



## AGENDA

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Thursday, March 13, 2014**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

## **A. OPENING EXERCISES**

- A-1.** Flag salute led by the Central High School JROTC under the direction of Commander Lawrence Benzel.
- A-2.** Call to order and confirm that a quorum of the Board is present.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

## **B. RECOGNITION OF VISITORS**

## **C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1.** Superintendent's special presentations and awards.
- C-2.** Resolution of Appreciation for Ms. Barbara Barrera, Child Nutrition Services cook at Disney Elementary School, deceased. Motion and vote on motion to adopt resolution.
- C-3.** Resolution of Appreciation for Mr. Henry Brent, MD paraprofessional at Academy Central Elementary School, deceased. Motion and vote on motion to adopt resolution.
- C-4.** Resolution of Appreciation for Ms. Patricia Grim, teacher at Skelly Elementary School, deceased. Motion and vote on motion to adopt resolution.
- C-5.** Resolution of Appreciation for Ms. Linda Lance, dean at Edison High School, deceased. Motion and vote on motion to adopt resolution.
- C-6.** Resolution of Appreciation for Mr. Reuben Lewis, teacher at Project Accept, deceased. Motion and vote on motion to adopt resolution.
- C-7.** Resolution of Appreciation for Mr. Jaime Melendez, teacher at Carver Middle School, deceased. Motion and vote on motion to adopt resolution.
- C-8.** Resolution of Appreciation for Ms. Virginia "Diane" Spillers, Child Nutrition Services manager at Skelly Elementary School, deceased. Motion and vote on motion to adopt resolution.
- C-9.** Resolution of Appreciation for Ms. Barbara Winfield, teacher at Park Elementary School, deceased. Motion and vote on motion to adopt resolution.

D. Approve minutes of previous meetings of the Board of Education.

<u>Regular Meetings</u>	<u>Special Meetings</u>
February 3, 2014	February 20, 2014
February 18, 2014	February 25, 2014
	February 27, 2014

E. **CONSENT AGENDA** – Motion and vote on recommendation.

F. **ACTION AGENDA** – Motion and vote on each recommendation.

G. **INFORMATION AGENDA**

H. **STAFF REPORTS**

I. **BOARD MEMBER REPORTS/CONCERNS**

J. **CITIZENS' COMMENTS**

K. **SUPERINTENDENT'S REPORTS/PRESENTATIONS**

L. **OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION**

M. **NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. **ANNOUNCEMENTS**

The next regular scheduled meeting of the Board of Education will be held on Tuesday, April 8, 2014, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE**

**Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace**

**E-1.** RECOMMENDATION: Approve routine secondary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state field/study trips and travel have prior authorization by the Board of Education.

**E-2.** RECOMMENDATION: Enter into an agreement between Edison Preparatory High School and College Board/AP Capstone Program for the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$6,000

FUND NAME/ACCOUNT: General Fund, 11-0172-2213-505820-000-000000-000-07-712 and 11-0172-2213-508600-000-000000-000-07-712

REQUISITION NUMBER: 11410292

RATIONALE: Edison Preparatory High School was one of three high schools in Oklahoma and among 100 in the United States that qualified and were invited to offer the Advanced Placement Capstone Diploma Program. The program offers a unique opportunity for students to distinguish themselves to colleges and universities while allowing the school to demonstrate the highest level of commitment to preparing students for college and career.

**E-3.** RECOMMENDATION: Enter into a contract with Tulsa Technology Center, Peoria campus, to host McLain's JROTC Military Banquet, April 10, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$1,000

FUND NAME/ACCOUNT: McLain's School Activity Fund #564

RATIONALE: The annual JROTC Military Banquet is the culminating activity for JROTC students and guests.

**Recommendations submitted by Lead Elementary Instructional Leadership Director, Dr. Phyllis Lovett**

**E-4.** RECOMMENDATION: Approve routine elementary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state field/study trips and travel have prior authorization by the Board of Education.

**E-5.** RECOMMENDATION: Purchase Developing Expert Readers products from Catapult Learning for use during the 2013-2014 school year.

COST: \$51,000

FUND NAME/ACCOUNT: Skelly Upper Elementary Title I Fund, 11-5150-1000-506810-494-000000-000-05-410-5150

REQUISITION NUMBER: 11407482

RATIONALE: Developing Expert Readers product kits include supplemental phonological awareness, phonics, and comprehension lessons and literacy center activities for kindergarten through third-grade classrooms. The kits include multiple lessons for all phonological awareness, phonics, and comprehension skills, including multiple copies of the text selected for the explicit instruction of the skills. The kits allow teachers to provide differentiated instruction to small groups of students at their instructional level, supported with literacy center activities that provide practice of previously mastered skills.

**Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles**

**E-6.** RECOMMENDATION: Enter into a facilities usage agreement with the University of Tulsa to house the high school Kravis Summer Arts Camp for the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District.

RATIONALE: The Kravis Summer Arts Camp allows high school students to receive instruction from University of Tulsa professors on the University of Tulsa campus. Students engage in advanced-level coursework utilizing state-of-the-art equipment in the art department building. The camp will be offered June 16 through 27, 2014, on the University of Tulsa Campus, Phillips Hall building.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS**

**E-7.** RECOMMENDATION: Approve the sanctioning of the following additional organizations in accordance with Board Policy 5707 for the 2013-2014 year.

Rogers Basketball Booster Club  
Dual Language Immersion PTA  
McLain Seventh Grade PTA  
Tulsa Met PTO

RATIONALE: Sanctioned status provides organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the District and are beneficial to students under the guidelines established in Board Policy 5707. The organizations have submitted the required information in support of the applications. The original item was approved on the November 4, 2013, Agenda, item E-9.

**Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass**

**E-8.** RECOMMENDATION: Approve Deduct Change Order Number Three with Boldt Construction for the classroom and cafeteria addition at Disney Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: Facilities Bond Fund, 31-1210-4700-504500-000-000000-000-12-447-GC003

RATIONALE: The Disney classroom addition is part of the 2010 bond issue. The contractor did not complete the punch list items and the District's Maintenance Department completed the list. The original contract was approved on the December 6, 2010, Agenda, item E-15, in the amount of \$3,637,000.

**E-9.** RECOMMENDATION: Approve Change Order Number One with Advantage Glass for the window replacement project at Celia Clinton.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$5,000

FUND NAME/ACCOUNT: Facilities Bond Fund, 31-1220-4700-504500-000-000000-000-12-145-T0192

REQUISITION NUMBER: 11412027

RATIONALE: The window replacement project is part of the 2010 bond issue. Additional window coverings were needed to complete the project. The original contract was approved on the May 2, 2011, Agenda, item E-8, in the amount of \$887,180.

**E-10.** RECOMMENDATION: Enter into a contract with Presidio Networked Solutions, Inc., the lowest responsible bidder, for the replacement of the District's phone system as specified. This contract is being awarded under RFP 14020.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Approximately \$2,000,000 and will be paid in FY2015, contingent upon the sale of future bonds.

FUND NAME/ACCOUNT: 2014D Bond Funds

REQUISITION NUMBER: E-Rate item

RATIONALE: The existing District phone system is outdated and has been plagued with frequent outages over the last several years. Phone services are critical in the District, especially at school sites. The new phone system will provide the District with reliable state-of-the-art technology. The vendor is required to provide an enterprise class Voice over IP phone system and all labor, equipment, software, technical training, cabling, and licensing necessary to implement a turnkey solution for replacement of the existing District phone system.

**E-11.** RECOMMENDATION: Approve Change Order Number One with Architectural Materials for the window replacement project at MacArthur Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$4,145

FUND NAME/ACCOUNT: Facilities Bond Fund, 31-1220-4700-504500-000-000000-000-12-305-T0163

REQUISITION NUMBER: 11412022

RATIONALE: The window replacement project is part of the 2010 bond issue. Additional operable windows were required in the kitchen and additional security screens were needed in the courtyard. The original contract was approved on the January 22, 2013, Agenda, item E-14, in the amount of \$250,734.



**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL**

**E-12.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT**

**E-13.** RECOMMENDATION: Enter into a contract with AT&T, Tulsa, Oklahoma, effective July 1, 2014, through June 30, 2015, for long distance services at all District sites. This contract, as a result of RFP 14046, includes the option for a maximum of four subsequent annual renewal periods.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$17,500 and will be paid in FY 2015 as soon as the 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION NUMBER: E-Rate item

RATIONALE: This will provide long distance service to all sites within the District. E-Rate discounts are expected to be approximately 86 percent.

**E-14.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2014, through June 30, 2015, for high-speed data services for Shadow Mountain Institute, the Juvenile Detention Center, and the north bus lot. This exercises the first of four voluntary renewal periods awarded under RFP 13016 on February 25, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$5,500 and will be paid in FY 2015 as soon as the 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION NUMBER: E-Rate item/41300416

RATIONALE: This will provide high-speed, network connectivity for employees providing services to students at Shadow Mountain, the Juvenile Detention Center and the north bus lot. E-Rate typically provides for these services at approximately 86 percent discount.

**E-15.** RECOMMENDATION: Renew the contract, exercising the option to increase bandwidth, with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2014, through June 30, 2015, for Internet access services. This exercises the first of four voluntary renewal periods awarded under RFP 13016 on February 25, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed 393,072 and will be paid in FY 2015 as soon as the FY 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION NUMBER: E-Rate item/41300417

RATIONALE: This will provide increased Internet access service to all sites in the District. E-Rate typically provides for these services at an 86 percent discount and the balance is funded by the Oklahoma Universal Service Fund.

**E-16.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2014, through June 30, 2015, for basic phone services as specified at Thoreau Demonstration Academy. This exercises the first of four voluntary renewal periods awarded under RFP 13016 on February 25, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2,900 and will be paid in FY 2015 as soon as the FY 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION NUMBER: E-Rate item/41300418

RATIONALE: This will provide basic telecom service for security/fire panels and backup circuits at Thoreau Demonstration Academy. E-Rate typically provides for these services at approximately 86 percent discount.

**E-17.** RECOMMENDATION: Renew the contract with Presidio Corporation, Greenbelt, Maryland, effective July 1, 2014, through June 30, 2015, for Uninterruptible Power Supply (APC-UPS) maintenance on certain of the District's E-Rate eligible core APC-UPS system. This exercises the first of four voluntary renewal periods awarded under RFP 13024 on March 5, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$5,265.92 and will be paid in FY 2015 as soon as the 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: E-Rate item/41300423

RATIONALE: This will provide the District with maintenance for all core E-Rate eligible APC-UPS hardware not currently under warranty. A maintenance contract provides the best method for providing break fix and troubleshooting resolutions on these critical systems. If approved, E-Rate will provide discounts of approximately 86 percent.

**E-18.** RECOMMENDATION: Enter into a contract with AT&T, effective July 1, 2014, through June 30, 2015, for telecommunication services for Centrex, DID, PRI, and basic voice services. This contract, as a result of RFP 14046, includes the option for a maximum of four subsequent annual renewal periods.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$250,000 and will be paid in FY 2015 as soon as the 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION NUMBER: E-Rate item

RATIONALE: These services represent the basic inbound and outbound telephone services used by the District. If approved, E-Rate funding will help offset these expenses at a discount of approximately 86 percent.

**E-19.** RECOMMENDATION: Amend the contract, exercising the option to increase bandwidth, with Cox Business Services, Tulsa, Oklahoma, effective March 2014 through June 30, 2014, for Internet access services.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Total cost increase not to exceed \$26,008

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-057

REQUISITION NUMBER: 41300417

RATIONALE: This will provide increased Internet access service to all sites in the District. This increase will be funded by the Oklahoma Universal Service Fund at no additional cost to the District.

