



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, April 20, 2015**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Memorial High School JROTC under the direction of Colonel Gregory Barrack.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meeting

April 6, 2015

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, May 4, 2015, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

E-1. RECOMMENDATION: Approve routine secondary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Enter into a contract with the Greenwood Cultural Center to host Webster High School's annual prom, April 24, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,260

FUND NAME/ACCOUNT: Webster's School Activity Fund #856

RATIONALE: The senior prom is a tradition at Webster High School. The seniors come together in an elegant setting to celebrate and promote school spirit.

E-3. RECOMMENDATION: Enter into a contract with the Embassy Suites Hotel, to host Hale High School's JROTC Military Ball, May 15, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1196.82

FUND NAME/ACCOUNT: Hale's School Activity Fund #564

RATIONALE: The Military Ball and Awards is an annual event which recognizes the achievements of cadets and the JROTC Program.

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

- E-4.** RECOMMENDATION: Approve participation in the Science Fair initiative in collaboration with Oklahoma State University. The seventh-grade students at Central Jr. High and McLain Seventh Grade Academy will be the focus. The program will begin May 5, 2015, and will conclude May 29, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The District and Oklahoma State University will collaborate in an effort to help seventh graders develop a stronger understanding of science by developing science fair projects that can be entered into science fair competitions and develop a better understanding of how science applies to everyday life. This initial project will begin in May of 2015 and will occur within a four session workshop series that brings together parents, youth, school staff, and community stakeholders to promote science while exploring possible paths to higher education. The Science Fair Initiative helps entire families (parents and youth) gain the knowledge and skills needed to bridge the gap from high school to college. The focus of this program is helping parents and youth and community stakeholders gain knowledge and resources to better comprehend science and to encourage families to work together to gain access to college and career opportunities related to all areas of science. The Science Fair Initiative will be piloted at two different sites: Central Jr. High and McLain Seventh Grade Academy.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

- E-5.** RECOMMENDATION: Approve new encumbrances and encumbrance changes.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board policy 5102, Financial Reports and Statements.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-6.** RECOMMENDATION: Purchase Chromebooks and related equipment from CDW - Government, Vernon Hills, IL, the most responsive and responsible vendor identified through the RFP process during the 2014-15 school year.

COST: The encumberabces will be made thru site RQ's and will be charged to the applicable fund/account.

RATIONALE: Utilizing one supplier for equipment leverages volume, ensures excellent pricing, a standard quality product and more efficient administration of purchases. Purchases will be made primarily, but not exclusively, from technology bond funds and on an as-needed basis Districtwide. This will allow the District to update technology in classrooms and deploy new equipment faster.

- E-7.** RECOMMENDATION: Enter into a contract with Lighthouse Electric, Owasso, Oklahoma, the lowest responsible bidder, for a new security system at East Central Junior High.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$30,876.01

FUND NAME/ACCOUNT: Library Bond Fund, 32-1522-4720-504500-000-000000-000-12-659-CM049

REQUISITION NUMBER: 11515143

RATIONALE: Improvements to the security alarm systems is part of the 2013 bond issue.

- E-8.** RECOMMENDATION: Purchase a Safari Montage Network DVR 8-Stream Server and 44 *Safari Video Streaming School Licenses* and *Pathways SM Client Licenses* for schools to provide IPTV, internet protocol television, access to television channels as well as locally produced content via the *Safari Montage* video system. The DVR server will allow teachers to record content for later viewing on the Safari Montage system.

COST: Not to exceed \$53,000

FUND NAME/ACCOUNT: Classroom Bond Fund, 33-1144-2580-506530-000-000000-000-02-026.

RATIONALE: The 2013 Bond included IPTV as part of the “standard classroom” for teachers. Several TPS schools already have the IPTV system installed as part of new building construction. The purchase of these 44 additional licenses will complete access for all TPS building sites and classroom.

- E-9.** RECOMMENDATION: Increase the payment to the Tulsa County Election Board approved on the February 2, 2015, agenda, item F-4, to pay the election administration costs for conducting the bond election on March 3, 2015.

COST: Not to exceed \$104,003.14 (an increase of \$58,781.79)

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1219-2314-503100-000-000000-000-12-037

REQUISITION NUMBER: 1151056

RATIONALE: The final tabulation of cost has come in for the March 3, 2015, election and this is a reimbursable of actual cost.

- E-10.** RECOMMENDATION: Increase the contract for asbestos abatement services as needed for various sites throughout the District from Asbestos Handlers of Tulsa, Inc., Tulsa Oklahoma, during the 2014-2015 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$500,000 (an increase of \$250,000)

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4720-504500-000-000000-000-12-037

REQUISITION NUMBER: 41300760

RATIONALE: The original contract was approved for \$250,000. We are increasing the contract to remove the floor tile and black mastic, which is part of the 2010 bond issue.

E-11. RECOMMENDATION: Purchase new mobile equipment for the Operations department from the following vendors and in the amounts shown as a result of the RFP process.

