



## **AGENDA**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, June 1, 2015**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1. Superintendent's special presentations and awards.

**D. Approve minutes of previous meeting of the Board of Education.**

Regular Meeting  
May 18, 2015

**E. CONSENT AGENDA – Motion and vote on recommendation.**

**F. ACTION AGENDA – Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

**L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION**

## **M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

## **N. ANNOUNCEMENTS**

The next regular scheduled meeting of the Board of Education will be held on Monday, June 15, 2015, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE**

**Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace**

**E-1.** RECOMMENDATION: Approve routine secondary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS**

**E-2.** RECOMMENDATION: Approve new encumbrances and encumbrance changes.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board policy 5102, Financial Reports and Statements.

**E-3.** RECOMMENDATION: Enter into an agreement with C&J School Uniforms, Tulsa, Oklahoma, the most responsive vendor, to purchase school uniforms for homeless children and youth enrolled in the District.

COST: Not to exceed \$100,000

FUND NAME/ACCOUNT: Title I, Part A Homeless, 11-5118-2199-506810-494-000000-000-05-093-5118

RATIONALE: Title I Homeless money is designed to address the problems that homeless children and youth have faced in enrolling, attending and succeeding in school. Homeless children and youth should have access to the educational and other services that are needed to enable them to meet the same challenging state student academic achievement standards to which all students are held.

- E-4.** RECOMMENDATION: Enter into an agreement with the City of Tulsa pursuant to the Oklahoma Local Development Act for a six-year exemption/abatement of the School District's part of the ad valorem tax on the following projects:

The Palace Building, 324 S Main St., Tulsa, Oklahoma  
The Newsprint Building, 23 W 4th Ave, Tulsa, Oklahoma

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract documents and the proper officers of the Board of Education be authorized to execute the documents on behalf of the District.

COST: No cost to the District

RATIONALE: Approval of the six-year tax exemption/abatement by local taxing authorities is required under the Local Development Act. During the six years of the abatement, the District will continue to receive ad valorem tax at the 2015 level of \$5,695.70, although the value of the properties will increase. The abatement is on the increase in value and taxes. Afterward, the properties will come back onto the tax rolls at the then appraised value and the District will begin receiving taxes based on the levies against the higher property values. Projected completed ad valorem for these projects is \$115,937.32 resulting in an increase of \$110,241.62 in tax revenue for the District.

**Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- E-5.** RECOMMENDATION: Increase the contract amount with Presidio Networked Solutions for the District's phone system to include two additional school sites: Dual Language Immersion and Eastside Academy.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$46,929.40

FUND NAME/ACCOUNT: Technology Bond Fund, 3F-1172-2580-506530-000-000000-000-02-026

REQUISITION NUMBER: 11516479

RATIONALE: The original contract was approved on the March 13, 2014, agenda, item E-10, in the amount of \$2,087,955.24. Increasing the contract will allow for the addition of Dual Language Immersion and Eastside Academy to the existing phone system.

**E-6.** RECOMMENDATION: Approve Change Order Number One with CEI Incorporated, Tulsa, Oklahoma, for the installation of fire sprinkler systems at Street School, Phoenix Rising at Lombard, and Burroughs Elementary schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$28,275

FUND NAME/ACCOUNT: Facilities Bond Fund, 33-1140-4720-504500-000-000000-000-12-606-T0363, 33-1140-4720-504500-000-000000-000-12-628-T0363, 33-1140-4720-504500-000-000000-000-12-135-T0363

REQUISITION NUMBER: 11515831

RATIONALE: Site inspections by the contractor revealed building conditions requiring additional funds to complete the project. The original contract was approved January 5, 2015, agenda item E-22, in the amount of \$1,363,759.

**E-7.** RECOMMENDATION: Enter into a contract with The Watts Company, Glenpool, Oklahoma, the lowest responsible bidder, for the library renovation at Anderson Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$259,711

FUND NAME/ACCOUNT: Library Bond Funds, 32-1522-4720-504500-000-000000-000-12-111-T0382

REQUISITION NUMBER: 11517737

RATIONALE: Anderson library is scheduled for interior renovations as part of the 2010 library bond.

**E-8.** RECOMMENDATION: Enter into a contract with Hemphill Services, LLC, Broken Arrow, OK the lowest responsible bidder for the interior renovation project at Chouteau Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$162,700

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4720-504500-000-000000-000-12-155-T0179

RATIONALE: Chouteau Elementary School is scheduled for interior renovations as part of the 2010 bond.

**E-9.** RECOMMENDATION: Approve Change Order Number One with CEI Inc., Tulsa, Oklahoma, for the fire sprinkler system at Tulsa Met Junior and Tulsa Met High schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$100,000

FUND NAME/ACCOUNT: Applicable Facility Bond Fund

RATIONALE: The site inspection determined additional requirements following demolition of existing structure. This project is part of the 2013 bond issue. The original contract was approved on the April 6, 2015, agenda, item E-12 in the amount of \$1,265,422.

**E-10.** RECOMMENDATION: Approve the developer's contractor and sidewalk easement agreement for the drive lane expansion and expanded parking projects at Eliot Elementary School with the City of Tulsa.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The drive lane expansion work will ease traffic issues at the Eliot Elementary School site.

**E-11.** RECOMMENDATION: Approve Change Order Number One with Magnum Construction, Tulsa, Oklahoma, for the fire sprinkler system at Eliot Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$85,000

FUND NAME/ACCOUNT: Classroom Bond Fund, 33-1140-4720-504500-000-000000-000-12-175-T0363

REQUISITION NUMBER: 11517567

RATIONALE: The site inspection determined additional costs to the contract. This change order complies with the Competitive Bid Act. This project is part of the 2013 bond issue. The original contract was approved on the February 17, 2015, agenda, item E-12 in the amount of \$572,000.

**E-12.** RECOMMENDATION: Approve Change Order Number One with Magnum Construction, Tulsa, Oklahoma, for the fire sprinkler system at Lanier Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$91,350

FUND NAME/ACCOUNT: Classroom Bond Fund, 33-1140-4720-504500-000-000000-000-12-260-T0363

REQUISITION NUMBER: 11516504

RATIONALE: Site inspections determined additional demolition to be required. This change complies with the Competitive Bid Act and is part of the 2013 bond issue. The original contract was approved on the February 17, 2015, agenda, item E-12, in the amount of \$649,500.



**E-13.** RECOMMENDATION: Enter into a service agreement with Dell Marketing, Round Rock, Texas, for computer assets tagging, delivery, and installation services as needed.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$850,000

FUND NAME/ACCOUNT: To be charged to the applicable Bond technology funds/accounts

RATIONALE: The District installs thousands of computers annually. Dell will provide resources to assist school sites and the Information Technology department with computer deployment at an average cost of \$103.56 per computer. This cost is included in the 2010 and 2013 bond issues and is part of the computer per unit cost. During the 2014-2015 school year the District purchased over 8,000 units.

**E-14.** RECOMMENDATION: Approve a right of entry with the City of Tulsa at Emerson Elementary School for sidewalk improvements.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The City will be installing sidewalks and handicap ramps in the area of Cincinnati and Latimer streets to better serve the area.

**E-15.** RECOMMENDATION: Purchase 150 Versamatic vacuums, with SupplyWorks, Tulsa, Oklahoma, the lowest responsible bidder, for use at various sites throughout the District.

COST: Not to exceed \$73,500

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1220-4300-506510-000-000000-000-12-002

REQUISITION NUMBER: 11515827

RATIONALE: The purchase will provide maintenance equipment Districtwide.

**E-16.** RECOMMENDATION: Enter into a contract with Lighthouse Electric, Tulsa, Oklahoma, the lowest responsible bidder, for new security systems at the following school sites: Monroe Demonstration Academy, Gilcrease, TRAICE, Greeley, Sequoyah, Owen, Penn, Celia Clinton, Tulsa Met, McLain Junior and McLain High schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$123,000 for Phase I and \$369,000 for Phase II. Phase II is contingent upon the successful sale and receipt of the 2015C Bond funds.

FUND NAME/ACCOUNT: Technology Bond Fund, 33-1168-2580-506530-000-000000-000-02-260 (\$30,000), 33-1168-2580-506530-000-000000-000-02-745 (\$36,000), 33-1168-2580-506530-000-000000-000-02-628 (\$27,000), 33-1168-2580-506530-000-000000-000-02-175 (\$30,000)

REQUISITION NUMBER: 11517763

RATIONALE: New security systems are part of the 2013 bond issue.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL**

**E-17.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

**E-18.** RECOMMENDATION: Approve a termination by mutual agreement of the statement of work for recruitment search services dated November 17, 2014, with Proact Search with termination to be effective May 18, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate termination document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: Proact has provided recruitment and sourcing services for principal and instructional leadership director positions. The District has built the internal capacity in its Human Capital department to effectively manage and sustain this work.

**ITEMS LISTED BELOW SUBMITTED BY SUPERINTENDENT, DR. KEITH E. BALLARD**

**E-19.** RECOMMENDATION: Name the former Mayo facility the "Eastside Academy."

COST: No cost to the District.

RATIONALE: In accordance with Policy 8102, an ad hoc committee met to consider naming the former Mayo facility the Eastside Academy. The community was vetted for support of the recommendation and on December 10, 2014, the ad hoc committee voted unanimously in favor of the recommendation.

**F. ACTION AGENDA - Motion and vote on each recommendation**

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS**

**Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass**

**F-1. RECOMMENDATION:** Purchase furniture for the Dual Language Immersion program with the following vendors:

Virco  
KI  
School Specialties  
Fenton

**COST:** Not to exceed \$200,000

**FUND NAME/ACCOUNT:** Applicable Facility Bond Funds

**RATIONALE:** This program is relocating to better serve the students at both schools. This item is being submitted for consideration on the action agenda in order to expedite the purchase of furniture and have it in place for opening school.

**G. INFORMATION AGENDA**

**ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE**

**Recommendations submitted by Lead Secondary Instructional Leadership Director, Dr. Oliver Wallace**

- G-1.** RECOMMENDATION: Enter into an agreement with ACT District Choice State Testing (DCST), to provide ACT Testing during the academic day to Tulsa Public Schools' students during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301107

RATIONALE: The District would like to administer the ACT examination during the academic day as established and governed by ACT.org. The ability to provide this opportunity is not only beneficial to students and families, but the school as well. Students are in attendance and Saturday testing dates can pose a problem with those students with transportation and/or work-related circumstances. Students are not always guaranteed a spot to test at their home high school due to space limitations and the academic day ACT exam is a valid score that is accepted by all college/universities.

- G-2.** RECOMMENDATION: Renew the contract with Big Picture Learning to purchase professional development, technical assistance and coaching during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$284,500

FUND NAME/ACCOUNT: Alternative Education Professional Development Fund, 11-0000-2213-503200-430-000000-000-16-077 (\$142,250); and Federal Projects Fund, 11-3880-2213-503200-430-000000-000-05-745-3880 (\$142,250)

REQUISITION NUMBER: 11600168

RATIONALE: One initiative of the District is continuing the redesign of alternative services. The Tulsa Met Program has been designed with the philosophy of Big Picture schools. The design has transformed lives of students as only those most at risk for dropping out are served with a 96 percent graduation rate. Approximately the same percentages of these students attend college and about 80 percent of them complete college in four years. The recommended support will continue the redesign of educational services at Tulsa Met Middle and High School, Tulsa Learning Academy, Project Accept, Phoenix Rising, Margaret Hudson, TRAICE Jr. and Sr. High School, and special facilities.

- G-3.** RECOMMENDATION: Renew the contract with Street School, Inc. to provide educational services for all appropriate and eligible students attending said facility during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301166

RATIONALE: The established site has requested educational services for the District. By state statutes, the District is required to provide an appropriate number of teachers for the delivery of educational services.

- G-4.** RECOMMENDATION: Renew contracts with the community facilities listed in order to provide educational services to all appropriate and eligible students attending or residing at said facilities during the 2015-2016 school year.

Phoenix Rising  
David L. Moss Correctional Facility  
Tulsa County Juvenile Detention Center  
Parkside  
Shadow Mountain Riverside, Hope and Behavioral  
Counseling and Recovery Services of Oklahoma (Calm Center)

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301167, 41301168, 41301169, 41301170, 41301171, 41301172

RATIONALE: The hospital or residency treatment sites have requested educational services from the District. By state statutes, the District is required to provide an appropriate number of teachers for the delivery of educational services.

- G-5.** RECOMMENDATION: Approve a memorandum of understanding for a partnership with Palmer Continuum of Care, Inc., for the New Vision Treatment Program located on the campus of TRAICE Academy for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301173

RATIONALE: The New Vision program is designed and intended to help students identified with progressed substance abuse challenges. Via the assessment process, a professional determination will be made if the student is chemically dependent and if the level of care/severity needs are met for intensive outpatient treatment services. Academics are integrated into the treatment schedule while the student is enrolled in the program.

- G-6.** RECOMMENDATION: Renew the agreement with the Laureate Psychiatric Clinic and Hospital, Inc. (Laureate) to provide educational services to all appropriate and eligible students attending or residing at said facilities during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301180

RATIONALE: The Laureate Psychiatric Clinic and Hospital, Inc. (Laureate), will provide a continuation of educational services for qualified residential students participating at the sites for the 2015-2016 school year.

**G-7.** RECOMMENDATION: Renew the contract with the Margaret Hudson Program Inc. to provide services for students enrolled in the program during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$8,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2410-503400-430-000000-000-07-601

REQUISITION NUMBER: 1160179

RATIONALE: The partnership between the Margaret Hudson Program and the District has effectively served a number of students who meet the specified criteria for the program.

**G-8.** RECOMMENDATION: Renew an agreement with the Tulsa City-County Library to house and maintain computers and to provide Internet access to online curriculum for students enrolled in Tulsa Learning Academy for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301174

RATIONALE: The purpose of the partnership is to provide a viable, virtual option for students who fit the qualifications to enroll and participate in the accredited, rigorous curriculum provided through Tulsa Learning Academy.

**G-9.** RECOMMENDATION: Renew the contract with Tulsa Promenade to provide facility space for Tulsa Learning Academy for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.



COST: Not to exceed \$9,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-1000-504400-430-000000-000-07-636

REQUISITION NUMBER: 11600195

RATIONALE: Tulsa Learning Academy has provided alternative programming for students through web-based instruction with supplemental direct instruction. The program has effectively provided an option for students to complete the requirements for high school graduation who might otherwise have missed the opportunity to complete the requirements for a standard diploma. This contract will allow for program expansion to serve more students in each session. Additionally, continuation of the program with additional space will allow the options for students to enroll in virtual high school programming and technology-driven distance learning and independent study. This feature should encourage a significant number of students' returning enrollment which would increase the District's average daily membership.

- G-10.** RECOMMENDATION: Renew the agreement with the Asia Society to continue Washington High School's status as a member of the Hanban-Asia Society Confucius Classrooms Network, an international partnership dedicated to building the field of Chinese language teachers and learning in American schools for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301177

RATIONALE: This will be Washington's seventh year to participate in the program.

**G-11.** RECOMMENDATION: Enter into a contract with Asia Society to provide a partnership with Thomas Edison Preparatory High School in building the field of Chinese language programs in American schools, July 1, 2015, through June 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301176

RATIONALE: This will be Edison's first time to participate in this program and will allow faculty and students:

1. To establish Thomas Edison Preparatory High School in Tulsa.
2. To maximize the potential of learning the Chinese language and culture for students from 6th - 12th grade.
3. To develop understanding and appreciation of Chinese people and their culture.
4. To create a better learning atmosphere through better curriculum and other educational resources, student exchanges, field trips, and support of the Chinese club.
5. To renovate the existing Edison Preparatory High School computer that will function as additional classroom space for the Chinese language class.

**G-12.** RECOMMENDATION: Enter into a contract with Asia Society to provide a partnership with Carver Middle School in building the field of Chinese language programs in American schools, July 1, 2015, through June 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301179

RATIONALE: This will be Carver's first time to participate in this program and will allow faculty and students:

1. To apply to the headquarters for authorization of using the title "Confucius Classroom", provide logos and Confucius Classroom emblems.
2. To establish Carver Middle School in Tulsa.
3. To maximize the potential of learning the Chinese language and culture for students.
4. To develop understanding and appreciation of Chinese people and their culture.
5. To create a better learning atmosphere through better curriculum and other educational resources, student exchanges, field trips, and support of the Chinese club.
6. To renovate the existing Carver Middle School computer that will function as additional classroom space for the Chinese language class.

**G-13.** RECOMMENDATION: Renew the agreement with Awareity, Inc. for the license and use of software services for administration and staff for the Managed Ongoing Awareness and Trust (MOAT) Vault platform design to deliver key District information in an electronic format.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,600

FUND NAME/ACCOUNT: Athletics' General Fund, 11-0000-1000-506810-820-000000-000-16-068

REQUISITION NUMBER: 11600190

RATIONALE: Awareity provides a comprehensive tool for delivering key District policies, guidelines, strategies, checklists, and other sensitive information that individuals need to do their jobs and make decisions.

**G-14.** RECOMMENDATION: Enter into a contract with Tulsa Officials of Oklahoma Association, Tulsa, Oklahoma, to provide basketball and volleyball game officials as needed for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$70,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2199-503430-000-000000-000-16-068

REQUISITION NUMBER: 11600194

RATIONALE: The contract will allow the District to pay officials in a more timely manner by making one payment each month to the officials' association. The officials' association will handle all payroll considerations which currently are being processed through the District. Simply stated, the contract will streamline the District's ability to pay officials in a more efficient manner and reduce the amount of work by school personnel.

**G-15.** RECOMMENDATION: Renew the contracts with the following school booster clubs to sell stadium foods and beverage concessions during the 2015-2016 school year.

East Side Booster Club, East Side Stadium  
Edison Soccer Booster Club, Lafortune Stadium  
BTW Touchdown Club, S.E. Williams Stadium  
McLain Quarterback Club, Melvin Driver Stadium  
Webster PTSA Warrior Wagon, Marshall Milton Stadium

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: These contractors will provide concession services at all athletic and other events in the stadiums during the 2015-2016 school year. The District benefits monetarily from stadium concessions to enhance the overall athletic program.

**Recommendations submitted by Lead Elementary Instructional Leadership Director, Dr. Phyllis Lovett**

- G-16.** RECOMMENDATION: Renew the contract with DaySpring Community Services to provide therapy and rehabilitation services for students in Project ACCEPT during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2120-503230-430-000000-000-07-423

REQUISITION NUMBER: 1160168 and 11600187

RATIONALE: The Project ACCEPT schools provide Tier III support in accordance with the District's Behavior Response Plan to elementary students. An important part of the intervention provided in the program involves social and emotional therapy and psychosocial rehabilitation services to the students and their families. DaySpring Community Services employs trained and licensed therapists to provide such services on an ongoing basis.

- G-17.** RECOMMENDATION: Enter into a contract with Junior Achievement of Oklahoma, Inc. to provide an instructional service agreement for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Various options including PTA, activity fund accounts and Title I funding on a per-pupil basis at each school site.

REQUISITION NUMBER: 41301252

RATIONALE: Junior Achievement provides a hands-on learning environment at the Junior Achievement world facility designed to supplement and reinforce student curriculum in language arts, social studies, math, science and art through the uses of technology and the real-life application "JA BizTown Program." This integrated entrepreneurial curriculum for students in fourth, fifth and sixth grades culminates a unit of study in a field experience where students run a working city for a day.

- G-18.** RECOMMENDATION: Enter into a contract with America's Foundation for Chess, First Move, to provide First Move curriculum services for 12 elementary schools (to be determined) during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2,275

FUND NAME/ACCOUNT: General Fund/applicable site account

REQUISITION NUMBER: 41301253

RATIONALE: First Move is a two-year program taught one hour a week in the classroom by classroom teachers. It was designed so that anyone, regardless of chess knowledge, could successfully implement the curriculum. First Move meets math, writing, social studies and science standards for second- and third-grade students. It is deemed a valuable use of classroom time by 94 percent of current America's Foundation for Chess teachers.

**Recommendations submitted by Chief Academic Officer, Ms. Tracy Bayles**

- G-19.** RECOMMENDATION: Enter into a contract agreement with the Oklahoma State Board of Career and Technology Education, Stillwater, Oklahoma, to provide funding for the extended salaries, equipment, materials, and professional development for College and Career Readiness programs in middle and high schools for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301151

RATIONALE: Oklahoma Career and Technology Education funds will be used to assist in the development and maintenance of College and Career Readiness Education Programs that meet the standards, provisions, and requirements contained in the State Plan for Career and Technology Education.

- G-20.** RECOMMENDATION: Renew subscriptions for online Internet reference materials from Gale Cengage Learning, Farmington Hills, Michigan; Scholastic Grolier, Danbury, Connecticut; Rosen Publishing, New York, New York; Coughlin Capstone, North Mankato, Minnesota; World Book, Chicago, Illinois; and Cambridge Culture Grams, Ann Arbor, Michigan for District libraries during the 2015-2016 school year.

COST: Not to exceed \$170,000

FUND NAME/ACCOUNT: Library Bond fund 3B-1525-2220-506530-000-000000-000-06-069 (\$30,220) and Library Bond fund 3F-1525-2220-506530-000-000000-000-06-069 (\$139,780.00)

REQUISITION NUMBER:

RATIONALE: Purchase of online reference/resource materials is part of the 2010 bond plan. These curriculum-aligned resources will be integrated into content and subject areas and will be available to all students and their families. District-level purchasing provides equitable access and ensures considerable cost savings through negotiated group pricing.

