade, Cozetta	10/01/13 5/28/14	IS-6	10.81	Teacher Assistant (TA)- ECDC Bunche
Wagner, Nicholas	10/29/13 5/28/14	IS-6	10.81	TA-Penn
Whayne, Kimberly	10/22/13 5/28/14	IS-6	10.81	TA-Tulsa Met
Young, Marcus	10/23/13 5/28/14	MT-6	11.22	Bus Driver Return from leave

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Alford, Romeo Jr	Asst. Principal- TRAICE Academy EL-2 200 days	10/16/13	\$ 69,726.00	\$ 54,274.63	210 days Rate: \$73,062.00
Baldwin, Belinda	Principal- Eisenhower EL-4 210 days	10/16/13	77,871.00	59,253.50	12 Months Rate: \$83,652.00
Beach, Terry	Asst. Principal- Washington EL-3 200 days	10/16/13	65,102.00	50,705.20	210 days Rate: \$68,257.00
Beard, Vicki	Asst. Principal - East Central EL-3 200 days	10/16/13	57,300.00	44,694.00	210 days Rate: \$60,165.00
Bitson, Estella	Principal- Hawthorne EL-4 210 days	10/16/13	74,645.00	56,901.83	12 Months Rate: \$80,332.00
Bramlett, Kendra	Asst. Principal - Rogers EL-3 200 days	10/16/13	55,644.00	43,402.17	210 days Rate: \$58,426.00
Burgess, Merilee	Teacher-McLain/ ELD B-26 Half-Time	10/29/13	23,687.04	43,111.60	Full-Time Rate: \$47,502.04
Butcher, Steven	Asst. Principal- Webster EL-3 200 days	10/16/13	55,495.00	43,286.29	210 days Rate: \$58,270.00
Buxton, Elaine	Asst. Principal- Key EL-1 190 days	10/16/13	50,095.00	41,130.51	210 days Rate: \$55,368.00
Caine, Ron	Asst. Principal- East Central JHS EL-2 190 days	10/16/13	66,427.00	54,305.83	210 days Rate: \$73,104.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Carpenter, Kristi	Principal-Patrick Henry EL-4 210 days	10/16/13	\$ 66,663.00	\$ 50,763.42	12 Months Rate: \$71,666.00
Carter, Donna	Asst. Principal- Central EL-3 200 days	10/16/13	58,692.00	45,742.91	210 days Rate: \$61,577.00
Charles, Tedria	Principal- Academy Central EL-4 210 days	10/16/13	57,140.00	43,558.25	12 Months Rate: \$61,494.00
Cole, Mark	Asst. Principal- Hale JHS EL-2 190 days	10/16/13	47,282.00	38,820.97	210 days Rate: \$52,259.00
Conley, Christine	Asst. Principal- Edison EL-3 200 days	10/16/13	61,234.00	47,725.60	210 days Rate: \$64,246.00
Coyle, Erin	Teacher-E.Field/ Special Ed B-1	8/05/13	33,300.00 1,645.00	33,300.00	Teacher-Eugene Field/Grade 2 Special Education
Cross, Tessa	Principal-Peary EL-4 210 days	10/16/13	60,539.00	46,148.63	12 Months Rate: \$65,151.00
Davis, Tanya	Principal-Celia Clinton EL-4 210 days	10/16/13	65,008.00	49,555.71	12 Months Rate: \$69,961.00
Depalma, Daniel	Asst. Principal- Skelly EL-1 190 days	10/16/13	55,120.00	45,256.34	210 days Rate: \$60,922.00
DeVries, Monty	TA-Hamilton IS-6	8/27/13 5/29/14	11.75/hr.	25,922.85 1,396.13	Teacher-Mitchell/ Special Education M-60-27 Half-Time Rate: \$54,675.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dixon, Lynnette	Principal- McKinley EL-4 210 days	10/16/13	\$ 72,131.00	\$ 54,877.42	12 Months Rate: \$77,474.00
Doctor, Audrey	Asst. Principal- Thoreau EL-2 190 days	10/16/13	59,994.00	54,158.00	210 days Rate: \$66,257.00
Epperson, Marsha	Teacher- Academy Central Special Ed M-20	8/19/13	47,736.00 2,326.30	46,016.00 2,300.80	Salary Book Correction M-18 Special Education
Farrow, Valarie	Asst. Principal- Carver EL-2 190 days	10/16/13	52,773.00	43,329.37	210 days Rate: \$58,328.00
Ford, Sandra	Asst. Principal- Webster EL-3 200 days	10/16/13	74,507.00	57,929.49	210 days Rate: \$77,982.00
Forehand, Clydia	Teacher-Park/ ELD D-24 Half-Time	10/28/13	26,379.34	45,692.79	Teacher-Park, Eisenhower/ELD Full-Time Rate: \$55,270.00
Franklin, Consuela	Principal-Owen EL-4 210 days	10/16/13	62,113.00	47,348.54	12 Months Rate: \$66,845.00
Fraser, Erica	Asst. Principal- Bell EL-1 190 days	10/16/13	58,408.00	47,917.26	210 days Rate: \$64,504.00
Funderburk, Cassandra	Principal- Remington EL-4 210 days	10/16/13	71,201.00	54,222.92	12 Months Rate: \$76,550.00
Gestland, Ramona	Asst. Principal- Celia Clinton EL-1 190 days	10/16/13	\$ 64,644.00	\$ 52,841.66	210 days Rate: \$71,133.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Gilford, Donna	Principal-Disney EL-5 210 days	10/16/13	\$63,539.00	\$48,382.00	12 Months Rate: \$68,304.00
Gilley, Jason	Asst. Principal- Central EL-3 200 days	10/16/13	52,828.00	41,205.54	210 days Rate: \$55,469.00
Green, Tiffany	Principal-Bell EL-4 210 days	10/16/13	58,000.00	44,213.46	12 Months Rate: \$62,419.00
Griffin, Bradley	Asst. Principal- Disney EL-1 190 days	10/16/13	49,332.00	40,504.29	210 days Rate: \$54,525.00
Griffith, Scott	Principal-Lewis and Clark EL-4 210 days	10/16/13	69,815.00	53,219.92	12 Months Rate: \$75,134.00
Grigsby, Dawn	Traveling Manager- Washington BL-A	11/16/13	19,776.00	21,160.00	CNS Manager- Washington BL-B
Grimm, Lisa	Teacher- Monroe/ Special Ed M-11	8/19/13	38,986.00 1,949.30	38,986.00 1,831.00	Counselor-Lewis and Clark Special Education Counselor
Grooms, Rebecca	Asst. Principal- Memorial EL-3 200 days	10/16/13	50,583.00	39,454.63	210 days Rate: \$53,112.00
Harris, Wilbert E	Asst. Principal- Edison Middle EL-2 190 days	10/16/13	64,740.00	52,020.80	210 days Rate: \$70,028.00
Henley, Dawn	Principal - Grimes EL-4 210 days	10/16/13	65,000.00	49,549.33	12 Months Rate: \$69,952.00
Hering, Tera	Asst. Principal- Clinton Middle EL-2 190 days	10/16/13	44,780.00	36,766.97	210 days Rate: \$49,494.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Holdman, Dwight	Asst. Principal - Memorial JHS EL-2 190 days	10/16/13	\$ 62,159.00	\$ 50,879.77	210 days Rate: \$68,492.00
Holmes, Brian	Teacher- TRAICE/Math M-20	8/19/13	46,736.00 2,336.80	46,736.00	Teacher-Whitman/ Academic Engagement Alternative Education
Holt, Judith	Asst. Principal- Edison Middle EL-2 190 days	10/16/13	68,427.00	55,791.54	210 days Rate: \$75,104.00
Howard, Douglas	Principal-Key EL-4 210 days	10/16/13	80,805.00	61,328.21	12 Months Rate: \$86,581.00
Howe, Michael	Principal-Wright EL-4 210 days	10/16/13	81,098.00	61,794.29	12 Months Rate: \$87,239.00
Howell, Jennifer	Asst. Principal- Memorial EL-3 200 days	10/16/13	50,583.00	39,454.63	210 days Rate: \$53,112.00
Ide, Judith	Teacher-Salk/ Grade 6 M-28	10/28/13	53,936.00	48,716.24	Teacher-Kendall / Whittier Staff Development M30-30
Ingle, Megan	Teacher-Bell/ Grade 5 B-5 Full-Time	8/19/13	34,900.00	17,450.00	Teacher-Bell/ Gifted and Talented Half-Time Rate: \$34,900.00
Jarrard, Tony	Asst. Principal- Hoover EL-1 190 days	10/16/13	44,290.00	36,364.34	210 days Rate: \$48,952.00
Jeter, Brenda	Principal-ECDC Reed EL-4 210 days	10/16/13	74,287.00	56,629.13	12 Months Rate: \$79,947.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Jimenez, Katy	Principal-McClure EL-4 210 days	10/16/13	\$ 55,701.00	\$ 42,461.04	12 Months Rate: \$59,945.00
Joslin, Kenneth	Principal-Mayo Demonstration EL-4 210 days	10/16/13	57,908.00	44,143.33	12 Months Rate: \$62,320.00
Lazdins, Sharon	Asst. Principal - Washington EL-3 200 days	10/16/13	58,692.00	45,742.91	210 days Rate: \$61,577.00
Lester, Erin	Administrator on Special Assignment-ESC/ School and District Accountability EL-4 210 days	10/16/13	55,760.00	42,505.67	12 Months Rate: \$60,008.00
Mahnken, Christopher	Asst. Principal- Tulsa Met High EL-2 200 days	10/16/13	45,727.00	35,666.80	210 days Rate: \$48,013.00
Marsh, Pauline	TA-Remington IS-6	8/19/13 5/29/14	10.81	35,576.00	Teacher-Kerr/ELD
Mcanany, Rachael	Asst. Principal- Edison EL-3 200 days	10/16/13	63,584.00	49,595.37	210 days Rate: \$66,763.00
Mccain, Martha	Principal-Jones EL-4 210 days	10/16/13	86,732.00	65,845.96	12 Months Rate: \$92,959.00
McMullin, Lorri	Teacher- Emerson/ Grade 3 B-7	8/19/13	34,900.00	36,796.00	Librarian-Burroughs M-7
Metcalf, Gina	Principal-Eliot EL-4 210 days	10/16/13	69,156.00	52,717.71	12 Months Rate: \$74,425.00
Miller, Mollie	Principal-Kerr EL-4 210 days	10/16/13	59,676.00	45,437.46	12 Months Rate: \$64,147.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Mims, Michael	Asst. Principal- Washington EL-3 200 days	10/16/13	\$ 58,901.00	\$ 45,905.60	210 days Rate: \$61,796.00
Modenbach, Joy	Principal-Cooper EL-4 210 days	10/16/13	61,010.00	46,507.75	12 Months Rate: \$65,658.00
Molencupp, Victoria	Asst. Principal- Salk EL-1 190 days	10/16/13	45,006.00	36,951.94	210 days Rate: \$49,743.00
Morgan, Tiffany	Asst. Principal- McClure EL-1 190 days	10/16/13	50,213.00	41,188.46	210 days Rate: \$55,446.00
Morris, Robert	Principal -Lanier EL-4 210 days	10/16/13	76,248.00	58,096.79	12 Months Rate: \$82,019.00
Moseman, Shaun	Asst. Principal- Rogers College JHS EL-2 190 days	10/16/13	62,727.00	51,502.29	210 days Rate: \$69,330.00
Nero, Raye	Principal- Sequoyah EL-4 210 days	10/16/13	62,715.00	47,753.71	12 Months Rate: \$67,417.00
Parsons, Jody	Asst. Principal- Hale EL-3 200 days	10/16/13	50,182.00	39,141.89	210 days Rate: \$52,691.00
Pascoe, Neal	Principal – Carnegie EL-4 210 days	10/16/13	75,501.00	57,338.88	12 Months Rate: \$80,949.00
Pennington, Amy	Asst. Principal- Central EL-3 200 days	10/16/13	54,742.00	42,680.11	210 days Rate: \$57,454.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Penrose, Barbara	Human Capital Partner-ESC/ Human Capital EL-6	11/18/13	\$ 92,167.00	\$ 61,549.35	Lead Human Capital Partner-ESC/ Human Capital EL-7 Rate: \$98,479.00
Pense, Jennifer	Asst. Principal- Skelly EL-1 190 days	10/16/13	49,316.00	40,490.91	210 days Rate: \$54,507.00
Pillstrom, Lance	Teacher- Memorial/ Special Ed B-11	11/18/13	37,610.00 1,880.50	24,010.90	Title I Reading Interventionist- Memorial Rate: \$37,610.00 Special Education
Postier, Robin	Asst. Principal- Central JHS EL-2 190 days	10/16/13	65,542.00	53,657.31	210 days Rate: \$72,231.00
Prevett, Deidre	Principal - Lindbergh EL-4 210 days	10/16/13	65,008.00	49,555.71	12 Months Rate: \$69,961.00
Province, Rachael	Teacher-Disney, Salk/ELD D-4 Full-Time	8/19/13	38,925.00	19,462.50	Teacher-Disney/ELD Half-Time Rate: \$38,925.00
Reusser, Bee	Principal-Lee EL-4 210 days	10/16/13	84,824.00	64,445.58	12 Months Rate: \$90,982.00
Rogers-Browning, Dana	Teacher-Peary/ Grade 4 M-22	8/19/13	47,736.00	47,736.00 2,436.80	Teacher-Peary/ Special Education
Rowland, Brent	Principal- Grissom EL-4 210 days	10/16/13	60,777.00	46,330.67	12 Months Rate: \$65,408.00
Salim, Patricia	Counselor-Celia Clinton M-21	8/19/13	24,118.00	25,067.00	M30-21