- Arnett New Holland (tractor) \$27,295.38
- Arrowhead Truck (sand spreader) \$10,820
- Prof. Turf Products (commercial lawnmower, mobile spray rigs) \$165,789.31
- Spartan Tools (plumbing rootcutter) \$45,840
- Medley Material Handling (high reach lift) \$46,260

COST: Not to exceed \$296,004.69

FUND NAME/ACCOUNT: Facilities Bond Fund, 3F-1222-2650-507610-000-000000-000-12-037

REQUISITION NUMBER: 11513881

RATIONALE: The purchase provides new equipment to support District maintenance and repair crafts and is part of the 2010 bond issue. Vehicles included in the original information agenda item will appear as a separate item on a subsequent consent agenda once responses and evaluation are complete.

E-12. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for various trades for the interior renovations project at Lee and Peary elementary schools.

| | | Lee | Peary |
|---------------------|---------------------|-----------|-------------|
| Benett Cahill | Drywall & Ceilings | \$98,656 | \$107,469 |
| Lighthouse Electric | Electric | \$249,800 | \$193,500 |
| All American Fire | Fire Sprinkler | \$360,000 | N/A |
| R & R Carpet & Tile | Flooring | \$145,544 | \$139,098 |
| K & M Shillingford | Heating & Air Cond. | \$197,000 | \$114,000 |
| Lighthouse Electric | Low Voltage | \$49,980 | \$38,250.00 |
| Vale Painting | Painting | \$115,191 | \$48,279.00 |
| J & M Plumbing | Plumbing | \$10,000 | \$55,000 |
| ReKab | Rough Carpentry | \$13,200 | \$35,000.00 |
| DT Specialized | Demolition | \$28,610 | \$19,075.00 |
| KC Woodwork | Millwork | \$15,530 | \$130,935 |

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The interior renovations are part of the 2010 bond issue.

E-13. RECOMMENDATION: Assign the contracts for the interior renovations project at Lee and Peary elementary schools to the construction manager at risk on the project, Trigon Construction.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon Construction. The project was included in the 2010 bond issue.

E-14. RECOMMENDATION: Approve Amendment Number Thirteen A with Trigon General Contractors and Construction Management for the interior renovations project at Lee and Peary elementary schools.

| | Lee | Peary |
|--------------------|-----------------------|-----------------------|
| Allowances | \$108,605.13 | \$97,434.57 |
| General Conditions | \$95,518.87 | \$74,254.35 |
| Management Fees | \$67,500.00 | \$52,473.08 |
| Non-PCBA | \$249,865.00 | \$309,532.00 |
| Trade Contracts | \$1,283,511.00 | \$880,606.00 |
| GMP | \$1,805,000.00 | \$1,414,300.00 |

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$3,219,300

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4720-504500-000-000000-000-12-265-CM052 (\$1,805,000) & 32-1220-4720-504500-000-000000-000-12-351-CM052.

REQUISITION NUMBER: 11515358

RATIONALE: The interior renovations project at Lee and Peary elementary schools are part of the 2010 bond issue.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

E-15. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

E-16. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

E-17. RECOMMENDATION: Enter into a contract with the Institute of International Education (IIE) to act as a visa sponsor for candidates returning to the Visiting Teachers Program in Spain.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$17,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-508100-000-000000-000-04-041

REQUISITION NUMBER: 11514769

RATIONALE: In an effort to continue to build the pool of bilingual and biliterate teachers, the District is continuing to participate in a visiting teachers program offered by the Oklahoma State Department and the country of Spain. As a result, the district has the potential to retain these biliterate teachers. These current employees have education experience and, have demonstrated competency in both languages, filling various immersion vacancies. The sponsorship fee would cover all costs associated with managing the process of securing immigration visas for the employee and any family members, to be handled by the Institute of International Education.

E-18. RECOMMENDATION: Enter into a contract with the Amity Institute to act as a visa sponsor incoming candidates chosen from the Visiting Teachers Program in Spain.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$15,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-508100-000-000000-000-04-041

REQUISITION NUMBER: 11514775

RATIONALE: In an effort to build the pool of bilingual and biliterate teachers, the District is continuing to participate in a visiting teachers program offered by the Oklahoma State Department and the country of Spain. The District has received an invitation to interview a new cohort of biliterate teachers. These potential employees have education experience and, after successfully completing the hiring process and demonstrating competency in both languages, would be able to fill various immersion vacancies. The sponsorship fee would cover all costs associated with managing the process of securing immigration visas for the employee and any family members, to be handled by Amity Institute.

E-19. RECOMMENDATION: Correct the fund name and account number approved on the March 24, 2015 Agenda, item E-17, for the contract with Expo Square for the District's employee recognition and retirement event on April 30, 2015.

COST: Not to exceed \$35,000 (no change from the original agenda item)

FUND NAME/ACCOUNT: Education Service Center's Activity Fund #520

REQUISITION NUMBER: 21514215

RATIONALE: The incorrect fund name and account was entered inadvertently.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

F-1. RECOMMENDATION: Adopt the 2015-2016 District Staffing Plan.

RATIONALE: Provision of a quality learning experience depends upon making certain that schools are adequately staffed.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

F-2. RECOMMENDATION: Approve an agreement with Total Wellness, LLC allowing Total Wellness to offer voluntary free Health Screenings for Tulsa Public School employees at various District locations.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: The District supports a commitment to its employees' health and well-being by supporting this employee opportunity to free on-site wellness screenings provided by Total Wellness at selected Tulsa Public Schools locations. This item is being submitted on the action agenda in order to expedite services to employees.

ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BLAINE YOUNG

F-3. RECOMMENDATION: Postfact approval for the purchase of HVAC equipment from Lennox Industries, Broken Arrow, Oklahoma, to replace units vandalized at ECDC Bunche.

COST: \$37,512

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504500-000-000000-000-03-025

REQUISITION NUMBER: 11515208

RATIONALE: Seven HVAC roof top units were vandalized at ECDC Bunche. These units supply heat and air to multiple classrooms as well as the cafeteria. It is necessary to move this item to the action agenda to expedite the repair.

ITEMS LISTED BELOW SUBMITTED BY THE BOARD OF EDUCATION

F-4. RECOMMENDATION: Accept the resignation of Dr. Leigh Goodson, Board of Education member representing Election District Number Five, to be effective immediately following the adjournment of this meeting and declare such office to be vacant.

FURTHER RECOMMEND: The Board of Education receive written applications until a date certain, to be set by the Board at this meeting, from qualified persons applying for appointment by the Board of Education to the vacant position created by Dr. Goodson's resignation to serve for the balance of her term expiring in February 2016.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

G-1. RECOMMENDATION: Approve the decision to move the six continuous learning calendar (CLC) elementary school sites, Chouteau, Eugene Field, Gilcrease, Kendall-Whittier, Mark Twain and Marshall to the traditional calendar effective the 2015-2016 school year.

COST: No cost to the District.

RATIONALE: While there is great support for CLC schools from both parents and teachers, there is a general perception that they are more effective than traditional schools. That belief is not supported by student achievement data, and there is no difference in terms of student performance when comparing CLC students with those on the traditional calendar. It is important to note that federal funding continues to decline, which has had a negative effect on our ability to do quality intersessions. Our plan is to redirect these funds to the summer school program, which we strongly believe would be of greater benefit to the students at the six current CLC schools.

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

G-2. RECOMMENDATION: Enter into a contract with The Summit Club to provide a room and catering for Central High School's junior/senior prom, May 16, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$3,500

FUND NAME/ACCOUNT: Central's School Activity Fund #856

RATIONALE: The junior/senior prom is a tradition at Central High School. The junior and senior classes come together in an elegant setting to celebrate and promote school spirit.

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

- G-3.** RECOMMENDATION: Pay Principal Mentors a one-time \$10,000 dollar incentive, to be paid equally by month over the life of the initial school year contract for up to three Principal Mentors selected from participants in the Learning Leader cohort, a cohort designed to equip and prepare future Instructional Leadership Directors for Tulsa Public Schools. The cohort is an active and high-quality professional learning community specifically tailored to the goal of building the Learning Leaders' knowledge and experience in the mentoring and leading other Tulsa Public Schools principals.

COST: Not to exceed \$30,000 per Learning Leader Cohort and not to exceed \$10,000 per principal.

FUND NAME/ACCOUNT: Wallace Foundation Grant, 11-0190-2410-501700-000-000000-112-05-XXX-0190

REQUISITION NUMBER: At the end of Year One of the Wallace grant, three (3) members of the Learning Leaders Cohort will take on a Principal Mentor role. These individuals shall possess the competence in the foundational principal supervision skills learned during Year One of the grant and have demonstrated strong leadership at their schools. In addition to continuing their Learning Leaders training, Principal Mentors will coach novice principals in the District.

- G-4.** RECOMMENDATION: Approve the 2015-2016 Course of Study for the District's secondary schools.

COST: No cost to the District.

RATIONALE: The Course of Study is reviewed and edited yearly for compliance and alignment with the Oklahoma State Department of Education standards for course and graduation requirements. A committee accepts and reviews requests for new courses based on campus recommendations. Schools, students, and parents use the Course of Study to guide and make decisions when scheduling classes for the upcoming school year.

- G-5.** RECOMMENDATION: Approve termination by mutual agreement of the Master Services Agreement and Statement of Work for Instructional Leadership Development Consulting Services dated February 17, 2014, with Battelle for Kids, Inc., with termination to be effective April 30, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate termination document(s), and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: BFK has designed, delivered and managed the goals and objectives for the first two years of funding for SLP Grant while simultaneously providing support to build the internal capacity for TPS to effectively manage and sustain the work streams for the final two years of funding and beyond.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

G-6. RECOMMENDATION: Approve Change Order Number Two with American Air Conditioning, Tulsa, Oklahoma, for the HVAC project at Dual Language Immersion School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the change order is \$6,225.

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4720-504500-000-000000-000-12-163-T0330

REQUISITION NUMBER: 11515079

RATIONALE: Additional work is needed to complete the project. Due to owner requested changes, electric operated gate in cafeteria and added security cameras. The original contract was approved on September 15, 2014 Agenda, item E-24 in the amount of \$2,794,829.

G-7. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for interior renovations at Kerr and Remington elementary schools.
General Contractor
Flooring
Painting

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The award of this project has not been finalized. Final information on the amount and the awardee will be included when the item is on the consent agenda.

RATIONALE: These projects are part of the 2010 bond issue.

- G-8.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for auditorium chair replacements at Wright and Skelly elementary schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The award of this project has not been finalized. Final information on the amount and the awardee will be included when the item is on the consent agenda.