**E-20.** RECOMMENDATION: Enter into a contract with Verizon, Tulsa, Oklahoma, effective July 1, 2014, through June 30, 2015, for cellular telephone and mobile data services. This contract, as a result of RFP 14046, includes the option for a maximum of four subsequent annual renewal periods.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Approximately \$160,000 and will be paid in FY 2015 as soon as the FY 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505340-000-000000-000-XX-XXX

REQUISITION NUMBER: E-Rate item

RATIONALE: The cellular telephone service allows for immediate contact of supervisors and select employees, enhancing the District's ability to quickly address many issues, including safety issues. Mobile data services are used to access email, contact and dispatch, as well as to provide instant two-way radio contact capabilities to critical personnel. Utilizing one vendor for these services leverages volume and ensures excellent pricing and a standard quality product, as well as more efficient administration of services. E-Rate funding will help offset these expenses at a discount of approximately 86 percent.

**E-21.** RECOMMENDATION: Enter into an agreement with Northeast Waste Solutions, LLC, Tulsa, Oklahoma, and Miller Investments & Properties, LLC, Stroud, Oklahoma, for use of a compressed natural gas (CNG) fueling station.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District.

REQUISITION NUMBER: 41300682

RATIONALE: The fueling station will be used as an alternative site to fuel CNG powered vehicles on an as-needed basis while the existing fueling infrastructure is being upgraded. The fueling station accepts Fuelman cards. The District currently has a contract in place with Fleetcor Technologies, Charlotte, North Carolina, using the City of Oklahoma City contract for off-site fueling needs.

**E-22.** RECOMMENDATION: Renew the contract with Windstream Communications, Broken Arrow, Oklahoma, effective July 1, 2014, through June 30, 2015, for Nortel phone switch and call pilot voice mail maintenance on some of the District's core Nortel voice switching hardware as specified. This exercises the second of two voluntary renewal periods awarded under RFP 129810000942090 on February 22, 2012.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST: Approximately \$129,972 and will be paid in FY 2015 as soon as the 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: E-Rate item/41300566

RATIONALE: This will provide the District with maintenance for all core voice network switching software and hardware not currently under warranty. A maintenance contract provides the best method for providing break fix and trouble resolutions on these critical systems. The Nortel voice network switches provide critical voice network services. If approved, E-Rate will provide discounts of approximately 86 percent.

**E-23.** RECOMMENDATION: Renew the contract with Decision One, Devon, Pennsylvania, effective July 1, 2014, through June 30, 2015, for Dell server maintenance on certain District E-Rate eligible network servers as specified. This will exercise the second and last of two voluntary renewal periods awarded under RFP 11940000941826 on February 21, 2012.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$3771.24 and will be paid in FY 2014 as soon as the 2013-2014 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: E-Rate item/41390032

RATIONALE: This will provide maintenance for all E-Rate eligible network servers not currently under warranty. A maintenance contract provides the best method for providing break fix and trouble resolutions on these critical systems.

**E-24.** RECOMMENDATION: Renew the contract with Presidio Corporation, Greenbelt, Maryland, effective July 1, 2014, through June 30, 2015, for Cisco Smartnet software and hardware support and maintenance, on certain of the District's core Cisco switching hardware as specified. This exercises the first of four voluntary renewal periods awarded under RFP 13024 on March 5, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Approximately \$69,962.48 and will be paid in FY 2015 as soon as the 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: E-Rate item/41300425

RATIONALE: This will provide Cisco Smartnet software and hardware maintenance for all core network switching hardware not currently under warranty. A maintenance contract provides the best method for providing software and hardware resolutions on the critical systems. If approved, E-Rate will provide discounts of approximately 86 percent of the software maintenance portion.

**E-25.** RECOMMENDATION: Renew the contract with Blue Torch Network Solutions, Inc, d.b.a. School Desk, effective July 1, 2014, through June 30, 2015, for subscription and maintenance for a Districtwide web content management and web hosting solution. This exercises the first of three voluntary renewal periods awarded under RFP 13010 on February 25, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$73,100 and will be paid in FY 2015 from the as soon as the 2014-2015 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2230-504320-000-000000-000-02-056

REQUISITION NUMBER: E-Rate Item/41300427

RATIONALE: This will provide support for the District's adopted web content management and web hosting solution for use in all schools by District teachers and administrators. This solution will provide relevant teacher, course, and school site information for use by parents, students and patrons. This solution will enable the District to make course, calendar, assignment, etc. information available to parents and students via the Internet. A portion of these services (approximately 91 percent) are E-Rate eligible. If approved, E-Rate will provide discounts of approximately 86 percent on eligible expenses.



**F. ACTION AGENDA** - Motion and vote on each recommendation

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE**

**F-1.** RECOMMENDATION: Approve the following recommendation for openings and reorganizations of District schools in line with Project Schoolhouse.

Monroe Dual Immersion Program: This program will move from the Monroe facility located at 2010 East 48th Street North to the Bunche facility located at 2703 North Yorktown Place to support expansion and growth of the program. Classes will be ready to start at the beginning of the 2015-2016 school year.

RATIONALE: This change is aligned with the Project Schoolhouse annual review to relieve overcrowding and increase the number of students being served and the number of opportunities offered at various sites.

**Recommendations submitted by Lead Elementary Instructional Leadership Director, Dr. Phyllis Lovett**

**F-2.** RECOMMENDATION: Enter into a contract with Catapult Learning to provide literacy coaching and consulting services to K-3 teachers and site leadership teams at Skelly and McClure elementary schools. Coaching/consulting is to be completed by June 30, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$51,500

FUND NAME/ACCOUNT: Title I, Part A; Title I - School Support  
11-5118-2213-503200-494-000000-000-05-320-5118 (\$12,000)  
11-5150-2213-503200-494-000000-000-05-410-5150 (\$39,500)

REQUISITION NUMBER: 11411358 (McClure 320), 11411106 (Skelly 410)

RATIONALE: Coaching and consulting services will support K-3 teachers and the leadership teams at Skelly and McClure elementary schools in the implementation of research-based balanced literacy instruction. The goal of the coaching process is to develop the capacity of the school leaders to improve literacy instruction and sustain the implementation of the balanced literacy components through systematic observation, feedback, and coaching by members of the site leadership teams.

**F-3.** RECOMMENDATION: Enter into agreements with the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services for the reimbursement of expenses associated with the District's provision of Before and After Care Services to children which have been designated as eligible to receive such services at the elementary schools listed below.

<u><b>Cherokee Nation</b></u>	<u><b>DHS Subsidy</b></u>	
Eisenhower	Bell	Lee
Grimes	Columbus	MacArthur
Key	Disney	McClure
Lee	Eisenhower	Monroe Demonstration
Robertson	Eliot	Patrick Henry
Zarrow	Grimes	Robertson
<u><b>Muscogee (Creek) Nation</b></u>	Grissom	Salk
Grimes	Key	Skelly
Key	Lanier	Wright
Wright		Zarrow

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the Before and After Care Coordinator be authorized to execute the document(s) on behalf of the District. Authorize the Before and After Care Coordinator to execute and deliver Individual Licensed Location Confirmation Forms and other ancillary forms on behalf of the District to the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services as applicable.

**COST:** No cost to the District

**REQUISITION NUMBER:** 41300686

**RATIONALE:** Enables the District to be reimbursed by the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services for Before and After Care services the District offers to children which are designated by them as eligible to receive such services.

**Recommendations submitted by Chief Accountability Officer, Mr. Chris Johnson**

**F-4.** RECOMMENDATION: Revise the 2013-2014 traditional school calendar as follows.

April 4, 2014, early release day will be used as a full day of instruction.

Twelve minutes will be added to each school day beginning on April 1, 2014, and ending on April 30, 2014.

May 30, 2014, will be used as a make-up professional development day for teachers.

COST: No cost to the District.

RATIONALE: The proposed calendar revisions are necessary in order to make-up instructional days missed because of school closings on inclement weather days. The calendar was originally approved on the January 3, 2012, Agenda, item E-13, and updated on the July 1, 2013, Agenda, item E-14.

**F-5.** RECOMMENDATION: **POSTFACT** approval to revise the 2013-2014 continuous learning calendar (CLC) for all CLC schools with the exception of Chouteau Elementary School as follows.

The first week of spring intercession will be used as instructional days.

April 4, 2014, early release day will be used as a full day of instruction.

Twelve minutes will be added to each school day beginning on April 1, 2014, and ending on April 30, 2014.

June 6, 2014, will be used as a make-up professional development day for teachers at CLC schools with the exception of Chouteau Elementary School.

June 13, 2014, will be used as a make-up professional development day for teachers at Chouteau Elementary School.

COST: No cost to the District.

RATIONALE: The proposed calendar revisions are necessary in order to make-up instructional days missed because of school closings on inclement weather days. Because of the number of instructional days missed for inclement weather, CLC schools were given the option of utilizing the first week of spring intercession (March 3 through 7) for important instructional days prior to OCCT testing in April. All CLC schools (with the exception of Chouteau Elementary School, which will follow the originally approved spring intersession schedule) elected to revise the calendar. The calendar was originally approved on the January 3, 2012, Agenda, item E-13, and updated on the July 1, 2013, Agenda, item E-14.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS**

**F-6.** RECOMMENDATION: Approve the 2013-2014 Amended School Budget and Financing Plan prepared in accordance with Section 5-154 of the School District Budget Act. The amended budget presents to the Board the details of the estimated revenue and expenditures that total \$539,595,064 and \$516,472,580, respectively for all appropriated funds.

FURTHER RECOMMEND: The Clerk of the Board make available ten copies of the proposed budget and have them available for review or for distribution at the office of the Chief Financial Officer.

RATIONALE: The Board of Education approved the 2013-2014 Preliminary School Budget and Financing Plan on June 17, 2013, and filed the plan before the end of the fiscal year as required by law. The Amended School Budget and Financing Plan supersedes the preliminary document and also complies with the appropriate law. The 2013-2014 Preliminary School Budget and Financing Plan presented to the Board of Education with details of the estimated revenue and expenditures totaled \$554,819,651 and \$536,637,589 respectively for all appropriated funds.

**F-7.** RECOMMENDATION: Enter into an agreement with School Dude, Cary, North Carolina, to provide online software and training to track usage of District buildings and outdoor facilities, for the period March 31, 2014, to June 30, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$14,437.50

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-056

REQUISITION NUMBER: 11412148

RATIONALE: By providing a nationally recognized and proven software program for the management of facilities, the District will automate the application process with an online reservation system, greatly reduce the unauthorized use of buildings and outside facilities, increase the productivity of the facilities office personnel and should experience an increase in the revenue received from rental of District space due to better efficiency in the applications process.

**Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- F-8.** RECOMMENDATION: Purchase a Print Center Color Production Unit from Ricoh USA, Inc., the most responsible offeror, for the Print Center in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$104,000

FUND NAME/ACCOUNT: Technology Bond Fund, 3C-1178-2580-507330-000-000000-000-02-026

REQUISITION NUMBER: 11412092

RATIONALE: The current Print Center color Xerox digital printer is at end-of-life, has become prone to frequent hardware failures and needs to be replaced. The new unit will be more reliable, operate faster, reduce printing costs, and provide multiple automated finishing options (binding, stapling, etc.) that are not available on the Xerox printer. This purchase supports the Managed Print Services initiative by providing a cost-effective printing option for school and administrative sites.

- F-9.** RECOMMENDATION: Purchase telephone hardware and related equipment from Windstream Corporation, Little Rock, Arkansas for the new Enrollment Center.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: Bond Fund, 3C-1179-2580-507330-000-000000-000-02-026

REQUISITION NUMBER: 11411890 and 11411923

RATIONALE: The purchase and installation of telephone equipment is necessary to provide the required phone services at the Enrollment Center.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL**

**F-10.** RECOMMENDATION: Amend the agreement with The New Teacher Project, Inc. (TNTP) to include a revised compensation and payment schedule.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No additional cost to the District.