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Schroeder, Anita	Principal-Park EL-4 210 days	10/16/13	\$69,995.00	\$53,330.42	12 Months Rate: \$75,290.00
Sedlack, Kashannia	Asst. Principal- Hale EL-3 200 days	10/16/13	55,287.00	43,123.60	210 days Rate: \$58,051.00
Seward, Suzanne	Teacher- Thoreau/ Special Ed B-3	10/25/13	34,100.00 1,705.00	34,100.00	Teacher-Thoreau/ Grade 7 Special Education
Sicking, Lauren	Teacher-Eliot/ Enrichment, Grade 3 B-16 Full-Time	8/19/13	40,800.00	20,400.00	Half-Time Rate: \$40,800.00
Simpson, Deborah	Principal-Hoover EL-4 210 days	10/16/13	68,901.00	52,469.08	12 Months Rate: \$74,074.00
Skeie, Stephen	Asst. Principal- Edison Middle EL-2 190 days	10/16/13	58,814.00	48,250.06	210 days Rate: \$64,952.00
Smith, Julie	Principal-ECDC Bunche EL-4 210 days	10/16/13	59,740.00	45,540.17	12 Months Rate: \$64,292.00
Smith, Kiana	Asst. Principal- Monroe Demonstration Middle School EL-2 190 days	10/16/13	43,418.00	35,648.23	210 days Rate: \$47,988.00
Starr, Lindsey	Asst. Principal- Rogers EL-3 200 days	10/16/13	50,182.00	39,141.89	210 days Rate: \$52,691.00
States, Tammy	Principal- Emerson EL-4 210 days	10/16/13	69,296.00	52,824.67	12 Months Rate: \$74,576.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Stine, Candace	Principal- Robertson EL-4 210 days	10/16/13	\$58,000.00	\$44,213.46	12 Months Rate: \$62,419.00
Stone, Brian	Asst. Principal- East Central EL-3 200 days	10/16/13	62,260.00	48,562.80	210 days Rate: \$65,373.00
Styers, James	Teacher-Mayo/ Music B-3 Half-Time	8/19/13	17,050.00	34,100.00	Teacher-Edison/ Band Full-Time
Sykes, Elton	Asst. Principal- Memorial EL-3 200 days	10/16/13	49,312.00	38,463.66	210 days Rate: \$51,778.00
Tatum, Kristy	Principal-Skelly EL-5 210 days	10/16/13	64,857.00	49,440.25	12 Months Rate: \$69,798.00
Taylor, Cindy	Principal- Hamilton EL-4 210 days	10/16/13	72,201.00	54,931.25	12 Months Rate: \$77,550.00
Thomas, Carol	Teacher-Key/ Special Ed B-26	8/19/13	49,436.00 2,471.00	49,436.00	Teacher-ECDC Reed/Pre-K Special Education
Thomas, Elmer Jr	Principal- Jackson EL-4 210 days	10/16/13	65,214.00	49,686.04	12 Months Rate: \$70,145.00
Thoumire, Janice	Principal- Columbus EL-4 210 days	10/16/13	70,221.00	53,421.79	12 Months Rate: \$75,419.00
Thurman, Corsair	Principal-Salk EL-4 210 days	10/16/13	80,983.00	61,625.71	12 Months Rate: \$87,001.00
Tolbert, Jacqueline	Asst. Principal- Hale EL-3 200 days	10/16/13	68,897.00	53,702.63	210 days Rate: \$72,292.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Vannoy, Liliane	Principal -Dual Language Immersion EL-4 210 days	10/16/13	\$61,212.00	\$46,662.17	12 Months Rate: \$65,876.00
Vestal, James	Asst. Principal- East Central EL-3 200 days	10/16/13	53,174.00	41,457.37	210 days Rate: \$55,808.00
Walker, Treasa	Asst. Principal- Cooper EL-1 190 days	10/16/13	60,558.00	49,721.66	210 days Rate: \$66,933.00
Waterson, Twyla	Principal- Macarthur EL-4 210 days	10/16/13	76,272.00	58,142.13	12 Months Rate: \$82,083.00
Wester, Jania	Principal-Zarrow EL-4 210 days	10/16/13	59,285.00	45,166.17	12 Months Rate: \$63,764.00
Wilbur, Lyda	Principal-Mitchell EL-4 210 days	10/16/13	73,582.00	56,064.58	12 Months Rate: \$79,150.00
Wilson, Julian	Asst. Principal- Central JHS EL-2 190 days	10/16/13	64,042.00	52,543.03	210 days Rate: \$70,731.00
Wyble, William	Principal-ECDC Porter EL-4 210 days	10/16/13	76,461.00	58,124.42	12 Months Rate: \$82,058.00
Support (Hourly):					
Castaneda, Estela	CNS Cook II- Memorial JHS MT-3	10/28/13 5/29/14	\$ 10.68	\$ 11.64	Assistant CNS Manager-Memorial Jr. High MT-6
Clayton, Margaret	Head Custodian- Educare II MT-5 1-CI	10/23/13 6/30/14	13.68	13.68	Acting Head Custodian-Mayo
Cook, Rita	CNS Assistant- Hale MT-1 4hrs/day	10/28/13 5/28/14	10.37	10.37	6hrs/day

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Jean-Francois, Ernest	Bus Driver 9 months MT-6 6hrs/day	10/07/13 6/30/14	\$ 11.04	\$ 11.04	Bus Driver Special Needs 12 months 8hrs/day
Jones, Allive	Bus Driver Trainee MT-4	10/30/13 6/30/14	9.63	8.67	Bus Assistant MT-A
Jones, Janice	Director's Secretary- ESC/Public Information CA-9 2-CI	7/01/13 6/30/14	17.63	19.13	Administrative Secretary-ESC/ Public Information CA-12 2-CI
Lockett, Cecil	Head Custodian- Mayo Demonstration Academy MT-8	10/22/13 6/30/14	13.49	14.70	Head Custodian- McLain High MT-10
Long, Demarco	Custodian- Eugene Field MT-3	10/24/13 6/30/14	9.21	9.21 .46	Custodian-Eugene Field Shift differential
Musungayi, Misenga	CNS Cook II- Ross MT-3	9/30/13 5/28/14	10.57	11.52	CNS Assistant Manager-Ross MT-6
Myers-Brannon, Hayley	Paraprofessional Edison IS-6	11/04/13 5/28/14	10.81	13.11	Autism Paraprofessional- Edison IS-10
Pierce, Tammy	CNS Cook I- Frost MT-2	10/28/13 5/28/14	9.82	10.50	CNS Cook II-Frost MT-3
Pimentel, Erika	Custodian- Rogers MT-3	10/22/13 6/30/14	9.21 .46	9.95 .50	Assistant Head Custodian-Rogers MT-5 Shift differential

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Richardson, David	Custodian-Plant Operations MT-3	10/23/13 6/30/14	\$ 9.21	\$ 11.57	Head Custodian- Challenge Course MT-8
Stanton, Johnthan	Bus Driver Trainee MT-4	10/11/13 5/28/14	9.63	10.72	Bus Driver MT-6
Tiongson, Victoria	Paraprofessional MacArthur IS-6	11/01/13 5/28/14	12.68	13.11	Autism Paraprofessional- MacArthur IS-10
Vaquera, Velma	Custodian-Plant Operations MT-3	10/29/13 6/30/14	11.19	11.19 .55	Custodian-Rogers Shift differential
Walton, Cathy	Director's Secretary- Curriculum and Instruction CA-9 3-CI	7/01/13 6/30/14	17.37	18.80	Administrative Secretary-Curriculum and Instruction CA-12 3-CI

