



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, November 17, 2014**, at 5:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Because of an abbreviated meeting, there will be no Special Presentations, Board Reports, Superintendent Reports or Citizen's Comments.

- D. Approve minutes of previous meeting of the Board of Education.

Regular Meeting
November 3, 2014

- E. **CONSENT AGENDA - Motion and vote on recommendation.**

- F. **ACTION AGENDA - Motion and vote on each recommendation.**

G. INFORMATION AGENDA

H. STAFF REPORTS

I. OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

- I-1. Motion and vote on motion to go into executive session for the purpose of discussing the employment of a new superintendent beginning July 1, 2015, where disclosure of information would violate the confidentiality requirements of state or federal law, as authorized by Title 25, Sections 307 B.1 and 307 B.7 of the Oklahoma Statutes.
- I-2. Executive Session in 200-A.
- I-3. Vote to acknowledge Board's return to open session.
- I-4. Statement of Executive Session minute.

J. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

K. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, December 1, 2014, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

L. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of student trips and routine staffing items, Consent items appeared on the previous regular meeting's Agenda as Information Agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

E-1. RECOMMENDATION: Enter into an agreement with Banks Entertainment to provide DJ services for Edison's senior prom, April 25, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2500

FUND NAME/ACCOUNT: Edison's School Activity Fund #856

RATIONALE: This event has been held annually and has provided students with the opportunity to become involved with event planning and to gain organizational and teamwork skills. It is intended to promote a sense of togetherness right before graduation.

E-2. RECOMMENDATION: Amend item E-6 of the July 8, 2014, Agenda to change the date for Edison's Jingle Bell Ball from November 22, 2014, to January 10, 2015, at the University of Tulsa's Allen Chapman Activity Center Great Hall C.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,000

FUND NAME/ACCOUNT: Edison's School Activity Fund #573

RATIONALE: There was a conflict with Edison's schedule necessitating a need to change the date of the event.

E-3. RECOMMENDATION: Enter into an agreement with Banks Entertainment to provide DJ services for Edison's Jingle Bell Ball, January 10, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1290

FUND NAME/ACCOUNT: Edison's School Activity Fund #573

RATIONALE: The Jingle Bell Ball has been held for over 20 years. It provides an event for all students to promote school spirit and pride.

E-4. RECOMMENDATION: Amend the agreement with Tulsa Officials of Oklahoma Association, Tulsa, Oklahoma, approved on the August 4, 2014, Agenda, item E-2, by adding additional services and corresponding prices to the compensation rates, Exhibit A, of the agreement.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to this amendment. Approval of the agreement on the August 4, 2014, Agenda, authorized payment not to exceed \$68,905.

FUND NAME/ACCOUNT: General Fund, 11-0000-2199-503430-000-000000-000-16-068

REQUISITION NUMBER: 11501246

RATIONALE: This amendment pertains solely to the terms of the agreement and will be at no additional cost to the District.

E-5. RECOMMENDATION: Approve the first amendment to the program participation agreement between the District, The Johns Hopkins University, and Community Action Project of Tulsa County, Inc. (CAPTC) to remove CAPTC as a party to the contract and replace it with Growing Together, Inc., an Oklahoma nonprofit corporation.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District. All costs will be paid by Growing Together, Inc.

REQUISITION NUMBER: 41301028

RATIONALE: The 2014-2015 school year is the second year of the program participation agreement for implementation of the Talent Development Secondary model. The model is a comprehensive secondary school reform model developed by The Johns Hopkins University. It contains components designed to transform a school into a high-performing learning community that features a standards-driven curriculum, research-based instructional practices, a personalized learning environment, a school climate that is conducive to teaching and learning, and intensive support for faculty members and administrators. CAPTC was the financially responsible party under the agreement during the 2013-2014 school year. A separate nonprofit corporation, Growing Together, Inc., has been created which has assumed all rights and responsibilities that CAPTC had for the 2014-2015 and 2015-2016 school years. CAPTC will no longer be a party to the agreement. The term of the agreement extends through the 2015-2016 school year.

Recommendations submitted by Lead Elementary Instructional Leadership Director, Dr. Phyllis Lovett

E-6. RECOMMENDATION: Approve routine elementary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

E-7. RECOMMENDATION: Enter into a contract with the Oklahoma State Board of Career and Technology Education, Stillwater, Oklahoma, to provide funding for the extended salaries, equipment, materials, and professional development for College and Career Readiness programs in middle and high schools for the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: Oklahoma Career and Technology Education funds will be used to assist in the development and maintenance of College and Career Readiness education programs that meet the standards, provisions, and requirements contained in the State Plan for Career and Technology Education.

E-8. RECOMMENDATION: Purchase an annual subscription service to ReadyRosie to provide parent education videos via email to parents of immigrant students from November 18, 2014, through November 18, 2015.

COST: Not to exceed \$54,000

FUND NAME/ACCOUNT: Title III Fund, 11-5710-2194-504440-410-000000-000-05-070-5710

REQUISITION NUMBER: 11506010

RATIONALE: With the increasing immigrant student population, it is critical to ensure that the parents of early childhood and elementary immigrant students in grades prekindergarten through second have the tools and resources necessary to effectively support their children's education. ReadyRosie delivers brief videos via email to the cell phones of parents that provide interactive modeling of parents and children engaging in learning activities together in everyday locations including home, grocery store, parks, and restaurants. The videos are available to parents in both English and Spanish.

E-9. RECOMMENDATION: Enter into a contract with TimeWise, Paducah, Kentucky, to provide training, modeling and coaching for principals participating in the iPD grant as well as the Strategic School Design Specialist in resource optimization and effective master scheduling that allows increased collaborative learning and planning time for teachers.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$224,250

FUND NAME/ACCOUNT: iPD Grant, 11-0179-2213-503600-000-000000-000-05-044-0179

REQUISITION NUMBER: 11505085

RATIONALE: Training will build the capacity of the District to continue optimized scheduling and replicate training for new principals and assistant principals.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

E-10. RECOMMENDATION: Issue warrants to Tulsa County in the amount of \$577,803.02; to Osage County in the amount of \$62,513.49; to Creek County in the amount of \$12,944.95; and to Wagoner County in the amount of \$188.75 for the District's share of the visual inspection cost for the 2014-2015 school year.

