



## AGENDA

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, May 5, 2014**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Edison Preparatory School JROTC under the direction of Major Paul Clark.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1. Superintendent's special presentations and awards.

**D. Approve minutes of previous meeting of the Board of Education.**

Regular Meetings

April 8, 2014

April 21, 2014

**E. CONSENT AGENDA - Motion and vote on recommendation.**

**F. ACTION AGENDA - Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

**L. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION**

**L-1.** Receive Superintendent's written recommendation for the dismissal of Brian C. Drabek from the Tulsa School District and vote on motion to set a hearing date, time and place to take action on said recommendation and to authorize the Clerk of the Board of Education to notify Brian C. Drabek of the hearing date, time and place. If relevant the Board will consider and vote to accept any employee resignations that have been submitted since the last Board of Education meeting.

**L-2.** Motion and vote on motion to enter into a settlement agreement and mutual release between Tulsa Public Schools and Ropes Courses, Inc., and to authorize its execution by the Board President and Board Clerk.

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next regular scheduled meeting of the Board of Education will be held on Monday, May 19, 2014, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**O. MOTION AND VOTE TO ADJOURN**

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE**

**Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace**

**E-1.** RECOMMENDATION: Approve routine secondary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state field/study trips and travel have prior authorization by the Board of Education.

**E-2.** RECOMMENDATION: Enter into a contract with Tulsa Embassy Suites Hotel to provide a room and catering for the Hale High School JROTC Military Ball and Awards Ceremony on May 9, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$946.72

FUND NAME/ACCOUNT: Hale's School Activity Fund #564

RATIONALE: Hale's JROTC has hosted an annual military ball for the past 19 years, which is the culminating activity for students participating in JROTC.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS**

**E-3.** RECOMMENDATION: Enter into a contract with JP Morgan Chase Bank, N..A., to provide a procurement card program for the District.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41300705

RATIONALE: The District has successfully managed a procurement card program since 2002 which has generated \$1,816,685 in rebate revenue to date. There is no cost for cards, setup, reporting or maintenance. The contract term will be for the period July 1, 2014, to June 30, 2018. Accounting entries are made through a batch upload and are paid twice a month to capture process efficiencies. This is a cost-effective option for small purchases that includes strict controls that comply with State Department of Education accounting and auditing requirements while providing enhanced procurement service to users.

**Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass**

**E-4.** RECOMMENDATION: Approve the water easement, compensatory storage easement, and detention easement with the City of Tulsa for the new classrooms at Mitchell Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: The easements are necessary for the City of Tulsa to allow the construction of the classroom addition.

**E-5.** RECOMMENDATION: Approve Change Order Number One with Flintco Construction for the new multipurpose athletic facility at Memorial High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total deduction is \$50,000.

REQUISITION NUMBER: 41390153AB

RATIONALE: All of the allowances were not used during the project. The original contract was approved on the September 7, 2012, Agenda, item E-13, in the amount of \$11,606,077.31.

**E-6.** RECOMMENDATION: Approve Change Order Number One with Vargas Construction for the cafeteria at Lee Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total deduction is \$21,243.10.

REQUISITION NUMBER: 41290012AB

RATIONALE: All of the allowances were not used during the project. The original contract was approved on the November 7, 2011, Agenda, item E-16, in the amount of \$2,593,669.75.

**E-7.** RECOMMENDATION: Approve Change Order Number Three with Vargas Construction for the renovation of Eisenhower International School at the Nimitz site.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total deduction is \$30,000.

REQUISITION NUMBER: 11404919

RATIONALE: All of the allowances were not used during the project. The original contract was approved on the December 17, 2012, Agenda, item E-18, in the amount of \$5,691,138.00.

**E-8.** RECOMMENDATION: Enter into agreement to purchase Student Enrollment Software from Firefly Digital, Inc, Lafayette, Louisiana, for the Enrollment Center in accordance with the terms and conditions of the Request for Proposal #14047.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$125,000

FUND NAME/ACCOUNT: Bond Information Technology Fund, 3B-1173-2580-506530-000-000000-000-02-026

REQUISITION NUMBER: 11414411

RATIONALE: With the implementation of a centralized enrollment center, an electronic registration and transfer application software is needed to follow best practices in regard to timely student enrollment and transfer processes. The electronic registration will allow parents to complete an entire transfer application/enrollment package thus eliminating the need for clerical data entry. The system will allow for reduced data errors, reduced paper costs, reduced document distribution, reduced personnel costs, increased accuracy of student data and increased state aid.

**E-9.** RECOMMENDATION: Approve Supplement Number Four with David Reed Architects to provide additional work for the softball concession stand at Memorial High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$11,000

FUND NAME/ACCOUNT: Facility Bond Fund, 3D-1220-4400-503320-000-000000-000-12-725-T0205

RATIONALE: Upgrading athletic concession stands is part of the 2010 bond issue. The original contract was approved on the January 19, 2010, Agenda, item E-11.

**E-10.** RECOMMENDATION: Enter into contract with Advance Boiler, Mannford, Oklahoma, the lowest responsible bidder, for the replacement of boilers at Washington High School, Margret Hudson and Edison Preparatory School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$480,877.21 and is contingent upon the successful sale and receipt of 2013F Bond funds.

