



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, May 19, 2014**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Washington High School JROTC under the direction of Major Phil Courtin.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.
- C-2. Swearing in of Campus Police Officers.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meeting
May 5, 2014

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, June 2, 2014, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

E-1. RECOMMENDATION: Enter into a contract with the Oklahoma State Department of Health to provide FITNESSGRAM scores during the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41300709

RATIONALE: The Oklahoma State Department of Health has a memorandum of understanding (MOU) with FITNESSGRAM and would like to receive the District's FITNESSGRAM scores and provide training, equipment, and updates on the FITNESSGRAM software. FITNESSGRAM is a tool that provides an accurate assessment of each student's physical fitness by measuring three components important to overall health and function.

E-2. RECOMMENDATION: Enter into a contract with the Greenwood Cultural Center to host Central Junior High School's eighth-grade prom on May 23, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$525

FUND NAME/ACCOUNT: Central's School Activity Fund #560

RATIONALE: The eighth-grade prom is a celebration by students and guests for the completion of eighth grade.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-3.** RECOMMENDATION: Enter into a contract with Builders Unlimited, Tulsa, Oklahoma, the lowest responsible bidder, for interior renovations of the fine arts classrooms at Edison Preparatory School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$255,568

FUND NAME/ACCOUNT: Bond Fund, 38-1200-4700-504500-000-000000-000-12-712-T0207 (\$54,000), 3B-1220-4700-504500-000-000000-000-12-712-T0207 (\$71,718) and 3D-1133-4700-506540-000-000000-000-12-712-T0207 (\$129,850)

RATIONALE: The improvements of the fine arts classrooms are part of the 2010 bond issue.

- E-4.** RECOMMENDATION: Enter into a contract with The Watts Co., Glenpool, Oklahoma, the lowest responsible bidder, for the renovation of restrooms at Memorial High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$52,7077

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of 2014C Bond funds.

RATIONALE: The improvement of restrooms is part of the 2010 bond issue.

- E-5.** RECOMMENDATION: Enter into a contract with Hellas Construction, Inc., Austin, Texas, the lowest responsible bidder, for the installation of artificial turf at Edison Preparatory School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$650,000

FUND NAME/ACCOUNT: Bond Fund, 3D-1220-4700-504500-000-000000-000-12-712-T0199

RATIONALE: The installation of the new turf practice field provides an improved surface for student athletes to practice on. This project is part of the 2010 bond issue.

- E-6.** **RECOMMENDATION:** Correct the funding source for Change Order Number One for KMS approved on the April 21, 2014, Agenda, item E-15, for the HVAC renovation at Central High School.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2014C Bond Funds.

RATIONALE: The account number was inadvertently entered incorrectly.

- E-7.** **RECOMMENDATION:** Approve Change Order Number Two with Crossland Construction for low voltage controls at the McBirney transportation building.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$16,695.51 and is contingent upon the successful sale and receipt of the 2014B Bonds funds.

RATIONALE: The low voltage controls were not included in the total guaranteed maximum price. This is part of the 2010 bond issue.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

- E-8.** **RECOMMENDATION:** Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

E-9. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

E-10. RECOMMENDATION: Review and approve an internship program with Amity Institute for the assignment of sponsored interns at Eisenhower and Zarrow International schools during the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: The District will provide interns with the opportunity to gain practical experience in an American classroom under the direct supervision of a certified teacher, while the intern shares his or her language and culture with the schools and community. The program will promote quality learning experiences for teachers and for students.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

F-1. RECOMMENDATION: Correct the total guaranteed maximum price (GMP) on Amendment Number Ten with Trigon General Contractors and Construction Management, approved on the April 8, 2014, Agenda, item E-19 and E-21, for the pool repurposing projects at Anderson, Chouteau, Lewis & Clark, and Hamilton elementary schools, and Hale Jr. High School.

