



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, May 4, 2015**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Hale High School JROTC under the direction of Major Mike Maguffee.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.
- C-2. Recognition of Dr. Leigh Goodson as District Number Five Board member. Motion and vote on motion to adopt a Resolution of Appreciation for Dr. Goodson.
- C-3. Introduction of District Number Five qualified Board member applicants. Applicants will be allowed five minutes to address the Board of Education.

D. Approve minutes of previous meetings of the Board of Education.

<u>Regular Meeting</u>	<u>Special Meeting</u>
April 20, 2015	April 1, 2015

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS AND CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

- L-1.** Receive the Superintendent's written recommendation for the dismissal of Ruth E. Bolding from the Tulsa School District and vote on motion to set a hearing date, time and place to take action on said recommendation and to authorize the Clerk of the Board to notify Ruth Bolding of the hearing date, time and place. If relevant the Board will consider and vote to accept any employee resignation that has been submitted since the last Board of Education meeting.
- L-2.** Receive the Superintendent's written recommendation for the dismissal of Rebecca W. McCall from the Tulsa School District and vote on motion to set a hearing date, time and place to take action on said recommendation and to authorize the Clerk of the Board to notify Rebecca McCall of the hearing date, time and place. If relevant the Board will consider and vote to accept any employee resignation that has been submitted since the last Board of Education meeting.
- L-3.** Receive the Superintendent's written recommendation for the dismissal of Jo Dawn Sallee from the Tulsa School District and vote on motion to set a hearing date, time and place to take action on said recommendation and to authorize the Clerk of the Board to notify Jo Dawn Sallee of the hearing date, time and place. If relevant the Board will consider and vote to accept any employee resignation that has been submitted since the last Board of Education meeting.

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. EXECUTIVE SESSION

- N-1.** Motion, discussion and vote on motion to go into executive session to discuss the applications for the appointment of an individual to fill the Board Election District Five vacancy as authorized by Title 25, O.S., Section 307 B.1 and 307 B.7 and Title 70 O.S., Section 5-118.
- N-2.** Executive session.
- N-3.** Motion and vote on motion to acknowledge return to open session from executive session.
- N-4.** Board President's statement regarding minutes of executive session.
- N-5.** Discussion, possible motion and vote to take any action regarding the appointment of a Board Member to fill the Board Election District Number Five vacancy.

O. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, May 18, 2015, at 6:30 p.m. in the Cheryl Selman Room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

P. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

- E-1.** RECOMMENDATION: Amend item F-1 approved on the March 2, 2015, agenda to read as follows: Move the current sixth grades from Park, Robertson, Eugene Field, and Remington elementary schools to Clinton Middle School beginning with the 2015-2016 school year. Allow those who elect to not attend Clinton Middle School the option of transferring to another neighborhood school with capacity during the summer transfer window of July 6 through 24, 2015.

RATIONALE: Moving sixth grade to Clinton Middle School from Westside elementary schools will provide students with expanded course offerings for participation at multiple levels. There is capacity at Clinton Middle School to readily accommodate the aggregate number of students from the Westside along with an appropriate number of staff and teachers. The additional language clarifies options for parents and students who do not elect to attend Clinton Middle School.

Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace

- E-2.** RECOMMENDATION: Enter into a contract with The Summit Club to provide a room and catering for Central High School's junior/senior prom, May 16, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$3,500

FUND NAME/ACCOUNT: Central's School Activity Fund #856

RATIONALE: The junior/senior prom is a tradition at Central High School. The junior and senior classes come together in an elegant setting to celebrate and promote school spirit.

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

- E-3.** RECOMMENDATION: Pay Principal Mentors a one-time \$10,000 dollar incentive, to be paid equally by month over the life of the initial school year contract for up to three Principal Mentors selected from participants in the Learning Leader cohort, a cohort designed to equip and prepare future Instructional Leadership Directors for Tulsa Public Schools. The cohort is an active and high-quality professional learning community specifically tailored to the goal of building the Learning Leaders' knowledge and experience in the mentoring and leading other Tulsa Public Schools principals.

COST: Not to exceed \$30,000 per Learning Leader Cohort and not to exceed \$10,000 per principal.

FUND NAME/ACCOUNT: Wallace Foundation Grant, 11-0190-2410-501700-000-000000-112-05-XXX-0190

REQUISITION NUMBER: At the end of Year One of the Wallace grant, three (3) members of the Learning Leaders Cohort will take on a Principal Mentor role. These individuals shall possess the competence in the foundational principal supervision skills learned during Year One of the grant and have demonstrated strong leadership at their schools. In addition to continuing their Learning Leaders training, Principal Mentors will coach novice principals in the District.

- E-4.** RECOMMENDATION: Approve the 2015-2016 Course of Study for the District's secondary schools.

COST: No cost to the District.

RATIONALE: The Course of Study is reviewed and edited yearly for compliance and alignment with the Oklahoma State Department of Education standards for course and graduation requirements. A committee accepts and reviews requests for new courses based on campus recommendations. Schools, students, and parents use the Course of Study to guide and make decisions when scheduling classes for the upcoming school year.