RATIONALE: The replacement of the old boilers is part of the 2010 bond issue.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL**

**E-11.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT**

**E-12.** RECOMMENDATION: Approve the repair of a compressed natural gas (CNG) compressor by Tulsa Gas Technologies, Tulsa, Oklahoma.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504300-000-000000-000-03-003

REQUISITION NUMBER: 11412020

RATIONALE: The compressor is located at the Transportation Department's south bus terminal. The repair will restore compressor operations to support the District's transportation fleet.



**F. ACTION AGENDA - Motion and vote on each recommendation**

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS**

**Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass**

**F-1.** RECOMMENDATION: Approve a resolution fixing the amount of Combined Purpose Bonds, Series 2014C to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's Combined Purpose Bonds, Series 2014C.

**COST:** This is contingent upon the successful sale and receipt of the 2014C Bond funds.

**RATIONALE:** The sale of bonds approved as part of the 2010 voter referendum will allow the District to proceed with projects as outlined in the District's Bond Book. The resolution authorized the issuance of: \$25,095,000 in building bonds (Proposition No. 1); \$4,520,000 in library improvement bonds (Proposition No. 2) and \$11,225,000 in classroom learning material bonds (Proposition No. 4). The 2014C Bonds in the aggregate amount of \$40,840,000 would be sold on June 2, 2014, and approved/awarded at the Board's June 2, 2014, meeting, with proceeds made available to the District on or about July 15, 2014. Upon issuance of these bonds, there would be \$80,320,000 in bonds remaining to be sold from the 2010 authorization.

**F-2.** RECOMMENDATION: Approve a resolution fixing the amount of Technology Equipment Bonds, Series 2014D to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's Technology Equipment Bonds, Series 2014D.

COST: This is contingent upon the successful sale and receipt of the 2014D Bond funds.

RATIONALE: The sale of bonds approved as part of the 2013 voter referendum will allow the District to proceed with projects as outlined in the District's Technology Plan. The resolution authorizes the issuance of \$7,160,000 in technology equipment bonds. The 2014D Bonds in the aggregate amount of \$7,160,000 million would be sold on June 2, 2014, and approved/awarded at the Board's June 2, 2014, meeting, with proceeds made available to the District on or about July 15, 2014. Upon issuance of these bonds, there would be \$13,680,000 in bonds remaining to be sold from the 2013 authorization, of which approximately \$5 million is for sprinkler systems and security system upgrades.

**F-3.** RECOMMENDATION: Approve an agreement with Hilborne & Weidman to serve as bond counsel on the District's Combined Purpose Bonds, Series 2014C.

COST: This is contingent upon the successful sale and receipt of the 2014C Bond funds.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations.

**F-4.** RECOMMENDATION: Approve an agreement with Hilborne & Weidman to serve as bond counsel on the District's Technology Equipment Bonds, Series 2014D.

COST: This is contingent upon the successful sale and receipt of the 2014D Bond funds.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations.

**F-5.** RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA dba Bank of Oklahoma on the District's Combined Purpose Bonds, Series 2014C.

COST: This is contingent upon the successful sale and receipt of the 2014C Bond funds.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA dba Bank of Oklahoma has served as the District's registrar and paying agent for all past bond programs with excellent results.

**F-6.** RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA dba Bank of Oklahoma on the District's Technology Equipment Bonds, Series 2014D.

COST: This is contingent upon the successful sale and receipt of the 2014D Bond funds.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA dba Bank of Oklahoma has served as the District's registrar and paying agent for all past bond programs with excellent results.

**F-7.** RECOMMENDATION: Enter into an agreement with Concrete Solution, Broken Arrow, Oklahoma, to install a 400 meter walking track at Hawthorne Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$28,050

FUND NAME/ACCOUNT: Hawthorne's Gifts and Endowments Fund, 81-2230-4300-507100-000-000000-000-07-200

RATIONALE: The new walking track will improve the outdoor recreational facilities at Hawthorne Elementary School. Employees of WPX Energy donated monies dedicated to the installation a walking tract at Hawthorne Elementary School. This item is being submitted for Action in order for installation to begin promptly so that students will have use of the track as soon as possible.

**G. INFORMATION AGENDA**

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE**

**Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace**

- G-1.** RECOMMENDATION: Enter into a contract with the Oklahoma State Department of Health to provide FITNESSGRAM scores during the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41300709

RATIONALE: The Oklahoma State Department of Health has a Memorandum of Understanding (MOU) with FITNESSGRAM and would like to receive the District's FITNESSGRAM scores and provide training, equipment, and updates on the FITNESSGRAM software. FITNESSGRAM is a tool that provides an accurate assessment of each student's physical fitness by measuring three components important to overall health and function.

- G-2.** RECOMMENDATION: Enter into a contract with the Greenwood Cultural Center to host Central Junior High School's eighth-grade prom on May 23, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$525

FUND NAME/ACCOUNT: Central's School Activity Fund #560

RATIONALE: The eighth-grade prom is a celebration by students and guests for the completion of eighth grade.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, MS. TRISH WILLIAMS**

**Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- G-3.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for interior renovations of the fine arts classrooms at Edison Preparatory School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed approximately \$140,000

FUND NAME/ACCOUNT: Bond Fund, 3D-1133-1000-506550-100-000000-000-12-712

RATIONALE: The improvements of the fine arts classrooms are part of the 2010 bond issue.