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

Name	Site	Special Assignment	Effective Date	Amount
Certificated/Administrative:				
Adams, Rachel	Thoreau	Building Site Test Coord.	8/22/13	\$ 750.00
Altaffer, Tammy	Central HS	Cross Country-Head-Girls	8/22/13	1008.00
		Swimming-Head-Boys	8/22/13	1391.00
		Swimming-Head-Girls	8/22/13	1391.00
		Track-Head-Boys	8/22/13	2400.00
Anderson, Rebecca	Salk	Double Section (7)-7/8	8/22/13	686.00
		Team Leader	8/22/13	822.00
Arterberry, Chenani	Central HS	Site Tech Contact- 401 to 700 Students	8/22/13	1717.00
	Central JHS	Site Tech Contact- <or=400 Students	8/22/13	1373.00
Ashley, Shereeta	Edison MS	Department Chairperson	8/22/13	990.00
Baker, Shauna	Rogers JHS	Department Chairperson	8/22/13	736.00
Barnes, Michelle	Eisenhower	Team Leader	8/22/13	617.00
Baxter Waldron, Krista	Phoenix Rising	Team Leader	8/22/13	1849.00
Beadle, Andrea	Key	Elementary School Allocation	8/22/13	572.00
Beaty, Tasha	East Central HS	Basketball-9th Grade Coach-Girls	8/22/13	2119.00
Beavers, Jacqueline	Mitchell	Bus Duty	8/22/13	1831.00
		Safety Patrol Sponsor- Elementary	8/22/13	554.00
		Site Tech Contact-401 to 700 Students	8/22/13	573.00
		Team Leader	8/22/13	669.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Benson, Steven	Central HS	Student Council Sponsor- HS	8/22/13	\$ 1479.00
Biggins, Robert	Webster	Cross Country-Head-Boys	8/22/13	1008.00
Blanche, Krista	Owen	Building Site Test Coord.	8/22/13	750.00
Bliss, Victoria	McKinley	Student Council Sponsor- Elementary	8/22/13	277.00
Bookout, Sharon	Lanier	Building Site Test Coord. Bus Duty	8/22/13 8/22/13	1500.00 915.00
Boyce, Rachel	Webster	Instrumental Music-HS	8/22/13	6353.00
Breslin, Cathryn	Salk	Elementary School Allocation	8/22/13	1145.00
Brown, Jamie	Memorial JHS	Department Chairperson	10/01/13	899.23
Bruner, Rickey Jr	Monroe	Athletic Director-MS Department Chairperson	8/22/13 8/22/13	1575.00 500.00
Bull, Audra	Thoreau	Building Site Test Coord.	8/22/13	750.00
Burris, Sharon	Clinton MS	Department Chairperson	8/22/13	381.00
Butler, Lisa	Edison HS	Cross Country-Assistant- Girls	8/22/213	504.00
Caldwell, Jessica	Lanier	Site Tech Contact- <or=400 Students	8/22/13	686.00
Callen, Tiffany	SM Riverside	Building Site Test Coord. Team Leader	8/22/13 8/22/13	1500.00 1849.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Campbell, Marsha	McLain HS	Academic Bowl Coach-HS	8/22/13	\$ 1717.00
		Class Sponsor-Sophomore	8/22/13	1295.00
		Department Chairperson	8/22/13	500.00
		Student Council Sponsor-HS	8/22/13	739.00
Carter, Monte	McLain 7th-Grade Academy	Site Tech Contact-<or=400 Students	8/22/13	1373.00
		Stagecraft-MS	8/22/13	925.00
Cast, Brad	Washington	Wrestling-Head	8/22/13	4285.00
Cathey, Lindsey	M. Hudson	Bus Duty	8/22/13	1831.00
Chandler, Marie	Mitchell	Student Council Sponsor-Elementary	8/22/13	92.00
Chell, Melissa	Skelly (PreK-K)	Team Leader	8/22/13	1849.00
Churchill, Jacklyn	Rogers HS	Department Chairperson	8/22/13	500.00
		Department Chairperson	8/22/13	524.00
Clark, Danny	McLain HS	Football-Assistant	8/22/13	3335.00
Clark, Julianne	Rogers JHS	Yearbook Sponsor-MS	8/22/13	998.00
Coffelt, Kristen	Hamilton	Team Leader	8/22/13	695.00
Coghill, Darla	Rogers HS	Department Chairperson	8/22/13	833.00
	Rogers JHS	Department Chairperson	8/22/13	747.00
Colburn, Tonya	Key	Bus Duty	10/11/13	717.44
Cole, Mark	Hale JHS	Building Site Test Coord.	11/23/13	920.45
Coman, Judith	Shadow Mountain	Building Site Test Coord.	8/22/13	750.00
Comfort, Susan	Salk	Bus Duty	8/22/13	1831.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Cook, Janet	Salk	Team Leader	8/22/13	\$ 822.00
Cooper, Courtney	Mitchell	Team Leader	8/22/13	669.00
Craig, Cherie	Key	Elementary Special Education Lead	8/22/13	1050.00
Crain, Katrina	Mitchell	Newspaper Sponsor- Elementary Team Leader	8/22/13 8/22/13	462.00 669.00
Crittenden, Cassandra	Project Accept- TRAICE ES	Student Council Sponsor- Elementary	8/22/13	554.00
Crittenden, Debra	Project Accept- TRAICE ES	Building Site Test Coord.	8/22/13	1500.00
Cullom, Michelle	Monroe	Building Site Test Coord. Department Chairperson Home Base Advisory Coord. Site Tech Contact- <or=400 Students	8/22/13 8/22/13 8/22/13 8/22/13	1500.00 500.00 1109.00 686.00
Culp, Kendra	Edison HS	Class Sponsor-Junior	8/22/13	647.00
Curtis Dunbar, Patricia	Celia Clinton	Site Tech Contact-401 to 700 Students	8/22/13	1717.00
Curtis, Linda	Salk	Double Section (7)-7/8	8/22/13	687.00
Dancy, Enna	McLain HS	Building Site Test Coord. Competitive Speech-HS	8/22/13 8/22/13	750.00 2060.00
Daniels, Rolayna	Rogers HS Rogers JHS Rogers JHS	Department Chairperson Department Chairperson National/State Honor Society Affiliate Sponsor	8/22/13 8/22/13 8/22/13	692.00 589.00 925.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Davis, Joshua	Owen	Bus Duty	8/22/13	\$1831.00
Davis, Penny	Clinton MS	Team Leader	8/22/13	613.00
Davis, Tamberlin	Shadow Mountain	Building Site Test Coord.	8/22/13	750.00
		Team Leader	8/22/13	1849.00
De Andrade, Leonardo	Eisenhower	Team Leader	8/22/13	617.00
Diaz, Michelle	Eisenhower	Team Leader	8/22/13	1232.00
Dickherber, Steven	Hale HS	Soccer Assistant-Boys	8/22/13	1202.00
Donaldson, Jeffery	Thoreau	Drama-MS	8/22/13	1373.00
Donnell, Dorinda	Central HS	Yearbook Sponsor-HS	8/22/13	751.00
Dorsey, Alicia	Lindbergh	Double Section (8)-8/8	8/22/13	600.00
Dotson, Karen	Skelly (PreK-K)	Site Asset Mgr Elementary- <or=400 Students	8/22/13	1000.00
		Site Tech Contact- <or=400 Students	8/22/13	1373.00
Dover, Mark T	Memorial HS	Soccer-Assistant-Girls	10/09/13	1202.00
Dudley, Kristina L	Mitchell	Student Council Sponsor- Elementary	8/22/13	92.00
Dugger, Leighann B	Salk	Teacher-in-Charge- Elementary	8/22/13	1145.00
Duncan, Patricia	Hale HS	Department Chairperson	8/22/13	1114.00
Duncan, Sherry	East Central HS	Assembly Coord.-HS	8/22/13	1109.00
Dunning, Thomas Jr.	Clinton MS	Department Chairperson	8/22/13	613.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Eagan, Shelby	Mitchell	Student Council Sponsor- Elementary	8/22/13	\$ 93.00
Easter, Michael	Rogers HS	Department Chairperson	8/22/13	907.00
Eichenberger, Ann	Rogers JHS	Department Chairperson	8/22/13	736.00
Eichenberger, Teresa	Project Accept- TRAICE Elementary	Site Asset Mgr Elementary- <or=400 Students	8/22/13	1000.00
		Site Tech Contact- <or=400 Students	8/22/13	1373.00
		Teacher-in-Charge- Elementary	8/22/13	1145.00
Engelson, Jennifer	Mitchell	Student Council Sponsor- Elementary	8/22/13	92.00
Epperson, Marsha	Academy Central	Bus Duty	8/22/13	916.00
		Elementary Special Education Lead	8/22/13	1050.00
Faich, David	Owen	Newspaper Sponsor- Elementary	8/22/13	231.00
Ferrell, Robin	McLain 7th Grade Academy	Breakfast Program- Supervisor	9/01/13	1502.00
Field, Shelia	OSU Medical Ctr	Building Site Test Coord.	8/22/13	1500.00
		Team Leader	8/22/13	1849.00
Flaherty, Janis	M. Hudson	Building Site Test Coord.	8/22/13	1500.00
		Team Leader	8/22/13	1849.00
Flewellen, Stacey	Emerson	Treasurer-Elem	8/22/13	1488.00
Fox, Stephanie	Hamilton	Safety Patrol Sponsor- Elementary	8/22/13	554.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Fuentes, Sean	Phoenix Rising	Site Tech Contact- <or=400 Students	8/22/13	\$1373.00
Gaines, Karolyn	Monroe	Department Chairperson	8/22/13	500.00
Garman, Kari	Clinton MS	Department Chairperson	8/22/13	613.00
Garren, Sonja	McLain JHS	Site Tech Contact- <or=400 Students	8/22/13	1373.00
Geary, Allison	Salk	Newspaper Sponsor- Elementary	8/22/13	462.00
Gildon, Brandy	Central HS	Instrumental Music Assistant- HS	8/22/13	1572.00
	Central HS	Vocal Music-HS	8/22/13	1717.00
	Central JHS	Vocal Music-MS	8/22/13	1145.00
Gober-Reeves, Dala	Rogers HS	Department Chairperson	8/22/13	593.00
	Rogers HS	Site Asset Mgr-HS Lead	8/22/13	1500.00
	Rogers JHS	Site Tech Contact-401 to 700 Students	8/22/13	1717.00
Graddy, Karen	SM Hope	Building Site Test Coord.	8/22/13	750.00
Gray, Michael	Hale HS	Department Chairperson	8/22/13	970.00
Green, Larry	Central HS	Yearbook Sponsor-HS	8/22/13	751.00
Greenwood, Ashlley	Hale JHS	Instrumental Music-MS	8/22/13	1145.00
Greenwood, Nathan	Edison HS	Site Asset Mgr-HS Music	8/22/13	500.00
		Department Chairperson	8/22/13	955.00
		Instrumental Music-MS	8/22/13	1145.00
Griffin, Raymond	Hamilton	Elem School Allocation	8/22/13	1050.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Hackler, Joel	Lindbergh	Breakfast Program Supervisor	8/22/13	\$ 419.00
		Newspaper Sponsor-Elementary	8/22/13	462.00
Hail, Maurice	Rogers HS	Baseball-Head	8/22/13	2667.00
Hairston, Kimberlee	Salk	Team Leader	8/22/13	822.00
Hall, Colleen	McLain HS	Department Chairperson	8/22/13	589.00
Hallford, Abby	Key	Building Site Test Coord.	8/22/13	1500.00
Harrison, Glenn	Juvenile Detention Ctr	Building Site Test Coord.	8/22/13	1500.00
		Team Leader	8/22/13	1849.00
Harrod, Kelly	Margaret Hudson	Site Asset Mgr- Special Programs	8/22/13	1000.00
		Site Tech Contact-<or=400 Students	8/22/13	1373.00
Henderson, Charles	Central JHS	Soccer-Head-Girls	8/22/13	2171.00
Henderson, Janet	McLain HS	Assembly Coord.-HS	8/22/13	1109.00
Henderson, Lisa	Mitchell	Elem School Allocation	8/22/13	299.00
		Student Council Sponsor-Elementary	8/22/13	92.00
		Team Leader	8/22/13	369.00
Hodge, Patricia	Central HS	National/State Honor Society Affiliate Sponsor	8/22/13	925.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Holland, Katherine	Clinton MS	Department Chairperson	8/22/13	\$ 381.00
		Site Asset Mgr-MS	8/22/13	1300.00
	Clinton MS	Team Leader	8/22/13	736.00
Holmes, Brian	Whitman	Building Site Test Coord.	8/22/13	1500.00
Horath, Brittany	Salk	Team Leader	8/22/13	822.00
Hordubay, James	East Central HS	Golf-Head-Boys	8/22/13	713.00
		Golf-Head-Girls	8/22/13	713.00
Howard, George	Tulsa Center Adolescent Treatment	Building Site Test Coord.	8/22/13	1500.00
Ingmire, Shirley	Clinton MS	Department Chairperson	8/22/13	589.00
		Team Leader	8/22/13	736.00
Ingram, Carolyn	Owen	Building Site Test Coord.	8/22/13	750.00
Iottini-Wagner, Lisa	Eisenhower	Team Leader	8/22/13	1232.00
Isam, Carol	Key	Team Leader	8/22/13	1849.00
Ivie, Sarah	Edison HS	Pompom Sponsor-HS	8/22/13	2289.00
Jackson, Kenneth	Webster	Track-Assistant-Boys	8/22/13	1200.00
Jakub, Ariana	Monroe	Drama -MS	8/22/13	1373.00
		Stagecraft-MS	8/22/13	925.00
Jankowski, Julie	Rogers JHS	MS Volleyball- Girls	8/22/13	1602.00
Johnson, Leeta	Lanier	Team Leader	8/22/13	924.00
Johnson, Theodore	Webster r	Football-Assistant	8/22/13	3335.00
		Track-Assistant-Girls	8/22/13	1200.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Jones, Amy	Central HS	Site Asset Mgr-HS Lead	8/22/13	\$1500.00
Jones, Anita	Salk	Student Council Sponsor- Elem	8/22/13	277.00
Jones, Kimberly	Salk	Building Site Test Coord.	8/22/13	1500.00
Kauffman, Christina	TLA	Breakfast Program Supervisor	8/22/13	751.00
		Teacher-in-Charge- Elementary	8/22/13	1145.00
Kehe, Catherine	Lindbergh	Team Leader	8/22/13	1386.00
Kelly, Steve	McLain HS	Department Chairperson	8/22/13	381.00
Khalaf, Calvin	Central HS	Cross Country-Assistant- Girls	8/22/13	504.00
		Soccer-Assistant-Girls	8/22/13	1202.00
Khattab, Marsha	Mitchell	Building Site Test Coord.	8/22/13	499.00
		Site Asset Mgr-Elementary 401 to 700 Students	8/22/13	1300.00
		Site Tech Contact-401 to 700 Students	8/22/13	572.00
		Teacher-in-Charge-Elem	8/22/13	1145.00
Kievit, Kathryn	Hamilton	Team Leader	8/22/13	1391.00
Killmer, Annabelle	McLain HS	Department Chairperson	8/22/13	736.00
King, Keary	Hale HS	Basketball-Assistant-Girls	8/22/13	2577.00
		Cross Country-Assistant- Boys	8/22/13	504.00
Kittinger, Laura	Thoreau	Vocal Music-MS	8/22/13	573.00
Klecka, Kelli	Salk	Team Leader	8/22/13	822.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Klinck, Robert E.	East Central HS	Track-Head-Boys	8/22/13	\$ 2400.00
		Track-Head-Girls	8/22/13	2400.00
