



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, November 3, 2014**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Central High School JROTC under the direction of Commander Larry Benzel.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meeting of the Board of Education.

Regular Meeting
October 20, 2014

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT’S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, November 17, 2014, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

E-1. RECOMMENDATION: Approve routine secondary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

Recommendations submitted by Lead Elementary Instructional Leadership Director, Dr. Phyllis Lovett

E-2. RECOMMENDATION: Enter into a contract with America's Foundation for Chess, First Move, to provide First Move curriculum services for 13 elementary schools (to be determined) during the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2,275

FUND NAME/ACCOUNT: General Fund/applicable site account

RATIONALE: First Move is a two-year program taught one hour a week in the classroom by classroom teachers. It was designed so that anyone, regardless of chess knowledge, could successfully implement the curriculum. First Move meets math, writing, social studies and science standards for second- and third-grade students. It is deemed a valuable use of classroom time by 94 percent of current America's Foundation for Chess teachers.

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

- E-3.** RECOMMENDATION: Renew the one-year agreement with the Teaching Channel Inc., Oakland, California, to continue the use of a private, online video portal with expanded services for the District's teachers and leaders.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$126,000

FUND NAME/ACCOUNT: Instructional Learning Resources Fund, 3G-1177-2220-504440-000-000000-000-02-026

REQUISITION NUMBER: 11505374

RATIONALE: The portal will continue to support the professional development of the District's teachers and principals with respect to the Tulsa Model framework and strategies for implementing current state standards. It will maximize the use of the District's library of master teacher videos and the Teaching Channel's video library. Services will include opportunities for increased teacher collaboration through online learning groups and resource sharing. Expenditures for 2013-2014 totaled \$126,000.

Recommendations submitted by Chief Accountability Officer, Mr. Chris Johnson

- E-4.** RECOMMENDATION: Approve a license agreement with ACT Key Train/Career Ready 101, a program for exploring careers and skill requirements and building life-literacy through lessons about financial awareness and job searching, for the District's high school students during the 2014-2015 school year.

COST: Not to exceed \$24,200

FUND NAME/ACCOUNT: ACE State Funding/Federal Grants and Programs, 11-3620-1000-504440-426-400000-000-05-058-3620

REQUISITION NUMBER: 11503911

RATIONALE: In accordance with the state remediation plan, students will be able to use computer programs and modules for remediation and for mastering alternative proficiency testing. This program will be made available to all District high schools.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

E-5. RECOMMENDATION: Approve sanctioning the following booster clubs and parent-teacher associations (PTAs) in accordance with Board Policy 5707 for the 2014-2015 fiscal year.

Booster Clubs

BTW Baseball Boosters, Inc.
BTW Basketball Booster
BTW Cheer Booster
BTW Golf Booster
BTW Lady Hornets Soccer
BTW Robotics Booster
BTW Soccer Booster
BTW Touchdown Club
BTW Volleyball Booster
BTW Hornet Archery Booster
Hornet Parent Teacher Softball Booster
Hornet Speech & Debate Booster
East Central Kickoff Club
Eagles Track and Field Booster
Edison Cross Country Booster
Edison Eagles Basketball Booster
Edison Eagles High School Pom Booster
Edison Eagles Volleyball Club
Edison Home Run Club, Inc.
Edison Soccer Booster
Edison String Boosters, Inc.
Edison Tennis Booster
Edison Touchdown Club Inc.
Lady Eagle Diamond Club
Lady Eagles Booster
McLain Titans Booster
Memorial Boys Basketball Booster
Memorial Woman's Basketball Booster
Memorial High School Soccer Booster
Memorial Robotics Booster
Memorial Vocal Music Booster
Memorial Volleyball Booster
TMC Takedown Club
Tulsa MHS Army JROTC Booster
Thoreau Athletic Association
Webster Bank Booster
Lady Warriors Basketball Booster
Will Rogers College High Booster
Rogers Basketball Booster

PTAs

Carnegie Elementary School
Carver Middle School
Clinton Middle School
Cooper Elementary School
Disney Elementary School
Edison Preparatory School
Eisenhower International School
Eliot Elementary School
Emerson Elementary School
Grissom Elementary School
Hamilton Elementary School
Hawthorne Elementary School
Patrick Henry Elementary School
Hoover Elementary School
Jones Elementary School
Kerr Elementary School
Key Elementary School
Lanier Elementary School
Lee Elementary School
Lewis & Clark Elementary School
MacArthur Elementary School
Memorial Junior High School
Owen Elementary School
Park Elementary School
Peary Elementary School
Penn Elementary School
Remington Elementary School
Rogers College High School
Salk Elementary School
Springdale Elementary School
Thoreau Demonstration School
Washington High School
Webster High School
Whitman Elementary School
Zarrow International School

COST: There is no cost to the District.

RATIONALE: Sanctioned status provides organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the District and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

- E-6.** RECOMMENDATION: Correct the cost of the agreement with First Southwest Asset Management Inc., for arbitrage services, approved on the June 16, 2014, Agenda, item E-35.

COST: Not to exceed \$12,500 (an increase of \$2,690)

FUND NAME/ACCOUNT: General Fund, 11-0000-4400-503300-000-000000-000-08-097

REQUISITION NUMBER: 11503966

RATIONALE: With the passage of the May 14, 2013, technology bond the number of outstanding issues requiring the calculation has increased, thus the increased cost for this service.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-7.** RECOMMENDATION: Enter into a contract with the City of Tulsa for the right of entry to Remington and Skelly Elementary schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: The contract will allow the City of Tulsa to proceed with improving the street adjacent to the schools' properties.

E-8. RECOMMENDATION: Enter into a contract with The Watts Co. for Phase II of the Salk Elementary School freezer project.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$32,547

FUND NAME/ACCOUNT: Classroom Bond Fund, 3F-1132-4720-504500-000-000000-000-12-402-T0189

REQUISITION NUMBER: 11506233

RATIONALE: This project is part of the 2010 bond issue.

E-9. RECOMMENDATION: Approve Change Order Number One with Builders Unlimited for the fine arts classroom renovation project at Edison Preparatory School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the change order is \$14,624.44.