- G-4.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for the renovation of restrooms at Memorial High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The approximate cost is \$100,000 for Phase 1 and \$50,000 for Phase II. Phase II and is contingent upon the successful sale and receipt of July 2014 bond funds.

FUND NAME/ACCOUNT: Bond Funds, 3D-1220-4700-504500-000-000000-000-12-725-GC022.

RATIONALE: The improvement of restrooms is part of the 2010 bond issue.

**G-5.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for the installation of artificial turf at Edison Preparatory School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed approximately \$700,000

FUND NAME/ACCOUNT: Bond Fund, 3D-1220-4700-504500-000-000000-000-12-712-T0199

RATIONALE: The installation of the new turf practice field provides an improved surface for student athletes to practice on. This project is part of the 2010 bond issue.

**G-6.** RECOMMENDATION: Approve Change Order Number Two with Crossland Construction for the low voltage controls at the McBirney transportation building.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$16,695.51 and is contingent upon the successful sale and receipt of the 2014B Bonds funds.

RATIONALE: The low voltage controls were not included in the total guaranteed maximum price. This is part of the 2010 bond issue.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL**

- G-7.** RECOMMENDATION: Review and approve an internship program with Amity Institute for the assignment of sponsored interns at Eisenhower and Zarrow International schools during the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: The District will provide interns with the opportunity to gain practical experience in an American classroom under the direct supervision of a certified teacher, while the intern shares his or her language and culture with the schools and community. The program will promote quality learning experiences for teachers and for students.

- G-8.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

**SUPPORTING INFORMATION**

**CONSENT ITEM E-1**

**ROUTINE SECONDARY FIELD TRIPS**

**CORRECTIONS TO PREVIOUSLY APPROVED ITEMS**

**February 18, 2014, page 25 - Correct dates of travel**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
Carver Middle School Student's	Students: 200 Parents: 20 Staff: 6	World Fest at Silver Dollar City/Branson, Missouri	May 9, 2014	1	Not to exceed \$21,000/Carver Student Activity #558



**SUPPORTING INFORMATION**

**CONSENT ITEM E-11**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Chamberlin, Jennifer	1/06/14	B-6	\$ 18,853.41	Teacher-Remington/ Grade 6 Rate: \$35,300.00 Return from leave
Dietlin, Heather	1/21/14	B-5	16,855.11	Teacher-Owen/Grade 4 Rate: \$34,900.00 Return from leave
Evans, Kenneth	8/14/14	M-27	50,436.00	Teacher-East Central/P.E.
Fisher, Ioder	3/24/14	B-26	13,787.56	Teacher-Washington/Math Rate: \$51,630.00 Return from leave
Ghylin, Nancy	12/16/13	M60-27	31,879.69	Staff Development Teacher- MacArthur Rate: \$56,675.00 Return from leave
Grimes, Lisa	4/10/14 5/30/14	M-5	7,563.14	Librarian-Eliot Rate: \$35,976.00
Maxwell, Gwendolyn	3/19/14	B-26	6,760.26	Teacher-Hawthorne/ Gifted and Talented Half-Time Rate: \$25,315.00 Return from leave
Meyer, Rebecca	4/14/14	M-7	6,690.18	Dean-East Central Rate: \$36,796.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Moore, Michael	4/30/14	D-28	\$ 9,270.39	Teacher-Washington/Music Rate: \$58,271.00 Return from leave
Rhodes, Margaret	1/06/14	M-60	23,743.01	Teacher-Rogers College High/English Rate: \$44,455.00 Return from leave
Wilson, Kimberly	12/16/13	B-24	26,791.88	Teacher-East Central/ English Rate: \$47,630.00 Return from leave
<b><u>Rescind:</u></b>				
Plumlee, Alana	3/26/14	M-14	10,535.63	Teacher-East Central/ Career Tech Rate: \$41,206.00 Return from leave
<b>Support (Hourly):</b>				
Aggison, Tamalaya	3/31/14 5/28/14	MT-1	\$ 8.90	Child Nutrition Services (CNS) Assistant-Lindbergh
Ballard, Desiree	3/18/14 6/02/14	CA-5	11.37	Health Assistant-Celia Clinton
Barnes, Winston	4/15/14 6/30/14	MT-11	15.58	Craftsman-Maintenance Return from leave
Billingsley, Rubie	4/14/14 5/28/14	MT-1	8.74	CNS Assistant-Chouteau
Bullock, Mayanna	4/14/14 5/28/14	MT-1	8.74	CNS Assistant-MacArthur
Carter, Christopher	4/21/14 5/28/14	IS-10	10.81	Teacher Assistant (TA)- Clinton
Clark, Courtney	4/15/14 5/28/14	IS-6	10.81	TA-Bell