Knight, Sherri	David Moss	Building Site Test Coord.	8/22/13	750.00
Koehn, Courtney	Kendall-Whittier	Student Council Sponsor Elementary	10/09/13	915.00
Krommenhoek, Barbara A	Salk	Elementary Special Education Lead	8/22/13	1050.00
		Team Leader	8/22/13	821.00
Kronk, Jennifer	Hamilton	Team Leader	8/22/13	1391.00
Laird, Susan	Central HS	Site Asset Mgr-HS CN	8/22/13	500.00
Lankster, Patricia	Academy Central	Breakfast Program Supervisor	8/22/13	1502.00
		Team Leader	8/22/13	1386.00
Layton, Rebecca	Monroe	Department Chairperson	8/22/13	500.00
		Team Leader	8/22/13	500.00
Lewis, Barbara	McLain HS	Department Chairperson	8/22/13	500.00
Logan, Shirley	Academy Central	Safety Patrol Sponsor- Elementary	8/22/13	554.00
Love, Denise	Academy Central	Teacher-in-Charge-Elem	8/22/13	1145.00
		Team Leader	8/22/13	1386.00
Lunsford, Regina	Salk	Student Council Sponsor- Elementary	8/22/13	277.00
Luria, Matthew	East Central HS	Tennis-Head-Boys	8/22/13	713.00
		Tennis-Head-Girls	8/22/13	713.00
Lyle, Kari	Mitchell	Team Leader	8/22/13	669.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Macon, Dana	Monroe	Breakfast Program Supervisor	8/22/13	\$1502.00
		Site Asset Mgr-MS	8/22/13	1300.00
		Yearbook Sponsor-MS	8/22/13	998.00
Manuel, Traci	Central JHS	Student Council Sponsor-MS	8/22/13	1109.00
Margwarth, Paige	Salk	Site Tech Contact-401 to 700 Students	8/22/13	858.00
Martin, Marsha	Lindbergh	Breakfast Program Supervisor	8/22/13	400.00
		Building Site Test Coord.	8/22/13	1500.00
		Double Section (8)-8/8	8/22/13	419.00
		Elementary School Allocation	8/22/13	600.00
		Teacher-in-Charge-Elementary	8/22/13	1145.00
Mason, Jeffery	Webster	Soccer-Assistant-Boys	8/22/13	1202.00
		Soccer-Assistant-Girls	8/22/13	1202.00
Matthews, Pamela	Key	Elementary School Allocation	8/22/13	573.00
		Teacher-in-Charge-Elementary	8/22/13	1145.00
Maxeiner, Timothy	East Central JHS	MS Boys Basketball-8th Grade	8/22/13	1145.00
Mccall, Katherine	Central HS	Drama-HS	8/22/13	2060.00
Mcchesney, Daniel	Thoreau	MS Boys Basketball-6th Grade	8/22/13	1145.00
Mccleary, Melissa	Mitchell	Student Council Sponsor-Elementary	8/22/13	93.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Mcdonald, Dennis	TLA	Newspaper Sponsor-MS	8/22/13	\$ 343.00
		Student Council Sponsor-MS	8/22/13	1109.00
Mcgee, Joshua	Hale HS	Basketball Head-Boys	8/22/13	7041.00
	Hale HS	Department Chairperson	8/22/13	864.00
	Hale JHS	MS Boys Basketball-7th Grade	8/22/13	1145.00
Mcgee, Latonya	Hale HS	Department Chairperson	8/22/13	1659.00
Mcgill, Audrey	Peary	Building Site Test Coord.	8/22/13	1500.00
Mcgrew, Heather	Lindbergh	Breakfast Program Supervisor	8/22/13	554.00
		Student Council Sponsor-Elementary	8/22/13	554.00
Mcintyre, Kathy	McLain HS	Building Site Test Coord.	8/22/13	750.00
Meacham, Richard	Lanier	Safety Patrol Sponsor-Elementary	8/22/13	554.00
Mecom, Stephanie	Salk	Breakfast Program Supervisor	8/22/13	751.00
Meeker, Jasey	Webster	Academic Bowl Coach-HS	10/15/13	1326.77
Meier, Julia L	TLA	Class Sponsor-Senior	8/22/13	1664.00
Melewski, Jenna	Tulsa Met JHS	Student Council Sponsor-MS	8/22/13	1109.00
	Washington	Swimming-Assistant-Girls	8/22/13	696.00
Melton, Carrie	Hamilton	Breakfast Program Supervisor	8/22/13	6.00
		Bus Duty	8/22/13	831.00
		Safety Patrol Sponsor-Elementary	8/22/13	554.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Meryhew, Patricia	Lanier	Team Leader	8/22/13	\$ 924.00
Miller, Karen	Rogers HS	Department Chairperson	8/22/13	864.00
	Rogers JHS	Department Chairperson	8/22/13	782.00
Miller, Katherine	Peary	Student Council Sponsor- Elementary	8/22/13	277.00
Milzarek, Valerie	Eugene Field	Site Asset Mgr-Elementary- 401 to 700 Students	8/22/13	1300.00
Mitchell-Moore, Trisheena	Academy Central	Bus Duty	8/22/13	916.00
Monaghan, Jennifer	Skelly (PreK-K)	Bus Duty	8/22/13	915.00
Morgan, Tiffany	McClure	Site Tech Contact-401 to 700 Students	10/01/13	1424.33
Morris, Nathaniel	Washington	Swimming-Assistant-Boys	8/22/13	969.00
Moses, Melissa	Monroe	Department Chairperson	8/22/13	87.22
		Newspaper Sponsor- Elementary	8/22/13	687.00
Mosier, Robert	Mitchell	Elementary School Allocation	8/22/13	299.00
		Team Leader	8/22/13	370.00
Murphy, Chelsea	Shadow Mountain	Building Site Test Coord.	8/22/13	750.00
Nash, Gregory	Washington	Cross Country-Head-Girls	8/22/13	1008.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Neely, Carolyn	Key	Newspaper Sponsor- Elementary	8/22/13	\$ 462.00
		Safety Patrol Sponsor- Elementary	8/22/13	554.00
		Student Council Sponsor- Elementary	8/22/13	554.00
Neufeld, Mark	Monroe	Site Tech Contact- <or=400 Students	8/22/13	686.00
Newcomer, Jean	Academy Central	Site Asset Mgr-Elementary <or=400 Students	8/22/13	1000.00
Nowlin, Kathleen	Lanier	Elementary School Allocation	8/22/13	525.00
		Site Asset Mgr Elementary -<or=400 Students	8/22/13	1000.00
		Teacher-in-Charge- Elementary	8/22/13	1145.00
		Team Leader	8/22/13	924.00
O'Banion, Ashley	Mitchell	Team Leader	8/22/13	669.00
Ogan, Gwendolyn	Lindbergh	Double Section (8)-8/8	8/22/13	1270.00
		Team Leader	8/22/13	1386.00
Okonkwo, Alvin	Penn	Site Tech Contact-<or=400 Students	9/12/13	620.19
Olsen, Jentre	McLain JHS	Academic Bowl Coach- MS	8/22/13	1145.00
		Student Council Sponsor- MS	8/22/13	1109.00
Owen, Melissa	Patrick Henry	Team Leader	10/02/13	415.23
Padden, Stephanie	Salk	Safety Patrol Sponsor- Elementary	8/22/13	554.00
		Team Leader	8/22/13	822.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Parish, Michael	Edison HS	Golf-Head-Boys	8/22/13	\$ 713.00
Patrick, Gregory	McLain HS	Swimming Assistant-Boys	8/22/13	696.00
	Memorial JHS	MS Boys Basketball-8 th Grade	10/21/13	1145.00
Paul, Stephen	Central HS	Instrumental Music-HS	8/22/13	6353.00
		Site Asset Mgr-HS Music	8/22/13	500.00
Payne, Jarvis	McLain HS	Football Head	8/22/13	9616.00
Peaslee, Cynthia	Mitchell	Building Site Test Coord.	8/22/13	501.00
		Elementary School Allocation	8/22/13	299.00
		Site Tech Contact-401 to 700 Students	8/22/13	572.00
		Team Leader	8/22/13	269.00
Pennington, Amy	Central HS	Assembly Coord.-HS	9/01/13	1109.00
	Central JHS	Assembly Coord.-MS	8/22/13	1109.00
Penuel, Erika	Hamilton	Double Section (6)-3/4	8/22/13	440.00
		Newspaper Sponsor- Elementary	8/22/13	34.00
		Team Leader	8/22/13	221.00
Peterson, Sarah	Hale HS	Department Chairperson	8/22/13	864.00
Poore, Sabrina	Salk	Team Leader	8/22/13	822.00
Probst, Sarah	Hamilton	Double Section (6)-3/4	8/22/13	1391.00
Pruitt, Latricia	Tulsa Met HS	Intramural (2)	8/22/13	554.00
Pulford, Kristian	Webster	Football-Assistant	8/22/13	3335.00
Rabovsky, Renee	Rogers HS	Department Chairperson	8/22/13	864.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Raines, Sharon	ECDC Bunche	Newspaper Sponsor- Elementary	8/22/13	\$ 462.00
Randle, Michelle	Lanier	Bus Duty	8/22/13	915.00
		Site Tech Contact- <or=400 Students	8/22/13	686.00
Randolph, Sarah	Lindbergh	Team Leader	8/22/13	1386.00
Ratliff, Rhonda	Salk	Double Section (7)-7/8	8/22/13	687.00
Redmond, Joseph	Washington	Basketball- 9th Grade Boys	8/22/13	2119.00
Reed, Tammy	Key	Team Leader	8/22/13	1849.00
Reichmuth, Kathleen	Eugene Field	Building Site Test Coord.	8/22/13	1500.00
Reins, Jennifer	Hale HS	Pompom Sponsor-HS	9/16/13	2041.89
Reynolds, Lora	East Central HS	Building Site Test Coord.	8/22/13	1500.00
Riphahn, Nancy	Hamilton	Student Council Sponsor- Elementary	8/22/13	554.00
Ritchie, Mary	Lanier	Student Council Sponsor- Elementary	8/22/13	277.00
		Team Leader	8/22/13	924.00
Roberts, Brandy	Academy Central	Elementary School Allocation	8/22/13	573.00
		Student Council Sponsor- Elementary	8/22/13	554.00
		Team Leader	8/22/13	1386.00
Rodriguez, Julian	East Central HS	Cross Country-Head-Boys	8/22/13	1008.00
		Cross Country-Head-Girls	8/22/13	1008.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Rogers, Pamela	Lanier	Student Council Sponsor- Elementary	8/22/13	\$ 277.00
Rott, Susan	Skelly (PreK-K)	Team Leader	8/22/13	1849.00
Rugiri, Peter	TLA	Site Tech Contact- <or=400 Students	8/22/13	686.00
Ruzicka, Vicki	Lanier	Elementary School Allocation	8/22/13	620.00
Sallis, Lillie	Lindbergh	Elementary Special Education Lead	8/22/13	1050.00
Samsel, Crystal	Hawthorne	Team Leader	8/22/13	1027.00
Sawyer, Melissa	TLA	Building Site Test Coord.	8/22/13	1500.00
Schmenk, Benjamin	Hale HS Hale JHS	Instrumental Music-HS Instrumental Music-MS	8/22/13 8/22/13	6353.00 573.00
Schmutz Beltran, Laura	Emerson	Student Council Sponsor- Elementary	8/22/13	554.00
Schwier, Jana	Phoenix Rising	Building Site Test Coord.	8/22/13	1500.00
Scott, Todd	Central HS	Football-Assistant	8/22/13	1000.00
Seale, Brittany	McLain HS	Instrumental Music HS	8/22/13	6353.00
Selle, Mary	Academy Central	Team Leader	8/22/13	1386.00
Shipps, Raymond	TRAICE	Breakfast Program Supervisor	8/22/13	42.61
Simmons, Kelleigh	Lindbergh	Safety Patrol Sponsor- Elementary Team Leader	8/22/13 8/22/13	554.00 1386.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Skvarla, Lauren	Hale HS	Department Chairperson	8/22/13	\$1659.00
Smith, Laurie	Skelly (PreK-K)	Bus Duty	8/22/13	915.00
		Treasurer-Elementary	8/22/13	1488.00
Smith, Mark	East Central HS	Baseball-Head	8/22/13	2667.00
		Softball-Head-Girls	8/22/13	2667.00
Smith, Nineta	Central JHS	Building Site Test Coord.	8/22/13	1500.00
		Home Base Advisory Coord.	8/22/13	1109.00
Staab, Taylor	Central JHS	Cheerleading sponsor-MS	8/22/13	2060.00
Stafford, Jo	East Central HS	Academic Bowl Coach-HS	8/22/13	3434.00
Stafford, Lisa	Rogers JHS	Building Site Test Coord.	8/22/13	634.94
Stamper, Denzil	Rogers JHS	Department Chairperson	8/22/13	1155.00
Starts, Erwin	McLain HS	Department Chairperson	8/22/13	589.00
Stearns, Joshua	Edison HS	Baseball-Assistant	8/22/13	1387.00
		Softball-Assistant-Girls	8/22/13	1387.00
Sterbenz, Angela	Celia Clinton	Elementary Special Education Lead	8/22/13	1050.00
Stipe, Carol	Remington	Elementary Special Education Lead	8/22/13	1050.0
Stone, Bonnie	Key	Team Leader	8/22/13	1849.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Stout, Noah	Hale HS	Basketball-9th Grade Boys	8/22/13	\$2119.00
	Hale HS	Cross Country-Assistant-Girls	8/22/13	504.00
	Hale HS	Track-Assistant-Boys	8/22/13	1200.00
	McKinley	Student Council Sponsor-Elementary	8/22/13	277.00
Striplin, Sylvetta	McLain HS	Class Sponsor-Senior	8/22/13	832.00
Taylor, Emilee	East Central HS	Cheerleading Sponsor-HS	8/22/13	2861.00
Taylor, Emilee	East Central HS	Class Sponsor-Senior	8/22/13	1664.00
Thomas, Janet	McLain JHS	Building Site Test Coord.	8/22/13	1303.98
Thompson, Craig	McLain HS	Department Chairperson	8/22/13	381.00
Tolbert, Jacqueline	Hale HS	Building Site Test Coord.	8/22/13	1500.00
Tracy, Daniel	Disney	Double Section (6)-3/4	8/22/13	1831.00
U, Wan	Edison HS	Basketball -9th Grade Boys	8/22/13	2119.00
Vaughan, Karmen	Salk	Breakfast Program Supervisor	8/22/13	751.00
		Team Leader	8/22/13	821.00
Viaene, Jennifer	Mitchell	Team Leader	8/22/13	669.00
Villarreal, Liza	Central JHS	Instrumental Music-MS	8/22/13	1145.00
Vrazel, Elizabeth	McLain HS	Academic Bowl Coach-HS	8/22/13	1717.00
		Student Council Sponsor-HS	8/22/13	739.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Wagar, Karol	Mitchell	Breakfast Program Supervisor	8/22/13	\$1502.00
		Building Site Test Coord.	8/22/13	500.00
Waggoner, Tresa	Rogers HS	Bus Duty	8/22/13	1831.00
Walker, Erica	Rogers HS	Building Site Test Coord.	8/22/13	1261.36
		Bus Duty	8/22/13	1831.00
Wallace, Christa	Lanier	Newspaper Sponsor-Elem	8/22/13	462.00
Ware, Andrea	Central JHS	Yearbook Sponsor-MS	8/22/13	998.00
Ware, Lloyd	McLain HS	Department Chairperson	8/22/13	711.00
		Golf Head-Boys	8/22/13	713.00
Watkins, Janice	Hawthorne	Building Site Test Coord.	8/22/13	1500.00
Watkins, Jermaine	Gilcrease	Elem School Allocation	8/22/13	1145.00
Wattoff, Elizabeth	Rogers JHS	Department Chairperson	8/22/13	864.00
Willett, Amy	Hale HS	Basketball-9th Grade Girls	8/22/13	2119.00