- G-21.** RECOMMENDATION: Enter into a service contract with Day Spring Behavioral Health Services, Springfield, Missouri, to provide the English Language Learners (ELL)/Immigrant Parent Outreach Program for the parents of ELL/Immigrant students from July 1, 2015, through June 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$80,000

FUND NAME/ACCOUNT: Title III Funds/11-5710-2194-503200-410-000000-000-05-070-5710

REQUISITION NUMBER: 11600246

RATIONALE: The ELL/Immigrant Parent Outreach Program provides ELL/Immigrant parent outreach case managers through Day Spring to encourage and strengthen relationships between school sites and parents of ELL/Immigrant students. ELL/Immigrant case managers help to facilitate meaningful involvement and support for the academic and linguistic achievement of ELL/Immigrant students in the following ways: 1) home visits by case managers and school staff to enable direct communication and build relationships of trust between the parents of ELLs/Immigrants and the school; 2) using local media, Internet, radio and television, to deliver information to increase awareness of school events and the importance of parent participation in their child's education; 3) being present and involved at many school functions to encourage ELL/Immigrant parent participation; 4) presenting workshops and trainings to ELL/Immigrant parents on the goals and purpose of the ELL/Immigrant program, information on the school system including procedures and expectations, and activities that can be done at home as a family to enhance student learning opportunities.

- G-22.** RECOMMENDATION: Renew the contracts with Community Action Project, Cornerstone Child Development Center, Crosstown Learning Center, and Educare, all from Tulsa, Oklahoma, to provide services for four-year-old programs for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$3,437,165

FUND NAME/ACCOUNT: General Funds/ 11-0955-1000-505990-100-000000-000-08-097 (CAP - \$2,663,699), 11-0951-1000-505990-100-000000-000-08-694 (Cornerstone - \$250,289), 11-0953-1000-505990-100-000000-000-08-676 (Crosstown - \$74,564), and 11-0960-1000-505990-100-000000-000-08-696 (Educare - \$448,613)

REQUISITION NUMBER: 11600198, 11600202, 11600204, 11600205

RATIONALE: These programs provide early childhood programming for four-year-old students. Continued partnership allows the District to meet the needs of all four-year-olds and their families.



**G-23.** RECOMMENDATION: Renew the memorandum of understanding with the Oklahoma Department of Career and Technology Education, Stillwater, Oklahoma, for High Schools That Work at East Central and Daniel Webster high schools for 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301149

RATIONALE: High Schools That Work is a division of the Southern Regional Education Board and provides professional development and other resources for administration and staff. This agreement with the Oklahoma Department of Career and Technology Education is a joint effort in the pursuit of improved academic and career technical performance for all students through the implementation of the High Schools That Work framework. This partnership has served East Central and Webster high schools for 15 years.

**G-24.** RECOMMENDATION: Enter into a contract agreement with Regina Lopez, University of Central Oklahoma, Edmond, Oklahoma, to provide technical assistance and professional development activities to administration and faculty of Tulsa Public Schools during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: Title III LEP Grant/11-5720-2213-503200-410-000000-000-05-070-5720

REQUISITION NUMBER: 11600247

RATIONALE: This service will provide technical assistance and training to staff Districtwide on culturally responsive teaching and sheltered instruction techniques and methodologies for providing effective instruction to English Language Learners. This will also provide professional development to administration and faculty Districtwide throughout the school year to improve teaching and learning skills focused on English Language Learners.

**G-25.** RECOMMENDATION: Purchase language assistance services of interpretation and translation from Sebastian Lantos LLC, Tulsa, Oklahoma, from July 1, 2015, to June 30, 2016.

COST: Not to exceed \$140,000

FUND NAME/ACCOUNT: ELL Fund/11-0847-2199-503200-000-000000-000-05-070-0847

REQUISITION NUMBER: 11600249

RATIONALE: Sebastian Lantos LLC provides the District with certified language interpretation and translation services in a variety of languages. This service facilitates effective communication with the District's Limited English Proficient parents and guardians and compliance with the District's Resolution Agreement with the Office for Civil Rights.

**G-26.** RECOMMENDATION: Enter into a contract agreement with Oklahoma State University, Stillwater, Oklahoma, to participate in the JUNTOS initiative for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No direct cost to the District

REQUISITION NUMBER: 41301150

RATIONALE: Tulsa Public Schools and Oklahoma State University will collaborate in an effort to develop a stronger relationship with the students of the Latino population. JUNTOS (Together for a Better Education) is a six- to seven-session workshop series that brings together parents, youth, school staff, and community stakeholders to promote high school graduation and explore possible paths to higher education. The Together for A Better Education (Juntos Para Una Mejor Education) Program helps entire families (parents and youth) join together to gain the knowledge and skills needed to bridge the gap from high school to college. The focus of this program is helping parents and youth gain knowledge and resources to prevent 8th-12th-grade students from dropping out and to encourage families to work together to gain access to college. JUNTOS will take place at Hale Jr. High School and East Central Jr. High School.

**G-27.** RECOMMENDATION: Renew subscriptions with Safari Montage, West Conshohocken, Pennsylvania, to provide curriculum-aligned digital video content to all District sites for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$137,006

FUND NAME/ACCOUNT: Classroom Bond/3F-1144-1000-506530-100-000000-000-12-037

RATIONALE: The Safari Montage system was part of the 2005 bond plan to provide curriculum-aligned digital video content to all schools. Renewal of content licenses will provide continued access for students and staff.

**G-28.** RECOMMENDATION: Enter into a custodial services agreement with Tulsa Educare Inc., Tulsa, Oklahoma, for the purpose of providing custodial services at the three early childhood facilities operated by Tulsa Educare, Inc.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District. (The anticipated annual cost for custodial services including labor and custodial supplies will be approximately \$104,000 for each location and will be paid by Educare, Inc.)

REQUISITION NUMBER: 41301162

RATIONALE: Tulsa Educare, Inc. and the District have entered into ground lease and sublease agreements that include custodial services for the Educare locations. The custodial services agreement provides for separate and specific detail and related costs for these services. The parties agree that the educational environment must be conducted in clean, safe facilities and this is imperative to the well-being of young children.

**G-29.** RECOMMENDATION: Enter into a contract agreement with the Intercultural Development Research Association (IDRA), San Antonio, Texas, to provide technical assistance and professional development activities to administration and faculty of Tulsa Public Schools during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$30,000

FUND NAME/ACCOUNT: Title III LEP Grant/11-5720-2213-503600-410-000000-000-05-070-5720

REQUISITION NUMBER: 11600244

RATIONALE: This support will provide technical assistance and professional training to staff Districtwide on techniques and methodologies for providing effective instruction to English language learners and dual language learners to support educational and linguistic achievement.

**G-30.** RECOMMENDATION: Enter into an agreement with Oklahoma State Assistive Technology Act Program (hereinafter referred to as ABLE tech.) to provide District personnel with training in the area of assistive technology for students with disabilities for 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301148

RATIONALE: ABLE Tech has a contract with the Oklahoma State Department of Education to provide a multi-year training and technical assistance project to teach educators about the innovative field of assistive technology, accessible instructional materials, accommodation ideas, and universal design for learning to increase educational success and readiness for students with disabilities in all grade levels, including transition age students. This assistance will allow the assistive technology team access to the newest information in the field in order to benefit students.

**G-31.** RECOMMENDATION: Renew or enter into contracts, as applicable, with the following community agencies to provide school-based comprehensive mental health and social services for Medicaid-eligible children during 2015-2016 school year. Agencies may service any school with written permission of the school principal.

- A New Way
- Abundant Grace Counseling Services
- Betty Jackson Counseling Services
- Center for Therapeutic Interventions
- Choices for Life Foster Care
- Counseling and Recovery Services
- CREOKS Behavioral Health Services
- Daybreak Family Services
- DaySpring Community Services, Inc.
- Domestic Violence Intervention Services, Inc.
- Essence of Life Counseling Services, LLC
- Family and Children's Services
- Family and Youth Intervention Services of Tulsa
- Grand Lake Mental Health Center, Inc.
- Health Concepts Family Services, LLC
- Improving Lives Counseling Services, Inc.
- Inspira Mentoring and Counseling
- Life Strategies International
- Maati Ra Counseling Services
- Morton Comprehensive Health Services, Inc.
- North Tulsa Counseling Services, LLC
- Quest MHSA
- Restoration Youth & Family Services
- SYD-LYFE Counseling Services, LLC
- Volunteers of America
- Youth Care of Oklahoma
- Youth Services of Tulsa

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** No cost to the District.

**REQUISITION NUMBER:** 41301113, 41301114, 41301115, 41301116, 41301117, 41301118, 41301119, 41301120, 41301121, 41301122, 41301123, 41301125, 41301126, 41301127, 41301128, 41301129, 41301130, 41301131, 41301132, 41301133, 41301134, 41301135, 41301136, 41301137, 41301138, 41300139

RATIONALE: These school-based services will include individual counseling, family counseling, referral services, classroom consultation, and team intervention and case management which support the academic goals by decreasing out-of-school suspensions, improving attendance and increasing classroom academic learning time.

- G-32.** RECOMMENDATION: Renew the unlimited web-based perpetual license from The Learning Systems, Oklahoma City, Oklahoma, for A+ Anywhere Learning Systems (including training and tech support) for use by special education and homebound students for the 2015-2016 school year.

COST: Not to exceed \$5,500

FUND NAME/ACCOUNT: General Fund, 11-6980-1000-506530-239-XXXXXX-000-05-XXX-6980

RATIONALE: The A+ Anywhere Learning Systems software program is an E-Learning solution consisting of an instructional management system supported by significant core curriculum content for grades K-12 delivered through the Internet. State and national standards have been aligned to the A+ Learning System curriculum to the level of specific objectives.

- G-33.** RECOMMENDATION: Renew the contract agreement with Oklahoma State University, Stillwater, Oklahoma, for OSU graduate students in speech-language pathology for clinical extern experience in schools during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301104

RATIONALE: This will allow OSU graduate students in the speech-language pathology program to complete clinical extern experiences within the District. Upon students' graduation, this may lead to a pool of applicants should an opening for a speech-language pathologist exist within the District.

**G-34.** RECOMMENDATION: Renew the contract agreement with Oklahoma Department of Rehabilitation Services (DRS), Oklahoma City, Oklahoma, to provide a Transition School-to-Work program for students with disabilities for the 2015-2016 school year.

COST: No cost to the District.

REQUISITION NUMBER: 41301101

RATIONALE: A major component of the Transition School-to-Work program is work-readiness training and work experience. The work experience can be provided through work adjustment training on the two types of work study. School work study is supervised or closely monitored by school personnel and the school pays the stipend with DRS making reimbursement to the school for that payment. Employer work study is employment experience in a part-time job in the community with the employer paying the salary. In both cases, the student is given school credit and important guidance and instructional help is given around the work experience.

**G-35.** RECOMMENDATION: Renew the contract agreement with the University of Oklahoma (OU), Norman, Oklahoma, to provide clinical rotation experience for occupational therapy, speech pathology and physical therapy students enrolled at OU during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301105

RATIONALE: OU occupational therapy students will work under the supervision of designated occupational therapists. Occupational therapy students bring with them current research in the field, which will promote quality learning experiences for the department, for teachers and for students.

**G-36.** RECOMMENDATION: Renew the collaborative agreement with the following agencies for eligible children identified as having disabilities and attending one of the following programs during the 2015-2016 school year:

CAP Head Start  
Muscogee (Creek) Nation Head Start  
Native American Coalition Head Start  
Tulsa Educare Inc.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301100, 41301102, 41301103, 41301106

RATIONALE: The proposed agreements establish the operating procedures for the way the District implements IDEA to eligible children attending these programs.

**G-37.** RECOMMENDATION: Renew the contract for American Red Cross (ARC), Tulsa, Oklahoma, to allow ARC certified instructors to provide training for special education personnel at \$27 per employee for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: General Fund, 11-6980-2132-503360-239-000000-000-05-066-6980

REQUISITION NUMBER: 11600133

RATIONALE: Health Services will provide CPR/First Aid training for special education personnel.



**G-38.** RECOMMENDATION: Enter into a one-year agreement with Barbara Crock, Crock Leadership Associates, Kalamazoo, Michigan, for the co-design and co-delivery of Learning Leaders curriculum and professional learning, field visits, forums, problems of practice sessions, individual development plans and selection process design and support with the Director of Leadership Development and Principal Leadership coaches from July 1, 2015, through June 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$41,000

FUND NAME/ACCOUNT: Wallace Foundation Grant, 11-0190-2573-503200-000-000000-000-05-044-0190

REQUISITION NUMBER: 11600137

RATIONALE: The District will contract with the Crock Leadership Associates to collaborate in the development and delivery of a customized induction and professional development program for the Learning Leaders Cohort. Crock Leadership Associates will provide extensive training, individualized development plans and coaching to Learning Leaders in monthly cohort meetings and also use the train-the-trainer model to build the capacity of the Director of Leadership Development and Principal Leadership Coaches to deploy the program and accelerate the development of potential future ILD candidates.

**G-39.** RECOMMENDATION: Renew the contract agreement with the New Teacher Center (NTC), Brooklyn, New York, to provide consultation and professional development for instructional coaches and new teacher mentors, July 1, 2015, through June 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: iPD Grant Fund, 11-0179-2213-503600-000-000000-000-05-044-0179

REQUISITION NUMBER: 11600140

RATIONALE: With assistance from NTC, the District will provide targeted support to teachers to accelerate professional learning. NTC will provide technical assistance to fully implement a comprehensive new teacher induction program which will include one-on-one mentoring, coaching and professional development to teaching in year one and beyond, aligned with the District's teacher and leader effectiveness and curriculum and instruction goals. Expenditures for 2014-2015 totaled \$68,000.

- G-40.** RECOMMENDATION: Renew the contract with GCCE Consulting Group, LLC, Afton, Oklahoma, to provide project management services for the iPD grant team for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$120,000

FUND NAME/ACCOUNT: iPD Grant, 11-0179-2213-503600-000-000000- 000-05-044-0179

REQUISITION NUMBER: 11600141

RATIONALE: The project manager will plan, coordinate, and oversee all aspects of the iPD grant and project, including serving as facilitator for the iPD team.

- G-41.** RECOMMENDATION: Renew a one-year agreement for grant program evaluation services with Metis Associates, New York, New York, relating to the District's work within the School Leaders Program October 1, 2015, through September 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$63,000

FUND NAME/ACCOUNT: School Leadership Grant/11-7789-2573-503600-000-000000-000-05-044-7789

REQUISITION NUMBER:

RATIONALE: Metis Associates will evaluate the work of the District within the U.S. Department of Education's School Leadership Program as required by the District's grant. Expenditures during the 2014-2015 school year totaled approximately \$62,214.

- G-42.** RECOMMENDATION: Purchase library books from Follett Library Resources, McHenry, Illinois; Baker and Taylor, Charlotte, North Carolina; and Perma-Bound Books, Jacksonville, Illinois, as needed during the 2015-2016 school year. Specific titles may be purchased directly from the respective publisher when that option is available and is the most cost effective.

COST: Not to exceed \$1,000,000

FUND NAME/ACCOUNT: Applicable funds/accounts

RATIONALE: Pricing agreements with vendors have allowed the District to obtain competitive pricing and services for all District libraries. Expenditures during the 2014-2015 school year totaled approximately \$889,000.

- G-43.** RECOMMENDATION: Renew the agreements with Barnes & Noble, Tulsa, Oklahoma; and Scholastic Book Fairs, Joplin, Missouri, and Oklahoma City, Oklahoma, to provide books for students to purchase.

FUND NAME/ACCOUNT: Applicable 2015-2016 school activity funds/accounts

RATIONALE: The vendors supply books for students to purchase. Deposits are made to the appropriate school activity fund account. Actual expenditures are determined by individual student purchases.

- G-44.** RECOMMENDATION: Renew the pricing agreement with Barnes & Noble of Tulsa, Oklahoma, to provide a local book resource to the District.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: Applicable 2015-2016 funds/accounts

RATIONALE: The agreement will allow the District to purchase books as needed for the sites and departments. Expenditures for the 2014-2015 school year were approximately \$148,000.

- G-45.** RECOMMENDATION: Purchase state-adopted textbooks from the state depositories, Thompson School Book Depository and Archway, both of Oklahoma City, Oklahoma, during the 2015-2016 school year.

COST: To be determined

FUND NAME/ACCOUNT: Applicable 2015-2016 funds/accounts

RATIONALE: Expenditures during the 2014-2015 school year totaled approximately \$629,048.

- G-46.** RECOMMENDATION: Rescind Board approval of the contract agreement for participation in the Science Fair initiative in collaboration with Oklahoma State University, Stillwater, Oklahoma, approved on the April 20, 2015, agenda, item E-4.

RATIONALE: With this being the end of the school year, the schools involved (Central Jr. High and McLain 7th Grade Academy) asked to wait to implement this agreement until next school year when there would be more time for implementation. A new agreement will be submitted for next school year.

- G-47.** RECOMMENDATION: Enter into a contract agreement with the University of Oklahoma (OU), Norman, Oklahoma, Masters of Social Work (MSW) program to allow University students to engage in practicum experiences in Tulsa Public Schools. This agreement will be effective for three years upon date of agreement.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301184

RATIONALE: This will allow for OU students in the MSW program to complete a practicum experience within the District school. Upon students' graduation, this may lead to a pool of applicants should an opening for a school social worker exist within the District.

- G-48.** RECOMMENDATION: Enter into a contract agreement with Lenore Blank Kelner and Company, Silver Spring, Maryland, to provide arts integration training for a select group of District teachers on Saturday, September 5, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$2500

FUND NAME/ACCOUNT: Title II, part A/11-5410-2213-501700-000-000000-210-05-044-5410

REQUISITION NUMBER: 11600005

RATIONALE: Kennedy Center Presenter, Lenore Blank Kelner, will present Laying a Foundation: Defining Arts Integration as part of Any Given Child Tulsa Professional Development Institute Series. This session unpacks the Kennedy Center's definition and gives teachers the opportunity to uncover the characteristics of quality arts integration. In addition, this session includes teacher participation in an arts-integration lesson and examines how arts-integrated instruction aligns with current learning principles and best practice.

- G-49.** RECOMMENDATION: Enter into a grant agreement with New Venture Fund, Washington DC, to support the District in implementing the ECET2 Tulsa Convening. This grant provides financial support enabling 440 Tulsa area teachers to attend the ECET2 Tulsa Convening; an event that will elevate and celebrate effective teachers and teaching by providing a unique, empowering, and teacher-led experience for all attendees.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301187

RATIONALE: Grant funds will be used to engage and elevate teacher voices across Oklahoma, support the District's iPD vision of "teacher voice and choice," and align professional learning opportunities to the District's five core goals. This will be accomplished by providing break-out sessions focusing on content and instructional strategies affecting classroom practice, student achievement, and teacher leader effectiveness; organizing colleague circle training leading to improvement in teacher leader effectiveness and performance based culture; and empowering and valuing teachers resulting in teacher retention, greater financial sustainability, and more consistently safe and secure schools.

- G-50.** RECOMMENDATION: Enter into a contract with the Doubletree Hotel Warren Place, Tulsa, Oklahoma, to provide facilities and catering for the ECET2 Tulsa Convening on October 23 and 24, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$26,200

FUND NAME/ACCOUNT: ECET2 (Elevating and Celebrating Effective Teachers and Teaching Project)/11-0210-2213-503600-000-000000-000-05-044-0210

REQUISITION NUMBER: 11600017

RATIONALE: The ECET2 Tulsa Convening enables 440 Tulsa area teachers to attend an event elevating and celebrating effective teachers and teaching by providing a unique, empowering, and teacher-led experience for all attendees. Approval of this item is contingent upon Board approval of the agreement with New Venture Fund, Washington DC.

- G-51.** RECOMMENDATION: Enter into a memorandum of understanding with Reading Partners, a California nonprofit public benefit corporation in Oakland, California, to begin in July 2015 for the recruitment and training of local volunteers to provide reading tutoring for the following elementary schools: Anderson, Celia Clinton, Cooper, Eugene Field, Hawthorne, Jackson, Kendall-Whittier, Kerr, Key, Mark Twain, McClure, Mitchell, Park, Sequoyah, Skelly, Marshall and MacArthur.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$255,000

FUND NAME/ACCOUNT: Title 1 Fund/11-5118-1000-503200-494-000000-000-05-XXX-5118 or 11-5150-1000-503200-494-000000-000-05-XXX-5150

REQUISITION NUMBER:

RATIONALE: During the 2015-2016 school year, Reading Partners will provide one-on-one reading support to qualifying students of identified District schools utilizing structured curriculum-based materials, and will ensure that volunteers providing reading support are appropriately trained and receive ongoing coaching and support.

**G-52.** RECOMMENDATION: Enter into agreements with the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services for the reimbursement of expenses associated with the District's provision of Before and After Care Services to children which have been designated as eligible to receive such services at the elementary schools listed below for July 1, 2015, through June 30, 2016.

Bell	Lee
Columbus	McClure
Disney	Patrick Henry
Eisenhower	Porter
Eliot	Robertson
Grimes	Salk
Grissom	Skelly
Key	Wright
Lanier	Zarrow

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the Before and After Care Coordinator be authorized to execute the document(s) on behalf of the District. Authorize the Before and After Care Coordinator to execute and deliver Individual Licensed Location Confirmation Forms and other ancillary forms on behalf of the District to the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services as applicable.