RATIONALE: These projects are part of the 2010 bond issue.

- G-9.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for new fire and security systems at McClure, Marshall, Mark Twain, Carnegie, Grissom, Jackson, Kerr & Salk elementary schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The award of this project has not been finalized. Final information on the amount and the awardee will be included when the item is on the consent agenda.

RATIONALE: These projects are part of the 2010 bond issue.

- G-10.** RECOMMENDATION: Approve Supplement Number 15 with Greg Helms and Associates to provide architectural services for the Classroom and Library Addition at Springdale Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The estimated cost of the construction is \$3,000,000. The architect will be paid based on a 7% fee of the construction cost. This project is contingent upon the sale and receipt of the 2015D bond funds.

RATIONALE: This project is part of the 2015 bond issue.

- G-11.** RECOMMENDATION: Approve an access easement for the Frost facility to serve the adjacent property that has been purchased by Tulsa Children's Coalition.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: This easement will allow for the Tulsa Children's Coalition to access their new parking lot.

- G-12.** RECOMMENDATION: Approve Change Order Number One to Murray Womble for locker installation at various sites. The original contract was approved on the February 17, 2015, agenda, item E-11, in the amount of \$201,220.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Total cost of change order is \$23,556.

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4720-504500-000-000000-000-12-252-T0360 (\$5889.), 32-1220-4720-504500-000-000000-000-12-265-T0360 (\$5889.), 32-1220-4720-504500-000-000000-000-12-351-T0360 (\$5889.), 32-1220-4720-504500-000-000000-000-12-659-T-0360 (\$5889.)

REQUISITION NUMBER: 11515164

RATIONALE: The cost of the material has increased and the new cost will insure delivery in a timely manner. This falls within the competitive bid act guidelines.

G-13. RECOMMENDATION: Increase the contract with Sigma Solutions approved on the October 20, 2014, agenda, item E-11, for new switches and equipment for Dual Language Immersion.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost will not exceed \$446,584 (an increase of \$33,584)

FUND NAME/ACCOUNT: Technology Bond Fund, 33-1172-2580-506530-000-000000-000-02-026

REQUISITION NUMBER: 11515161

RATIONALE: The new telephone system requires additional network switches and equipment be purchased and installed to support the implementation at Dual Language Immersion.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

| SCHOOL/ PARTICIPANTS | NUMBER OF STUDENTS/ PARENTS/ STAFF | PURPOSE OF TRAVEL AND LOCATION | TRAVEL DATES | NUMBER SCHOOL DAYS MISSED | TRAVEL COST AND FUNDING SOURCE |
|--|---|--|-------------------------|--|---|
| Washington High School/ | Students: 12 Parents: 0 Staff: 2 | Japanese Exchange Program/Tokyo, Japan | June 3-20, 2015 | 0 | No Cost to the District |
| McLain High School/Band Members | Students: 30 Parents: 0 Staff: 4 | Participation in the Jackson State University Band Camp/Jackson, Mississippi | June 21-27, 2015 | 0 | No Cost to the District |

SUPPORTING INFORMATION

CONSENT ITEM E-15

POSITION CREATIONS/DELETIONS

Delete:

| Position | Salary/Grade | Duties |
|--|-------------------|---|
| Assistant to the Director of Special Education, Elementary-ESC/ Special Education | EG-4 12 Months | Serve as a liaison between the Department of Special Education and the elementary school teams, under the supervision of the Director of Special Education. Ensure that special education services provided within the District are of the highest quality and in compliance with all applicable district, state and federal IDEA/504 requirements. |
| <i>Annual Budget Impact:</i> \$ 52,500 min. – \$ 78,700 max. | | |
| <i>Funding Source:</i> 11-6210-2330-51110-239- 000000-109-05-066-6210 | | |

Delete:

| Position | Salary/Grade | Duties |
|---|-------------------|--|
| Assistant to the Director of Special Education, Secondary-ESC/ Special Education | EG-4 12 Months | Serve as a liaison between the Department of Special Education and the secondary school teams, under the supervision of the Director of Special Education. Ensure that special education services provided within the District are of the highest quality and in compliance with all applicable district, state and federal IDEA/504 requirements. |
| <i>Annual Budget Impact:</i> \$ 52,500 min. – \$ 78,700 max. | | |
| <i>Funding Source:</i> 11-6210-2330-51110-239- 000000-109-05-066-6210 | | |

