



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, September 21, 2015**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the McLain High School JROTC under the direction of Lieutenant Colonel Darwin Sellers and Master Sergeant Sharon White.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meeting
September 8, 2015

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, October 5, 2015, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

M. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

E-1. RECOMMENDATION: Approve routine secondary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Enter into a contract with the Tulsa Zoo to provide a room and catering for Washington High School's junior/senior prom, April 9, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: Washington's School Activity Fund #866

RATIONALE: The junior/senior prom is a tradition at Washington High School. The junior and senior classes come together in an elegant setting to celebrate and promote school spirit.

E-3. RECOMMENDATION: Enter into a special event permit with the City of Tulsa for blocking off a section of North Peoria Avenue from the 4600 block through the 5000 block, and from the Walgreen's Shopping Center to McLain High School's eastside parking lot for McLain's homecoming parade, October 2, 2015. The west curb southbound lane of Peoria Avenue will remain open to traffic.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The parade has been held for years. The homecoming parade promotes school pride and community involvement.

E-4. RECOMMENDATION: Approve an agreement with Hance Fireworks to provide fireworks during Memorial High School's homecoming halftime on October 2, 2015. Hance Fireworks will secure all permits and insurance certificates naming Tulsa Public Schools and/or Lafortune Stadium as beneficiary.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not cost to the District.

RATIONALE: The purpose of this event is to promote school spirit and community involvement.

E-5. RECOMMENDATION: Enter into a contract with Director's Choice Tour & Travel, Lubbock, Texas, to provide transportation, lodging, meals and registration for Washington High School's choir students who are participating in the Director's Choice Choral Festival, Dallas, Texas, April 15-17, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$49,900

FUND NAME/ACCOUNT: Washington's School Activity Fund #566

RATIONALE: Students will be given an opportunity to participate in choral competitions and performances with other schools across the nation, receive feedback from choral clinicians, and receive exposure to possible scholarships and job opportunities.

E-6. RECOMMENDATION: Pay CollegeBoard, New York, New York, for Advanced Placement (AP) exams for students at Edison Preparatory School during the 2015-2016 school year.

COST: No cost to the District. There will be approximately 500 exams given, which are prepaid by students at a cost of \$91 per exam.

FUND NAME/ACCOUNT: Edison's School Activity Fund #529

RATIONALE: Students at Edison Preparatory School experience quality learning in the classroom by participating in AP courses and validate that experience by taking AP exams.

E-7. RECOMMENDATION: Enter into individualized education plans (IEP) service agreements with the following Oklahoma school districts to provide a free appropriate public education (FAPE) for certain students for whom they are unable to do so.

Berryhill Public Schools	Bixby Public Schools
Coweta Public Schools	Glenpool Public Schools
Okmulgee Public Schools	Owasso Public Schools
Skiatook Public Schools	Union Public Schools

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301393, 41301394, 41301395, 41301396, 41301398, 41301399, 41301400

RATIONALE: An IEP service agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

E-8. RECOMMENDATION: Appoint Gifted and Talented Local Advisory Committee members for 2015-2016 school years as follows:

Linnea Van Eman Ph.D., Coordinator, Gifted and Talented Services
Pat O'Dea, Gifted Teacher - McClure/Marshall Elementary School
Susan Comfort, Gifted Teacher - Salk Elementary School
Karen Dotson, Gifted Teacher - Skelly Elementary School
Tara Gordon, Gifted Teacher - Thoreau Demonstration Academy
Ryan Buell, Assistant Principal - Webster High School
Sarah Dougherty, Parent Representative - Lee Elementary School
John Folk, Parent Representative - Lee Elementary School
Holly Raley, Parent Representative - Grissom Elementary School
Teresa Pena, Strategic School Design Specialist - Middle/Jr High Schools
Jesse Guardiola, Community Representative

COST: No cost to the District.

RATIONALE: According to the Education of Gifted and Talented Children Act Section 910.1, the District is required to create a Board-approved local advisory committee tasked with the duties to assist in the formulation of District goals for gifted education, to assist in development of the District plan for gifted child education programs, and to perform other advisory duties as may be requested by the Board of Education. The committee seeks to represent a cross-section of schools and parents throughout the District as well as the community.

- E-9.** RECOMMENDATION: Amend the agreement with Barbara Crock, Crock Leadership Associates, Kalamazoo, Michigan, approved on the June 15, 2015, agenda, item E-37, to increase the total amount of the agreement for the co-design and co-delivery of Learning Leaders curriculum and professional learning, field visits, forums, problems-of-practice sessions, individual development plans and selection process design and support with the Director of Leadership Development and principal leadership coaches for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$70,000 (an increase of \$29,000)

FUND NAME/ACCOUNT: Wallace Foundation Grant, 11-0190-2573-503200-000-000000-000-05-044-0190

REQUISITION NUMBER: 11600137

RATIONALE: This increase will provide an extra day of training and consultation, plus nine extra days of field visitation and coaching, as well as materials and supplies needed for the training.

- E-10.** RECOMMENDATION: Enter into a one-year agreement with Barbara Crock, Crock Leadership Associates, Kalamazoo, Michigan, for professional development program for Instructional Leadership Directors, principals and assistant principals with three or more years of experience from October 1, 2015, through September 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$139,400

FUND NAME/ACCOUNT: Leadership Program Grant, 11-7789-2573-503600-000-000000-000-05-044-7789

REQUISITION NUMBER: 11602696

RATIONALE: The District will contract with the Crock Leadership Associates to collaborate in the development and delivery of a customized induction and professional development program for Instructional Leadership Directors, principals and assistant principals with three or more years of experience. The purpose of this work is to build these leaders' instructional leadership skills and expand their areas of expertise.

- E-11.** RECOMMENDATION: Approve an amendment to the agreement with TNTP (formerly known as The New Teacher Project) Brooklyn, New York, approved on the September 15, 2014, agenda, item E-12, to provide calibration and feedback training to the District's school leaders. TNTP's expert evaluators and feedback specialists will work with school leaders on teacher observation/feedback skills. This amendment pertains to a strategy funded by the new School Leadership Program Grant, October 1, 2015, through September 30, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$225,000

FUND NAME/ACCOUNT: School Leadership Program Grant, 11-7789-2573-503600-000-000000-000-05-044-7789

REQUISITION NUMBER: 11602688

RATIONALE: TNTP will provide intensive, high quality, personalized support to school leaders to improve the ability to observe and provide accurate, actionable and effective feedback to teachers based on the Tulsa Model. The calibration and feedback program for assistant principals will use video recordings and virtual coaching to provide assistant principals with expert assessment of whether they observe, rate and provide feedback to teachers in an accurate and effective manner. TNTP coaches will use this information to provide one-on-one counsel and support to assistant principals on individual areas of strengths/opportunities for development.

E-12. RECOMMENDATION: Renew the Tulsa Tech Career Academy (TTCA) program agreement with Tulsa Technology Center District #18 to provide dropout recovery and dropout prevention services for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$194,079

FUND NAME/ACCOUNT: General Fund, 11-0956-1000-505990-100-000000-000-08-600-XXXX

REQUISITION NUMBER: 11602644

RATIONALE: The goal of TTCA is to prepare students for the world of work by providing an opportunity to earn a high school diploma and obtain occupational training and employability skills.

E-13. RECOMMENDATION: Renew the contract with the National Paideia Center (NPC), Asheville, North Carolina, for consulting services as part of the iPD grant from September 1, 2015, through June 30, 2016, to provide Literacy Design Collaborative training to District teachers and administrators participating in the pilot program.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$144,050

FUND NAME/ACCOUNT: iPD Grant, 11-0179-2213-503600-000-000000-000-05-044-0179

REQUISITION NUMBER: 11602465

RATIONALE: The Literacy Design Collaborative provides a teacher-designed and research-proven framework, online tools, and resources for creating literacy-rich assignments and courses across content areas. Funds will be used to purchase materials and supplies, provide training, support teachers and administrators through classroom modeling and coaching, and cover fees and travel expenses of Paideia trainers for the 2015-2016 school year.