COST: \$653,450.21

FUND NAME/ACCOUNT: General Fund, 11-0000-2518-508700-000-000000-000-08-098

REQUISITION NUMBER: Tulsa County-11502916; Osage County-11502917; Creek County-11502906; and Wagoner County-11502902

RATIONALE: The District is required by statute and a court decision to pay its prorated share of any visual inspection budget the County Excise Board approves for the County Assessor's office. The following amounts were paid to these counties in 2013-2014.

| | |
|----------------|--------------|
| Tulsa County | \$587,209.61 |
| Osage County | \$105,386.30 |
| Creek County | \$13,430.27 |
| Wagoner County | \$257.69 |

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

E-11. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

E-12. RECOMMENDATION: Enter into an agreement with PROACT Search to provide recruitment and search services for various administrative positions during the spring of 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$27,625

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-505420-000-000000-000-04-041

REQUISITION NUMBER: 11506136

RATIONALE: While the District continues to build its internal pipeline for school and District leadership positions, there is still a need to attract external talent. PROACT is a national firm specializing in recruiting and search services for school and district leaders. PROACT will assist the District in recruiting high-quality applicants to increase the size of the pool to be considered for principal positions as well as the vacant instructional leadership director position. PROACT will work with the Human Capital department to conduct exhaustive direct recruitment and sourcing, screen potential candidates and complete follow-up contacts during the search process.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

F-1. RECOMMENDATION: Enter into an agreement with Tulsa Community College (TCC), Tulsa, Oklahoma, to serve as a community outreach placement site for students.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: Tulsa Community College is piloting a program for military veterans who are completing their college education. The program includes eight hours of service learning/job shadowing in the career field in which the student is interested. This agreement would allow the students to shadow in different facets of the District based on their interests. All TCC students would be required to have background checks completed before they would shadow in the District.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

F-2. RECOMMENDATION: Approve and ratify the negotiations agreement and approve the execution of the agreement between the School District and the Tulsa Classroom Teachers Association (TCTA) for the 2014-2015 school year.

RATIONALE: Agreements have been reached with the Tulsa Classroom Teachers Association (TCTA) for the 2014-2015 school year.

F-3. RECOMMENDATION: Approve and ratify the negotiations agreement and approve the execution of the agreement between the School District and the American Federation of Teachers (AFT) 6049 Oklahoma for the 2014-2015 school year.

RATIONALE: Agreements have been reached with American Federation of Teachers (AFT) 6049 Oklahoma for the 2014-2015 school year.

F-4. RECOMMENDATION: Approve salary increases for the 2014-2015 school year for administrative and noncertified employees not covered by collective bargaining to include career increments and other adjustments.

RATIONALE: Employee salary adjustments include a 1.5% increase. The salary increase will be applied to the employee's base salary only. This wage increase is aligned with the District's efforts to remain competitive and improve its capacity to recruit and retain talent.

ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BLAINE YOUNG

F-5. RECOMMENDATION: Approve postfact purchase of equipment from Otis Elevator Company, Tulsa, Oklahoma, to repair the passenger elevators at the Education Service Center.

COST: \$33,824

FUND NAME/ACCOUNT: Building Fund, 21-0290-2620-504300-000-000000-000-01-100

REQUISITION NUMBER: 11507161

RATIONALE: Both passenger elevators at the Education Service Center were damaged when a sprinkler line was broken on the sixth floor. Having both elevators out of service has created a hardship for staff and visitors traveling from floor to floor. It is necessary to move the item to Action to expedite this much needed repair.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

- G-1.** RECOMMENDATION: Enter into a contract with the Renaissance Tulsa Hotel & Convention Center to provide the venue for Edison Preparatory School's senior breakfast, May 20, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$13,000

FUND NAME/ACCOUNT: Edison's School Activity Fund #856

RATIONALE: The senior breakfast is an annual event for graduating seniors and their parents to celebrate the completion of 12 years of school.

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

- G-2.** RECOMMENDATION: Enter into a contract with Amplify Education, Brooklyn, New York, for the purchase of School by Design software license as well as implementation support of the School by Design strategy to build capacity for ongoing professional learning through strategic resource optimization.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$119,595

FUND NAME/ACCOUNT: iPD Grant, 11-0179-2213-504440-000-000000-000-05-044-0179 (\$42,095) and 11-0179-2213-503600-000-000000-000-05-044-0179 (\$77,500)

REQUISITION NUMBER: 11506820

RATIONALE: Software, training, and implementation support will build capacity of District personnel to sustain the iPD work past the life of the grant through the training of school personnel in data collection and resource optimization.

G-3. RECOMMENDATION: Purchase “book rooms” from Scholastic, Inc., Jefferson City, Missouri, to provide supplemental materials to allow teachers to provide differentiated instruction as tiered intervention under the Tulsa Model for Balanced Literacy.

COST: Not to exceed \$800,000

FUND NAME/ACCOUNT: Title I, Part A, 11-5118-1000-506410-495-113000-000-05-093-5118 (\$732,000)

REQUISITION NUMBER: 11506894

RATIONALE: Continued support of intensive reading intervention programs is needed to support struggling readers. These materials are in support of the District's tiered intervention plan under the Tulsa Model for Balanced Literacy. A year-long Comprehensive Early Literacy Professional Development Plan will include training, job-embedded coaching, onsite support, and teacher materials. This plan provides prekindergarten through third-grade teachers and administrators an in-depth understanding of the Tulsa Model for Balanced Literacy.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

G-4. RECOMMENDATION: Enter into an agreement with the PSO Parade of Lights Parade Board to participate in the 2014 Christmas Parade of Tulsa.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$75

FUND NAME/ACCOUNT: ESC Activity Fund #520

RATIONALE: The Christmas Parade will be held on Saturday, December 13, 2014. The District will create a float with materials provided by the Maintenance Department.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

G-5. RECOMMENDATION: Approve sanctioning of the following additional booster clubs and parent/teacher associations (PTAs) in accordance with Board Policy 5707 for the 2014-2015 fiscal year. The original item was approved on the November 3, 2014, Agenda, item E-5.

BOOSTER CLUBS

BTW Swim Booster Club, Inc.
Charger Cheer Parent Organization
Edison Eagle Splash Club
Memorial Band Parents Club, Inc.
Memorial Baseball Boosters
Memorial High School Softball Booster
Nathan Hale Band Boosters

PTAs

Academy Central Elementary School
Anderson Elementary School
Columbus Elementary School
Grimes Elementary School
Mayo Demonstration School
McLain High School
Memorial High School
Robertson Elementary School
Skelly Elementary School
Wright Way PTA

COST: No cost to the District

RATIONALE: Sanctioned status provides an organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the District and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

G-6. RECOMMENDATION: Enter into an agreement with the City of Tulsa pursuant to the Oklahoma Local Development Act for a six-year exemption/abatement of the School District's part of the ad valorem tax on the following projects.
Coliseum - 625 S. Elgin
Hartford - 215 S. Greenwood.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract documents and the proper officers of the Board of Education are authorized to execute the documents on behalf of the District.