- E-5.** RECOMMENDATION: Approve termination by mutual agreement of the Master Services Agreement and Statement of Work for Instructional Leadership Development Consulting Services dated February 17, 2014, with Battelle for Kids, Inc., with termination to be effective April 30, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate termination document(s), and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: BFK has designed, delivered and managed the goals and objectives for the first two years of funding for SLP Grant while simultaneously providing support to build the internal capacity for TPS to effectively manage and sustain the work streams for the final two years of funding and beyond.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

E-6. RECOMMENDATION: Approve new encumbrances and encumbrance changes.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board policy 5102, Financial Reports and Statements.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

E-7. RECOMMENDATION: Approve Change Order Number Two with American Air Conditioning, Tulsa, Oklahoma, for the HVAC project at Dual Language Immersion School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the change order is \$6,225.

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4720-504500-000-000000-000-12-163-T0330

REQUISITION NUMBER: 11515079

RATIONALE: Additional work is needed to complete the project. Due to owner requested changes, electric operated gate in cafeteria and added security cameras. The original contract was approved on September 15, 2014 Agenda, item E-24 in the amount of \$2,794,829.

E-8. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for interior renovations at Kerr and Remington elementary schools.
General Contractor - The Watts Company 1,067,711
Flooring - The Watts Company - 300,711
Painting - Vale Painting - 252,286

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Total cost not to exceed 1,620,708

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1133-4720-506540-000-000000-000-12-252-T0377 and 32-1133-4720-506540-000-000000-000-12-378-T0377

REQUISITION NUMBER: 11515981

RATIONALE: These projects are part of the 2010 bond issue.

E-9. RECOMMENDATION: Enter into a contract with Heartland Seating for auditorium chair replacements at Wright and Skelly elementary schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Total cost not to exceed \$144,778.00

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4720-504500-000-000000-000-410-T0376 (6,8651) 32-1220-4720-504500-000-000000-000-444-T0376 (7,6127)

REQUISITION NUMBER: 11515983

RATIONALE: These projects are part of the 2010 bond issue.

E-10. RECOMMENDATION: Enter into contracts with Lighthouse Electric for new fire and security systems at McClure, Marshall, Mark Twain, Carnegie, Grissom, Jackson, Kerr & Salk elementary schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Total cost not to exceed \$457,746.00

FUND NAME/ACCOUNT: Classroom Bond Fund, 33-1179-2580-506530-000-000000-000-12-167-T0378 (\$74,545), 33-1179-2580-506530-000-000000-000-12-198-T0378 (\$94,788), 33-1179-2580-506530-000-000000-000-12-325-T0378 (\$68,265), 33-1179-2580-506530-000-000000-000-12-425-T0378 (\$79,142), 33-1179-2580-506530-000-000000-000-12-230-T0378 (\$67,109), 33-1179-2580-506530-000-000000-000-12-252-T0378 (\$73,897)

REQUISITION NUMBER: 11515984

RATIONALE: These projects are part of the 2010 bond issue.

- E-11. RECOMMENDATION:** Approve Supplement Number 15 with Greg Helms and Associates to provide architectural services for the Classroom and Library Addition at Springdale Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The estimated cost of the construction is \$3,000,000. The architect will be paid based on a 7% fee of the construction cost. This project is contingent upon the sale and receipt of the 2015D bond funds.

RATIONALE: This project is part of the 2015 bond issue.

- E-12. RECOMMENDATION:** Approve an access easement for the Frost facility to serve the adjacent property that has been purchased by Tulsa Children's Coalition.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: This easement will allow for the Tulsa Children's Coalition to access their new parking lot.

E-13. RECOMMENDATION: Approve Change Order Number One to Murray Womble for locker installation at various sites. The original contract was approved on the February 17, 2015, agenda, item E-11, in the amount of \$201,220.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Total cost of change order is \$23,556.

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4720-504500-000-000000-000-12-252-T0360 (\$5,889), 32-1220-4720-504500-000-000000-000-12-265-T0360 (\$5,889), 32-1220-4720-504500-000-000000-000-12-351-T0360 (\$5,889), 32-1220-4720-504500-000-000000-000-12-659-T-0360 (\$5,889)

REQUISITION NUMBER: 11515164

RATIONALE: The cost of the material has increased and the new cost will insure delivery in a timely manner. This falls within the competitive bid act guidelines.

E-14. RECOMMENDATION: Increase the contract with Sigma Solutions approved on the October 20, 2014, agenda, item E-11, for new switches and equipment for Dual Language Immersion.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost will not exceed \$446,584 (an increase of \$33,584)

FUND NAME/ACCOUNT: Technology Bond Fund, 33-1172-2580-506530-000-000000-000-02-026

REQUISITION NUMBER: 11515161

RATIONALE: The new telephone system requires additional network switches and equipment be purchased and installed to support the implementation at Dual Language Immersion.

E-15. RECOMMENDATION: Purchase 17 new support vehicles from the providers as listed below.