SUPPORTING INFORMATION

CONSENT ITEM E-16

ROUTINE STAFFING ITEMS

ELECTIONS

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|-------------------------------------|----------------|--------------|--------------------|---|
| Certificated/Administrative: | | | | |
| Austin, Meghan | 3/30/15 | B-12 | \$ 8,640.91 | Teacher-Central/ English Rate: \$38,020.00 Return from leave |
| Evans, Chad | 3/09/15 | BG-A | 6,800.69 | Child Nutrition Services (CNS) Manager- E CDC Bunche Rate: \$20,073.00 |
| Hayes, Barbara | 2/18/15 | M30-31 | 9,893.86 | Counselor-E CDC Porter Half-Time Rate: \$29,022.00 Return from leave |
| Hogan, Timothy | 3/27/15 | M-2 | 8,101.23 405.05 | Teacher-Phoenix Rising/ Alternative Rate: \$34,776.00 Return from leave |
| Lomax, Jamie | 1/05/15 | EG-8 | 34,165.38 | Director of Federal Programs and Special Projects-ESC/Federal Programs and Special Projects Rate: \$70,500.30 Return from leave |
| Maness, Jeanette | 4/06/15 | B-2 | 6,701.70 | Teacher-East Central/ Gifted and Talented Rate: \$33,700.00 Return from leave |
| McGeachy, Val | 3/24/15 | M-12 | 9,644.70 482.24 | Teacher-Hamilton/ Special Education Rate: \$39,476.00 Return from leave |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|--------------------------|--------------------|--------------|---------------------|--|
| Median, Sherri | 3/23/15 | B-6 | \$ 8,825.00 | Teacher-Wright/ Grade 5 Rate: \$35,300.00 Return from leave |
| Medina, Elizabeth | 4/06/15 | BG-5 | 8,423.57 | Occupational Therapist- Enrollment Center/ Special Education and Student Services Rate: \$34,793.00 Return from leave |
| Price, Jan | 2/09/15 | M-21 | 17,814.43 890.72 | Teacher-Kendall Whittier/ Special Education Rate: \$43,236.00 Return from leave |
| Taliaferro, Rena | 3/23/15 | B-4 | 5,194.60 | Teacher-Gilcrease/ Gifted and Talented Half-Time Rate: \$17,250.00 Return from leave |
| Support (Hourly): | | | | |
| Briggs, Kathleen | 3/23/15 6/08/15 | IS-6 | \$ 12.46 | Teacher Assistant (TA)- Marshall |
| Burton, Timothy | 4/06/15 5/22/15 | MT-6 | 10.72 | Bus Driver Trainee |
| Caskey, Jenneth | 3/23/15 5/27/15 | CA-3 | 13.18 | Clerk-Salk Return from leave |
| Delgado, Jorge | 3/24/15 6/30/15 | MT-3 | 10.30 .52 | Custodian-East Central Jr. High Shift differential |
| DeMartinez, Maria | 3/30/15 5/22/15 | MT-1 | 9.05 | CNS Assistant-Mitchell Return from leave |
| Eaton, Quentin | 4/03/15 5/22/15 | IS-10 | 14.92 | Paraprofessional- MacArthur Return from leave |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|---------------------------|---------------------|--------------|-----------------|---|
| Floyd, Latrecia | 3/30/15 5/22/15 | IS-6 | \$ 10.81 | Paraprofessional-Peary Return from leave |
| Frazier, Dwayne | 2/17/15 6/30/15 | MT-3 | 12.55 | Custodian- Plant Operations Return from leave |
| Frost, Amanda | 4/21/15 5/22/15 | TS-9 | 15.50 | Campus Police Officer- ESC/Campus Police |
| Geeter, Marilyn | 12/08/14 5/22/15 | MT-1 | 10.95 | CNS Assistant-Hamilton |
| Gill, Ashley | 4/13/15 5/22/15 | MT-4 | 9.77 | Bus Driver Trainee |
| Guillory, Loleta | 4/06/15 5/22/15 | IS-6 | 11.47 | TA-Project Accept/ TRAICE Return from leave |
| Hall, Anthony | 4/09/15 6/30/15 | MT-3 | 9.35 .46 | Custodian-Plant Operations Shift differential |
| Haynes-Green, Dena | 3/30/15 5/22/15 | MT-6 | 10.72 | Bus Driver Trainee |
| Hernandez-Gonzalez, Maria | 3/31/15 6/30/15 | MT-3 | 9.35 .46 | Custodian-Marshall Shift differential |
| Hicks, Margaret | 3/06/15 5/22/15 | IS-6 | 10.81 | TA-Peary |
| Knox, Demarco | 4/06/15 5/22/15 | MT-4 | 9.77 | Bus Driver Trainee |
| Lowery, Bobby | 3/25/15 5/22/15 | MT-6 | 14.18 | Bus Driver Return from leave |
| Martin, Zachery | 3/30/15 6/30/15 | MT-8 | 11.74 | Head Custodian-Helmzar Challenge Course Return from leave |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|-----------------------|--------------------|--------------|-----------------|---|
| Martinez-Reyes, Jesus | 3/25/15 6/30/15 | MT-8 | \$ 11.75 | Journeyperson-Plant Operations Return from leave |
| Moore, Kevin | 3/23/15 6/30/15 | MT-8 | 13.96 | Head Custodian-Rogers Return from leave |
| Moore, Miranda | 3/26/15 5/22/15 | IS-3 | 9.35 | TA-Burroughs |
| Palmer, Yolanda | 3/24/15 5/22/15 | MT-6 | 11.21 | Bus Driver Return from leave |
| Paupaw, Kiesha | 4/06/15 5/22/15 | MT-4 | 9.77 | Bus Driver Trainee |
| Pritchard, Desiray | 3/30/15 5/22/15 | MT-6 | 10.72 | Bus Driver Trainee |
| Ratliff, Alan | 4/02/15 5/22/15 | MT-6 | 10.72 .30 | Bus Driver Special needs Return from leave |
| Ruskshanda, Jabeen | 3/26/15 5/22/15 | MT-1 | 9.52 | CNS Assistant-Memorial Jr. High Return from leave |
| Sanchez, Marisela | 3/24/15 6/30/15 | MT-3 | 9.94 | Custodian-Memorial Return from leave |
| Sanders, Andrea | 4/01/15 5/22/15 | IS-10 | 13.31 | MD Paraprofessional-Webster Return from leave |
| Santiago, William | 3/30/15 5/22/15 | MT-6 | 11.05 | Bus Driver Return from leave |
| Sier, Irma | 3/23/15 5/22/15 | CA-4 | 14.33 | Health Assistant – Lewis and Clark Return from leave |
| Slater, Patty | 3/23/15 5/22/15 | IS-3 | 11.46 | TA-Eisenhower Return from leave |