FUND NAME/ACCOUNT: Facilities Bond Fund, 3D-1220-4720-504500-000-000000-000-12-712-T0207

REQUISITION NUMBER: 11505443

RATIONALE: Additional millwork and epoxy flooring was needed to complete the project. The original contract was approved on the May 19, 2014, Agenda, item E-3, in the amount of \$255,568.

E-10. RECOMMENDATION: Approve Change Order Number Two with KMS Shillingford for the HVAC renovation project at Central High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the change order is \$77,000.

FUND NAME/ACCOUNT: Facilities Bond Fund, 3F-1132-4720-504500-000-000000-000-12-705-T0173

REQUISITION NUMBER: 11505445

RATIONALE: Additional asphalt repair was needed to complete the project. The original contract was approved on the January 6, 2014, Agenda, item E-8, in the amount of \$5,648,120.

E-11. RECOMMENDATION: Approve Change Order Number One with Permaul Construction for the renovation project at the Education Service Center.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the change order is \$41,277.00

FUND NAME/ACCOUNT: Building Bond Fund, 21-0000-4720-504500-000-000000-000-08-037

REQUISITION NUMBER: 11505447

RATIONALE: Additional walls and doors are needed to complete the project. The original contract was approved on the July 21, 2014, Agenda, item E-37, in the amount of \$279,900.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

E-12. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

E-13. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

E-14. RECOMMENDATION: Enter into an agreement with Frontline Technologies and implement AppliTrack application management tool for the Human Capital Department to track, report and manage applicant data.

FURTHER RECOMMEND: Upon receipt of the Frontline Technologies contract, the attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$24,200

FUND NAME/ACCOUNT: General Fund, 11-0000-2572-503400-000-000000-000-04-041

REQUISITION NUMBER: 11505690

RATIONALE: Moving to a more effective, reliable and inclusive application management system will allow the Human Capital Department to more quickly, easily, and accurately track applicant data, and have a comprehensive system that will house screening processes. Such a complete system will allow Human Capital to more quickly provide the most qualified applicants to the candidate pool for principals to interview, increasing the overall quality of teachers new to the District.

ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BLAINE YOUNG

E-15. RECOMMENDATION: Amend the facility lease agreements with KIPP Tulsa Academy College Preparatory, Inc., Lighthouse Academies of Tulsa, Inc., and Tulsa School of Arts and Sciences, Inc. (TSAS) approved on the June 16, 2014, Agenda, item E-143. The amendment will modify certain language related to maintenance and repair responsibilities of the parties.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: This amendment of these agreements support the District's sponsored charter schools and the District's charter collaboration compact. Further said, amendment of these agreements helps ensure the District assets that are the subject of the leases are properly maintained in a consistent manner for the long-term best interest of the District.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

F-1. RECOMMENDATION: Approve a resolution fixing the amount of Combined Purpose Bonds, Series 2015A to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the Clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's Combined Purpose Bonds, Series 2015A.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The sale of bonds approved as part of the 2010 voter referendum will allow the District to proceed with projects as outlined in the District's Bond Book. The resolution authorizes the issuance of: \$21,390,000 in building bonds (Proposition No. 1); \$900,000 in library improvement bonds (Proposition No. 2); \$7,395,000 in transportation bonds (Proposition No. 3) and \$2,635,000 in classroom learning material bonds (Proposition No. 4). The 2015A Bonds in the aggregate amount of \$32,320,000 would be sold on December 1, 2014, and approved/awarded at the Board's December 1, 2014, meeting, with proceeds made available to the District on or about January 13, 2015. Upon issuance of these bonds, there would be \$48,000,000 in bonds remaining to be sold from the 2010 authorization. It was necessary to move these items to Action to expedite the sale of Series 2015A and Series 2015B Bonds to satisfy the final payments of the CNG Bus Conversion contract.

F-2. RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA dba Bank of Oklahoma on the District's Combined Purpose Bonds, Series 2015A.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA dba Bank of Oklahoma has served as the District's registrar and paying agent for all past bond programs with excellent results. It was necessary to move these items to Action to expedite the sale of Series 2015A and Series 2015B Bonds to satisfy the final payments of the CNG Bus Conversion contract.

- F-3.** RECOMMENDATION: Approve an agreement with Hilborne & Weidman to serve as bond counsel on the District's Combined Purpose Bonds, Series 2015A.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligation. It was necessary to move these items to Action to expedite the sale of Series 2015A and Series 2015B Bonds to satisfy the final payments of the CNG Bus Conversion contract.

- F-4.** RECOMMENDATION: Approve a resolution fixing the amount of Technology Equipment Bonds, Series 2015B to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the Clerk to give notice of said sale as required by law; and approving the matters related to the issuance of the District's Technology Equipment Bonds, Series 2015B.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The sale of bonds approved as part of the 2013 voter referendum will allow the District to proceed with projects as outlined in the District's Technology Plan. The resolution authorizes the issuance of \$13,680,000 in technology equipment bonds. The 2015B Bonds in the aggregate amount of \$13,680,000 would be sold on December 1, 2014, and approved/awarded at the Board's December 1, 2014, meeting, with proceeds made available to the District on or about January 13, 2015. Upon issuance of these bonds, there would be no bonds remaining to be sold from the 2013 authorization. It was necessary to move these items to Action to expedite the sale of Series 2015A and Series 2015B Bonds to satisfy the final payments of the CNG Bus Conversion contract.

F-5. RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA dba Bank of Oklahoma on the District's Technology Equipment Bonds, Series 2015B.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA dba Bank of Oklahoma has served as the District's registrar and paying agent for all past bond programs with excellent results. It was necessary to move these items to Action to expedite the sale of Series 2015A and Series 2015B Bonds to satisfy the final payments of the CNG Bus Conversion contract.

F-6. RECOMMENDATION: Approve an agreement with Hilborne & Weidman to serve as bond counsel on the District's Technology Equipment Bonds, Series 2015B.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations. It was necessary to move these items to Action to expedite the sale of Series 2015A and Series 2015B Bonds to satisfy the final payments of the CNG Bus Conversion contract.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

F-7. RECOMMENDATION: Approve additions to the special assignment list approved on the September 15, 2014, Agenda, item F-4, for the 2014-2015 school year for certified and support employees.