E-14. RECOMMENDATION: Renew the contract with Math Solutions, Sausalito, California, for consulting services as part of the iPD grant for the 2015-2016 school year to provide Math Design Collaborative training to District teachers and administrators participating in the pilot program.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$115,600

FUND NAME/ACCOUNT: iPD Grant, 11-0179-2213-503600-000-000000-000-05-044-0179

REQUISITION NUMBER: 11602464

RATIONALE: The Math Design Collaborative provides schools with instructional tools needed to help teachers understand and implement rigorous standards effectively while allowing teachers the flexibility to select topics and adapt assignments to specific instructional plans. Math Design Collaborative helps teachers embed new standards into instruction and engage students in assignments that address math understanding. Funds will be used to purchase materials and supplies, provide training during the 2015-2016 school year, support teachers and administrators through classroom modeling and coaching, offer project management support, and cover fees and travel expenses of math solution trainers.

E-15. RECOMMENDATION: Purchase software licensing for all Adobe products for the District from CDW-G, Chicago, Illinois.

COST: Not to exceed \$107,000

FUND NAME/ACCOUNT: College and Career Readiness, 11-4690-1000-507330-316-81000-000-05-XXX-4690

REQUISITION NUMBER: 11602235

RATIONALE: Adobe is the global leader in digital marketing and digital media solutions. Their tools and services allow the District to create groundbreaking digital content, deploy it across media and devices, measure and optimize it over time, and achieve greater success. The College and Career Readiness teachers are required to offer industry standard software in their programs. This purchase will allow the software to be installed on any District-owned device.

E-16. RECOMMENDATION: Purchase Brainbench Skills Testing Package from SHL Talent Measurement™, Minneapolis, Minnesota, for use in the CareerTech programs to test skill competency of students.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: College and Career Readiness, 11-4120-1000-506530-316-81000-000-05-XXX-4120

REQUISITION NUMBER: 11602110

RATIONALE: The Brainbench Skills Tests will allow CareerTech teachers to assess the skills that students are learning using an industry recognized credential. Students will be able to earn an industry certification that they can take with them and use to gain employment or receive college credit.

E-17. RECOMMENDATION: Enter into a license agreement with Educurious Partners, Seattle, Washington, for the implementation of the state-adopted Environmental Science curriculum resources.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301409

RATIONALE: Educurious is a web-based environmental science resource that provides students with a hands-on learning experience in the classroom. Educurious facilitates digital literacy among students, opportunities to interact with experts in the field, and the development of a professional learning network for teachers through virtual seminars and professional development. The license agreement allows for the use of the Educurious online resources for the duration of the adoption cycle (2015-2021).

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. PAULA R. SHANNON

E-18. RECOMMENDATION: Enter into a memorandum of understanding with Domestic Violence Intervention Services, Inc. (DVIS) to provide teen dating safety education for secondary students during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the memorandum of understanding and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301391

RATIONALE: Domestic Violence Intervention Services, Inc. will educate and train students regarding teen dating violence by participating in the DVIS Call Rape, Healthy Relationships, Teen Dating, Violence Education and Outreach Program. Sessions will be conducted on healthy relationships, boundaries, bullying prevention, and cyber and technology safety.

E-19. RECOMMENDATION: Enter into a memorandum of understanding with Youth Services of Tulsa, Tulsa Campaign to Prevent Teen Pregnancy, Tulsa City-County Health Department, Health Outreach Prevention Education, Inc. and Tulsa County Juvenile Bureau to provide pregnancy prevention educational curricula to the District's seventh- and ninth-grade students during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301390

RATIONALE: Youth Services of Tulsa, Tulsa Campaign to Prevent Teen Pregnancy, Tulsa City-County Health Department, Health Outreach Prevention Education, Inc. and Tulsa County Juvenile Bureau will provide Making A Difference curriculum to the District's seventh-grade students and Making Proud Choices: A Safer Sex Approach to HIV/STDs and Teen Pregnancy Prevention curriculum to the District's ninth-grade students.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

E-20. RECOMMENDATION: Approve new encumbrances and encumbrance changes.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Chris Hudgins

E-21. RECOMMENDATION: Enter into a master agreement with the following construction management firms for the 2015 bond issue: Crossland Construction Company, Inc., Tulsa, Oklahoma; Flintco, LLC, Tulsa, Oklahoma; Nabholz Construction Corporation, Tulsa, Oklahoma; and Trigon General Contractors & Construction Managers, Inc., Tulsa, Oklahoma.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The construction managers will be paid on a fee schedule based upon the size of the project. Construction projects are all contingent upon the sale and receipt of future 2015 bond sales.

RATIONALE: The hiring of construction managers is necessary to complete bond projects. Each project will be approved as a supplement to the contract as bonds are sold.

E-22. RECOMMENDATION: Enter into a contract with Capitol Stage Equipment Co., the lowest responsible bidder, for replacement and installation of stage curtains and valances for gymnasiums/auditoriums at the following school sites.

Dual Language Academy	Remington Elementary School
Lee Elementary School	Jackson Elementary School
Peary Elementary School	Kerr Elementary School
Mitchell Elementary School	

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed: \$48,254.76

FUND NAME/ACCOUNT: Classroom Bond Funds, 34-1135-4720-504500-000-000000-000-12-163 (\$4,218.29), 34-1135-4720-504500-000-000000-000-12-265 (\$7,427.80), 34-1135-4720-504500-000-000000-000-12-351 (\$7,303.20), 34-1135-4720-504500-000-000000-000-12-330 (\$6,348.85), 34-1135-4720-504500-000-000000-000-12-378 (\$8,334.04), 34-1135-4720-504500-000-000000-000-12-230 (\$7,776.29), 34-1135-4720-504500-000-000000-000-12-252 (\$6,846.29)

REQUISITION NUMBER: 11603735

RATIONALE: These projects are part of school renovations included in the 2010 bond issue.

E-23. RECOMMENDATION: Approve supplement number one to Nabholz Construction Corporation, Tulsa, Oklahoma, to provide construction management service for the classroom/library addition at Springdale Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The construction manager will be paid on a fee schedule based upon the size of the project. The estimated cost of the Springdale Elementary School addition construction project is \$2,750,000.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-503340-000-000000-000-12-415-SA015

REQUISITION NUMBER: 11603635

RATIONALE: Hiring a construction manager is necessary in order to complete the Springdale building addition bond project.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

E-24. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

E-25. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

E-26. RECOMMENDATION: Approve the special assignment list for the 2015-2016 school year for certified and support employees whose names appear in the special assignment list.

RATIONALE: The special assignment list includes payments in addition to base salary for employees who perform additional duties and responsibilities throughout the school year.

E-27. RECOMMENDATION: Enter into a one-year agreement with the President and Fellows of Harvard College, Cambridge, Massachusetts, for the purpose of having one District employee participate in the Strategic Data Project (SDP) at the Center for Education Policy Research at Harvard.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$28,750

FUND NAME/ACCOUNT: Civic Donors Fund, 11-0844-2542-503200-000-00000-000-05-041-0844

REQUISITION NUMBER: 11603103

RATIONALE: By participating in the Strategic Data Project at the Center for Education Policy Research at Harvard, the District will receive extensive support in its continued commitment to using high quality research methods and data analysis to bear on strategic management and policy decisions. The SDP program has already allowed the District to place highly qualified data fellows in the District's Accountability and Teacher and Leadership Effectiveness offices. By participating in the SDP, the District's data fellow will receive extensive in-person and remote professional development and guidance in District-centered data projects. The program anticipates a two-year partnership upon the mutual agreement of the parties. Harvard provides travel and other incidental costs associated with the in-person trainings.

ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BLAINE YOUNG

E-28. RECOMMENDATION: Enter into a contract with Collegiate Hall, Inc. charter school to provide basic health services during 2015 - 2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to District.

RATIONALE: Collegiate Hall, Inc., is a tenant at Marshall Elementary School building. Health services currently provided to Marshall Elementary students will be made available to Collegiate Hall students subject to terms and conditions of the contract. Total revenue to District for the 2015-2016 school year will be \$5,454.86.

F. ACTION AGENDA - Motion and vote on each recommendation

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. PAULA R. SHANNON

F-1. RECOMMENDATION: Authorize removal of Lighthouse Academies, Inc. (LHA) as a party to the charter school contract between Tulsa Public Schools, LHA and Lighthouse Academies of Tulsa, Inc. d/b/a Tulsa Lighthouse Charter School (TLCS) with all obligations of LHA to be assumed and performed by TLCS, effective September 22, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The current charter school contract, effective July 1, 2015 through June 30, 2018, is a three-party agreement between TPS, LHA and TLCS. The parties desire to remove LHA as a party to the charter school contract. All obligations of LHA under the charter school contract will be assumed and performed by TLCS effective September 22, 2015. There will be no disruption in educational services.