Williams, Joey	McLain HS	Track-Assistant-Boys	8/22/13	1200.00
Wills, Richard	McClure	Elementary School Allocation	10/01/13	949.83
		Site Tech Contact-401 to 700 Students	8/22/13	292.67
Wilson, Julian	Central JHS	Bus Duty	8/22/13	1831.00
Winegarten, Julana	Mitchell	Elementary School Allocation	8/22/13	248.00
		Team Leader	8/22/13	425.00
Wire, Joshua	Hale HS	Department Chairperson	8/22/13	1249.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Witt, Pamela	McLain HS	Softball Assistant-Girls	8/22/13	\$1387.00
Woods, Jacki	Phoenix Rising	Team Leader	8/22/13	1849.00
Yoder, Alva	Hale HS	Class Sponsor-Freshman	8/22/13	1295.00
		Department Chairperson	8/22/13	1114.00
Yoes, Guy	Central HS	Building Site Test Coord.	8/22/13	1500.00
York, Michelle	Lanier	Breakfast Program Supervisor	8/22/13	1502.00
Young, Janice	Skelly (PreK-K)	Elementary School Allocation	8/22/13	1145.00
		Teacher-in-Charge- Elementary	8/22/13	1145.00
Zegart, Carey	Hale JHS	MS Basketball-7th Grade Girls	8/22/13	1145.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Support:				
Adkism, Carlin S	Rogers HS	Basketball-Assistant-Girls	8/22/13	\$ 2577.00
		Football-Assistant	8/22/13	3335.00
		Track-Assistant-Girls	8/22/13	1200.00
Anderson, Colette A	Eugene Field	Newspaper Sponsor-Elementary	8/22/13	462.00
Anderson, Sharon B	Hawthorne	Breakfast Program Supervisor	8/22/13	751.00
Antwine, Stephen W	Webster	Football-Assistant	8/22/13	3335.00
Armstrong, Mary C	Kendall-Whittier	Safety Patrol Sponsor-Elementary	8/22/13	277.00
Azar, Grace	Eisenhower	Breakfast Program Supervisor	8/22/13	751.00
Bailey, Bertabitha M	Central JHS	MS Basketball-8th Grade-Girls	8/22/13	1145.00
Bennett, Diane H	Emerson	Breakfast Program Supervisor	8/22/13	1502.00
	Emerson	Newspaper Sponsor-Elementary	8/22/13	462.00
Billingsley, Jasmine D	Whitman	Student Council Sponsor-Elementary	8/22/13	554.00
Bishop, Donna S	ECDC Reed	Bus Duty	8/22/13	1831.00
Blakley, Antonio L	Clinton MS	Football-Assistant-MS	8/22/13	1373.00
Bowlin, Richard W	Webster	Assembly Coord.-HS	8/22/13	1109.00
Brown, Kim M	Hawthorne	Breakfast Program Supervisor	8/22/13	751.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Brown, Pamela D.	McLain 7th-Grade Academy	Yearbook Sponsor-MS	8/22/13	\$ 998.00
Brown, Vawnshekia D.	McLain HS	Stagecraft-HS	8/22/13	1109.00
Burkhalter, James H. Jr.	Rogers HS	Football-9th Grade Coach	8/22/13	2877.00
Burrell, James I. Jr.	TRAICE	Breakfast Program Supervisor	8/22/13	375.00
Busby, Latina D.	McLain HS	Breakfast Program Supervisor	8/22/13	1502.00
		Newspaper Sponsor-HS	8/22/13	925.00
Buyckes, Avery B.	Central JHS	Stagecraft-MS	8/22/13	925.00
Caldwell, June M.	Jackson	Elementary School Allocation	8/22/13	300.00
Campbell, Vicki L.	Shadow Mountain	Site Asset Mgr-Special Programs	8/22/13	1000.00
	Shadow Mountain	Site Tech Contact-401 to 700 Students	8/22/13	1717.00
Charrier, Jane Z.	Grissom	Safety Patrol Sponsor-Elementary	8/22/13	554.00
Chavez, Omar D.	Edison HS	Soccer-Assistant-Girls	8/22/13	1202.00
Cheek, Rebecca A.	ECDC Porter	Bus Duty	8/22/13	1831.00
Cherry, Dustin T.	Edison MS	Football-Assistant-MS	8/22/13	1373.00
Clark, Christin R.	Central HS	Basketball-Assistant-Girls	8/22/13	2577.00
Claxton, Christmas C.	Chouteau	Elementary School Allocation	8/22/13	500.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Clayton, Lela M.	Remington	Bus Duty	8/22/13	\$ 916.00
Collins, Herbert L	Burroughs	Bus Duty	8/22/13	915.00
Cox, Carolyn J	Peary	Elementary School Allocation	8/22/13	573.00
		Elementary Newspaper Sponsor	8/22/13	462.00
Day, Lee W	East Central HS	Breakfast Program Supervisor	8/22/13	1502.00
Downing, Brandon	Memorial HS	Football-Assistant-9th Grade	8/22/13	2877.00
Downing, Karen A	Thoreau	MS Girls Basketball-7th Grade	8/22/13	1145.00
		MS Girls Basketball-8th Grade	8/22/13	1145.00
		MS Girls Volleyball	8/22/13	1602.00
Eastman, Chase	Clinton MS	Football-Assistant-MS	8/22/13	1373.00
Edwards, Lonnie C	Bell	Bus Duty	8/22/13	458.00
Edwards, Tyseeke V	Anderson	Bus Duty	8/22/13	1831.00
Eshelman, Linda D	Remington	Bus Duty	8/22/13	915.00
Faust, Vivian F	Robertson	Bus Duty	8/22/13	1831.00
Foster, Joyce A	Thoreau	Breakfast Program Supervisor	8/22/13	1502.00
Freeman, Fredrick D	Hawthorne	Bus Duty	8/22/13	1831.00
Gage, Roy C Jr	Anderson	Breakfast Program Supervisor	8/22/13	1502.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Gaines, Lashauna	Anderson	Safety Patrol Sponsor-Elementary	8/22/13	\$ 554.00
Garner, Donna M	Kendall-Whittier	Bus Duty	8/22/13	915.00
Garrett, Kaitlin F	Zarrow	Bus Duty	8/22/13	1831.00
Gaylor, Jamie M	Salk	Site Asset Mgr-Elementary 401-700 Students	8/22/13	1300.00
		Treasurer-Elementary	8/22/13	1488.00
Geary, Charles R.	TRAICE	Breakfast Program Supervisor	8/22/13	375.00
Gheen, Sheila F.	ECDC Bunche	Site Asset Mgr-Elementary <or=400 Students	8/22/13	1000.00
Gober, Sonya L.	Owen	Safety Patrol Sponsor-Elementary	8/22/13	554.00
Godoy, Carlos J.	Rogers HS	Soccer-Head-Girls	8/22/13	2171.00
Greene, Cheryl D.	Mayo	Breakfast Program Supervisor	8/22/13	1502.00
	Mayo	Newspaper Sponsor-Elementary	8/22/13	462.00
	Mayo	Safety Patrol Sponsor-Elementary	8/22/13	554.00
Guthery, Bertjuanette J	Central HS	Basketball-9th Grade Coach-Girls	8/22/13	2119.00
Hamilton, Traci- Michelle	Project Accept- TRAICE ES	Elementary School Allocation	8/22/13	1145.00
		Newspaper Sponsor-Elementary	8/22/13	462.00
Harding-Stone, Anna M.	Monroe	Bus Duty	8/22/13	1831.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Harrell, Shelley N	Disney	Newspaper Sponsor- Elementary	8/22/13	462.00
Hiriams, Bonnie J	Mitchell	Treasurer-Elementary	8/22/13	1488.00
Hurd, Darlean	Academy Central	Treasurer-Elementary	8/22/13	1488.00
Hutton, Kendra L	Clinton MS	Drama-MS	8/22/13	686.00
Jackson, Glenn A li	Rogers HS	Football-Assistant	8/22/13	3335.00
Jackson, Shae	Park	Bus Duty	8/22/13	666.00
		Safety Patrol Sponsor – Elementary	8/22/13	554.00
Jeffrey, Gwendolyn Y	Academy Central	Elementary School Allocation	8/22/13	573.00
Johnson, Carolyn J	Jackson	Newspaper Sponsor- Elementary	8/22/13	462.00
		Safety Patrol Sponsor- Elementary	8/22/13	554.00
Johnson, Jasmine M	Webster	Basketball-Assistant-Girls	8/22/13	2119.00
Johnson, Sharlene	Jackson	Bus Duty	8/22/13	916.00
Jones, Donald H	Burroughs	Bus Duty	8/22/13	915.00
Jurgensmeyer, Ashley N	Edison HS	Volleyball-Head-Girls	8/22/13	2171.00
	Edison MS	MS Girls Volleyball	8/22/13	1602.00
Kelly, Kathryn E	Sequoyah	Elementary School Allocation	8/22/13	572.00
Joseph, Sandra D	Chouteau	Breakfast Program Supervisor	8/22/13	500.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Kerns, Jennifer J	Eisenhower	Bus Duty	8/22/13	\$ 916.00
King, Dorothy A	Lanier	Treasurer-Elementary	8/22/13	1488.00
King, Latonja D	Central HS	Treasurer-HS	8/22/13	1488.00
	Central JHS	Site Asset Mgr-MS	8/22/13	1300.00
	Central JHS	Treasurer-MS	8/22/13	2861.00
Knauls, Tony A	Monroe	Academic Bowl Coach-MS	8/22/13	1145.00
Ledoux, Jerry A	Key	Site Asset Mgr-Elementary 401-700 Students	8/22/13	1300.00
		Site Tech Contact-401 to 700 Students	8/22/13	1717.00
Lee, Teresa A	Kendall-Whittier	Breakfast Program Supervisor	8/22/13	1502.00
Littrell, Timothy A	Memorial HS	Wrestling- Assistant	8/22/13	2142.00
Love, Cordell D	McLain HS	Track-Head -Boys	8/22/13	2400.00
Loveless, Angela M	Kendall-Whittier	Bus Duty	8/22/13	916.00
Lundy, Harley M Jr.	Thoreau	Assembly Coord-MS	8/22/13	1109.00
Madden, Bruce L	Memorial High	Breakfast Program Supervisor	8/22/13	1502.00
Mari, Natividad	Eisenhower	Breakfast Program Supervisor	8/22/13	751.00
Martin, Kimberly D	Lindbergh	Bus Duty	8/22/13	915.00
Martin, Linda K	Wright	Elementary School Allocation	8/22/13	572.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Mcbean-Freeman, Charlene T	TLA	Breakfast Program Supervisor	8/22/13	\$ 751.00
		Site Asset Mgr-Special Programs	8/22/13	1000.00
		Site Tech Contact-<or=to 400 Students	8/22/13	687.00
Meadows, Gregory L Jr.	Edison HS	Football-Assistant	8/22/13	3335.00
	McKinley	Breakfast Program Supervisor	8/22/13	751.00
	McKinley	Bus Duty	8/22/13	915.00
Moffitt, Sheryle J.	Mayo	Bus Duty	8/22/13	1831.00
Monday, Patricia A.	ECDC Bunche	Bus Duty	8/22/13	915.00
Morgan, Quinton S.	McLain HS	Baseball-Head	8/22/13	2667.00
Morris, Gwendolyn P.	Gilcrease	Site Asset Mg-Elementary <or=400 Students	8/22/13	1000.00
Moss, Deborah A.	ECDC Bunche	Bus Duty	8/22/13	915.00
Mure, Tonya V	Central HS	Pompom Sponsor-HS	8/22/13	2289.00
Newby, Ernest Jr.	Clinton MS Webster	Football-Head-MS	8/22/13	2289.00
		Football-Assistant-9th Grade	8/22/13	2877.00
Nichols, Merissa	Hoover	Bus Duty	8/22/13	1831.00
Norman, Adina J	Edison HS	Swimming-Head-Boys	8/22/13	1391.00
		Swimming-Head-Girls	8/22/13	1391.00
Owens, Dakota C	Key	Breakfast Program Supervisor	8/22/13	1502.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Oxford, Andrea	Grimes	Newspaper Sponsor- Elementary	8/22/13	\$ 462.00
Palmer, Martin D	McLain JH	Bus Duty	8/22/13	1831.00
	McLain JHS	MS Girls Basketball- 8th Grade	8/22/13	1145.00
Pate, Lekia R	McKinley	Breakfast Program Supervisor	8/22/13	751.00
Patrick, Glenn I	Memorial JHS	MS Girls Basketball- 7th Grade	8/22/13	1145.00
Pearson, Donnte R	Washington	Football-Assistant	8/22/13	3335.00
Pendleton, Carl	Project Accept- TRAICE ES	Breakfast Program Supervisor	8/22/13	1502.00
		Bus Duty	8/22/13	916.00
Pierce, Alphonzo E.	Central JHS	Track-Assistant-Boys	8/22/13	1200.00
Pierce, Cynthia L	Lindbergh	Elementary School Allocation	8/22/13	545.00
		Site Asset Mgr-Elementary 401 - 700 Students	8/22/13	1300.00
		Site Tech Contact-401 to 700 Students	8/22/13	1717.00
Polley-Davis, Tavianna D.	McLain HS	Basketball - 9th Grade Coach-Girls	8/22/13	2119.00
Ponce De Leon, Darline R.	Central JHS	Breakfast Program Supervisor	8/22/13	1502.00
Ponder, Willie C.	Central HS	Baseball-Head	8/22/13	2667.00
Poorboy, Loveta J.	Peary	Breakfast Program Supervisor	8/22/13	948.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Powell, Sara R	TLA	Newspaper Sponsor-MS	8/22/13	\$ 344.00
Pulliam, Trinity J	Thoreau	MS Boys Basketball-7 th Grade	8/22/13	1145.00
		MS Boys Basketball- 8th Grade	8/22/13	1145.00
Ramirez, Jesus M	Thoreau	Bus Duty	8/22/13	1831.00
Revels, Yolanda	McLain JH	Assembly Coord.-MS	8/22/13	1109.00
Roberts, Ilsa C.	Hamilton	Treasurer-Elementary	8/22/13	1488.00
Roberts, Patricia K	Lindbergh	Bus Duty	8/22/13	915.00
Ross, James K	McKinley	Bus Duty	8/22/13	915.00
Schaumleffle, Eileen R	Zarrow	Elementary School Allocation	8/22/13	1145.00
Seawright, Claudia F	Lindbergh	Treasurer-Elementary	8/22/13	1488.00
Shoals, Evelyn E	Clinton MS	MS Girls Volleyball	8/22/13	1602.00
Silmon, Calvin K	TRAICE	Breakfast Program Supervisor	8/22/13	375.00
Smith, Teresa J	Robertson	Breakfast Program Supervisor	8/22/13	1502.00
Stegall, Donna	Mayo	Site Asset Mgr-Elementary <or=400 Students	8/22/13	1000.00
Stemkowski, Ermil I	Grimes	Breakfast Program Supervisor	8/22/13	1502.00
Stewart, Janell L	Remington	Newspaper Sponsor- Elementary	8/22/13	462.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Site	Special Assignment	Effective Date	Amount
Stoddard, Julia L	Park	Breakfast Program Supervisor	8/22/13	\$1502.00
Taylor, Michele L	East Central HS	Class Sponsor-Junior	8/22/13	1295.00
	East Central HS	Student Council Sponsor- HS	8/22/13	1479.00
Tiger, Shawn A	Lee	Breakfast Program Supervisor	8/22/13	1502.00
	Lee	Bus Duty	8/22/13	915.00
Turley, Paula N	Key	Treasurer-Elementary	8/22/13	1488.00
Turnbull, Bridgette M	MacArthur	Bus Duty	8/22/13	916.00
Vivar, Violeta V	Salk	Site Tech Contact-401 to 700 Students	8/22/13	859.00
Willis, Donna R	Celia Clinton	Newspaper Sponsor- Elementary	8/22/13	462.00
Wilson, Tina R	ECDC Bunche	Building Site Test Coord.	8/22/13	500.00
Wixon, Lori J	Clinton MS	Drama-MS	8/22/13	686.00
		Cheerleading Sponsor-MS	8/22/13	2060.00
		Yearbook Sponsor-MS	8/22/13	998.00