RATIONALE: The special assignment list includes payments in addition to base salary for employees who perform additional duties and responsibilities throughout the school year.

ITEMS LISTED BELOW SUBMITTED BY SUPERINTENDENT, DR. KEITH E. BALLARD

F-8. RECOMMENDATION: Adopt a Resolution calling a Board Member Election for Election District Number 1 on February 10, 2015; authorizing publication of Legal Notice of Board Member Election; posting of Legal Notice of Board Member Election at the Education Service Center, the Tulsa County Election Board, the Creek County Election Board and the Osage County Election Board offices; and authorizing a press release of filing period for Board Member Election; and to take all other actions required by law.

FURTHER RECOMMEND: Reimburse the Tulsa County Election Board for expenses associated with the election.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2314-503100-000-000000-000-09-091

REQUISITION NUMBER: 11506533

RATIONALE: The Annual School Election resolution must be filed with the Tulsa County Election Board no later than November 14, 2014. Payment for expenses includes equipment, supplies, postage, etc. Expenses for the 2014 election and the runoff election were \$34,573.48.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

- G-1.** RECOMMENDATION: Enter into an agreement with Banks Entertainment to provide DJ services for Edison's senior prom, April 25, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2500

FUND NAME/ACCOUNT: Edison's School Activity Fund #856

RATIONALE: This event has been held annually and has provided students with the opportunity to become involved with event planning, organization and teamwork skills. It is intended to promote a sense of togetherness right before graduation.

- G-2.** RECOMMENDATION: Amend item E-6 of the July 8, 2014, Agenda to change the date for the Edison Preparatory School Jingle Bell Ball from November 22, 2014, to January 10, 2015, at the University of Tulsa's Allen Chapman Activity Center Great Hall C.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,000

FUND NAME/ACCOUNT: Edison's School Activity Fund #573

RATIONALE: There was a conflict with Edison Preparatory School's schedule necessitating a need to change the date of the event.

- G-3.** RECOMMENDATION: Enter into an agreement with Banks Entertainment to provide DJ services for Edison's Jingle Bell Ball, January 10, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1290

FUND NAME/ACCOUNT: Edison's School Activity Fund #573

RATIONALE: The Jingle Bell Ball has been held for over 20 years. It provides an event for all students to promote school spirit and pride.

- G-4.** **RECOMMENDATION:** Approve the first amendment to the program participation agreement between the District, The Johns Hopkins University, and Community Action Project of Tulsa County, Inc. (CAPTC) to remove CAPTC as a party to the contract and replace it with Growing Together, Inc., an Oklahoma non-profit corporation.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District. All costs will be paid by Growing Together, Inc.

REQUISITION NUMBER: 41301028

RATIONALE: The 2014-2015 school year is the second year of the program participation agreement for implementation of the Talent Development Secondary model. The model is a comprehensive secondary school reform model developed by The Johns Hopkins University. It contains components designed to transform a school into a high performing learning community that features a standards-driven curriculum, research-based instructional practices, a personalized learning environment, a school climate that is conducive to teaching and learning, and intensive support for faculty members and administrators. CAPTC was the financially responsible party under the agreement during the 2013-2014 school year. A separate non-profit corporation, Growing Together, Inc., has been created which has assumed all rights and responsibilities that CAPTC had for the 2014-2015 and 2015-2016 school years. CAPTC will no longer be a party to the agreement. The term of the agreement extends through the 2015-2016 school year.

- G-5.** **RECOMMENDATION:** Amend the agreement with Tulsa Officials of Oklahoma Association, Tulsa, Oklahoma, approved on the August 4, 2014, Agenda, item E-2, by adding additional services and corresponding prices to the compensation rates Exhibit A of the agreement.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to this amendment. The Board approval of the agreement on the August 4, 2014, Agenda, authorized payment not to exceed \$68,905.

FUND NAME/ACCOUNT: General Fund, 11-0000-2199-503430-000-000000-000-16-068

REQUISITION NUMBER: 11501246

RATIONALE: This amendment pertains solely to the terms of the agreement and will be at no additional cost to the District.

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

- G-6.** **RECOMMENDATION:** Enter into an agreement with Tulsa Community College (TCC), Tulsa, Oklahoma, to serve as a community outreach placement site for students.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: Tulsa Community College is piloting a program for military veterans who are completing their college education. The program includes eight hours of service learning/job shadowing in the career field in which the student is interested. This agreement would allow the students to shadow in different facets of the District based on their interests. All TCC students would be required to have background checks completed before they would shadow in the District.

- G-7.** **RECOMMENDATION:** Enter into a contract with the Oklahoma State Board of Career and Technology Education, Stillwater, Oklahoma, to provide funding for the extended salaries, equipment, materials, and professional development for College and Career Readiness programs in middle and high schools for the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: Oklahoma Career and Technology Education funds will be used to assist in the development and maintenance of College and Career Readiness education programs that meet the standards, provisions, and requirements, contained in the State Plan for Career and Technology Education.

- G-8.** **RECOMMENDATION:** Purchase an annual subscription service to ReadyRosie to provide parent education videos via email to parents of immigrant students from November 18, 2014, through November 18, 2015.

COST: Not to exceed \$54,000

FUND NAME/ACCOUNT: Title III Fund, 11-5710-2194-504440-410-000000-000-05-070-5710

REQUISITION NUMBER: 11506010

RATIONALE: With the increasing immigrant student population, it is critical to ensure that the parents of early childhood and elementary immigrant students in grades prekindergarten through second have the tools and resources necessary to effectively support their children's education. ReadyRosie delivers brief videos via email to the cell phones of parents that provide interactive modeling of parents and children engaging in learning activities together in everyday locations, including home, grocery store, parks, and restaurants. The videos are available to parents in both English and Spanish.