F-2. RECOMMENDATION: Approve an amended charter school contract between Lighthouse Academies of Tulsa, Inc. d/b/a Tulsa Lighthouse Charter School (TLCS) and Tulsa Public Schools for the period of September 22, 2015, through June 30, 2018.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The amended charter school contract is necessary to clarify the rights and responsibilities of TLCS and TPS because the original charter school contract included Lighthouse Academies, Inc. as party. The amended contract will become effective on September 22, 2015, to ensure that there is no break in educational services for the 510 students served by Lighthouse Academies of Tulsa, Inc.

G. INFORMATION AGENDA

ITEMS LISTED BELOW SUBMITTED BY DEPUTY SUPERINTENDENT, DR. KIM DYCE

G-1. RECOMMENDATION: Enter into a memorandum of understanding with Redeemer Covenant Church to provide volunteerism and support for teachers, students, and families at Mark Twain Elementary School during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301411

RATIONALE: Redeemer Covenant Church will support Mark Twain Elementary School during the 2015-2016 school year by providing on-site coordination of volunteers from Redeemer Covenant Church, collection and distribution of school uniforms, and the provision and distribution of incentives and recognitions for teachers, students and families. The relationship between Redeemer Covenant Church and Mark Twain Elementary School is to provide stability to the educational environment through volunteerism and community supports.

G-2. RECOMMENDATION: Enter into a contract with the Tulsa Country Club to host Washington High School's senior dinner and dance, May 7, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$12,500

FUND NAME/ACCOUNT: Washington's School Activity Fund #861

RATIONALE: The senior dinner and dance has been held annually for over 37 years. Approximately 300 seniors and guests will attend.

G-3. RECOMMENDATION: Enter into a memorandum of understanding with Tulsa Symphony Orchestra, Tulsa, Oklahoma, to begin the Carnegie Hall *Link Up* program for third-grade students at Marshall, McKinley, Eisenhower, Whitman, Kendall Whittier, Chouteau elementary schools; and fourth-grade students at Penn, Grimes, Carnegie, Owen, Patrick Henry and Lindbergh elementary schools for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No direct cost to the District. Costs associated with student transportation not to exceed \$1100.

FUND NAME/ACCOUNT: Fine Arts Fund/11-0000-2720-504421-000-000000-000-06-070

RATIONALE: The *Link Up* program of Carnegie Hall's Weill Music Institute will pair Tulsa Symphony Orchestra with third- and fourth-grade students in order to explore orchestral repertoire through a hands-on music curriculum. Students attend a culminating concert with the Tulsa Symphony Orchestra, in which they sing and play recorders with the orchestra. Students also compose and perform their own pieces inspired by the orchestral repertoire studied. Carnegie Hall provides all lesson plans, classroom materials, professional development, advertising, and ongoing support and consultation at no cost to the District.

G-4. RECOMMENDATION: Enter into a memorandum of understanding with the Greater Tulsa Hispanic Chamber of Commerce, Tulsa, Oklahoma, to provide support of the District's mariachi band program for the 2015-16 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301414

RATIONALE: In an effort to provide culturally responsive instruction and activities for Hispanic families in the District, the Fine Arts department is starting a mariachi band program. The Greater Tulsa Hispanic Chamber of Commerce wishes to partner with the District in support of the program. Support will include financial assistance, public relations, mentorship, and assistance with teaching/performing.

G-5. RECOMMENDATION: Purchase Cognitive Abilities Test (CogAT) from Riverside Publishing, Rolling Meadows, Illinois, to test all District second-grade students. The testing window will be from January 19, 2016, to February 3, 2016.

COST: Not to exceed \$58,000

FUND NAME/ACCOUNT: Gifted Education Fund/11-0000-2240-506140-251-000000-000-06-070

RATIONALE: The Cognitive Abilities Test (CogAT) continues to serve as the District's second grade assessment to test for intellectual ability in compliance with the District's gifted identification plan. The CogAT measures general reasoning abilities in three domains: verbal, quantitative, and nonverbal.

G-6. RECOMMENDATION: Enter into a technical assistance agreement with the Intercultural Development Research Association (IDRA), San Antonio, Texas, to support the Title III program in a process of programmatic review to ensure implementation of best practices for English Language Learners (ELL) students and compliance with Title III law and regulations during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301415

RATIONALE: The Intercultural Development and Research Association will collaborate with the Title III office and stakeholders in the District to review the current programmatic structure and procedures of the English Language Development program to ensure that all English Language Learners receive quality, effective, and appropriate instruction and services and that their families are involved in the education of their children.

ITEMS LISTED BELOW SUBMITTED BY CHIEF OF STAFF, MS. PAULA R. SHANNON

G-7. RECOMMENDATION: Enter into agreements with the Veterans Parade Committee, Tulsa Events Group LLC and the Dr. Martin Luther King Committee to participate in various parades.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District for the Veterans and the Martin Luther King parades. Cost of the Tulsa Christmas Parade will not exceed \$200.

FUND NAME/ACCOUNT: ESC Activity Fund #520

RATIONALE: The Veterans Parade will be held on Wednesday, November 11, 2015; the Tulsa Christmas Parade will be held on Saturday, December 12, 2015; and the Martin Luther King, Jr. Parade and rally will be held on January 18, 2016. Tulsa Public Schools will create floats with materials provided by the Maintenance Department.

ITEMS LISTED BELOW SUBMITTED BY CHIEF FINANCIAL OFFICER, DR. TRISH WILLIAMS

- G-8.** **RECOMMENDATION:** Enter into a contract with RevTrak for the purpose of authorizing RevTrak to process and fund transactions to bank accounts in which the District specifies. RevTrak is an online payment system which will be available to students, parents and third parties to pay for items and events offered under the supervision of the School Activity office.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract documents and the proper officers of the Board of Education be authorized to execute the documents on behalf of the District.

RATIONALE: This system will reduce the amount of cash collected at school sites and save time for sponsors and School Activity Fund treasurers. There are no implementation costs or annual maintenance costs to the District. There is a 3.49 percent fee for an on online transaction fee charged to the user.

Recommendations submitted by Executive Director of Bond Projects/Energy Management, Mr. Chris Hudgins

- G-9.** **RECOMMENDATION:** Approve change order number two with CEI Incorporated, Tulsa, Oklahoma, for the sprinkler project at Springdale Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the change order is \$9,425.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-415

REQUISITION NUMBER: 11603613

RATIONALE: The original contract was approved April 6, 2015. This change was directed by Rick Bruder, Chief Fire Marshall, to add sprinkler heads in the combustible void above the lockers in the west wing and provide 5/8" fire-rated drywall and fire caulk around the perimeter.

- G-10.** **RECOMMENDATION:** Enter into a contract with CWC Interiors, Tulsa, Oklahoma, the lowest responsible bidder, to install carpet in all corridors and classrooms at Eastside Academy.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$49,300

RATIONALE: The decision was made to change corridors from vinyl flooring to carpet after the original plans were underway.

- G-11.** **RECOMMENDATION:** Assign the contract for the carpet installation project at Eastside Academy to Trigon Construction, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The decision was made to change corridors from vinyl flooring to carpet after the original plans were underway.

G-12. RECOMMENDATION: Approve amendment number 12A with Trigon General Contractors and Construction Management, Tulsa, Oklahoma, for the interior renovations project at Eastside Academy.

Allowances	\$1,152.24
General Conditions	\$5,818.83
Management Fee	\$3,665.86
Reimbursables	\$65,924.42
Trade Contracts	\$49,300.00
GMP	\$125,861.35

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$125,861.35

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-018

REQUISITION NUMBER: 11603622

RATIONALE: Additional site utilities, tack strips, corridor lights, tilting skillet, concrete and plumbing are required to meet City of Tulsa requirements. This will also provide a temperature monitoring system for the new freezers.