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Clough, Dawn	4/21/14 5/28/14	MT-6	\$ 11.88	Bus Driver Trainee
Conner, Amy	3/24/14 5/28/14	IS-6	10.81	TA-Dual Language Immersion Program
Fagbemi, Adrian	4/07/14 6/30/14	MT-3	9.21	Custodian-Plant Operations MT-3
Freeman, Dustin	4/07/14 6/30/14	MT-3	9.21	Custodian-McClure
Hicks, Shirley	3/24/14 5/28/14	IS-3	10.58	TA-Washington Return from leave
Johnson, Cardell	4/21/14 5/28/14	IS-6	10.81	TA-Burroughs
Manns, David	4/07/14 6/30/14	MT-3	10.66	Custodian-Central Jr. High Return from leave
Martin, Krystal	4/22/14 5/28/14	IS-6	10.81	TA-Bell
McKinzie, David	4/21/14 5/28/14	IS-10	13.11	Autism Paraprofessional-Salk
Sanders, Sherry	4/15/14 5/28/14	MT-4	9.63	Bus Driver Trainee
Scott, Nina	4/14/14 5/28/14	MT-1	8.90	CNS Assistant-Mayo
Sowobi, Corion	4/09/14 6/30/14	MT-3	9.21	Custodian-ECDC Bunche
Stay, Paula	4/14/14 5/28/14	IS-6	12.68	TA-Owen Return from leave
Ugarte, Jose	4/06/14 6/30/14	MT-3	9.21 .46	Custodian-Plant Operations Shift differential
Ugarte, Olga	4/09/14 6/30/14	MT-3	9.21 .46	Custodian-Plant Operations Shift differential

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Burt, Stephanie	Librarian-Kerr B-7	1/017/14	\$ 35,700.00	\$ 18,398.00	M-7 Rate: \$36,796.00
Hawks, Carrie	Teacher- Gilcrease/ Special Education M-14	1/07/14	41,206.00 2,060.30	21,417.00 1,070.85	M30-14 Rate: \$42,834.00 Special Education Rate: \$2,141.70
James, Amber	Teacher- Memorial/ Spanish M60-0	8/19/13	36,005.00	37,015.00	Credit for Experience M60-2
Kerbo, Cheryl	Teacher- Thoreau/ English, Social Studies B-16	8/19/14	40,800.00	42,220.00	Credit for Experience B-17
McGraw, Zandra	Teacher-Hoover/ Art B-17	8/19/13	42,220.00	43,330.00	Credit for Experience B-18
Miller-Takawira, Lenore	Staff Development Teacher- B-8	1/07/14	36,300.00 1,831.00	18,703.00 1,831.00	M-8 Rate: \$37,406.00 Staff Development
Modrcin, Mark	TLE Project Manager BG-7	04/22/14	\$53,560.00	\$11,587.50	Project Manager – Strategic Partnerships BG-9 Rate: \$59,987.00
Rosen, Nancy	Teacher- Eisenhower/ Grade 4 M-4	1/07/14	35,576.00	18,912.50	M60-4 Rate: \$37,825.00
Shouse, Lynette	Teacher- Grissom/Gifted and Talented M30-1	8/19/13	51,344.00	52,975.00	M60-1
Trail, Susan	Teacher- Emerson/ Special Ed B-9	1/07/14	36,800.00 1,840.00	15,333.35 1,012.10	M-9 Rate: \$37,916.00 Special Education Rate: \$1,895.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Support (Hourly):</b>					
Baker, Teresa	CNS Cook I-Key MT-2	4/14/14 5/28/14	\$ 9.52	\$ 10.18	CNS Cook II-Key MT-3
Banuelos, Ana	Accountability Registrar- Enrollment Center/CA-6	4/14/14 6/30/14	13.23	13.23	Bilingual Receptionist- Enrollment Center
Bernal, Diana	CNS Cook-I Rogers MT-2 6hrs/day	9/30/14 5/28/14	10.04	10.04	7.5hrs/day
Burrell, Eve	Clerk-Skelly CA-3	4/01/14 6/04/14	9.90	11.57	Principal's Secretary- CA-8
Dismuke, Stephanie	CNS Assistant- Central MT-1 6hrs/day	4/14/14 5/28/14	9.37	9.37	7.5hrs/day
Durbin, Melanie	CNS Assistant- Marshall MT-1	4/14/14 5/28/14	8.74	9.35	CNS Cook-I Memorial MT-2
Freyer, Chera	Administrative Secretary- ESC/Special Ed and Student Services CA-12	4/01/14 6/30/14	14.12	14.12	Budget Technician- Enrollment Center/ Special Education CA-12
Harrell, Shelley	Clerk-Disney CA-3	4/01/14 5/28/14	10.65	11.61	Parent Involvement Facilitator-Disney IS-6
Hernandez De Torres, Antonio	CNS Cook II- Chouteau MT-3 7hrs/day	4/14/14 5/28/14	9.92	9.92	7.5hrs/day
Lux, Mary	Bilingual Receptionist- Enrollment Center/ Accountability CA-6 12 months	4/14/14 6/16/14	12.78	12.78	Accountability Registrar-Enrollment Center/Accountability CA-6 195 days

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Certificated/Administrative:</b>			
Ferguson, Haven	2014-2015	Principal-Wright	Child Care
Ludwick, Willa	4/17/14	Teacher-Jackson/ Special Education	Personal illness
San Feliz, Lianne	4/09/14	Teacher-Zarrow/ Grade 3	FMLA
<b>Support (Hourly):</b>			
Bell, Eboni	3/28/14	CNS Cook I-Hale Jr. High	Maternity
Biggers, Shauna	3/10/14	Site Assistant-Before and After Care/Salk	FMLA
Goudeau, Loretta	4/07/14	Bus Driver Trainee	FMLA
Roberson, Rochelle	4/08/14	Laundry Driver- Maintenance	Personal illness
Stay, Paula	3/11/14	TA-Owen	FMLA