Bob Hurley, Tulsa, OK	\$237,209
Bob Moore, Oklahoma City, OK	\$281,352
911 Outfitters, Muskogee, OK	\$100,704

COST: Not to exceed \$700,000

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1222-2650-507610-000-000000-000-12-003 (500,000) and 3F-1222-2650-507610-000-000000-000-12-037 (200,000)

REQUISITION NUMBER: 11513881

RATIONALE: The purchase provides vehicles to support District Operations and is part of the 2010 bond issue. The purchase of vehicles was included on the March 24, 2015, information agenda, item G-22.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

E-16. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

F-1. RECOMMENDATION: Move the six continuous-learning calendar (CLC) elementary school sites, which include Chouteau, Eugene Field, Gilcrease, Kendall-Whittier, Mark Twain and Marshall, to the traditional calendar effective the 2015-2016 school year.

COST: No cost to the District.

RATIONALE: While there is great support for CLC schools from both parents and teachers, there is a general perception that they are more effective than traditional schools. That belief is not supported by student achievement data, and there is no difference in terms of student performance when comparing CLC students with those on the traditional calendar. It is important to note that federal funding continues to decline, which has had a negative effect on our ability to do quality intersessions. Our plan is to redirect these funds to the summer school program, which we strongly believe would be of greater benefit to the students at the six current CLC schools.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

F-2. RECOMMENDATION: Postfact approval to change the scope of the service agreement approved on April 8, 2014, with Dell Marketing, Round Rock, Texas, for computer assets tagging, delivery, and installation services as needed.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$850,000 (an increase of \$325,000)

FUND NAME/ACCOUNT: 2013 Technology Bond or applicable fund/account

RATIONALE: The current statement of work was for 4,513 units over the course of 52 weeks. The project has surpassed this number of units and should be increased to 9,000. The original agreement was approved on the April 8, 2014, agenda, item E-11 in the amount of \$525,000.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles

- G-1.** RECOMMENDATION: Amend item E-16 of the June 16, 2014, agenda to increase the amount of the purchasing agreement with Sebastian Lantos LLC to provide language assistance services of interpretation and translation from July 1, 2014, to June 30, 2015.

COST: Not to exceed \$120,000 (an increase of \$20,000)

FUND NAME/ACCOUNT: ELL Fund, 11-0847-2199-503300-000-000000-000-05-070-0847

RATIONALE: Due to the increase in requests for language interpretation and translation services, additional funds must be allocated to meet these increased needs for language assistance in compliance with the District's Resolution Agreement with the Office of Civil Rights.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK

- G-2.** RECOMMENDATION: Enter into a memorandum of understanding with Teach For America, Inc. to host a summer institute for Teach For America corps members, wherein corps members in conjunction with Tulsa Public Schools' teachers will provide tuition-free summer instruction to District students.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District. Cost for stipends were previously approved on the January 5, 2015, Agenda, item E-24. A cost correction was approved on January 20, 2015, Agenda item E-16.

RATIONALE: The District offers an annual summer education program to its students, and Teach For America conducts an annual summer training program for new corps members in which corps members are trained in pedagogy and teaching strategies and have the opportunity to teach in actual classroom settings. During the summer institute, Teach For America corps members in conjunction with Tulsa Public Schools' teachers will provide tuition-free innovative instruction to District students. The summer institute will mutually benefit the District and Teach For America.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass

- G-3.** RECOMMENDATION: Enter into contract with the lowest responsible bidder for electrical upgrades at various sites:
- | | | |
|------------|-----------|---------------|
| Grissom | \$90,683 | Imajenus Inc. |
| Springdale | \$135,721 | Imajenus Inc. |

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$226,404

FUND NAME/ACCOUNT: Classroom Bond Fund, 3E-1168-2580-506530-000-000000-000-02-415-T0185 (\$135,721), 3E-1168-2580-506530-000-000000-000-02-449-T0185 (\$90,683)

REQUISITION NUMBER: 11515777

RATIONALE: These projects are part of the 2010 bond issue.

- G-4.** RECOMMENDATION: Approve Supplement Number Ten for engineering design services regarding electrical upgrades with Allied Engineering Group, LLC for the following sites:
- | | |
|------------|-----------|
| Grissom | \$90,683 |
| Springdale | \$135,721 |
| Thoreau | \$117,800 |

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The engineer will be paid based on six percent of the construction cost.

FUND NAME/ACCOUNT: Classroom Bond Fund, 33-1168-4400-503340-000-000000-000-02-026-T0185

REQUISITION NUMBER: 11515780

RATIONALE: These projects are part of the 2013 bond issue.

G-5. RECOMMENDATION: Enter into a contract with SupplyWorks, Tulsa, Oklahoma, the lowest responsible bidder, for 150 Versamatic vacuums for use at various sites throughout the District.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$73,500

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4300-506510-000-000000-000-12-002

REQUISITION NUMBER: 11515827

RATIONALE: The purchase will provide maintenance equipment Districtwide.

G-6. RECOMMENDATION: Enter into a contract with the lowest responsible bidder for the plumbing upgrade project at Lee Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The bid process for this award had not been finalized. Final information on amount and awardee will be included when the item is on the consent agenda.

RATIONALE: Lee is scheduled for interior renovations as part of the 2010 Bond. Plumbing work will be done in conjunction with interior renovations.

G-7. RECOMMENDATION: Assign the contracts for plumbing work at Lee Elementary School to the construction manager at risk on the project, Trigon Construction.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon Construction. This project was included in the 2010 bond issue.