COST: No cost to the District

RATIONALE: Approval of the six-year tax exemption/abatement by local taxing authorities is required under the Local Development Act. During the six years of the abatement, the District will continue to receive ad valorem tax at the 2013 level of \$11,411, although the value of the properties will increase. The abatement is on the increase in value and taxes. Afterward, the properties will come back onto the tax rolls at the then appraised value and the District will begin receiving taxes based on the levies against the higher property values. Projected completed ad valorem for these projects is \$176,616 resulting in an increase of \$165,205 in tax revenue for the District.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-7.** RECOMMENDATION: Authorize the District to pay the final lease payment of the current agreement on the Compressed Natural Gas (CNG) Vehicle Lease Buy-Out, beginning December 2014 through June 2015 of 58 CNG buses from NGV Fleet Partners, LLC (Stewart Kennedy), Guthrie, Oklahoma, at fair market value or the "option price."

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$441,640

FUND NAME/ACCOUNT: \$50,643.20 will be paid from 38-1410-2720-507620-000-000000-000-03-003; the remaining \$390,996.80 is contingent upon the 2015A Bond Sales

REQUISITION NUMBER: 11506966

RATIONALE: This will fulfill the anticipated purchase of buses from the award of \$3.9 million for the conversion of vehicles to compressed natural gas through the American Recovery and Reinvestment Act (ARRA) Grant.

- G-8.** RECOMMENDATION: Enter into a service contract for engineering design services regarding mechanical and electrical improvements with Allied Engineering Group, LLC for the following projects.

| | |
|---|-----------|
| Roof Replacement at Columbus Elementary | \$750,000 |
| Greeley / Lighthouse Charter School | \$900,000 |
| Franklin Youth Academy | \$250,000 |

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The cost will be based on six percent of the construction cost and contingent upon successful sale and receipt of 2015A Bond Funds.

RATIONALE: Hiring engineers is necessary to complete projects for the 2010 Bond issue.

- G-9.** RECOMMENDATION: Correct item E-8, approved on the October 6, 2014, Agenda to reflect the "Reimbursables" as being a "Non-Public Competitive Bid Act" contract.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no change from the original Agenda item.

RATIONALE: After reviewing with legal counsel the description of the work was changed.

- G-10.** RECOMMENDATION: Approve Amendment No. 16 to Trigon Construction for the classroom and library addition at Mitchell Elementary School to increase the guaranteed maximum (GMP) for the project.

| | |
|--|--------------------|
| General Conditions | \$4,356.15 |
| Management Fee | \$2,663.48 |
| Non-Public Competitive Bid Act Contracts | \$62,230.64 |
| Total Cost | \$69,250.27 |

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$69,250.27

FUND NAME/ACCOUNT: Facilities Bond Fund, 3F-1132-4720-504500000-000000000-12-330-CM039

REQUISITION NUMBER: 11506998

RATIONALE: Expanding the kitchen is required to provide additional capacity in the food service program.

- G-11.** RECOMMENDATION: Renew the agreement with Netchemia, LLC (also known as Talent Ed) through June 30, 2015, to provide the District with an electronic platform to support the collection and reporting of Tulsa Model teacher evaluation data.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$34,500

FUND NAME/ACCOUNT: 3G-1177-2220-504440-000-000000-000-02-041

RATIONALE: This electronic platform provides a Districtwide solution for centralized management of Tulsa Model evaluation data. This system allows the District to rapidly identify gaps in instructional practices and provides relevant, real-time data to drive the design of professional development. The solution provides the District with use of the platform, training, technical support and maintenance of the system.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

- G-12.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

- G-13.** RECOMMENDATION: Approve the following teachers for adjunct status of one class.

| | | |
|-----------------|-------------------|---------------------|
| Nancy Riphahn | Sixth Grade Music | Hamilton Elementary |
| Crystal Hoffman | Sixth Grade Art | Whitman Elementary |
| Linda Curtis | Sixth Grade Art | Salk Elementary. |

COST: No cost to the District

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in that field according to the No Child Left Behind Act. An elementary teaching certificate is valid for grades first through eighth if the teacher is considered a self-contained teacher in an elementary school setting. If a teacher is teaching in an area in which he or she is not considered self-contained, the teacher must hold the "subject matter" certificate, i.e. Art/Music. Teachers must hold "highly qualified" status to teach one subject area class outside of their elementary certification. The above teachers possess "elementary" certification and are qualified to teach one class of a specific subject outside their area by adjunct status per the Oklahoma State Department of Education.

- G-14.** RECOMMENDATION: Enter into an agreement with Southwestern Oklahoma State University setting forth the terms under which they will place student interns (student teachers) with teachers within the District for purposes of fulfilling teacher preparation requirements for the 2014–2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: The agreements will allow the District to partner with universities in their efforts to train and prepare future teachers. Partnering with universities in this manner allows the District to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting, in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

ITEMS LISTED BELOW SUBMITTED BY THE BOARD OF EDUCATION

- G-15.** RECOMMENDATION: Adopt the schedule of regular meetings of the Board of Education for the 2015 calendar year.

RATIONALE: The Open Meeting Law requires that the 2015 schedule of regular meetings of the Board of Education be on file with the County Clerk of Tulsa County on or before December 15, 2014.

SUPPORTING INFORMATION

CONSENT ITEM E-6

ROUTINE ELEMENTARY FIELD TRIPS

| SCHOOL/ PARTICIPANTS | NUMBER OF STUDENTS/ PARENTS/ STAFF | PURPOSE OF TRAVEL AND LOCATION | TRAVEL DATES | NUMBER SCHOOL DAYS MISSED | TRAVEL COST AND FUNDING SOURCE |
|---|---|---|-------------------------|--|---|
| Mayo Demonstration/ Third Grade Students | Students: 55 Parents: 10 Staff: 3 | Study Trip to the George Washington Carver National Monument/Diamond, Missouri | April 2, 2015 | 1 | No cost to the District |