G-13. RECOMMENDATION: Enter into a contract with Contech, Inc., Broken Arrow, Oklahoma, the lowest responsible bidder, for site utilities at East Central Junior High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$48,250

RATIONALE: Original plans for the water line changed when the contractor hit solid rock. That necessitated total relocation of the line and additional excavation costs.

G-14. RECOMMENDATION: Assign the contract for the site utility relocation at East Central Junior High School to Trigon Construction, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: Original plans for the water line changed when the contractor hit solid rock. That necessitated total relocation of the line and additional excavation costs.

G-15. RECOMMENDATION: Approve amendment number 11A with Trigon General Contractors and Construction Management, Tulsa, Oklahoma, for the site utilities relocation at East Central Junior High School.

Allowances	\$551.33
General Conditions	\$4,454.75
Management Fee	\$2,405.56
Reimbursables	\$6,883.00
Trade Contracts	\$48,250.00
GMP	\$62,544.64

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$62,544.64

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-659

REQUISITION NUMBER: 11603630

RATIONALE: The City of Tulsa required a different location for the underground fire line.

G-16. RECOMMENDATION: Assign the contract for the site utility relocation at East Central Junior High School to Trigon Construction, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The City of Tulsa required a different location for the underground fire line.

- G-17.** **RECOMMENDATION:** Enter into contract with Advanced Roofing Technology, Broken Arrow, Oklahoma, for the new metal roof at ECDC Porter Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$49,726

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-168

REQUISITION NUMBER: 11603645

RATIONALE: The existing flat roof is leaking and needs to be replaced. The new roof will be a standing seam metal roof. This project is part of the 2010 bond issue.

- G-18.** **RECOMMENDATION:** Approve supplement number 11 with Allied Engineering Group, LLC, for engineering design services for the interior renovations/fire sprinkler projects at Lee Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Estimated cost of the construction project is \$2.6 million. The engineer will be paid based on six percent of the construction cost.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-503340-000-000000-000-12-265-CM052

REQUISITION NUMBER: 11603646

RATIONALE: This project is part of the 2010/2013 bond issue. Design services are needed to meet all public bid requirements.

G-19. RECOMMENDATION: Approve amendment number 8E with Crossland Construction, Tulsa, Oklahoma, for the classroom addition at Edison Preparatory School.

General Conditions	\$25,725.00
Management Fee	\$10,290.00
Reimbursables/Allowances	\$128,500.00
Trade Contracts	\$214,500.00
GMP	\$379,015.00

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$379,015

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-712-CM050

REQUISITION NUMBER: 11603653

RATIONALE: These contracts are a result of issues identified since the original design was developed, including the need to relocate gas services, make structural improvements, relocate HVAC systems and add additional elements to the lecture hall, including visual display boards, extra acoustics and additional data drops.

ITEMS LISTED BELOW SUBMITTED BY CHIEF HUMAN CAPITAL OFFICER, MS. TALIA SHAULL

G-20. RECOMMENDATION: Approve the following teachers for adjunct status of one class.

Linda Curtis	Sixth Grade Art	Salk Elementary School
David Tracy	Kindergarten Physical Education	Disney Elementary School

FUND NAME/ACCOUNT: No cost to the District.

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in that field according to the No Child Left Behind Act. An elementary teaching certificate is valid for grades first through eighth if the teacher is considered a self-contained teacher in an elementary school setting. If a teacher is teaching in an area in which he or she is not considered self-contained, the teacher must hold the "subject matter" certificate (i.e.: Art/Music). Teachers must hold highly qualified status to teach one subject area class outside of their elementary certification. The above teachers possess elementary certification and are qualified to teach one class of a specific subject outside their area by adjunct status per the Oklahoma State Department of Education.

- G-21.** RECOMMENDATION: Enter into an agreement with the University of Tulsa Exercise and Sports Science Program setting forth the terms under which they will place student interns with employees within the District for purposes of fulfilling Exercise and Sports Science Program preparation requirements for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: The agreement will allow the District to partner with area universities in their efforts to train and prepare future professionals who may enter the education profession. Partnering with universities in this manner allows the District to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting, in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

ITEMS LISTED BELOW SUBMITTED BY INTERIM CHIEF INFORMATION AND OPERATIONS OFFICER, MR. BLAINE YOUNG

G-22. RECOMMENDATION: Purchase utility carts for Child Nutrition Services for the 2015-2016 school year from the most responsive and responsible offeror, in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-7680-3150-506300-700-000000-000-03-053

RATIONALE: Carts will be purchased throughout the year to meet equipment needs of Child Nutrition Services' Fresh Fruit and Vegetable Program. These carts will be used to transport produce from cafeterias to classrooms to support the Fresh Fruit and Vegetable Program.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Carver Middle School/6 th Grade Class(6-5)	Students: 105 Parents: 10 Staff: 4	Study Trip to Dr. George Washington Carver National Park museum/Diamond, Missouri	September 29, 2015	1	Not to exceed \$7,000/Carver's Student Activity #558
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Top of Texas Drill Meet/Wichita Falls, Texas	October 3, 2015	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Washington High School/French Exchange Program	Students: 10 Parents: 0 Staff: 1	Study Trip to visit the Lycee Sainte-Famille/ Amiens, France	October 3- 17, 2015	8	No Cost to the District
Carver Middle School/6 th Grade Class (6-6)	Students: 105 Parents: 10 Staff: 4	Study Trip to Dr. George Washington Carver National Park museum/Diamond, Missouri	October 6, 2015	1	Not to exceed \$7,000/Carver's Student Activity #558
Edison Preparatory School/Senior Class	Students: 30 Parents: 0 Staff: 2	Study Trip to Buffalo River National Park, Arkansas.	October 11-17, 2015	3	No Cost to the District
Washington High School/BTW Speech and Debate Team	Students: 12 Parents: 0 Staff: 2	To attend the St. Mark's Invitational Speech and Debate Tournament/Dallas, Texas	October 15-18, 2015	0	Not to exceed \$2500/Speech and Debate #11-0735- 1765-50-5820-251- 000000-000-07-735
Washington High School	Students: 10 Parents: 0 Staff: 1	To attend the Model United Nations Tournament/St. Louis, Missouri	October 16-18, 2015	0	No Cost to the District
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Bass Pro Classic Air Rifle Match/Ozark, Missouri	October 24, 2015	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Lawton Drill Meet/Lawton, Oklahoma	October 24, 2015	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
McLain High School/Band	Students: 26 Parents: 0 Staff: 4	To attend the University of Arkansas Parade and Football Game/Pine Bluff, Arkansas	November 14, 2015	0	Not to exceed \$2,000/McLain's Student Activity Fund #562
Washington High School/Girl's Basketball Team	Students: 30 Parents: 0 Staff: 2	To participate in a single basketball game with a top team from Washington's region/Ft. Smith, Arkansas	November 20, 2015	1	Not to exceed \$1000/Washington's Student Activity Fund #540

Washington High School/BTW Speech and Debate Team	Students: 12 Parents: 0 Staff: 2	To attend the University of Texas Longhorn Classic Speech and Debate Tournament/Austin, Texas	December 3-6, 2015	1	Not to exceed \$2500/Speech and Debate #11-0735-1765-50-5820-251-000000-000-07-735
Washington High School/BTW Speech and Debate Team	Students: 5 Parents: 0 Staff: 2	To attend the Montgomery Bell Extemporaneous Round Robin Tournament/Nashville, Tennessee	January 1-3, 2016	0	Not to exceed \$1000/Speech and Debate #11-0735-1765-50-5820-251-000000-000-07-735
Edison Preparatory School/Varsity Cheer Team	Students: 20 Parents: 2 Staff: 2	National Cheer Competition/Dallas, Texas	January 22-24, 2016	1	No Cost to the District
Edison Preparatory School/Varsity Pom/Dance Team	Students: 18 Parents: 15 Staff: 1	National Dance Team Competition/Orlando, Florida	January 28-February 3, 2016	5	No Cost to the District (\$1,000 per student or \$18,000 paid in full by the Edison Pom Booster Club).
Washington High School/BTW Speech and Debate Team	Students: 12 Parents: 0 Staff: 2	To attend the Harvard Speech and Debate Invitational/Boston, Massachusetts	February 11-15, 2016	2	Not to exceed \$6000/Speech and Debate #11-0735-1765-50-5820-251-000000-000-07-735
Washington High School/Choir Students	Students: 50 Parents: 4 Staff: 1	To Participate in the Director's Choice Festival/Dallas, Texas	April 15-17, 2016	1	Not to exceed \$49,900/Washington's Student Activity #566
Washington High School/BTW Speech and Debate Team	Students: 5 Parents: 0 Staff: 2	To attend the Extemporaneous Speaking Tournament of Champions/Chicago, Illinois	May 6-7, 2016	1	Not to exceed \$1000/Speech and Debate #11-0735-1765-50-5820-251-000000-000-07-735
Washington High School/BTW Speech and Debate Team	Students: 12 Parents: 0 Staff: 2	To attend the National Speech and Debate Association National Speech and Debate Tournament/Salt Lake City, Utah	June 12-18, 2016	0	Not to exceed \$5000/Speech and Debate #11-0735-1765-50-5820-251-000000-000-07-735