RATIONALE: TNTP provides intensive support to fully staff the District's highest need schools and develops an induction and training plan for new teachers. This amendment to the agreement reflects a revised compensation and payment schedule setting forth the source of funds for each invoice from TNTP.

**ITEMS LISTED BELOW SUBMITTED BY SUPERINTENDENT, DR. KEITH E. BALLARD**

**F-11.** RECOMMENDATION: Amend item F-2 of the October 21, 2014, Agenda to increase the total amount to reimburse the Tulsa County Election Board for expenses associated with the 2014 Board election.

COST: Not to exceed \$32,000 (an increase of \$7,000)

FUND NAME/ACCOUNT: General Fund, 11-0000-2314-503100-000-000000-09-091

RATIONALE: The actual costs of the election exceeded the original estimated amount. This item is being presented on the Action agenda in order to meet the deadline for submitting the final payment to the Tulsa County Election Board.

**G. INFORMATION AGENDA**

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE**

**Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace**

- G-1.** RECOMMENDATION: Enter into an agreement between Tulsa MET Junior High and High School and B-Sew Inn Education Division to provide a Baby Lock Unity (BLTY) embroidery machine and a training workshop for the 2013-2014 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41300688

RATIONALE: Tulsa MET offers a rigorous, highly personalized curriculum that combines academic work and real-world experiences and project-based learning. Each student's education is designed through an Individualized Learning Plan (ILP) which includes input from the student, advisor, core teachers, and mentors. A number of Tulsa MET students are interested in the fashion industry. Having a sewing machine on-site will allow students to move their project ideas in fashion from a thought or concept to a reality. The end products will become part of their portfolios and used as artifacts in their student-led exhibitions.

- G-2.** RECOMMENDATION: Enter into a contract with the Green Country Event Center to host the East Central High School senior prom on April 26, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$1,130

FUND NAME/ACCOUNT: East Central's School Activity Fund #878

REQUISITION NUMBER: The senior prom is a culminating tradition that serves as a highlight to students' educational experiences.

**G-3.** RECOMMENDATION: Enter into a contract with The Summit Club to provide a room and catering for the Central High School junior/senior prom, May 10, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$6,000

FUND NAME/ACCOUNT: Central's School Activity Fund #876

RATIONALE: The junior/senior prom is a tradition at Central High School. The junior and senior classes come together in an elegant setting to celebrate and promote school spirit.

**G-4.** RECOMMENDATION: Enter into a contract with Samuel French Inc. to provide licensing for "Grease," the school edition musical, for Central High School, April 17-18, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2,500

FUND NAME/ACCOUNT: Central's School Activity Fund #611

RATIONALE: Participation in this type of theatrical production is limited for students unless offered through high school music programs. The students will strengthen as a performance team by honing musical and theatrical skills in a collaborative setting and focusing on a quality performance, thus providing a quality experience for all.



**G-5.** RECOMMENDATION: Enter into contracts/agreements with the following companies to provide services for Memorial High School's annual senior prom, May 3, 2014. Expenses may include, but are not limited to the following:

Oaks Country Club           \$6,022.80  
Aaron Oskey (Disc Jockey) \$ 395.00  
Securitas (TPS Security)   \$ 220.00

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$7,500

**FUND NAME/ACCOUNT:** Memorial's School Activity Fund #864

**RATIONALE:** The senior prom is a celebration by students and parents for the completion of 12 years of school.

**Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles**

**G-6.** RECOMMENDATION: Purchase magazine subscriptions from W. T. Cox Subscriptions, Shallotte, North Carolina, for all District school libraries during the 2014-2015 school year in accordance with the terms and conditions of the Request for Proposal 13027.

**COST:** Not to exceed \$32,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2220-506420-000-000000-000-06-069 and other applicable fund/account

**REQUISITION NUMBER:** 11412734

**RATIONALE:** Expenditures during the 2013-2014 school year totaled approximately \$29,000.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS**

**Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass**

**G-7.** RECOMMENDATION: Pay Municipal Finance Services, Edmond, Oklahoma, for services rendered in connection with the Series 2014A and 2014B bond sale in the amount of \$18,000,000.

COST: Not to exceed \$85,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2014D Bond Funds

RATIONALE: The District engages these experts for services in connection with bond issues to ensure compliance with all rules and regulations governing the sale of bonds.

**G-8.** RECOMMENDATION: Pay Hilborne and Weidman, Tulsa, Oklahoma, for services rendered in connection with the Series 2014A and 2014B Bond sale in the amount of \$18,000,000.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2014D bond sale

RATIONALE: The District engages these experts for services in connection with bond issues to ensure compliance with all rules and regulations governing the sale of bonds.

**G-9.** RECOMMENDATION: Enter into a service agreement with Dell Marketing, Round Rock, Texas, for computer assets tagging, delivery, and installation services as needed.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: To be determined

FUND NAME/ACCOUNT: 2013 Technology Bond or applicable fund/account.

REQUISITION NUMBER: 41300403

RATIONALE: The District annually installs thousands of computers. Dell will provide resources to assist school sites and the Information Technology Department with computer deployment. This cost was included in the 2013 bond issue.

**G-10.** RECOMMENDATION: Enter into an agreement with Securadyne Systems, Carrollton, Texas, for the purchase and installation of OpenDX.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$16,000

FUND NAME/ACCOUNT: Bond Fund, 3B-1173-2580-506530-000-000000-000-020-026

REQUISITION NUMBER: 11412095

RATIONALE: Upgrade to the existing Open Options platform leveraged by Campus Police to provide physical security access to District facilities. This upgrade will enable relevant employee and network information to automatically be pulled into the Open Options system. This will reduce the amount of data entry work, reduce errors, and improve service to teachers and staff.

**G-11.** RECOMMENDATION: Approve Change Order Number One with Crossland Construction for the renovations and improvements at the Enrollment Center.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$230,000

FUND NAME/ACCOUNT: Contingent upon successful sale and receipt of 2014D Bond Funds

RATIONALE: The Enrollment Center is part of Project Schoolhouse. The original contract was approved on the July 15, 2013, Agenda, item E-24, in the amount of \$661,379. The low voltage projects were not included as part of the project costs.

**G-12.** RECOMMENDATION: Approve Supplement Number Eight with KKT Architects to design a new walk-in freezer cooler at Salk Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$5,000 based on eight percent of the construction cost

FUND NAME/ACCOUNT: Bond Fund, 3B-1132-4400-503320-000-000000-000-12-402-T0189

REQUISITION NUMBER: 11411395

RATIONALE: The new walk-in freezer cooler is part of the 2010 bond issue.

**G-13.** RECOMMENDATION: Enter into a contract with Lighthouse Electric to provide additional work to the fire alarm and burglar alarm at the Seventh Grade Center at the Alcott facility.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$20,589

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2014D Bond funds

RATIONALE: The Enrollment Center is part of the Project Schoolhouse. The original contract was approved on the September 16, 2013, Agenda, item E-18, in the amount of \$1,721,425.00. The low voltage projects were not included as part of the project costs.

**G-14.** RECOMMENDATION: Enter into a license agreement with the Lee Elementary School Foundation, Inc., for the construction of the Lee Outdoor Discovery Classroom.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: This is a project that has been in the planning, design and fund raising stages for several years that is now reaching the action stage. Students, parents and teachers have all been involved in the design that has now been completed and a contractor selected and the funding well on its way to reaching its goal. This new outdoor classroom and learning environment will contribute to increased imaginations, critical thinking skills, and cooperative student behaviors.

**G-15.** RECOMMENDATION: Enter into contract with the lowest responsible bidder for turf installation at Edison Preparatory School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$700,000 and is contingent upon the successful sale and receipt of the 2014A bond funds.

RATIONALE: Installation of turf for the Edison practice field is part of the 2010 bond issue.

**G-16.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for various trades for the pool repurposing project at Anderson, Chouteau, Hamilton, and Lewis and Clark elementary schools, and Hale Junior High School.

- 2A Demolition
- 3A Concrete
- 5A Structural steel
- 6A Millwork
- 7A Roofing
- 9A Drywall and ceilings
- 9B Flooring
- 9C Painting
- 15A Plumbing
- 15B HVAC
- 16 Electrical

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2,000,000 and is contingent upon the successful sale and receipt of the 2014A bond fund.

RATIONALE: The repurposing of pools is part of the 2010 bond issue.

**G-17.** RECOMMENDATION: Approve Amendment Number Ten with Trigon General Contractors and Construction Management for the repurposing of pools projects at Anderson, Chouteau, Lewis and Clark, and Hamilton elementary schools, and Hale Junior High School.

- Allowances
- General conditions
- Management fees
- Reimbursables
- Trade contracts
- GMP

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2,000,000 and is contingent upon the successful sale and receipt of the 2014A bond funds.

RATIONALE: The repurposing of pools is part of the 2010 bond issue.

**G-18.** RECOMMENDATION: Assign the contracts for the pool repurposing of pools projects at various sites to the construction manager at risk on the project, Trigon Construction.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon Construction. The project was included in the 2010 bond issue.

**G-19.** RECOMMENDATION: Correct the funding source for the locker replacement project at Chouteau Elementary School with Best Companies, Inc., approved on the September 6, 2011, Agenda, item E-14.

COST: Not to exceed \$4,625

FUND NAME/ACCOUNT: Bond Fund, 38-1220-4700-504500-000-000000-000-12-155.

REQUISITION NUMBER: 11412772

RATIONALE: The contract was originally funded through QSCB and will now be completed through bond funds.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL**

**G-20.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable division/department budget.

**G-21.** RECOMMENDATION: Increase the contract with AmericanChecked, Inc., Tulsa, Oklahoma, approved on the June 17, 2013, Agenda, item E-12, for the Human Capital Department during the 2013-2014 fiscal year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$115,000 (an increase of \$40,000)

FUND NAME/ACCOUNT: General Fund, 11-0000-2575-505990-000-000000-000-04-041

REQUISITION NUMBER: 11412124

RATIONALE: An increase is necessary to satisfy projected incoming invoices and to provide nationwide background checks on potential District employees and applicable volunteers for the remainder of the 2013-2014 fiscal year.

**G-22.** RECOMMENDATION: Purchase instructional leadership development consulting services from the most responsive and responsible offer.

COST: Not to exceed \$221,000

FUND NAME/ACCOUNT: School Leadership Program Grant Fund, 11-7789-2573-503600-000-000000-000-05-093-7789

REQUISITION NUMBER: 11412133

RATIONALE: The selected vendor will provide programming and support critical to the School Leadership Program grant. The key focus areas of the vendor's work will be to (1) support and enhancement of monthly leadership meetings, (2) provide professional development and coaching for ILDs, (3) expand the capacity of school leadership to use high-value data and (4) improve the efficiencies of school leaders and their school office teams.



**G-23.** RECOMMENDATION: Enter into an agreement with Eastern New Mexico University setting forth the terms under which they will place student interns (student teachers) with teachers within the District for purposes of fulfilling teacher preparation requirements for the 2013–2014 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The agreements will allow the District to partner with universities in their efforts to train and prepare future teachers. Partnering with universities in this manner allows the District to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting and in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

**G-24.** RECOMMENDATION: Renew the contract with Teach For America (TFA) to supply the District with 100 teachers for the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$4,000 per year per teacher

FUND NAME/ACCOUNT: Title II, 11-5410-2213-503600-000-000000-000-05-093-5410

RATIONALE: The District's partnership with Teach For America over the last few years has made it possible for 75 corps members to be placed annually at some of the District's highest needs schools. The most recent achievement and growth data shows that TFA corps members are able to impact student achievement in classrooms in a very meaningful and positive way. The District will increase the number of corps members to 100 in the 2014-2015 school year in an effort to meet the growing need for teachers. This is only one of several different strategies the District will implement to ensure schools are fully staffed.

