



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, April 21, 2014**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Hale High School JROTC under the direction of Major Mike Maguffee.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meeting

March 13, 2014

Special Meeting

March 26, 2014

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA - Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

- L-1. Receive the Superintendent's written recommendation for the dismissal of Virginia Michelle Orndorff from employment with the Tulsa School District and vote on motion to set a hearing date, time and place to take action on said recommendation and to authorize the Clerk of the Board of Education to notify Virginia Michelle Orndorff of the hearing date, time and place. If relevant the Board will consider and vote to accept any employee resignation that has been submitted since the last Board of Education meeting.

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, May 5, 2014, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

E-1. RECOMMENDATION: Approve routine secondary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Pay Advanced Placement Services for Advanced Placement (AP) exams for students at Memorial High School during the 2013-2014 school year.

COST: Not to exceed \$25,000

FUND NAME/ACCOUNT: Memorial's School Activity Fund #529

RATIONALE: Administering the AP exams provides students with the opportunity to earn college credit, as well as better prepare them for college entrance exams. Exams are prepaid by students at a cost of \$87 per exam.

E-3. RECOMMENDATION: Allow students to take courses toward graduation on the Education 20/20 system during the summer months not offered, or courses above and beyond what is offered, through Teach For America Summer School.

COST: There is no cost to the District. Money collected will be deposited into the Virtual School account in order to pay teachers. Students will pay \$250 for each semester course and will be assigned a teacher to provide online instructional support if needed.

FUND NAME/ACCOUNT: Virtual School, 11-0000-1000-501700-100-000000-210-07-643

RATIONALE: This will allow opportunities for students to continue their education during the summer months for credit accrual or for credit recovery and will aid in their attainment of a high school diploma.

E-4. RECOMMENDATION: Enter into a contract with the DoubleTree Warren Place to provide a room and catering for the Edison Preparatory School JROTC Military Ball, May 3, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$7,000

FUND NAME/ACCOUNT: Edison's School Activity Fund #564

RATIONALE: The JROTC Military Ball has been held annually and is the culminating activity for students participating in JROTC.

E-5. RECOMMENDATION: Enter into an agreement with the United States Air Force to maintain an Air Force Junior Reserve Officer Training Corps (AFJROTC) unit at Washington High School during the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41300700

RATIONALE: The objectives of JROTC are to educate and train high school cadets in citizenship, promote community service, instill responsibility, character, and self-discipline, and provide instruction in air and space fundamentals. The AFJROTC program is grounded in the Air Force core values of "integrity first, service before self, and excellence in all we do." The curriculum emphasizes the Air Force heritage and traditions, the development of flight, applied flight sciences, military aerospace policies, and space exploration.

E-6. RECOMMENDATION: Enter into an agreement with the Department of the Navy, acting through the Naval Service Training Command, to maintain a Navy Junior Reserve Officers Training Corps (NJROTC) unit at Central High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41300701

RATIONALE: The NJROTC accredited curriculum emphasizes citizenship and leadership development, as well as maritime heritage, the significance of sea power, and naval topics such as the fundamentals of naval operations, seamanship, navigation and meteorology. Classroom instruction is augmented throughout the year by extracurricular activities of community service, academic, athletic, drill and orienteering competitions, field meets, flights, visits to naval or other activities, marksmanship sports training, and physical fitness training.

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

E-7. RECOMMENDATION: Enter into a nondisclosure agreement (NDA) with Google Inc. which will allow District staff to receive confidential corporate information. The agreement imposes no obligation to proceed with any business transaction.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41300694

RATIONALE: The District is currently piloting Google Apps for Education and the use of Chromebooks in libraries. The NDA agreement will allow the District access to advance information used for planning and training purposes. The NDA will take effect upon date of signature and can be terminated by either party with 30 days prior written notice.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS

E-8. RECOMMENDATION: Enter into a contract with Great Plains Coca Cola Bottling Company, Tulsa, Oklahoma, to grant exclusive sales and advertising rights for soft drink/beverage products throughout the District during 2014-2015, with renewal options for an additional four annual terms. In return, the District will receive payments, as negotiated, for sites to deposit in their respective site school activity funds and for support of Districtwide activities.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: Exclusive soft drink/beverage and snack product agreements provide unrestricted revenue in support of District programs and activities that cannot be funded through the General Fund.

E-9. RECOMMENDATION: Enter into a contract with Imperial, Inc., Tulsa, Oklahoma, to grant exclusive vending rights for snack products throughout the District during 2014-2015, with renewal options for an additional four annual terms. In return, the District will receive commission payments on actual sales for sites to deposit in their respective site school activity funds and for support of Districtwide activities.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: Exclusive soft drink/beverage and snack product agreements provide unrestricted revenue in support of District programs and activities that cannot be funded through the General Fund.

E-10. RECOMMENDATION: Enter into a contract with Cole & Reed, P.C., Oklahoma City, Oklahoma, to provide auditing services, in response to Professional Auditing Services Request for Proposal 14045, with four annual renewal options.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$108,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2318-503310-000-000000-000-09-092

REQUISITION NUMBER: 11413797

RATIONALE: Cole & Reed, P.C. will perform an independent financial and compliance audit of the District's 2013-2014 financial statements. This firm has been the District's auditor for the past five years. Expenditures for 2013-2014 totaled \$120,000.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

E-11. RECOMMENDATION: Purchase earth moving and preparation equipment for the Maintenance Department from Ditch Witch, Tulsa, Oklahoma (\$11,650.00) and OTC Equipment, Tulsa, Oklahoma (\$130,606.65).

COST: Not to exceed \$143,800

FUND NAME/ACCOUNT: 2010 Bond Fund, 3B-1222-2650-507610-000-000000-000-12-003

REQUISITION NUMBER: 11409968

RATIONALE: Equipment replacement allows for proper maintenance to school facilities increasing safety and security in schools.

E-12. RECOMMENDATION: Purchase Fleetvision software from Tyler Technologies Inc, Latham, New York, for fleet maintenance and garage operations for the Transportation Department.

COST: Not to exceed \$59,871

FUND NAME/ACCOUNT: Bond Fund, 3B-1132-2730-506520-000-000000-000-12-003

REQUISITION NUMBER: 11413132

RATIONALE: This purchase will provide updated software, maintenance, license and training services to be utilized by the Transportation Department and is part of the 2010 bond issue.

E-13. RECOMMENDATION: Enter into a license agreement with the Eisenhower International PTA for the relocation of the green and tan outdoor playground element presently located on the east side of the playground at the Enrollment Center, the previous Eisenhower facility.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The Eisenhower PTA purchased the outdoor equipment and, because the school has been relocated to the Nimitz site, they wish to have the equipment relocated in order for students to have access and availability.

E-14. RECOMMENDATION: Increase the contract with Lighthouse Electric approved on the July 15, 2013, Agenda, item E-18, to provide and install electrical services as needed throughout the District, July 2013 through June 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$250,000

FUND NAME/ACCOUNT: Technology Bond Fund, 3E-1179-2580-506530-000-000000-000-02-037 (\$49,282.88), and Technology Bond Fund, 3E-1168-2580-506530-000-000000-000-02-037 (\$200,717.12)

RATIONALE: The additional electrical upgrades are part of the 2013 Technology Bond issue.