## RETIREMENTS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Haddock, Bobbie	7/07/14	Executive Secretary-ESC/Financial Services
Norman, Kathleen	6/01/14	Teacher-Washington/Foreign Language
Pascoe, Neal	6/30/14	Principal-Carnegie
Ray, Faith	4/07/14	Teacher-Walt Whitman/Grade 2
Robinson, Linda	9/01/14	Teacher-Memorial/Special Education
<b>Support (Hourly):</b>		
Groves, Constance	5/28/14	TA-Lindbergh
Kirkendoll, Garold Dean	4/25/14	Electrical Craftsperson-Maintenance
McGriff, Anna	4/30/14	CNS Assistant-Academy Central
Morton, Judy	5/30/14	CNS Cook II – ESC/Child Nutrition Services
Trimble, Carolyn	5/30/14	Clerk-East Central

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Best, Melissa	6/06/14	Counselor-Memorial
Budzinsky, Joelle	6/01/14	Teacher-Phoenix Rising/Alternative
Christiansen, Amy	6/06/14	Teacher-Marshall/Kindergarten
Fuentes, Sean	6/01/14	Teacher-Phoenix Rising/Alternative Education
Graves, Angela	6/01/14	Teacher-Bell/Grade 6
Harrell, Jane Lynn	4/15/14	Manager-Accounting
Kuss, Thomas	5/30/14	Teacher-Wright/Grade 3
Laird, Justin	3/27/14	Coordinator of Sports Medicine-ESC/Athletics
Luelf, David	6/01/14	Teacher-East Central/Math
Martin, Daniel	6/01/14	Teacher-Memorial/Science
McGee, Paul	7/10/14	Human Capital Partner-ESC/Human Capital
Meier, Sarah	6/01/14	Teacher-Hale/Social Studies
Provance, Hannah	6/01/14	Teacher-Edison/Math
Roloff, Marilyn	6/01/14	Teacher-East Central/Math
Simcoe, Rebecca	6/01/14	Teacher-East Central/English
Thompson, Shawn	5/30/14	Teacher-Key/Grade 5
Thorsen, Elly	6/01/14	Teacher-Rogers/Science
Tillou, Arielle	5/30/14	Teacher-Lee/Grade 3
<b>Support (Hourly):</b>		
Buchanan, Jerry	6/04/14	Parent Involvement Facilitator-Sequoyah
Carter, Brenda	3/31/14	Custodian-Plant Operations
Clark, Christin	4/16/14	Paraprofessional-Gilcrease



RESIGNATIONS - Continued

Name	Effective Date	Assignment
Diles, Charles	4/09/14	Labor Journeyperson-Maintenance
Duensing, Cindy	4/15/14	CNS Assistant-McClure
Ennis, Mikel	3/05/14	Bus Driver
Gist, Susan	4/01/14	Bus Driver
Huges, Jhaimie	1/23/14	TA-TRAICE
Jones, Shionka	9/27/13	TA-Celia Clinton
Ledbetter, Shirley	5/29/14	CNS Assistant-Memorial
McGriff, Dexter	4/10/14	Bus Driver Trainee
Medina, Yesica	4/16/14	Custodian-Hawthorne
Payne, Gerald	4/01/14	Bus Driver
Shaw, Ashley	5/02/14	Site Assistant-Wright/Before and After Care
Spence, Erika	4/21/14	TA-Skelly
Stevenson, Cheri	3/31/14	Head Custodian-Lanier
Talley, Sarah	4/18/14	Clerk-Rogers
Ugarte Enciso, Jose	4/10/14	Custodian-Plant Operations
Ugarte, Olha	4/10/14	Custodian-Plant Operations

NON RENEWAL OF CONTRACT

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
<b>Certificated/Administrative:</b>		
Southern, Carrie	6/01/14	Counselor-Tulsa Met Jr. High and High

TERMINATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
<b>Support (Hourly):</b>		
Newton, Richard	4/21/14	Custodian-Head Start

SUBSTITUTE AND TEMPORARY ELECTIONS

CNS

Diaz-Flores, Julia  
Colbert, Jannet  
Salas, Gabriela

Teacher Assistant

Reich, Kristin

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

ACE Professional Development - 11-3620-2213-501700-426-000000-05-000-xxx-3620  
11-3620-2213-501800-426-000000-05-000-xxx-3620  
11-3620-2573-501700-426-000000-05-000-xxx-3620  
11-3620-2573-501800-426-000000-05-000-xxx-3620

Pay certified teachers, to be named, @ \$18/hr., support staff, to be named, @ their current rate of pay, and assistant principals, to be named, @ their current hourly rate of pay (total not to exceed amount budgeted in each site 3620 budget) to attend professional development in allowable areas outside of contract hours during the 2014-2015 school year.

Pay certified teachers, to be named, @ \$23/hr. (total not to exceed amount budgeted in each site 3620 budget) to provide professional development in allowable areas outside of contract hours during the 2014-2015 school year.

Pay assistant principals, to be named, @ their hourly rate of pay, and support staff, to be named, @ their current rate of pay (total not to exceed amount budgeted in each site 3620 budget) to provide professional development in allowable areas outside of contract hours during the 2014-2015 school year.