**COST:** No cost to the District

**REQUISITION NUMBER:** 41301154, 41301155, and 41301156

**RATIONALE:** Enables the District to be reimbursed by the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services for Before and After Care services the District offers to children which are designated by them as eligible to receive such services.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. AMY POLONCHEK**

**G-53.** RECOMMENDATION: Renew the agreement with Battelle for Kids (BFK) to provide consultation and services in the area of student value-added data analysis and multiple measures during the 2015-2016 school year.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$100,000

FUND NAME/ACCOUNT: Civic Donor, 11-0844-2340-503200-100-000000-000-05-087-0844

REQUISITION NUMBER: 11600160

RATIONALE: This partnership with BFK will allow the District to further the work already in progress with regards to teacher and leader effectiveness. BFK is a nationally recognized education reform nonprofit organization that has successfully supported districts in developing the tools and resources for measuring student growth and evaluating teacher and leader effectiveness. Expenditures for 2014-2015 totaled \$300,000.

- G-54.** RECOMMENDATION: Enter into a contract with Education Analytics, Inc. to provide education research for value-added data analysis through June 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$150,000

FUND NAME/ACCOUNT: Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-087-0844

REQUISITION NUMBER: 11600162

RATIONALE: With research and evidence suggesting that educator effectiveness is the single largest impact on student achievement, the District continues its strategic effort to improve the quality of educators in the District. This process includes having strategic measures of effectiveness such as value-added analysis, professional development to understand the information provided within that analysis, and a focus on improvement. Expenditures for the 2014-2015 school year—provided by the same team members under a different name (Value Added Research Center of the University of Wisconsin)—totaled \$150,000.

- G-55.** RECOMMENDATION: Enter into a one-year agreement with Tripod Education Partners for the implementation of Tripod student surveys in teacher classrooms across the District for the purpose of providing classroom teachers with student feedback on instructional practices and student engagement and to implement the District's multiple measure teacher evaluation system as required by law.



FURTHER RECOMMEND: The attorneys for the School District review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the District.

COST: Not to exceed \$250,000

FUND NAME/ACCOUNT: Civic Donor Fund, 11-0844-2340-503200-100-000000-000-05-087-0844

REQUISITION NUMBER: 11600158

RATIONALE: The Tripod student survey project will provide a significant portion of the District's teachers with direct feedback from students to reflect on and improve teaching practices. Per the Measures of Effective Teaching (MET) Project, student feedback has been shown to be a reliable measure of teacher effectiveness especially when complemented with value-added estimates and qualitative evaluation data. Tripod Education Partners will provide reporting to teachers as well as school and District leaders that can inform professional development decisions at individual schools. It will also provide the District's teachers and the Office of Teacher/Leadership Effectiveness with the data it needs to implement its multiple measure teacher evaluation policy as required by law. Expenditures for 2014-2015 were \$241,726.

- G-56.** RECOMMENDATION: Renew the agreement with Awareity, Inc. to extend the license and use of software services for administration, staff and students (K-12) for access to Threat Assessment, Incident Management and Prevention Services (TIPS) digital reporting system and TIPS hotline answering services for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST: The total amount not to exceed \$10,000 (TIPS \$9,000 and answering services \$1,000)

FUND NAME/ACCOUNT: General Fund, 11-0000-2199-505300-000-000000-000-14-020

REQUISITION NUMBER: 11600048

RATIONALE: TIPS offers a unique and holistic suite of tools to immediately improve threat assessment teach efforts, incident reports, incident management and intervention and prevention efforts. The availability of digital and phone report will provide a wide base of reporting alternatives for our patrons.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS**

**G-57.** RECOMMENDATION: Renew the contract with Sanders, Bledsoe & Hewett, Certified Public Accountants, Inc. to provide school activity fund audits and other consulting services during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract document and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST: \$28,500

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-503310-000-000000-000-08-098

RATIONALE: The firm of Sanders, Bledsoe & Hewett performs the District's internal audit of every school site's activity funds. This fee also includes preparation of the Estimate of Needs for 2014-2015. The fees charged for the 2014-2015 school year were \$28,500.

**G-58.** RECOMMENDATION: Renew the agreement with First Southwest Asset Management Inc., for annual arbitrage rebate compliance services in connection with all bonds issued by the School District.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$12,500

FUND NAME/ACCOUNT: General Fund, 11-0000-4400-503300-000-000000-000-08-097

RATIONALE: The arbitrage rebate compliance calculations required by the Internal Revenue code are extremely technical and complex. First Southwest Asset Management, Inc. has the experience and expertise to make the calculations. The company has previously provided these services for the School District. The fees paid in 2014-2015 totaled \$10,510.00. The encumbrance exceeded 2013-2014 by \$700.00.

**G-59.** RECOMMENDATION: Renew the service agreement with National Benefit Services, LLC, Salt Lake City, Utah, to provide 403(b) plan administration and compliance services.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract documents and the proper officers of the Board of Education be authorized to execute the documents on behalf of the District.

COST: \$216

FUND NAME/ACCOUNT: 11-0000-2575-508100-000-000000-000-04-041

REQUISITION NUMBER:

RATIONALE: National Benefit Services administers the written 403(b) plan for the District and provides compliance services in accordance with Internal Revenue Service regulations for 403(b) tax sheltered plans.

**G-60.** RECOMMENDATION: Approve the District negotiations team for teacher negotiations as follows:

Trish Williams, Chief Financial Officer (Lead Negotiator)  
Talia Shaul, Chief Human Capital Officer  
Oliver Wallace, Associate Superintendent for Secondary Schools  
Chris Johnson, Assistant Superintendent for District Accountability  
Caleb Starr, TASSP President  
Estella Bitson, TAESP President  
Ken Calhoun, Executive Director of Human Capital (alternate)

RATIONALE: Establishing the negotiation team is the first step in beginning the collective bargaining process with Tulsa Classroom Teachers Association.

**G-61.** RECOMMENDATION: Approve revisions to the Administrative Handbook for School Activity Funds.

COST: No cost to the District.

RATIONALE: The Administrative Handbook for School Activity Funds is used as a reference manual by school activity fund treasurers and school administrators. Each year the handbook is reviewed and revised to comply with any new state statutes or changes in District Board policies. The revised pages will be printed and distributed to the school sites.

**G-62.** RECOMMENDATION: Approve the following banks as official depositories for the period July 1, 2015 to June 30, 2016, for all funds:

American Bank and Trust Co.  
Arvest Bank  
Bank of America  
Bank of Oklahoma, N.A. Tulsa  
Prosperity  
Freedom Bank  
JP Morgan Chase Bank NA  
ONB Bank & Trust  
Peoples State Bank  
Spirit Bank  
Tulsa Teachers Credit Union

RATIONALE: Oklahoma Statutes, Title 62-516.5, require the Treasurer of every school district in the state of Oklahoma to deposit daily all funds that come into their possession into one or more banks. The District uses the listed banks for this purpose.

**G-63.** RECOMMENDATION: Authorize the Treasurer of the District to use nonpayable warrants to an aggregate amount not to exceed \$20,000,000 at any one time at the discretion of the Treasurer if the issuance of nonpayable warrants is necessary to pay the District's current obligations, including payroll, on a timely basis.

FURTHER RECOMMEND: The Treasurer shall register each nonpayable warrant on the Treasurer's warrant register as provided by law and no warrants shall be issued which would cause all warrants, payable and nonpayable, issued by the District to exceed the amount of the estimate made and approved for the current fiscal year or the amount authorized for such purpose by a bond issue. The nonpayable warrants shall be paid, in numerical order, from the first available ad valorem tax receipts of the District, provided that the Treasurer, at his discretion, may pay the nonpayable warrants from other sources of available District revenue. The Treasurer will be authorized, at his discretion from time to time, to invest any monies in his custody in the General Fund, Building Fund, Bond Fund or other funds not necessary for current expenditures in nonpayable warrants issued by the District. No further action by the Board of Education shall be necessary to authorize the Treasurer to issue nonpayable warrants within the limits of this recommendation. As authorized by Okla. Stat. tit. 62, sec. 475 (1991), the Treasurer is authorized to enter into arrangements with financial institutions to facilitate the honoring and processing of the nonpayable warrants, with no charge to the District other than the interest payable on the nonpayable warrants. This authorization will terminate on February 1, 2016, and no nonpayable warrants shall be issued after that date except on subsequent authorization by the Board of Education.

RATIONALE: The adoption by the Board of the above recommendations is necessary to allow the Treasurer to issue nonpayable warrants, if necessary, and is proposed as a method of financing cash flow deficits during the period of time prior to the receipt of the 2015 ad valorem taxes. The nonpayable warrants issued under this authority will bear interest from the date or dates the nonpayable warrants are honored by acceptance at a financial institution until paid by the District at a rate of interest equal to the 90-day treasury bill rate on the date of acceptance plus 210 basis points, not to exceed ten percent per annum except that nonpayable warrants purchased as an investment for District funds, as authorized herein, will be noninterest bearing. The arrangement with a local bank is a program designed to immediately honor nonpayable warrants, if issued. The bank program will be used by the District only in the event that 1) the District issues nonpayable warrants, and 2) the District is unable to invest in these warrants using cash from another fund. The District entered into such an agreement with the service provider during the previous six fiscal years; however; the funds provided under the agreement were not needed.

**G-64.** RECOMMENDATION: Approve a renewal agreement between the District and Data Business Systems of CO, Inc. to participate in the PayForIt online, website payments system until June 30, 2016. The agreement may be renewed for a 12-month period commencing on July 1, 2016, on the same terms and conditions by giving DBS written notice 60 days prior to the renewal date.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate renewal agreement and the proper officers of the Board of Education be authorized to execute the document on behalf of the District.

COST: \$3,919.50

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3140-505990-700-000000-000-03-053 (\$295); Before and After Care General Fund Account, 11-0390-503300-000-000000-000-16-039 (\$590); and Financial Services General Fund Account, 11-0000-2511-503310-000-000000-000-08-098 (\$3,034.50)

REQUISITION NUMBER: 41301259

RATIONALE: The system allows parents to make purchases from items displayed on the District's web pages, accumulate the price of the purchases in a "shopping cart," and pay for the items using either their credit card or an online check. The system clears the credit card and check purchases and deposits the proceeds into the District's bank account. Reports from the system provide the administrative data needed to then credit the revenue back to the proper source of the sale. The system is used by Child Nutrition to allow parents to purchase meal tickets and by Before and After Care for tuition and registration payments as well as various other District programs.

**G-65.** RECOMMENDATION: Approve the following scheduled principal and interest installments on District bond issues due for the 2015-2016 fiscal year. The payment will be made by wire or warrant. The money for these payments will be available in the District's Debt Service Fund.

Payment Date	Date Issued	Principal	Interest	Total
08/01/2015	08/01/2012	9,500,000.00	178,125.00	9,678,125.00
08/01/2015	08/01/2013b	7,500,000.00	266,250.00	7,766,250.00
08/01/2015	08/01/2013c	2,500,000.00	87,500.00	2,587,500.00
09/01/2015	09/01/2011	10,500,000.00	210,000.00	10,710,000.00
09/01/2015	03/01/2013		43,750.00	43,750.00
09/01/2015	03/01/2014B		42,512.00	42,512.00
09/01/2015	03/01/2014A		64,362.50	64,362.50
10/01/2015	04/01/2012		18,750.00	18,750.00
11/01/2015	11/01/2010	10,000,000.00	150,000.00	10,150,000.00
01/01/2016	07/01/2014C		995,475.00	995,475.00
01/01/2016	07/01/2014D		162,442.50	162,442.50
02/01/2016	08/01/2012		130,625.00	130,625.00
02/01/2016	08/01/2013b		225,000.00	225,000.00
02/01/2016	08/01/2013c		68,750.00	68,750.00
03/01/2016	09/01/2011		105,000.00	105,000.00
03/01/2016	03/01/2013	2,500,000.00	43,750.00	2,543,750.00
03/01/2016	03/01/2014B	1,790,000.00	42,512.50	1,832,512.50
03/01/2016	03/01/2014A	2,710,000.00	64,362.50	2,774,362.50
04/01/2016	04/01/2012	1,250,000.00	18,750.00	1,268,750.00
		48,250,000.00	2,917,917.00	51,167,917.00

COST: The total principal and interest cost is \$51,167,917.

FUND NAME/ACCOUNT: Principal of \$48,250,000 will be paid from the Sinking Fund. 41-0000-5100-509100-000-000000-000-08-097 and interest of \$2,917,917 will be paid from the Sinking Fund, 41-0000-5100-508310-000-000000-000-08-097.

RATIONALE: Bond installment payments are a required component of every bond issue. Last year's principal and interest totaled \$56,330,965, with \$53,445,000, in principal and \$2,885,965, in interest. Cost varies each year as bonds are issued/retired.

**G-66.** RECOMMENDATION: Purchase postage services from USPS Neopost, Eagan, Minnesota, for the District's mail services.

COST: Not to Exceed \$100,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505310-000-000000-000-08-054

RATIONALE: Postage is necessary for mail services to meet District needs. Expenditures during the 2014-2015 school year totaled approximately \$80,000.

- G-67.** RECOMMENDATION: Renew the master vehicle rental agreement with Transportation Leasing Company d/b/a Mahan Rent-a-Car and/or Tulsa Truck Rental for the 2015-2016 school year.

FUND NAME/ACCOUNT: Rentals will be charged to the applicable 2015-2016 School Activity Fund/Account.

RATIONALE: The District frequently rents vehicles to transport students for a variety of events off campus. In that individual coaches, principals and administrative staff are not authorized to execute the rental contracts, a master agreement has been developed that would prevail for the transactions and still allow specific requirements (type of vehicle, dates/times) to be stipulated by the requestor and authorized by District/SAF purchase order. Cost for rentals during 2014-2015 totaled approximately \$25,000.

- G-68.** RECOMMENDATION: Purchase travel services from World Travel Service, Tulsa, Oklahoma, as needed during the 2015-2016 school year.

COST: Not to exceed \$275,000

FUND NAME/ACCOUNT: General Fund, 11-XXXX-XXXX-505820-000-000000-000-XX-XXX.

RATIONALE: Aggregating volume with one vendor reduces fees and enhances services. Expenditures during the 2014-2015 school year totaled approximately \$242,400.

- G-69.** RECOMMENDATION: Renew the contracts with Lifetouch, Josten's, Artisanlife Photography, Knutson Photography, Ken's Universal Photo, Inc., Shannon Surratt Photography all of Tulsa, Oklahoma, and Ruth Kelly Studio, Muskogee, Oklahoma, Inter-State Publishing, Sedalia, Missouri, and Herff-Jones of Sapulpa, Oklahoma, for student pictures and student yearbooks.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

FUND NAME/ACCOUNT: Purchases will be charged to the applicable 2015-2016 School Activity Fund/Account.

RATIONALE: The vendors collect funds from students for pictures/yearbooks and then a commission check is sent to the school for deposit into the appropriate school activity fund account. Actual expenditures are determined by individual site choices regarding quantity, features and services.

- G-70.** RECOMMENDATION: Extend the agreement with Office Max to purchase non-warehoused office supplies, as needed, for all District sites in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$250,000

FUND NAME/ACCOUNT: Purchases will be charged to the applicable fund/account.

RATIONALE: It is necessary to maintain adequate warehouse stock for distribution to various sites. The value of these supplies drawn from the warehouse during the 2014-2015 school year totaled approximately \$1.5 million. These supplies represent 640 line items (art supplies, paper, pens/pencils, notebooks, audio visual supplies, paper towels, waste containers and liners, floor varnish, cleaning supplies, etc.).

- G-71.** RECOMMENDATION: Extend the agreement with Mr. Ed's Auction Company, Catoosa, Oklahoma, to conduct auctions of surplus items/equipment as needed during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41300804

RATIONALE: A local auction is an efficient way to offer surplus merchandise to the public. The vendor will advertise, administer and conduct sales locally. Net proceeds are deposited into the General Fund or, as applicable, the Child Nutrition Fund.



**G-72.** RECOMMENDATION: Continue the agreement with The Public Group LLC, Provo, Utah, to administer the online sale of selected surplus items.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41300657

RATIONALE: The handling cost will be deducted from the gross sales. The Public Group will host the online ad and administer the sale, then remit monthly to the District.

**G-73.** RECOMMENDATION: Renew the agreement with Disbursement Review, LLC, Plano, Texas, to conduct a review of procurement and accounts payable records to determine whether or not, and to what extent, over payments and/or under deductions have been made which have not been identified by the District for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: Having an independent review of disbursement transactions allows management assurance that processes and procedures are functioning to a high degree of accuracy.

**G-74.** RECOMMENDATION: Join the National Purchasing Cooperative (“National BuyBoard”) by executing the National Purchasing Cooperative Organizational Interlocal Agreement pursuant to State of Oklahoma Statute Title 74 State Government, Chapter 31 Interlocal Cooperation Act, § 74-1001.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The BuyBoard is a cooperative endorsed by the Oklahoma State School Board Association. Membership will give the District the opportunity to benchmark prices and/or leverage volume buying.

**G-75.** RECOMMENDATION: Approve the 2015-2016 Preliminary School Budget and Financing Plan which has been prepared in accordance with Section 5-154 of the School District Budget Act. The subject preliminary budget herewith presented to the Board of Education presents the details of the estimated revenue and expenditures that total \$570,170,353 and \$544,099,432 respectively for all appropriated funds.

FURTHER RECOMMEND: The Superintendent's publishing of the Budget Summary in the Tulsa World be ratified and he be authorized to file such documents as are required to affect compliance with the School District Budget Act. The Clerk of the Board shall make available ten copies of the proposed budget and shall have them available for review or for distribution at the office of the Chief Financial Officer.

RATIONALE: Review by the Board, publishing and approval of the Preliminary Budget is the first required step in compliance with the provisions of the School District Budget Act (Section 5-150 et. Seq. of Title 70). The 2014-2015 Preliminary School Budget and Financing Plan presented to the Board of Education on June 16, 2014, with the details of the estimated revenue and expenditures totaled more than \$579,677,172 and \$556,204,256 respectively for all appropriate funds. An Amended 2014-2015 School Budget and Financing Plan was approved on March 2, 2015, superseding the preliminary document and presented to the Board of Education, the details of the estimated revenue and expenditures that totaled \$587,792,768 and \$561,040,330 respectively for all appropriated funds.

**Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Bob LaBass**

**G-76.** RECOMMENDATION: Authorize the District to pay the final lease payment of the current agreement on the Compressed Natural Gas (CNG) Vehicle Lease Buy-Out, beginning July 2015 through June 2016 of 82 CNG buses from NGV Fleet Partners, LLC (Stewart Kennedy), Guthrie, Oklahoma, at fair market value or the "option price."

COST: Not to exceed \$735,138

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1410-2720-507620-000-000000-000-03-003

REQUISITION NUMBER: 11517570

RATIONALE: This will fulfill the anticipated purchase of buses from the award of \$3.9 million for the conversion of vehicles to compressed natural gas through the American Recovery and Reinvestment Act (ARRA) Grant.

**G-77.** RECOMMENDATION: Enter into an agreement with the most responsive vendor to purchase natural gas product for qualifying sites.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Total cost to be determined

FUND NAME/ACCOUNT: General Fund, 11-0300-2620-506270-000-000000-000-03-025

RATIONALE: Pricing is based on an independent third party index for product only plus a margin. This is for gas commodities only. Oklahoma Natural Gas will continue to provide product transportation to District sites. Expenditures for 2014-2015 were approximately \$594,541.

**G-78.** RECOMMENDATION: Enter into contract with Asbestos Handlers of Tulsa, Inc., Tulsa, Oklahoma, the lowest responsible bidder, for asbestos abatement services as needed for various sites throughout the District during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$250,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of future bond funds.

RATIONALE: The renovation of existing facilities requires the removal of asbestos-containing materials before construction can start. Asbestos removal is an ongoing project. Expenditures during the 2014-2015 school year totaled approximately \$250,000.

**G-79.** RECOMMENDATION: Extend the agreement for professional services with Quintessence Audio, Tulsa, Oklahoma, to develop plans and specifications for the renovation of the District's auditorium sound systems.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$200,000

**FUND NAME/ACCOUNT:** Contingent upon the successful sale and receipt of future bond funds.

**RATIONALE:** Upgrading sound systems in the schools was started with the 2005 bond issue and continues with the 2015 bond issue. Quintessence Audio was originally approved on the July 24, 2006, agenda, item E-26 in the amount of \$200,000. Expenditures for 2014-2015 totaled approximately \$93,798.

- G-80.** **RECOMMENDATION:** Extend the service contract with Graphics Plus Design, Tulsa, Oklahoma, to conduct site surveys and provide AutoCad drawings of all changes regarding bond projects. The contract was originally approved on the February 22, 2011, agenda.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$75,000

**FUND NAME/ACCOUNT:** Contingent upon the successful sale and receipt of future bond funds.

**REQUISITION NUMBER:** 41300769

**RATIONALE:** This service is necessary to update school site plans and square footage for upcoming projects. Expenditures for 2014-2015 totaled approximately \$45,000.

- G-81.** **RECOMMENDATION:** Extend the service contract with Vizion Digital, LLC., Tulsa, Oklahoma, to provide project management, conduct site surveys and provide Autocad drawings of all changes regarding bond projects. The contract was originally approved on the February 22, 2011, agenda, item E-24.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of future bond funds.