E-15. RECOMMENDATION: Approve Change Order Number One to KMS for the HVAC renovation at Central High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$350,000 and is contingent upon the sale and receipt of the 2013F Bond funds.

RATIONALE: The HVAC Renovation at Central High School is part of the 2010 bond issue. The original contract was approved on the January 6, 2014, Agenda, item E-8, in the amount of \$5,400,000.

E-16. RECOMMENDATION: Enter into a contract with Lighthouse Electric to provide additional work to the fire alarm and burglar alarm at the Seventh Grade Center at the Alcott facility.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$20,589 and is contingent upon the successful sale and receipt of 2014D Bond funds.

FUND NAME/ACCOUNT:

REQUISITION NUMBER: 41390478

RATIONALE: The Seventh Grade Center is part of Project Schoolhouse. The original contract was approved on the September 16, 2013, Agenda, item E-18, in the amount of \$1,721,425.00.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

E-17. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

E-18. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

E-19. RECOMMENDATION: Enter into a contract with the Institute of International Education (IIE) to act as a visa sponsor for candidates chosen from the Visiting Teachers Program in Spain.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$22,875

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-508100-000-000000-000-04-041

REQUISITION NUMBER: 11414407

RATIONALE: In an effort to build the pool of bilingual and biliterate teachers, the District is participating in a visiting teachers program offered by the Oklahoma State Department and the country of Spain. The District has received an invitation to interview biliterate teachers. These potential employees have education experience and, after successfully completing the hiring process and demonstrating competency in both languages, would be able to fill various immersion vacancies. The sponsorship fee would cover all costs associated with managing the process of securing immigration visas for the employee and any family members, to be handled by the Institute of International Education. Any cost for family members' visas would be reimbursed to the District by the candidates upon employment via a payroll deduction.

E-20. RECOMMENDATION: Purchase evaluation services for the District relating to its work within the School Leadership Program grant from Metis Associates, New York, New York.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: Grant Fund, 11-7789-2573-503600-000-000000-000-05-093-7789

RATIONALE: This vendor, selected through the RFP process, will evaluate the work of the District within the U.S. Department of Education's School Leadership Program as required by the District's grant.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

E-21. RECOMMENDATION: Purchase commercial refrigeration equipment for District cafeteria sites from Kamran and Company, Santa Barbara, California, in accordance with the terms and conditions of the Request for Proposal (RFP).

COST: \$28,200

FUND NAME/ACCOUNT: Child Nutrition Fresh Fruit and Vegetable Program Fund, 22-7680-3150-506300-700-000000-000-03-053

REQUISITION NUMBER: 11412742

RATIONALE: Refrigeration equipment will be placed in District cafeterias to accommodate produce stored for the USDA Fresh Fruit and Vegetable Program.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

F-1. RECOMMENDATION: Enter into a grant agreement with the National Association of Charter School Authorizers (NACSA) to support the District Charter Compact implementation proposal from April 22, 2014 – June 30, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District.

RATIONALE: When Tulsa was selected as a new compact city by the Bill and Melinda Gates foundation, the District became eligible for funding from the National Association of Charter School Authorizers to receive a grant of \$100,000 in support of the District's Charter Compact implementation initiative. The Charter Collaboration Compact demonstrates the District's commitment to making every Tulsa school a high performing school ensuring that all students receive quality instruction in every classroom. The District and our compact signatories (KIPP, Lighthouse, and Tulsa School of Arts and Sciences) alike share deeply and directly in this joint mission. This item is on for action in order to expedite compact activities.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS

F-2. RECOMMENDATION: Adopt the 2014-2015 District Staffing Plan.

RATIONALE: Provision of a quality learning experience depends upon making certain that schools are adequately staffed.

- F-3.** RECOMMENDATION: Enter into an agreement with the City of Tulsa pursuant to the Oklahoma Local Development Act for a six-year exemption/abatement of the School District's part of the ad valorem tax, on the following projects:
Art Deco Lofts and Apartments, 403 S. Cheyenne - Adams Hotel Building
Art Deco Lofts and Apartments, 2 W. 6th St - Transok Building
Art Deco Lofts and Apartments, 111 W. 5th St
East End Village, 401 S. Elgin

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: Approval of the six-year tax exemption/abatement by local taxing authorities is required under the Local Development Act. During the six years of the abatement, the District will continue to receive ad valorem tax at the 2013 level of \$34,761, although the value of the properties will increase. The abatement is on the increase in value and taxes. Afterward, the properties will come back onto the tax rolls at the then appraised value and the District will begin receiving taxes based on the levies against the higher property values. Projected completed ad valorem for these projects is \$195,082 resulting in an increase of \$160,321 in tax revenue for the District.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

- F-4.** RECOMMENDATION: Rescind the approval of Item E-18 from the April 8, 2014, Agenda awarding a contract to ATG Sports of Andover, Kansas, for the installation of artificial turf at Edison Preparatory School and direct District staff to solicit new bids for this project.

COST: There will be no cost to the District.

RATIONALE: Staff has determined that certain of the specifications used for the bidding process for artificial turf contracts are no longer relevant in today's market. As a result, the contracting process for artificial turf projects should be based on new specifications. A review of this process and the criteria used to determine the lowest responsible bidder for the project is underway at this time. Upon completion, the project will be rebid using the new specifications which will meet the District's current needs. Implementing this process necessitates the rescission of the prior award of this contract. At this time, the District has no contract on this project and rescinding the prior award is appropriate and lawful.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

F-5. RECOMMENDATION: Amend the District's contract with Cambridge Education relating to the Tripod student surveys such that the District (the TLE Office) may authorize change orders up to a cumulative amount of \$5,000 in addition to the base amount of the contract.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No additional encumbrance is necessary. The total cost of any change orders will be within the original encumbrance, which was not to exceed \$200,000.

FUND NAME/ACCOUNT: Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-093-0844

RATIONALE: The current contract amount of the contract is \$123,000, which is substantially under the \$200,000 amount approved by the Board in its meeting on September 3, 2013. Amending the contract to allow for the change orders of up to a cumulative \$5,000 will give the District the flexibility to add teachers to the survey project who were not originally rostered for the initiative in the fall. Additional survey instruments are needed and there is a short timeframe in which to place the order, print and administer as planned.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

F-6. RECOMMENDATION: Enter into an implementation contract with TransPar Group, Inc., to provide professional transportation management services for the District's Transportation Department from April 22, 2014, through June 30, 2014, in accordance with specifications outlined in the Request for Proposal.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$57,582

FUND NAME/ACCOUNT: General Fund, 11-0000-2720-503100-000-000000-000-03-003

REQUISITION NUMBER: 41300697

RATIONALE: The TransPar Group program will improve culture/climate, efficiency, and services in the Transportation Department. Efficiency will be gained by evaluating bell times, optimizing the fleet and staff through route management, and lowering operating expenses by reducing overtime, fuel costs and inventory. TransPar Group, Inc., is a nationally known professional transportation management services organization that provides services to several districts in Oklahoma as well as in other states. Districts include Oklahoma City, Moore and Kansas City, Missouri.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