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Chamberlin, Jennifer	10/01/13	Teacher-Remington/ Grade 6	Maternity
Eddleman, Erin	11/27/13	Teacher-E. Field/Grade 6	Maternity
Elbon, Christa	9/30/13	Teacher-Celia Clinton/ Reading	FMLA
Evans, Samantha	11/13/13	Teacher-Disney/Grade 3	Maternity
Jones, Margie	10/02/13	CNS Manager-Anderson	FMLA
Parker, Rosalind	9/12/13	Teacher-Columbus/ Grade 2	Personal illness
Taylor, Holly	11/04/13	Teacher-Mark Twain/ Grade 2	Maternity
Washington, Adaira	10/28/13	CNS Manager-Hamilton	Personal illness
Support (Hourly):			
Culupu De Ritchie, Maria	11/27/13	Evening Custodian- Educare III	FMLA
Kaup, Sherry	10/15/13	CNS Assistant-Kerr	Personal illness
McElroy, Linda	9/12/13	CNS Cook II-P. Henry	Personal illness
Ponnequin, Jason	11/05/13	Paraprofessional-Grissom	FMLA
Rua, Sandra	9/27/13	CNS Assistant Manager- Memorial	Personal illness
Rushing, Ava	10/15/13	Paraprofessional- Gilcrease	FMLA
Slater, Patty	9/30/13	TA-Grissom	Worker's Comp