REQUISITION NUMBER: 41300770

RATIONALE: This service is necessary to update school site plans and square footage for upcoming projects. Expenditures for 2014-2015 totaled approximately \$55,000.

**G-82.** RECOMMENDATION: Renew a triparty contract for the District's 2015-2016 fiscal year between Independent School District Number One of Tulsa County, Oklahoma and Municipal Finance Services, Inc. (MFSOK), Edmond, Oklahoma, and First Southwest Company, LLC, Dallas, Texas, to serve as the District's financial advisors providing services including (but not limited to) financial analysis, planning services, preparation of election documentation, bond documentation, including, official statements, tax forms to be filed, sale of the bonds, IRS arbitrage consulting and other services in connection with future bond elections and sales, if any. The contract shall provide for the following costs to the District and reflects **no changes** from the current agreement.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Fee Schedule: \$9,000 for the first \$1.0 million issue amount; plus \$1.75 per \$1,000 for the next \$4.0 million issue amount; plus \$1.50 per \$1,000 for the next \$45.0 million issue amount; plus \$0.60 per \$1,000 for all above \$50.0 million issue amount. The maximum fee to be charged is \$65,000 per issue. Fees will be paid from the proceeds of bond issues as administrative expenses. Arbitrage rebate calculation and reporting service fees are not included and will be submitted to the Board for approval in separate agendas.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the future Bond Funds.

RATIONALE: These firms have provided quality services and are compensated as part of every bond series sold. Staff has frequent communications with these firms on a variety of bond-related topics and analysis. The firms have been highly responsive and timely on requests from staff and the level of coordination has been outstanding. From the 2010 Bond referendum, \$323,900,000 has been sold which includes \$17,900,000 to be sold on June 15, 2015, leaving \$30,100,000 remaining to be sold. This contract also covers the \$415,000,000 million bond issue passed on March 3, 2015, of which \$10,000,000 will be sold on June 15, 2015 leaving \$405,000,000 remaining to be sold.

**G-83.** RECOMMENDATION: Purchase computer hardware, iPads, interactive whiteboards, Chromebooks, wireless infrastructure and other technology related equipment from Dell, Inc., Round Rock, Texas; Apple, Inc., Austin, Texas; Haddock Education Technologies, Wichita, Kansas; Sigma Technology Solutions Inc., San Antonio, Texas; Presidio Networked Solutions Inc., Philadelphia, PA and CDW-G, Vernon Hills, IL as needed, during the 2015-2016 school year.

COST: Not to exceed \$15,000,000

FUND NAME/ACCOUNT: Applicable and various site fund names/accounts

RATIONALE: Utilizing one supplier for equipment leverages volume and ensures excellent pricing and a standard quality product as well as more efficient administration of purchases. This will allow the District to update technology in classrooms and deploy new equipment faster. Expenditures for 2014-2015 were approximately \$1,599,582 with Apple, \$2,406,353 with Haddock, \$7,878,363 with Dell, \$2,130,363 with Presidio, \$113,756 with CDW-G and \$725,611 with Sigma Solutions for a cumulative total of approximately \$14,852,557. Annual expenditures include all spending during the year; both contract and non-contract purchases.

**G-84.** RECOMMENDATION: Approve Change Order Number One with Heartland Seating for the auditorium seating at Hale High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$30,000

FUND NAME/ACCOUNT: From applicable Facility Bond fund.

RATIONALE: This increase is needed to provide gravity closing upholstered seats at Hale High School. The original contract was approved on the April 6, 2015 agenda, item E-11, in the amount of \$205,347.

**G-85.** RECOMMENDATION: Approve Change Order Number One with Heartland Seating for auditorium seating at Skelly and Wright elementary schools.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Approximately \$20,000

FUND NAME/ACCOUNT: Applicable Facility Bond Fund

RATIONALE: This increase is necessary to provide gravity closing seats. The original contract was approved on the May 4, 2015, agenda, item E-9, in the amount of \$144,778.

- G-86.** RECOMMENDATION: Enter into a service contract with Jerece Daniels, Tulsa, Oklahoma, to provide architectural, project management and construction administration services to include, but not limited to CAD drawings and documents as needed for bidding and construction, site visits, construction meetings, RFIs, submittals review and approval.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2015C bond funds.

RATIONALE: This service is necessary to update school site plans and square footage for upcoming projects.

- G-87.** RECOMMENDATION: Enter into a service agreement with TEKsystems, Hanover, Maryland, for the period of July 1, 2014, through June 30, 2015. TEKsystems will provide technical resources to supplement the Information Technology staff.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$150,000

FUND NAME/ACCOUNT: Bond Fund 3X-1119-2580-503400-000-000000-000-02-026

RATIONALE: The implementation of the 2013 Smart and Secure Bond continues to increase the amount and utilization of technology in the classroom. It is important that Information Technology have access to additional resources to provide technology planning, deployment, and timely support to teachers and staff. The estimated cost in 2014-2015 was \$410,000.

- G-88.** RECOMMENDATION: Enter into a contract with Interior Concepts, Inc. Tulsa, Oklahoma, the lowest responsible bidder, for the flooring at Central High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$126,600

FUND NAME/ACCOUNT: Applicable Facility Bond Fund

RATIONALE: The flooring project at Central High School is part of the 2010 bond issue.

- G-89.** RECOMMENDATION: Purchase additional licenses from Dell, Roundrock, Texas, for Altiris desktop management software.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$71,260

FUND NAME/ACCOUNT: Future applicable bond funds

RATIONALE: The implementation of the 2013 Smart and Secure Bond has increased the number of computers in the classroom making it necessary to increase license count for Altiris desktop management software from 18,000 to 25,000.

- G-90.** RECOMMENDATION: Renew the annual maintenance and support with Scholastic Incorporated, Jefferson City, Missouri, for the period of July 1, 2015, through June 30, 2016, for reading intervention systems.

COST: Not to exceed \$87,980



FUND NAME/ACCOUNT: The appropriate 2010 Bond Fund

RATIONALE: This will renew premium maintenance and support to ensure that the Scholastic reading intervention programs being used Districtwide work efficiently for optimal results.

- G-91.** RECOMMENDATION: Renew the annual subscription with ELLevation, LLC, Boston, Massachusetts, for District access to the ELLevation database throughout the 2015-2016 school year.

COST: Not to exceed \$63,000

FUND NAME/ACCOUNT: 3X-1177-2220-504440-000-000000-000-02-026-

RATIONALE: ELLevation provides staff with means of tracking, reporting and completing records of students identified as English Language Learners (ELL) as well as those who have attained English language proficiency. The database generates reports, parent notifications, language instruction education plans, and monitoring reports in compliance with state and federal Title III regulations. Parent reports and notifications are provided in a variety of languages. Expenditures for 2013-2014 totaled approximately \$52,500.

- G-92.** RECOMMENDATION: Renew for an additional one-year term the agreement with Empirical Education, Inc., effective August 7, 2015, for the development, customization and use of an online calibration testing engine of Tulsa evaluators of teachers, which will assess the evaluators' ability to accurately and consistently rate teacher performances.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$25,000

FUND NAME/ACCOUNT: 3X-1177-2220-504440-000-000000-000-02-026-

RATIONALE: The agreement will allow the District to assess and certify the evaluators' ability to accurately and consistently rate teacher performances using the Tulsa Model.

- G-93.** RECOMMENDATION: Renew the agreement with Netchemia, LLC (also known as Talent Ed) for the term July 1, 2015, through June 30, 2016, to provide the District with an electronic platform to support the collection and reporting of Tulsa Model teacher evaluation data.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$41,500

**FUND NAME/ACCOUNT:** 3X-1177-2220-504440-000-000000-000-02-026-

**RATIONALE:** This electronic platform provides a Districtwide solution for centralized management of Tulsa Model evaluation data. This system allows the District to rapidly identify gaps in instructional practices and provides relevant, real-time data to drive the design of professional development. The solution provides the District with use of the platform, training, technical support and maintenance of the system. Expenditures for the 2014-2015 school year totaled \$20,750.

- G-94.** **RECOMMENDATION:** Renew the license for the term July 1, 2015, through June 30, 2016, with SearchSoft Solutions, the provider of the software supporting Mid-Continent Research for Education and Learning (McREL), the District's principal and assistant principal evaluation system.

**COST:** Not to exceed \$28,000

**FUND NAME/ACCOUNT:** 3X-1177-2220-504440-000-000000-000-02-026-

**RATIONALE:** The District selected McREL as its principal and assistant principal evaluation system. The license with SearchSoft Solutions will allow the District to use a cloud-based software platform to collect, review and report vital evaluation data. The license will provide access to 40 evaluators and 120 principals and assistant evaluators. Online collection and reporting allows for more robust analytics and instant access to vital evaluation data concerning the effectiveness of the District's school leaders. Expenditures for 2014-2015 totaled \$28,000.

- G-95.** **RECOMMENDATION:** Renew the one year agreement with the Teaching Channel Inc., Oakland, California, to continue the use of a private, online video portal with expanded services for the District's teachers and leaders.

**COST:** Total cost not to exceed \$151,200

**FUND NAME/ACCOUNT:** Bond Fund, 3X-1177-2220-504440-000-000000-000-02-026

RATIONALE: The portal will continue to support the professional development of the District's teachers and principals with respect to the Tulsa Model framework and strategies for implementing current state standards. It will maximize the use of the District's library of master teacher videos and the Teaching Channel's video library. Services will include opportunities for increased teacher collaboration through online learning groups and resource sharing. Expenditures for 2014-2015 totaled \$126,000.

- G-96.** RECOMMENDATION: Renew the subscription for District access to TransAct Parent Notifications to provide a library of school documents translated into a variety of languages for the 2015-2016 school year.

COST: Not to exceed \$19,000

FUND NAME/ACCOUNT: Bond Fund, 3X-1177-2220-504440-000-000000-000-02-026-

RATIONALE: The Office of Civil Rights requires that any organization receiving federal funding provide translation of vital notices to LEP parents and guardians. The subscription to this database will provide District and site staff access to a library of translated school notices in up to 20 languages. Collections included in the District subscription are general school notices, health and medical notices, child nutrition notices, IDEA/504 notices and NCLB/ESEA notices. Expenditures for 2014-2015 totaled approximately \$15,414.

- G-97.** RECOMMENDATION: Enter into an agreement with Tulsa Technology Center, Tulsa, Oklahoma, to include eSchool and a membership to the Eighth Floor for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed 245,000

FUND NAME/ACCOUNT: The Eighth Floor, not to exceed \$50,000, will be paid from Title II, Part A funds (which represents \$15 each for the 3300 full-time teachers on staff), 11-5410-2213-503600-000-000000-000-05-093- 5410. Total cost for eSchool, not to exceed \$194,224.68, (which represents \$3.90 each for the 41,501 students) will be paid from the Technology Bond Fund 3X-1177-2220-504440-000-000000-000-02-026.

RATIONALE: eSchool will allow for approval of academic credit for mathematics and science courses to be counted for graduation credits. The Eighth Floor will provide training for certified staff, to be named, in the integration of educational technology to meet standards. This will provide staff an opportunity to attend professional development training on integration of technology in the classroom and the promotion of effective instructional strategies (e.g., multimedia, computers, audiovisual aids) as a tool to support and improve learning.

**G-98.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for various trades for the Edison collegiate counseling center.

Amax Signs	Signs	\$15,155
Carrols Flooring	Epoxy Flooring	\$5,260
Interior Concepts	Flooring & Wall Tile	\$188,900
Wood Systems	Architectural Casework	\$57,261

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The collegiate counseling center is part of the 2010 bond issue.

**G-99.** RECOMMENDATION: Assign the contracts for the collegiate counseling center project at Edison Preparatory School to the construction manager at risk on the project, Crossland Construction.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction. The project was included in the 2010 bond issue.

**G-100.** RECOMMENDATION: Approve Amendment #8C with Crossland Construction for the collegiate counseling center at Edison Preparatory School.

General Conditions	\$20,474.00
Management Fee	\$8,804.00
Trade Contracts	\$272,976.00
<b>GMP</b>	<b>\$302,254.00</b>

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**RATIONALE:** The collegiate counseling center project at Edison Preparatory School is part of the 2010 bond issue.

**G-101. RECOMMENDATION:** Purchase the Fleet Management software program Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$99,600

**FUND NAME/ACCOUNT:** General Fund, 3X-1178-2580-503300-000-000000-000-02-026

**RATIONALE:** The Fleet Management Software is critical in providing audit, monitoring, and control of the District's fleet of over 700 networked printing devices. This was included at no additional charge for the first 24 months of the implementation of Managed Print Services per Master Agreement Service Order Number Two.

**ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL**

**G-102. RECOMMENDATION:** Approve position creations/deletions.

**RATIONALE:** Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

**G-103. RECOMMENDATION:** Accept the proposal from Rich and Cartmill for excess workers' compensation insurance coverage through Safety National Casualty Corp., July 1, 2015, through June 30, 2016.

**COST:** Not to exceed \$255,442

FUND NAME/ACCOUNT: Workers' Compensation Fund, 83-0000-7400-505290-000-000000-000-04-041

REQUISITION NUMBER:

RATIONALE: This provides workers' compensation specific and aggregate excess insurance. Premiums for 2014-2015 totaled \$251,368.

**G-104.** RECOMMENDATION: Enter into agreements with the following universities setting forth the terms under which they will place student interns (student teachers) with teachers within the District for purposes of fulfilling teacher preparation requirements for the 2015-2016 school year.

Belmont University	Oral Roberts University
Brown Mackie College	Pittsburg State University
Cameron University	Texas Women's University
Drexel University	Tulsa Community College
Eastern New Mexico	University of Central Oklahoma
Grand Canyon University	University of Oklahoma
Langston University	University of Phoenix
Mansfield University	University of Southern California
Northeastern State University	University of Tulsa
Oklahoma State University	Western Governors University
Oklahoma University	

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: The agreements will allow the District to partner with area universities in their efforts to train and prepare future teachers. Partnering with universities in this manner allows the District to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting and in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

**G-105.** RECOMMENDATION: Continue payment effective July 1, 2015, for all administrative, certificated, and support employees at the rate of compensation established by the Board of Education for their services during the 2014-2015 fiscal year until further action by the Board of Education.

RATIONALE: This provides a basis for salary compensation pending action the Board of Education may take subsequent to July 1, 2015, regarding salary adjustments for the 2015 – 2016 fiscal year.

**G-106.** RECOMMENDATION: Renew the contract with TALX, Inc. to provide employment verifications for existing and former District employees.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The District provides employment verifications for current and past employees for purposes such as obtaining mortgages, credit cards and apartment rentals.

**G-107.** RECOMMENDATION: Renew the contract with TALX to act on behalf of the District as a third-party administrator to provide timely responses and administration of unemployment claims for the 2015-2016 fiscal year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: General Fund, 11-0000-1000-502710-100-105000-210-04-041

RATIONALE: TALX receives all notices of claims which may be charged to Tulsa Public Schools. As a third-party administrator (TPA), TALX protests claims when appropriate and submits all relevant documents to the Oklahoma Employees Security Commission (OESC) regarding employment separation. In addition, TALX represents the District at all administrative hearings regarding unemployment benefits. The District is obligated to reimburse OESC all money paid out in benefits. Therefore, an effective TPA is necessary to ensure the best use of District resources. Expenditures for 2014-2015 totaled \$10,000.

**G-108.** RECOMMENDATION: Renew the agreement with American Fidelity Assurance Company to maintain the District's Section 125 Flexible Benefit Plan.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: The District utilizes the Internal Revenue Service option of having medical insurance premiums deducted on a pre-income tax basis.

**G-109.** RECOMMENDATION: Renew the contract to purchase professional, clerical, and industrial/labor temporary personnel services from Hoffman Business Enterprises, d.b.a. Pinpoint Personnel, Tulsa, Oklahoma, as needed during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,300,000

FUND NAME/ACCOUNT: To be charged to the individual department and applicable fund/account

RATIONALE: Expenditures during the 2014-2015 school year totaled approximately \$1,300,000.

**G-110.** RECOMMENDATION: Renew the contract to purchase third-party workers' compensation administration services from JI Companies, Austin, Texas, during the 2015-2016 school year under the terms and conditions of the Request for Proposal (RFP).

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$275,000

FUND NAME/ACCOUNT: Workers' Compensation Fund, 83-0000-7400-503310-000-000000-000-04-041



RATIONALE: The third-party administrator coordinates all medical treatment for injured employees, all payments to medical providers, claimants and expenses as necessary under Oklahoma Workers Compensation Statutes. The District has approximately 550 workers' compensation claims annually. Expenditures for administrative services during the 2014-2015 school year totaled approximately \$182,000.

**G-111. RECOMMENDATION:** Extend the contract to purchase criminal record checks and related services from AmericanChecked, Inc., Tulsa, Oklahoma, for the Human Capital Department during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$105,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2575-505990-000-000000-000-04-041

RATIONALE: AmericanChecked will provide nationwide background checks on potential District employees and applicable volunteers. Expenditures during the 2014-2015 school year totaled approximately \$95,000.

**G-112. RECOMMENDATION:** Renew the contract to purchase third-party occupational medicine and drug screening services from Occupational Health Centers of the Southwest, Oklahoma City, Oklahoma, d.b.a., Concentra, as needed during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2574-503360-000-000000-000-04-041

RATIONALE: This purchase will allow for drug screening of all new hires and the Transportation Department's random drug testing and physicals as needed. Expenditures during the 2014-2015 school year totaled approximately \$48,000.

**G-113. RECOMMENDATION:** Renew the performance based contract with Commercial Risk Services Inc., Tulsa Oklahoma, for risk management services for the 2015-16 school year. This will exercise the first of four optional renewal periods.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$180,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2573-503600-000-000000-000-04-041

**RATIONALE:** These Risk Management Services provides oversight in compliance, training and claims management for the district. In the past five years, the District has experienced significant growth in Workers Compensation claims without providing sufficient safety training and workplace safety management; as well as an increase in property and casualty liability. These increases have produced a negative financial impact to the District. In order for the district to mitigate the continuation of such increases, a dedicated Risk Management Service Office must be established to handle this current shortfall within the district. These services will be provided on site and will provide technical and specialized support directed towards the reduction of risk and claims cost in all areas. Expenditures for the 2014-15 school year were approximately \$75,000.

**G-114. RECOMMENDATION:** Renew the contract with Frontline Technologies and continue the AppliTrack application management tool for the Human Capital Department to track, report and manage applicant data.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Total not to exceed \$24,200

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2572-503400-000-000000-000-04-041

RATIONALE: AppliTrack enables the District to maintain a more effective, reliable and inclusive application management system to allow the Human Capital Department to more quickly, easily, and accurately screen applicants and track applicant data. The AppliTrack system will continue to allow Human Capital to more quickly provide the most qualified applicants to the candidate pool for principals to interview, increasing the overall quality of teachers new to the District. Expenditures for 2014-2015 totaled \$5,000.

**G-115.** RECOMMENDATION: Engage in services of independent contractors to serve as hearing officers to review student suspensions and to attend training as required for the 2015-2016 school year.

COST: Not to exceed \$2,500 (at the rate of \$250 per hearing)

FUND NAME/ACCOUNT: General Fund, 11-0000-2199-503200-000-000000-000-09-092

RATIONALE: The Board has directed that out-of-school suspensions of 11 to 45 days be reviewed by a hearing officer in appropriate cases, which is outlined in Regulation 2619-R. Expenditures for 2014-2015 totaled \$1,250.

**ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BLAINE YOUNG**

**G-116.** RECOMMENDATION: Accept the proposal from Alternative Service Concepts, Oklahoma City, Oklahoma, for claims administration services associated with the District's liability insurance during the 2015-2016 school year.

COST: Not to exceed \$65,000

FUND NAME/ACCOUNT: General Fund, 11-0325-7930-505290-000-0000-000-03-025

REQUISITION NUMBER:

RATIONALE: This provides claims administration services for tort claims and/or losses involving auto liability, general liability and errors and omission claims made against Tulsa Public Schools. Expenditures for 2014-2015 totaled \$65,000.

**G-117.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for general liability insurance and School Board/Professional Liability with limits of liability as specified in the Governmental Tort Claim Act, with \$175,000 deductible per occurrence, July 1, 2015, through June 30, 2016.

COST: Not to exceed \$215,586

FUND NAME/ACCOUNT: General Fund, 11-0000-2319-505220-000-000000-000-03-025

REQUISITION NUMBER:

RATIONALE: This insurance covers tort claims that the District receives. The premium for 2014-2015 was \$211,493.

- G-118.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for insurance for property, fire and extended coverage on buildings and contents (where contents are insured, i.e., in the Education Service Center and Maintenance/Warehouse facility) as well as vehicle lot coverage, aka catastrophic vehicle physical damage coverage with a blanket limit of \$18,500,000 and a deductible of \$100,000 per occurrence for the 2015-2016 school year.

COST: Not to exceed \$761,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-505230-000-000000-000-03-025

REQUISITION NUMBER:

RATIONALE: This insurance covers repair/replacement of buildings damaged/destroyed by fire, acts of nature, etc. The premium for 2014-2015 was \$781,357.30.

- G-119.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for blanket coverage insurance for District employees and, specifically, treasurers of the school activity funds throughout the District, July 1, 2015, through June 30, 2016.