ELECTIONS - Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|-------------------------|--------------------|--------------|-----------------|--|
| Smith, Bridget | 3/23/15 5/22/15 | IS-10 | \$ 13.71 | ED Paraprofessional- McLain Return from leave |
| Stewart, Carissa | 3/30/15 5/22/15 | MT-6 | 10.68 | Supervisor-Grimes/ Before and After Care Return from leave |
| Stuttley, Genean | 3/31/15 5/22/15 | IS-6 | 10.81 | Paraprofessional- Hamilton |
| Suarez, Arnita | 3/24/14 5/22/15 | MT-2 | 10.75 | CNS Cook I – Memorial Return from leave |
| Valle Cordova, Maximina | 3/31/15 6/30/15 | MT-3 | 9.76 .48 | Custodian-Plant Operations Shift differential |
| Walker, Vanessa | 3/23/15 5/22/15 | IS-10 | 13.31 | Paraprofessional-Cooper Return from leave |
| Wright, Corina | 2/09/15 5/22/15 | IS-6 | 10.98 | Paraprofessional-Wright Return from leave |
| Yakovleva, Svetlana | 4/08/15 5/22/15 | MT-1 | 9.66 | CNS Assistant-Memorial Return from leave |
| Zeigler, James | 4/21/15 5/22/15 | TS-9 | 17.34 | Campus Police Officer- ESC/Campus Police |

ADJUSTMENTS

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------------------------|--|--------------------|---------------------|----------------------|--|
| Certificated/Administrative: | | | | | |
| Brucks, Stephanie | Librarian-Rogers College High M30-18 | 1/05/15 | \$ 47,154.00 | \$ 24,392.50 | M60-19 Rate: \$48,785.00 |
| Sorrels, Toni | CNS Area Manager- Child Nutrition Services BG-5 | 9/02/14 | 39,126.00 | 37,191.25 | Salary Book Correction BG-5 Rate: \$41,000.00 |
| Support (Hourly): | | | | | |
| Blades, Marvin | Police Sergeant- ESC/Campus Police TS-9 | 3/30/15 6/11/15 | \$ 20.00 | \$ 20.00 1.00 | Sergeant differential |
| Brown, Amanda | CNS Cook I – Key MT-2 | 4/13/15 5/22/15 | 10.37 | 11.09 | CNS Cook II – Key MT-3 |
| Cleveland, James | Campus Police Officer-Hale/ Campus Police TS-9 195 days | 4/21/15 6/30/15 | 18.25 | 18.25 | 12 months |
| Coffman, Christina | CNS Manager- Salk BG-B 183 days | 4/13/15 6/30/15 | 19,757.00 | 12.42 | Help Desk Technician – CNS CA-6 12 months |
| Corona, Ashley | Bus Driver MT-6 6hrs/day | 3/30/15 5/22/15 | 11.05 | 11.05 | 8hrs/day |
| Dumas, Neisha | Bus Driver Trainee MT-6 | 3/30/15 5/22/15 | 10.72 | 10.72 .30 | Bus Driver Special needs MT-6 |
| Gosnell, Jamie | TA-Skelly IS-6 | 1/20/15 5/22/15 | 10.81 | 9.35 | TA-Skelly IS-3 |
| McDonald, Alvin | Police Sergeant- ESC/Campus Police TS-9 | 3/30/15 6/11/15 | 19.10 | 19.10 .96 | Sergeant differential |

ADJUSTMENTS - Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-----------------|---|--------------------|---------------------|----------------------|---|
| Meadors, Keenan | Police Sergeant- ESC/Campus Police TS-9 | 3/30/15 6/11/15 | \$ 18.79 | 18.79 .94 | Sergeant differential |
| Morton, Keri | Communications Specialist-ESC/ Campus Police MT-5 195 days | 3/30/15 6/30/15 | 12.85 | 12.85 | 12 months |
| Palmer, Martin | Parent Involvement Facilitator- McLain IS-6 | 8/20/15 5/22/15 | 11.30 | 11.30 | Parent Involvement Facilitator, TA – McLain IS-6 |
| Pena, Jose | Bus Driver MT-6 6hrs/day | 3/30/15 5/22/15 | 12.12 .30 | 12.12 .30 | Bus Driver Special needs MT-6 8hrs/day |
| Penn, Glencia | Health Assistant- Patrick Henry CA-5 | 4/06/15 5/28/15 | 10.70 | 11.30 | Credit for Experience |
| Scott, Tony | Bus Driver MT-6 6hrs/day | 3/30/15 5/22/15 | 11.21 | 11.21 | 8hrs/day |
| Smith, Steve | Bus Driver MT-6 8hrs/day | 3/30/15 5/22/15 | 11.21 .30 | 11.21 .30 | Bus Driver Special needs MT-6 6hrs/day |
| Thomas, Denise | CNS Cook I – Memorial Jr. High MT-2 | 4/13/15 5/22/15 | 12.66 | 13.44 | CNS Cook II – Memorial MT-3 |
| Thompson, Barhi | Bus Driver MT-6 8hrs/day | 3/30/15 5/22/15 | 11.89 .30 | 11.89 .30 | Bus Driver Special needs MT-6 6hrs/day |
| Tillman, Angela | Bus Driver MT-6 | 3/30/15 5/22/15 | 11.21 | 11.21 .30 | Special needs |