- G-8.** RECOMMENDATION: Approve contracts with the lowest responsible bidders to serve as general contractor and construction management for the plumbing upgrade project at Lee Elementary School.
General Conditions
Management Fees
Non-PCBA
Trade Contracts
GMP

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The bid process for this award has not been finalized. Final information on amount and awardee will be included when the item is on the consent agenda.

RATIONALE: Lee Elementary School is scheduled for interior renovations as part of the 2010 bond. Plumbing work will be done in conjunction with interior renovations.

- G-9.** RECOMMENDATION: Enter into contract with the lowest responsible bidder for asbestos tile removal at various sites.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The bid process for this project has not been finalized. Final information on amount and awardee will be included when the item is on the consent agenda.

RATIONALE: These projects are part of the 2010 bond issue.

- G-10.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for renovating/upgrading the elevator at Central High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The bid process for this award has not been finalized. Final information on amount and awardee will be included when the item is on the consent agenda.

RATIONALE: The Central elevator is currently inoperable and in need of renovation.

- G-11.** RECOMMENDATION: Enter into a contract with the Lighthouse Electric, the lowest responsible bidder, for the electrical upgrades at Thoreau Demonstration Academy.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$117,800

FUND NAME/ACCOUNT: Classroom Bond Fund, 3E-1168-2580-506530-000-000000-000-02-573-T0185

REQUISITION NUMBER: 11515778

RATIONALE: This project has a short timeline because the facility is rented out during the summer months and is only available for a ten-day period. The bid documents advised that time was a critical element and would be considered in determining the successful bidder; the two lowest bids are Imajenus Inc in the amount of \$83,808 and 60 calendar days and Lighthouse Electric in the amount of \$117,800 and 20 calendar days; in order to keep the completion of the project on schedule, it is necessary to have the work completed no later than August 1, 2015, on the basis of these factors, we recommend awarding the contract to Lighthouse (the second lowest dollar bidder) upon a finding that Lighthouse is the lowest responsible bidder taking into consideration both price and time for completion. This project is part of the 2010 bond issue.

- G-12.** RECOMMENDATION: Enter into a contract to purchase playground equipment for Dual Language Immersion Program.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$30,225

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4720-504500-000-000000-000-12-058-T0374

REQUISITION NUMBER: 11515879

RATIONALE: Additional playground equipment is needed for the new Dual Language Immersion Program.

- G-13.** RECOMMENDATION: Approve a resolution fixing the amount of Combined Purpose Bonds, Series 2015C to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of District's Combined Purpose Bonds, Series 2015C.

RATIONALE: The sale of bonds approved as part of the 2010 voter referendum will allow the District to proceed with projects as outlined in the District's Bond Book. The resolution authorizes the issuance of \$6,450,000 in building bonds (Proposition No. 1); \$2,285,000 in library improvement bonds (Proposition No. 2); and \$9,165,000 in classroom learning material bonds (Proposition No. 4). The 2015C Bonds in the aggregate amount of \$17,900,000 would be sold on June 15, 2015 and approved/awarded at the Board's June 15, 2015 meeting, with proceeds made available to the District on or about August 3, 2015. Upon issuance of these bonds, there would be \$30,100,000 in bonds remaining to be sold from the 2010 authorization.

- G-14.** RECOMMENDATION: Approve an agreement with Hilborne & Weidman, P.C. to serve as Bond Counsel on the District's Combined Purpose Bonds, Series 2015C.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulation governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations.

G-15. RECOMMENDATION: Approve a resolution fixing the amount of Building Bonds, Series 2015D to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving the matters related to the issuance of the District's Building Bonds, Series 2015D.

RATIONALE: The sale of bonds approved as part of the 2015 voter referendum will allow the District to proceed with projects as outlined in the District's Bond Book. The resolution authorizes the issuance of \$10,000,000 in building bonds (Proposition No. 1). The 2015D Bonds would be sold on June 15, 2015 and approved/awarded at the Board's June 15, 2015 meeting, with proceeds made available to the District on or about August 3, 2015. Upon issuance of these bonds, there would be \$405,000,000 remaining to be sold from the 2015 authorization.

G-16. RECOMMENDATION: Approve an agreement with Hilborne & Weidmann, P.C. to serve as Bond Counsel on the District's Building Bonds, Series 2015D.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligation.

G-17. RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA dba Bank of Oklahoma on the District's Combined Purpose Bonds Series 2015C.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA dba Bank of Oklahoma has served as the District's Registrar and Paying Agent for all past bond programs with excellent results.

G-18. RECOMMENDATION: Approve the agreement for registrar and paying agent services with BOKF, NA dba Bank of Oklahoma on the District's Building Bonds, Series 2015D.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA dba Bank of Oklahoma has served as the District's Registrar and Paying Agent for all past bond programs with excellent results.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

G-19. RECOMMENDATION: Approve six interns from Amity Institute to be placed at Zarrow International School during the school year 2015-2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$30,000

FUND NAME/ACCOUNT: Zarrow International School Foundation, 1-2167-7200-506810-000-000000-000-07-112

RATIONALE: The Amity institute interns are native Spanish speakers who contribute their cultural experiences and teaching background to enhance the learning environment for Zarrow International students. In addition, the internship program provides an opportunity for the professional growth of current Zarrow International teachers as they will serve as mentors during the duration of the program. Cost is fully funded through the Zarrow International School Foundation.