COST: Not to exceed \$12,927

FUND NAME/ACCOUNT: General Fund, 11-0000-2319-505250-000-0000-000-03-025

REQUISITION NUMBER:

RATIONALE: This insurance covers all District employees as well as treasurers of the school activity funds. The blanket limit is \$500,000 with \$5,000 per occurrence deductible; specific treasurer coverage is \$150,000 for high schools, \$40,000 for middle schools, \$15,000 for elementary schools and \$10,000 for all others, with a deductible of \$1,000 per occurrence. The premium for 2014-2015 was \$12,927.

**G-120.** RECOMMENDATION: Accept the proposal from Rich and Cartmill to provide bond coverage during the 2015-2016 school year.

COST: Not to exceed \$2,850

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-505250-000-000000-000-03-025

REQUISITION NUMBER:

RATIONALE: Surety bonds provide coverage for the Treasurer and Assistant Treasurer as well as five other District public official positions. Expenditures for 2014-2015 totaled \$2,850.

**G-121.** RECOMMENDATION: Accept the proposal from Rich and Cartmill to provide business travel accident insurance through The Hartford, July 1, 2015 - June 30, 2016.

COST: Not to exceed \$750

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-505290-000-000000-000-03-025

REQUISITION NUMBER:

RATIONALE: This provides business travel accident insurance for the District's full- and part-time employees. Premium for 2014-2015 was \$750.

**G-122.** RECOMMENDATION: Enter into a contract with I4 Systems, Inc., of Tulsa, Oklahoma, to provide hardware and software support for the Emergency Communications and Security Center at the Education Service Center for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST: Not to exceed \$12,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2660-504300-000-000000-000-17-049

REQUISITION NUMBER:

RATIONALE: This hardware/software is used by the Emergency Communications and Security Center for monitoring intrusion and fire alarm activations and is required to manage security operations. I4 Systems is the sole source vendor for the hardware/software and it is proprietary. Expenditures for 2014-2015 totaled approximately \$12,000.

**G-123.** RECOMMENDATION: Enter into an agreement with Securitas Security Services, Tulsa, Oklahoma, for supplemental security services for athletic events and as otherwise needed for the District during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$20,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2660-503442-000-000000-000-17-049

REQUISITION NUMBER:

RATIONALE: This service provides uniformed security officers as needed at District sites. Security costs will be paid through General, Building, Bond and Federal funds. Expenditures for 2014-2015 school year totaled \$537,000.

**G-124.** RECOMMENDATION: Renew the contract for American Gold Security of Tulsa, Tulsa, Oklahoma, to provide support to District security services by engaging off-duty Tulsa police officers to work under the direction of the Campus Police Department for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$6,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2660-503442-000-000000-000-17-049

RATIONALE: This support is needed as part of the District-wide plan to provide adequate security and policing services to all special and/or athletic events that occur within the District. Expenditures for the 2014-2015 school year were \$12,000.

- G-125.** RECOMMENDATION: Renew the contract with York Electronics, Inc., Tulsa, Oklahoma, to provide site building inspections of District fire alarms and fire suppression equipment for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$46,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2660-504300-000-000000-000-17-049

REQUISITION NUMBER:

RATIONALE: All public school buildings are required by State law to have an annual certified fire inspection. The District does not have certified licensed personnel to provide this service. The District will be exercising the second of two optional renewals. Expenditures for 2014-2015 totaled approximately \$46,000.

- G-126.** RECOMMENDATION: Renew the contract with Sodexo Services, Inc., to provide management services for the District's Child Nutrition Services, July 1, 2015, through June 30, 2016. This is the first contract renewal of four years.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$723,180

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3120-505700-000-000000-000-03-053

REQUISITION NUMBER:

RATIONALE: Sodexo will provide management services for the District's Child Nutrition Services for the 2015-2016 school year. The contract fee is all inclusive of management salaries, profit and other operating costs and will be billed at the negotiated fee per meal/meal equivalent. Expenditures for the 2014-2015 school year were approximately \$709,000.

**G-127.** RECOMMENDATION: Enter into an agreement for meal service with KIPP Tulsa Academy College Preparatory, Inc., for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER:

RATIONALE: The District will provide food service for KIPP charter school students. KIPP will pay for all costs incurred by the District in providing food service. Revenue is deposited in the Child Nutrition fund, with gross receipts for 2014-2015 totaling approximately \$154,000.

**G-128.** RECOMMENDATION: Enter into an agreement for meal service with College Bound Academy for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: District will provide food service for College Bound Academy students. College Bound Academy will pay for all costs incurred by the District in providing food service. Revenue is deposited in the Child Nutrition fund.



**G-129.** RECOMMENDATION: Enter into an agreement for meal service with Collegiate Hall for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The District will provide food service for Collegiate Hall Charter School students. Collegiate Hall will pay all costs incurred by District in providing food service. Revenue is deposited in the Child Nutrition fund.

**G-130.** RECOMMENDATION: Enter into an agreement for meal service with Tulsa Honor Academy for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: District will provide food service for Tulsa Honor Academy Charter School students. Tulsa Honor Academy will pay for all costs incurred by District in providing food service. Revenue is deposited in the Child Nutrition fund.

**G-131.** RECOMMENDATION: Enter into standard contracts with various non-District agencies/organizations to provide contract meals based on the established fee schedule.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER:

RATIONALE: The District makes these services available to entities serving children in the community, to include but not limited to Community Action Program (CAP), Margaret Hudson, Hutchison YMCA, Hoover Day School, and NACT Head Start, based on capacity. Revenue is deposited in the District's Child Nutrition Fund, with gross receipts for 2014-2015 totaling approximately \$2,310,942.00.

**G-132.** RECOMMENDATION: Purchase food, paper products, linens, cleaning supplies, and food preparation equipment from the most responsive and responsible offerors for Child Nutrition Services as needed during the 2015-2016 school year, in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$7,085,571

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3150-506300-700-000000-000-03-053

REQUISITION NUMBER:

RATIONALE: Items are ordered throughout the year as needed to meet menu and equipment needs of Child Nutrition Services. Expenditures during the 2014-2015 school year totaled approximately \$6,511,986. The increase reflects cost of implementation of the Healthy Hunger Free Kids Act of 2010 breakfast changes that require additional fruit at breakfast.

**G-133.** RECOMMENDATION: Purchase milk and milk products for school cafeterias and the Education Service Center during the 2015-2016 school year from Borden Meadow Gold, Tulsa, Oklahoma, in accordance with the terms and conditions of the Request for Proposal (RFP), to exercise the final option.

COST: Not to exceed \$1,918,378.11

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3150-506310-700-000000-000-03-053

REQUISITION NUMBER:

RATIONALE: Orders for milk and milk products are placed by the cafeterias as needed to meet menu requirements. Expenditures during the 2014-2015 school year totaled approximately \$1,880,763.

**G-134.** RECOMMENDATION: Purchase produce from Freshpoint, Oklahoma City, OK, for direct delivery to school cafeterias and sites as needed during the 2015-2016 school year in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$1,452,790.92

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3150-506310-700-000000-000-03-053

REQUISITION NUMBER:

RATIONALE: These food products are necessary to meet menu requirements of school cafeterias. Expenditures for the 2014-2015 school year totaled approximately \$1,424,305.

**G-135.** RECOMMENDATION: Purchase Point of Sale (POS) software annual maintenance/support, Nutrikids licensing and equipment/supplies as needed from Heartland, Jefferson, Indiana, for Child Nutrition Services during the 2015-2016 school year.

COST: Not to exceed \$57,972.35: \$48,675.35 for Point of Sale (POS) software annual maintenance/support, \$6,297.00 for Nutrikids licensing and \$3,000 for equipment/supplies

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3140-508100-700-000000-000-03-053

REQUISITION NUMBER:

RATIONALE: Child Nutrition Services uses Point of Sale equipment, WebSMARTT and Nutrikids software for state and federal reporting and requirements. Expenditures for the 2014-2015 school year were \$57,972.35.

**G-136.** RECOMMENDATION: Authorize the following individuals as the District's authorized representatives for the State Department of Education Child Nutrition programs during the 2015-2016 school year.

Nelson Hernandez, Family Applications Manager  
Tammy Christman, Claims Analyst  
Sheila Russell, Summer Cafe Coordinator

COST: No cost to the District.

RATIONALE: Each school district that participates in USDA school meal programs must designate school employees as authorized representatives to certify and submit reports and claims for reimbursement, as well as have access to all e-claim functions. The authorized representatives verify that all submitted information is true and correct.

**G-137.** RECOMMENDATION: Pay Oklahoma Department of Human Services Annual Commodity Distribution Assessment fee.

COST: Not to exceed \$52,000

FUND NAME/ACCOUNT: Child Nutrition, 22-3850-3150-506301-700-000000-000-03-053

RATIONALE: Child Nutrition is charged an annual commodity distribution assessment fee which is based on annual meal count and assessment rate per meal. Expenditure for the 2014-2015 school year was \$51,478.22.

**G-138.** RECOMMENDATION: Approve a price increase for student-paid lunches for the 2015-2016 school year as required by Section 205 of the Healthy, Hunger-Free Kids Act of 2010. Price increase for elementary will be \$.10 and \$.05 for secondary.

COST: No cost to the District.

RATIONALE: The price increase of \$.10 for elementary and \$.05 for secondary is based on paid lunch equity calculation which requires that prices cover the cost of meals served to students that are not eligible for free or reduced meals. Lunches will be \$2.25 for elementary and \$2.70 for secondary. This increase is required to be in compliance with Section 205 of the Healthy, Hunger-Free Kids Act of 2010. The last increase was for the 2014-2015 school year. Lunch prices during the 2014-2015 school year were priced as follows: Elementary \$2.15, Secondary: \$2.65. The cost of lunches during the 2015-2016 school year will be: Elementary \$2.25; Middle, Junior and High School: \$2.70.

**G-139.** RECOMMENDATION: Enter into a contract with Sodexo Management, Inc., to provide management services for the District's Maintenance, Plant Operations and Grounds Department, July 1, 2015, through June 30, 2016, with the option to renew for the second of four successive one-year periods.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,279,342 paid in 12 monthly installments of \$106,611.83

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504200-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: Included in the 2015-2016 contract is a management fee of \$161,308, plus reimbursable expenses of approximately \$1,118,034 totaling \$1,279,342. The contract totaled \$1,279,342 for the 2014-2015 school year.

**G-140.** RECOMMENDATION: Approve entering into lease agreements with the following charter schools and rentals of Tulsa Public Schools' school buildings, beginning July 1, 2015, and ending June 30, 2016.

**Charter School**

College Bound Academy  
Collegiate Hall  
KIPP Tulsa Academy College Preparatory, Inc.  
Lighthouse Academies of Tulsa, Inc.  
Lighthouse Academies of Tulsa, Inc.  
Tulsa Honor Academy  
Tulsa School of Arts and Sciences, Inc. (TSAS)

**TPS School Building**

Eastside Academy  
Marshall Elementary  
Ellis Walker Woods  
Greeley  
Cherokee  
Eastside Academy  
Sequoyah

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41300796, 41300802, 41300803

RATIONALE: These agreements support the District's sponsored charter schools and the District's charter collaboration compact. Revenue for 2014-2015 was approximately \$83,132.

**G-141.** RECOMMENDATION: Purchase miscellaneous appliance and HVAC repair parts during the 2015-2016 school year from Associated Parts, Tulsa, Oklahoma, for the Maintenance Department in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$40,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: Parts will be purchased as needed to maintain appliances and HVAC equipment throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$40,000.

- G-142.** RECOMMENDATION: Enter into a service contract for the repair of HVAC equipment with American Air Conditioning of Tulsa, Inc., Broken Arrow, Oklahoma, for the 2015-2016 school year in accordance with specifications outlined in the Request for Proposal.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$40,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504500-000-000000-000-03-025

RATIONALE: This contract is used to supplement maintenance crews with emergency repairs of HVAC equipment throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$40,000.

- G-143.** RECOMMENDATION: Purchase HVAC equipment and repair parts from Lennox Industries, Broken Arrow, Oklahoma, during the 2015-2016 school year.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: Parts will be purchased as needed to maintain and repair HVAC equipment throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$50,000.

**G-144. RECOMMENDATION:** Enter into a contract with Otis Elevator Company, Tulsa, Oklahoma, to provide elevator maintenance services for the District during the 2015-2016 school year in accordance with the terms and conditions of the Request for Proposal.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$47,098.80

**FUND NAME/ACCOUNT:** Building Fund, 21-0000-2620-504380-000-000000-000-01-002

**RATIONALE:** This contract will allow for elevator maintenance services by licensed personnel not available in the District. Expenditures during the 2014-2015 school year totaled \$47,098.80.

**G-145. RECOMMENDATION:** Renew the agreement for waste management and refuse disposal services with BFI Waste Services, LLC, dba Allied Waste Services of Tulsa/Republic Services of Tulsa, Tulsa, Oklahoma, for the 2015-2016 school year in accordance with specifications outlined in the Request for Proposal.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$258,197 for routine services; not to exceed \$35,000 for unforeseen additional services

**FUND NAME/ACCOUNT:** Building Fund, 21-0000-2620-504230-000-000000-000-01-002

**REQUISITION NUMBER:**

**RATIONALE:** These services are necessary for the removal of trash and waste produced at District sites. The District is exercising the third of three optional renewals. The above amount of \$35,000 will be charged when unforeseen, additional services are required for disposal of increased waste at school sites (\$195 per haul). Expenditures during the 2014-2015 school year totaled approximately \$293,197.

**G-146.** RECOMMENDATION: Purchase paint and waterproofing products from Spectrum Paint Company, Tulsa, Oklahoma, for the Maintenance Department during the 2015-2016 school year.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: This will allow the Maintenance Department to purchase necessary materials to paint interior and exterior walls throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$35,000.

**G-147.** RECOMMENDATION: Purchase plumbing equipment/supplies from Grainger Plumbing, Tulsa, Oklahoma, for the Maintenance Department during the 2015-2016 school year, in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$30,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: Plumbing equipment and supplies are necessary for routine maintenance and repairs. Expenditures during the 2014-2015 school year totaled approximately \$30,000.

**G-148.** RECOMMENDATION: Purchase air filters from Finishing Place, Inc., Nixa, Missouri, for the Maintenance Department during the 2015-2016 school year in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$110,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504500-000-000000-000-03-025

REQUISITION NUMBER:

RATIONALE: Air filters are used to maintain heating/cooling systems throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$110,000.



**G-149.** RECOMMENDATION: Purchase fire extinguishers and maintenance services from Simplex-Grinnell for the Maintenance Department during the 2015-2016 school year in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: This agreement provides handheld fire suppression equipment and service. Expenditures for 2014-2015 totaled approximately \$50,000.

**G-150.** RECOMMENDATION: Enter into a service contract with McIntosh, Inc., Tulsa, Oklahoma, for repair of HVAC equipment for the 2015-2016 school year in accordance with specifications outlined in the Request for Proposal.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$100,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504500-000-000000-000-03-025

REQUISITION NUMBER:

RATIONALE: This service contract is used to supplement maintenance crews with emergency repairs of HVAC equipment throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$100,000.

**G-151.** RECOMMENDATION: Purchase HVAC equipment and repair parts from Carrier Sales and Distribution, Tulsa, Oklahoma, during the 2015-2016 school year.

COST: Not to exceed \$80,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504500-000-000000-000-03-025

REQUISITION NUMBER:

RATIONALE: Parts will be purchased as needed to maintain and repair HVAC equipment throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$80,000.

- G-152.** RECOMMENDATION: Enter into a service contract for pest control services from West Termite Pest and Lawn Management, Inc., Tulsa, Oklahoma, for District sites during the 2015-2016 school year for the Maintenance Department in accordance with the terms and conditions of the Request for Proposal.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$80,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: Pest control is required to maintain buildings throughout the District. There will an indeterminate amount as needed for spot termite treatment. Expenditures during the 2014-2015 school year totaled \$74,496.

- G-153.** RECOMMENDATION: Purchase plumbing equipment/supplies from Heatwave Supply, Tulsa, Oklahoma, for the Maintenance Department during the 2015-2016 school year, in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$80,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: Plumbing equipment and supplies are necessary for routine maintenance and repairs. Expenditures during the 2014-2015 school year totaled approximately \$80,000.

**G-154.** RECOMMENDATION: Purchase steel doors and hardware during the 2015-2016 school year from Builders Supply Company, Tulsa, Oklahoma, for the Maintenance Department in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: Doors and hardware will be purchased as needed to maintain District buildings. Expenditures during the 2014-2015 school year totaled approximately \$50,000.

**G-155.** RECOMMENDATION: Purchase glass and glass products from Trulite, Tulsa, Oklahoma, for the Maintenance Department during the 2015-2016 school year.

COST: Not to exceed \$30,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: These materials will be used by the Maintenance Department as required throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$30,000.

**G-156.** RECOMMENDATION: Purchase rebuilt compressors from Trane, Broken Arrow, Oklahoma, during the 2015-2016 school year in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$30,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER:

RATIONALE: Compressors are used to repair chillers at locations throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$30,000.

**G-157.** RECOMMENDATION: Enter into a service contract with American Services, Inc., Tulsa, Oklahoma, for supplemental mowing for the 2015-2016 school year in accordance with specifications outlined in the Request for Proposal.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$45,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2630-504300-000-000000-000-03-025

RATIONALE: This service contract is used to supplement grounds crews with mowing throughout the District. Expenditures during the 2014-2015 school year totaled approximately \$24,338.

**G-158.** RECOMMENDATION: Renew the contracts with Ocean Dental and Shortline Dental to provide free on-site, noninvasive dental screenings and dental education presentations in preselected schools for students during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: With the approval of the site administrator and students, with the consent of the parent/legal guardian, will receive free, noninvasive dental screenings, on site. Dental education presentations will also be provided upon approval of the site administrator.

**G-159.** RECOMMENDATION: Renew the contract with Tulsa City-County Health Department to administer the "It's All About Kids" program in preselected schools for students during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER:

RATIONALE: "It's All About Kids" is a comprehensive school health program that will be offered at preselected sites to assist with issues such as obesity, decision/negotiation skills, self-esteem enhancement, nutrition, healthy lifestyles, and parental involvement.

**G-160.** RECOMMENDATION: Renew the contracts with the American Red Cross and the Oklahoma Blood Institute to provide blood drives and related educational programs during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

RATIONALE: District blood drives support the American Red Cross and the Oklahoma Blood Institute in their goal of maintaining the blood supply.

**G-161.** RECOMMENDATION: Renew the contract with American Red Cross for all TPS Red Cross certified instructors to teach Red Cross training courses within TPS, and the State-mandated HIV/AIDS education for students, using Red Cross standards, for the 2015-2016 school year. American Red Cross will also provide training at their current rate for TPS employees to become First Aid/CPR instructors and maintain this status.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Applicable 2015-2016 site/department account.

REQUISITION NUMBER:

RATIONALE: Certified Red Cross trainers will provide CPR/First Aid/AED training for personnel and HIV/AIDS education for students using American Red Cross standards. Instructor certification for trainers will facilitate site based training. Expenditure total for 2014-2015 was \$12,000. All departments were consolidated under this agreement for 2015-2016. There is an anticipated increase across the District, based on usage. There is no cost to the District for the HIV/AIDS education.

**G-162.** RECOMMENDATION: Enter into a contract with Oklahoma Caring Foundation Caring Van Program and Tulsa Health Department to offer, upon District request, immunization services to students who qualify for the State Vaccine for Children's Program, during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER:

RATIONALE: These services that supplement those provided by the Health Services may assist with increasing State immunization rates. They will be offered upon approval of the District, site administrator and consent of the parent/legal guardian. The contract further sets forth the understanding of the parties with respect to the establishment and operation of this program.

**G-163.** RECOMMENDATION: Pay optometrists participating in the Health Services student eyeglass program approximately \$40 per student for eye examinations and prescriptions, and opticians \$50 per student for filling the prescriptions, during the 2015-2016 school year.

COST: Not to exceed \$6,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2132-503360-000-000000-000-02-059

REQUISITION NUMBER:

RATIONALE: Students who qualify for the program, based on economic need and lack of insurance, are screened and referred to participating optometrists for eye examinations and eyeglass prescriptions, and opticians for filling the prescriptions. This service is free of charge to qualifying students. Total expenditures for the 2014-2015 school year were \$2,710. The projected increase is based on the anticipation of a larger number of qualifying students.

**G-164.** RECOMMENDATION: Enter into an agreement with OU College of Public Health and Oklahoma State Department of Health to conduct dental screenings/surveys for third grade students attending Mitchell or Grimes Elementary Schools during the 2015-2016 school year.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** No cost to the District.

**RATIONALE:** Two schools are randomly selected every three to five years by the Oklahoma State Department of Health for dental screenings/surveys for third graders. The data collected is used to guide dental public health policy in Oklahoma. Data is also used for reporting purposes to federal agencies, specifically Title V Maternal and Child Health Block Grant. Students in the remaining grades will continue to receive free dental screenings and dental education from Ocean Dental and Shortline Dental, per their Board approved agreements.

- G-165. RECOMMENDATION:** Renew the annual service agreement with Kellogg & Sovereign, Ada, Oklahoma, to provide E-Rate management services and resources, as specified.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$45,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2580-503100-000-000000-000-02-031

**RATIONALE:** The contracted services will provide comprehensive E-Rate management for the District for 2016-2017 funding period. With the increasing emphasis on utilization of technology in the classroom, these services will help the District leverage the E-Rate program to its fullest potential. The estimated cost in 2014 – 2015 was \$45,000.