SUPPORTING INFORMATION

CONSENT ITEM E-11

ROUTINE STAFFING ITEMS

ELECTIONS

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|-------------------------------------|---------------------|--------------|-----------------------|---|
| Certificated/Administrative: | | | | |
| Clinesmith, Nancy | 11/18/14 | M-14 | \$ 29,050.23 | Instructional Coach-Wilson/ Teaching and Learning Rate: \$41,206.00 |
| Davidson, Samuel | 11/18/14 | BG-4 | 23,598.02 | TLE Data Analyst-ESC/ Teacher and Leader Effectiveness Rate: \$38,000.00 |
| Duncan, Cassandra | 10/15/14 5/26/15 | B-0 | 24,861.93 | Teacher-McClure/Grade 5 Rate: \$32,900.00 |
| Edwards, Donna | 11/03/14 | M-19 | 31,299.13 | Teacher-Jones/Grade 3 Rate: \$45,526.00 Return from leave |
| Hoffman, Crystal | 11/03/14 5/26/15 | B-0 | 11,309.38 | Teacher-Whitman/Art Half-Time Rate: \$16,450.00 |
| Hutchinson, Tonia | 10/31/14 5/26/15 | M-0 | 23,537.68 1,831.00 | Counselor-Robertson Counselor Rate: \$33,956.00 |
| Hutson, Betsy | 10/02/14 5/26/15 | B-0 | 25,422.72 | Teacher-McClure/Grade 2 Rate: \$32,900.00 |
| Ledbetter, Philip | 11/03/14 5/26/15 | B-17 | 29,026.25 | Teacher-Rogers College High/Math Rate: \$42,220.00 |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|--------------------------|---------------------|--------------|-----------------|--|
| Norris, Berri | 11/04/14 | BG-A | \$ 12,012.72 | Child Nutrition Services (CNS) Manager- Rate: \$18,168.00 Return from leave |
| Pickens, Christina | 10/27/14 | M-7 | 24,042.84 | Teacher-Shadow Mountain/ Special Education Rate: \$36,796.00 Return from leave |
| Potter, John | 10/27/14 | BG-3 | 25,309.73 | Route and Scheduling Supervisor-Transportation Rate: \$40,000.00 |
| Stacey, Andrea | 10/24/14 | B-5 | 22,803.98 | Teacher-Marshall/Grade 5 Rate: \$34,900.00 Return from leave |
| Support (Hourly): | | | | |
| Alvarez, Elizabeth | 10/27/14 5/22/15 | MT-1 | \$ 8.74 | CNS Assistant-Chouteau |
| Avila, Martha | 10/27/14 5/22/15 | MT-1 | 8.90 | CNS Assistant-Lewis and Clark |
| Beddow, Matthew | 10/30/14 6/30/15 | MT-9 | 12.08 | Warehouse Distribution Specialist V-Materials Management |
| Brooks, Charmin | 10/06/14 5/22/15 | IS-3 | 9.21 | Teacher Assistant (TA)- Hoover |
| Brown, Australia | 10/27/14 5/22/15 | MT-A | 8.17 | Site Assistant-Salk/ Before and After Care |
| Brown, Brenda | 10/13/14 5/22/15 | MT-1 | 9.88 | CNS Assistant-McClure |
| Bruce, Angela | 10/24/14 5/22/15 | IS-3 | 9.21 | Paraprofessional-Lewis and Clark |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|----------------------------|---------------------|--------------|-----------------|--|
| Carroll, Lori | 10/13/14 5/22/15 | MT-1 | \$ 8.90 | CNS Assistant-McClure |
| Chantre, Anita | 10/13/14 5/22/15 | MT-1 | 8.74 | CNS Assistant-Disney |
| Cooper, Shatara | 11/03/14 5/22/15 | MT-A | 8.32 | Site Assistant-Lee/Before and After Care |
| Dominguez, Libia | 10/13/14 5/22/15 | MT-1 | 8.74 | CNS Assistant-Edison |
| Drew, Michael | 11/10/14 6/30/15 | MT-9 | 14.86 | Culinary Coordinator-ESC/ Child Nutrition |
| Dunning, Ian | 10/21/14 5/22/15 | IS-10 | 13.11 | ED Paraprofessional- Robertson |
| Fellows, Trineka | 10/13/14 5/22/15 | MT-1 | 8.74 | CNS Assistant-McClure |
| Fike, Russell | 10/13/14 5/22/15 | MT-1 | 9.03 | CNS Assistant-Lindbergh |
| Fitzgerald, Latisha | 10/13/14 5/22/15 | MT-1 | 10.37 | CNS Assistant-Columbus |
| Graham, Dustin | 10/13/14 6/08/15 | MT-1 | 8.90 | CNS Assistant-Mark Twain |
| Grimaldo Forrester, Rebeca | 10/29/14 6/30/15 | MT-3 | 9.21 .46 | Custodian-Eugene Field Shift differential |
| Grounds, Catherine | 10/27/14 5/22/15 | MT-1 | 8.90 | CNS Assistant-Salk |
| Hernandez, Michelle | 10/27/14 5/22/15 | IS-6 | 9.21 | TA-Peary |
| Holmes, Christine | 10/23/14 5/22/15 | IS-3 | 9.21 | TA-McClure |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|---------------------|---------------------|--------------|-----------------|---|
| Katta, Vineela | 10/09/14 5/22/15 | IS-10 | \$ 13.11 | Autism Paraprofessional-Key |
| Lee, Teresa | 10/10/14 6/08/15 | IS-10 | 15.13 | Autism Paraprofessional- Kendall Whittier Return from leave |
| Loveless, Angela | 11/03/14 6/08/15 | IS-10 | 14.64 | Autism Paraprofessional- Kendall Whittier Return from leave |
| Martinez, Cynthia | 10/13/14 6/08/15 | MT-1 | 8.74 | CNS Assistant-Marshall |
| McGill, Lemika | 10/27/14 5/22/15 | MT-1 | 8.74 | CNS Assistant-Lewis and Clark |
| Medianero, Jessica | 11/18/14 6/08/15 | IS-10 | 13.63 | Autism Paraprofessional- Kendall Whittier Return from leave |
| Miller, Felicia | 11/06/14 5/27/15 | CA-5 | 10.04 | Health Assistant-Key |
| Mireles, Brianna | 11/03/14 5/22/15 | MT-A | 8.17 | Bus Assistant-Transportation |
| Owens, Alice | 10/15/14 5/22/15 | IS-10 | 14.69 | Autism Paraprofessional- Remington Return from leave |
| Pennington, Shirley | 10/23/14 6/04/15 | MT-6 | 12.89 | Assistant CNS Manager- Columbus |
| Rose, Tincy | 10/27/14 5/22/15 | MT-3 | 10.75 | CNS Cook II-Washington |
| Salter, Maria | 10/13/14 5/22/15 | MT-3 | 11.21 | CNS Cook II-Central |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|------------------------|---------------------|--------------|-----------------|--|
| Sanders, Marguerite | 10/27/14 5/22/15 | MT-6 | \$ 10.72 | Bus Driver |
| Tiblow, Richard | 10/27/14 5/22/15 | MT-1 | 8.74 | CNS Assistant-Central |
| Tramel, Elizabeth | 10/13/14 5/22/15 | MT-1 | 8.74 | CNS Assistant-Cooper |
| Tyeskie, Shanique | 10/13/14 5/22/15 | MT-1 | 8.74 | CNS Assistant-Springdale |
| Valladolid, Carolina | 10/13/14 5/22/15 | MT-1 | 8.74 | CNS Assistant-Disney |
| Villavisencio, Blanca | 10/27/14 6/30/15 | MT-3 | 9.79 | Custodian-Academy Central Return from leave |
| Walker, Jo | 10/30/14 5/22/15 | MT-2 | 9.71 | CNS Cook I-Rogers |
| Watson, Matthew | 11/03/14 6/08/15 | IS-10 | 13.11 | Autism Paraprofessional- Marshall |
| Westover, Jennifer | 11/03/14 6/01/15 | CA-8 | 13.50 | Principal's Secretary-Celia Clinton |
| Williams, Angelica | 10/27/14 5/22/15 | MT-1 | 8.90 | CNS Assistant-Academy Central |
| Witt, Mary | 10/27/14 5/22/15 | MT-1 | 8.90 | CNS Assistant-Grissom |
| Youtsey, Aaron | 11/03/14 6/30/15 | MT-3 | 9.21 .46 | Custodian-Edison Shift differential |
| <u>Rescind:</u> | | | | |
| Jimenez, Mirna | 11/03/14 6/30/15 | MT-1 | 9.79 | Custodian-Skelly Return from leave |