Phase I - Pool Repurposing

Trade contracts	\$1,201,805.00
Reimbursables	\$0.00
Allowances	\$11,350.00
General Conditions	\$84,922.00
Management Fees	\$51,923.00
Allowance for Modifications	\$0.00
TOTAL GMP - Phase I	\$1,350,000.00

Phase II - Pool Repurposing

Trade contracts - NON PCBA	\$778,768.00
Reimbursables	\$533,856.00
Allowances	\$217,980.00
General Conditions	\$107,143.00
Management Fees	\$65,510.00
Allowance for Modifications	\$90,000.00
TOTAL GMP - Phase I	\$1,793,257.00

Contracts

6A	Millwork	KC Woodwork	\$ 120,063
9A	Drywall & Ceilings	Wiljo Interiors	\$ 204,530
9B	Flooring	Interior Concepts	\$ 90,900
15A	Plumbing	J&M Plumbing	\$ 236,966
15B	HVAC	American A/C	\$ 387,046
16A	Electrical	Raceway Electric	\$ 162,300

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$3,143,257

FUND NAME/ACCOUNT: Phase I GMP of \$1,350,000 is being funded out of 2014A bond funds; and Phase II GMP of \$1,793,257 is contingent upon the successful sale and receipt of 2014C bond funds.

RATIONALE: The repurposing of pools is part of the 2010 bond issue. Placing this item on Action will assist in completing the Lewis and Clark Elementary School project prior to the start of the 2014-2015 school year and provide seven additional classrooms to relieve the existing overcrowded conditions at the school. The other sites will be completed later in the fall.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

F-2. **RECOMMENDATION:** Amend item E-14, approved on the June 17, 2013, Agenda, to increase the funding to purchase professional, clerical, and industrial/labor temporary personnel services from Pinpoint Personnel, Tulsa, Oklahoma, for the remainder of the 2013-2014 fiscal year.

COST: Not to exceed \$1,300,000 (an increase of \$550,000)

FUND NAME/ACCOUNT: To be charged to the individual department and applicable fund/account

RATIONALE: This is an estimated increase amount of funds needed for the remaining fiscal year because of additional staffing requirements due to the 2013 technology bond and the increased needs of various departments for temporary personnel.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

- G-1.** RECOMMENDATION: Renew the contract with Pearson NCS, Austin, Texas, for the use of Thoreau Demonstration Academy, June 4-July 25, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District. Pearson will pay \$15,525 plus utilities for the use of the building.

REQUISITION NUMBER: 41300715

RATIONALE: Pearson grades tests for the National Board for Professional Teaching Standards to determine National Board Certified Teacher status. The Thoreau facility has been used for the past 14 years.

- G-2.** RECOMMENDATION: Enter into an agreement with Glynlyon, Inc., Chandler, Arizona, to purchase OdysseyWare Internet Based Learning Management System and Curriculum 2011 Release Version 2.0 for Tulsa Learning Academy.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$9,800

FUND NAME/ACCOUNT: General Technology, 11-3330-1000-506530-430-000000-000-16-636

REQUISITION NUMBER: 21410446

RATIONALE: OdysseyWare is an online web-based program available for Grades 3-12. Courses in this program include the core subjects of social studies and history, math, language arts, and science, as well as a variety of electives. OdysseyWare is also flexible and effective and packed with compelling content, interactivity, and dynamic audio and video elements which empowers teachers, and inspires academic achievement. By combining a variety of curriculums under one roof, Tulsa Learning Academy's choices will be plentiful.

Recommendations submitted by Chief Accountability Officer, Mr. Chris Johnson

- G-3.** RECOMMENDATION: Name the District's new enrollment center "Tulsa Public Schools Enrollment Center."

COST: No cost to the District

RATIONALE: In accordance with School Board Policy 8102, an ad hoc committee met to consider naming the new enrollment center located at the former site of the Eisenhower International School and voted unanimously to recommend naming the new center "Tulsa Public Schools Enrollment Center."

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

- G-4.** RECOMMENDATION: Amend item E-9, of the April 21, 2014, Agenda, to correct the term of the contract with Imperial, Inc., Tulsa, Oklahoma, to read "for the period July 1, 2014, through June 30, 2019."

FUND NAME/ACCOUNT: No cost to the District

RATIONALE: This change reflects the correct contract term as identified in the RFP documents and as agreed.