G-20. RECOMMENDATION: Approve six interns from Amity Institute to be placed at Eisenhower International School during the school year 2015-2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$30,000

FUND NAME/ACCOUNT: Eisenhower International School Foundation, 81-2545-1000-501210-100-105000-414-07-170

RATIONALE: The Amity institute interns are native Spanish speakers who contribute their cultural experiences and teaching background to enhance the learning environment for Eisenhower International students. In addition, the internship program provides an opportunity for the professional growth of current Eisenhower International teachers as they will serve as mentors during the duration of the program. Cost is fully funded through the Eisenhower International School Foundation.

G-21. RECOMMENDATION: Approve the District's negotiations team for support employee negotiations as follows.

William Naftzger, Director of Support Talent (Lead Negotiator)
Trish Williams, Chief Financial Officer
Robert Gallant, Staff Attorney
Blaine Young, Interim Chief Information and Operations Officer

COST: No cost to the District

RATIONALE: Establishing the negotiations team is the first step in beginning the collective bargaining process with AFT 6049 Oklahoma.

SUPPORTING INFORMATION

CONSENT ITEM E-16

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Allen, Anita	3/31/15	B-11	\$ 8,334.03 416.70	Teacher-Edison/ Special Education Rate: \$37,610.00 Return from leave
Benedetti, Andria	4/06/15 5/26/15	B-0	6,168.75	Teacher-East Central Jr. High/ Science Rate: \$32,900.00
Bowman, Holly	8/14/15 5/25/16	B-0	32,900.00	Teacher-Marshall/ Grade 4
Butler, Ann	4/15/15	M30-29	8,916.09	Counselor-Zarrow Rate: \$56,044.00 Return from leave
Chesnut, Shealyn	4/20/15	B-2	6,510.23	Teacher-Kendall Whittier/ Grade 2 Rate: \$33,700.00 Return from leave
Erivin, Jonathan	4/13/15	M-26	8,852.73	Teacher-Springdale/ Enrichment Rate: \$51,936.00 Return from leave
Graf, Kilmyrn	10/04/15 5/26/15	M-30	6,357.07	Teacher-Central Jr. High/ Fine Arts Rate: \$34,964.00
Griffin, Charles	3/23/15 5/26/15	B-0	8,411.93	Teacher-Hale/Science Rate: \$32,900.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Harris, Gwynievere	1/27/15 5/26/15	M-2	\$ 14,621.73	Teacher-Celia Clinton/Art Rate: \$34,776.00
Jamison, Tametra	2/21/15	B-9	11,918.00	Teacher-Carver/English Rate: \$36,800.00 Return from leave
Johnson, Shari	3/13/15	BG-9	5,691.02	Child Nutrition Services (CNS) Manager- Lindbergh Rate: \$21,697.00 Return form leave
Medina, Elizabeth	5/04/15	BG-5	4,761.49	Occupational Therapist- Enrollment Center/ Special Education and Student Services Rate: \$34,793.00 Return from leave
Shobert, Nicole	7/21/15	M30-10	39,444.00 4,733.28	Instructional Coach- Wilson/ Academic Services Additional days
Support (Hourly):				
Aldaba, Lisa	4/14/15 5/22/15	IS-3	\$ 9.35	Teacher Assistant (TA)- ECDC Reed
Avelino DeCampo, Ivan	5/05/15 6/30/15	MT-8	12.33	Grounds Journeyperson- Maintenance
Bailey, Ronald	4/13/15 5/22/15	MT-4	9.77	Bus Driver Trainee
Benditz, Tracy	4/20/15 5/22/15	IS-10	13.11	ED Paraprofessional- Lanier
Boccalandro, Monica	4/06/15 5/22/15	IS-3	10.30	TA-Zarrow
Christmas, Donnie	4/27/15 5/22/15	MT-6	10.72	Bus Driver Trainee