- G-1.** RECOMMENDATION: Enter into a contract with Tulsa Embassy Suites Hotel to provide a room and catering for the Hale High School JROTC Military Ball and Awards Ceremony on May 9, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$946.72

FUND NAME/ACCOUNT: Hale's School Activity Fund #564

RATIONALE: Hale's JROTC has hosted an annual military ball, which is the culminating activity for students participating in JROTC, for the past 19 years.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS

- G-2.** RECOMMENDATION: Enter into a contract with JP Morgan Chase Bank, N..A., to provide a procurement card program for the District.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41300705

RATIONALE: The District has successfully managed a procurement card program since 2002 which has generated \$1,816,685 in rebate revenue to date. There is no cost for cards, setup, reporting or maintenance. The contract term will be for the period July 1, 2014, to June 30, 2018. Accounting entries are made through a batch upload and are paid twice a month to capture process efficiencies. This is a cost-effective option for small purchases that includes strict controls that comply with State Department of Education accounting and auditing requirements while providing enhanced procurement service to users.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-3.** RECOMMENDATION: Approve a resolution fixing the amount of Combined Purpose Bonds, Series 2014C to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's Combined Purpose Bonds, Series 2014C.

COST: This is contingent upon the successful sale and receipt of the 2014C Bond funds.

RATIONALE: The sale of bonds approved as part of the 2010 voter referendum will allow the District to proceed with projects as outlined in the District's Bond Book. The resolution authorized the issuance of: \$25,095,000 in building bonds (Proposition No. 1); \$4,520,000 in library improvement bonds (Proposition No. 2) and \$11,225,000 in classroom learning material bonds (Proposition No. 4). The 2014C Bonds in the aggregate amount of \$40,840,000 would be sold on June 2, 2014, and approved/awarded at the Board's June 2, 2014, meeting, with proceeds made available to the District on or about July 15, 2014. Upon issuance of these bonds, there would be \$80,320,000 in bonds remaining to be sold from the 2010 authorization.

- G-4.** RECOMMENDATION: Approve a resolution fixing the amount of Technology Equipment Bonds, Series 2014D to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's Technology Equipment Bonds, Series 2014D.

COST: This is contingent upon the successful sale and receipt of the 2014D Bond funds.

RATIONALE: The sale of bonds approved as part of the 2013 voter referendum will allow the District to proceed with projects as outlined in the District's Technology Plan. The resolution authorizes the issuance of \$7,160,000 in technology equipment bonds. The 2014D Bonds in the aggregate amount of \$7,160,000 million would be sold on June 2, 2014, and approved/awarded at the Board's June 2, 2014, meeting, with proceeds made available to the District on or about July 15, 2014. Upon issuance of these bonds, there would be \$13,680,000 in bonds remaining to be sold from the 2013 authorization, of which approximately \$5 million is for sprinkler systems and security system upgrades.

G-5. RECOMMENDATION: Approve an agreement with Hilborne & Weidman to serve as Bond Counsel on the District's Combined Purpose Bonds, Series 2014C.

COST: This is contingent upon the successful sale and receipt of the 2014C Bond funds.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations.

G-6. RECOMMENDATION: Approve an agreement with Hilborne & Weidman to serve as Bond Counsel on the District's Technology Equipment Bonds, Series 2014D.

COST: This is contingent upon the successful sale and receipt of the 2014D Bond funds.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations.

G-7. RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA dba Bank of Oklahoma on the District's Combined Purpose Bonds, Series 2014C.

COST: This is contingent upon the successful sale and receipt of the 2014C Bond funds.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA dba Bank of Oklahoma has served as the District's Registrar and Paying Agent for all past bond programs with excellent results.

G-8. RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA dba Bank of Oklahoma on the District's Technology Equipment Bonds, Series 2014D.

COST: This is contingent upon the successful sale and receipt of the 2014D Bond funds.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA dba Bank of Oklahoma has served as the District's Registrar and Paying Agent for all past bond programs with excellent results.

G-9. RECOMMENDATION: Approve the water easement, compensatory storage easement, and detention easement with the City of Tulsa for the new classrooms at Mitchell Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: The easements are necessary for the City of Tulsa to allow the construction of the classroom addition.

G-10. RECOMMENDATION: Approve Change Order Number One with Flintco Construction for the new multipurpose athletic facility at Memorial High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total deduction is \$50,000.

REQUISITION NUMBER: 41390153AB

RATIONALE: All of the allowances were not used during the project. The original contract was approved on the September 7, 2012, Agenda, item E-13, in the amount of \$11,606,077.31.

G-11. RECOMMENDATION: Approve Change Order Number One with Vargas Construction for the cafeteria at Lee Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total deduction is \$21,243.10.

REQUISITION NUMBER: 41290012AB

RATIONALE: All of the allowances were not used during the project. The original contract was approved on the November 7, 2011, Agenda, item E-16, in the amount of \$2,593,669.75.

G-12. RECOMMENDATION: Approve Change Order Number Three with Vargas Construction for the renovation of Eisenhower International School at the Nimitz site.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total deduction is \$30,000.

REQUISITION NUMBER: 11404919

RATIONALE: All of the allowances were not used during the project. The original contract was approved on the December 17, 2012, Agenda, item E-18, in the amount of \$5,691,138.00.

G-13. RECOMMENDATION: Enter into agreement to purchase Student Enrollment Software from Firefly Digital, Inc, Lafayette, Louisiana, for the Enrollment Center in accordance with the terms and conditions of the Request for Proposal #14047.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$125,000

FUND NAME/ACCOUNT: Bond Information Technology Fund, 3B-1173-2580-506530-000-000000-000-02-026

RATIONALE: With the implementation of a centralized enrollment center, an electronic registration and transfer application software is needed to follow best practices in regard to timely student enrollment and transfer processes. The electronic registration will allow parents to complete an entire transfer application/enrollment package thus eliminating the need for clerical data entry. The system will allow for reduced data errors, reduced paper costs, reduced document distribution, reduced personnel costs, increased accuracy of student data and increased state aid.

G-14. RECOMMENDATION: Approve Supplement Number Four with David Reed Architects to provide additional work for the softball concession stand at Memorial High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$11,000

FUND NAME/ACCOUNT: Facility Bond Fund, 3D-1220-4400-503320-000-000000-000-12-725-T0205

RATIONALE: Upgrading athletic concession stands is part of the 2010 bond issue. The original contract was approved on the January 19, 2010, Agenda, item E-11.

G-15. RECOMMENDATION: Enter into contract with the lowest responsible bidder for the replacement of boilers at Washington High School, Margret Hudson and Edison Preparatory School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost is estimated at \$750,000 and is contingent upon the successful sale and receipt of 2013F Bond funds.