ADJUSTMENTS

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|--------------------|---|--------------------|---------------------|----------------------|--------------------|
| Williams, Jennifer | TA-McClure IS-6 | 1/13/15 5/22/15 | \$ 10.81 | \$ 9.35 | TA-McClure IS-3 |
| Yang, Seng | Bus Driver MT-6 | 3/30/15 5/22/15 | 10.89 | 10.89 .30 | Special needs |

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

| Name | Effective Date | Site | Special Assignment | Amount |
|-------------------------------------|-------------------|-----------|---------------------------|-----------|
| Certificated/Administrative: | | | | |
| Cornman, Elisa | 3/31/15 | ECDC Reed | Site Asset Mgr - ES | \$ 233.00 |
| Calderon, Monica | 8/14/14 | Hale HS | Interpreter - Certified | 720.00 |
| | 8/14/14 | Hale HS | Translator - Certified | 720.00 |
| Witt, Pamela | 11/03/14 | McLain HS | Building Site Test Coord. | 1,031.00 |
| Shipps, Raymond II | 3/31/15 | Rogers HS | Department Chairperson | 124.00 |
| | 3/31/15 | Rogers JH | Department Chairperson | 144.00 |
| Carrizalez, Monica | 8/14/14 | Sequoyah | Interpreter - Certified | 720.00 |
| | 8/14/14 | Sequoyah | Translator - Certified | 720.00 |
| Hernandez, Kasey | 8/14/14 | Sequoyah | Interpreter - Certified | 720.00 |
| | 8/14/14 | Sequoyah | Translator - Certified | 720.00 |

LEAVES OF ABSENCE

| Name | Effective Date | Assignment | Reason |
|-------------------------------------|----------------|--|------------------|
| Certificated/Administrative: | | | |
| Abbott, Rachael | 3/13/15 | Teacher-Salk/ Kindergarten | Maternity |
| Allyn, Rachel | 3/13/15 | Teacher-Eugene Field/Pre-K | Maternity |
| Anderson, Deitrya | 4/09/15 | Teacher-Central Jr. High/Alternative | Personal illness |
| Butler, Ann | 3/23/15 | Counselor-Zarrow | FMLA |
| DeBrosse, Toli | 3/23/15 | Teacher-Kendall Whittier/Grade 1 | Personal illness |
| Evans, Chad | 2/27/15 | CNS Manager- ECDC Bunche | Personal illness |
| Hernandez, Susana | 3/03/15 | Teacher-Salk/ELD | Personal illness |
| Hogan, Timothy | 2/23/15 | Teacher-Phoenix Rising/Alternative | FMLA |
| Kinnamon, David | 3/23/15 | Teacher-McLain/ English | Military |
| Milzarek, Valerie | 3/20/15 | Teacher-Eugene Field/Grade 5 | FMLA |
| Mix, Linda | 3/16/15 | Special Education Coordinator-ESC/ Special Education and Student Services | Personal illness |
| Najera, Katherine | 3/16/15 | Teacher-Mayo/Pre-K | Maternity |
| Randolph, Sarah | 3/19/15 | Teacher-Lindbergh/ Grade 2 | Maternity |

LEAVES OF ABSENCE

| Name | Effective Date | Assignment | Reason |
|---------------------------|----------------|--|------------------|
| Reneau, Donna | 6/02/15 | Teacher-Kerr/ Kindergarten | Maternity |
| Slocum, Michele | 4/28/15 | Staff Accountant- ESC/Accounting | FMLA |
| Wilson, Mickey | 3/27/15 | Assistant Athletics Director-ESC/ Athletics | Personal illness |
| Support (Hourly): | | | |
| Blackwell, Lora | 3/07/15 | Purchasing Technician – ESC/ Materials Management | Personal illness |
| Driscoll, Stephen | 2/20/15 | Campus Police Officer – Edison/ Campus Police | Personal illness |
| Dunn, Rikki | 4/09/15 | CNS Cook II – McKinley | Maternity |
| Gamble, Jacqueline | 4/01/15 | Clerk-Cooper | Personal illness |
| Gomez, Rosario | 3/29/15 | Custodian-Peary | Personal illness |
| Gonzales-Montano, Lorenzo | 3/16/15 | Custodian- Patrick Henry | Personal illness |
| Harrison, Glenda | 3/13/15 | Bus Driver | Personal illness |
| Hernandez, Griselda | 3/30/15 | CNS Assistant-Celia Clinton | Maternity |
| Hunt, Jeanne | 3/31/15 | Clerk-Eisenhower | Personal illness |
| Ingram, Larry | 3/01/15 | Bus Driver | Personal illness |
| Johnson, Shari | 2/16/15 | CNS Manager B – Lindbergh | Personal illness |