- G-9.** **RECOMMENDATION:** Enter into a contract with TimeWise, Paducah, Kentucky, to provide training, modeling and coaching for principals participating in the iPD grant as well as the Strategic School Design Specialist in resource optimization and effective master scheduling that allows increased collaborative learning and planning time for teachers.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$195,000

FUND NAME/ACCOUNT: iPD Grant, 11-0179-2213-503600-000-000000-000-05-044-0179

REQUISITION NUMBER: 11505085

RATIONALE: Training will build capacity of the District to continue optimized scheduling and replicate training for new principals and assistant principals.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

G-10. RECOMMENDATION: Issue warrants to Tulsa County in the amount of \$577,803.02; to Osage County in the amount of \$62,513.49; to Creek County in the amount of \$12,944.95; and to Wagoner County in the amount of \$188.75 for the District's share of the visual inspection cost for the 2014-2015 school year.

COST: \$653,450.21

FUND NAME/ACCOUNT: General Fund, 11-0000-2518-508700-000-000000-000-08-098

REQUISITION NUMBER: Tulsa County-11502916; Osage County-11502917; Creek County-11502906; and Wagoner County-11502902

RATIONALE: The District is required by statute and a court decision to pay its prorated share of any visual inspection budget the County Excise Board approves for the County Assessor's office. The following amounts were paid to these counties in 2013-2014.

Tulsa County	\$587,209.61
Osage County	\$105,386.30
Creek County	\$13,430.27
Wagoner County	\$257.69

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

G-11. RECOMMENDATION: Enter into an agreement with PROACT Search to provide recruitment and search services for various administrative positions during the spring of 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$27,625

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-505420-000-000000-000-04-041

REQUISITION NUMBER: 11506136

RATIONALE: While the District continues to build its internal pipeline for school and District leadership positions, there is still a need to attract external talent. PROACT is a national firm specializing in recruiting and search services for school and district leaders. PROACT will assist the District in recruiting high-quality applicants to increase the size of the pool to be considered for principal positions as well as the vacant instructional leadership director position. PROACT will work with the Human Capital department to conduct exhaustive direct recruitment and sourcing, screen potential candidates and complete follow-up contacts during the search process.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Central High School/Band Members	Students: 35 Parents: 2 Staff: 2	Participation in the University of Arkansas at Pine Bluff (UAPB) Homecoming Parade/Pine Bluff, Arkansas	November 8, 2014	0	Not to exceed \$2000 / Central's Activity Fund #562
Will Rogers College High School/JROTC Cadets	Students: 15 Parents: 2 Staff: 2	JROTC Raider Meet Competition/San Antonio, Texas	January 16-17, 2015	1	Not to exceed \$1500/Rogers JROTC Activity Fund #564
Memorial High School/Tulsa Engineering Academy students	Students: 12 Parents: 0 Staff: 2	Participation in the FIRST Robotics Competition/Dallas, Texas	February 24-March 1, 2015	4	Not to exceed \$6000/Memorial's Activity Fund #640 and CTE Carl Perkins
Memorial High School/Tulsa Engineering Academy students	Students: 12 Parents: 0 Staff: 2	Participation in the FIRST Robotics Competition/Kenner, Louisiana	March 17-22, 2015	0	Not to exceed \$6000/Memorial's Activity Fund #640 and CTE Carl Perkins
Will Rogers College High School/JROTC Cadets	Students: 15 Parents: 2 Staff: 2	JROTC Raider Meet Competition/Clinton, Missouri	March 20-21, 2015	0	Not to exceed \$1500/Rogers JROTC Activity Fund #564
Will Rogers College High School/JROTC Cadets	Students: 15 Parents: 2 Staff: 2	JROTC Raider Meet Competition/Fredericktown, Missouri	March 27-28, 2015	1	Not to exceed \$1500/Rogers JROTC Activity Fund #564
Will Rogers College High School/JROTC Cadets	Students: 15 Parents: 2 Staff: 2	JROTC Raider Meet Competition/Mexico, Missouri	April 10-11, 2015	1	Not to exceed \$1500/Rogers JROTC Activity Fund #564
Will Rogers College High School/JROTC Cadets	Students: 15 Parents: 2 Staff: 2	JROTC Raider Meet Competition/Waynesville, Missouri	April 17-18, 2015	1	Not to exceed \$1500/Rogers JROTC Activity Fund #564
Memorial High School/Tulsa Engineering Academy students	Students: 12 Parents: 0 Staff: 2	Participation in the FIRST Robotics Competition/St. Louis, Missouri	April 22-27, 2015	4	Not to exceed \$7000/Memorial's Activity Fund #640 and CTE Carl Perkins
Will Rogers College High School/JROTC Cadets	Students: 15 Parents: 2 Staff: 2	JROTC Raider Meet Competition/Leavenworth, Kansas	April 24-25, 2015	1	Not to exceed \$1500/Rogers JROTC Activity Fund #564

SUPPORTING INFORMATION

CONENT ITEM E-12

POSITION CREATIONS/DELETIONS

Certificated/Administrative:

Create:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
Music Coordinator-ESC/ Teaching and Learning	EG-2 12 Months	Manage budgets for musical instrument repair, student contests and performances, and music accompanists. Supervise traveling music allocations, professional development, State Mandated Music Assessment, and numerous grants and community collaborations.
<i>Annual Budget Impact:</i> \$ 45,000 min. – \$ 67,600 max.		
<i>Funding Source:</i> 11-0000-2212-501110-000- 000000-108-06-070		
Data Analyst-ESC/ Teacher and Leader Effectiveness	BG-4 12 Months	Support major TLE projects, with a special focus on professional and leadership development. Work with teams of professionals with experience in human capital, operations, finance, strategic planning and other critical school business areas. Work in close collaboration with District-level managers to ensure the full implementation of the evaluation system.
<i>Annual Budget Impact:</i> \$ 34,800 min. – \$ 52,000 max.		
<i>Funding Source:</i> 11-0844-2542-501210-000- 000000-000-350-05-087- 0844		