**SUPPORTING INFORMATION**

**CONSENT ITEM E-1**

**ROUTINE SECONDARY FIELD TRIPS**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
Memorial Junior High School/ Gateway to Technology Students	Students: 6 Parents: 1 Staff: 4	National SeaPerch Challenge/ Hattiesburg, Mississippi	May 15-18, 2014	2	Not to exceed \$1,800/CareerTech and Memorial Student Activity #879

**CORRECTION TO PREVIOUSLY APPROVED ITEMS**

**September 3, 2013. Agenda. page 4 - Correct dates of travel and funding source**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
Memorial High School/JROTC	Students: Parents: 0 Staff: 2	National's Drill Meeting/Daytona Beach, Florida	April 29-May 6, 2014	6 days	Not to exceed \$4,000/General JROTC 11-0732-1601-50-5820-100-000000-000-16-077

**SUPPORTING INFORMATION**

**CONSENT ITEM E-4**

**ROUTINE ELEMENTARY FIELD TRIPS**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
Eisenhower International School/Study Abroad Program	Students: 18 Parents: 1 Staff: 1	Study Abroad Program, San Jose, Costa Rica	April 26 – May 10, 2014	10	No cost to the District/ Funding provided by PTA and parents/guardians.
Zarrow International School/Study Abroad Program	Students: 15 Parents: 0 Staff: 2	Study Abroad Program, San Jose, Costa Rica	April 26 – May 10, 2014	10	Not to exceed \$45,000/ Zarrow Student Activity Fund #808 and parents/guardians.

**SUPPORTING INFORMATION**

**CONSENT ITEM E-12**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Bobsein, Nancy	3/04/14 5/29/14	B-18	\$ 14,065.40	Nurse Supervisor-ESC/ Health Services Rate: \$43,430.00
Carter, Lasasha	2/03/14	BG-B	12,288.99	Child Nutrition Services (CNS) Manager-KIPP Rate: \$20,788.00 Return from leave
Craig, Tina	2/04/14	B-22	19,444.60	Teacher-MacArthur/ELD Rate: \$45,630.00 Return from leave
Duncan, Blake	2/07/14 5/29/14	B-0	13,459.09	Teacher-Sequoyah/P.E. Rate: \$32,900.00
Erb, Stephanie	1/07/14 5/29/14	B-0	17,571.59	Reading Interventionist- Springdale Rate: \$32,900.00
Groshans, Amanda	2/07/14	M-7	19,652.41	Librarian-Owen Rate: \$36,796.00 Return from leave
Hull, Steven	2/19/14 5/29/14	M-0	12,733.50	Teacher-Hale Jr. High/ Social Studies Rate: \$33,956.00
Hunter, Cassandra	2/03/14 6/12/14	B-11	16,240.68	Teacher-Eugene Field/ Grade 1 Rate: \$37,610.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Lyle, Kari	2/18/14	B-5	\$ 13,087.50	Teacher-Mitchell/ELD Rate: \$34,900.00 Return from leave
Mendenhall, Ginger	2/03/14	D-19	21,781.34	Staff Development Teacher-Tulsa Met Rate: \$50,441.00 Return from leave
Perkins, Leah	1/30/14 5/29/14	B-0	14,580.68	Teacher-Clinton/Math Rate: \$32,900.00
Rice, Randall	2/18/14	B-18	16,286.25	Teacher-Hale Jr. High/ Language Arts Rate: \$43,430.00 Return from leave
Sanchez, Kelsey	2/18/14 5/29/14	B-0	12,524.44 626.22	Teacher-Lewis and Clark, Kerr/ Special Education Rate: \$32,900.00
Scott, Brent	1/30/14 5/29/14	B-4	15,289.77 764.48 588.06	Teacher-McLain/TRAICE Rate: \$34,500.00 Alternative Education Additional days
Slocum, Michele	2/14/14	BG-5	17,362.02	Staff Accountant II-ESC/ Accounting Rate: \$47,203.00 Return from leave
Truman, Kaley	1/27/14 5/29/14	B-0	15,151.48	Teacher-Jones/Grade 1 Rate: \$32,900.00
Whisenhunt, Jackie	2/10/14	B-14	15,882.22	Teacher-Marshall/ Special Education Rate: \$39,370.00 Return from leave
Wright, Shawna	2/05/14 5/29/14	B-0	14,019.89	Teacher-McClure/Grade 1 Rate: \$32,900.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Support (Hourly):</b>				
Adams, Delana	8/28/13 6/11/14	IS-3	\$ 9.21	Teacher Assistant (TA)- Marshall
Altieri, Lily	9/20/13 5/28/14	IS-6	10.81	TA-Eisenhower
Anderson, Henry III	2/8/14 5/28/14	MT-4	9.63	Bus Driver Trainee
Baeza Juarez, Jocelin	1/07/14 5/28/14	IS-3	9.21	TA-Cooper
Clay Caballero, Nurian	2/12/14 5/28/14	IS-10	11.85	Parent Involvement Facilitator-Hamilton Former Employee (f.e.)
Clontis, Adelian	2/03/14 5/28/14	IS-6	10.81	Paraprofessional-Sequoyah
Combs, Charles	2/18/14 5/28/14	MT-4	9.63	Bus Driver Trainee
Cooper, Alene	2/10/14 5/28/14	IS-6	11.81	TA-Jackson
Cooper, Bailey	10/10/13 5/28/14	IS-3	9.21	TA-Celia Clinton
Cuenca, Carley	8/27/13 5/28/14	IS-6	10.81	TA-ECDC Porter
Dehay, Kelli	8/26/13 5/28/14	IS-6	10.81	TA-Lanier
Dunaway, Emily	9/24/13 5/28/14	IS-6	10.81	TA-Carnegie
Fariyike, Shawna	9/25/14 5/28/14	IS-6	11.30	TA-Springdale

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Foister, Samantha	2/13/14 5/28/14	IS-10	\$ 13.11	MD Paraprofessional-Memorial
Fouts, Rachel	2/18/14 5/28/14	IS-6	10.81	TA-Lewis and Clark
Fulmer, Cheryl	2/05/14 5/28/14	IS-6	12.28	TA-Clinton
Garcia Mora, Piedad	2/07/14 6/30/14	MT-3	9.61 .48	Custodian-Plant Operations Shift differential
Garrett, Mark	8/22/13 5/28/14	IS-10	13.11	Autism Paraprofessional-Memorial
Gibson, Charmain	2/06/14 5/28/14	IS-6	10.81	Paraprofessional-Whitman
Gonzales, Karen	1/22/14 5/28/14	MT-6	12.54	Bus Driver
Huizar De Gomez, Maria	2/14/14 6/30/14	MT-3	9.61 .48	Custodian-Educare III Shift differential
Jones, Brian	9/16/13 5/28/14	IS-6	10.81	TA-Monroe Demonstration Academy
Jumper, Amberley	2/18/14 5/28/14	IS-3	9.21	TA-ECDC Bunche
Ledford, Judith	1/20/14 5/28/14	MT-1	8.90	CNS Assistant-Robertson
Lucas, Karen	1/13/14 6/30/14	MT-6	11.71	Bus Driver Return from leave
Masterson, Gabriel	2/11/14 6/30/14	CA-11	14.03	Fixed Accounting Technician-ESC/ Accounting

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
McDugle, Thomas	2/03/14 5/28/14	MT-6	\$ 11.78	Bus Driver
Murillo, Rolando	2/10/14 5/28/14	IS-6	10.81	Paraprofessional-Memorial Jr. High
Nealy, Bobby	8/26/13 5/28/14	IS-6	10.81	TA-McLain
Peacock, Patricia	2/10/14 5/28/14	MT-1	8.73	CNS Assistant-Wright Return from leave
Remmert, Patrick	2/18/14 5/28/14	MT-6	10.72	Bus Driver Trainee
Roberts, Patricia	12/16/14 5/28/14	IS-3	10.58	Paraprofessional-Lindbergh Return from leave
Sanders, Christopher	2/11/14 6/30/14	MT-3	9.21 .46	Custodian-Zarrow Shift differential
Sizemore, Juan	2/14/14 6/30/14	MT-6	12.12	Bus Driver Lead Driver Return from leave
Smith, Jennifer	11/04/13 6/11/14	IS-6	10.81	TA-Marshall
Van Winkle, Deborah	9/24/13 5/28/14	IS-6	10.81	TA-Carnegie
West, Charles	1/07/14 5/28/14	IS-6	10.81	TA-Penn
Wilkey, Taryn	2/07/14 5/28/14	IS-3	9.21	TA-Cooper



ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Elbon, Christa	Teacher-Celia Clinton/ Enrichment B-6 Half-Time	2/10/14	\$ 17,650.00	\$ 24,770.17	Teacher-Celia Clinton, Mayo/ Enrichment, ELD Full-Time Rate: \$35,300.00
Ingram, Carolyn	Counselor-Owen M30-26	1/07/14	54,544.00	28,087.50	M60-26 Rate: \$56,175.00
<b>Support (Hourly):</b>					
Akaruwiese, Stephanie	Bus Driver MT-6 6hrs/day	2/11/14 6/30/14	\$ 10.72	\$ 10.72	8hrs/day
Baker, Teresa	CNS Assistant- Key MT-1	2/17/14 5/28/14	8.90	9.52	CNS Cook I – Key MT-2
Banuelos, Ana	Accountability Clerk-ESC/ Accountability CA-3	1/21/14 6/30/14	12.14	13.23	Accountability Registrar-ESC/ Accountability CA-6
Darwin, Spencer	Custodian-Plant Operations MT-3	1/30/14 6/30/14	9.21  .46	9.95	Head Custodian- Educare II MT-5 Shift differential
Duensing, Cindy	CNS Cook II – McClure MT-3	2/17/14 5/28/14	9.61	8.89	CNS Assistant- McClure MT-1
Fletcher, Brandy	Autism Paraprofessional -Lee IS-10	1/10/14 5/28/14	13.50	12.27	Library Assistant- East Central IS-6
Garcia, Amparo	CNS Cook II – Lindbergh MT-3	1/20/14 5/28/14	10.89	11.87	CNS Assistant Manager-Lindbergh MT-6

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Hightower, Aubrianna	TA-Bell IS-3	2/03/14 5/28/14	\$ 9.49	\$ 13.11	Autism Paraprofessional-Bell IS-10
Johnson, Rhonda	CNS Cook I – Eisenhower MT-2	2/17/14 5/28/14	9.76	10.44	CNS Cook II- Eisenhower MT-3
Ketchum, Edith	Accountability Assistant-ESC/ Accountability CA-5	1/21/14 6/30/14	11.02	11.79	Accountability Registrar-ESC/ Accountability CA-6
Marrs, Vera	Accountability Assistant-ESC/ Accountability CA-5 3-CI	1/21/14 6/30/14	15.20	16.16	Accountability Registrar-ESC/ Accountability CA-6
Martin, Danielle	Paraprofessional Hale Jr. High IS-6	12/20/13 5/28/14	10.81	13.11	MD Paraprofessional- Hale Jr. High IS-10
McGriff, Dexter	Bus Driver Trainee MT-4	1/27/14 5/28/14	9.63	10.72	Bus Driver MT-6
Moore, Deborah	Accountability Assistant-ESC/ Accountability CA-5 1-CI	1/21/14 6/30/14	12.78	13.67	Accountability Registrar-ESC/ Accountability CA-6 1-CI
Penny, Lawana	Accountability Assistant-ESC/ Accountability CA-5	1/21/14 6/30/14	10.78	11.53	Accountability Registrar-ESC/ Accountability CA-6
Phillips, Traci	Paraprofessional Chouteau IS-6	2/03/14 5/28/14	9.96	13.11	MD Paraprofessional- Chouteau IS-10