SUPPORTING INFORMATION

CONSENT ITEM E-24

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>*Assistant to the Treasurer – ESC/ Treasurer</p> <p><i>Annual Budget Impact:</i> \$39,651 min.– \$48,110 max.</p>	<p>CA-16 \$17.04/hr. to \$23.13/hr. 12 months</p>	<p>Process daily cash and investment transactions of the district, including wires, automated clearing house (ACH) transmittals, transfers of cash, and other items. Supervise the treasury office clerical personnel. Primary invoicing for rental properties and other services.</p>

Funding Source:
11-0000-2313-501210-
000-000000-601-08-097

Delete:

Position	Salary/Grade	Duties
<p>Assistant to the Treasurer – ESC/ Treasurer</p> <p><i>Annual Budget Impact:</i> \$35,400 min.– \$53,000 max.</p>	<p>BG-4 12 months</p>	<p>Process daily cash and investment transactions of the district, including wires, automated clearing house (ACH) transmittals, transfers of cash, and other items. Supervise the treasury office clerical personnel. Primary invoicing for rental properties and other services.</p>

Funding Source:
11-0000-2313-501210-
000-000000-601-08-097

Create:

Position	Salary/Grade	Duties
*Budget Analyst – ESC/ Budget 5 positions	CA-17 \$17.93/hr. to \$24.25/hr. 12 months	Maintain budget expenditures of grants, track all claims, work with state, federal and district staff as it relates to budgets.

Annual Budget Impact:
\$186,472 min.–
\$252,200 max.

Funding Source:
11-7860-2511-501210-
000-000000-305-05-093-
7860

Delete:

Position	Salary/Grade	Duties
Budget Analyst – ESC/ Budget 5 positions	BG-5 12 months	Maintain budget expenditures of grants, track all claims, work with state, federal and district staff as it relates to budgets.

Annual Budget Impact:
\$198,000 min.–
\$297,000 max.

Funding Source:
11-7860-2511-501210-
000-000000-305-05-093-
7860

Create:

Position	Salary/Grade	Duties
*Network Technician – ESC/ Information Technology 3 positions	CA-14 \$15.50/hr. to \$21.00/hr. 12 months	Perform high level network engineering tasks including design, installation, configuration, troubleshooting, research and operations in a large Microsoft Active Directory environment.

Annual Budget Impact:
\$96,720 min.–
\$131,040 max.

Funding Source:
11-00002580-501210-000-
000000-332-02-028

Delete:

Position	Salary/Grade	Duties
Network Technician – ESC/ Information Technology 3 positions	BG-3 12 months	Perform high level network engineering tasks including design, installation, configuration, troubleshooting, research and operations in a large Microsoft Active Directory environment.

Annual Budget Impact:
\$94,500 min.–
\$141,900 max.

Funding Source:
11-00002580-501210-000-
000000-332-02-028

Create:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
*Payroll Customer Service Specialist – ESC/Payroll	CA-12 \$14.13/hr. to \$19.06/hr. 12 months	Customer service to include Kronos inquiries. Process garnishments and tax levies on employee in a timely manner.

Annual Budget Impact:
\$29,390 min.–
\$39,645 max.

Funding Source:
11-0000-2511-501210-
000-000000-301-08-052

Delete:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
Staff Accountant I – ESC/Payroll	BG-5 12 months	Customer service to include Kronos inquiries. Process garnishments and tax levies on employee in a timely manner.

Annual Budget Impact:
\$39,600 min.–
\$59,400 max.

Funding Source:
11-0000-2511-501210-
000-000000-301-08-052

Create:

Position	Salary/Grade	Duties
*Staff Allocation Analyst – ESC/Budget	CA-16 \$17.04/hr. to \$23.13/hr. 12 months	Compile the district's staffing plan and generate and maintain certified and support allocation sheets for all school sites.

Annual Budget Impact:
\$35,443 min.–
\$48,110 max.

Funding Source:
11-0000-2511-501210-
000-000000-615-08-098

Delete:

Position	Salary/Grade	Duties
Staff Allocation Analyst – ESC/Budget	BG-4 12 months	Compile the district's staffing plan and generate and maintain certified and support allocation sheets for all school sites.

Annual Budget Impact:
\$35,400 min.–
\$53,000 max.

Funding Source:
11-0000-2511-501210-
000-000000-615-08-098

***An audit was conducted to determine if the job responsibilities of exempt jobs meet the current requirements of the Department of Labor to be exempt from overtime requirements. Since it was determined the responsibilities of the following jobs do not meet the requirements to be exempt, the jobs are being changed from exempt to non-exempt.**

SUPPORTING INFORMATION

CONSENT ITEM E-25

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Abel, Aaron	8/14/15 5/25/16	B-0	\$ 32,900.00	Teacher-Hamilton/ Grade 3
Alston, John	8/14/15 5/25/16	B-0	32,900.00	Teacher-East Central/ Math
Bailey, Arrica	8/14/15 5/25/16	M-0	33,956.00 1,831.00	Counselor-Whitman Counselor
Bednarz, Amy	8/14/15 5/25/16	M-0	33,956.00	Teacher-McKinley/ Enrichment
Biondi, Jessica	8/14/15 5/25/16	B-0	32,900.00	Teacher-Marshall/ Kindergarten
Biondi, Vincent	8/14/15 5/25/16	B-6	35,300.00	Teacher-Marshall/ Grade 6
Burris, Yulonda	8/14/15 5/25/16	B-12	38,020.00	Teacher-Mitchell/ Kindergarten Former Employee (f.e.)
Butler, Jennifer	8/14/15 5/25/16	B-0	32,900.00	Teacher-McClure/ Grade 1
Cano Jimenez, Pablo	9/02/15 5/25/16	M60-4	35,031.11	Teacher-Hale Jr. High/ Spanish Rate: \$37,825.00
Carder, Nicole	8/14/15 5/25/16	B-25	48,136.19 2,406.81	Teacher-Memorial/ Special Education Rate: \$50,130.00
Chang, Choua	8/14/15 5/25/16	B-1	33,300.00	Teacher-Hamilton/ Grade 5

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Cowan, Stephanie	8/14/15 5/25/16	B-1	\$ 33,300.00	Librarian-Whitman
Cravens, Denise	8/14/15 5/25/16	B-21	46,130.00	Teacher-Owen/Grade 3
Crosby, Jonathan	8/14/15 5/25/16	M-0	33,956.00	Teacher-Rogers/Math
Debossu, Stephanie	8/14/15 5/25/16	M-9	37,916.00	Teacher-Eisenhower/ ELD
Fultz, Andrea	8/14/15 5/25/16	D-0	37,105.00	Teacher-McLain Seventh Grade Academy/ ELD, Music
Gibbs, Jessica	8/14/15 5/25/16	B-1	33,300.00	Teacher-Owen/ Kindergarten
Gonzalez, Jennifer	8/14/15 5/25/16	B-0	32,900.00	Teacher-Penn/Grade 6
Hadel, Sana	8/14/15 5/25/16	B-0	32,900.00	Teacher-Jones/ Kindergarten
Hale, Heather	8/31/15 5/26/16	D-0	34,785.94	Psychologist-Enrollment Center/Special Education and Student Services Rate: \$37,105.00 1,739.30 Special Education 4,774.69 Psychologist 421.65 Additional days
Hammond, Lindsey	8/31/15 5/25/16	B-3	31,968.75	Nurse Supervisor- ESC/Health Services Rate: \$34,100 1,733.44 Nurse Supervisor
Hawn, Maddie	8/14/15 5/25/16	B-0	32,900.00	Teacher-Tulsa Met Jr. High/ 1,645.00 Alternative Education 934.66 Additional days