SUPPORTING INFORMATION

CONSENT ITEM E-13

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Bradish, Tammy	10/15/14 5/26/15	M-13	\$ 30,443.39	Teacher-McKinley/Grade 3 Rate: \$40,286.00
Brady, Jeffrey	10/07/14 5/26/15	B-0	25,983.52	Teacher-Rogers/ACE Rate: \$32,900.00
Burkeen, Sarah	10/01/14	B-13	31,411.25	Teacher-Gilcrease/Grade 2 Rate: \$38,660.00 Return from leave
Burks, Lamar	10/06/14	B-26	39,478.41	Teacher-Springdale/Art Rate: 49,630.00 Return from leave
Conklin, Angela	10/15/14 5/26/15	B-0	24,861.93	Reading Interventionist- Rogers Rate: \$32,900.00
Crawford, Jacqueline	11/03/14 6/12/15	B-16	28,281.82	Teacher-Kendall Whittier/ Grade 2 Rate: \$40,800.00 Return from leave
Davis, Jeanette	10/13/14	BG-A	13,084.80	Child Nutrition Services (CNS) Manager-Mayo Rate: \$18,560.00 Return from leave
DeLeon, Melissa	9/18/14 5/26/15	B-0	28,413.63	Teacher-Owen/ Kindergarten Rate: \$32,900.00
Foshee-Moore, Erica	10/13/14 6/30/15	EG-6	46,190.34	Principal-Owen Rate: \$64,183.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Green, Cheree'	8/14/14 5/26/15	B-4	\$ 34,900.00 1,725.00	Teacher-Burroughs/ Special Education
Hilsheimer, Linda	11/19/14 5/26/15	B-4	21,562.50	Teacher-Jones/Kindergarten Rate: \$34,500.00 Return from leave
Holliday, Kelly	10/09/14 5/26/15	B-0	25,609.66 1,831.00	Counselor-Hawthorne Rate: \$32,900.00 Counselor
Jorgensen, Trygve	11/04/14	M60-8	27,030.68	Indian Education Resource Advisor-Indian Education Rate: \$39,645.00
Kesler, Thomas	9/29/14 5/26/15	M-0	27,975.00 1,831.00	Counselor-Celia Clinton Counselor Rate: \$33,956.00
Lanning, Jacqueline	9/29/14 5/26/15	B-10	30,647.72	Teacher-Mitchell/ Kindergarten Rate: \$37,200.00
Legg, Sarah	10/14/14 5/26/15	D-0	28,250.40	Teacher-Eisenhower/ Grade 5 Rate: \$37,105.00
Leland, Ricky	10/15/14 5/26/15	B-1	25,164.20 1,064.00	Teacher-Clinton/ Special Education Rate: \$33,300.00
Lindsay, Michael	10/22/14	B-2	24,700.57	Teacher-Webster/English Rate: \$33,700.00 Return from leave
Logan, Sharon	9/29/14 5/26/15	B-0	27,105.11	Librarian-McKinley Rate: \$32,900.00
Marshall, Leah	8/14/14	M-0	33,956.00 1,831.00	Counselor-McClure Counselor
Martin, Rachel	9/30/14 5/26/15	B-0	26,918.18	Teacher-Hale Jr. High/ English Rate: \$32,900.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
McIntyre, Jennifer	11/03/14 5/26/15	M-11	\$ 27,024.39	Instructional Coach-Wilson/ Teaching and Learning Rate: \$38,986.00 Return from leave
Miller, Jamie	10/15/14 5/26/15	B-0	24,861.93	Teacher-Lanier/Grade 1 Rate: \$32,900.00
Moody, Kim	10/13/14 5/26/15	M-22	37,382.73	Librarian-Kerr Rate: \$48,736.00
Ng, Kyle	8/14/14 5/26/15	B-0	32,900.00	Teacher-McClure/Music
Pano, Katarina	10/16/14 5/26/15	B-0	24,675.00	Teacher-Monroe/Gifted and Talented, ELD Rate: \$32,900.00
Parnell, Chastity	11/03/14 5/26/15	B-6	24,469.32	Teacher-Grissom/Pre-K Rate: \$35,300.00 Return from leave
Perez, Rachel	10/09/14 5/26/15	B-0	25,609.66	Teacher-Hale Jr. High/ Social Studies Rate: \$32,900.00
Rainey, Samantha	8/14/14 5/26/15	B-0	32,900.00	Teacher-Remington/ Kindergarten
Duncan, Roberto	9/23/14 5/26/15	B-0	27,852.84 1,392.64	Teacher-McLain/ Special Education Rate: \$32,900.00
Ross, Lauren	10/07/14	B-2	26,615.34	Teacher-Jones/Grade 2 Rate: \$33,700.00
Shannon, Deborah	10/16/14 5/26/15	B-2	23,360.23	Teacher-Marshall/Grade 2 Rate: \$33,700.00
Sheets, Leslie	10/07/14 5/26/15	B-0	25,983.52	Teacher-East Central Jr. High/Spanish Rate: \$32,900.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Smith, Caitlin	10/16/14	BG-4	\$ 24,557.52	Challenge Course Operations Specialist-Helmzar Challenge Course Rate: \$37,000.00
Smith, Mary S.	11/04/14	XG-1	63,349.56	Executive Director of Organizational and Professional Learning-Wilson/Academic Services Rate: \$103,000.00
Stevens, Deena	10/03/14 5/26/15	B-0	26,357.38	Teacher-East Central/Reading Rate: \$32,900.00
Ulfarsson, Sandra	10/07/14 5/26/15	B-9	29,063.64	Teacher-Anderson/Kindergarten Rate: \$36,800.00
Vance, Amanda	11/04/14	B-20	30,293.18 1,248.41	Mentor Teacher-Wilson/Teaching and Learning Rate: \$44,460.00 Mentor Teacher f.e.
York, Michelle	10/13/14	B-10	28,534.09	Teacher-Lanier/Grade 2 Rate: \$37,200.00 Return from leave
<u>Rescind:</u> Dambrosa, Lena	8/14/14	M-27	52,436.00	Teacher-Lewis and Clark/ Special Education Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Support (Hourly):				
Aziz, Farzana	9/15/14 5/22/15	MT-1	\$ 9.94	CNS Assistant-Grissom Return from leave
Bean, Shameka	10/21/14 5/22/15	MT-6	10.72	Bus Driver
Burch, Robert	9/29/14 5/22/15	IS-6	10.81	Parateacher-Thoreau
Cowan, Stephanie	10/27/14 6/01/15	CA-8	14.50	Principal's Secretary-Park (f.e.)
Crosby, Cherie	11/04/14 6/30/15	CA-12	15.00	Human Capital Specialist- ESC/Human Capital
De Freitas, Andrew	10/13/14 5/22/15	MT-1	9.88	CNS Assistant-Skelly
DeBenitez, Rubielo	9/24/14 5/27/15	CA-3	10.14	Clerk-Bell Return from leave
DeShone, Kelli	9/19/14 6/30/15	MT-5	12.39	Head Custodian-Central Return from leave
Dickerson, Candice	10/13/14 5/22/15	MT-1	8.74	CNS Assistant-McLain
Gomez, Ana	10/06/14 6/30/15	MT-9	10.29	Custodian-Lindbergh Return from leave
Hartman, Randel	10/20/14 5/22/15	MT-4	9.63	Bus Driver Trainee
Hayes, Tonnie	10/13/14 5/26/15	MT-6	11.67	CNS Assistant Manager- Rogers
Hughs, Earlene	10/06/14 5/22/15	MT-6	10.72	Bus Driver Special needs Return from leave
Jimenez, Mirna	11/03/14 6/30/15	MT-1	9.79	Custodian-Skelly Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Lazenby, Lawrence	10/21/14 6/30/15	MT-3	\$ 9.21 .46	Custodian-Plant Operations Shift differential
Macon, Jazmine	10/15/14 5/22/15	IS-3	9.21	Paraprofessional-Monroe
Medrano, Griselda	10/13/14 5/22/15	MT-1	8.74	CNS Assistant-Jones
Morris, Nakia	10/09/14 5/22/15	MT-1	9.37	CNS Assistant-ECDC Reed Return from leave
Ruble, Tanara	10/20/14 5/22/15	MT-4	9.63	Bus Driver Trainee
Supernaw, John	10/15/14 6/11/15	CA-6	13.39	Registrar-Enrollment Center/ District Accountability Return from leave
Torres Esparza, Maria	9/29/14 6/30/15	MT-3	9.21 .46	Custodian-Disney Shift differential
Wagner-Keen, Krystal	10/13/14 5/22/15	MT-1	8.90	CNS Assistant-Columbus
Woods, Janet	10/16/14 5/22/15	IS-10	15.36	Autism Paraprofessional- Webster Return from leave
Zolarek, Egda	10/13/14 5/26/15	IS-6	10.81	Teacher Assistant (TA)-Penn Return from leave