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Pierce, Tammy	CNS Cook II- Frost MT-3	2/03/14 5/28/14	\$ 10.50	\$ 11.45	CNS Assistant Manager-Frost MT-6
Ponder, Mary	CNS Assistant- ECDC Porter MT-1 5-CI 6.5hrs/day	12/09/13 5/28/14	11.24	11.24	8hrs/day
Rosales-Martinez, Patricia	CNS Cook I- Jones MT-2	2/17/14 5/28/14	9.61	10.29	CNS Cook II-Jones MT-3
Smith, Gregory	Bus Driver MT-6	2/04/14 5/28/14	12.12  .15	12.12	Bus Driver MT-6 Lead Driver
Supernaw, John	Accountability Clerk-ESC/ Accountability CA-3 1-CI 170 days	1/21/14 6/16/14	12.78	13.39	Accountability Registrar-ESC/ Accountability CA-6 1-CI 195 days

## LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Certificated/Administrative:</b>			
Chelsea, Suzie	2/04/14	Teacher-Eugene Field/ Enrichment	Personal illness
Huff, Jill	1/27/14	Teacher-East Central/ Chemistry	Personal illness
McCain, Martha	2/06/14	Principal-Jones	Personal illness
Smith, Mary	1/07/14	Teacher-Columbus/Grade 3	Personal illness
Tilson, Judy	1/13/14	Teacher-McLain/Special Education	Personal illness
<b>Support (Hourly):</b>			
Blackwell, Lora	1/31/14	Purchasing Clerk-ESC/ Materials Management	Personal illness
Chappell, Cariol	12/18/14	Bus Driver	Personal illness
De Casas, Irma	2/10/14	Custodian-Plant Operations	FMLA
Gonzales, Karen	1/03/14	Bus Driver	Personal illness
Maulsby, Susan	1/24/14	TA-Jones	Personal illness
Noboa, Michelle	11/01/13	Bus Driver	Personal illness
Palafox, Isela	2/14/14	CNS Assistant-Disney	Personal illness
Perry, Valerie	12/17/14	TA-Hale	Personal illness
Robertson, Alicia	1/24/14	Clerk-Rogers College Jr. High	Personal illness
Sizemore, Juan	1/09/14	Bus Driver	Personal illness
Velasco, Irma	1/10/14	Custodian-Head Start	Personal illness
Yang, Seng	1/13/14	Bus Driver Trainee	Personal illness

DECEASED

Name	Effective Date	Assignment
<b>Support:</b>		
Risenhoover, John	2/09/14	CNS Cook II-East Central Jr. High

TERMINATIONS

Name	Effective Date	Assignment
Wilson, Rita	2/20/14	Custodian-Central HS and JHS

RETIREMENTS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Benavides, Rosa	5/29/14	Teacher-Eisenhower/Grade 3
Cowan, Linda	6/01/14	Itinerant Teacher-ESC/Special Education and Student Services
Fry, Janet	7/01/14	Teacher-Mark Twain/Grade 3
Patterson, Wilma	6/01/14	Itinerant VI Specialist-ESC/Special Education and Student Services
Smith, Mary	5/29/14	Teacher-Columbus/Grade 3
Warner, Karen	7/01/14	Teacher-Mark Twain/Pre-K
<b>Support (Hourly):</b>		
Storz, Dyann	2/11/14	Health Assistant-Lee

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Baldwin, Belinda	6/30/14	Principal-Eisenhower
Cody, Heather	2/04/14	Teacher-Chouteau/Grade 3
Devries, Monty	2/07/14	Teacher-Mitchell/Special Education
McLemore, Angela	4/04/14	Teacher-Skelly/Grade 1
McClary, Florieta	3/01/14	Teacher-Jackson/Kindergarten
<b>Support (Hourly):</b>		
Adkins, Anita	2/19/14	CNS Cook II-Bell
Beard, Stephanie	5/23/14	TA-Peary
Blackwell, Carolyn	2/06/14	CNS Assistant-Frost
Boyaci, Sandra	1/10/14	TA-Eliot
Burns, Jacob	2/06/14	CNS Assistant-Lindbergh
Burns, Janet	10/11/13	MD Paraprofessional-Memorial
Calle-Cevallos, Mario	1/31/14	Custodian-McLain
Carter, Jasmine	2/21/14	Clerk-McLain
Chandler, Tracie	12/21/13	TA-Parateacher
Chasteen, Mary	2/05/14	Autism Paraprofessional-Memorial
Clark, Chad	2/07/14	Autism Paraprofessional-Carnegie
Compher, Sonja	2/05/14	Custodian-Robertson
Fuller, Marlene	12/20/13	Autism Paraprofessional-Bell
Garcia, Marisela	2/11/14	CNS Assistant-McClure

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Graham, Shelly	8/21/13	TA-Cooper
Jones, Leon	2/07/14	CNS Assistant-Frost
Kozikuski, Rebecca	1/31/14	MD Paraprofessional-Chouteau
Lowe, Tammy	2/19/14	CNS Assistant-Lewis and Clark
Mantle, Sarah	2/07/14	Library Assistant-Lewis and Clark
Phillips, William	2/06/14	Custodian-Plant Operation
Pierce, Evelyn	10/31/14	TA-ECDC Reed
Sanchez, Lorenza	1/30/14	Custodian-Hoover
Serwanga, Miriam	2/17/14	CNS Assistant-Mayo
Smiles, Beverly	1/27/14	CNS Assistant-McLain
Smith, Jennifer	2/03/14	TA-Marshall
Smith, Katelyn	11/22/14	TA-Cooper
Watkins, Jeanne	2/28/14	Custodian-Hale
Wellington, Linda	5/05/13	Autism Paraprofessional-Webster

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Substitute Teachers

Aladegbami, Jennifer  
Ames, Philip  
Arnondin, Blair  
Bennett, Kimberly  
Blakley, Sharia  
Boyles, Vivian  
Bush, Anna  
Chary, Parvathi  
Chidester, Lacey  
Conner-Ortiz, Kathleen  
Cordts, Christopher  
Curry, Sharon  
Driver, Bre'Ana  
Elmore, Charles  
Frierson, Kashima  
Griffin, Helen  
Hicks, Jeneshia  
Hoffman, Kristin  
Hudson, Shaniqua  
Jackson, Delana  
Keller, Johanna  
Malavolti, Zachary  
McAfee, Matthew  
Middlebrook, Barbara  
Moore, Rodney  
Munoz, Ryan  
Nation, Pamela  
Nelson, Brian  
Newburn, Melissa  
Nuckels, Lean  
Smith, Jamie  
Stephenson, Jasmine  
Sweet, Kristi  
Trent, Gregory  
Vaughns, Bettye  
Walker, Vesta  
Wilson, Deborah  
Winston, Sean

### Administrator on Special Assignment-Eisenhower

Fessenden, Judy

### ELL Access Testers

Betts, Karen  
Cooper, Elizabeth  
Corbitt, Shirley  
Crabbe, Jo Lynn  
Doyle, Diana  
Flynn, Rebecca  
Gray, Janice  
Henderson, Betty  
Hill, Clotide  
Hotaling, Cathye  
Judkins, Linda  
Kelsey, Debra  
King, Stephen  
Lay, DeeAnn  
Lefler, Janet  
Masters, Carol  
Richards, Terry  
Rose, Rutha  
Smith, Constance  
Thomas, Deborah  
Westefield, Susan  
Williams, Martha

### Tutors

Jones, Sharon  
Puett, Glenda  
Roccasalva, Megan  
Reich, Kristin

### Adjunct Teacher-Monroe/Science

Bogle, Jamal

### Campus Police Officer

Hefley, John

### Health Assistant

Looney, Shawanna

### Teacher Assistant

Vandalsem, Mary

### CNS Assistant

Jones, Brian  
Santillana, Melissa  
Michels, Karen  
Serwanga, Miriam

### DRS Student Workers

Davis, Alana  
Hall, Amuniqua  
Hill, Thomas  
Johnson, Khari  
Knowles, Queymeishe  
Minielly, Brandon  
Morales, Alex  
Smith, Alexis  
Sutton, Zachary  
Wells, Makel



SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Adjunct Coach

Edison– 13-11-000-1000-501930-810-330000-201-07-712

Alexander McLaurin, Soccer @ \$1,202, March 1, 2014 – May 25, 2014

East Central– 13-11-000-1000-501930-810-330000-201-07-710

Samantha Forgione, Soccer @ \$1,202, March 1, 2014 – May 25, 2014

East Central– 13-11-000-1000-501930-810-330000-201-07-710

Bryce Pacheco, Girls Track @ \$1,200, March 1, 2014 – May 25, 2014

Memorial– 13-11-000-1000-501930-810-330000-201-07-725

Tina Banham, Girls Soccer @ \$2,171, March 1, 2014 – May 25, 2014

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

### Area Manager Supervision Stipend for Satellite meal service

Pay Kurt Stillman \$50 per month (\$25 per two contract meal sites – maximum of \$300) for direct monitoring of operations for District contracted and satellite meal programs September 2013 - May 2014.

Pay Lee Ann Henley \$31.36 per month for managing the food production and distribution of food to adjunct or alternative program sites outside of her own school building, September 2013 – May 2014. Payment is based at the rate of \$.056 per meal for 168 serving days, up to a maximum of \$282.24.

### Edison Cross Country – School Activity Fund #536

Pay certified staff Lisa Butler a total not to exceed \$1,000 to provide coaching for Edison Middle School track during the 2013-2014 school year.

### Edison Volleyball - 81-2132-1000-501700-800-330000-346-07-537

Pay Teresa Parker certified staff a total not to exceed \$890 to provide coaching for Edison Middle School Volleyball for the 2013-2014 school year.

### Mayo Stem Pipeline Training - 11-0000-1000-501700-100-105000-210-07-315

Pay Mary Jimenez and Natalie Hewitt certified staff \$501 each (total not to exceed \$1002) to attend Establishing Elementary Engineering Excellence Creating a STEM Pipeline training at Oklahoma State University during the 2013-2014 school year.

### Reading Sufficiency Act Professional Development – 11-3670-2213-501700-424-113000-415-05-xxx-3670

Pay certified staff, to be named, \$18/hr. (total not to exceed \$10,800) to attend professional development outside of contract hours during the 2013-2014 school year.

### Teaching American History

### Professional Development - 11-7751-2213-501700-000-000000-210-05-093-7751

Pay certified staff, to be named, \$18/hr. (total not to exceed \$1,100) to attend professional development outside of contract hours during the 2013-2014 school year.

### Washington Extra Duty – School Activity Fund #520

Pay Ioder Fisher certified staff a total not to exceed \$500 to be the Washington High School Press Release Coordinator for the 2013-2014 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR NON-TULSA PUBLIC SCHOOLS EMPLOYEES

State Testing - 11-0000-2112-501210-000-000000-600-14-058

Pay the following retired employees \$15/hr. (total not to exceed \$10,000) to assist with processing state tests OCCT (grades 3-8), EOI (grades 7-12), OMAAP (grades 9-12), April 25, 2014, through May 7, 2014.