- G-5.** RECOMMENDATION: Amend item E-8, of the April 21, 2014, Agenda, to correct the term of the contract with Great Plains Coca Cola Bottling Company, Tulsa Oklahoma, to read "for the period July 1, 2014, through June 30, 2019."

COST: No cost to the District

RATIONALE: This change reflects the correct contract term as identified in the RFP documents and as agreed.

- G-6.** RECOMMENDATION: Enter into an agreement with Disbursement Review, LLC, Plano, Texas, to conduct a review of procurement and accounts payable records to determine whether or not, and to what extent, over payments and/or under deductions have been made which have not been identified by the District for the fiscal period ending June 30, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: Having an independent review of disbursement transactions allows management assurance that processes and procedures are functioning to a high degree of accuracy.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-7.** RECOMMENDATION: Enter into contract with the lowest responsible bidder for security systems at various schools as determined by the District's Campus Police Department.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Approximately \$1,200,000

FUND NAME/ACCOUNT: Technology Fund, 3E-1179-2580-506530-000-000000-000-02-026

RATIONALE: The improvements of security systems are part of the 2013 bond issue.

- G-8.** RECOMMENDATION: Purchase library shelving from Vance Hunt Libraries, Kennedale, Texas, the lowest responsible bidder, to match the shelving in various existing libraries and new facilities at Mitchell and Lindbergh elementary schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Approximately \$85,000

FUND NAME/ACCOUNT: Contingent upon successful sale and receipt of 2014C Bond Funds.

RATIONALE: The replacement and additional library shelving is part of the 2010 bond issue.

- G-9.** RECOMMENDATION: Purchase technology related furniture from KI (Krueger International) for computer classrooms and computer labs at Edison Preparatory School.

COST: Not to exceed \$103,000

FUND NAME/ACCOUNT: Bond Fund, 3E-1169-2580-506530-000-000000-000-07-712

RATIONALE: The computer furniture will support the technology products in seven existing or newly created computer labs/classrooms.

- G-10.** RECOMMENDATION: Purchase classroom furniture from KI (Krueger International) for new classrooms at various sites.

COST: Approximately \$150,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2014C Bond funds.

RATIONALE: The improvement of classrooms are part of the 2010 bond issue.

- G-11.** RECOMMENDATION: Approve deduct Change Order Number Two with Crossland Construction for the Salk Elementary School library and classroom additions.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total deduct change order is \$16,695

RATIONALE: The project has been completed and all of the allowances were not used.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

- G-12.** RECOMMENDATION: Amend item E-15 of the June 17, 2013, Agenda to renew the contract to purchase third-party workers' compensation administration services from JI Companies, Austin, Texas, for the remainder of the 2013-2014 fiscal year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: Changes in the Oklahoma Workers' Compensation rules and regulations went into effect on February 1, 2014, and the District now has preauthorization requirements for prescription drugs that do not fall within the RX Closed Formulary. Prior to this new ruling, Oklahoma did not have preauthorization requirements.

- G-13.** RECOMMENDATION: Enter into a memorandum of understanding with Teach For America, Inc. to host a summer institute for Teach For America corps members, wherein corps members in conjunction with Tulsa Public Schools' teachers will provide tuition-free summer instruction to District students.

FURTHER RECOMMEND: The attorneys for the District review and approve the memorandum of understanding and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the District.

COST: No cost to the District

FUND NAME/ACCOUNT: Title 1 cost for stipends were previously approved on the January 21, 2014, Agenda, item E-14. Additional cost not allowable under Title 1 will be covered by Civic Donor Funds, approved on the April 1, 2013, Agenda, item, E-19.

RATIONALE: The District offers an annual summer education program to its students, and Teach For America conducts an annual summer training program for new corps members in which corps members are trained in pedagogy and teaching strategies and have the opportunity to teach in actual classroom settings. During the summer institute, Teach For America corps members in conjunction with Tulsa Public Schools' teachers will provide tuition-free innovative instruction to District students. The summer institute will mutually benefit the District and Teach For America.