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Akins, Randall	Teacher- Webster/Science M60-0	8/14/14	\$ 36,005.00	\$ 37,825.00	Credit for Experience M60-4
Bartlett, Vanda	Paraprofessional Disney IS-6	9/22/14 5/26/15	11.30	28,039.77 1,401.95	Teacher-Disney/ Special Education Rate: \$32,900.00 B-0
Blair, Kathryn	Librarian-Mitchell B-0	8/14/14 5/26/15	32,900.00	33,956.00	M-0
Boone, Mindy	Traveling Manager-CNS BG-A	10/16/14	18,809.00	17,957.90	CNS Manager B- Mitchell Rate: \$21,066.00 BG-B
Carter, Jasmine	Clerk-McLain CA-3	10/10/14 5/26/15	9.21	25,422.72	Teacher-McLain/ Special Education Rate: \$32,900.00 B-0
Combs, Lisa	Teacher-Bell/ Grade 5 B-0	8/14/14	32,900.00	33,700.00	Credit for Experience B-2
Edgar, Sherry	Teacher- Anderson/ Grade 5 B-19	8/14/14	43,930.00	45,430.00	Credit for Experience B-20
Fluharty, Rachel	Teacher-Penn/ Grade 1 M-0	8/14/14	33,956.00	34,366.00	Credit for Experience M-1
Godwin, Lizzie	Teacher- Anderson/ Grade 2 B-10	8/14/14	37,200.00	37,610.00	Credit for Experience B-11

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Hendricks, Ivy	Teacher-Disney/ Grade 4 B-0	8/14/14	\$ 32,900.00	\$ 33,300.00	Credit for Experience B-1
Saner, Krystal	Teacher-Celia Clinton/ Kindergarten B-0	8/14/14	32,900.00	33,956.00	M-0
Sawyer, Jamie	Counselor- Marshall M-0	7/31/14	33,956.00 1,831.00	34,366.00 1,831.00	Credit for Experience M-1 Counselor
Shrewsbury, Linda	Community School Coordinator- Hawthorne Half-Time BG-5 176 days	8/14/14	16,500.00	25,000.00	12 months Rate: \$28,302.00
Whiteley, Martha	Counselor- Jones B-13	8/14/14	38,660.00 1,831.00	40,286.00 1,831.00	M-13 Counselor
Support (Hourly):					
Banks, Marilyn	Custodian-Mayo MT-3	10/20/14 6/30/15	\$ 9.21 .46	\$ 9.21	Shift differential
Cardenas, Norma	CNS Cook I- East Central Jr. High MT-2	10/13/14	9.63	10.30	CNS Cook II- Burroughs MT-3
Davis, Brian	Campus Security Officer- ESC/Campus Police TS-3	11/04/14 6/30/15	13.04	12.18	Labor Journey person- Maintenance MT-7