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Cobb, Tyran	4/20/15 5/22/15	MT-4	\$ 9.77	Bus Driver Trainee
Clayton, Margaret	3/23/15 6/30/15	MT-8	14.38	Head Custodian-Mayo Return from leave
Cooper, Shelly	4/21/15 5/22/15	IS-3	10.30	TA-Celia Clinton
Cruel, Kimberly	4/09/15 5/27/15	CA-3	10.84	Clerk-Burroughs
Duncan, Phyllis	4/27/15 5/22/15	MT-1	10.03	CNS Assistant-McLain
Francis, Candice	4/29/15 5/22/15	IS-6	13.37	Paraprofessional- Burroughs Return from leave
Gallegos, Aubre	4/13/15 5/22/15	IS-6	10.81	TA-Tulsa Met High School
Green, Karen	4/16/15 5/28/15	CA-5	11.02	Health Assistant-Zarrow
Grente, Mihaela	4/02/15 5/22/15	IS-3	9.35	TA-Eisenhower
Griffin, Robert	4/27/15 5/22/15	MT-4	9.77	Bus Driver Trainee
Hankins, Sontique	4/16/15 5/22/15	MT-3	9.35 .46	Custodian-Webster Shift differential
Jacob, Ese	3/30/15 5/22/15	MT-A	8.17	Site Assistant- Patrick Henry/ Before and After Care
Jones, Brian	1/16/15 5/22/15	IS-6	10.81	TA-Monroe
King, Monica	3/23/15 5/22/15	IS-10	13.71	Paraprofessional- Chouteau Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Lankford, Nicholas	4/20/15 6/30/15	MT-3	\$ 9.35 .46	Custodian-Memorial Jr. High Shift differential
Lee, Teresa	3/09/15 6/08/15	IS-10	15.36	Paraprofessional-Kendall Whittier Return from leave
Marler, Sharon	4/02/15 5/22/15	IS-3	10.84	TA-Robertson
McGuire, Ashley	4/16/15 6/30/15	MT-3	9.35 .46	Custodian-Plant Operations Shift differential
Milton, Sheena	4/02/15 5/22/15	IS-3	9.76	TA-Penn
Navarette, Victoria	5/11/15 6/30/15	MT-3	9.94	Custodian-Thoreau Return from leave
Norfleet, Charles	4/13/15 5/22/15	MT-A	8.29	Bus Assistant
Oxley, Naheilah	4/15/15 6/30/15	MT-3	9.35 .46	Custodian-McClure Shift differential
Paniagua Frutis, Juan	4/20/15 6/30/15	MT-3	9.35 .46	Custodian-Key Shift differential
Reed, Elicia	4/20/15 5/22/15	MT-4	9.77	Bus Driver Trainee
Reynolds, Tiffany	4/14/15 5/22/15	MT-A	8.32	Site Assistant – Zarrow/ Before and After Care
Thompson, Judy	2/10/15 5/22/15	IS-6	12.46	TA-Emerson
Tobler, Elsie	4/22/15 5/22/15	MT-1	9.19	CNS Assistant-Marshall Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Trevino, Edith	4/20/15 5/26/15	CA-3	\$ 11.25	Clerk-Hale Return from leave
VanArsdol, Kent	5/05/15 6/30/15	MT-14	18.25	Electrical Craftsperson- Maintenance
Vaughns, Bettye	2/23/15 5/22/15	IS-6	10.81	TA-Emerson
Walker, Margaret	4/20/15 5/22/15	MT-A	8.29	Bus Assistant
Walls, Douglas	4/16/15 5/22/15	IS-6	10.81	TA-McLain
Webster, Charity	4/21/15 5/22/15	IS-3	11.82	TA-Emerson Return from leave
Williams, Britney	4/14/15 5/22/15	MT-A	8.32	Site Assistant-Lee/ Before and After Program

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Burgess, Laura	Teacher-Owen/ Grade 5 B-13	8/14/15	\$ 38,660.00	\$ 48,130.00	Nurse Supervisor- ESC/Health Services B-27
Chisholm, Martha	Teacher-Skelly/ P.E. M-7	5/04/15	36,796.00	36,796.00	Instructional Technology Coach- Wilson/ Academic Services M-7
				3,345.09	Additional days
			750.00		Building Site Test Coordinator
			1,849.00		Team Leader
Gerber, Misty	Instructional Coach-Wilson/ Academic Services M30-7	1/05/15	37,914.00	19,522.50	M60-7 Rate: \$39,045.00
			5,170.09	3,549.55	Additional days Rate: \$5,324.32
Ging, Kiley	Teacher-Owen/ Librarian B-0	10/23/15	32,900.00	24,695.27	M-0 Rate: \$33,956.00
Thomas, Mary	Teacher-Eliot/ Grade 2 B-1	1/05/15	33,300.00	17,183.00	M-1 Rate: \$34,366.00
Support (Hourly):					
Bell, Destiny	Bus Driver Trainee MT-4	3/02/15 5/22/15	\$ 9.77	\$ 10.72	Bus Driver MT-6
Black, Christopher	Bus Driver MT-6	3/30/15 5/22/15	10.72	10.72 .30	Special needs
Case, Travis	Custodian-Plant Operations MT-3	4/14/15 6/30/15	9.81	11.21	Head Custodian- Owen MT-7

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Casillas, Maria	CNS Cook II – Peary MT-3	4/13/15 5/22/15	\$ 9.65	\$ 10.68	Assistant CNS Manager-Peary MT-6
Gilliland, Nancy	Bus Driver Trainee MT-6	3/30/15 5/22/15	11.38	11.38 .30	Special needs
Jackson, Arnold	Bus Driver Trainee MT-4	2/12/15 5/22/15	9.63	10.72	Bus Driver MT-6
Jones, Glenn	Bus Driver Trainee MT-4	3/16/15 5/22/15	9.77	10.72	Bus Driver MT-6
Lyles-Daniel, Shatina	TA-Hamilton IS-6	12/19/14 5/22/15	12.46	11.21	Salary book correction
Magee, Myesha	Custodian- Educare MT-3	4/02/15 5/22/15	9.35 .46	11.84	TA-Penn IS-6 Shift differential
Mecum, Eric	Bus Driver Trainee MT-4	4/14/15 5/22/15	9.44	10.72	Bus Driver MT-6
Newton, Jasmine	Paraprofessional -East Central Jr. High IS-3	4/10/15 5/22/15	9.35	13.11	ED Paraprofessional- East Central Jr. High IS-10
Palmer, Yolanda	Bus Driver MT-6 8hrs/day	4/06/15 5/22/15	11.21	11.21 .30	Bus Driver MT-6 6hrs/day Special needs
Raulston, Matthew	Autism Paraprofessional -Anderson IS-10	4/13/15 5/22/15	13.11	11.92	Paraprofessional- Anderson IS-6
Rosales, Jannet	CNS Assistant- Columbus MT-1	4/27/15 5/22/15	9.16	9.71	CNS Cook I – Columbus MT-2