LEAVES OF ABSENCE

| Name | Effective Date | Assignment | Reason |
|---------------------|----------------|--------------------------------|------------------|
| Sanchez, Marisela | 3/17/15 | Custodian-Memorial | Personal illness |
| Sier, James | 2/23/15 | Bus Driver | Personal illness |
| Smith, Bridget | 1/29/15 | ED Paraprofessional- McLain | Personal illness |
| Wagener, Krystal | 3/12/15 | CNS Cook I – Columbus | Personal illness |
| Wilson, Linda | 3/17/15 | Clerk-Mayo | Personal illness |
| Yakovleva, Svetlana | 3/24/15 | CNS Assistant – Memorial | Personal illness |

RETIREMENTS

| Name | Effective Date | Assignment |
|-------------------------------------|----------------|--|
| Certificated/Administrative: | | |
| Carpenter, Vicki | 6/30/15 | Teacher-Kerr/Grade 6 |
| LaBass, Robert | 6/30/15 | Executive Director of Bond Project and Energy Management-ESC/Financial Services |
| Leach, Cathey | 6/30/15 | Teacher-Skelly/Special Education |
| Marshall, Tina | 6/30/15 | Librarian-Grimes |
| Mims, Michael | 7/01/15 | Assistant Principal - Washington |
| Support (Hourly): | | |
| Ellis, Carole | 5/01/15 | TA-McClure |
| Frank, Minnie | 4/02/15 | CNS Cook II – KIPP |
| Roberts, Ilsa | 6/01/15 | Principal's Secretary-Hamilton |

RESIGNATIONS

| Name | Effective Date | Assignment |
|-------------------------------------|----------------|---|
| Certificated/Administrative: | | |
| Butler, Lisa | 4/03/15 | Teacher-Edison/Math |
| Knepper, Karen | 5/26/15 | Psychologist-Enrollment Center/Special Education and Student Services |
| Launius, Heidi | 6/01/15 | Teacher-Washington/Science |
| Moberly, Rebecca | 6/30/15 | Teacher-Kerr/Kindergarten |
| Rhodes, Shalawnda | 3/25/15 | Teacher-Rogers/Special Education |
| Shannon, Deborah | 3/27/15 | Teacher-Marshall/Grade 2 |
| Taylor, Kennedy | 6/30/15 | Teacher-Columbus/Kindergarten |
| Support (Hourly): | | |
| Ballard, Joseph | 4/06/15 | Bus Driver Trainee |
| Cuellar, Estela | 4/03/15 | CNS Assistant – Kerr |
| Dawson, Jedidiah | 4/01/15 | Custodian-Chouteau |
| Gadd, Charles | 3/16/15 | Campus Police Officer-ESC/Campus Police |
| Henley, Essence | 3/03/15 | TA-Burroughs |
| Polasek, Marie | 7/20/15 | Paraprofessional-Chouteau |
| Rose, Tincy | 3/25/15 | CNS Cook II – Washington |
| Simmons, ReShoun | 3/24/15 | Custodian-Plant Operations |
| Steen, Tamara | 3/24/15 | Health Assistant-Burroughs |
| Timothy, Dawn | 4/20/15 | CNS Cook II – KIPP |
| Watkins, Jordan | 4/10/15 | TA-Mark Twain |
| Wilson, Karen | 2/23/15 | CNS Cook I – ECDC Bunch |

TERMINATIONS

| Name | Effective Date | Assignment |
|--------------------------|-------------------|--------------------|
| Support (Hourly): | | |
| Ibarra, Guadalupe | 4/01/15 | Custodian-Skelly |
| Mounce, Stephanie | 3/30/15 | Bus Driver Trainee |
| Palmer, Brett | 3/30/15 | Parateacher-Monroe |

SUBSTITUTE AND TEMPORARY ELECTIONS

Access Tester

Treat, Jeweldean

Clerk

Armour, Wanda

CNS

Arns, Eileen

Harmon, Niki

Rogel-Romero, Yadira Abigail

Smiley, Sandra

Tanner, Lauren

Wells, David

Custodian

Bradbury, Amanda

Flores, Maria

Lowe, Michael II

Wright, JoAnn

Substitute Teachers

Burk, Michael

Guthery, Bertjuanette

Howe, Michael

Lugar, Durand

Adjunct Teacher

Washington – 1-11-000-1000-501930-810-330000-201-07-735

Karl Engel, Girls Track @ \$1,200, April 3, 2015 to May 25, 2015

McLain – 13-11-000-1000-501930-820-330000-201-07-720

Roberta Clardy, Assistant Tennis, Boys @ \$357, March 2, 2015 to May 25, 2015

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

East Central Jr. High – School Activity Fund #520

Pay certificated staff member, Paul Clancy a total not to exceed \$1,250 to coach soccer during the 2014 – 2015 school year.

East Central Jr. High – School Activity Fund #520

Pay certificated staff member, Kim Wandell a total not to exceed \$1,250 to coach soccer during the 2014 – 2015 school year.