RATIONALE: The replacement of the old boilers is part of the 2010 bond issue.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

G-16. RECOMMENDATION: Approve the repair of a compressed natural gas (CNG) compressor by Tulsa Gas Technologies, Tulsa, Oklahoma.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504300-000-000000-000-03-003

REQUISITION NUMBER: 11412020

RATIONALE: The compressor is located at the Transportation Department's south bus terminal. The repair will restore compressor operations to support the District's transportation fleet.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

| SCHOOL/ PARTICIPANTS | NUMBER OF STUDENTS/ PARENTS/ STAFF | PURPOSE OF TRAVEL AND LOCATION | TRAVEL DATES | NUMBER SCHOOL DAYS MISSED | TRAVEL COST AND FUNDING SOURCE |
|---|---|--|-------------------------|--|--|
| Carver Middle School/Students | Students: 110 Parents: 0 Staff: 4 | Wilson's Creek Battlefield—Study trip to the area where the first major Civil War battle west of the Mississippi was fought/ Republic, Missouri | May 16, 2014 | 1 | Cost to attend is \$35.00 per student. Scholarships are available. Total cost will not exceed \$3, 900.00. Carver SAF #560. |
| Carver Middle School/Students | Students: 42 Parents: 1 Staff: 3-4 | Study trip to American historical landmarks (St. Louis Arch, Landing's Wax museum, Museum of Black History and Culture, etc.)/ St. Louis, Missouri | May 29- June 2, 2014 | 0 | No cost to the district. Total cost per student is (not to exceed) \$675.00. Parents will pay fees directly to AAA travel. |
| Carver Middle School/Students | Students: 130 Parents: 15 Staff: 5 | <i>Thrill U</i> Education Week and the Festival of Music at Worlds of Fun. End of the school year trip that will have academic activities embedded throughout the course of the day/ Kansas City, Missouri | May 9, 2014 | 1 | Cost to attend is \$105.00 per student and \$65.00 per parent. Student scholarships are available. Total cost will not exceed \$20,000.00. Carver SAF # 559. |
| Nathan Hale High School/ Boys Basketball Team | Students: 14 Parents: 0 Staff: 3 | University of Arkansas Fort Smith Team Camp/ Fort Smith, Arkansas | June 13-14, 2014 | 0 | No cost to the District |
| Nathan Hale High School/ Seniors | Students: 50 Parents: 0 Staff: 2 | Silver Dollar City Senior Class Trip/ Branson, Missouri | May 27, 2014 | 0 | Not to exceed \$2500/Hale's Student Activity #864 |
| Memorial High School/ Boys Basketball Team | Students: Parents: 0 Staff: 3 | Kansas State University Team Camp/ Manhattan, Kansas | June 26-28, 2014 | 0 | Not to exceed \$5,000/Memorial's Student Activity #539 |

SUPPORTING INFORMATION

CONSENT ITEM E-17

POSITION CREATIONS/DELETIONS

Create:

| Position | Salary/Grade | Duties |
|--|-------------------|---|
| Senior Accountant-ESC/Accounting <i>Annual Budget Impact:</i> \$ 49,300 min. – \$ 73,900 max. <i>Funding Source:</i> 11-0000-2511-501210- 000-000000-301-08-052 | BG-7 12 Months | Ensure that state and federal reporting is completed accurately and on a timely basis. Provide assistance to school sites and District offices so that they can complete their duties on a timely basis. Monitor financial system software integrity. Prepare revenue and expenditure reports to be submitted to Oklahoma Cost Accounting System (OCAS) at fiscal year-end. Prepare and issue 1099-MISC statements to vendors and Internal Revenue Service. Set up accounts for sites to use when putting requisitions on the financial system. Create reports to be used for analysis of data. Monitor, research and resolve financial system-generated discrepancies. Process monthly system closing activities. Ensure the District account codes are in compliance with the State Department. Develop reports using report-writing software with both data warehouse and Tyler's SSRS. Develop complex Excel spreadsheets to allocate workers' compensation and child nutrition encumbrances and expenditures. Create the state mandated financial report for the District's financial information submitted to the State Department. |

Delete:

| Position | Salary/Grade | Duties |
|--|-------------------|--|
| Staff Accountant II-ESC/Accounting <i>Annual Budget Impact:</i> \$ 43,800 min. – \$ 65,800 max. <i>Funding Source:</i> 11-0000-2511-501210- 000-000000-301-08-052 | BG-6 12 Months | Prepare revenue and expenditure reports to be submitted to Oklahoma Cost Accounting System (OCAS) at fiscal year-end. Prepare and issue 1099-MISC statements to vendors and Internal Revenue Service. Set up accounts for sites to use when putting requisitions on the financial system. Create reports to be used for analysis of data. Monitor, research and resolve financial system-generated discrepancies. Process monthly system closing activities. Ensure the District account codes are in compliance with the State department. Develop reports using report-writing software with both data warehouse and Tyler's SSRS. Develop complex Excel spreadsheets to allocate workers' compensation and child nutrition encumbrances and expenditures. Create the FR3 report for the District's financial information submitted to the State department. |

Create:

| Position | Salary/Grade | Duties |
|--|--------------------|---|
| Director of Business Services-ESC/ Information Technology <i>Annual Budget Impact:</i> \$ 87,600 min. – \$ 131,400 max. <i>Funding Source:</i> 11-0000-2580-501210- 000-000000-109-02-031 | BG-12 12 Months | Lead Business Services department in the delivery of IT business systems and services that support the District's five core goals. Develop, manage and support business services for student achievement, safe and secure schools, and teacher leadership effectiveness, manage the business services to ensure financial sustainability in all areas of business services, and develop and supports a performance based culture through department score cards, enterprise dashboards, and provide data to all departments to support results. |

Delete:

| Position | Salary/Grade | Duties |
|---|--------------------|--|
| Director of Initiatives Management-ESC/ Information Technology <i>Annual Budget Impact:</i> \$ 69,400 min. – \$ 104,200 max. <i>Funding Source:</i> 11-0000-2580-501210- 000-000000-109-02-031 | BG-10 12 Months | Determine and evaluate project feasibility. Coordinate external resources with ISS Staff. Participate and assist in the preparation and presenting of technology plans to the Board of Education. Responsible for ISS project management and implementation. |

Create:

| Position | Salary/Grade | Duties |
|---|-------------------|--|
| Project Manager- Strategic Partnerships-ESC/ Teacher and Leader Effectiveness <i>Annual Budget Impact:</i> \$ 55,200 min. – \$ 82,800 max. <i>Funding Source:</i> 011-xxxx-2340-501210- 000-00000-109-05-093 | BG-8 12 Months | Serve as the primary liaison with all current and prospective Charter Compact members. Oversee the charter authorization function of the District. Establish and maintain open communication, using a variety of media, with all stakeholder groups. Maintain a professional relationship with colleagues, students, parents and community members. Use effective written and oral communication skills to present information accurately and clearly. |