Allgood, Deborah  
Allgood, Marty  
Henderson, Mike  
Huntington, Helen  
Kesterson, Denzel

King, Janice  
McKenzie, Camellia  
Prince, Trudy  
Winkle, Janell

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**December 16, 2013, Agenda, page 50 – Correct effective date**

Leaves of Absence

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>	<u>Reason</u>
McWhirt, Deborah	11/05/13	Staff Development Teacher- Kendall Whittier	Personal illness

**CONSENT ITEM E-12 (continued)**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Bellamy, Jessica	2/14/14 6/12/14	M-0	\$ 6,559.68 327.95	Teacher-Eugene Field/ Special Education Half-Time Rate: \$33,956.00
Carian, Julia	2/11/14 5/29/14	B-0	13,272.16	Teacher-Penn/Grade 6 Rate: \$32,900.00
Cody, Michelle	3/03/14	B-26	16,073.35	Teacher-Kendall Whittier/ Grade 1 Rate: \$49,630.00 Return from leave
Gilkey, Eschelle	2/12/14	EL-1	23,910.87	ACE Coordinator-ESC/ Accountability Rate: \$63,681.00 Return from leave
King, Christopher	3/10/14	M-9	11,202.45	Teacher-East Central Jr. High/Social Studies Rate: \$37,916.00 Return from leave
McCain, Martha	2/19/14	EL-4	33,123.32	Principal-Jones Rate: \$92,959.00 Return from leave
Plumlee, Alana	3/26/14	M-14	10,535.63	Teacher-East Central/ Career Tech Rate: \$41,206.00 Return from leave
Reese, Carol	2/25/14	BG-4	18,292.06	Terminal I Manager- Transportation Rate: \$53,643.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Samaroo, Jessica	1/06/14	B-3	\$ 18,159.09	Librarian-Monroe Rate: \$34,000.00 Return from leave
Shirley, Matthew	3/05/14 5/29/14	M-1	10,934.64	Teacher-McLain/Art Rate: \$34,366.00
Stout, Elynne	1/07/14	B-7	19,067.05	Teacher-Lindbergh/Grade 3 Rate: \$35,700.00 Return from leave
Taylor, Holly	1/13/14	M-7	18,816.14	Teacher-Mark Twain/ Grade 2 Rate: \$36,796.00 Return from leave
Thompson, Annette	1/13/14	B-12	19,442.05	Staff Development Teacher- Hale Rate: \$38,020.00 Return from leave
<b>Support (Hourly):</b>				
Amos, Lisa	2/19/14 5/28/14	MT-1	\$ 10.06	Child Nutrition Services (CNS) Assistant-Carnegie Return from leave
Anthony, Charlene	2/03/14 5/28/14	MT-1	10.37	CNS Assistant-Rogers
Banks, Sharrice	2/24/14 5/28/14	IS-6	10.81	Paraprofessional-ECDC Porter Return from leave
Crull, Katie	9/16/13 5/28/14	IS-3	9.21	Teacher Assistant (TA)-Kerr
Frazier, Dwayne	2/11/14 6/30/14	MT-3	11.37	Custodian-Plant Operations Return from leave
Kirk, Ivy	2/18/14 5/28/14	IS-6	10.81	TA-Jackson

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Lancaster, Mary	11/26/14 5/28/14	IS-3	\$ 10.79	Paraprofessional-Skelly Return from leave
Lopez, Xiomara	2/04/14 5/28/14	MT-2	9.68	CNS Assistant-Skelly Return from leave
Mora, Diana	11/01/13 5/28/14	IS-3	9.21	TA-ECDC Reed
Mosley, Sylvia	2/27/14 5/28/14	IS-10	14.69	MD Paraprofessional-Hale Return from leave
Robertson, Alicia	2/18/14 5/28/14	CA-3	11.74	Clerk-Rogers Return from leave
Shavers, Felicia	3/10/14 5/28/14	MT-1	9.86	CNS Assistant-Bell Return from leave
Sizemore, Juan	2/20/14 5/28/14	MT-6	12.12	Lead Driver Return from leave
Suarez, Arnita	12/02/13 5/28/14	MT-2	9.80	CNS Cook I-Memorial Return from leave
Torres, Nidia	2/03/14 5/28/14	MT-1	9.88	CNS Assistant-Rogers
Treagresser, Kady	2/28/14 5/28/14	IS-10	13.11	Autism Paraprofessional- Hamilton
Velasco, Irma	2/18/14 6/30/14	MT-3	9.58	Custodian-Head Start Return from leave
Wallace, John	12/05/13 6/30/14	MT-3	9.58	Custodian-Remington Return from leave
Washington, Charles	3/03/14 5/28/14	MT-6	10.72	Bus Driver Trainee
Webb, Erin	1/21/14 6/30/14	TS-10	18.86	Video Production Specialist- ESC/Marketing and Communications Return from leave

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Burcham, Myrtle	School Improvement Partner-ESC/School and District Accountability EL-6	7/01/13	\$ 88,149.00	\$ 89,149.00	Salary Book Correction Added CI
Madden, Bruce	Autism Paraprofessional Memorial IS-10	3/10/14 5/29/14	13.50	10,281.25 514.06	Teacher-Memorial/ Special Education B-0 Rate: \$32,900.00
Mason, Jennifer	Teacher-Thoreau/Math B-4 Half-Time	2/03/14	17,250.00	14,897.00	Full-Time Rate: \$34,500.00
Thompson, Jennifer	Teacher-McLain Seventh Grade Academy/ English B-2	10/07/14	33,700.00	28,157.96	Credit for Experience B-5 Rate: \$34,900.00
Zajic, Gayln	Teacher-Lewis and Clark/ Grade 3 M30-23	8/19/13	51,844.00	53,475.00	M60-23
<b>Support (Hourly):</b>					
Davis, Liddie	CNS Cook II-Frost MT-2 7.5hrs/day	3/03/14 5/28/14	\$ 10.77	\$ 9.97	CNS Assistant-Frost MT-1 6hrs/day
Delvaux, Tristan	CNS Assistant-Wright MT-1	3/03/14 5/28/14	8.90	9.52	CNS Cook I-Wright MT-2
Espinosa, Frank	CNS Cook I-Columbus MT-2	3/03/14 5/28/14	8.99	9.61	CNS Cook II-East Central Jr. High MT-3

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Forte, Valerie	Site Assistant- Eisenhower/Bef ore and After Care MT-NS 8hrs/day	2/24/14 5/28/14	\$ 7.93	\$ 7.93	5hrs/day
Fouts, Rachel	Library Assistant-Lewis and Clark IS-6 6hrs/day	3/03/14 6/04/14	10.81	11.88	Parent Involvement Facilitator-Lewis and Clark 8hrs/day
Hughs, Earlene	Bus Driver Trainee MT-6	2/25/14 5/28/14	10.72	10.72 .30	Bus Driver Special Needs
Lopez, Xiomara	CNS Cook I- Skelly MT-2 7.5hrs/day	2/24/14 5/28/14	9.60	9.04	CNS Assistant-Skelly MT-1 6hrs/day
Lyons, Kristal	Assistant CNS Manager-McLain Seventh Grade Academy MT-6	1/07/14 5/28/14	10.52	10.52 2.75/hr.	Additional responsibilities
McAlester, Eartha	Registrar- McLain CA-6 8hrs/day	3/10/14 5/28/14	11.13	11.13	TA-Jackson IS-6 6hrs/day
McQueen, Rose	CNS Cook I- Hamilton MT-2 6hrs/day	3/03/14 5/28/14	9.38	9.38	CNS Cook I – Hamilton 7.5hrs/day
Pierce, Tammy	CNS Cook II- Frost MT-3	2/10/14 5/28/14	10.50	11.45	CNS Assistant Manager-Frost MT-6
Rodriguez, Barbara	CNS Assistant- Skelly MT-1 6hrs/day	2/24/14 5/28/14	8.74	9.35	CNS Cook I-Skelly MT-2 7.5hrs/day
Williams, Raquonna	CNS Cook II- Wright MT-3 8hrs/day	3/03/14 5/28/14	10.76	10.05	CNS Cook I-Wright MT-2 7.5hrs/day



SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

Name	Effective Date	Site	Special Assignment	Amount
<b>Certificated/Administrative:</b>				
Adams, Jeffrey	8/19/13	McClure	Bus Duty	\$ 915.00
	1/07/14	McClure	Teacher-in-Charge - Elementary	611.53
Altaffer, Tammy	1/24/14	Central HS	Basketball Head - Girls	2,576.00
	12/13/14	Central HS	Track Head - Girls	800.04
Bennett, Courtney	1/13/14	Zarrow	Building Site Test Coord.	375.00
Blair, Michael	8/19/13	Rogers HS	Basketball Assistant - Boys	2,557.00
Bruner, Rickey	8/19/13	Monroe	Basketball-7 <sup>th</sup> Grade-Boys	1,145.00
	8/19/13	Monroe	Basketball-8 <sup>th</sup> Grade-Boys	1,145.00
Buell, Jenna	1/13/14	Zarrow	Building Site Test Coord.	375.00
Carter, Billy	8/19/13	Edison HS	Golf Head - Girls	713.00
Cates, Kelly	1/15/14	McClure	Newspaper Sponsor - Elementary	231.00
	1/15/14	McClure	Student Council Sponsor - Elementary	277.00
Curtis, Linda	8/19/13	Salk	Elementary School Allocation	884.00
Davis, Kathy	1/10/14	Grissom	Bus Duty	473.40
Davis, Stephanie	1/13/14	Webster	Building Site Test Coord.	383.52
Farrell, Dawn	8/19/13	Hoover	Safety Patrol Sponsor - Elementary	554.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Effective Date	Site	Special Assignment	Amount
Friebus, Steven	8/19/13	Rogers HS	Wrestling Head	\$ 4,285.00
Gilliam, Judith	8/19/13	McLain Seventh Grade Academy	Department Chairperson	500.00
Hansen, Valerie	8/19/13	Street School	Building Site Test Coord.	1,500.00
	8/19/13	Street School	Site Asset Manager-Special Programs	1,000.00
	8/19/13	Street School	Site Tech Contact	1,373.00
Hargrove, Theresa	1/15/14	McClure	Site Asset Manager	672.16
Hester, Laura	8/19/13	Wright	Double Section (4) - 1/2	1,373.00
Hickman, Krista	2/04/14	Remington	Team Leader	798.43
Howard, April	1/07/14	Eugene Field	Team Leader	955.65
Jones, Amy	1/07/14	Central HS	Site Tech Contact	887.77
	1/07/14	Central JHS	Site Tech Contact	709.90
Jones, Brian	1/07/14	Hale JHS	Building Site Test Coord.	775.57
Lepine, John	8/19/13	McLain Seventh Grade Academy	Department Chairperson	500.00
Loeffler, Christie	1/06/14	Kendall-Whittier	Teacher-in-Charge – Elementary	296.01
Lunsford, Regina	8/19/13	Salk	Elementary School Allocation	884.00
McCullough, Jamie	8/19/13	Salk	Elementary School Allocation	884.00
McGinnis, Teresa	1/27/14	Cooper	Team Leader	425.71

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Effective Date	Site	Special Assignment	Amount
Mecom, Stephanie	8/19/13	Salk	Elementary School Allocation	\$ 884.00
Meeker, Lindsey	2/10/14	Dual Language	Building Site Test Coord.	665.00
Olsen, Jentre	8/19/13	McLain Seventh Grade Academy	Department Chairperson	755.00
Parker, Teresa	1/06/14	Edison MS	Volleyball Girls - MS	712.00
Plank, Holly	1/07/14	Hale JHS	Department Chairperson	467.86
Ratliff, Rhonda	8/19/13	Salk	Elementary School Allocation	884.00
Reichmuth, Kathleen	11/11/13	Eugene Field	Teacher-in-Charge - Elementary	763.32
Rice, Kristin	10/16/13	McClure	Team Leader	1,063.89
Rodriguez, Julian	8/19/13	East Central HS	Soccer Assistant - Boys	1,202.00
Shippo, Raymond III	3/01/14	Rogers HS	Track Head - Girls	2,400.00
Smith, Tanya	1/13/14	McKinley	Team Leader	757.50
Starts, Erwin	11/07/13	McLain Seventh Grade Academy	Basketball – 8 <sup>th</sup> Grade - Boys	1,145.00
Steininger, Cynthia	8/19/13	Sequoyah	Building Site Test Coord.	1,500.00
Ward, Katherine	1/15/14	McClure	Site Tech Contact	887.77
Williams, Lisa	1/06/14	Kendall-Whittier	Teacher-in-Charge - Elementary	296.01
Williford, Joshua	8/19/13	McLain HS	Soccer Head - Boys	2,171.00

## LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Certificated/Administrative:</b>			
Beach, Barbara	2/18/14	Teacher-Robertson/ Kindergarten	Personal illness
Beckman, Amanda	2/14/14	Teacher-Mayo/Pre-K	Maternity
Bowen, Jennifer	3/14/14	Teacher-Gilcrease/ ELD	Maternity
Buescher, Candyce	2/11/14	Teacher-Jackson/ Grade 3	Maternity
Burke, Elizabeth	2/10/14	Teacher-Columbus, Park/ Special Education	Personal illness
Cody, Michelle	1/10/14	Teacher-Kendall Whittier/ Grade 2	Personal illness
Council, Kandi-Lea	3/24/14	Teacher-Owen/Grade 1	Maternity
Davis, Carolyn	2/10/14	Teacher-Hawthorne/ Kindergarten	FMLA
Dyer, Gretchen	3/05/14	CNS Manager-Owen	Personal illness
Fincannon, Katerine	1/16/14	Teacher-Whitman/Pre-K	FMLA
Fincannon, Larry	1/07/14	Teacher-Webster/History	Personal illness
Finik, Carolyn	2/02/14	Nurse-Central	FMLA
Fisher, Ioder	11/08/13	Teacher-Washington/Math	Personal illness
Fitzgerald, Amber	2/19/14	Teacher-Park/Grade 6	Maternity
Holt, Rhonda	1/27/14	Teacher-Chouteau/Grade 6	Maternity
Horath, Brittany	2/18/14	Teacher-Salk/Grade 1	Maternity
Huff, Jill	1/27/14	Teacher-East Central/Chemistry	Personal illness
King, Christopher	2/17/14	Teacher-East Central Jr. High/Social Studies	Personal illness

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Lawrence, Sandra	1/27/14	Librarian-Whitman	Personal illness
Lindsay, Michael	1/11/14	Teacher-Webster/English	Personal illness
Lindstrom, Christen	1/25/14	Teacher-Central/History	Maternity
Long, Paula	12/19/13	Teacher-Bell/ Kindergarten	FMLA
Maxwell, Gwendolyn	1/06/14	Teacher-Hawthorne/ Gifted and Talented	Workers Comp
McClain, Joseph	2/07/14	Teacher-McLain/Science	Personal illness
Militich, Krystal	2/28/14	Teacher-Jones/Kindergarten	Maternity
Self, Katherine	2/10/14	Teacher-Dual Language/ ELD	Maternity
Walton, Sherrie	3/10/14	Teacher-Academy Central/ Grade 6	Personal illness
Weaver, Dana	1/12/14	Teacher-Remington/Grade 3	Maternity
Williams, Ann	2/25/14	Teacher-Central/ Special Education	Personal illness
Wilson, Kimberly	12/06/13	Teacher-East Central/ English	FMLA
<b>Support (Hourly):</b>			
Alexander, Alona	1/22/14	TA-Dual Language	Personal illness
Anderson, Sheila	2/04/14	Bus Driver	Personal illness
Banks, Sharrice	1/13/14	Paraprofessional-ECDC Porter	Maternity
Barnes, Winston	2/07/14	Painter, Plasterer Craftsperson-Maintenance	Personal illness
Borens, Yolanda	1/23/14	CNS Assistant Manager- Sequoyah	Personal illness
Chancey, Carmeleta	11/22/13	Health Assistant-East Central Jr. High	Personal illness

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Clark, Janet	1/30/14	Custodian-Owen	Personal illness
Cooper-Hinson, Linda	1/12/14	Clerk-Memorial	Personal illness
Cortes, Anna	2/25/14	CNS Cook I-McClure	Personal illness
De Casas, Irma	2/10/14	Custodian-Edison	FMLA
Frazier, Dwayne	1/28/14	Custodian-Plant Operations	Personal illness
Harris, Kewanna	1/07/14	Custodian-Disney	Maternity
Hawkins, Osborn	2/03/14	Bus Driver	Personal illness
Hickmon-Moore, Lashona	1/20/14	Clerk-Transportation	Personal illness
Hicks, Shirley	2/07/14	TA-Washington	Personal illness
Hill, Natalie	1/31/14	CNS Assistant Manager-Roosevelt	Personal illness
Hunter, Eugene	12/12/13	CNS Assistant Manager-Columbus	Personal illness
Johnson, Cassandra	12/17/14	Registrar-Indian Education	Personal illness
Kummers, Hillary	2/21/14	TA-Lindbergh	Maternity
Littrell, Timothy	2/09/14	Autism Paraprofessional-Memorial	Personal illness
Lopez, Iris Reyes De	1/07/14	CNS Assistant-Skelly	Personal illness
Lopez, Xiomara	12/02/13	CNS Assistant-Skelly	Personal illness
Maccourt, Nancy	9/29/13	CNS Assistant-Skelly	Personal illness
Mack, Samy	2/01/14	Craftsperson-Maintenance	Personal illness
Mcclellan, Deborah	1/07/14	Health Assistant-Gilcrease	Worker's Comp
McFadden, Ruby	4/09/14	Paraprofessional-Hale	Personal illness
McGriff, Anna	1/02/14	CNS Assistant-Academy Central	Personal illness

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Morris, Linda	2/12/14	Paraprofessional-Kendall Whittier	Personal illness
Neufield, Debra	2/21/14	Head Custodian-TRAICE Academy	Personal illness
Nickols, Vanessa	2/18/14	Autism Paraprofessional-Memorial	Personal illness
Ogan, Patricia	3/11/14	Paraprofessional-Hale	Personal illness
Plaster, Michael	2/21/14	Craftsperson-Maintenance	Personal illness
Potter, Larry	2/05/14	Craftsperson-Maintenance	Personal illness
Record, Martin Jr.	2/19/14	Roofer Craftsperson-Maintenance	Workers Comp
Roland, Joslyn	2/04/14	CNS Assistant-Key	Personal illness
Samuels, Fondrea	1/29/14	CNS Cook II-Burroughs	Personal illness
Sizemore, Juan	1/09/14	Lead Driver-Transportation	Personal illness
Smith, Jerelle	1/23/14	Paraprofessional-Lee	Personal illness
Valverdi, Alicia	2/22/14	Bus Driver	Maternity
Wheeler, Jane	2/27/14	Paraprofessional-Bell	Personal illness
Willis, Donna	1/06/14	Principal's Secretary-Celia Clinton	Personal illness
Young, Marcus	2/03/14	Bus Driver	Personal illness

## RETIREMENTS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Bilger, Karna	6/01/14	Literacy Specialist-Rogers
Birkett, Anna	6/01/14	Teacher-Sequoyah/Music
Bonwell, Pamela	6/01/14	Teacher-Remington/Grade 6
Davis, Carolyn	6/01/14	Teacher-Hawthorne/Kindergarten
Dinneen, Kathy	6/01/14	Teacher-Edison/Math
Fry, Ronald	7/01/14	JROTC Instructor-Rogers
Geiss, Joseph	7/01/14	Counselor-Hale
Gilliam, Judith	6/01/14	Teacher-McLain/Special Education
Hemphill, Preston	6/01/14	Teacher-Memorial/Math
Kieffer, Beverly	6/01/14	Teacher-McLain/Special Education
Kirk, Brenda	6/01/14	Teacher-Tulsa Met/Career Tech
Lawrence, Donna	6/01/14	Teacher-Disney/Special Education
McBurney, Dana	7/01/14	Teacher-Chouteau/Grade 4
Sprague, Robert	6/01/14	Teacher-Memorial/PE
Stockley, Lynn	7/15/14	Counselor-Washington
Thompson, Judy	6/01/14	Counselor-Emerson
Ward, Beverly	6/01/14	Teacher-Hale Jr. High/Special Education
<b>Support (Hourly):</b>		
Coker, Darcus	5/30/14	Health Assistant-Jackson



## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Burgess, Merilee	2/25/14	Teacher-McLain/ELD
Cagle, Michelle	5/28/14	Teacher-Lindbergh/Grade 5
Kishner, Thomas	3/21/14	Teacher-Eugene Field/Grade 6
Oquin, Michelle	2/13/14	Teacher-Clinton/Math
Singh, Ruth	3/05/14	Teacher-Shadow Mountain Behavioral Health/ Alternative
Socholotuk, Kathryn	2/24/14	Teacher-Hamilton/Grade 3
Wales, Whitney	3/06/14	Teacher-Kerr/Grade 4
<b>Support (Hourly):</b>		
Beard, Stephanie	5/23/14	Library Assistant-Peary
Castaneda, Luis	2/20/14	Custodian-McClure
Clark, Stephanie	3/14/14	TA-Bell
Henry, Patrice	3/14/14	TA-Hawthorne
Karlin, Dana	10/23/14	TA-Eisenhower
Lopez, David	2/28/14	Parent Involvement Facilitator-Lewis and Clark
Lueck, Karen	2/06/14	Paraprofessional-Key
Martin, Ronda	3/07/14	Principal's Secretary-Skelly
Mott, Lance	3/07/14	Campus Security Officer-ESC/Campus Police
Palmer, Andrew	9/06/13	TA-Hale
Rosander, Amber	2/18/14	Site Assistant-McClure/Before and After Care
Striplin, Tamara	8/22/14	TA-Academy Central

RESIGNATIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Sweet, Kristi	2/21/14	Site Assistant-Eisenhower/Before and After Care
Tucker, Meika	2/14/14	Bus Driver
Yaryan, Lee Ann	2/14/14	CNS Assistant-Thoreau

DECEASED

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
<b>Support:</b>		
Montanes, Mark	8/25/13	Paraprofessional-Columbus

TERMINATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
<b>Support (Hourly):</b>		
Pearson, Renetta	2/25/14	Clerk-McClure
Sandoval Garcia, Manuel	2/20/14	Custodian-Lewis and Clark
Sells, Keiawana	2/24/14	Bus Driver Trainee
Wilson, Rita	2/20/14	Custodian-Central

SUBSTITUTE AND TEMPORARY ELECTIONS

Artist –in-Residence – Central

Cattaneo, Gina

ELL Access Tester

Blank, Kathryn  
Judkins, Linda  
Thornton, Charlie

Challenge Course Instructor

Conn, Jacob

Teacher Assistants

Jennings, Lesley  
Karlin, Dana

CNS

Aggison, Tamalaya  
Billingsley, Rubie  
Parker, Doreen  
Perez-Ortiz, Alejandra  
Perry, Daniel  
Tatum, Robert  
Tyeskie, Shanique

Adjunct Coaches

McLain– 13-11-000-1000-501930-810-330000-201-07-720

Cornelius Coleman, Baseball @ \$1,387, March 1, 2014,–May 25, 2014

Washington– 13-11-000-1000-501930-810-330000-201-07-735

Victor Marquez, Girls Track @ \$1,200, March 1, 2014,–May 25, 2014

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Edison Extra Duties – School Activity Fund #536

Pay support staff Jaxon Richins his current hourly rate of pay (total not to exceed \$200) to provide extra custodial duties for Edison Preparatory High School during the 2013-2014 wrestling season.