- G-14.** RECOMMENDATION: Correct the one-year agreement with McREL to provide supplemental training on the McREL Balanced Leadership Modules approved on the December, 16, 2013, Agenda, item E-20, to include an updated scope of work for Balanced Leadership with Developing Professional Developers (DPD) on-site training.

COST: Not to exceed \$36,750 (an increase of \$31,665)

FUND NAME/ACCOUNT: School Leadership Program Grant, 11-7789-2573-503600-000-000000-000-05-093-7789

REQUISITION NUMBER: 11409391

RATIONALE: The additional scope of work for the Balanced Leadership with DPD options would include five on-site training sessions with the focus on Purposeful Community, Managing Change and Focus of Leadership content.

ITEMS LISTED BELOW SUBMITTED BY CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BEN STOUT

- G-15.** RECOMMENDATION: Enter into a contract with Teach for America, Inc., (TFA) to transport TFA corps members participating in the Summer Institute, each weekday commencing on June 9, 2014, and ending on July 11, 2014, with no classes or transportation provided on July 4, 2014, (the "Term").

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41300723

RATIONALE: Teach for America, Inc., will pay for all costs incurred by the District in providing this transportation, not to exceed \$57,095.

SUPPORTING INFORMATION

CONSENT ITEM E-8

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>Special Education Coordinator-ESC/ Special Education and Student Services (5 positions)</p> <p><i>Annual Budget Impact:</i> \$ 278,500 min. – \$ 417,500 max.</p> <p><i>Funding Source:</i> 11-6210-2212-501110-239-000000-108-05-066-6210</p>	<p>EG-5 12 Months</p>	<p>Implement District policies and procedures in compliance with IDEA indicators from the Department of Special Education and Student Services. Assist principals and school leadership teams in the identification and development of sound instructional strategies designed to increase the educational performance of students on IEPs in order that they may be college and career ready.</p>

Delete:

Position	Salary/Grade	Duties
<p>Special Education Coordinator-ESC/Special Education and Student Services (5 positions)</p> <p><i>Annual Budget Impact:</i> \$ 246,460 min. – \$ 369,469 max.</p> <p><i>Funding Source:</i> 11-6210-2212-501110-239-000000-108-05-066-6210</p>	<p>EG-5 200 days</p>	<p>Implement District policies and procedures in compliance with IDEA indicators from the Department of Special Education and Student Services. Assist principals and school leadership teams in the identification and development of sound instructional strategies designed to increase the educational performance of students on IEPs in order that they may be college and career ready.</p>

Create:

Position	Salary/Grade	Duties
Alternative Programs Instructional Leadership Director- ESC/Deputy Superintendent	XG-3 12 Months	Oversee a portfolio of alternative and residential/treatment sites and over 3.5 million in state and local dollars. Inspire, provide thought-partnership, coach, hold principals accountable, and build the capacity of principals to improve the conditions of teaching and learning in each of their schools. Ensure the effective operation of alternative education programs in order to serve a broad range of the district's students, including the coordination, development, oversight and financial management of alternative programs made available through the annual State Department of Education allocation and local district funding.
<i>Annual Budget Impact:</i> \$ 103,500 min. – \$ 155,300 max.		
<i>Funding Source:</i> 11-0000-2340-501110- 000-000000-107-16-079		

SUPPORTING INFORMATION

CONSENT ITEM E-9

ROUTINE STAFFING ITEMS

ELECTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Certificated/Administrative:				
Barnes, Vicki	4/28/14	BL-B	\$ 3,058.12	CNS Manager B-Mark Twain Rate: \$24,332.00 Return from leave
Bowen, Jennifer	5/12/14	M-0	1,157.59	Teacher-Gilcrease/ELD Half-Time Rate: \$16,978.00 Return from leave
Davis, Hailee	8/14/14 5/26/15	B-0	32,900.00	Teacher-Edison/Math
Deardorff, Melanie	1/06/14	B-2	17,998.86	Teacher-Hamilton/ Special Education Rate: \$33,700.00 Return from leave
Dyer, Gretchen	4/23/14	BL-B	2,878.47	CNS Manager B-Owen Rate: \$20,260.00 Return from leave
Estes, Jane	4/28/14	B-14	4,921.25	Teacher-Central Jr. High/ Special Education Rate: \$39,370.00 Return from leave
Holland, Linda	4/28/14	B-26	6,587.75	Teacher-Park/Grade 1 Rate: \$52,630.00 Return from leave
Johnson, Ashley	8/14/14 5/26/15	B-0	32,900.00	Teacher-Remington/ Grade 5