Create:

| Position | Salary/Grade | Duties |
|---|--|--|
| School Psychology Team Specialist-ESC/Special Education and Student Services (5 positions) <i>Annual Budget Impact:</i> \$ 180,390 min. – \$ 314,015 max. <i>Funding Source:</i> 11-0000-2140-501110- 239-000000-205-06-066 | Teacher's Salary Schedule 193 days | Research and update School Psychology District practices (intervention and assessment) in the area of specialization. Update School Psychology District procedures annually. Provide District-wide training in the area of specialization to support improved progress for special education children and pre-referral intervention supports. Serve on a weekly case review committee utilized by the School Psychology and Special Education Staff. Monitor eligibility compliance for state and federal special education requirement timelines. Assist other School Psychologists as needed. Collaborate with school staff, parents and outside agencies to assure students with disabilities are being provided appropriate special education programming. |

Delete:

| Position | Salary/Grade | Duties |
|--|--|---|
| School Psychologist-ESC/ Special Education and Student Services (6 positions) <i>Annual Budget Impact:</i> \$ 197,400 min. – \$ 343,626 max. <i>Funding Source:</i> 11-0000-2140-501110- 239-000000-205-06-066 | Teacher's Salary Schedule 176 days | Perform many tasks to include, but not limited to, consultation for academic and behavioral intervention prior to and after eligibility determination, the administration of individualized assessment to identify disabilities and eligibility for special education services and serve as Qualified Examiners and District Officials in meeting IDEA policies and procedures. |

SUPPORTING INFORMATION

CONSENT ITEM E-18

ROUTINE STAFFING ITEMS

ELECTIONS

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|-------------------------------------|--------------------|--------------|-----------------|---|
| Certificated/Administrative: | | | | |
| Bodden, Andrew | 4/01/14 5/30/14 | B-1 | \$ 8,325.00 | Teacher-Kerr/P.E. Rate: \$33,300.00 |
| Borens, Thermaple | 3/25/14 | BG-B | 3,435.74 | Child Nutrition Services (CNS) Manager- Celia Clinton Rate: \$12,846.68 Return from leave |
| Bright, Dian | 4/07/14 | B-4 | 7,252.84 | Transition Interventionist- Central Rate: \$34,500.00 Return from leave |
| Crockett, Lynne | 3/01/14 | B-2 | 10,914.20 | Teacher-Owen/Art Rate: \$33,700.00 Return from leave |
| Fincannon, Larry | 4/08/14 | B-17 | 8,635.91 | Teacher-Webster/History Rate: \$42,220.00 Return form leave |
| Finik, Carolyn | 3/24/14 | B-26 | 13,787.56 | Nurse-Central Rate: \$51,630.00 Return from leave |
| Goodridge, Erin | 3/31/14 | B-10 | 8,877.27 | Teacher-Gilcrease/Music Rate: 37,200.00 Return from leave |
| Hill, Kenyah | 4/02/14 5/30/14 | B-3 | 8,331.25 | Teacher-Cooper/Grade 2 Rate: \$34,100.00 |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|--------------------------|--------------------|--------------|---------------------|--|
| Lawrence, Sandra | 3/24/14 | M30-25 | \$ 14,432.20 | Librarian-Whitman Rate: \$54,044.00 Return from leave |
| Newburn, Melissa | 4/02/14 5/30/14 | M-3 | 8,594.14 | Teacher-Cooper/Grade 3 Rate: \$35,176.00 |
| Rhodes, Shalawnda | 4/02/14 | M-6 | 8,267.27 413.36 | Teacher-McLain/ Special Education Rate: \$36,376.00/1,818.80 Return from leave |
| Stout, Elynne | 3/31/14 | B-7 | 8,519.32 | Teacher-Jackson/Grade 1 Rate: \$35,700.00 Return from leave |
| Walton, Sherrie | 4/01/14 | M-17 | 10,344.58 | Teacher-Academy Central/ Grade 6 Rate: \$44,406.00 Return from leave |
| Williams, Ann | 3/24/14 | B-13 | 10,323.98 516.20 | Teacher-Central Jr. High/ Special Education Rate: \$38,660.00 Return from leave |
| Support (Hourly): | | | | |
| Ames, Melynda | 3/31/14 5/28/14 | MT-2 | \$ 9.20 | CNS Cook I-ESC/Child Nutrition |
| Anderson, Sheila | 4/03/14 5/28/14 | MT-6 | 11.87 | Bus Driver Return from leave |
| Barnett, Cicily | 4/07/14 5/28/14 | MT-6 | 11.53 | Bus Driver Return from leave |
| Blackwell, Lora | 4/01/14 6/30/14 | CA-5 | 15.12 | Purchasing Clerk-ESC/ Materials Management Return from leave |
| Bullock, Jan | 3/24/14 5/28/14 | MT-1 | 9.37 | CNS Assistant-Springdale Return from leave |
| Castanares, Jimena | 3/24/14 5/28/14 | IS-3 | 9.21 | Paraprofessional-McKinley |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|------------------------|--------------------|--------------|-----------------|---|
| Conner, Amy | 3/24/14 5/28/14 | IS-6 | \$ 10.81 | Teacher Assistant (TA)-Dual Language Immersion Program |
| Fields, Kathryn | 3/26/14 5/30/14 | CA-3 | 9.63 | Clerk-Cooper Return from leave |
| Hamilton, Michael | 1/20/14 5/28/14 | MT-6 | 13.10 | Bus Driver Return from leave |
| Henderson, Terrance | 4/09/14 5/28/14 | IS-6 | 10.81 | TA-Project Accept |
| Love, Junina | 1/30/14 5/28/14 | MT-6 | 11.69 | Bus Driver Return from leave |
| Luviano, Ana Maria | 1/09/14 6/30/14 | MT-3 | 9.07 | Custodian-Marshall Return from leave |
| McFarland, Christopher | 4/22/14 5/28/14 | TS-9 | 17.98 | Campus Police Officer-ESC/ Campus Police |
| Nickols, Vanessa | 3/24/14 5/28/14 | IS-10 | 14.10 | Autism Paraprofessional- Memorial Return from leave |
| Pascual, Clara | 4/09/14 6/11/14 | IS-6 | 10.81 | TA-Kendall Whittier/Pre-K |
| Perry, Valerie | 3/24/14 6/30/14 | IS-6 | 12.69 | TA-Hale Return from leave |
| Plaster, Michael | 3/24/14 6/30/14 | MT-14 | 19.31 | Craftsperson-Maintenance Return from leave |
| Samuels, Fondrea | 3/31/14 5/28/14 | MT-3 | 9.77 | CNS Cook II-Burroughs Return from leave |
| Tatum, Robert | 3/31/14 5/28/14 | MT-3 | 10.68 | CNS Cook II-Bell |
| Taylor, Jerriann | 4/01/14 5/28/14 | MT-6 | 10.72 | Bus Driver Trainee |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|------------------|--------------------|--------------|-----------------|--|
| Thompson, Agnes | 3/24/14 5/28/14 | IS-3 | \$ 12.58 | Paraprofessional-McLain Jr. High Return from leave |
| Thompson, Kristy | 4/21/14 5/28/14 | MT-4 | 9.63 | Bus Driver Trainee |
| Young, Marcus | 4/07/14 5/28/14 | MT-6 | 11.22 | Bus Driver Return form leave |