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Sauceda, Cynthia	TA-Peary IS-6 6hrs/day	1/28/15 5/22/15	\$ 12.88	\$ 12.88	TA, Parent Involvement Facilitator-Peary IS-6 8hrs/day
Walker, Francine	CNS Cook I – McLain MT-2	4/27/15 5/22/15	10.18	10.89	CNS Cook II – McLain MT-3
West, Nicole	TA-Lewis and Clark IS-6	1/29/15 5/22/15	10.81	11.21	Credit for Experience IS-6
Whittaker, Caleb	Campus Security Officer- ESC/Campus Police TS-3	4/21/15 5/22/15	12.55	15.50	Campus Police Officer-ESC/ Campus Police TS-9

DECEASED

Name	Effective Date	Assignment
Certificated/Administrative:		
Reiter, Jennifer	4/05/15	Teacher-Carver/Social Studies

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Bell, Jennifer	3/09/15	Teacher-TRAICE/ Special Education	Personal illness
Bressler, Glenda	3/10/15	Teacher-Eliot/ Kindergarten	Personal illness
Chavez, Mary	4/03/15	Teacher-Carnegie/ Grade 3	Personal illness
Cody, Christianna	3/26/15	Teacher- Hale Jr. High/ Special Education	Personal illness
Drever, Jennifer	4/27/15	Teacher-Eliot/ Grade 3	Maternity
Fanning, Susan	7/16/15	Teacher-Key/Pre-K	Sabbatical
Flanagan, Laura	5/07/15	Teacher-Celia Clinton/Grade 2	Maternity
Hull, Steve	3/24/15	Teacher-Hale Jr. High/History	Personal illness
Klecka, Kelli	4/10/15	Teacher-Salk/ Kindergarten	Maternity
Lutke, Lisa	3/19/15	Teacher-Key/Pre-K	Personal illness
McChesney, Daniel	4/21/15	Teacher-Thoreau/ P.E.	FMLA

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Melton, Timothy	4/16/15	Teacher-Hamilton/ P.E.	Worker's Comp
Petit, Troy	4/23/15	Counselor-ECDC Bunche	Personal illness
Reneau, Donna	2/17/15	Teacher- Kindergarten/ Kerr	Personal illness
Rogers, Rachel	3/23/15	Nurse Supervisor – ESC/Health Services	Maternity
Walker, Erica	4/01/15	Counselor-Rogers	Maternity
Wicks, Marian	3/24/15	Teacher-Kendall Whittier/Grade 4	Personal illness
Williams, Janine	4/09/15	Teacher-Central Jr. High/Art	Personal illness
Williams, Scott	5/10/15	Teacher-Rogers/ English	Military
Support (Hourly):			
Armstrong, Tiara	2/17/15	TA-Whitman	Maternity
Castillo-Salas, Gabriela	3/26/15	CNS Assistant-Skelly	Personal illness
Hollowell, Lekisha	3/17/15	Bus Driver	Maternity
Hughs, Earlene	2/18/15	Bus Driver	Personal illness
Jay, Louis	4/14/15	Head Custodian- Robertson	Personal illness
Lee, Teresa	4/02/15	Paraprofessional- Kendall Whittier	FMLA
McDugle, Thomas	3/30/15	Bus Driver	Personal illness
Mora, Allen	3/11/15	Assistant Head Custodian-Webster	Personal illness

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Polley-Davis, Tavionna	4/13/15	Paraprofessional-McLain	Maternity
Robertson, Alicia	4/08/15	Clerk-Rogers College High	Personal illness
Salter, Maria	1/30/15	CNS Cook II – Central	Personal illness
Sams, Emma	3/02/15	TA-Hoover	Personal illness
Saucedo-Salas, Monica	1/08/15	Custodian-Disney	Personal illness
Walls, LaDonna	4/13/15	Health Assistant-ECDC Porter	FMLA
Walker, Veo	4/01/15	Laundry Foreperson-Maintenance	FMLA
Wilson, Cody	4/01/15	Craftsperson-Maintenance	Military

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Forler, Dianne	6/01/15	Teacher-Jones/Special Education
Littlejohn, Gayla	7/01/15	Teacher-Gilcrease/Grade 1
Support (Hourly):		
Hill, Rose Mary	5/22/15	Autism Paraprofessional-Bell
Lozano, Ricky	7/01/15	Plumber Craftsperson-Maintenance
Poindexter, Patricia	6/30/15	Administrative Assistant to the Superintendent-ESC/Office of the Superintendent