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Kemp, Stacey	1/27/14	B-6	\$ 16,246.02	Teacher-McKinley/Grade 1 Rate: \$35,300.00 Return from leave
McKinney, Kathryn	8/14/14 5/26/15	B-0	32,900.00	Teacher-Remington/Grade 4
Tornberg, Jessica	3/31/14	B-4	8,232.95	Teacher-Grissom/ Special Education Rate: \$34,500.00 Return from leave
Support (Hourly):				
Biggers, Shauna	4/21/14 5/28/14	MT-A	\$ 9.95	Site Assistant-Salk/Before and After Care Return from leave
Bolton, Charmetta	5/05/14 6/30/14	MT-3	9.21 .46	Custodian-Owen Shift differential
Cardenas Ruiz, Gilder	5/01/14 6/30/14	MT-3	9.21 .46	Custodian-Plant Operations Shift differential
Collins, Taneshia	4/28/14 6/11/14	IS-6	10.81	Teacher Assistant (TA)- Chouteau
Dixon, Angela	11/18/13 5/28/14	MT-6	11.21	Assistant Child Nutrition Services (CNS) Manager- Rogers Return from leave
Ellis, Carole	4/28/14 5/28/14	IS-6	12.28	TA-McClure Return from leave
Gutierrez, Sara	1/06/14 5/28/14	MT-2	9.79	CNS Cook I-ESC/Child Nutrition Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Hunter, Eugene	4/01/14 5/28/14	MT-6	\$ 12.67	Assistant CNS Manager-Columbus Return from leave
Jones, Timothy	4/30/14 5/28/14	MT-4	9.63	Bus Driver Trainee
Littrell, Timothy	2/24/14 5/28/14	IS-10	13.71	Autism Paraprofessional-Memorial Return from leave
McBride, Tracy	12/06/13 5/28/14	MT-1	8.73	CNS Assistant-Skelly Return from leave
McClellan, Deborah	4/14/14 6/02/14	CA-5	13.02	Health Assistant-Gilcrease Return from leave
Neufeld, Debra	4/21/14 5/28/14	MT-5	11.57	Head Custodian-TRAICE Return from leave
Ogan, Patricia	4/17/14 5/28/14	IS-10	14.40	Autism Paraprofessional-Hale Return from leave
Rodriguez, Maria	4/28/14 6/30/14	MT-3	9.21 .46	Custodian-Plant Operations Shift differential
Wilson, Mychael	8/22/13 5/28/14	IS-6	10.81	TA-Hamilton
Yang, Seng	2/19/14 5/28/14	MT-4	10.72	Bus Driver Trainee Return from leave
Young, Christopher	4/29/14 6/30/14	MT-3	9.21	Custodian-Enrollment Center/Accountability

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Cuellar, Cassy	Teacher-Project Accept/Kdgn., Grade 1 M-7	8/19/13	\$ 36,796.00	\$ 35,700.00	Salary Book Correction
			1,838.98 202.84	1,785.00 202.94	B-7 Alternative Education Additional days
Drink, Linda	Applications Support Analyst- ESC/Information Technology BG-3	5/05/14	43,863.00	8,429.12	Service Desk Supervisor-ESC/ Information Technology BG-7 Rate: \$55,000.00
Pickens, Christina	Teacher- Shadow Mountain Riverside/ Special Education M-6	8/19/14	36,376.00	36,796.00	Credit for Experience M-7
			1,818.00	1,839.00	Alternative Education
			1,818.00	1,839.00	Special Education
Scott, Brent	Teacher-McLain/ Alternative Education B-4	4/16/14	34,500.00	16,486.36	Credit for Experience B-10 Rate: \$37,200.00
			1,725.00	824.32	Alternative Education Rate: \$1,860.00
			588.07	634.09	Additional days
Williams, Carolyn	Teacher-Zarrow/ Grade 1 B-12	1/07/14	38,020.00	19,738.00	M-12 Rate: \$39,476.00
Williams, James	Academic Engagement Teacher-Celia Clinton M-28	8/19/13	52,936.00	49,630.00	Salary Book Correction B-26