- G-166. RECOMMENDATION:** Renew the annual maintenance agreement with Cox Business, Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016, for dark fiber repair, as specified.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$47,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-503400-000-000000-000-02-026

RATIONALE: Dark fiber repair provides maintenance and repair of the District's fiber network in support of data and telecommunication. The cost in 2014 – 2015 was \$47,000.

- G-167.** RECOMMENDATION: Amend the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2015, through June 30, 2016, for high-speed data services to alternative education sites. The contract was approved as item E-24 on the March 2, 2015, agenda.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$17,900

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

RATIONALE: This amendment will provide high-speed, network connectivity for employees providing services to students at Shadow Mountain Hope and Calm Center. The contract amount will increase from \$14,400 to \$17,900. E-Rate discounts will not apply to services at these two sites.

- G-168.** RECOMMENDATION: Renew the annual maintenance agreement with Dell, Roundrock, Texas, for the period of July 1, 2015, through June 30, 2016, for server maintenance.

COST: \$27,518.94

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

RATIONALE: This service agreement covers maintenance and support for business critical network servers. The cost in 2014 – 2015 was \$44,613.85.

- G-169.** RECOMMENDATION: Renew the annual maintenance agreement with Decision One, Devon, Pennsylvania, for the period of July 1, 2015, through June 30, 2016, for server maintenance.



**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** Not to exceed \$55,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2580-504320-000-000000-000-02-026

**RATIONALE:** This service agreement covers maintenance and support for various network servers. The cost in 2014 – 2015 was \$50,481.72.

**G-170. RECOMMENDATION:** Renew the annual maintenance agreement from Presidio Networked Solutions, Greenbelt, Maryland, for the period of July 1, 2015, through June 30, 2016, for licensing and support of IronPort Spam filtering software.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** \$28,755.90

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2580-504320-000-000000-000-02-026

**RATIONALE:** Spam filtering software provides junk email filtering for the District's inbound email traffic. This is vital to keep the District's email system efficient and protect District employees from unwanted and sometimes harmful email. The cost in 2014 – 2015 was \$28,396.92 and has increased due to rising vendor maintenance costs.

**G-171. RECOMMENDATION:** Renew the annual maintenance agreement with Dell, Roundrock, Texas, for the period of July 1, 2015, through June 30, 2016, for software support of the District's virtual servers.

**COST:** \$48,614.01

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2580-504320-000-000000-000-02-026

**RATIONALE:** This will renew annual maintenance of VMware, a key component for the District's server virtualization strategy and architecture. The cost in 2014-2015 was \$5,990.56 for partial-year coverage to coterm maintenance.

**G-172.** RECOMMENDATION: Renew the contract with Presidio Corporation, Greenbelt, Maryland, effective July 1, 2015, through June 30, 2016, for Cisco Smartnet software and hardware support and maintenance, on certain of the District's core Cisco switching hardware as specified. This exercises the second of four voluntary renewal periods awarded under RFP 13024 on March 5, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$67,377.80

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

RATIONALE: This will provide Cisco Smartnet software and hardware maintenance for all core network switching hardware not currently under warranty. A maintenance contract provides the best method for providing software and hardware resolutions on the critical systems. The cost in 2014 – 2015 was \$69,962.48.

**G-173.** RECOMMENDATION: Renew the annual agreement with Public Service Company of Oklahoma (PSO), Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016, for the rental of pole attachments that support the dark fiber network.

COST: \$57,795

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-503400-000-0000-000-02-026

RATIONALE: This rental agreement covers the dark fiber pole attachments throughout the District. The cost in 2014 – 2015 was \$57,795.

**G-174.** RECOMMENDATION: Renew the service agreement with Trane U.S. Inc., Broken Arrow, Oklahoma, for the period of July 1, 2015, through June 30, 2016, for preventative maintenance and repair of the air conditioning units in the Education Service Center Data Center. This exercises the first of three voluntary renewal periods awarded as a result of the contract dated July 9, 2014.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$18,803

FUND NAME/ACCOUNT: 11-0000-2580-504300-000-000000-000-02-026

RATIONALE: Regular preventative maintenance and repairs by a manufacturer-certified company ensure continuous operation. The data center on the fifth floor of the Education Service Center houses the servers that run the applications that support the District and require significant cooling to keep them operational. The cost in 2014 – 2015 was \$18,335 for partial year coverage.

**G-175.** RECOMMENDATION: Extend licensing with Twotrees Technologies, Tulsa, OK, for the period of July 1, 2015, through June 30, 2016, for Sophos anti-virus software.

COST: Not to exceed \$72,785

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-056

RATIONALE: This will extend licensing and maintenance for the District's anti-virus software. The cost in 2014 – 2015 was \$71,000 and has increased due to rising vendor maintenance costs.

**G-176.** RECOMMENDATION: Renew the annual service agreement with Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016, for Print Center management services. This exercises the second of four voluntary renewal periods awarded under RFP 13008 on June 10, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$235,151

FUND NAME/ACCOUNT: General Fund, 11-0000-2530-503300-000-000000-000-02-031

RATIONALE: Third-party management of Print Center services provides online submission of print jobs to the Print Center and timely delivery to sites upon completion. It guarantees staffing for periods of high demand and effectively leverages current resources. The vendor will manage within the current operating budget. The cost in 2014 – 2015 was \$235,151.

**G-177.** RECOMMENDATION: Renew the agreement with Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016, to provide supplies and maintenance for District printing equipment.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$700,000

FUND NAME/ACCOUNT: General Fund, 11-0000-XXXX-505592-XXX-000000-000-XX-XXX

RATIONALE: These agreements provide the maintenance and supplies for over 700 printing devices servicing all sites including the Print Center.

**G-178.** RECOMMENDATION: Purchase services from Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016, for Print Center specialty jobs as needed.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2530-505500-000-000000-000-02-031

REQUISITION NUMBER:

RATIONALE: This provides flexibility for the TPS Print Center to engage additional resources for print jobs that exceed the regularly available resources and equipment in the TPS Print Center. The estimated cost in 2014 – 2015 was \$22,500 and continues to increase as a result of increased volume driven by the Managed Print Services program.

**G-179.** RECOMMENDATION: Renew the contract with Blue Torch Network Solutions, Inc., d.b.a. School Desk, effective July 1, 2015, through June 30, 2016, for subscription and maintenance for a Districtwide web content management and web hosting solution. This exercises the second of three voluntary renewal periods awarded under RFP 13010 on February 25, 2013.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$58,480

FUND NAME/ACCOUNT: General Fund, 11-0000-2230-504320-000-000000-000-02-056

RATIONALE: This will provide support for the District's adopted web content management and web hosting solution for use in all schools by District teachers and administrators. This solution will provide relevant teacher, course, and school site information for use by parents, students, and patrons. This solution will enable the District to make course, calendar, assignment, and other information available to parents and students via the Internet. The cost in 2014-2015 was \$73,100.

**G-180.** RECOMMENDATION: Renew the annual service agreement with Pearson, Chicago, Illinois, for the period of July 1, 2015, through June 30, 2016, for the District's student information system.

COST: \$190,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2230-504320-000-000000-000-02-056

RATIONALE: This will renew software maintenance and support for the PowerSchool student information system. The cost in 2014 – 2015 was \$190,000.

**G-181.** RECOMMENDATION: Renew the annual maintenance agreement with KRONOS, Incorporated, Chelmsford, Massachusetts, for the period of July 1, 2015, through June 30, 2016, for software licensing and support of the District's employee time and attendance system.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$31,813.21

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-056

RATIONALE: This will renew software licensing and support for the KRONOS employee time and attendance system. The licensing and maintenance cost in 2014 – 2015 was \$29,439.00 and has increased due to rising vendor maintenance costs.

**G-182.** RECOMMENDATION: Renew the annual maintenance and support with Follett Software Company, McHenry, Illinois, for the period of July 1, 2015, through June 30, 2016, for the District's library management system.

COST: \$55,689.13

FUND NAME/ACCOUNT: General Fund, 11-0000-2230-504320-000-000000-000-02-056

RATIONALE: This will renew maintenance and support for the library management system software. The cost in 2015 – 2016 was \$ 55,151.07.

**G-183.** RECOMMENDATION: Renew the annual maintenance agreement with Versifit Technologies, LLC, Appleton, Wisconsin, for the period of July 1, 2015, through June 30, 2016, for software licensing and maintenance.

COST: \$74,062

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-056

RATIONALE: This will renew maintenance and licensing for application software for the data warehousing system. The cost in 2014 – 2015 was \$74,062.

**G-184.** RECOMMENDATION: Renew and cotermin annual maintenance and support with Tyler Technologies, Falmouth, ME, for the period through June 30, 2016, for Munis systems.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Total cost not to exceed \$145,424.20

FUND NAME/ACCOUNT: General Fund, 11-0000-2230-504320-000-000000-000-02-056

RATIONALE: This will renew and cotermin maintenance and support for the Munis system.

**G-185.** RECOMMENDATION: Renew the annual support from Tyler Technologies, Inc., Falmouth, Maine, for the period of July 1, 2015, through June 30, 2016, for Munis operating system and database administrative (OS/DBA) services.

COST: \$30,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

RATIONALE: This maintenance plan provides for operating system and database administrative support of the District's Munis Finance and Human Capital systems. The cost in 2014 – 2015 was \$30,000.

- G-186.** RECOMMENDATION: Purchase paper and copy supplies from Xpedx, Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016, for the Print Center.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2530-506110-000-000000-000-02-031

RATIONALE: Paper and copy supplies are purchased as needed to fulfill Print Center job requests. Approximately \$55,000 will be spent in 2014 – 2015.

- G-187.** RECOMMENDATION: Enter into a service agreement with Automatic Protection Systems Corporation, Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016, for semiannual inspections of the Data Center's fire protection system.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: \$1,030

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-503400-000-000000-000-02-026

REQUISITION NUMBER:

RATIONALE: This contract will provide the required inspections for the fire protection system located in the Data Center at the Education Service Center. The system protects the District's core technology resources, including the student information, accounting, payroll, as well as multiple educational systems. The cost in 2014-2015 was \$1,030.

**G-188.** RECOMMENDATION: Enter into a contract with TransPar Group, Inc., to provide professional transportation management services for the District's Transportation Department from July 1, 2015, through June 30, 2016. This is the second of four annual renewal options, in accordance with the terms and conditions of the Request for Proposal.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$254,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2720-503100-000-000000-000-03-003

REQUISITION NUMBER:

RATIONALE: The TransPar Group's program will improve culture/climate, efficiency, and services in the Transportation Department. Efficiency will be gained by evaluating bell times, optimizing the fleet and staff through route management, and lowering operating expenses by reducing overtime, fuel costs, and inventory. Expenditure for 2014-2015 was \$254,000. The extension increase is held flat (no increase).

**G-189.** RECOMMENDATION: Purchase gasoline and diesel fuel from Truman Arnold Companies (TAC), Texarkana, Texas, on the City of Tulsa contract for bulk storage needs, and from Fleetcor Technologies, Charlotte, North Carolina, on the City of Oklahoma City contract for offsite needs, or spot market bids as the market justifies, during the 2014-2015 school year.

COST: Not to exceed \$2,000,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2720-506250-000-000000-000-03-003

REQUISITION NUMBER:

RATIONALE: By cooperatively purchasing this fuel with other municipalities, all agencies are in a better buying position. Expenditures during the 2014-2015 school year totaled approximately \$1,400,000.

**G-190.** RECOMMENDATION: Purchase new vehicle tires and recapping services from T & W Tire, Tulsa, Oklahoma, for the Transportation Department during the 2015-2016 school year.



COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER:

RATIONALE: These purchases are necessary to maintain the District's transportation fleet. Expenditures for 2014-2015 totaled approximately \$158,000.

**G-191.** RECOMMENDATION: Purchase special engine lubricants from Mayes County Petroleum, Pryor, Oklahoma, for the Transportation Department, for the 2015-2016 school year.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER:

RATIONALE: This will provide motor oil, oil sampling and testing services for the bus fleet. Expenditures for 2014-2015 totaled \$38,000.

**G-192.** RECOMMENDATION: Renew the transportation service contract with Tulsa Technology Center for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER:

RATIONALE: The Transportation Department will transport students to the Tulsa Technology Center during the 2015-2016 school year. During the 2014-2015 school year, this contract brought revenue into the District totaling approximately \$1,001,827.

**G-193. RECOMMENDATION:** Enter into a student transportation contract with Lighthouse Academies of Tulsa, Inc., for the 2015-2016 school year.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** No cost to the District

**RATIONALE:** This contract will provide equipment and services to transport Lighthouse Charter school students. All costs incurred by the District in providing transportation will be paid by Lighthouse. Revenue for the 2014-2015 school year totaled approximately \$119,000.

**G-194. RECOMMENDATION:** Enter into a student transportation contract with KIPP Tulsa Academy College Preparatory, Inc., for the 2015-2016 school year.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** No cost to the District

**RATIONALE:** The District will provide equipment and services to transport KIPP Charter school students. KIPP will pay for all costs incurred by the District in providing transportation. Revenue from the 2014-2015 school year totaled approximately \$62,873.

**G-195. RECOMMENDATION:** Enter into a student transportation contract with Collegiate Hall Academy of Tulsa, Inc., for the 2015-2016 school year.

**FURTHER RECOMMEND:** The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

**COST:** There is no cost to the District.

**RATIONALE:** This contract will provide equipment and services to transport Collegiate Hall Charter School students. All costs incurred by the District in providing transportation will be paid by Collegiate Hall. Estimated revenue for the 2015-2016 school year is approximately \$120,000.

**G-196.** RECOMMENDATION: Enter into a student transportation contract with College Bound Academy of Tulsa, Inc., for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: This contract will provide equipment and services to transport College Bound Charter school students. All costs incurred by the District in providing transportation will be paid by College Bound. Estimated revenue for the 2015-2016 school year is approximately \$118,000.

**G-197.** RECOMMENDATION: Enter into a student transportation contract with Tulsa Honors Academy of Tulsa, Inc., for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: This contract will provide equipment and services to transport Tulsa Honors charter school students. All costs incurred by the District in providing transportation will be paid by Tulsa Honors Academy. Estimated revenue for the 2015-2016 school year is approximately \$118,000.

**G-198.** RECOMMENDATION: Enter into standard contracts with various non-District agencies/organizations to provide transportation based on the established fee schedule for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.

COST: No cost to the District

RATIONALE: The District makes these services available to entities serving children in the community, to include, but not limited to, Victory Christian Center, John 3:16 Mission, Tulsa School of Arts and Sciences, Dove Science Academy, TranSol Pro, Deborah Brown Community School, based on bus availability. Gross receipts for the 2014-2015 school year totaled approximately \$525,000.

**G-199.** RECOMMENDATION: Purchase vehicle repair and service parts for maintenance repair overhaul (MRO), from NAPA Auto Parts, Tulsa, Oklahoma, for the Transportation Department, during the 2015-2016 school year.

COST: Not to exceed \$150,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER:

RATIONALE: This will provide for repairs, maintenance and overhaul parts and supplies to maintain the District's transportation fleet. Expenditures for the 2014-2015 school year totaled approximately \$106,000.

**G-200.** RECOMMENDATION: Purchase new batteries and services with Battery Outfitters, Tulsa, Oklahoma, for the Transportation Department for the 2015-2016 school year.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER:

RATIONALE: This will provide batteries and services for buses and other fleet vehicles. Expenditures for the 2014-2015 school year totaled approximately \$23,000.

**G-201.** RECOMMENDATION: Purchase lubricants, antifreeze and related services from Timmons Oil Company, Tulsa, Oklahoma, for the Transportation Department's white fleet for the 2015-2016 school year.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER:

RATIONALE: These purchases are necessary to maintain the District's white transportation fleet. The 2014-2015 expenditures totaled approximately \$35,000.

**G-202.** RECOMMENDATION: Purchase Original Equipment Manufacturer (OEM) bus and heavy truck parts and services as well as parts for Compressed Natural Gas (CNG) converted engines from Frontier International Trucks, Inc., Tulsa, Oklahoma, for the Transportation Department during the 2015-2016 school year.

COST: Not to exceed \$500,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER:

RATIONALE: These purchases are necessary to maintain the District's transportation fleet. Expenditures for the 2014-2015 school year totaled approximately \$334,000.

**G-203.** RECOMMENDATION: Enter into a Hold Harmless Agreement with Northeast Waste Solutions, LLC, Tulsa, Oklahoma, and Miller Investments & Properties, LLC, Stroud, Oklahoma, for use of a compressed natural gas (CNG) fueling station.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District.

RATIONALE: The fueling station will be used as an alternative site to fuel CNG powered vehicles on an as-needed basis while existing fueling infrastructure is being upgraded. The fueling station accepts Fuelman cards. The District currently has a contract in place with Fleetcor Technologies, Charlotte, North Carolina, using the City of Oklahoma City contract for off-site fueling needs.

**G-204.** RECOMMENDATION: Enter into a contract with NGV Motori, Dallas, Texas, for the Transportation Department, for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

RATIONALE: This will provide replacement, repair and other parts and services for repairs conducted on CNG retrofitted buses, Phoenix 6.71 CNG bus engines.

**ITEMS LISTED BELOW SUBMITTED BY SUPERINTENDENT, DR. KEITH E. BALLARD**

**G-205.** RECOMMENDATION: Renew the legislative liaison professional services contract with Erling and Associates for the period July 1, 2015, through June 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2321-503300-000-000000-000-09-091

REQUISITION NUMBER: 11500292

RATIONALE: Ms. Erling's responsibilities include, but are not limited to, serving as an ad hoc member of the Executive Staff, working with the Superintendent to develop a long-term strategy for urban school improvement with Oklahoma City Public Schools, and serving on District committees and task forces as requested. Responsibilities have also included and will continue to include working with the Superintendent to secure philanthropic dollars for numerous District efforts. Ms. Erling also serves as an advisor/consultant for negotiations.

**SUPPORTING INFORMATION**

**CONSENT ITEM E-1**

**ROUTINE SECONDARY FIELD TRIPS**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
<b>Central High School/Tulsa Central Marching Band</b>	Students: 45 Parents: 2 Staff: 3	Grambling State University Summer Band Camp/Grambling, Louisiana	July 5-11, 2015	0	Not to exceed \$5000/Central's Student Activity Fund #562

**SUPPORTING INFORMATION**

**CONSENT ITEM E-17**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Bell, Jennifer	5/07/15	M-17	\$ 3,027.68	Teacher-TRAICE Academy/ Special Education Rate: \$44,406.00 Return from leave
Cash, Robert	8/14/15 5/25/16	M-15	42,216.00	Teacher-East Central/ Science
Chronister, Scotty	8/14/15 5/25/16	B-12	38,020.00	Teacher-Hale/Science
DeBrosse, Toli	5/11/15	B-1	3,594.89	Teacher-Kendall Whittier/ Grade 1 Rate: \$33,300.00 Return from leave
Franklin, Zena	8/14/15 5/25/16	M-0	33,956.00	Teacher-McKinley/ Grade 2
Gist, Deborah	6/15/15 6/30/15	NS	9,300.00	Administrator on Special Assignment – ESC/Office of the Superintendent
Goodwin, Kristie	8/14/15 5/25/16	B-4	34,500.00 1,697.80	Teacher-Salk/ Special Education
Grove, Bonnita	8/14/15 5/25/16	M-0	33,956.00	Teacher-Jackson/ Grade 3
Hasty, Rebecca	1/05/15	B-6	17,650.00	Teacher-Sequoyah/ Grade 2 Rate: \$35,300.00 Return from leave



ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Hernandez, Susanah	5/25/15	M-10	\$ 38,326.00	Teacher-Salk/ Grade 2 Return from leave
Hudson, Tiffany	2/09/15	B-0	12,150.57	Teacher-McClure/ Grade 2 Rate: \$32,900.00 Return from leave
Kungu, Rosemary	8/14/15	M-4	35,576.00	Teacher-Hawthorne/ Pre-K Return from leave
Lindstrom, Christen	8/14/15	M-9	37,916.00	Teacher-Central/ English Return from leave
McAfee, Matthew	8/14/15 5/25/16	B-0	32,900.00	Teacher-Edison/ Social Studies
Milzarek, Valerie	4/27/15	B-9	6,063.64	Teacher-Eugene Field/ Grade 5 Rate: \$36,800.00 Return from leave
Mix, Linda	5/11/15	EG-5	10,243.94	Coordinator-ESC/Special Education and Student Services Rate: \$73,984.00 Return from leave
Randolph, Sarah	5/26/15	B-14	3,280.83	Teacher-Lindbergh/ Rate: \$39,370.00 Return from leave
Rhodes, Tonya	8/14/15	B-2	33,700.00	Teacher-East Central Jr. High/Math Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Snodgrass, Michele	8/14/15 5/25/16	M-14	\$ 41,206.00	Teacher-Memorial/French
Wicks, Marian	5/06/15	B-18	5,428.75	Teacher-Kendall Whittier/ Grade 4 Rate: \$43,430.00 Return from leave
Williams, Janine	5/12/15	B-6	4,011.36	Teacher-Central Jr. High/ Art Rate: \$35,300.00 Return from leave
<b>Support (Hourly):</b>				
Ashby, Christopher	4/24/15 5/22/15	MT-6	\$ 10.72	Bus Driver Return from leave
Burks, Kerry	5/18/15 6/30/15	MT-9	16.74	HVAC Apprentice- Maintenance Return from leave
Cott, Karen	5/18/15 5/22/15	IS-10	15.06	MD Paraprofessional- Memorial
DeWett, Jess	5/01/15 6/30/15	MT-9	15.49	Electric Apprentice- Maintenance Return from leave
Dodd, Tony	5/11/15 6/30/15	MT-3	9.35 .46	Custodian-McLain Shift differential
Edwards, Tanaya	5/11/15 6/08/15	IS-6	11.21	Teacher Assistant (TA)- Chouteau
Gerlach, Thomas	5/04/15 6/30/15	CA-14	19.90	Publications Editor- ESC/Communications Return from leave
Johnson, Stephanie	8/20/15 5/22/15	IS-10	13.11	ED Paraprofessional-East Central
LeMoine, Justin	5/11/15 6/30/15	MT-3	9.35 .46	Custodian-Plant Operations Shift differential