ACE Supplemental Tutoring - 11-3620-1000-501700-426-400000-415-05-xxx-3620

Pay certified staff, to be named, @ \$23/hr. rate (total not to exceed amount budgeted in each site 3620 budget) to provide before/after school academic tutoring in allowable content areas outside of contract hours during the 2014-2015 school year.

Athletics – 11-0000-2132-503360-000-000000-000-16-068

Pay support staff Charles Justice @ his current hourly rate (total not to exceed \$1,000) for extra baseball coaching duties at Memorial High School during the 2013-2014 school year.

Athletics – 11-0000-2132-503360-000-000000-000-16-068

Pay support staff Andrew Dickison @ his current hourly rate (total not to exceed \$1,000) for extra baseball coaching duties at Memorial High School during the 2013-2014 school year.

Child Nutrition - 22-3850-3180-501800-700-000000-000-03-053

Pay cafeteria managers, a stipend of \$300 (total cost not to exceed \$3,300), for Manager-In-Training (M.I.T.) onsite training for the 2013-2014 school year. Amount will be paid to manager for each M.I.T. that completes training.

ESC Internships - 11-0844-2340-501700-000-000000-107-05-041-0844

Pay certified staff, to be named, @ \$14/hr. (total not to exceed \$40,000) for summer work performed as interns for several ESC departments

Park Extra Duties - 1-11-1000-1700-100-0000-000-07-350

Pay Theresa Guillory a total not to exceed \$400 to provide services as Safe & Healthy School Coordinator for Park Elementary School during the 2013-2014 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Park Micro Society - 1-11-1000-1700-100-0000-000-07-350

Pay Theresa Guillory a total not to exceed \$600 to provide services as Micro Society Coordinator for Park Elementary School during the 2013-2014 school year.

Park Micro Society - 1-11-1000-1700-100-0000-000-07-350

Pay Tina Koenig a total not to exceed \$600 to provide services as Micro Society Co-Coordinator for Park Elementary School during the 2013-2014 school year.

Parental Involvement Activities Title I - 11-5118-2194-501700-494-000000-05-000-xxx-5118

11-5118-2194-501800-494-000000-05-000-xxx-5118

11-5150-2194-501700-494-000000-05-000-xxx-5150

11-5150-2194-501800-494-000000-05-000-xxx-5150

11-5320-2194-501700-429-000000-05-000-xxx-5320

11-5320-2194-501800-429-000000-05-000-xxx-5320

Pay certified staff, to be named, @ \$18/hr. and support staff, to be named, @ their current hourly rate (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to participate in allowable parent events and make home visits with parents to better serve students during the 2014-2015 school year. All federally funded work will occur outside of contract hours.

Professional Development -Title I - 11-5118-2213-501700-494-000000-05-000-xxx-5118

11-5118-2213-501800-494-000000-05-000-xxx-5118

11-5150-2213-501700-494-000000-05-000-xxx-5150

11-5150-2213-501800-494-000000-05-000-xxx-5150

11-5118-2573-501700-494-000000-000-05-xxx-5118

11-5118-2573-501800-494-000000-05-000-xxx-5118

11-5150-2573-501700-494-000000-05-000-xxx-5150

11-5150-2573-501800-494-000000-05-000-xxx-5150

11-5320-2213-501700-429-000000-05-000-xxx-5320

11-5320-2213-501800-429-000000-05-000-xxx-5320

11-5320-2573-501700-429-000000-05-000-xxx-5320

11-5320-2573-501800-429-000000-05-000-xxx-5320

Pay certified teachers, to be named, @ \$18/hr., support staff, to be named, @ their current rate of pay, and Assistant Principals, to be named, @ their current hourly rate of pay (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to attend professional development in allowable areas outside of contract hours during the 2014-2015 school year.

Pay certified teachers, to be named, @ \$23/hr. (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to provide professional development in allowable areas outside of contract hours during the 2014-2015 school year.

Pay assistant principals, to be named, @ their hourly rate of pay, and support staff, to be named, @ their current rate of pay (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to provide professional development in allowable areas outside of contract hours during the 2014-2015 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Professional Development - School Leadership Program

11-7789-xxxx-501800-000-000000-05-000-xxx-7789

11-7789-2410-501700-000-000000-05-000-xxx-7789

Pay assistant principals, to be named, at their current hourly rate of pay, and select building support staff, to be named, at their current hourly rate of pay (total not to exceed \$50,000) to attend professional development outside of contract hours as outlined in the School Leadership Grant. Training is to take place during the 2014-2015 school year.

Professional Development - Title III - 11-5720-2213-501700-494-000000-05-000-070-5720

11-5720-2213-501800-494-000000-05-000-070-5720

Pay certified instructional staff, to be named, @ \$18/hr. and support staff, to be named, @ their current rate of pay to attend professional development in allowable areas outside of contract hours during the 2014-2015 school year.

Pay certified instructional staff, to be named, @ \$23/hr. to provide professional development in allowable areas outside of contract hours during the 2014-2015 school year.

Total for all Title III professional development not to exceed \$50,000

Psychologist Extra Duties – 11-6210-2140-501700-239-000000-205-066-6210

Pay TPS school psychologists to provide psychological evaluations to TPS students at the rate of \$250 per evaluation (total not to exceed \$20,000) during the month of June 2014.