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Combs, Charles	Bus Driver Trainee MT-4	4/28/14 5/28/14	\$ 9.63	\$ 10.72	Bus Driver MT-6
Duran, Maria	CNS Cook I- Rogers MT-2 7.5hrs/day	4/14/14 5/28/14	9.35	10.00	CNS Cook II-Rogers MT-3 8hrs/day
Gee, Hope	CNS Cook I- Chouteau MT-2	4/14/14 5/28/14	9.21	9.85	CNS Cook II-McClure MT-3
Hernandez, Erika	Parateacher- Zarrow IS-3	8/22/13 5/28/14	9.92	11.13	Credit for Education IS-6
Jackson, Eleanor	Bus Driver Trainee MT-4	10/30/13 5/28/14	9.63	10.72	Bus Driver MT-6
Mills, Kari	CNS Assistant- McClure MT-1	4/14/14 5/28/14	8.90	9.61	CNS Cook II-McClure MT-3
Mukes, Darla	Bus Driver MT-6	4/17/14 5/28/14	10.72	10.72 .30	Special needs
Roberson, Debra	CNS Cook II- Mitchell MT-3 6hrs/day	4/28/14 5/28/14	10.14	9.47	CNS Cook I-Bell MT-2 8hrs/day
Walker, Natasha	CNS Cook II- Park MT-3 7.5hrs/day	4/28/14 5/28/14	9.91	9.91	CNS Cook II-Park 8hrs/day
Washington, Golden	Paraprofessional Rogers IS-3	5/01/14 5/29/14	9.21	9.21	Clerk-Rogers CA-3

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Applegate, Perri	4/15/14	Academic Coordinator- Wilson/ Teaching and Learning	FMLA
Bruno, Marcia	4/28/14	Teacher-McLain/ English	Maternity
Davis, Carolyn	3/13/14	Teacher-Hawthorne/ Kindergarten	Personal illness
Edwards, Dale	2/16/14	Teacher-Webster/ELD	Personal illness
Gray Fox, Naomi	5/02/14	Teacher-Hawthorne/ Grade 2	Maternity
Guinn, Melissa	4/18/14	Teacher-Penn/Grade 1	FMLA
Kirk, Brenda	3/24/14	Teacher-Tulsa Met/ Alternative	FMLA
Matlock, Lizbeth	3/31/14	Teacher-Salk/Grade 2	Maternity
Norman, Catherine	4/22/14	Teacher-Penn/ Grade 3	FMLA
Pierce, Erin	8/14/14	Teacher-Wright/ Grade 5	FMLA
Stiles, Janke, Kari	3/12/14	Teacher-Washington/ Math	FMLA
Support (Hourly):			
Bailey, Genevieve	4/09/14	Clerk-Burroughs	FMLA
Ellis, Vivian	3/26/14	Paraprofessional- Anderson	FMLA
Hicks, Carolyn	3/17/14	CNS Assistant-Salk	Personal illness

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Jordan, Freda	5/12/14	Head Custodian- Margaret Hudson	Personal illness
Monroe, Wendy	3/21/14	Paraprofessional- Rogers	Personal illness
Morris, Lovenna	4/23/14	Bus Driver	Personal illness
Palafox, Isela	4/21/14	CNS Assistant-Disney	FMLA
Roland, Beatty	3/05/14	TA-TRAICE	Personal illness
Shoals, Evelyn	5/12/14	TA-Anderson	Personal illness
Velasco, Irma	4/16/14	Custodian-Plant Operations	Personal illness
Wesley, Chastity	3/31/14	Site Supervisor- Grissom/Before and After Care	FMLA
Yang, Stella	4/15/14	Bus Driver	Personal illness