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Hilborne, Laura	8/14/15 5/25/16	B-15	\$ 40,190.00	Teacher-Jones/Grade 2 f.e.
Holt, Lynda	8/25/15	M-29	52,270.93 2,613.55	Teacher-Hale/ Special Education Rate: \$54,436.00 Return from leave
Kallay, Edward	8/14/15 5/25/16	B-0	16,450.00	Teacher-Hale/ELD Half-Time Rate: \$32,900.00
Kastler, Michaele	8/14/15 5/25/16	M30-17	46,434.00	Teacher-Hale/Math
Lamb, Jami	8/14/15 5/25/16	B-11	37,610.00	Teacher-Bell/Grade 2 f.e.
Langley, Kelly	8/14/15 5/25/16	B-0	32,900.00	Teacher-McKinley/ Grade 1
Lynch, Dena	8/14/15 5/25/16	B-0	32,900.00	Teacher-Remington/ Grade 2
Manes, Becky	8/14/15 5/25/16	M-0	33,956.00 1,697.80	Teacher-Hamilton/ Special Education
Markley, Elizabeth	8/14/15 5/25/16	B-27	51,130.00	Teacher-Hamilton/ Kindergarten f.e.
Martin, Jerrico	8/14/15 5/25/16	B-4	34,500.00 1,725.00	Teacher-Memorial/ Special Education f.e.
McClanahan, Travis	8/14/15 5/25/16	B-0	32,900.00	Teacher-Rogers/Math
Monday, Tameika	8/14/15 5/25/16	M-0	33,956.00 1,831.00 1,929.30	Counselor-McLain Counselor Additional days
Murdock, Amber	8/03/15 5/25/16	B-1	33,300.00	Teacher-East Central/ Career Tech

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Oliver, Dominique	8/14/15 5/25/16	M-3	\$ 35,176.00 879.40	Teacher-Rogers/Art, Special Education
Oliver, Donna	8/14/15 5/25/16	B-0	32,900.00 1,645.00	Teacher-East Central/ Special Education
Oneal-Cowan, Christina	8/14/15 5/25/16	B-4	34,500.00	Librarian-Hamilton
Owens, Michelle	9/08/15	B-18	39,486.82	Teacher-Carnegie/ Grade 2 Rate: \$43,430.00 Return from leave
Parker, Vonnita	9/02/15	BG-8	49,661.83	School Activity Fund Supervisor – ESC/ Treasurer’s Office Rate: \$61,668.00 Return from leave
Pittman, Valerie	8/14/15	M-21	48,236.00	Teacher-Lewis and Clark/ Kindergarten Return from leave
Posey, Samuel	8/20/15 5/25/16	B-0	32,900.00	Teacher-Salk/Grade 4
Pugh, Kevin	8/14/15 5/25/16	B-0	32,900.00	Teacher-Lindbergh/ Kindergarten
Quigley, Terry	8/14/15 5/25/16	B-0	32,900.00 1,645.00 934.65	Teacher-Rogers/TRAICE Alternative Education Additional days
Quillin, Ashley	8/14/15 5/25/16	B-0	32,900.00	Teacher-McKinley/ Grade 1
Robinson, Matthew	8/14/15 5/25/16	B-0	32,900.00	Teacher-Eliot/Grade 3
Ross, Alice	8/03/15 5/25/16	M-10	38,326.00	Teacher-Hale Jr. High/ Career Tech
Rozman, Kristi	8/14/15 5/25/16	B-8	36,300.00	Teacher-Disney/ Kindergarten f.e.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Santos, Brittany	8/14/15 5/25/16	B-0	\$ 32,900.00	Teacher-Mitchell/ Grade 2
Schwiesow, Jenna	8/14/15 5/25/16	B-0	32,900.00	Teacher-Mitchell/ Grade 4
Seng, Michael	8/14/15 5/25/16	B-0	32,900.00	Teacher-East Central Jr. High/Social Studies
Shreve, Brenda	8/14/15 5/25/16	M-10	38,326.00 1,916.30	Teacher-McKinley/ Special Education f.e.
Stotts, Diane	8/14/15 5/25/16	M-6	36,376.00	Teacher-Memorial Jr. High/English f.e.
Ward, Maxmilian	8/14/15 5/25/16	B-0	32,900.00 1,645.00	Teacher-Celia Clinton/ Special Education
West, Melanie	8/14/15 5/25/16	M-0	33,956.00	Teacher-Burroughs/ Grade 5
Willis, Jeremy	8/14/15 5/25/16	B-0	32,900.00	Teacher-East Central Jr. High/Science
Winrich, Sherm	8/14/15 5/25/16	M-0	33,956.00	Teacher-Bell/Grade 5
Yates, Justin	8/14/15 5/25/16	M-0	33,956.00	Teacher-Hale/English
Young, Lori	8/31/15 5/27/16	B-23	44,184.38 2,209.22 524.20	Child Find and Data Collection Specialist- ESC/Enrollment Center Special Education Additional days
Support (Hourly):				
Abdo, Mohamed	8/14/15 5/24/16	IS-10	\$ 14.48	Autism Paraprofessional- Key Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Aguirre, Evlyn	9/02/15 5/24/16	IS-3	\$ 9.35	Parent Involvement Facilitator-Jones
Akaruwiese, Stephanie	8/18/15 5/24/16	MT-6	10.89	Bus Driver Return from leave
Angelo, Violet	8/19/15 6/30/16	MT-5	11.61	Head Custodian- Celia Clinton Return from leave
Argumedo Ruiz, Blanca	8/13/15 6/30/16	MT-6	9.81 .46	Custodian-Edison Shift differential
Avalos, Maria	8/06/15 6/30/16	MT-3	9.45	Custodian-Rogers
Baker, Fredrick	8/24/15 5/24/16	MT-4	9.77	Bus Driver Trainee
Barnett, Kasondra	8/17/15 6/30/16	MT-3	9.35 .46	Custodian- Central Jr. High Shift differential f.e.
Barraza, Gloria	8/26/15 5/25/16	CA-3	9.35	Clerk-McLain Seventh Grade Academy
Biven, Hannah	8/27/15 5/24/16	IS-6	11.21	Teacher Assistant (TA)- Kendall Whittier
Bone, Jamie	8/14/15 5/24/16	MT-A	8.92	Site Assistant-Key/ Before and After Care
Bookout, Charles	8/25/15 6/30/16	MT-3	9.35 .46	Custodian-Edison Shift differential
Bringier, MaEden	8/31/15 5/24/16	IS-6	10.98	TA-Key Return from leave
Cartwright, Diana	8/14/15 5/24/16	MT-A	8.29	Site Assistant- Eisenhower/ Before and After Care

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Cervantes Zepda, Evangeline	8/19/15 6/30/16	MT-3	\$ 9.35 .46	Custodian-Key Shift differential
Child, Devonta	8/31/15 5/24/16	MT-4	9.77	Bus Driver Trainee
Christian, Jean	9/14/15 5/25/16	MT-1	9.26	Child Nutrition Assistant (CNS) Assistant- Eugene Field
Coats, Carla	9/02/15 5/24/16	IS-6	10.81	TA-MacArthur
Cook, Michelle	8/20/15 5/26/16	CA-3	10.30	Clerk-Salk
Davis, Vincent	8/18/15 5/24/16	IS-6	11.21	TA-East Central
Dillard, Pamela	8/18/15 5/24/16	IS-3	11.96	TA-Disney
Epperson, Christina	8/17/15 6/30/16	MT-3	10.30 .51	Custodian-Plant Operations Shift differential
Esparza Gomez, Dora	9/02/15 6/30/16	MT-3	9.35 .46	Custodian-Hamilton/ Shift differential
Frank, John	9/08/15 6/30/16	MT-3	10.82	Custodian-Washington Return from leave
Gomez, Ana	8/20/15 6/30/16	MT-3	10.45	Custodian-Lindbergh Return from leave
Green, Latwana	8/14/15 5/24/16	MT-6	12.46	Site Supervisor- ECDC Porter/ Before and After Care
Hamilton, Kiara	8/18/15 6/30/16	MT-3	9.35 .46	Custodian-Plant Operations Shift differential