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Bell, Anne	10/28/13	Teacher-Chouteau/Special Education
Davis, Susan	11/01/13	Teacher-MacArthur/Grade 5
Diamond, Hannah	11/12/13	Teacher-East Central/English
Dowdell, John	11/01/13	Teacher-Rogers/Social Studies
Holder, Jennifer	11/04/13	Teacher-Gilcrease/Special Education
Perine, Daryll	10/30/13	Teacher-McLain/English
Risby, Lokia	7/26/13	Community School Coordinator-Gilcrease
Taylor, Christy	11/15/13	Teacher-Memorial/Title I Reading Interventionist
Williams, Kathryn	10/25/13	Teacher-McKinley/Special Education
Support (Hourly):		
Brown, Kimberly	11/01/13	Health Assistant-Carver
Buyckes, Avery	10/28/13	Paraprofessional-Central JHS. High
Crow, Sarah	10/15/13	Paraprofessional-Wright
Frazier, George	11/04/13	ED Paraprofessional-Cooper
Fry, Larry	10/02/13	Custodian-Plant Operations
Gideon, William	10/01/13	Autism Paraprofessional-MacArthur
Gutierrez, Manuel	9/30/13	Custodian-Wright
Henderson, Brittany	10/24/13	Clerk-Cooper
Hope, Thomasina	8/26/13	Bus Driver Trainee
Mathew, Dien	10/21/13	Lead-Grounds, Maintenance
McCullough, Crystal	10/17/13	Bus Driver
Meyer, Emilie	8/22/13	Parateacher-Thoreau

RESIGNATIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Montoya, Debra	10/23/13	Custodian-Lewis and Clark
Mougell, Larry	10/11/13	Autism Paraprofessional-Memorial
Righthouse, Allison	10/11/13	TA-Anderson
Shakir, Emad	10/11/13	Bus Driver Trainee
Tercero, Waldina	10/14/13	Custodian-Plant Operations
Tillery, James	10/03/13	Bus Driver
Urzua, Veronica	10/07/13	Custodian-Memorial
West, Charles	10/15/13	Bus Driver
White, Sidnee	10/04/13	Custodian-Plant Operations
Williams, Nino	10/07/13	ED Paraprofessional-Webster
Ziegler, Zeke	10/30/13	Custodian-Key

RETIREMENTS

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Certificated/Administrative:		
Drake, Matthew	11/06/13	Route and Scheduling Supervisor-Transportation
Draughon, Scott	12/31/13	Teacher-Rogers/

DECEASED

Name	Effective Date	Assignment
Certificated/Administrative:		
Winfield, Barbara	10/29/13	Teacher-Park/Grade 1

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Daniels, Troy	10/16/13	Bus Driver
Pratt, Lester	10/14/13	Head Custodian-Helmzar Challenge Course
Wilks, Kimberly	10/28/13	Custodian-Plant Operations

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Coleman, Latoy
Duvall, Melissa
Edmond, Dale B.
Frank, Adrian
Nethon, Jeremy
Newton, Katja
Parrott, Eva
Reins, Kathleen
Roberg, Jennifer
Roberts, Regina
Smith, Johnisha
Southwick, Janice
Wandress, Pamela
West, Curtis

Sign Language Interpreter

Campbell, Gayle

Homebound Teacher

Lowry, George III

Tutors

Blackburn, Darlene
Simpson, Marsha
White, Priscilla

Teacher Assistant

Perryman, Dana

CNS

Anthony, Charlene
Brown, Patricia
Delvaux, Tristan
Scott, Nina

Custodian

Morrow, Jeanie

Teacher Assistant

Armstrong, Tiara

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Café Manager Alternative Site Meal Service- 22-3850-3120-501210-700-000000-953-03-053

Pay Tammy Dake a monthly stipend at the rate of \$434.86 (total not to exceed \$3,913.73) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013-May 2014.

Pay Frances Edwards a monthly stipend at the rate of \$772.50 (total not to exceed \$6,952.21) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013-May 2014.

Pay Jaime Jordan a monthly stipend at the rate of \$ 362.73 (total not to exceed \$3,264.58) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013-May 2014.

Pay Carole Rich Miles a monthly stipend at the rate of \$559.25 (total not to exceed \$5,033.28) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building, September 2013-May 2014.

Pay Margie Jones a total not to exceed \$120.96 for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013 only.

Pay Cheryl Hopkins a monthly stipend at the rate of \$78.96 (total not to exceed \$631.68) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building, October 2013-May 2014.

Pay Adairia Washington a total not to exceed \$110.38 for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013 only.

Pay Susan Strickland a monthly stipend of \$72.05 (total not to exceed \$576.41) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building October 2013-May 2014.

Pay Vicki Barnes a monthly stipend of \$62.72 (total not to exceed \$564.48) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013-May 2014.

Pay Dawn Grigsby a monthly stipend of \$74.03 (total not to exceed \$592.20) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building, October 2013-May 2014.

Pay Janis Perez a monthly stipend of \$151.57 (total not to exceed \$1,364.16) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building, September 2013-May 2014.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Pay Robin Eichens a monthly stipend of \$608.38 (total not to exceed \$5,475.46) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013-May 2014.

Pay Tammy Dunn a monthly stipend of \$313.60 (total not to exceed \$2,822.40) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013-May 2014.

Pay Kay Carter a monthly stipend of \$282.24 (total not to exceed \$2,540.16) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013-May 2014.