ADJUSTMENTS

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------------------------|---|--------------------|--------------------------|-----------------------------------|---|
| Certificated/Administrative: | | | | | |
| Cook, Gina | Academic Coordinator- Wilson/Teaching and Learning EG-3 | 11/18/14 | 53,173.00 | \$ 48,438.00 | Director of Teacher Development-Wilson/ Teaching and Learning EG-9 Rate: \$77,000.00 |
| Cothran, Carole | Speech Pathologist- Chouteau M-0 | 8/14/14 | \$ 33,956.00 1,697.80 | 33,956.00 1,697.80 5,000.00 | Speech Pathologist Speech Certification |
| Gill, Heidi | Teacher-Edison/ Science M-12 | 8/14/14 | 39,476.00 | 41,114.00 | M30-12 |
| Hall, Nicolette | Teacher-Zarrow/ Gifted and Talented B-5 | 8/14/14 | 34,900.00 | 35,976.00 | M-5 |
| Johnson, Jasmine | Autism Paraprofessional Hale IS-10 | 9/29/14 5/26/15 | 13.50/hr. | 27,105.11/yr. 1,355.25 | Teacher-McLain Seventh Grade Academy/ Special Education B-0 Rate: \$32,900.00 |
| Jones, Amanda | TA-Eugene Field IS-6 | 9/02/14 6/12/15 | 10.81/hr. | 28,787.50/yr. | Teacher- Eugene Field/ Kindergarten B-0 Rate: \$32,900.00 |
| Lawrence, Sandra | Librarian-Wright M60-25 | 11/05/14 | 53,675.00 | 53,675.00 2,783.76 | Teacher-McClure, ECDC Reed/ Special Education |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------|---|---------------------|---------------------------|---------------------------------|---|
| Love, Cordell Sr. | Paraprofessional McLain IS-6 | 10/29/14 5/26/15 | 11.64/hr. | \$27,852.84/y r. 1,392.64 | Teacher-McLain Jr. High/ Special Education B-0 Rate: \$32,900.00 |
| Martin, Sheila | Instructional Coach-Wilson/ Teaching and Learning M30-20 | 9/08/14 | 44,885.46 | 46,359.00 | M60-20 Rate: \$50,995.00 |
| Pratt, Brian | Psychologist- Burbank/Special Education and Student Services M-14 | 8/14/14 | \$ 41,206.00 | 42,834.00 | M30-14 |
| Primo, Nuria | Teacher-Zarrow/ Grade 2 B-10 | 9/02/14 | 37,200.00 | 35,712.87 | M-10 Rate: \$38,326.00 |
| Reid, Samantha | Technology Integration Specialist- Wilson/Teaching and Learning M30-12 176 days | 11/18/14 | 41,114.00 1,635.22 | 29,200.29 3,737.64 | Instructional Technology Coach- Wilson/Academic Services 200 days Rate: \$46,720.46 Additional days |
| Walker, Lorraine | Teacher-Penn/ P.E. B-3 | 8/14/14 | 34,100.00 | 35,176.00 | M-3 |
| Wilson, Karen | Teacher- Hawthorne/ Grade 3 B-6 | 9/05/14 | 35,300.00 | 33,206.25 | Credit for Experience B-8 |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|--------------------------|--|---------------------|---------------------|----------------------|---|
| Support (Hourly): | | | | | |
| Arismendi, Glenda | CNS Assistant Manager-Jones MT-1 6.5hrs/day | 10/27/14 5/22/15 | \$ 8.91 | \$ 8.91 | CNS Assistant-Lewis and Clark MT-1 7hrs/day |
| Aziz, Farzana | CNS Assistant- Grissom MT-1 | 10/27/14 5/22/15 | \$ 9.94 | 10.63 | CNS Cook I-Grissom MT-2 |
| Baez, Nancy | CNS Cook I- Sequoyah MT-2 7hrs/day | 10/27/14 5/22/15 | 9.35 | 8.73 | CNS Assistant- Burroughs MT-1 6hrs/day |
| Christman, Ramona | Mailroom Center Assistant- Materials Management MT-9 | 10/24/14 6/30/15 | 14.80 | 14.80 | Warehouse Distribution Specialist III-Materials Management MT-8 |
| Conwell, Kelly | Health Assistant-Lee CA-4 | 8/08/14 5/27/15 | 10.95 | 11.73 | Credit for Certification CA-5 |
| Dalton, Bridgette | CNS Assistant- Jones MT-1 6hrs/day | 10/27/14 5/22/15 | 9.37 | 9.37 | 6.5hrs/day |
| Davis, Adar | Paraprofessional McKinley IS-6 | 10/01/14 5/22/15 | 11.64 | 14.25 | ED Paraprofessional- McKinley IS-10 |
| Davis, Allean | CNS Cook I- Rogers MT-2 | 10/27/14 5/22/15 | 9.52 | 10.18 | CNS Cook II-Rogers MT-3 |
| Epperson, Brianna | CNS Cook I- Grissom MT-2 | 10/27/14 5/22/15 | 9.34 | 9.99 | CNS Cook II-Salk MT-3 |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|---------------------------|---|---------------------|---------------------|----------------------|---|
| Ford, Jon | Paraprofessional McLain IS-6 | 10/21/14 5/26/15 | \$ 10.81 | \$ 9.91 | Clerk-McLain CA-3 |
| Garcia, Martha | CNS Cook I- ECDC Reed MT-2 7.5hrs/day | 10/27/14 5/22/15 | 9.51 | 10.17 | CNS Cook II-ECDC Reed MT-3 8hrs/day |
| Hatton, Marsha | Head Custodian- Disney MT-6 2-CI | 11/01/14 6/30/15 | 14.63 | 15.63 | Head Custodian- Disney MT-9 2-CI |
| Hunt, Judith | CNS Assistant- Central MT-1 7hrs/day | 10/13/14 5/22/15 | 8.89 | 8.89 | 6hrs/day |
| Jamison, Lonnie | Warehouse Distribution Specialist V- Materials Management MT-9 | 10/01/14 6/30/15 | 13.20 | 12.33 | Warehouse Distribution Specialist III-Materials Management MT-8 |
| Martinez, Janett | CNS Cook I- Columbus MT-2 7.5hrs/day | 10/13/14 5/22/15 | 9.63 | 9.63 | 6.5hrs/day |
| Overstreet, Darchelle | Head Custodian- Cooper MT-6 | 11/01/14 6/30/15 | 11.29 | 12.42 | Equity Adjustment MT-9 |
| Polley-Davis, Tavianna | MD Paraprofessional McLain IS-10 | 10/21/14 5/22/15 | 13.11 | 11.91 | Paraprofessional- McLain IS-6 |
| Ponder, Mary | CNS Cook I- Eugene Field MT-2 5-CI | 10/27/14 6/09/15 | 11.85 | 12.50 | CNS Cook II-Eugene Field MT-3 5-CI |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------------------|--|---------------------|---------------------|----------------------|--|
| Roberts, Connie | CNS Assistant- Whitman MT-1 6hrs/day | 10/27/14 5/22/15 | \$ 9.48 | \$ 10.14 | CNS Cook I-Whitman MT-2 7.5hrs/day |
| Robinson, Charity | Paraprofessional Wright IS-6 | 10/21/14 5/22/15 | 11.30 | 13.11 | Autism Paraprofessional-Key IS-10 |
| Rosales-Martinez, Patricia | CNS Cook II- Jones MT-1 7hrs/day | 10/27/14 5/22/15 | 10.29 | 10.29 | 7.5hrs/day |
| Stalnaker, Linda | CNS Cook I- McLain MT-2 7.5hrs/day | 10/27/14 5/22/15 | 9.89 | 10.87 | Assistant CNS Manager-McLain MT-6 8hrs/day |
| Thomas, Felicia | Bus Driver Trainee MT-4 | 10/22/14 5/22/15 | 9.63 | 10.72 | Bus Driver MT-6 |
| Villicencio, Agustin | Custodian-Wilson MT-3 | 11/03/14 6/30/15 | 11.75 | 12.69 | Equity Adjustment MT-5 |
| White, Christie | Assistant CNS Manager-Skelly MT-6 8hrs/day | 10/27/14 5/22/15 | 10.90 | 9.90 | CNS Cook I-Key MT-2 7hrs/day |
| Williams, Jeremy | ED Paraprofessional- McKinley IS-10 | 10/01/14 5/22/15 | 13.11 | 11.91 | Paraprofessional- McKinley IS-6 |
| Williams, Latrice | CNS Assistant- Burroughs MT-1 6hrs/day | 10/27/14 5/22/15 | 9.37 | 9.37 | 7.5hrs/day |
| Winn, Flordeliza | CNS Assistant CNS Manager- Salk MT-6 8hrs/day | 10/27/14 5/22/15 | 10.94 | 9.85 | CNS Assistant-Salk MT-1 7hrs/day |