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Harrison, Glenda	8/10/15 5/24/16	MT-3	\$ 16.69	Bus Driver Return from leave
Harrison, Solomon	9/04/15 6/30/16	MT-3	9.35 .46	Custodian-Hawthorne Shift differential
Homer, Emmeline	8/27/15 5/24/16	IS-6	11.84	TA-Eliot
Hope, Darrell Jr.	9/08/15 5/24/16	MT-4	9.77	Bus Driver Trainee
Horn, Carolyn	8/18/15 5/24/16	IS-6	13.38	TA-Remington
Hunter, Leilani	9/01/15 5/25/16	CA-3	9.76	Clerk-Webster
Isham, Timothy	8/18/15 5/24/16	MT-6	10.72	Bus Driver
Jay, Timothy	8/31/15 6/30/16	MT-3	9.35 .46	Custodian-Webster Shift differential
Jean, Johny	8/31/15 5/24/16	MT-4	9.77	Bus Driver Trainee
Luna, Nicole	8/14/15 5/24/16	MT-A	8.29	Site Assistant- Eisenhower/ Before and After Care
McCartney, Kara	8/28/15 5/25/16	MT-1	9.03	CNS Assistant-Wright
McClellan, Jozette	8/27/15 5/25/16	CA-3	9.76	Clerk-McLain
McCumber, Theresa	9/08/15 5/25/16	MT-3	9.63	CNS Cook II – Hoover Return from leave
McIntosh, Bobby Jr.	9/08/15 5/24/16	MT-4	9.77	Bus Driver Trainee f.e.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Mitchell, Angela	8/25/15 5/24/16	IS-6	\$ 12.46	TA-Chouteau f.e.
Moonen, Sandra	8/31/15 6/30/16	CA-6	10.84	Registrar-Enrollment Center/District Accountability Return from leave
Moore, Rebecca	8/26/15 5/24/16	MT-6	10.89	Bus Driver
Newman, Allen	8/25/15 6/30/16	MT-13	22.00	Glazier Craftsperson- Maintenance Return from leave
Olaonipekun, Silifa	9/14/15 5/25/16	MT-3	8.87	CNS Assistant-Disney
Oliver, Latisha	8/14/15 5/24/16	MT-A	8.29	Site Assistant-Grissom/ Before and After Care
Ortega De Mares, Ubaldina	7/24/15 6/30/16	MT-3	9.35	Custodian-Edison Return from leave
Paupaw, Kiesha	8/31/15 5/24/16	MT-4	9.77	Bus Driver Trainee Return from leave
Ponder, Calvin	9/14/15 5/25/16	MT-1	9.03	CNS Assistant- Eastside Academy
Reed, Peyton	8/24/15 5/27/16	CA-4	9.77	Health Assistant-Kerr
Reyes, Reinaldo	8/26/15 6/30/16	MT-3	9.35 .46	Custodian-Marshall Shift differential
Roland, Shonula	9/02/15 5/27/16	CA-5	11.89	Health Assistant- Memorial Jr. High
Shaske, Tria	8/31/15 5/24/16	MT-4	9.77	Bus Driver Trainee
Sigli-Powdrill, Michelle	9/14/15 5/25/16	MT-1	10.03	CNS Assistant-Bell

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Solt, Kristina	9/28/15 5/25/16	MT-1	\$ 9.03	CNS Assistant-Clinton
Stay, Katlyn	8/14/15 5/24/16	MT-A	8.29	Site Assistant-Robertson/ Before and After Care
Steward, Maurice	8/17/15 5/24/16	MT-6	11.51	Bus Driver Return from leave
Tunley, Cortez	9/14/15 5/24/16	MT-4	9.77	Bus Driver Trainee
Turner, Jonathea	9/14/15 5/25/16	MT-1	8.87	CNS Assistant- Eugene Field
Waite, John	9/02/15 5/24/16	IS-6	10.81	TA-Hamilton
Wells, David	9/14/15 5/25/16	MT-1	8.87	CNS Assistant- ECDC Bunch
White, Alfred	8/17/15 6/30/16	MT-3	10.84 .54	Custodian-Rogers Shift differential
Wingard, Leslie	8/14/15 5/24/16	MT-A	9.85	Site Assistant- Patrick Henry/ Before and After Care
Wooten, Susan	8/14/15 5/24/16	MT-A	8.29	Site Assistant-Mayo/ Before and After Care
Works, Earlerla	9/14/15 5/25/16	MT-1	10.53	CNS Assistant-Burroughs

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Altaffer, Tammy	Teacher-Central/ P.E. B-24	8/14/15	\$ 47,630.00	\$ 49,936.00	M-24
Brown, Ava	Teacher-Owen/ ELD M-19	8/14/15	45,526.00	47,714.00	M30-19
Burk, Jana	Executive Director of Teacher and Leadership Effectiveness- ESC/Office of the Superintendent XG-1	9/08/15	109,422.00	109,422.00	Executive Director of Teacher and Leadership Effectiveness- ESC/Office of the Superintendent, Interim Chief Accountability Officer-Enrollment Center/District Accountability XG-1 Interim Rate: \$17,675.00
Carson, Darcy	Teacher- Shadow Mountain Behavior Health/Special Education B-0	8/14/15	32,900.00	33,956.00	M-0
			1,645.00	1,697.80	Special Education
			1,645.00	1,697.80	Alternative Education
			934.66	964.66	Additional days
Collins, Laura	Teacher-Hoover/ Music B-27	8/14/14	51,130.00	52,130.00	Salary book correction
Gillette, Julie	Teacher-Hale/ English M60-9	8/14/15	40,155.00	40,155.00 1,831.00 2,281.53	Counselor-Hale Counselor Additional days
Gober-Reeves, Dala	Teacher-Rogers/ Career Tech M30-14	8/03/15	42,834.00	44,455.00	M60-14

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Jones, Margie	CNS Traveling Manager-Ross/ Child Nutrition Services BG-A	9/16/15 5/26/16	\$ 21,138.00	\$ 19,694.32	CNS Manager B – Eugene Field BG-B Rate: \$23,252.00
Keblish, Anne	Teacher- Memorial/ English B-18	8/14/15	43,430.00	43,430.00 2,171.00 1,233.81	Teacher-TRAICE Academy/English Alternative Education Additional days
Kelley, William	Teacher- McKinley/ Special Education M-15	8/28/15	42,216.00	41,882.93	M-17 Rate: \$44,406.00
Kennedy, Kylinn	Teacher-Hale/ ELD B-3	8/14/15	34,100.00	35,176.00	M-3
Laird, Susan	CNS Manager B-Central BG-B	9/16/15 5/26/16	24,775.00	19,114.97	CNS Manager A – Penn BG-A Rate: \$22,568.00
Lowry, George III	Autism Paraprofessional -Hale IS-10	8/14/15 5/25/16	13.11	54,044.00 2,702.20	Teacher-Hale/ Special Education M30-25
Mendenhall, Christina	Librarian- Gilcrease M-6	8/14/15	36,376.00	37,494.00	M30-6
Myers, Shaycoya	Paraprofessional -Chouteau IS-6	8/14/15 5/25/16	10.81	32,900.00	Teacher-Chouteau/ Pre-K B-0
Oliver, Dominique	Teacher-Rogers/ Art, Special Education M-3 Full-Time	8/19/15 5/25/16	35,176.00 879.40	17,388.13 869.41	Teacher-Rogers/ Special Education M-3 Half-Time Rate: \$17,588.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Rickman, Martha	Teacher-Celia Clinton/Grade 2 B-7	8/14/15	\$ 35,700.00	\$ 36,796.00	M-7
Thompson, Annette	Teacher-McLain/ Social Studies B-13	8/14/15	38,660.00	40,286.00	M-13
Walker, Vanessa	TA-Burroughs IS-6	8/14/15 5/25/16	11.92	32,900.00	Teacher-Burroughs/ Grade 4 B-0
West, Atia	TA-Skelly IS-6	8/14/15 5/25/16	10.81	32,900.00	Teacher-Bell/ Kindergarten B-0
Zerbe, Robert Jr.	Dean-Hale M30-16	8/10/15	44,864.00 2,403.00 2,549.09	46,485.00 2,403.00 2,641.19	M60-16 Dean Additional days
Support (Hourly):					
Aranda-Baltazar, Erika	CNS Assistant- Disney MT-1	9/14/15 5/25/16	\$ 9.13	\$ 9.76	CNS Cook I – Disney MT-2
Asberry, Rodney	CNS Cook II- Washington MT-2	9/14/15 5/25/16	9.88	9.88	8hrs/day
Baker, Mark	Campus Security Officer- ESC/Campus Police TS-3	8/17/15 6/13/16	12.18	12.18 1.21	Shift differential
Behles, Jeffrey	Security Technician- ESC/Campus Police TS-9	9/09/15 6/30/16	18.76	20.44	Security Systems Assistant-ESC/ Campus Police TS-11
Bernal, Diana	CNS Cook I – Rogers MT-2	9/14/15 5/24/16	10.20	10.91	CNS Cook II-Rogers MT-3