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Baker, Shauna	6/01/14	Teacher-Rogers/Special Education
Barnaby, Natalie	5/30/14	Teacher-Dual Language Immersion Program/ Grade 1
Bowlin, Audrey	7/01/14	Teacher-Kendall Whittier/Kindergarten
Boyce, Rachel	6/01/14	Teacher-Webster/Band
Branscum, Jennifer	6/12/14	Teacher-Mark Twain/Special Education
Calhoun, Amy	5/30/14	Teacher-Skelly/Grade 5
Chang, Choua	5/30/14	Teacher-Cooper/Grade 5
Chatmon, Georgetta	5/09/14	CNS Manager-ECDC Bunch
Chell, Melissa	5/30/14	Teacher-Skelly/Kindergarten
Childers, Elaine	5/02/14	Teacher-Rogers/Special Education
Chinedu, Udeh	5/30/14	Teacher-Hawthorne/Grade 4
Dentel, Emily	6/12/14	Teacher-Mark Twain/Grade 2
Detter, Alicia	5/30/14	Teacher-Cooper/Grade 4
Guinn, Melissa	6/01/14	Teacher-Penn/Grade 1
Harper, Melodie	5/30/14	Teacher-Cooper/Grade 1
Horton, Allison	6/02/14	Teacher-Cooper/Grade 1
Hurd, Rose	6/01/14	Teacher-Whitman/Grade 1
Johnson, Krista	4/30/14	Teacher-Disney/Kindergarten
Ketchum, Hanna	6/09/14	Teacher-Gilcrease/Grade 3
Killmer, Annabelle	6/01/14	Teacher-McLain/English
Krigel, Stephanie	5/30/14	Teacher-Dual Language Immersion Program/ Kindergarten

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Lamb, Rhiannon	5/22/14	Teacher-Kendall Whittier/Kindergarten
Landrum, Brittany	4/30/14	Teacher-Chouteau/Kindergarten
McAdow, Matt	5/30/14	Teacher-Kerr/Art
Norman, Catherine	6/01/14	Teacher-Penn/Grade 3
Okonkwo, Alvin	5/30/14	Teacher-Penn/Kindergarten
Orndorff, Virginia	5/14/14	Teacher-Peary/Special Education
Pacheco, Bethany	5/30/14	Teacher-Dual Language Immersion Program/ Grade 1
Parry, Audrey	6/01/14	Teacher-Cooper/Kindergarten
Puett-Shimp, Amanda	7/31/14	Teacher-Jones/Kindergarten
Roybal, Senlin	6/01/14	Teacher-Hale/Math
Sala, Kendra	6/01/14	Teacher-Jones/Grade 3
Sams, Jennifer	5/30/14	Teacher-McLain Seventh Grade Academy/ Science
Seale, Brittany	5/30/14	Teacher-McLain/Band
Sheedy, Morgan	5/30/14	Teacher-Park/Grade 2
Small, Julia	6/05/14	Teacher-Eisenhower/Grade 1
Stevens, Michelle	5/30/14	Teacher-Lindbergh/Grade 2
Vallas, Kaitlin	6/01/14	Teacher-Hale Jr. High/Social Studies
Ver Meer, Ryan	5/01/14	Teacher-Hawthorne/Grade 6
Wynn, Emily	6/01/14	Teacher-Edison/Reading
Support (Hourly):		
Ancira, Eva	6/05/14	Principal's Secretary-Zarrow
Baker, Teresa	5/12/14	CNS Cook II-Key