Pay Pam Carmens a monthly stipend of \$25 (total not to exceed \$225) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013-May 2014.

Pay Cheri Puckett a monthly stipend of \$25 (total not to exceed \$225) for managing the food production and distribution of food to adjunct or alternative program sites outside of her school building September 2013-May 2014.

Area Manager Supervision Stipend for CAP, Head Start and Satellite meal service

Pay Teresa Cantrell a monthly stipend at the rate of \$75 for direct monitoring of operations for contracted and satellite programs September 2013-May 2014. Stipend at the rate of \$25 per site up to a maximum of \$300.

Child Nutrition–22-3850-3120-501210-700-000000-953-03-053

Pay cafeteria managers a stipend of \$300/M.I.T trained (total cost not to exceed \$4,200), for Manager-in-Training (M.I.T.) onsite training for the 2013-2014 school year.

Academy Central After School Detention – School Activity Fund #520

Pay Shirley Logan, certified staff, a total not to exceed \$2,000 to supervise After School Detention for Academy Central during the 2013-2014 school year.

McLain High Learning – 11-0000-2199-501700-000-000000-322-07720

Pay McLain certified staff Marcia Bruno and Annabelle Killmer @ \$60 each (total not to exceed \$120) for four hours to take high school seniors on a field trip to Infinite Scholars held in Tulsa, Oklahoma on Saturday, October 19, 2013.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

July 1, 2013, Agenda, page 95 - Rate of pay and amounts are corrected to match current TPS policy and Title II A application

Title II professional development - 11-5410-2213-501700-000-000000-000-05-093-5410
11-5410-2573-501700-000-000000-000-05-093-5410

Pay certified instructional staff, to be named, @ \$18/hr. (total not to exceed \$350,000) to attend professional development outside of contract hours and support staff @ their current hourly rate of pay (total not to exceed \$70,000) to attend professional development outside of contract hours during the 2013-2014 school year.

November 4, 2013 Agenda, page 35 – Correct funding source

Teaching American History Grant - 11-7751-2213-501700-000-000000-000-05-093

Pay Tim Smith a total not to exceed \$7,500 to serve as Project Director for the District's Teaching American History grant for the 2013-2014 school year.

June 17, 2013 Agenda, page 88 – Correct school year

WebPageCoordinator – Washington's School Activity Fund #520

Pay certified personnel, to be named a total not to exceed \$2,000 to maintain Washington High School's web page during the 2013-2014 school year.

SUPPORTING INFORMATION

CONSENT ITEM E-14

2014 REGULAR MEETING SCHEDULE

BOARD OF EDUCATION
TULSA PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT NUMBER ONE
TULSA COUNTY, OKLAHOMA
2014 REGULAR MEETING SCHEDULE

All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

January 6 (Monday)	6:30 p.m.
January 21 (Tuesday)	6:30 p.m.
February 3 (Monday)	6:30 p.m.
February 18 (Tuesday)	6:30 p.m.
March 3 (Monday)	6:30 p.m.
March 13 (Thursday)	6:30 p.m.
April 8 (Tuesday)	6:30 p.m.
April 21 (Monday)	6:30 p.m.
May 5 (Monday)	6:30 p.m.
May 19 (Monday)	6:30 p.m.
June 2 (Monday)	6:30 p.m.
June 16 (Monday)	6:30 p.m.
July 8 (Tuesday)	6:30 p.m.
July 21 (Monday)	6:30 p.m.
August 4 (Monday)	6:30 p.m.
August 18 (Monday)	6:30 p.m.
September 2 (Tuesday)	6:30 p.m.
September 15 (Monday)	6:30 p.m.
October 6 (Monday)	6:30 p.m.
October 20 (Monday)	6:30 p.m.
November 3 (Monday)	6:30 p.m.
November 17 (Monday)	6:30 p.m.
December 1 (Monday)	6:30 p.m.
December 15 (Monday)	6:30 p.m.

SUPPORTING INFORMATION

INFORMATION ITEM G-7

POLICIES/REGULATIONS

TULSA PUBLIC SCHOOLS

Policy 2110

REPORTS OF CHILD ABUSE/NEGLECT

PURPOSE: To comply with Oklahoma law requiring reports of child abuse/neglect.

Oklahoma law requires every person having reason to believe that a child under the age of eighteen (18) years is a victim of abuse or neglect to promptly report to the Department of Human Services. Reports shall be made to the Department of Human Services Hotline.

Any person, who knowingly and willfully fails to promptly report suspected child abuse or neglect or who interferes with the prompt reporting of suspected child abuse or neglect may be reported to local law enforcement for criminal investigation and, upon conviction, shall be guilty of a misdemeanor. Any person with prolonged knowledge of ongoing child abuse or neglect who knowingly and willfully fails to promptly report such knowledge may be reported to local law enforcement for criminal investigation and, upon conviction thereof, shall be guilty of a felony. For the purposes of this paragraph, "prolonged knowledge" shall mean knowledge of at least six (6) months of child abuse or neglect. Any person who knowingly and willfully makes a false report or a report that the person knows lacks factual foundation may be reported to local law enforcement for criminal investigation and, upon conviction thereof, shall be guilty of a misdemeanor. Any person who, in good faith and exercising due care, reports suspected child abuse or neglect, or who allows access to a child by persons authorized to investigate a report concerning the child shall have immunity from any liability, civil or criminal, that might otherwise be incurred or imposed. Any such participant shall have the same immunity with respect to participation in any judicial proceeding resulting from such report.

Established by Law

Legal Reference: 10A O.S. 1-2-101

Cross Reference: Oklahoma School Law Sec 1152 Reports of Child Abuse

Revised:

CORPORAL PUNISHMENT

PURPOSE: To prohibit corporal punishment.

Corporal punishment is defined by Oklahoma law as ordinary force for discipline of children including, but not limited to, spanking, switching, or paddling.

Corporal punishment is prohibited in the District. No student shall be subject to this form of punishment by teachers, administrators, students, or other school personnel. Employees may use reasonable and necessary physical force to protect persons or property.

The Superintendent or designee will develop appropriate regulations that include effective discipline as an alternative to corporal punishment. These regulations shall be incorporated into the Behavior Response Plan to be reviewed annually by the Board.

Adopted: November 1982

Revised:

Legal Reference: Title 21 O.S., 844

Title 70 O.S., 6-113.1, 114

Policy Resolution - American Bar Association, July 1985

HAZING

PURPOSE: To prohibit hazing.

Hazing constitutes unethical and unacceptable conduct that will not be tolerated in Tulsa Public Schools.

Definition/Description: Hazing is defined by state law to be "...an activity which recklessly or intentionally endangers the mental health or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization...."

Endangering the physical health shall include, but not be limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, alcoholic beverage, low-point beer, drug, controlled dangerous substance, or other substance, or any other forced physical activity which could adversely affect the physical health or safety of the individual.

Endangering the mental health shall include, but not be limited to, any activity except those authorized by law which would subject the individual to extreme mental stress such as prolonged sleep deprivation, forced prolonged exclusion from social contact, or forced conduct which could adversely affect the mental health or dignity of the individual.

Hazing will be dealt with as outlined in the Behavior Response Plan, and law enforcement will be notified for possible legal consequences. In addition, students involved in hazing incidents may forfeit their privilege to participate in extra-curricular activities such as athletics, band, cheerleading, and others for the remainder of their career in Tulsa Public Schools.

Adopted: October 2001

Revised:

Legal References: Oklahoma State Law Title 21 § 1190

TRANSPORTATION SERVICES

PURPOSE: To provide for student and District transportation services.

Student Bus Services

All elementary students living within the legal boundaries of the District legally enrolled and living 1½ miles from their home school and all secondary students living within the legal boundaries of the District legally enrolled and living 2 miles from their home school may be transported from their home designated bus stops to school and returned. School transportation will be subject to all federal and state laws and local ordinances. Eligibility for transportation will be determined according to policy by the Transportation Office.

The District may provide transportation for specifically designated schools and programs as determined by the Superintendent or designee.

Federal law requires the District to provide transportation for special needs students and students transferring from home schools through the “No Child Left Behind Act” (NCLB). Bus service for a student transferring from one school attendance area to a “school of choice” in another school attendance area will not be provided. In accordance with the regulations of the State Board of Education, school bus usage will be restricted to the transportation of students, except that a sponsoring adult or adult supervisor(s), where necessary, may be transported with such students.

A student may become ineligible for bus service by violating conduct regulations. A list of student conduct regulations will be posted on each bus. Some offenses could result in disciplinary action as outlined in the *Behavior Response Plan*. All revocations and reinstatements for bus service will be handled through the school principal.

The Transportation Office will conduct a study of bus routes in each school area to determine the fastest, most economical route to transport students. Bus routes in each school area will be arranged so as to equalize, as nearly as possible, the length of routes and busloads, and to provide for the full use of buses. Centralized stops will be utilized so that each eligible elementary student will have a stop within 1½ miles walking distance from the student’s home and each eligible secondary student will have a stop within 2 miles walking distance from the student’s home. Transfers may be made from one bus to another to provide the best overall transportation system when safe and economical. Once the official route has begun, stops shall be made only to take on, discharge or transfer students. Students will not be put off the bus until they reach their destination.

Students transferring from one school attendance area to another school attendance area will furnish their own transportation.

Courtesy Transportation

Courtesy transportation may be provided in certain situations such as determined by the Superintendent or designee. One example of courtesy transportation may include unusual hazards that make walking to school unsafe. Hazards include, but are not limited to: no sidewalks, no crosswalks, railroad crossings, no crossing guards, drainage ditches, and dense traffic/arterial streets. Also, specifically designated schools and programs will have transportation provided in the same manner as a home school when designated by the Superintendent or designee.

Special Use of School Buses

School buses may be used by class groups for field trips where transportation is required and properly authorized. School buses may also be used for transporting kindergarten children and vocational-technical students to and from school, and for transporting athletic teams, band members and some small band instruments used in games, parades and other school-related functions. Trips will be arranged so as not to interfere with regular daily bus routes.

Nonschool Use of Buses

School buses may be used for nonschool purposes but will only be considered if the use does not interfere with school uses.

Adopted: November 1982
Revised:
Legal Reference: Title 70 O.S., 9-101

7102 Page 2 of 2

USE OF METAL DETECTORS

PURPOSE: To establish a procedure for the use of metal detectors.

The District authorizes use of metal detectors, including but not limited to, wands, hand-held detectors or scanners, and magnetometers for the purpose of prohibiting weapons brought to school in violation of the District policies, procedures and Behavior Response Plan. Metal detectors may be utilized in any of the District schools or facilities. This will include the use of metal detectors at school-sponsored athletic events involving both students and the general public.

Signs will be posted outside school buildings and other District facilities to notify students/persons they are subject to scanning by a metal detector in order to enter the building.

Adopted: December 1997

Revised:

Cross Reference: 2602, Student Searches