LEAVES OF ABSENCE

| Name | Effective Date | Assignment | Reason |
|-------------------------------------|----------------|---------------------------------------|------------------|
| Certificated/Administrative: | | | |
| Connell, Joshua | 10/27/14 | Teacher-McLain/ Science | Personal illness |
| Lawrence, Jennifer | 10/31/14 | Teacher-Rogers/ Speech | Personal illness |
| Norris, Berri | 9/29/14 | Traveling Manager- Child Nutrition | Personal illness |
| Support (Hourly): | | | |
| Brown, Lindsay | 10/21/14 | TA-Hamilton | Maternity |
| Crawford, Lincoln | 10/12/14 | Bus Driver | Personal illness |
| DeCasas, Irma | 10/27/14 | Custodian-Edison | FMLA |
| Gulley, Jamie | 10/03/14 | Paraprofessional-Skelly | Personal illness |
| Hernandez, Rosemary | 10/16/14 | TA-Mitchell | Personal illness |
| Lee, Teresa Lynn | 9/20/14 | Paraprofessional- Kendall Whittier | FMLA |
| Morris, Lovenna | 10/21/14 | Bus Driver | Personal illness |
| Moseby, Edgar | 9/23/14 | Custodian-Hale | Personal illness |
| Padilla, Rosa | 10/04/14 | Custodian-Rogers College High | Worker's Comp |
| Simmons, Charlotte | 9/29/14 | Bus Driver | Personal illness |
| Smith, Steve | 11/20/14 | Bus Driver | FMLA |
| Teague, Ronda | 10/06/14 | TA-Kendall Whittier | Personal illness |

RESIGNATIONS

| Name | Effective Date | Assignment |
|-------------------------------------|----------------|--|
| Certificated/Administrative: | | |
| Allen, Debra | 10/24/14 | Teacher-Whitman/Grade 5 |
| Kidd, Michele | 11/30/14 | Nurse-Rogers |
| Spinks, Rebecca | 12/05/14 | Academic Coordinator-Wilson/Curriculum and Instruction |
| Steel, Jamie | 12/01/14 | Teacher-Marshall/Grade 1 |
| Whitely, Kelley | 10/27/14 | Teacher-Skelly/Grade 3 |
| Support (Hourly): | | |
| Copeland, Kayla | 8/19/14 | ED Paraprofessional-East Central |
| Darwin, Spencer | 10/27/14 | Custodian-Eastgate Head Start |
| Dugan, Jason | 10/31/14 | Paraprofessional-East Central Jr. High |
| Humphrey, Anna | 9/29/14 | Bus Driver |
| Keen, Stephanie | 10/16/14 | Clerk-Hoover |
| Krienke, Rebecca | 10/29/14 | TA-Chouteau |
| Manuel, Karen | 10/27/14 | Autism Paraprofessional-Hale Jr. High |
| Mathews, Lisa | 10/27/14 | Principal's Secretary-Celia Clinton |
| Peterson, Dara | 11/02/14 | Health Assistant-Skelly |
| Phillips, Austen | 10/16/14 | Bus Driver Trainee |
| Sanchez Chacon, Suyin | 10/30/14 | TA-Dual Language Immersion |
| Slaughter, Brittany | 10/21/14 | Bus Driver |
| Thompson, Dorothy | 10/22/14 | Clerk-Burroughs |
| Washington, Connie | 10/31/14 | CNS Cook II-Frost |
| Wells, David | 11/14/14 | CNS Assistant-Bell |