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Beesley, Mindy	5/08/14	Registrar-Rogers
Bush, Johnny	4/28/14	Bus Driver
Choate, Myrtle	5/23/14	CNS Assistant-Robertson
Clark, Agnes	4/28/14	Bus Driver
Coleman, Steven	4/30/14	Grounds Laborer-Maintenance
Davis, Olive	5/09/14	CNS Assistant-Skelly
Desparois, Reid	3/03/14	Bus Driver Trainee
Duncan, Lisa	5/02/14	CNS Assistant-Mark Twain
Fariyike, Shawna	5/02/14	TA-Springdale
Greer, LeeAnn	4/25/14	Bus Driver
Gwenette, Hannah	5/09/14	CNS Assistant-Lewis and Clark
Haro, Fatima	4/23/14	CNS Assistant-Skelly
Hawkins, Orsbon	3/30/14	Bus Driver
House, Dana	5/28/14	TA-Sequoyah
Johnson, Marquis	4/14/14	Bus Driver Trainee
Milton, Landrake	4/28/14	Bus Driver
Moody, Thomas	4/24/14	MD Paraprofessional-Kendall Whittier
Moore, Janice	4/28/14	Paraprofessional-Kerr
Myers, Haley	5/28/14	MD Paraprofessional-Memorial Jr. High
Owens, Bruce	4/28/14	Custodian-Park
Payne, Gerald	4/30/14	Bus Driver
Pederson, Ellen	5/28/14	TA-Jones
Perry, Azael	5/28/14	Paraprofessional-Wright

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Richardson, Justin	4/24/14	Custodian-Monroe
Ross, Jerry	4/28/14	Bus Driver
Schneider, Robert	4/28/14	Custodian-Plant Operations
Scott Fields, Vickie	4/21/14	Custodian-Frost Head Start
Stone, Sallie	4/29/14	Custodian-Plant Operations
Timothy, Shirley	4/18/14	Bus Driver Trainee
Traylor, Joe Ann	4/28/14	CNS Cook I-Columbus
Williams, Lonnie	4/28/14	Master Craftsperson-Transportation
Williams, Marichael	5/12/14	Labor Journeyperson – Maintenance
Wise, Brian	5/14/14	Electrical Craftsperson-Maintenance

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Diggs, Lois	6/01/14	Teacher-Whitman/Grade 6
Doakes, Thaddeus	6/01/14	Teacher-McLain Seventh Grade Academy/ Special Education
Mounce-Scoggin, Virginia	5/30/14	Teacher-MacArthur/Grade 5
Warterfield, Vicki	5/30/14	Teacher-Skelly/Grade 4
Support (Hourly):		
Mangold, Raelee	7/01/14	Principal's Secretary-Cooper
Sharples, Nakita	5/28/14	Paraprofessional-Cooper

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Mason, Tai	4/24/14	ED Paraprofessional-Hamilton

NO CONTRACT OFFERED FOR 2014-2015

Name	Effective Date	Assignment
Certificated/Administrative:		
Allwein, Jennifer	6/01/14	Teacher-Kendall Whittier/Grade 1
Almaraz, Cynthia	6/01/14	Teacher-Whitman/Grade 3
Bachlor, David	6/01/14	Teacher-Clinton/Special Education
Fisher, Colleen	6/01/14	Teacher-McLain/Music
McClain, Joseph	6/01/14	Teacher-McLain/Science
McCondichie, Joi	6/01/14	Teacher-McLain/Grade 7
Monson, Michael	6/01/14	Teacher-Rogers/History
Neshat, Armeen	6/01/14	Teacher-McLain/History
Stewart, Gary	6/01/14	Teacher-Carver/Science
Vaughan, Elizabeth	6/01/14	Teacher-Memorial Jr. High/Special Education

SUBSTITUTE AND TEMPORARY ELECTIONS

Tutor

Bruce, Kelly

Clerk

Redard, Anita

Teacher Assistant

Griffith, Jenna
Nethon, Jeremy
Vargas, Claudia

Adjunct Coach

Washington– 13-11-000-1000-501930-810-330000-201-07-735

Michael Terwilliger, Soccer @ \$1,202, March 1, 2014-May 25, 2014

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Literacy Professional Development – 11-0167-2213-501700-100-000000-210-06-070
11-0167-2573-501700-100-000000-210-06-070

Pay certified staff, to be named, @\$18/hr. (total not to exceed \$100,000) to attend professional development related to literacy outside of contract hours during the 2014-2015 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

May 5, 2014 Agenda, page 21 - Correct effective date

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Lux, Mary	Bilingual Receptionist- Enrollment Center/ Accountability CA-6	7/01/14 6/30/15	\$ 12.78	\$ 12.78	Accountability Registrar-Enrollment Center/ Accountability CA-6