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Magoon, Roberta	4/27/15 5/22/15	MT-1	\$ 8.87	Child Nutrition Services (CNS) Assistant-McLain Return from leave
Marshall, Tracy	4/27/15 6/30/15	MT-5	12.62	Assistant Head Custodian-Washington Return from leave
McDugle, Thomas	5/04/15 5/22/15	MT-6	12.11	Bus Driver Return from leave
Mora, Allen	5/04/15 6/30/15	MT-5	12.89	Assistant Head Custodian-Webster Return from leave
Morris, Ruben	5/04/15 6/30/15	MT-3	9.35 .46	Custodian-Plant Operations Shift differential
Nelson, Emma	6/24/15 6/30/15	CA-16	23.13	Administrative Assistant to the Superintendent-ESC/Office of the Superintendent
Pinder, Latonya	8/20/15 5/24/16	IS-10	13.11	ED Paraprofessional-Memorial Jr. High
Rollins, Mario	4/23/15 5/22/15	TS-3	11.75	Campus Security Officer-ESC/Campus Police Return from leave
Walls, LaDonna	5/26/15 5/28/15	CA-5	13.95	Health Assistant-ECDC Porter Return from leave
Wilson, Linda	4/27/15 5/27/15	CA-3	10.74	Clerk-Mayo Return from leave
Zuniga, Ayme	5/18/15 6/30/15	MT-3	9.35 .46	Custodian-Emerson Shift differential

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Corman, Elisa	Librarian- ECDC Reed, ECDC Bunche M-16 Full-Time	8/14/15	\$ 42,936.00	\$ 21,468.00	Librarian- ECDC Reed Rate: \$42,936.00 M-16 Half-Time
Hernandez, Diana	CNS Manager A – Burroughs BG-A	5/01/05	18,925.00	21,196.00	CNS Manager B – Columbus BG-B
Kukura, Rita	Community School Coordinator- Elementary ILD BG-5	7/01/15	48,496.00	24,218.00	Counselor-Cooper Rate: \$42,936.00 M-23 Half-Time
Wilson, Julie	CNS Manager- Edison BG-B	7/17/15	25,849.00	41,000.00	CNS Training Manager- Child Nutrition BG-5
<b>Support (Hourly):</b>					
Ayers, Juanita	Custodian- Educare MT-3	5/04/15 6/30/15	\$ 9.81	\$ 10.52	Credit for Experience MT-3
Griffin, Robert	Bus Driver Trainee MT-4	4/27/15 5/22/15	9.77	10.72	Bus Driver MT-6
Thomas, Denise	CNS Cook I – Memorial Jr. High MT-2 3-CI	4/13/15 5/22/15	12.66	13.44	CNS Cook II – Memorial Jr. High MT-3 3-CI
Vess, Joshua	Virtual Systems Coordinator-TLA CA-6	7/01/15 6/30/15	11.22	12.12	CA-8

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

Name	Effective Date	Site	Special Assignment	Amount
<b>Certificated/Administrative:</b>				
Bowman, Tiona	8/20/14	Monroe	National/State Honor Society Affiliate Sponsor	\$ 925.00
Dotson, Karen	5/04/15	Skelly	Site Tech Contact - >700 Students	199.00
Mendoza, Manuel	8/20/14	Hale HS	Tennis - Head - Boys	713.00
	8/20/14	Hale HS	Tennis - Head - Girls	713.00
Porter, Onikah	8/14/14	Gilcrease	Interpreter - Certified	720.00
	8/14/14	Gilcrease	Translator - Certified	720.00
Prokopis, Christina	1/05/15	Rogers HS	Yearbook Sponsor - HS	261.00
	1/05/15	Rogers JH	Yearbook Sponsor - MS	252.00
<b>Support:</b>				
Brown, Pamela	4/27/15	McLain 7th Gr	Bus Duty	\$ 203.00
Ford, John	4/06/15	McLain HS	Tennis - Asst - Girls	357.00
	4/06/15	McLain HS	Tennis - Head - Boys	713.00

DECEASED

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Wood-Morris, Cindy	4/23/15	Teacher-Marshall/Special Education

## LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Certificated/Administrative:</b>			
Hicks, Ava	5/11/15	Human Capital Partner-ESC/ Human Capital	Personal illness
McAnally-Vail, Mary	4/23/15	Teacher-Cooper/ Kindergarten	FMLA
Rhodes, Margaret	5/14/15	Teacher-Rogers College Jr. High/Math	Personal illness
Van Eman, Linnea	4/20/15	Coordinator of Gifted and Talented-ESC/ Curriculum and Instruction	Personal illness
<b>Support (Hourly):</b>			
Ashby, Christopher	4/15/15	Bus Driver	Worker's Comp
Barnett, Cicily	3/03/15	Bus Driver	Personal illness
Bennett, Charles	4/21/15	Head Custodian-Remington	Personal illness
Burks, Kerry	4/23/15	HVAC Apprentice-Maintenance	Personal illness
Elam, Michael	5/12/15	Custodian-Edison	Personal illness
Gerlach, Thomas	3/04/15	Publications Editor-ESC/Communications	FMLA
Martinez, Maria	4/20/15	CNS Assistant-Mitchell	Personal illness
Mayes, Patty	4/10/15	TA-Lanier	Personal illness
Nasim, Ghazala	5/19/15	CNS Assistant-Chouteau	FMLA

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Tillman, Pamela	4/20/15	Parateacher-Thoreau	Personal illness
Tyes, Rose	5/25/15	Craftsperson-Transportation	Personal illness
Wilson, Michelle	4/19/15	Health Assistant-Dual Language Immersion Program	Personal illness

RETIREMENTS

Name	Effective Date	Assignment
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**Certificated/Administrative:**

Parr, Claudia	6/01/15	Teacher-Jones/Grade 4
Thompson, Becky	6/01/15	Teacher-Eliot/Gifted and Talented

**Support (Hourly):**

Blackwell, Lora	5/05/15	Purchasing Technician-ESC/Materials Management
Schibblhut, Victor	6/01/15	Brick Mason-Maintenance

RESIGNATIONS

Name	Effective Date	Assignment
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**Certificated/Administrative:**

Cains, Nick	6/01/15	Teacher-Celia Clinton/Grade 2
Chamberlin, Jennifer	6/01/15	Teacher-Remington/Grade 6
Combs, Lisa	6/01/15	Teacher-Bell/Grade 5
Diaz, Christina	6/30/15	Teacher-Key/Grade 1
Easton, Carlee	6/01/15	Teacher-Anderson/Grade 6
English, Kathryn	6/30/15	Teacher-MacArthur/Pre-K



RESIGNATIONS - Continued

Name	Effective Date	Assignment
Fadness, Stephanie	6/30/15	Teacher-Hawthorne/Grade 5
Griffith, Catherine	5/07/15	Teacher-Hale/English
Griffith, Charles	5/07/15	Teacher-Hale/Science
Guthrie, Melissa	6/30/15	Teacher-Kerr/Special Education
Harkin, Bridget	6/01/15	Teacher-Skelly/Grade 3
Hoffman, Abigail	6/30/15	Teacher-Penn/Grade 2
Hogan, Timothy	6/05/15	Teacher-Phoenix Rising/Alternative Education
Hoxie, Catharine	6/30/15	Teacher-Penn/Grade 4
Jones, Nichole	6/01/15	Teacher-Skelly/Grade 1
Ludwick, Willa	8/01/15	Teacher-Disney/Special Education
Markham, Ruthann	6/01/15	Teacher-Washington/Career Tech
Maxwell, Gwendolyn	6/30/15	Teacher-Hawthorne/Gifted and Talented
Mitchell, Chasity	6/01/15	Teacher-Bell/Grade 3
Moore, Misty	6/30/15	Teacher-Hawthorne/Grade 5
Murphy, Chelsea	6/01/15	Teacher-Shadow Mountain/Special Education
Pink, Abigail	6/30/15	Teacher-Penn/Grade 2
Radford, Ashley	6/01/15	Teacher-Anderson/Grade 3
Reid, James	6/01/15	Teacher-East Central Jr. High/Read 180
Richaud, Kelsey	6/01/15	Teacher-Anderson/Grade 1
Riffe, Kristin	6/01/15	Teacher-Park/Grade 1
Schmitt, Anna	6/01/15	Teacher-McClure/Grade 1
Taylor, Amanda	7/01/15	Teacher-McLain/English

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Thomas, Allison	6/30/15	Teacher-Lee/Grade 1
Wyble, Julia	6/30/15	Teacher-Hawthorne/Grade 2
Yeazel, Sandra	6/30/15	Teacher-Penn/Special Education
York, Michelle	6/01/15	Teacher-Lanier/Grade 2
<b><u>Rescind:</u></b>		
Foster, Christen	5/26/15	Speech Pathologist-McClure
<b>Support (Hourly):</b>		
Abbas, Dyla	5/22/15	TA-McClure
Ashley, Andrea	5/07/15	Clerk-Washington
Awe, Anna	5/05/15	CNS Cook I – Memorial Jr. High
Barron, Jane	5/31/15	TA-Owen
Barrow, Lethorn	5/08/15	Custodian-Hale Jr. High
Bracero Rios, Jennifer	5/05/15	Custodian-Celia Clinton
Brogan, Jessica	5/22/15	TA-Eisenhower
Brown, Jennifer	5/29/15	CNS Cook I – Skelly
Candelaria Kuilam, Luis	5/05/15	Custodian-Street School
Cannon, Sheila	5/27/15	Site Assistant-Grissom/Before and After Care
Casiano, Erika	5/08/15	Custodian-Skelly
Chappell, Cariol	4/30/15	Bus Driver
Conner, Amy	5/11/15	TA-Dual Language Immersion Program
Cowans, Rochell	4/15/15	CNS Assistant-Owen
Davis, Kenneth	5/06/15	Bus Driver Trainee
Delgado, Jorge	4/24/15	Custodian-East Central Jr. High

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Depaz Villanueva, Jennifer	4/21/15	Bus Driver
Driscoll, Stephen	5/20/15	Campus Police Officer – ESC/Campus Police
Evans, Christopher	5/27/15	CNS Manager-ECDC Bunche
Garfio, Christian	5/22/15	TA-Zarrow
Gheen, Sheila	5/28/15	Clerk-ECDC Bunche
Gomez, Rosario	4/29/15	Custodian-Peary
Grente, Michaela	5/22/15	TA-Eisenhower
Gupttons, Amber	5/11/15	Clerk-Thoreau
Jameson, Debbie	5/13/15	Clerk-Skelly
Jones, Loretta	5/22/15	TA-Eisenhower
Kendrick, Bishop	5/15/15	Autism Paraprofessional-Bell
Luckey, Markena	5/06/15	Custodian-Emerson
Marshall, Doris	5/22/15	TA-Tulsa Met High
Mireles, Ronda	5/14/15	Bus Driver
Morris, Bobby	5/05/15	Custodian-Salk
Nickols, Vanessa	3/06/15	MD Paraprofessional-Memorial
Poreda, Teri	5/28/15	Communications Specialist-ESC/Campus Police
Pritchard, Dezsiray	5/14/15	Bus Driver Trainee
Reed, Elicia	5/08/15	Bus Driver Trainee
Roberts, Jamison	5/13/15	Clerk-Hamilton
Robertson, Cecelia	4/21/15	Library Assistant-Gilcrease
Robertson, Kimberly	4/30/15	Bus Driver

RESIGNATIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Ruffin, Carmelita	4/30/15	Bus Driver
Silva, Maria	5/22/15	Parent Involvement Facilitator-East Central
Simpson, Christopher	5/11/15	Bus Driver
Squire, Sean	4/28/15	Paraprofessional-Memorial Jr. High
Todd, Detri	5/13/15	Assistant Head Custodian-McLain Jr. High
Williams, Anita	5/22/15	Paraprofessional-Columbus

NO CONTRACT OFFER

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
<b>Certificated/Administrative:</b>		
Baker, David	6/17/15	Academic Assistant Principal-McLain Jr. High
Bailey, Arrica	6/30/15	Community School Coordinator-Elementary ILD
Barnes, Jane	6/30/15	Community School Coordinator-Elementary ILD
Lee, Pamela	6/30/15	Community School Coordinator-Elementary ILD
Palmer, Heather	6/30/15	Community School Coordinator-Elementary ILD
Shelton, Margaret	6/30/15	Community School Coordinator-Elementary ILD
Shrewsbury, Linda	6/30/15	Community School Coordinator-Elementary ILD

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Tutor

Khamis, Suhaila

### Challenge Course Instructor

Harris, Kent  
Hunter, Vanessa  
McGuire, Brent

### Clerks

Brown, Janet  
Murphree, Taylor  
Patterson, Pam  
Stegall, Donna  
Ward, Sandra  
Whitley, Martha

### Communications Specialist – ESC/Campus Police

Houchin, Shawn  
Kosterlistzky, Crystal

### Health Assistant

Settle, Phyllis

### Paraprofessional

Kim Motley

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Supplemental Tutoring Title I - 11-5118-1000-501700-494-000000-000-05-xxx-5118  
11-5118-1000-501800-494-000000-000-05-xxx-5118  
11-5150-1000-501700-494-000000-000-05-xxx-5150  
11-5150-1000-501800-494-000000-000-05-xxx-5150  
11-5320-1000-501700-429-000000-000-05-xxx-5320  
11-5320-1000-501800-429-000000-000-05-xxx-5320

Pay certified staff, to be named @ \$23/hr. (total not to exceed amount budgeted in each site 5118, 5150, and 5320 budget) to provide before school, after school, or weekend academic tutoring in allowable content areas outside of contract hours during the 2015-2016 school year.

Parental Involvement Activities Title I - 11-5118-2194-501700-494-000000-000-05-xxx-5118  
11-5118-2194-501800-494-000000-000-05-xxx-5118  
11-5150-2194-501700-494-000000-000-05-xxx-5150  
11-5150-2194-501800-494-000000-000-05-xxx-5150  
11-5320-2194-501700-429-000000-000-05-xxx-5320  
11-5320-2194-501800-429-000000-000-05-xxx-5320

Pay certified staff, to be named @ \$18/hr. and support staff, to be named, @ their current hourly rate (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to participate in allowable parent events and make home visits with parents to better serve students during the 2015-2016 school year. All federally funded work will occur outside of contract hours.

Professional Development -Title I - 11-5118-2213-501700-494-000000-000-05-xxx-5118  
11-5118-2213-501800-494-000000-000-05-xxx-5118  
11-5150-2213-501700-494-000000-000-05-xxx-5150  
11-5150-2213-501800-494-000000-000-05-xxx-5150  
11-5118-2573-501700-494-000000-000-05-xxx-5118  
11-5118-2573-501800-494-000000-000-05-xxx-5118  
11-5150-2573-501700-494-000000-000-05-xxx-5150  
11-5150-2573-501800-494-000000-000-05-xxx-5150  
11-5320-2213-501700-429-000000-000-05-xxx-5320  
11-5320-2213-501800-429-000000-000-05-xxx-5320  
11-5320-2573-501700-429-000000-000-05-xxx-5320  
11-5320-2573-501800-429-000000-000-05-xxx-5320

Pay certified teachers, to be named @ \$18/hr., support staff, to be named @ their current rate of pay, and Assistant Principals, to be named, @ their current hourly rate of pay (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to attend professional development in allowable areas outside of contract hours during the 2015-2016 school year.

Pay certified teachers, to be named @ \$23/hr. (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to provide/facilitate professional development in allowable areas outside of contract hours during the 2015-2016 school year.

Pay Assistant Principals, to be named @ their hourly rate of pay, and support staff, to be named @ their current rate of pay (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to provide professional development in allowable areas outside of contract hours during the 2015-2016 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

ACE Supplemental Tutoring - 11-3620-1000-501700-426-400000-415-05-xxx-3620

Pay certified staff, to be named @ \$23/hr.(total not to exceed amount budgeted in each site 3620 budget) to provide before/after school academic tutoring in allowable content areas outside of contract hours during the 2015-2016 school year.

ACE Professional Development - 11-3620-2213-501700-426-000000-000-05-xxx-3620  
11-3620-2213-501800-426-000000-000-05-xxx-3620  
11-3620-2573-501700-426-000000-000-05-xxx-3620  
11-3620-2573-501800-426-000000-000-05-xxx-3620

Pay certified teachers, to be named @ \$18/hr., support staff, to be named @ their current rate of pay, and Assistant Principals, to be named, @ their current hourly rate of pay (total not to exceed amount budgeted in each site 3620 budget) to attend professional development in allowable areas outside of contract hours during the 2015-2016 school year.

Pay certified teachers, to be named @ \$23/hr. (total not to exceed amount budgeted in each site 3620 budget) to provide professional development in allowable areas outside of contract hours during the 2015-2016 school year.

Pay Assistant Principals, to be named @ their hourly rate of pay, and support staff, to be named @ their current rate of pay (total not to exceed amount budgeted in each site 3620 budget) to provide professional development in allowable areas outside of contract hours during the 2015-2016 school year.

RSA Tutoring - 11-3670-1000-501700-427-113000-415-05-XXX-3670

Pay certified staff, to be named @ \$23/hr. (total not to exceed amount budgeted in each site 3670 budget) to provide additional reading tutoring outside of contract hours to students qualified under the Reading Sufficiency Act in grades K-3 during the 2015-2016 school year.

RSA Professional Development - 11-3670-2213-501700-427-000000-000-05-XXX-3670  
11-3670-2213-501800-427-000000-000-05-XXX-3670

Pay certified staff, to be named @ \$23/hr. (total not to exceed amount budgeted in each site 3670 budget) to provide professional development in allowable content and instructional practice topics outside of contract hours during the 2015-2016 school year.

Pay certified staff, to be named @ \$18/hr. (total not to exceed amount budgeted in each site 3670 budget) to attend professional development in allowable content and instructional practice topics outside of contract hours during the 2015-2016 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Title II professional development - 11-5410-2213-501700-000-000000-000-05-070-5410  
11-5410-2573-501700-000-000000-000-05-070-5410

Pay certified teachers, to be named at \$18/hr. to attend professional development related to our district action plan and overall school improvement outside of contract hours during the 2015-2016 school year.

Pay certified staff, to be named @ \$23/hr. to provide professional development in allowable content and instructional practice topics outside of contract hours during the 2015-2016 school year.

Pay Assistant Principals, to be named @ their current hourly rate of pay to attend or provide professional development related to our district action plan and overall school improvement outside of contract hours during the 2015-2016 school year.

Total for all Title II stipends not to exceed \$350,000.00

Tutoring of homeless children - 11-5960-1000-501700-425-000000-415-05-093-5960

Pay certified staff, to be named @ \$23/hr. (total not to exceed \$50,000) for tutoring in homeless shelters outside of contract hours during the 2015-2016 school year. Funding is through the McKinney-Vento grant.

Professional Development - School Leadership Program -  
11-7789-xxxx-501800-000-000000-000-05-xxx-7789  
11-7789-2410-501700-000-000000-000-05-xxx-7789

Pay Assistant Principals, to be named, @ their current hourly rate of pay, and select building support staff, to be named @ their current hourly rate (total not to exceed \$50,000) of pay to attend professional development outside of contract hours as outlined in the School Leadership Grant. Training is to take place during the 2015-2016 school year.

Professional Development - IPD - 11-0179-2213-501700-000-000000-000-05-xxx-0179

Pay district teachers, to be named @ \$18/hr. (total not to exceed \$47,000) to attend PLC meetings, professional development, or Professional Learning Leadership Team (PLLT) meetings outside of contract hours during the 2015-2016 school year.

Professional Development - Morningcrest - 11-0201-2213-501700-000-000000-000-05-662-0201

Pay district PE teachers, to be named @ \$18/hr. (not to exceed \$1,000) to attend professional development outside of contract hours during the 2015-2016 school year. Professional development will relate to the Morningcrest Learning Readiness Physical Education Project.

College and Career Readiness Teacher Professional Development -  
11-4210-2213-501700-333-999000-210-05-093-4210

Pay College and Career Readiness (CCR) certified teachers, to be named @ \$18/hr. (total not to exceed \$40,000) to attend professional development from July 1, 2015 through June 30, 2016, during non-contract hours.



SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES – Continued

Teacher Professional Development- 11-0000-2213-501700-000-000000-210-06-044

Pay instructional and certified personnel, to be named @ \$18/hr. (total not to exceed \$8,000) to attend professional development outside of contract hours from July 1, 2015 through June 30, 2016.

Teacher Professional Development- 11-0000-2213-501700-000-000000-210-06-044

Pay instructional and certified personnel, to be named @ \$23/hr. (total not to exceed \$20,000) to prepare and lead various workshops, trainings and coaching sessions from July 1, 2015 through June 30, 2016.