RSA Professional Development - 11-3670-2213-501700-427-000000-05-000-XXX-3670

11-3670-2213-501800-427-000000-05-000-XXX-3670

Pay certified staff, to be named, @ \$23/hr. (total not to exceed amount budgeted in each site 3670 budget) to provide professional development in allowable content and instructional practice topics outside of contract hours during the 2014-2015 school year.

Pay certified staff, to be named, @ \$18/hr. (total not to exceed amount budgeted in each site 3670 budget) to attend professional development in allowable content and instructional practice topics outside of contract hours during the 2014-2015 school year.

RSA Tutoring - 11-3670-1000-501700-427-113000-415-05-XXX-3670

Pay certified staff, to be named, @ \$23/hr. (total not to exceed amount budgeted in each site 3670 budget) to provide additional reading tutoring outside of contract hours to students qualified under the Reading Sufficiency Act in grades K-3 during the 2014-2015 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Supplemental Tutoring Title I - 11-5118-1000-501700-494-000000-05-000-xxx-5118  
11-5118-1000-501800-494-000000-05-000-xxx-5118  
11-5150-1000-501700-494-000000-05-000-xxx-5150  
11-5150-1000-501800-494-000000-05-000-xxx-5150  
11-5320-1000-501700-429-000000-05-000-xxx-5320  
11-5320-1000-501800-429-000000-05-000-xxx-5320

Pay certified staff, to be named, @ \$23/hr. (total not to exceed amount budgeted in each site 5118, 5150, and 5320 budget) to provide before school, after school, or weekend academic tutoring in allowable content areas outside of contract hours during the 2014-2015 school year.

Title II professional development - 11-5410-2213-501700-000-000000-000-05-070-5410  
11-5410-2573-501700-000-000000-000-05-070-5410

Pay certified teachers, to be named, at \$18/hr. to attend professional development related to our district action plan and overall school improvement outside of contract hours during the 2014-2015 school year.

Pay certified staff, to be named, @ \$23/hr. to provide professional development in allowable content and instructional practice topics outside of contract hours during the 2014-2015 school year.

Pay Assistant Principals, to be named, at their current hourly rate of pay to attend or provide professional development related to our district action plan and overall school improvement outside of contract hours during the 2014-2015 school year.

Total for all Title II stipends not to exceed \$450,000

Tutoring of homeless children - 11-5960-1000-501700-425-000000-415-05-093-5960

Pay TPS certified staff, to be named, \$23/hr. (total not to exceed \$50,000), for tutoring in homeless shelters outside of contract hours during the 2014-2015 school year. Funding is through the McKinney-Vento grant.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Summer Food Service Program

Summer Food Service Program (Summer Café) - 22-7660-3120-501210-700-000000-953-03-023

Pay Support staff, listed below, at the hourly rates listed below, to work in the Summer Café Program. Total cost to be reimbursed by the United States Department of Agriculture through Child Nutrition Programs Division of the State Department of Education, June 2, 2014 through August 7, 2014 unless noted.

Assistant Director @ \$16.42 – Kurt Stillman (June 2, 2014 – July 20, 2014)

Program Manager @ \$14.20 – Donna Richardson (June 3, 2014 – August 7, 2014)

Assistant Manager @ \$13.42 – Kathy Ralston (June 3, 2014 – August 7, 2014)

Office Manager @ \$13.42 – Wendy Thompson (June 3, 2014 – August 7, 2014)

Program Floor Assistant @ \$11.56 – Katharine McKinney (June 3, 2014 – August 7, 2014)

Lead Monitor @ \$14.20 – Julie Wilson (June 3, 2014 – August 7, 2014)

Lead Delivery Assistant @ \$13.42 – Teal Hamlin

Site Monitors @ \$13.42 - (June 3, 2014 – August 7, 2014)

Coffman, Christie

Grigsby, Dawn

Hernandez, Diana

Lyons, Krystal

Perez, Janis

Schaefer, Diana

Washington, Adairia

Delivery Assistants @ \$11.56

Davison, Renee

Flowers, Michelle

Frank, Patty

Walker, Kenisha

White, Christy

Delivery Assistant SUB @ 11.56

Hammons, Danisha

Whitley, Tabatha

Wilson, LaQueisha

Summer Food Service Program - Continued

Cook Assistants @ \$10.56

Allen, Linda	Gee, Hope	Plascencia, Ericka
Amos, Melynda	Gibson, Laura	Porteous, Patricia
Avalos, Maria	Gomez, Maria	Portillo Flores, Bertha
Baez, Nancy	Guerra, Liliana	Powell, Patricia
Behnke, Wendi	Gutierrez, Maria	Quiroz de Almader, Irma
Bell, Neva	Guzman, Juana	Robertson, Linda
Bernal, Diana	Jamison, Erica	Rodriguez, Estela
Boone, Earlene	Kaup, Sherry	Rolanda Harvey
Boyd, Courtney	King, Fannie	Rosales, Jannet
Boyle, Dianne	Kinney, Maureen	Switzer, Andrea
Cardenas, Norma	Lins, Pam	Talbot, Karen
Colbert, Jejuan	Malek, Sue	Taylor, Tiffany
Dake, Tammy	Marquez, Nancy	Thornton, Byrder
Duncan, Lisa	Moore, Leata	Villaseñor, Velma
Duran, Maria	Musungayi, Mistenga	Walker, Debra
Epperson, Brianna	Neel, Tammy	Walker, Natasha
Estrada-Lozano, Maria	Norris, Berri	Washington, Julia
Flowers, Maxine	Ortega, Argena	Worrell, Ruth
Garcia, Adela	Paiz, America	