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Bigger, Kim	6/30/15	Teacher-ECDC Porter/Kindergarten
Conley, Elizabeth	6/30/15	Teacher-Kerr/Grade 2
Evans, Kenneth	4/13/15	Teacher-East Central High School/P.E.
Foster, Christen	5/26/15	Speech Pathologist-McClure
Gambill, John	6/30/15	Teacher-Edison/Social Studies
Griffith, Cassandra	6/09/15	Teacher-Marshall/Grade 1
Henderson, Tara	6/01/15	Teacher-Celia Clinton/Special Education
Hendren, Karen	6/01/15	Teacher-Skelly/Grade 1
Kelly-Potter, Kristi	4/17/15	Teacher-Key/Pre-K
Lanter, Caitlin	6/01/15	Counselor-East Central High School
Loera, Ana	6/01/15	Teacher-Skelly/Kindergarten
Moll, Emily	6/30/15	Teacher-Springdale/Grade 3
Myers, Brooke	6/01/15	Teacher-Hale Jr. High/English
Myers, Stacey	5/26/15	Speech Pathologist-Bell
Ricks, Chelsea	6/01/15	Teacher-Skelly/Grade 1
Rogers, Elisha	6/30/15	Teacher-Kerr/Grade 2
Ruark, Samantha	6/30/15	Teacher-Peary/Grade 5
Salim, Patricia	6/01/15	Counselor-Celia Clinton
Sebastian, Gabrielle	5/27/15	Teacher-Jones/Kindergarten
Snelson, Carmen	4/01/15	Teacher-Mitchell/Grade 4

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Support (Hourly):		
Allen, Nichole	4/15/15	MD Paraprofessional-Bell
Bailey, Ronald	4/20/15	Bus Driver Trainee
Bean, Shameka	3/02/15	Bus Driver
Blevins, Angela	5/30/15	Autism Paraprofessional-MacArthur
Burton, Timothy	4/14/15	Bus Driver Trainee
Campbell, Timothy	4/17/15	Network Systems Engineer I – ESC/IT
De-Guerra, Sandra	4/27/15	CNS Assistant-McClure
Freeman, Frederick	5/22/15	TA-Hawthorne
Harris, Freda	4/24/15	Site Assistant-Zarrow/Before and After Care
Harris, Rebekah	5/22/15	Paraprofessional-Shadow Mountain
Hazelton, Maureen	5/22/15	ED Paraprofessional-Memorial Jr. High
Hightower, Kelan	4/05/15	Autism Paraprofessional-MacArthur
Hoskins, Laron	4/02/15	Custodian-Frost Headstart
Johnson, Jerald	1/29/15	Custodian-Clinton
King, Jane	5/27/15	Clerk-Salk
Knox, Demarco	4/13/15	Bus Driver Trainee
Lewis, Candice	4/07/15	Custodian-Memorial
Lucas, Marcus	4/14/15	Bus Driver Trainee
Martinez, Janett	4/22/15	CNS Cook I – ECDC Reed
Mason, Mary	4/17/15	CNS Assistant-Celia Clinton
O'Dell, Christopher	4/04/15	ED Paraprofessional-East Central

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Perez, Maria	4/14/15	Custodian-Anderson
Ross, Marjorie	5/01/15	Paraprofessional-Grimes
Scott, Melissa	4/23/15	CNS Assistant-Sequoyah
Wiley, Bryan	4/14/15	TA-Academy Central
Yang, Seng	4/17/15	Bus Driver

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Bell, Gloria
Fallis, Kelsey
Martindale, Sydney

Clerk

Carroll, Darlene
Hunington, Helen
Redard, Anita

Challenge Course Instructor

Landers, Gregory

CNS

Abu Romoz, Lubna
Yannetta, Maria

Interpreter

Tucker, Jenese

Health Assistant

Tutor

Horton, Brenda

Perkins, Carolyn

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Professional Development – 11-3110-2213-501700-271-000000-210-06-044

Pay participating Professional Learning Leadership Team teachers, to be named, @\$18/hr (not to exceed \$7,000) to attend Edivation training outside of contract hours.

Rogers Extra Duty - 11-0590-2120-501700-000-000000-203-05-730-0590

Pay certificated staff member Matt Suprunowicz a total not to exceed \$2,000 to serve as facilitator at Rogers High School during the 2014 – 2015 school year.

Eugene Field Extra Duty - 81-2921-1000-501700-100-105000-210-07-185

Pay certificated staff member Cynthia Murdock a total not to exceed \$600 for performing extra duties during Eugene Field’s Intersession during the 2014-2015 school year.

Memorial High School Extra Duty – SAF Vocal Music #566.

Pay Dr. Don Armstrong, certificated staff a stipend for the extra time spent producing the all school musical at Memorial High School during the school year 2014-2015. The Vocal Music Booster Club is donating the funds – no cost to the District.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

April 6, 2015 Agenda, page 43 - Correct effective date

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Hutson, Betsy	5/01/15	Teacher-McClure/Grade 2