Teacher Professional Development- 11-3110-2213-501700-271-000000-210-06-044

Pay certified, staff to be named @ \$18/hr. (total not to exceed \$15,000) to attend professional development outside of contract hours from July 1, through June 30, 2016

Teacher Professional Development- 11-3110-2213-501700-271-000000-210-06-044

Pay certified staff, to be named @ \$23/hr. (total not to exceed \$50,000) to prepare and lead various workshops, trainings and coaching sessions from July 1, 2015 through June 30, 2016.

Eugene Field Intersession – 81-2921-1000-501700-100-105000-210-07-185

Pay certificated staff member Cynthia Murdock a total not to exceed \$600 for working intersession outside contract hours during the 2014-2015 school year.

Any Given Child Professional Development – 11-0165-2212-501700-000-000000-211-14-020

Pay certificated staff member Eileen Simmons a total not to exceed \$5,000 to work with twenty teachers through the Any Given Child Tulsa Professional Development Series and lead them in arts integration curriculum writing and editing their work during the 2015 – 2016 school year.

High Schools That Work Coordinator – 11-4260-2213-502310-390-00000-210-05-064-4260

Pay Certified staff at Webster High School and East Central High School, to be named @ their current rate (total not to exceed \$2,000) to coordinate High Schools That Work contract agreement activities November 1, 2015 through June 30, 2016.

Memorial – School Activity Fund #540

Pay Brandon Downing, certified staff a total not to exceed \$500 for the doing Strength and Agility/Speed Training with the Memorial High School's Girls Basketball teams.

PBIS Training – 11-0000-1000-501700-100-105000-210-07-255

Pay Carmela Grantham, Carol Isam, Rebecca Morris, Karen Presley, and Kelly Vilner, certified staff @ \$23/hr. (total not to exceed \$1,512) to provide PBIS training for during the school year 2014-2015.

Thoreau Extra Duties – 11-0000-2410-501500-000-000000-000-07-573

Pay support staff member, Debra Robison @ her current hourly rate or overtime rate where applicable (total not to exceed \$3,000) to work after hours during the 2015 – 2016 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES – Continued

Thoreau Extra Duties – 11-0000-2410-501500-000-000000-000-07-573

Pay support staff member, Connette Ruhl @ her current hourly rate or overtime rate where applicable (total not to exceed \$3,000) to work after hours to coordinate all MicroSociety purchases during the 2015 – 2016 school year.

Thoreau MicroSociety - 11-0008-1000-501700-100-276500-210-04-573

Pay certificated staff member, Marsha Weddington a total not to exceed \$3,000 to serve as MicroSociety coordinator at Thoreau Demonstration Academy during the 2015-2016 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**July 8, 2014 Agenda, page 53 – Correct proposed contract amount.**

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Allen, Quanda	Teacher- TRAICE/Special Education M30-28 176 days	7/21/14	55,544.00	66,902.00	Assistant Principal- Key EG-3 210 days

**July 21, 2014 Agenda, page 56 – Correct proposed contract amount.**

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Goodrich, Urma	Teacher- TRAICE Academy/ Special Education M-28 176 days	7/21/14	53,936.00	67,030.00	Academic Assistant Principal-Springdale EG-3 210 days
			2,696.80	6,703.00	Academic Assistant Special Education
			2,696.80		Alternative Education Additional Days
			2,145.18		

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS - Continued

**May 18, 2015 Agenda, page 31 – Correct reason.**

RETIREMENTS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Dobson, Dwight	7/10/15	Electric Lead – Maintenance

**SUPPORTING INFORMATION**

**INFORMATION ITEM G-102**

**POSITION CREATIONS/DELETIONS**

**Create:**

Position	Salary/Grade	Duties
<p><b>Network Systems Engineer II-ESC/ Information Technology</b></p> <p><i>Annual Budget Impact:</i> \$ 79,100 min. – \$ 118,700 max.</p> <p><i>Funding Source:</i> 11-0000-2580-501210- 000-000000-603-02-026</p>	<p>BG-11 12 Months</p>	<p>Provide technical leadership and expertise in supporting and engineering Information Technology (IT) infrastructure, systems, and services for the district. Ensure existing IT systems meet or exceed performance targets and that sound security practices are in place. Monitor industry trends and leverage existing vendor relationships to ensure the District technology roadmaps are current and relevant to achieving district goals.</p>

**Delete:**

Position	Salary/Grade	Duties
<p><b>Network Systems Engineer I-ESC/ Information Technology</b></p> <p><i>Annual Budget Impact:</i> \$ 63,000 min. – \$ 94,400 max.</p> <p><i>Funding Source:</i> 11-0000-2580-501210- 000-000000-603-02-026</p>	<p>BG-9 12 Months</p>	<p>Provide technical expertise in systems and network domains. Support development of Request for Proposal (RFP) documents, recommend and implement Information Technology systems that support the administration and the delivery of curriculum across the school district. Apply current network, systems and security engineering practices to design, implementation and support of Information Technology systems and services. Ensure proper security procedures relative to network infrastructure and authorized hardware. Install and configure additional hardware required for new software.</p>

**Create:**

Position	Salary/Grade	Duties
<b>Application Programmer- ESC/</b> Information Technology  <i>Annual Budget Impact:</i> \$ 44,500 min. – \$ 66,700 max.  <i>Funding Source:</i> 11-0000-2580-501210- 000-000000-603-02-026  <b>Note: To be effective</b> <b>July 1, 2015</b>	BG-6 12 Months	Maintain administrative and instructional application to ensure high level of availability and keep in vendor support windows. Acts as a liaison between users, programming staff, and vendors. Create and maintain workflows to improve the delivery and consistency of data and services.

**Delete:**

Position	Salary/Grade	Duties
<b>Application Support Analyst-ESC/</b> Information Technology  <i>Annual Budget Impact:</i> \$ 39,600min. – \$ 59,400 max.  <i>Funding Source:</i> 11-0000-2580-501210- 000-000000-603-02-026  <b>Note: To be effective</b> <b>July 1, 2015</b>	BG-5 12 Months	Maintain administrative and instructional application to ensure high level of availability and keep in vendor support windows.

**Create:**

Position	Salary/Grade	Duties
<b>School Psychologist/ Psychometrist-ESC/ Special Education and Student Services</b>	Teacher's Salary Schedule 181 days	Serve as LEA (Local Education Agency) representative for "Child Find" in identifying children with disabilities in need of special education services. Attend and participate within the Child Study Team Process. Assist schools in developing Child Study Team Interventions Plans/504 plans. Guide the Child Study Team through the individual evaluation process and serve as the District Official who is responsible for signing the Parent Consent for Evaluation form on the district's behalf. Complete comprehensive assessment as required by district policies in a professional manner by established timelines. Serve as a member of the MEEGS (Multidisciplinary Evaluation and Eligibility Group Summary) process in each assigned school and explain assessment results and eligibility determination to multidisciplinary teams to include parents.
<i>20 positions</i>		
<i>Annual Budget Impact: \$ 676,700 min. – \$ 1,208,313 max.</i>		
<i>Funding Source: 11-0000-2140-501110- 239-000000-205-06-066</i>		

**Delete:**

Position	Salary/Grade	Duties
<b>School Psychologist/ Psychometrist-ESC/ Special Education and Student Services</b>  <i>25 positions</i>  <i>Annual Budget Impact: \$ 822,500 min. – \$ 1,469,275 max.</i>  <i>Funding Source: 11-0000-2140-501110- 239-000000-205-06-066</i>	Teacher's Salary Schedule 176 days	Serve as LEA (Local Education Agency) representative for "Child Find" in identifying children with disabilities in need of special education services. Attend and participate within the Child Study Team Process. Assist schools in developing Child Study Team Interventions Plans/504 plans. Guide the Child Study Team through the individual evaluation process and serve as the District Official who is responsible for signing the Parent Consent for Evaluation form on the district's behalf. Complete comprehensive assessment as required by district policies in a professional manner by established timelines. Serve as a member of the MEEGS (Multidisciplinary Evaluation and Eligibility Group Summary) process in each assigned school and explain assessment results and eligibility determination to multidisciplinary teams to include parents.

**Create:**

Position	Salary/Grade	Duties
<b>Occupational Therapist-ESC/ Special Education and Student Services</b>  <i>Annual Budget Impact: \$ 47,080 min. – \$ 70,619 max.</i>  <i>Funding Source: 11-0000-2135-501210- 239-000000-334-06-066</i>	BG-8 190 days	Provide educationally necessary intervention related to sensory integration issues as well as educationally necessary interventions in motor development, focusing primarily on fine motor. Services are provided in a variety of school settings, ranging from preschool through high school.

**Delete:**

Position	Salary/Grade	Duties
<b>Occupational Therapist, Sensory Specialist-ESC/</b> Special Education and Student Services	BG-8 190 days	Provides educationally necessary intervention related to sensory integration issues as well as educationally necessary interventions in motor development, focusing primarily on fine motor. Assists other Occupational Therapists/Assistants with sensory issues, as requested. Assists with developing sensory plans for students, as requested.
<i>Annual Budget Impact:</i> \$ 47,080 min. – \$ 70,619 max.		
<i>Funding Source:</i> 11-0000-2135-501210- 239-000000-334-06-066		

**Create:**

Position	Salary/Grade	Duties
<b>School Psychology Team Specialist-ESC/</b> Special Education and Student Services	Teacher's Salary Schedule 193 days	Provide direct services to assigned sites, programs and areas of Specialization. Utilize extended calendar to update the School Psychology manual to meet changing needs of the District and state/federal guidelines. Serve as trainers to District-Wide Staff in processes at each site for Child Study Implementation and Special Education procedures. Conduct observations, assessments, eligibility decisions and interventions for children in Child Study Team and/or on IEP's. Assist other School Psychologists with assessment and collaborative decision making of eligibility determination. Provide training to District Wide Professionals to support service to children with learning/behavior disabilities. Serve on a weekly Case Review Committee and report directly to the Lead School Psychologist.
<i>4 positions</i>		
<i>Annual Budget Impact:</i> \$ 144,312 min. – \$ 257,792 max.		
<i>Funding Source:</i> 11-0000-2140-501110- 239-000000-205-06-066		



**Create:**

Position	Salary/Grade	Duties
<b>Area Coordinator-ESC/ Special Education and Student Services</b>  <i>Annual Budget Impact:</i> \$ 56,500 min. – \$ 84,700 max.  <i>Funding Source:</i> 11-6210-2212-501110- 239-000000-108-05-066- 6210	EG-5 12 Months	Oversee and manage all legal issues related to the provision of special education services at their sites. Monitor school site level and individual student data to drive training and recommendations that will ensure FAPE (Free, Appropriate Public Education). Maintain a positive working relationship with all stakeholders.

**Delete:**

Position	Salary/Grade	Duties
<b>Special Education Transition Coordinator-ESC/ Special Education and Student Services</b>  <i>Annual Budget Impact:</i> \$ 56,500 min. – \$ 84,700 max.  <i>Funding Source:</i> 11-6210-2212-501110- 239-000000-108-05-066- 6210	EG-5 12 months	Provide special education support to high schools, focusing on appropriate transition programs for students.

**Create:**

Position	Salary/Grade	Duties
<b>CTE Program Specialist-ESC/</b> College and Career Readiness  <i>Annual Budget Impact:</i> \$ 45,700 min. – \$ 65,500 max.  <i>Funding Source:</i> 11-4210-2120-501110- 330-000000-210-05-064- 4210	EG-2 12 Months	Supervise CareerTech teachers to ensure that state and federal guidelines for their programs are met; coordinate development and effective delivery of curriculum for College and Career Readiness Program; provide support in technology purchases and maintenance; support functions of CareerTech student organizations; coordinate College and Career Advisory Council activities; provide professional development for teachers; provide support to new teachers.

**Delete:**

Position	Salary/Grade	Duties
<b>Career Tech Program Coordinator-ESC/</b> College and Career Readiness  <i>Annual Budget Impact:</i> \$ 18,693 min. – \$ 33,392 max.  <i>Funding Source:</i> 11-4210-2120-501110- 330-000000-210-05-064- 4210	Teacher's Salary Schedule 100 days	Coordinate, development, and effective delivery of curriculum for College and Career Readiness programs.

**Note: To be effective  
October 1, 2015**

**Create:**

Position	Salary/Grade	Duties
<b>Director of Research and Evaluation-ESC/ Accountability</b>  <i>Annual Budget Impact:</i> \$ 70,000 min. – \$ 105,700 max.  <i>Funding Source:</i> 11-0000-2112-501110- 000-000000-109-16-058  <b>Note: To be effective July 1, 2015</b>	BG-10 12 Months	Lead all student achievement data projects for Accountability. Provide high level data analysis for executive staff. Collaborate with sites and other departments to provide data to support instructional programming decisions. Oversee the RRB process for internal and external research; Manage the Student STAT Dashboard; Supervises training of district employees on Student STAT; Create regular student achievement data reports to support instruction; Collaborates with both internal and external partners as needed to provide requested student data.

**Delete:**

Position	Salary/Grade	Duties
<b>Program Management Officer-ESC/ Special Education and Student Services</b>  <i>Annual Budget Impact:</i> \$ 70,000 min. – \$ 105,700 max.  <i>Funding Source:</i> 11-0000-2112-501110- 000-000000-109-16-058  <b>Note: To be effective July 1, 2015</b>	EG-8 12 months	Supervise RRB; Reviews Instructional Software Purchase Requests; Analysis of Student Achievement Data.

**Create:**

Position	Salary/Grade	Duties
<b>Accountability Registrar-ESC/Accountability</b>  <i>Annual Budget Impact:</i> \$ 29,390 min. – \$ 39,645 max.	CA-12 \$14.13/hr. to \$19.06/hr. 12 months	Maintain the user security for the TPS student information system. Maintain the user security for the OSDE student information system and the OSDE reporting system. Maintain the cohort dates on the TPS student information system. Verify and post all graduation dates. Oversee the enrollment and posting of grades for all students receiving Home-based Education Services.
<i>Funding Source:</i> 11-0000-2112-501210- 000-000000-348-16-058		
<b>Note: To be effective July 1, 2015</b>		

**Delete:**

Position	Salary/Grade	Duties
<b>Accountability Specialist-ESC/Accountably</b>  <i>Annual Budget Impact:</i> \$ 24,419 min. – \$ 32,614 max.	CA-8 \$11.74/hr. to \$15.68/hr. 12 Months	Post all grades earned via concurrent enrollment, outside educational agencies, and TPS summer school. Post all grades earned via credit by exam and/or EOI testing. Assist with the development of the Accountability Office processes
<i>Funding Source:</i> 11-0000-2112-501210- 000-000000-348-16-058		
<b>Note: To be effective July 1, 2015</b>		

**Create:**

Position	Salary/Grade	Duties
<b>Audio Visual Lead Technician-</b> ESC/Information Technology	TS-11 \$17.04/hr. to \$23.13/hr. 12 months	Serves as technical lead for the Audio Visual Group in the Client Service Team while providing a daily technical interface for internal staff and customers. Ensures work orders are assigned, updated accurately and followed up on in a timely manner. Assigns tasks to technicians, coordinating workflows.
<i>Annual Budget Impact:</i> \$ 35,443 min. - \$ 48,110 max.		
<i>Funding Source:</i> 21-0000-2640-501210- 000-000000-607-02-028		

**Delete:**

Position	Salary/Grade	Duties
<b>Electronics Foreperson-</b> ESC/Information Technology	MT-16 \$17.04/hr. to \$23.13/hr. 12 Months	Supervise and coordinate activities of workers engaged in the installation, testing and repair of TV Production Truck, CATV, Distant Learning Systems, TV / VCR / DVD, Digital Camera / Camcorder, Overhead Projector, PA System, Lighting Dimmer Board / Sound System, Intercom Systems, Laminators, Copy Machines, Master Clock / Secondary Clocks, Bell Systems, KRONOS Clocks, Scoreboards / Message Boards / Delay of Game Timers, Kilns, etc. Assign tasks to workers and specifies methods of coordinating workflow to facilitate completion of all jobs. Keep records of time and material for all jobs. Perform preventative maintenance of all Electronic equipment. Coordinate with others shops as needed.
<i>Annual Budget Impact:</i> \$ 35,443 min. – \$ 48,110 max.		
<i>Funding Source:</i> 21-0000-2640-501210- 000-000000-607-02-028		

**Create:**

Position	Salary/Grade	Duties
<b>Police Officer-ESC/ Campus Police</b>  <i>5 positions</i>	TS-9 \$15.50/hr. to \$21.00/hr. 12 months	Respond to all intrusion alarms, open doors for access for vendors/contractors, secure buildings, arrest criminal violators when necessary.

*Annual Budget Impact:*  
\$ 161,200 min. -  
\$ 218,400 max.

*Funding Source:*  
11-0000-2660-501210-  
000-000000-959-17-720

**Note: To be effective  
July 1, 2015**

**Create:**

Position	Salary/Grade	Duties
<b>Campus Security Officer-ESC/ Campus Police</b>  <i>8 positions</i>	TS-3 \$11.74/hr. to \$15.68/hr. 195 days	Under general supervision of the Police Chief provides security presence and assistance to faculty, staff and to Campus Police Officers in the enforcement of state laws and the Student Code of Conduct. The position will be supervised on site by the Campus Police Officer who will be responsible for all security and policing issues on campus. Security officers will be expected to assist at athletic events, special events and other assignments outside the normal duty time.

*Annual Budget Impact:*  
\$ 195,354 min. -  
\$ 260,080 max.

*Funding Source:*  
11-0000-2660-501210-  
000-000000-959-17-712

**Note: To be effective  
July 1, 2015**

**Create:**

Position	Salary/Grade	Duties
<b>Security Technician-ESC/Campus Police</b>  <i>Annual Budget Impact:</i> \$ 30,700 min. – \$ 41,600 max.	TS-8 \$14.76/hr. to \$20.00/hr. 12 Months	Under general supervision of the Police Chief and direct supervision of the Security/Alarm Foreperson, employee will install and maintain security, fire alarm and video surveillance/security equipment.

*Funding Source:*  
21-0000-2660-501210-  
000-000000-961-17-049

**Note: To be effective  
July 1, 2015**

**Create:**

Position	Salary/Grade	Duties
<b>Communications Specialist-ESC/Campus Police</b>  <i>Annual Budget Impact:</i> \$ 26,728 min. – \$ 35,942 max.	TS-5 \$14.76/hr. to \$17.28/hr. 12 Months	Perform a wide variety of critical and essential communication services, to include receiving emergency and non-emergency calls for assistance, and determining the appropriate action in response to those calls.

*Funding Source:*  
11-0000-2660-501210-  
000-000000-9611-17-049

**Note: To be effective  
July 1, 2015**

**Create:**

Position	Salary/Grade	Duties
<b>Administrative Secretary-Wilson/</b> Organizational and Professional Learning	CA-12 \$14.13/hr. to \$19.06/hr. 12 Months	Provide department manager with appropriate meeting materials; compose and edit correspondence, memoranda and forms required of the department; prepare agendas for meetings, school board preparation items and other documents as required. Handle various aspects of the department unrestricted budget to include budget transfers, expenditure transfers, monitoring of the budget and reports. Maintain spreadsheets for projects; process requisitions. Manage multiple tasks efficiently and effectively in stressful situations
<i>Annual Budget Impact:</i> \$ 29,380 min. – \$ 39,645 max.		
<i>Funding Source:</i> 11-0000-2212-501210- 000-000000-609-06-044		
<b>Note: To be effective July 1, 2015</b>		

**Delete:**

Position	Salary/Grade	Duties
<b>Administrative Secretary-Wilson/</b> Organizational and Professional Learning	CA-8 \$11.74/hr. to \$15.68/hr. 12 Months	Serve as secretary with minimal direction and maintain an efficiently operating office. Receive and screen callers in a professional, polite and tactful manner; give assistance on the operations of the office; refer callers to other employees, officials or departments when warranted. Assist with file maintenance.
<i>Annual Budget Impact:</i> \$ 24,419 min. – \$ 32,614 max.		
<i>Funding Source:</i> 11-0000-2212-501210- 000-000000-609-06-044		
<b>Note: To be effective July 1, 2015</b>		



**Create:**

Position	Salary/Grade	Duties
<b>Virtual High School Systems Coordinator-</b> Alternative Education  <i>Annual Budget Impact:</i> \$ 24,419 min. – \$ 32,614 max.	CA-8 \$11.74/hr. to \$15.68/hr. 12 Months	Assist students and parents with enrollment in the virtual high school program. Assist in the recruitment of student for the Virtual High School. Manage data from all virtual delivery platforms. Train Parents and students on the use of the specific virtual delivery platforms in which they are enrolled.
<i>Funding Source:</i> 11-0000-2212-501210- 430-000000-109-07-636		

**Delete:**

Position	Salary/Grade	Duties
<b>Virtual High School Systems Coordinator-</b> Alternative Education  <i>Annual Budget Impact:</i> \$ 22,214 min. – \$ 29,619 max.	CA-8 \$10.68hr. to \$14.24/hr. 12 Months	Assist students and parents with enrollment in the virtual high school program. Assist in the recruitment of student for the Virtual High School. Manage data from all virtual delivery platforms. Train Parents and students on the use of the specific virtual delivery platforms in which they are enrolled.
<i>Funding Source:</i> 11-0000-2212-501210- 430-000000-109-07-636		