Summer School Cafeteria Assistants @ \$10.56

Boone, Mindy  
Burgos, Elizabeth  
Dawkins, Paula  
Deluaux, Tristan  
Griffin, Regina  
McQueen, Rose  
Norberg, Bonnie  
Patten, Carmen  
Place, Elizabeth

Child Summer Contract Meal Labor 2013 – 22-3850-3120-501210-700-000000-958-03-053

Pay support staff @ the hourly rates listed below, to work June 3, 2014 – August 7, 2014

Summer CAP Manager (Disney) @ \$14.20 – Frances Edwards

Summer CAP Manager (Frost) @ \$14.20 – Jamie Jordan

Pay support staff @ the hourly rates listed below, to work May 30, 2014 through August 18, 2014

Summer CAP Assistant Manager (Disney) @ \$13.42 – Rita Botello

Summer CAP Assistant Manager (Frost) @ \$13.42 – Tammy Pierce



Summer Food Service Program - Continued

Summer CAP Cook II (Disney) @ \$11.56

Reyes, Stephanie  
Rodrigues, Patricia

Summer CAP Cook II (Frost) @ \$11.56

Bargine, Beverly  
Yackeschi, Lucinda

Summer CAP (Disney) Staff @ \$10.56

Aviles, Bobbie  
Carbajal, Maria  
Carter, Kay  
Cavin, Ralph Greg  
David, Bonnie  
Flores, Maria  
Kuzina, Nadezhda

Ordoz, Marisol  
Patrick, Jennifer  
Perez, Dolores  
Rodriguez, Ma Barbara  
Samuels, Fondrea  
Williams, Raquonna  
Wolf, April

Summer CAP (Frost) Staff @ \$10.56

Armstrong, Denita  
Davis, Liddie  
Easley, William  
Guy, James  
Henderson, Rolanda  
Miller, Billye

Ponder, Mary  
Roberts, Betty  
Walton, Terrie  
Ware, Danetta  
Williams, Brandy

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**January 6, 2014 Agenda, page 28 – Correct reason**

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Monson, Michael	Teacher-Rogers/ History B-3	11/14/13	\$ 34,100.00	\$ 23,245.69	Credit for Experience B-4 Rate: \$35,576.00

**April 8, 2014 Agenda, page 42 – Correct effective date**

RESIGNATIONS

Name	Effective Date	Assignment
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**Certificated/Administrative:**

Pate, Anna	4/04/14	Teacher-Penn/Grade 4
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**April 21, 2014 Agenda, page 43 – Correct effective date**

RESIGNATIONS

Name	Effective Date	Assignment
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**Support (Hourly):**

McHenry, Teresa	3/28/14	TA-Chouteau
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**SUPPORTING INFORMATION**

**INFORMATION ITEM G-8**

**POSITION CREATIONS/DELETIONS**

**Create:**

Position	Salary/Grade	Duties
<p><b>Special Education Coordinator-ESC/</b> Special Education and Student Services (5 positions)</p> <p><i>Annual Budget Impact:</i> \$ 278,500 min. – \$ 417,500 max.</p> <p><i>Funding Source:</i> 11-6210-2212-501110-239-000000-108-05-066-6210</p>	<p>EG-5 12 Months</p>	<p>Implement District policies and procedures in compliance with IDEA indicators from the Department of Special Education and Student Services. Assist principals and school leadership teams in the identification and development of sound instructional strategies designed to increase the educational performance of students on IEPs in order that they may be college and career ready.</p>

**Delete:**

Position	Salary/Grade	Duties
<p><b>Special Education Coordinator-ESC/Special</b> Education and Student Services (5 positions)</p> <p><i>Annual Budget Impact:</i> \$ 246,460 min. – \$ 369,469 max.</p> <p><i>Funding Source:</i> 11-6210-2212-501110-239-000000-108-05-066-6210</p>	<p>EG-5 200 days</p>	<p>Implement District policies and procedures in compliance with IDEA indicators from the Department of Special Education and Student Services. Assist principals and school leadership teams in the identification and development of sound instructional strategies designed to increase the educational performance of students on IEPs in order that they may be college and career ready.</p>

**Create:**

Position	Salary/Grade	Duties
<b>Alternative Programs Instructional Leadership Director- ESC/Deputy Superintendent</b>	XG-3 12 Months	Oversee a portfolio of alternative and residential/treatment sites and over 3.5 million in state and local dollars. Inspire, provide thought-partnership, coach, hold principals accountable, and build the capacity of principals to improve the conditions of teaching and learning in each of their schools. Ensure the effective operation of alternative education programs in order to serve a broad range of the district's students, including the coordination, development, oversight and financial management of alternative programs made available through the annual State Department of Education allocation and local district funding.
<i>Annual Budget Impact: \$ 103,500 min. – \$ 155,300 max.</i>		
<i>Funding Source: 11-0000-2340-501110- 000-000000-107-16-079</i>		