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dicken, Aida	Accountability Registrar- Enrollment Center/District Accountability CA-6 195 days	10/20/14 6/30/15	\$ 10.81	\$ 10.81	12 months
Drury, Windy	Bus Driver Trainee MT-4	10/13/14 5/22/15	9.63	10.72	Bus Driver MT-6
Dulaney, Randy	Bus Driver Trainee MT-4	9/10/14 5/22/15	9.63	10.72	Bus Driver MT-6
Edwards, Regina	Bus Driver MT-6	9/15/14 5/22/15	10.72	10.72 .30	Special needs
Flowers, Michelle	CNS Cook II- Ross MT-3 6.5hrs/day	10/13/14 5/22/15	10.39	10.39	6hrs/day
Harrell, Shelley	Parent Involvement Facilitator- Disney IS-6	10/17/14 5/27/15	11.61	10.65	Clerk-Disney CA-3
Krier, Polly	Accountability Registrar- Enrollment Center/District Accountability CA-6 195 days	10/20/14 6/30/15	11.76	11.76	12 months
Martin, Linda	Principal's Secretary-Wright CA-8	10/27/14 6/30/15	12.77	13.92	Purchasing AP Technician-ESC/ Materials Management CA-11

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Moonen, Sandra	Accountability Registrar- Enrollment Center/District Accountability CA-6 195 days	10/20/14 6/30/15	\$ 10.67	\$ 10.67	12 months
Robertson, Kimberly	Bus Driver Trainee MT-6	10/13/14 5/22/15	10.72	10.72 .15	Lead driver
Tatum, Phil	Lead Preventative Maintenance- Maintenance MT-15	10/13/14 6/30/15	16.28	15.27	Appliance Technician- Maintenance MT-14
Vernon, Mareisha	Bus Driver Trainee MT-4	9/03/14 5/22/15	9.63	10.72	Bus Driver MT-6
Ware, Bryana	MD Paraprofessional McLain Jr. High IS-10	9/29/14 5/22/15	13.11	10.81	TA-McLain IS-6
Wilborn, Rodney	Parateacher- Thoreau IS-3	9/19/14 5/22/15	10.34	13.11	MD Paraprofessional- Thoreau IS-10

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Brown, Clotel	8/04/14	Teacher-Owen/Grade 2	Personal illness
Dambroso, Lena	8/17/14	Itinerant DD Teacher-ESC/ Special Education and Student Services	Worker's Comp
Davis, Terri	10/16/14	Teacher-ECDC Reed/Pre-K	FMLA
Edwards, Donna	9/29/14	Teacher-Jones/Grade 3	FMLA
Foster, Christin	11/10/14	Speech Pathologist-McClure	Maternity
Hanna, Julia	9/19/14	Teacher-Columbus/Grade 6	Personal illness
Hattierose, Toney	10/07/14	Teacher-Sequoyah/Pre-K	Personal illness
Meyer, Joseph	8/21/14	Teacher-East Central Jr. High/Computer Science	Personal illness
Williams, Scott	10/13/14	Teacher-Rogers/English	Military
Support (Hourly):			
Brown, Richard	10/02/14	Custodian-Central	Personal illness
Hughs, Earlene	9/22/14	Bus Driver	Personal illness
Lumpkin, Tawania	9/18/14	Bus Driver	Personal illness
Stay, Paula	10/09/14	TA-Owen	Personal illness
Woods, Janet	9/24/14	Autism Paraprofessional- Webster	Personal illness
Zolarek, Egda	9/17/14	TA-Penn	FMLA

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Bellamy, Jessica	10/31/14	Teacher-Eugene Field/Special Education
Briggs, Kathleen	9/29/14	Teacher-Jones/Reading
Buckley, Shayla	11/07/14	Counselor-McLain Seventh Grade Academy
Carr, Lisa	9/19/14	Teacher-McKinley/Grade 3
Clayberg, Sharyl	10/02/14	Teacher-Kendall Whittier/Grade 3
Davis, Jaraka	10/04/14	Teacher-Whitman/Grade 4
Fleischman, Te	10/07/14	Teacher-McLain/TRAICE
Furr, Tiffany	6/30/14	Teacher-Peary/Kindergarten
Harrison, Savanna	10/15/14	Teacher-Lindbergh/Pre-K
Judkins, Karen	11/08/14	Teacher-Salk/Grade 1
Phillips, Tiamara	11/04/14	Teacher-Eugene Field/Special Education
Rainey, Samantha	10/20/14	Teacher-Remington/Grade 2
Roberts, Sharron	11/28/14	Supervisor Nurse-Health Services
Sheikh, Shaheen	5/30/14	Teacher-Celia Clinton/Grade 4
Swicegood, Thomas	11/20/14	Teacher-Monroe/Social Studies
Thies, Melissa	10/11/14	Teacher-Marshall/Grade 4

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Support (Hourly):		
Carnley, Amber	5/22/14	TA-Celia Clinton
Clark, Janet	10/07/14	Custodian-Webster
David, Michael Sr.	8/18/14	TA-McLain
Davis, Cindy	10/10/14	ED Paraprofessional-Wright
Delaney, Jacqueline	10/15/14	Bus Driver
Dugan, Jason	10/31/14	Paraprofessional-East Central Jr. High
East, Kevin	10/16/14	CNS Assistant-Hamilton
Farrell, Sharayah	8/22/14	Clerk-Thoreau
Hendrickson, Lynda	8/22/14	Clerk-Rogers
Isham, Timothy	3/28/14	Bus Driver-Transportation
Jensen, Stephanie	10/13/14	CNS Manager-Marshall
McCoy, Michael	10/06/14	Custodian-Memorial
Paulsen, Dobrina	10/03/14	Bus Driver
Sanchez-Streck, Kaylan	10/16/14	Clerk-Disney
Turner, Rodney	7/16/14	PC Technician-ESC/Client Services
Williams, Jametta	10/08/14	Custodian-Monroe
Wilson, LaQueisha	10/17/14	CNS Cook II-Whitman
<u>Rescind:</u>		
Walker, Jacqueline	10/06/14	Bus Driver

RETIREMENTS

Name	Effective Date	Assignment
Support (Hourly):		
Tyler, Eddie	9/12/14	Custodian-Skelly

DECEASED

Name	Effective Date	Assignment
Support:		
Wells, Darin	9/09/14	Bus Driver

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Alexander, Stephanie
Anderson, Rayshinda
Black, LeShon
Boyd, Nicole
Boykins, Tekoya
Brisco, Patryce
Brown, Briyana
Brown, Robert
Buford, Juanita
Butler, Katrina
Cavin, Amanda
Chatman, Nutoyla
Clark, Agnes
Combs, Latoya
Conley Ellis, Nadia
Dacus, Stephanie
David, Michael
DeBose, Andrea
Dillon, Hope