RETIREMENTS

| Name | Effective Date | Assignment |
|-------------------------------------|----------------|---|
| Certificated/Administrative: | | |
| Sebastian, Lesa | 12/19/14 | Psychologist-Burbank/Special Education and Student Services |
| Support (Hourly): | | |
| Blevins, Mary | 12/01/14 | Custodian-Edison |

TERMINATIONS

| Name | Effective Date | Assignment |
|-------------------------------------|----------------|----------------------|
| Certificated/Administrative: | | |
| Culwell, Mindy | 11/05/14 | Teacher-Bell/Grade 3 |

SUBSTITUTE AND TEMPORARY ELECTIONS

Tutors

Clark, Joanna
Moses, Anita

Health Assistant

Bush, Anna

Site Assistant- Before and After Care

Powell, Brenda

CNS

Carter, Timothy
Cuellar, Estela
Gonzales, Manuel
Hilton, Roshawn
Holmes, Latonya
Roland, Dawn
Rosa, Nydia

Custodians

Carbin, Dorothy
Graves, Carlisha
Morgan, Darlene
Walton, Hosea

Adjunct Teachers

Memorial – 13-11-000-1000-501930-810-330000-201-07-725

Robert Chance, Basketball @ \$2,577 WhaSeptember 1, 2014 – May 22, 2015

Clinton– 13-11-000-1000-501930-820-136000-201-07-530

Donald Pope, Football @ \$1,373 September 1, 2014 – May 22, 2015

East Central– 13-11-000-1000-501930-820-330000-201-07-710

William Childs, Basketball @ \$1,145 September 1, 2014 – May 22, 2015

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

East Central – School Activity Fund #520

Pay certificated staff member Matt Luria a total not to exceed \$500 to coach football at East Central High School for the 2014-2015 school year.

Rogers Detention – School Activity Fund #520

Pay Rogers certificated staff member Asia Hongo a total not to exceed \$1,200 for after school detention during the 2014-2015 school year.

East Central – School Activity #520

Pay certificated staff member Jenifer Durham a total not to exceed \$1,000 to serve as East Central webmaster during the 2014-2015 school year.

CAP/Head Start - 22-3850-3120-501210-700-000000-953-03-053

For full operational and administrative supervision, Community Action Project and Head Start require specialized menus, ordering processes, equipment, increased labor supervision and training programs. Managers will receive a monthly payment based on participation. Payment rate is based on an average per student labor/hour cost for total number of serving days divided equally between September and May unless otherwise specified due to manager change.

Pay McClure Café' CNS manager Carole Miles \$.056 per student for 168 serving days - \$574.93/mo. September 2014-May 2015. CAP serves 550 meals daily.

Pay Frost Café_CNS manager Jamie Jordan \$.056 per student for 168 serving days - \$94.08/mo. September 2014-May 2015. Hutcherson YMCA serves 90 meals daily.

Pay Skelly Café' CNS manager Frances Edwards \$.056 per student for 168 serving days - \$1,128.96/mo. September 2014-May 2015. CAP, Margaret Hudson BA serves 1080 meals daily.

Pay Eugene Field Café' CNS traveling manager Margie Jones \$.056 per student for 51 serving days - \$351.28/mo. September 2014-October 2014. CAP serves 246 meals daily.

Pay Eugene Field Café' CNS manager Vicki Jeremiah \$.056 per student for 117 serving days - \$230.25/mo. November 2014-May 2015. CAP serves 246 meals daily.

Pay Mark Twain CNS manager Vicki Barnes \$.056 per student for 168 serving days - \$55.40/mo. September 2014-May 2015. Head Start serves 53 meals daily

Pay Disney Café' CNS manager Robin Eichens \$.056 per student for 168 serving days - \$534.16/mo. September 2014-May 2015. CAP serves 511 meals daily.

Pay ECDC Café' CNS manager Kay Carter \$.056 per student for 168 serving days - \$289.55/mo. September 2014-May 2015. CAP serves 277 meals daily.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Area Manager Supervision for
CAP, Head Start and Satellite Meal Service - 22-3850-3120-501210-700-000000-109-03-053

Pay area manager Sheila Russell \$200/mo. for direct monitoring of operations for contracted and satellite programs September 2014-May 2015. Payment is at the rate of \$25 per contracted meal site. Number of contracted meal sites – 8 (6 CAP, Margaret Hudson, Hutcherson YMCA).

Pay area manager Debbie Cearley \$125/mo. for direct monitoring of operations for contracted and satellite programs September 2014-May 2015. Payment is at the rate of \$25 per contract/satellite meal site. Number of contracted meal sites – 5 (2 CAP, NACT Head Start, Roosevelt, Lombard).

Pay area manager Teresa Cantrell \$25/mo. for direct monitoring of operations for contracted and satellite programs September 2014-May 2015. Payment is at the rate of \$25 per contract/satellite meal site. Number of contracted meal sites – 1 (Kipp)

Pay area manager Toni Sorrels \$25/mo. for direct monitoring of operations for contracted and satellite programs September 2014-May 2015. Payment is at the rate of \$25 per contract/satellite meal site. Number of contracted meal sites – 1 (Traice 6-12 at Lindsey)

Pay area manager Sally Sutton \$25/mo. for direct monitoring of operations for contracted and satellite programs September 2014-May 2015. Payment is at the rate of \$25 per contract/satellite meal site. Number of contracted meal sites – 1 (Bell Primary)

Pay area manager Kurt Stillman \$50/mo. for direct monitoring of operations for contracted and satellite programs September 2014-May 2015. Payment is at the rate of \$25 per contract/satellite meal site.. Number off contracted meal sites – 2 (TLA, Hoover Day Schools)

Multi Café Site Management– 22-3850-3120-501210-700-000000-513-03-053

Pay cafeteria manager Adairia Washington, \$800/month to manage all operational and administrative café duties for dual sites, Hamilton and Tulsa Met, November through May for the 2014-2015 school year.

Child Nutrition - Extra Duty – 22-3850-3120-501210-700-000000-953-03-053

Pay Continuous Learning sites' cafeteria managers at their daily rate for days worked during the fall intersession October-20-31, 2014, and spring intersession March 2-13, 2015.

Child Nutrition – Extra Duty - 22-3850-3120-501210-700-000000-958-03-053

Pay Continuous Learning cafeteria employees for meal service based on their current hourly rate for days worked during the fall intersession, October 20-31, 2014, and spring intersession March 2-13, 2015.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Child Nutrition CAP/Head Start/Kipp Extra Duties - 22-3850-3120-501210-700-000000-953-03-053

Pay cafeteria managers their daily rate for days worked outside of their normal contract for management of required contracted meal service and training.