ADJUSTMENTS

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------------------------|---|-------------------|-----------------------|-----------------------|--|
| Certificated/Administrative: | | | | | |
| Alexander, Terri | Teacher- Burroughs/ Grade 2 M-27 | 8/19/13 | \$ 53,436.00 | \$ 53,936.00 | Credit for Experience M-28 |
| Baird, Kenneth | Teacher-Lee/ Itinerant Half-Time M-27 | 8/19/13 | 26,218.00 | 26,468.00 | Credit for Experience M-28 |
| Beckham, Linda | Teacher-Edison/ Math M-26 | 8/19/13 | 52,936.00 | 53,936.00 | Credit for Experience M-28 |
| Benzel, Lawrence | JROTC Instructor- Central NS | 1/01/13 | 86,352.00 | 44,064.00 | Military COLA Adjustment Rate: \$88,128.00 |
| Briggs, Kathleen | Teacher- Carnegie/ Grade 3 B-14 | 8/19/13 | 39,370.00 | 40,190.00 | Credit for Experience B-15 |
| Brown, Linda | Teacher- Grissom/ Grade 5 M60-28 | 8/19/13 | 60,175.00 | 61,175.00 | Credit for Experience M60-30 |
| Butler, Delois | Counselor-Bell M30-28 | 8/19/13 | 28,772.00 | 29,272.00 | Credit for Experience M30-30 |
| Charlot, Sherrye | Counselor- Rogers M-26 | 8/19/13 | 52,936.00 2,837.00 | 53,936.00 2,894.00 | Credit for Experience M-28 Extended Time |
| Clark, Paul | JROTC Instructor- Edison NS | 1/01/14 | 65,691.00 | 34,926.00 | Military COLA Adjustment Rate: \$69,852.00 |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|------------------------|---|-------------------|-----------------------|-----------------------|--|
| Courtin, Philip | JROTC Instructor- Washington NS | 1/01/14 | \$ 56,076.00 | \$ 29,412.00 | Military COLA Adjustment Rate: \$58,824.00 |
| Cunningham, Jacques | Psychometrist- Burbank M60-26 | 8/19/13 | 35,505.00 1,775.25 | 36,705.00 1,835.25 | Credit for Experience M60-30 Psychometrist |
| Duncan, Felix | JROTC Instructor- Memorial NS | 1/01/14 | 76,272.00 | 38,952.00 | Military COLA Adjustment Rate: \$77,904.00 |
| Edwards, Dale | Teacher- Webster/ELD M60-28 Half-Time | 8/19/13 | 30,087.80 | 30,587.00 | Credit for Experience M60-30 |
| Friday, Thomas | Teacher-Edison/ Social Studies M-26 | 8/19/13 | 52,936.00 | 53,936.00 | Credit for Experience M-28 |
| Fry, Ronald | JROTC Instructor- Rogers NS | 1/01/14 | 73,944.00 | 38,604.00 | Military COLA Adjustment Rate: \$77,208.00 |
| Giffin, George | JROTC Instructor- Webster NS | 1/01/14 | 87,588.00 | 44,748.00 | Military COLA Adjustment Rate: \$89,496.00 |
| Gordinier, Kyle | JROTC Instructor- Washington NS | 1/01/14 | 58,692.00 | 30,056.00 | Military COLA Adjustment Rate: \$61,056.00 |
| Granger, Altagracia | Teacher-Kendall Whittier/ Kindergarten B-5 | 8/19/13 | 34,900.00 | 35,300.00 | Credit for Experience B-6 |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|------------------|---|-------------------|-----------------------|-----------------------|--|
| Gregg, Terry | JROTC Instructor-Hale NS | 1/01/14 | \$ 62,436.00 | \$ 32,064.00 | Military COLA Adjustment Rate: \$64,128.00 |
| Hayes, Barbara | Teacher-ECDC Porter/ Enrichment, Counselor M30-28 | 8/19/13 | 56,544.00 | 57,544.00 | Credit for Experience M30-30 |
| Holden, Mary | Teacher-Hale Jr. High/ELD M-3 | 8/19/13 | 35,176.00 | 35,576.00 | Credit for Experience M-4 |
| Holt, Lynda | Teacher-Hale/ Special Education M-26 | 8/19/13 | 52,936.00 2,646.80 | 53,936.00 2,696.80 | Credit for Experience M-28 Special Education |
| Hoxie, Craig | Teacher- Washington/ Chemistry M-17 | 8/19/13 | 44,406.00 | 45,016.00 | Credit for Experience M-18 |
| Jennings, Joseph | Director of Initiatives Management- ESC/Information Technology BG-10 | 4/22/14 | 83,260.00 | 17,989.81 | Director of Business Services-ESC/ Information Technology BG-12 Rate: \$93,131.00 |
| Kamm, Robert | JROTC Instructor- Central NS | 1/01/14 | 67,260.00 | 36,096.00 | Military COLA Adjustment Rate: \$72,192.00 |
| Kelly, Steve | JROTC Instructor- McLain NS | 1/01/14 | 58,800.00 | 30,354.00 | Military COLA Adjustment Rate: \$60,708.00 |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------|--|-------------------|-----------------------|-----------------------|---|
| Laird, Justin | Coordinator of Sports Medicine- ESC/Athletics, Teacher-Hale/ P.E. BG-6/NS | 3/27/14 | \$58,322.00 | \$ 4,553.13 | Teacher-Hale/P.E. Half-Time NS Rate: \$17,050.00 |
| Livingston, Susan | Teacher-Edison/ Special Education B-24 | 8/19/13 | 48,630.00 2,431.50 | 49,630.00 2,481.50 | Credit for Experience B-26 Special Education |
| Luelf, David | Teacher-East Central/Math M-9 | 8/19/13 | 37,916.00 | 38,326.00 | Credit for Experience M-10 |
| Mabrey, Phyllis | JROTC Instructor- Webster NS | 1/01/14 | 63,900.00 | 33,234.00 | Military COLA Adjustment Rate: \$66,468.00 |
| Maguffee, Michael | JROTC Instructor- Hale NS | 1/01/14 | 78,432.00 | 39,786.00 | Military COLA Adjustment Rate: \$79,572.00 |
| Matthews, Susan | Teacher-Kendall Whittier/Grade 3 B-4 | 4/03/14 | 34,500.00 | 34,900.00 | Credit for Experience B-5 |
| McGuire, Michael | JROTC Instructor- East Central NS | 1/01/14 | 76,608.00 | 31,126.00 | Military COLA Adjustment Rate: \$78,252.00 |
| Nein, John | JROTC Instructor- East Central NS | 1/01/14 | 59,892.00 | 30,774.00 | Military COLA Adjustment Rate: \$61,548.00 |
| Potts, Molly | Staff Accountant II-ESC/ Accounting BG-6 | 4/22/14 | 51,004.00 | 10,837.41 | Senior Accountant- ESC/Accounting BG-7 Rate: \$56,104.00 |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------|--|--------------------|-----------------------|-----------------------|--|
| Powell, Kenneth | JROTC Instructor- Memorial NS | 1/01/14 6/30/14 | \$82,728.00 | \$42,246.00 | Military COLA Adjustment Rate: \$84,492.00 |
| Sanders, William | JROTC Instructor- McLain NS | 1/01/14 6/30/14 | 60,480.00 | 30,942.00 | Military COLA Adjustment Rate: \$61,884.00 |
| Shipp, Raymond | JROTC Instructor- Edison NS | 1/01/14 6/30/14 | 65,100.00 | 33,408.00 | Military COLA Adjustment Rate: \$66,816.00 |
| Swepton, Deborah | Teacher-Kendall Whittier/Special Education M-26 | 8/19/13 | 53,936.00 2,696.80 | 54,936.00 2,746.80 | Credit for Experience M-28 Special Education |
| Tilley, David | JROTC Instructor- Rogers NS | 1/01/14 6/30/14 | 61,320.00 | 31,950.00 | Military COLA Adjustment Rate: \$63,900.00 |
| Troutman, David | Teacher-Lewis and Clark/ELD M-26 | 8/19/13 | 52,936.00 | 53,936.00 | Credit for Experience M-28 |
| Vaughan, Rosemary | Teacher-Key/ ELD Half-Time M30-28 | 8/19/13 | 29,272.00 | 29,772.00 | Credit for Experience M30-30 |
| Warrior, John | Teacher- Springdale/ELD M-5 | 8/26/13 | 35,975.00 | 36,838.84 | Credit for Experience M-9 |
| Watkins, Janice | Counselor- Hawthorne D-28 | 8/19/13 | 61,271.00 | 62,271.00 | Credit for Experience D-30 |
| Whelan, Mary | Counselor- Edison M30-28 | 8/19/13 | 56,544.00 | 57,544.00 | Credit for Experience M30-30 |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|--------------------------|---|--------------------|-----------------------------------|-------------------------------------|---|
| Williams, James | Teacher- TRAICE B-18 | 4/04/14 | \$43,430.00 2,171.50 | \$43,430.00 2,171.50 1,727.33 | Alternative Education Additional days |
| Woods, Jacki | Teacher-Tulsa Center for Adolescent Treatment- Special Education M-13 | 8/19/13 | 40,286.00 2,014.30 2,014.30 | 41,206.00 2,060.30 2,060.30 | Credit for Experience M-14 Special Education Alternative |
| Woodward, Sequita | Teacher- McKinley/ Grade 1 B-25 | 8/19/13 | 49,130.00 | 49,630.00 | Credit for Experience B-26 |
| Woody, Karen | Teacher-ECDC Reed/Pre-K M-26 | 8/19/13 | 52,936.00 | 53,936.00 | Credit for Experience M-28 |
| Support (Hourly): | | | | | |
| Ames, Melynda | CNS Cook I – ESC/Child Nutrition MT-2 | 4/14/14 5/28/14 | \$ 9.20 | \$ 9.84 | CNS Cook II-ESC/ Child Nutrition MT-3 |
| Aviles, Bobbie | CNS Cook II – East Central MT-3 | 3/17/14 5/28/14 | 10.48 | 11.42 | Manager in Training- CNS MT-6 |
| Boone, Mindy | CNS Assistant Manager MT-6 7.5hrs/day | 3/17/14 5/28/14 | 11.68 | 11.68 | Manager in Training- CNS MT-6 8hrs/day |
| Botello, Rita | CNS Cook II – Skelly MT-3 | 3/17/14 5/28/14 | 10.72 | 11.68 | CNS Manager in Training MT-6 8hrs/day |
| Gul, Afsheen | CNS Cook II – McClure MT-3 | 3/17/14 5/28/14 | 9.62 | 10.52 | Manager in Training MT-6 |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------|---|--------------------|---------------------|----------------------|---|
| Hawkins, Keithon | Bus Driver Trainee MT-4 | 3/04/14 5/28/14 | \$ 9.63 | \$ 10.72 | Bus Driver MT-6 |
| Hawkins, Leonard | Bus Driver MT-6 6hrs/day | 2/28/14 5/28/14 | 11.02 .30 | 11.02 .30 | Bus Driver Special Needs Team Driver MT-6 8hrs/day |
| Ledford, Judith | CNS Assistant- Robertson MT-1 7hrs/day | 3/17/14 5/28/14 | 8.90 | 9.53 | CNS Cook I- Sequoyah MT-3 7.5hrs/day |
| Leonard, Brain | Bus Driver Trainee MT-4 | 2/20/14 5/28/14 | 9.63 | 10.72 | Bus Driver MT-6 |
| Lyons, Kristal | CNS Assistant Manager-McLain Seventh Grade Academy MT-6 7.5hrs/day | 3/24/14 5/28/14 | 10.52 | 10.52 | Manger in Training- CNS MT-6 8hrs/day |
| McDavid, John | TA-Clinton IS-3 | 3/27/14 5/28/14 | 9.21 | 13.11 | Autism Paraprofessional- Clinton IS-10 |
| Romo, Veronica | CNS Assistant- Disney MT-1 | 4/01/14 5/30/14 | 8.88 | 9.59 | Clerk-Disney CA-3 |
| Skweir, Michael | Bus Driver Trainee MT-4 | 1/13/14 5/28/14 | 9.63 | 10.72 | Bus Driver MT-6 |
| Sundquist, Joshua | Bus Driver MT-6 6hrs/day | 2/28/14 5/28/14 | 10.52 | 10.52 .30 | Bus Driver Team Driver MT-6 8hrs/day |
| Wixon, Samantha | Clerk-Clinton CA-3 | 4/07/14 5/28/14 | 9.21 | 13.11 | ED Paraprofessional- Clinton IS-10 |