Elizalde-Diaz, Julia
Fidler, Jerry
Heck, Stephanie
Henderson, Brandi
Hicks, Margaret
James, Joanne
Jones, Charles
Jones-Ballard, Tangie
Kratzert, Lina
Lintz, Christine
Long, Jennifer
Mack, Quemtesence
Martin, Brian
McCaskill, Ebony
McFeely, Vicki
McKenzie, Emily
Murrell, James
Pettus, Jah-yi
Pierre-Paul, Martha

Plum, Tina
Price, Lauren
Rivest, Dianne
Royals, Patricia
Settle, Phyllis
Skimbo, Shanna
Smith, Denise
Spencer, Kendra
Staggs, Sharee
Stewart, Gary
Stufflebeam, Mary Ann
Thomas, Robert
Verner, Shaquia
Waite, Jaime
Watts, James
Weldon, Michelle
Williamson, Mary
Woodard, Susan
Wright, Cheryl

Nurse

Hayes, Kellee

Challenge Course Instructors

Escolas, Emily
Smith, Samuel

Tutors

Blackburn, Darlene
Brown, Dana
Teague, Sharra

Teacher Assistant

Shoemaker, Tracy

Clerk

Chambers, Christina

Bread in a Bag Instructor

McClendon, Courtney

Bus Assistant

Lund, Amy

Custodian

Paiz, Michael

CNS Workers

Avila, Martha
Cates, Jasmine
Menary, Makayla
Nasim, Ghazala
Parker, Jennifer
Salcedo, Graciela

Site Assistants-Before and After Care

Bell, DeNesha
Roach, Janice
Sholas, Evelyn
Tiger, Shawn

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Adjunct Teachers

Carver– 11-000-1000-501930-820-136000-201-07-515
11-000-1000-501930-810-136000-201-07-515

Levi Brown, Boy's Basketball @ \$1,145 September 1, 2014 – May 22, 2015
Levi Brown, Girl's Basketball @ \$1,145 September 1, 2014 – May 22, 2015

Edison– 11-000-1000-501930-820-136000-201-07-537

Alex Wright, Basketball @ \$1,145 September 1, 2014 – May 22, 2015

McLain– 11-000-1000-501930-820-330000-201-07-720

Michael David, Football @ \$3,335 September 1, 2014 – May 22, 2015

Webster– 11-000-1000-501930-820-330000-201-07-740

Marcus Morrow, Basketball @ \$2,119 September 1, 2014 – May 22, 2015

Enrollment Center Workshop - 11-0000-2112-503600-000-000000-000-16-058

Pay retired employee Marsha Owen a total not to exceed \$400 to provide customer service training for the District's Enrollment Center staff during the 2014-2015 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Athletics – School Activity Fund #536

Postfact approval to pay certificated staff member Deanna Marlow a total not to exceed \$1,105.56 for 2014 summer swim coaching at Thoreau Demonstration Academy.

Hawthorne – 81-2316-2199-501210-000-000000-322-07-200

Postfact approval to pay certified community schools coordinator Linda Shrewsbury a total not to exceed \$1,406.25 for extra duties performed July 1, 2014 to August 13, 2014.

Edison Saturday School – School Activity Fund #520

Pay certificated staff member Adam Gist a total not to exceed \$1,500 for Saturday school supervision during the 2014-2015 school year.

Lewis and Clark – 11-0000-2120-501110-000-000000-203-07-251

Pay certified counselor Jeremy Whisenhunt his current daily rate for working an additional ten half days due to changing half of his assignment from a CLC site to a traditional site.

MacArthur – 11-0000-1000-501110-100-105000-210-07-305

Pay certified teacher Desirae Drummond her current daily rate for working an additional 10 days due to changing her assignment from a CLC site to a traditional site.

Sequoiah – 11-0000-1000-501110-100-105000-210-07-405

Pay certified teacher Susan Davis her current daily rate for working an additional 10 days due to changing her assignment from a CLC site to a traditional site.

Whitman– 11-0000-1000-501110-100-105000-210-07-435

Pay certified teacher Alyse Hamilton her current daily rate for working an additional 10 days due to changing her assignment from a CLC site to a traditional site.

Whitman– 11-0000-1000-501110-100-105000-210-07-435

Pay certified teacher Nicolas Schonberner her current daily rate for working an additional 10 days due to changing her assignment from a CLC site to a traditional site.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

October 20, 2014, page 29 – Correct effective date

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
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Certificated/Administrative:

Chandler-Smith, Tiffany	Teacher- Academy Central/Special Education B-0 Half-Time	9/22/14	\$ 14,580.68 1,215.06	\$ 27,292.05 2,274.34	Teacher-Gilcrease/ Special Education Full-time Rate: \$32,900.00
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October 20, 2014, page 31 – Correct effective date

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
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Support (Hourly):

Dillard, Loomus	Paraprofessional Webster IS-6	9/29/14 5/22/15	10.81	13.11	Autism Paraprofessional- Webster IS-10
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CORRECTIONS TO PREVIOUSLY APPROVED ITEMS - Continued

October 6, 2014 Agenda, pages 53 and 54 - Correct reason

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Jennings, Joseph	Director of Business Services-ESC/ Information Technology BG-12	9/29/14	\$ 93,131.00	\$ 93,131.00 1,015.00/mo.	Acting Executive Director of Information Technology-ESC/ Information Technology
Manning, Charolette	Project Manager-ESC/ Information Technology	9/29/14	\$ 85,727.00	\$85,727.00 857.00/mo.	Acting Director of Business Services- ESC/Information Technology

September 2, 2014, Agenda, page 38 - Correct degree/step and contract amount

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Fleming, Andrea	7/31/14 6/09/15	B-9	36,800.00	Teacher-Chouteau/Grade 2

September 2, 2014 Agenda, page 43 - Correct contract amount

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Cowan, Daniel	8/13/14 5/22/15	MT-NS	8.78	Site Assistant-Patrick Henry/ Before and After Care Program