Child Nutrition CAP/Head Start/Kipp Extra Duties - 22-3850-3120-501210-700-000000-958-03-053

Pay cafeteria employees for contract meal service (CAP, Head Start, Kipp) based on their hourly rate for worked performed outside of their normal contract.

Child Nutrition Emergency Extra Duty - 22-3850-3120-501210-700-000000-953-03-053

Pay cafeteria managers, to be named, based on their daily rate for days worked outside of their normal contract due to operational site emergencies.

Child Nutrition Emergency Extra Duty - 22-3850-3120-501210-700-000000-958-03-053

Pay cafeteria employees, to be named, based on their current hourly rate for work performed outside of their normal contract due to operational site emergencies.

Child Nutrition Extra Duty Catering - 22-3850-3120-501210-700-000000-953-03-053

Pay cafeteria managers, to be named, based on their daily rate for days worked outside of their normal contract due to catering functions at site.

Child Nutrition Extra Duty Catering - 22-3850-3120-501210-700-000000-958-03-053

Pay cafeteria employees, to be named, based on their current hourly rate for work performed outside of their normal contract due to catering functions at site.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

October 20, 2014 Agenda, page 32 - Correct proposed contract amount

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|----------------|---|--------------------|---------------------|----------------------|----------------------|
| Powell, Brenda | Supervisor- MacArthur/ Before and After Care MT-6 | 9/30/14 5/22/15 | \$ 11.13 | \$ 11.13 | TA-MacArthur IS-6 |

June 2, 2014 Agenda, page 94 – Amend amount of pay per day

Approve amending Transportation extra duties item approved on June 2, 2014, Agenda, page 94 to pay Transportation supervisors and managers to be named, from \$140/day to \$180/supervisor (cost to be reimbursed by non-Tulsa Public Schools groups) to provide the Transportation Department with Extra Duty Projects, retro from July 1, 2014, to June 30, 2015.

SUPPORTING INFORMATION

INFORMATION ITEM G-12

POSITION CREATIONS/DELETIONS

Certificated/Administrative

Create:

| Position | Salary/Grade | Duties |
|--|----------------------------|---|
| <p>Director of Early Childhood Services- ESC/Curriculum and Instruction</p> <p><i>Annual Budget Impact:</i> \$80,600 min. – \$121,000 max.</p> <p><i>Funding Source:</i> 11-0000-2212-501110-000-000000-108-06-070</p> | <p>EG-10 12 Months</p> | <p>Responsible for working with schools to implement rigorous curricula throughout early childhood classrooms in Tulsa Public Schools. Work with principals and early childhood teachers to evaluate data on student progress and advise on how to use interventions, coaches and other supports effectively. Work collaboratively with other members of the division of Academic Services to schedule and plan professional development for early childhood instructional staff.</p> |

Delete:

| Position | Salary/Grade | Duties |
|---|----------------------------|--|
| <p>Assistant to the Superintendent for Early Childhood Services- ESC/ Curriculum and Instruction</p> <p><i>Annual Budget Impact:</i> \$80,600 min. – \$121,000 max.</p> <p><i>Funding Source:</i> 11-0000-2212-501110-000-000000-108-06-070</p> | <p>EG-10 12 Months</p> | <p>Lead the District efforts to work toward closing the achievement gap for students by kindergarten. Direct the planning, start-up, and operations of the Early Childhood Programs (PK4 – 3rd Grade). Develop and oversee the District Early Childhood programs and services and plan for the social-emotional growth of the enrolled children.</p> |

Certificated/Administrative Position Creations/Deletions - Continued

Create:

| Position | Salary/Grade | Duties |
|---|-------------------|---|
| Mail Services Supervisor- ESC/ Materials Management <i>Annual Budget Impact:</i> \$43,800 min. – \$65,800 max. <i>Funding Source:</i> 11-0000-2523-501210-000-000000-513-08-054 | BG-6 12 Months | Meter all mail, coordinate delivery routes/supervise drivers, sort incoming/outgoing mail and shipments, prepare volume and expense reports, maintain tracking documentation on shipments, issue invoices for large mailings and followup to ensure payment is received, drive/deliver as needed. |

Delete:

| Position | Salary/Grade | Duties |
|--|-------------------|---|
| Supervisor of Printing/Mail Services- ESC/Materials Management <i>Annual Budget Impact:</i> \$43,800 min. – \$65,800 max. <i>Funding Source:</i> 11-0000-2523-501210-000-000000-513-08-054 | BG-6 12 Months | Meter all mail, coordinate delivery routes/supervise drivers, sort incoming/outgoing mail and shipments, prepare volume and expense reports, maintain tracking documentation on shipments, issue invoices for large mailings and followup to ensure payment is received, drive/deliver as needed. |

SUPPORTING INFORMATION

INFORMATION ITEM G-15

2015 REGULAR MEETING SCHEDULE

BOARD OF EDUCATION
TULSA PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT NUMBER ONE
TULSA COUNTY, OKLAHOMA
2015 REGULAR MEETING SCHEDULE

All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

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|----------------------------|-----------|
| January 5 (Monday)..... | 6:30 p.m. |
| January 20 (Tuesday)..... | 6:30 p.m. |
| February 2 (Monday) | 6:30 p.m. |
| February 17 (Tuesday)..... | 6:30 p.m. |
| March 2 (Monday) | 6:30 p.m. |
| March 16 (Monday)..... | 6:30 p.m. |
| April 6 (Monday) | 6:30 p.m. |
| April 20 (Monday) | 6:30 p.m. |
| May 4 (Monday)..... | 6:30 p.m. |
| May 18 (Monday)..... | 6:30 p.m. |
| June 1 (Monday)..... | 6:30 p.m. |
| June 15 (Monday)..... | 6:30 p.m. |
| July 6 (Monday)..... | 6:30 p.m. |
| July 20 (Monday)..... | 6:30 p.m. |
| August 3 (Monday) | 6:30 p.m. |
| August 17 (Monday) | 6:30 p.m. |
| September 8 (Tuesday)..... | 6:30 p.m. |
| September 21 (Monday)..... | 6:30 p.m. |
| October 5 (Monday)..... | 6:30 p.m. |
| October 19 (Monday)..... | 6:30 p.m. |
| November 2 (Monday)..... | 6:30 p.m. |
| November 16 (Monday)..... | 6:30 p.m. |
| December 7 (Monday)..... | 6:30 p.m. |
| December 21 (Monday)..... | 6:30 p.m. |