LEAVES OF ABSENCE

| Name | Effective Date | Assignment | Reason |
|-------------------------------------|----------------|---|------------------|
| Certificated/Administrative: | | | |
| Armstrong, Sheila | 4/08/14 | Principal Coach-ESC/ Teacher and Leader Effectiveness | Personal illness |
| Bright, Dian | 3/31/14 | Transition Interventionist- Central | Personal illness |
| Bruner, Kenneatha | 4/14/14 | Teacher-Key/Grade 4 | Maternity |
| Enzbrenner, Brittany | 3/31/14 | Teacher-Eliot/Grade 5 | Maternity |
| Holland, Linda | 4/11/14 | Teacher-Park/Grade 1 | Personal illness |
| Jeremiah, Vicki | 3/18/14 | CNS Manager-Eugene Field | FMLA |
| McWhirt, Debbie | 1/15/14 | Staff Development Teacher- Kendall Whittier | Personal illness |
| Medina, Peggy | 2/11/14 | Teacher-Hale/TRAICE | Personal illness |
| Meryhew, Patricia | 3/31/14 | Teacher-Lanier/Pre-K | Maternity |
| Wilson, Deborah | 3/02/14 | Occupational Therapy Assistant-Burbank | Personal illness |
| Support (Hourly): | | | |
| Bullock, Jan | 2/20/14 | CNS Assistant-Springdale | Personal illness |
| Ellis, Carole | 1/15/14 | TA-McClure | Personal illness |
| Fields, David | 3/27/14 | Bus Driver | Personal illness |
| Hawkins, Orsbon | 3/28/14 | Bus Driver | FMLA |
| Hoskins, Laron | 3/25/14 | Custodian-Plant Operations | Personal illness |
| McDugle, Thomas | 3/21/14 | Bus Driver | Personal illness |
| Yang, Stella | 2/20/14 | Bus Driver | Worker's Comp |