**Tulsa Public Schools - Traditional Calendar**

**2013-2014 School Calendar**

August 2013						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2013						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2013						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2013						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2013						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2014						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2014						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2014						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2014						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2014						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2014						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Education Rally - no school
Snow Day
Teacher Professional Days
First Day of Quarter
Holiday - No Classes
Parent Conference Day
Last Day of Quarter
Early Release Day

Quarter Information	
Classes Begin	Aug 22, 2013
1st Day of 1st Quarter	Aug 22, 2013
Last Day of 1st Quarter	Oct 22, 2013
1st Day of 2nd Quarter	Oct 23, 2013
Last Day of 2nd Quarter	Dec 20, 2013
1st Day of 3rd Quarter	Jan 6, 2014
Last Day of 3rd Quarter	Mar 14, 2014
1st Day of 4th Quarter	Mar 24, 2014
Last Day of Classes	May 28, 2014

Classes Not in Session - Holiday	
Labor Day	Sep 2, 2013
Fall Break	Oct 18, 2013
Fall P/T Conf.	Oct 21, 2013
Thanksgiving	Nov 27-29, 2013
Winter Break	Dec 23-Jan 3, 2014
Martin L King Jr.	Jan, 20 2014
President's Day	Feb 17, 2014
Spring P/T Conf.	Mar 14, 2014
Spring Break	Mar 17-21, 2014
Memorial Day	May 26, 2014

If __ Snow days are used	The last day of classes will be:
Zero	May 20, 2014
One	May 21, 2014
Two	May 22, 2014
Three	May 23, 2014
Four	May 27, 2014
Five	May 28, 2014

First Quarter	41 days
Second Quarter	37 days
Third Quarter	44 days
Fourth Quarter	46 days

Board Approved on: 7/1/2013  
Revised pending board approval

Classes Not in Session - Professional Days	
August 19-21, 2013	
October 17, 2013	
February 14, 2014 - UPDATED School will be in session	
May 29-30, 2014	

Five weather days built in.

If additional make-up days are needed, the dates are:

Feb 17, 2014

**Mar 14, 2014**

April 1st -April 30th  
extended school day

**Tulsa Public Schools - Continuous Learning Calendar\***

**2013-2014 School Calendar**

August 2013						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2013						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2013						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2013						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2013						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2014						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2014						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2014						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2014						
Su	M	Tu	W	Th	F	Sa
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2014						
Su	M	Tu	W	Th	F	Sa
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2014						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Education Rally - no school
Snow Day
Teacher Professional Days
First Day of Quarter
Holiday - No Classes
Parent Conference Day
Last Day of Quarter
Intercession
Early Release Day

Quarter Information	
Classes Begin	Aug 8, 2013
1st Day of 1st Quarter	Aug 8, 2013
Last Day of 1st Quarter	Oct 4, 2013
1st Day of 2nd Quarter	Oct 7, 2013
Last Day of 2nd Quarter	Dec 20, 2013
1st Day of 3rd Quarter	Jan 6, 2014
Last Day of 3rd Quarter	Apr 4, 2014
1st Day of 4th Quarter	Apr 7, 2014
Last Day of Classes	June 4, 2014

Classes Not in Session - Holiday	
Labor Day	Sep 2, 2013
Fall P/T Conf.	Oct 16, 2013
Int./Fall Break	Oct 18-Nov 1, 2013
Thanksgiving	Nov 27-29, 2013
Winter Break	Dec 23-Jan 3, 2014
Martin L King Jr.	Jan, 20 2014
President's Day	Feb 17, 2014
Spring P/T Conf.	April 7, 2014
Int./Spring Break	Mar 10-21, 2014
Memorial Day	May 26, 2014

First Quarter	41 days
Second Quarter	37 days
Third Quarter	50 days
Fourth Quarter	42 days

Board Approved on: 7/1/2013  
Revised pending Board Approval

Classes Not in Session - Professional Days	
August 5-7, 2013	
October 17, 2013	
February 14, 2014 - UPDATED	School will be in session
June 5-6, 2014	

**\* EXCLUDES CHOUTEAU ES**

Five weather days built in.

If additional make-up days are needed, the dates are:

<b>April 7, 2014</b>
April 1st -April 30th extended school day

# Tulsa Public Schools - Chouteau ES Continuous Learning Calendar

## 2013-2014 School Calendar

August 2013						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2013						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2013						
Su	M	Tu	W	Th	F	Sa
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2013						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2013						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2014						
Su	M	Tu	W	Th	F	Sa
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2014						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2014						
Su	M	Tu	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2014						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2014						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2014						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- Education Rally - no school
- Snow Day
- Teacher Professional Days
- First Day of Quarter
- Holiday - No Classes
- Parent Conference Day
- Last Day of Quarter
- Intercession
- Early Release Day

Quarter Information	
Classes Begin	Aug 8, 2013
1st Day of 1st Quarter	Aug 8, 2013
Last Day of 1st Quarter	Oct 4, 2013
1st Day of 2nd Quarter	Oct 7, 2013
Last Day of 2nd Quarter	Dec 20, 2013
1st Day of 3rd Quarter	Jan 6, 2014
Last Day of 3rd Quarter	Apr 4, 2014
1st Day of 4th Quarter	Apr 7, 2014
Last Day of Classes	June 11, 2014

Classes Not in Session - Holiday	
Labor Day	Sep 2, 2013
Fall P/T Conf.	Oct 16, 2013
Int./Fall Break	Oct 18-Nov 1, 2013
Thanksgiving	Nov 27-29, 2013
Winter Break	Dec 23-Jan 3, 2014
Martin L King Jr.	Jan, 20 2014
President's Day	Feb 17, 2014
Spring P/T Conf.	April 7, 2014
Int./Spring Break	Mar 3-21, 2014
Memorial Day	May 26, 2014

If __ Snow days are used	The last day of classes will be:
Zero	June 4, 2014
One	June 5, 2014
Two	June 6, 2014
Three	June 9, 2014
Four	June 10, 2014
Five	June 11, 2014

First Quarter	41 days
Second Quarter	37 days
Third Quarter	45 days
Fourth Quarter	47 days

Classes Not in Session - Professional Days	
August 5-7, 2013	
October 17, 2013	
February 14, 2014 - UPDATED	School will be in session
June 12-13, 2014	

Five weather days built in.

If additional make-up days are needed, the dates are:  
Feb 17, 2014  
April 7, 2014

## SUPPORTING INFORMATION

### INFORMATION ITEM G-20

### POSITION CREATIONS/DELETIONS

#### Administrative/Certificated Positions

#### **Create:**

Position	Salary/Grade	Duties
<b>Service Desk Supervisor-ESC/</b> Information Technology	BG-7 12 Months	Supervise the day-to-day operational activities of the Service Desk staff to maximize the effectiveness of technical support provided to users throughout the District.
<i>Annual Budget Impact:</i> \$ 49,300 min. – \$ 73,900 max.		
<i>Funding Source:</i> 11-0000-2560-501210- 000-000000-603-02-057		

#### **Delete:**

Position	Salary/Grade	Duties
<b>Application Support Analyst-ESC/</b> Information Technology	BG-5 12 Months	Support administrative and instructional applications on multiple platforms including network servers. Includes, but not limited to, system management, problem management and resolution, vendor management and support, release levels, costs, enhancements and documentation.
<i>Annual Budget Impact:</i> \$ 39,000 min. – \$ 58,600 max.		
<i>Funding Source:</i> 11-0000-2580-501210- 000-000000-603-02-056		

Position Creations/Deletions - Continued

**Create:**

Position	Salary/Grade	Duties
<p><b>Director of Leadership Development-ESC/ Teacher and Leadership Effectiveness</b></p> <p><i>Annual Budget Impact:</i> \$ 87,000 min. – \$ 130,400 max.</p> <p><i>Funding Source:</i> 11-0845-2340-501110-000-000000-109-05-093-0845</p>	<p>EG-9 12 Months</p>	<p>Work collaboratively with high level district leaders to support the professional development and coaching of principals on the use and understanding of the Teacher Evaluation Framework. Work in cross-functional teams to support district initiatives and key priorities related to teacher/leader effectiveness, performance management and related areas. Manage principal and assistant coaches. Oversee implementation of the School Leadership Grant. Assist the Deputy Superintendent in recommending professional learning and leadership development opportunities for Instructional Leadership Directors.</p>

**Delete:**

Position	Salary/Grade	Duties
<p><b>TPS Fellow-ESC/ Teacher and Leadership Effectiveness</b></p> <p><i>Annual Budget Impact:</i> \$ 69,400 min. – \$ 104,200 max.</p> <p><i>Funding Source:</i> 11-0845-2340-501110-000-000000-109-05-093-0845</p>	<p>BL-10 12 Months</p>	<p>Assist the Deputy Superintendent in recommending professional learning and leadership development opportunities for Instructional Leadership Directors. Lead major projects, with a special focus on professional and leadership development</p> <p>Work with teams of professionals with experience in human capital, operations, finance, strategic planning and other critical school business areas.</p>



Position Creations/Deletions - Continued

Support Positions

**Create:**

Position	Salary/Grade	Duties
<p><b>Athletics Administrative Specialist-ESC/ Athletics</b></p> <p><i>Annual Budget Impact:</i> \$ 33,301 min. – \$ 45,157 max.</p> <p><i>Funding Source:</i> 11-0000-2212-501210-000-000000-615-16-068</p>	<p>CA-15 \$16.01/hr. to \$21.71/hr. 12 Months</p>	<p>Assist and provide support to the Director of Athletics, the Assistant Director of Compliance, Assistant Director of Activities and the Coordinator of Sports Medicine. Manage the coaches' stipend list. Approve all athletic trips and make sure appropriate bus is reserved. Start hiring process for all coaches. Direct and assist all new coaches for processes required to be compliant. Process contracts to be approved by the Board of Education.</p>

**Delete:**

Position	Salary/Grade	Duties
<p><b>Director's Secretary-ESC/Athletics</b></p> <p><i>Annual Budget Impact:</i> \$ 26,333 min. – \$ 35,402 max.</p> <p><i>Funding Source:</i> 11-0000-2212-501210-000-000000-615-16-068</p>	<p>CA-10 \$12.66/hr. to 17.02/hr. 12 Months</p>	<p>Initiate hiring process for all coaches. Approve all Munis entries made by schools for athletic events. Manage the stipend list to insure coaches are paid accurately.</p>

Position Creations/Deletions - Continued

**Create:**

Position	Salary/Grade	Duties
<p><b>Accounting Services Specialist-ESC/Accounting</b></p> <p><i>Annual Budget Impact:</i> \$ 33,301 min. – \$ 45,157 max.</p> <p><i>Funding Source:</i> 11-0000-2511-501210-000-000000-000-08-052</p>	<p>CA-15 \$16.01/hr. to \$21.71/hr. 12 Months</p>	<p>Provide administrative support for the Accounting Department. Compile, edit, and proof the Comprehensive Annual Financial Report. Assist with the accounting website design and maintenance. Order supplies, act as site technician, time manager and site asset manager. Update, validate and maintain the vendor master file; including evaluating proper 1099 settings for complex business arrangements. Interface with vendor to resolve when conflicting information is provided. Contact vendors to process accounts payable procurement card transactions. Follow up on those payments and reconcile the activity to the credit card statement. Coordinate the documentation of department procedures and districtwide accounting processes. Design and maintain Access applications for Accounting processes and create weekly backups of the critical data.</p>

**Delete:**

Position	Salary/Grade	Duties
<p><b>Accounting Services Specialist-ESC/Accounting</b></p> <p><i>Annual Budget Impact:</i> \$ 28,954 min. – \$ 39,063 max.</p> <p><i>Funding Source:</i> 11-0000-2511-501210-000-000000-000-08-052</p>	<p>CA-12 \$13.92/hr. to \$18.78/hr. 12 Months</p>	<p>Coordinate communications to schools and operational sites regarding accounting and payroll matters. Provide publishing expertise for annual District financial statements and accounting manual. Act as site technician for coordinating and troubleshooting technical equipment. Coordinate hiring procedures for office personnel and administers time and attendance reporting. Reconcile and coordinate workers compensation funding requests. Provide administrative support for various committees and projects. Administer the office budget and requisition procedures. Develop and administer complex mail merge procedures for communicating technical information to employees.</p>