RETIREMENTS

| Name | Effective Date | Assignment |
|-------------------------------------|----------------|--|
| Certificated/Administrative: | | |
| Cunningham, Jacques | 5/30/14 | Psychometrist-Burbank |
| Ford, Sandra | 7/01/14 | Assistant Principal-Webster |
| Howe, Michael | 6/30/14 | Principal-Wright |
| Jackson, Sandra | 5/31/14 | Teacher-Peary/Grade 4 |
| Lewis, Judy | 6/01/14 | Psychologist-Burbank |
| McCain, Martha | 6/30/14 | Principal-Jones |
| Nazari, Patricia | 7/01/14 | Teacher-McLain/Special Education |
| Olvey, Meredith | 6/01/14 | Teacher-Anderson/Grade 2 |
| Sorrels, Sharolyn | 7/01/14 | Director of Educational Indicators-ESC/District Accountability |
| Support (Hourly): | | |
| Darling, Cleo | 5/30/14 | CNS Assistant-Disney |
| Melton, Janet | 5/30/14 | Clerk-East Central |
| Seawell, Larry | 4/01/14 | Custodian-Edison |

RESIGNATIONS

| Name | Effective Date | Assignment |
|-------------------------------------|----------------|---|
| Certificated/Administrative: | | |
| Broadwell, Daniel | 5/30/14 | Teacher-Owen/Grade 5 |
| Brogan, Kimberly | 4/02/14 | Staff Development Teacher-Grimes |
| Burke, Cynthia | 4/08/14 | Teacher-Celia Clinton/Grade 3 |
| Fasciano, Anne | 6/12/14 | Social Services Specialist-East Central |
| Hoge-Comeaux, Shelby | 4/25/14 | Teacher-Kendall Whittier/Grade 4 |
| Kelly, Steve | 6/30/14 | JROTC Instructor-McLain |
| Laird, Justin | 4/02/14 | Teacher-Hale/P.E |
| Long, Kendra | 3/27/14 | Teacher-Kendall Whittier/Pre-K |
| McCune, Vicky | 3/26/14 | Teacher-Carver/Spanish |
| Mitchell, Katy | 5/30/14 | Teacher-Sequoyah/Grade 1 |
| Roberts, Jessica | 5/28/14 | Teacher-Clinton/ELA |
| Wert, Willard | 4/11/14 | Teacher-Webster/Math |
| Support (Hourly): | | |
| Almader, Jenny | 3/31/14 | Custodian-Peary |
| Andrus, Crystal | 3/28/14 | CNS Assistant-Park |
| Asay, Tammy | 4/04/14 | ED Paraprofessional-Salk |
| Barnes, James | 3/28/14 | Custodian-Central |
| Bettis, Britany | 4/01/14 | CNS Assistant-Sequoyah |
| Carter, Brenda | 3/31/14 | Custodian-Hale |
| Cooper, Bailey | 11/27/14 | TA-Celia Clinton |
| Couch, Dylan | 3/03/14 | Custodian-Clinton |

RESIGNATIONS - Continued

| Name | Effective Date | Assignment |
|-------------------|----------------|--|
| Flanary, Leigh | 3/28/14 | TA-Eugene Field |
| Greene, Derrole | 4/08/14 | ED Paraprofessional-McLain Seventh Grade Academy |
| Hawkins, Keithon | 4/04/14 | Bus Driver Trainee |
| Hutton, Kendra | 4/04/14 | ED Paraprofessional-Clinton |
| McCoy, Eric | 3/25/14 | Grounds Journeyperson-Maintenance |
| McHenry, Teresa | 3/25/14 | TA-Chouteau |
| McLemore, Tinisha | 3/28/14 | Health Assistant-Mitchell |
| Ponder, Willie | 2/12/14 | MD Paraprofessional-Central |
| Rose, Jerry | 4/04/14 | Grounds Light Mechanic Craftsperson-Maintenance |
| Rutledge, Chad | 4/09/14 | ED Paraprofessional-Carnegie |
| Serwanga, Miriam | 3/30/14 | CNS Assistant-Mayo |
| Smith, Gabriel | 3/17/14 | Custodian-Edison |
| Stevenson, Cheri | 3/31/14 | Head Custodian-Lanier |
| Thompson, Tina | 5/29/14 | CNS Assistant-Hamilton |
| Tippin, Heather | 4/11/14 | Human Capital Clerk-ESC/Human Capital |
| Vang, See | 5/29/14 | CNS Assistant-Hamilton |
| Walker, Robbie | 4/17/14 | CNS Assistant-Springdale |

TERMINATIONS

| Name | Effective Date | Assignment |
|--------------------------|----------------|---------------------------------|
| Support (Hourly): | | |
| Blakley, Antonio | 4/04/14 | Autism Paraprofessional-Clinton |

DECEASED

| Name | Effective Date | Assignment |
|-------------------------------------|----------------|------------------------------|
| Certificated/Administrative: | | |
| Holloway, Jamie | 2/12/14 | Teacher-East Central/History |

SUBSTITUTE AND TEMPORARY ELECTIONS

Accompanists

Henderson, Aaron
Sweet, Paul

CNS

Perry, Haleema

Tutor

Poteete, Amanda

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Kravis Summer Art Camp – 81-2439-2212-501800-000-000000-609-06-070

Pay one support staff, to be named, @ their current hourly rate (total not to exceed \$1,000) to manage enrollment materials for the 2014 Kravis Summer Arts Camp.

Kravis Summer Art Camp - 81-2439-2340-501700-000-000000-109-06-070

Pay certified staff, to be named, @ \$23/hr. (total not to exceed \$40,000) to instruct and supervise students for the 2014 Kravis Summer Arts Camp.

Kravis Summer Art Camp – 81-2439-2340-501700-000-000000-109-06-070

Pay certified staff, to be named, @ \$18/hr. (total not to exceed \$3,000) to plan and write curriculum for the 2014 Kravis Summer Arts Camp.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

April 8, 2014 Agenda, page 33 - Correct proposed contract amount

ELECTIONS

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|----------------|--------------------|--------------|-----------------|-------------------------------------|
| Diles, Charles | 4/09/14 6/30/14 | MT-7 | \$ 12.89 | Labor Journeyperson- Maintenance |

April 8, 2014 Agenda, page 38 - Correct proposed contract amount

ADJUSTMENTS

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|--------------|---|--------------------|------------------|-------------------|--|
| Norman, Lisa | Director's Secretary-ESC/ Athletics CA-10 | 4/08/14 6/30/14 | \$ 14.84 | \$ 17.00 | Athletics Administrative Specialist-ESC/ Athletics CA-15 |

April 8, 2014 Agenda, page 43 - Submitted as resignation on 4/8/14 in error

RETIREMENTS

| Name | Effective Date | Assignment |
|------------------|----------------|-------------|
| Holmes, Wilzetta | 5/28/14 | TA-Columbus |