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Brown, Brenda	CNS Cook I – McClure MT-2	9/14/15 5/25/16	\$ 10.57	\$ 11.30	CNS Cook II – McClure MT-3
David, Bonnie	Assistant CNS Manager- Columbus MT-6 7.5hrs/day	9/14/15 5/25/16	10.68	10.68	8hrs/day
Davis, Kenneth	Custodian- Webster MT-3	8/07/15 6/30/16	9.94 .50	10.74 .53	Assistant Head Custodian-Webster MT-5 Shift differential
Estes, Brenda	Budget Analyst- ESC/Federal Programs and Special Projects BG-5	9/22/15 6/30/16	46,550.00	22.80	Budget Analyst- ESC/Federal Programs and Special Projects CA-17 1-CI
Fredrick, Melissa	CNS Assistant- Bell MT-1 6hrs/day	9/14/15 5/25/16	10.53	11.27	CNS Cook I – Bell MT-2 8hrs/day
Glendening, Janine	CNS Assistant- McKinley MT-1 6hrs/day	9/14/15 5/25/16	9.88	10.67	CNS Cook II – McKinley MT-3 8hrs/day
Guerra, Liliana	CNS Cook I – Cooper MT-2	9/14/15 5/25/16	10.18	10.89	CNS Cook II – Cooper MT-3
Hampton, Lemeka	CNS Cook II – Tulsa Met MT-2 7hrs/day	8/25/15 5/25/16	10.06	10.06	7.5hrs/day
Hulford, David	Staff Accountant I –ESC/Payroll BG-5	9/22/15 6/30/16	49,486.00	23.79	Payroll Customer Service Specialist – ESC/Payroll CA-12

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Hunt, Robert	Network Technician-ESC/ Information Technology BG-3	9/22/15 6/30/16	\$ 41,550.00	\$ 19.98	Network Technician- ESC/Information Technology CA-14
Ignatenkova, Nina	CNS Assistant- Memorial MT-1 6.5hrs/day	9/14/15 5/25/16	9.52	10.18	CNS Cook I – Skelly MT-2 7.5hrs/day
Jasso, Estefania	Clerk- Eisenhower CA-3	8/18/15 5/26/16	9.35	10.81	TA-Eisenhower IS-6
Macias De Gallegos, Silvia	CNS Cook I – Disney MT-2	9/14/15 5/25/16	9.50	10.16	CNS Cook II – Disney MT-3
McBride, Tracy	CNS Assistant- Skelly MT-1 6.5 hrs/day	9/14/15 5/25/16	8.87	8.87	6hrs/day
McIntyre, Judy	Budget Analyst- ESC/Federal Programs and Special Projects BG-5	9/22/15 6/30/16	45,471.00	21.86	Budget Analyst- ESC/Federal Programs and Special Projects CA-17
Osborn, Summer	CNS Cook I – Skelly MT-2	9/14/15 5/25/16	9.50	10.16	CNS Cook II – Skelly MT-3
Perez, Alejandra	CNS Assistant- Academy Central MT-1 6.5hrs/day	9/14/15 5/24/16	9.39	9.39	6hrs/day
Pete, Darryl	Head Custodian- Whitman MT-5 3-CI	8/18/15 6/30/16	15.12	16.35	Laundry Driver- Plant Operations MT-8 3-CI

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Reed, Dianne	Budget Analyst- ESC/Federal Programs and Special Projects BG-5	9/22/15 6/30/16	\$ 54,253.00	\$ 28.08	Budget Analyst- ESC/Federal Programs and Special Projects CA-17 4-CI
Reed, Matthew	Network Technician- ESC/Information Technology BG-3	9/22/15 6/30/16	42,540.00	20.45	Network Technician- ESC/Information Technology CA-14
Reed, Peyton	Health Assistant-Kerr MT-4	8/24/15 5/26/16	9.77	10.19	Credit for Certification MT-5
Reyes De Leguna, Issis	CNS Assistant- Disney MT-1 7hrs/day	9/14/15 5/25/16	8.88	8.88	CNS Assistant- Columbus MT-1 7.5hrs/day
Richardson, Elizabeth	Budget Analyst- ESC/Federal Programs and Special Projects BG-5	9/22/15 6/30/16	43,478.00	20.90	Budget Analyst- ESC/Federal Programs and Special Projects CA-17
Roberson, Debra	CNS Cook II – Bell MT-3	9/14/15 5/24/16	10.30	9.63	CNS Cook I – McClure MT-2
Rosales, Janett	CNS Cook I – Columbus MT-2	9/14/15 5/25/16	9.71	10.38	CNS Cook II – Columbus MT-3
Salcedo, Graciela	CNS Assistant- ECDC Reed MT-1 7hrs/day	9/14/15 5/24/16	8.87	9.49	CNS Cook I – ECDC Reed MT-2 7.5hrs/day
Samuels, Cheryl	CNS Cook I – Street School MT-2 6hrs/day	9/14/15 5/24/16	9.92	9.92	6.5hrs/day

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Scardina, Tracy	Staff Allocation Analyst- ESC/Budget BG-4	9/22/15 6/30/16	\$ 43,107.00	\$ 20.72	Staff Allocation Analyst-ESC/Budget CA-16
Seay, Brianna	Health Assistant-Jones CA-4	8/31/15 5/27/16	10.70	11.45	Credit for Certification CA-5
Tobler, Elsie	CNS Assistant- Marshall MT-1	9/14/15 5/25/16	9.19	9.83	CNS Cook I – Marshall MT-2
Torres, Nidia	CNS Assistant- Rogers MT-1	9/14/15 5/25/16	10.03	10.73	CNS Cook I –Rogers MT-2
Trammel, Elizabeth	CNS Cook I – Disney MT-2 7hrs/day	9/14/15 5/25/16	9.49	10.15	CNS Cook II – Lindbergh MT-3 7.5hrs/day
Tucker, Phyllis	CNS Assistant- Central MT-1 7hrs/day	9/14/15 5/25/16	9.52	9.52	6.5hrs/day
Walker, Cheryl	Assistant to the Treasurer- ESC/Treasurer's Office BG-4	9/22/15 6/30/16	48,958.00	24.54	Assistant to the Treasurer- ESC/Treasurer's Office CA-16 2-CI
Williams, Mario	Custodian- Edison MT-3	8/20/15 6/30/16	10.14 .51	11.74	Head Custodian- Mayo MT-8 Shift differential
Wolfe, Judy	Budget Analyst- ESC/Federal Programs and Special Projects BG-5	9/22/15 6/30/16	50,129.00	25.60	Budget Analyst- ESC/Federal Programs and Special Projects CA-17 3-CI

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Woodrow, Rashad	Campus Security Officer- ESC/Campus Police TS-3	8/17/15 6/13/16	\$ 12.22	\$ 12.22 .61	Shift differential
Youngblood, Timothy	Network Technician- ESC/Information Technology BG-3	9/22/15 6/30/16	55,030.00	26.96	Network Technician- ESC/Information Technology CA-14 1-CI

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Brownell, Amanda	7/08/15	Teacher-Jones/ Reading	FMLA
Foster, Christen	8/22/15	Speech Pathologist- McClure	FMLA
Gowda, Anupama Thope	8/03/15	Nurse Supervisor- ESC/Health Services	Military
Mahar, Barbara	8/14/15	Teacher-Disney/ELD	Personal illness
Whitfield-Madison, Patricia	8/24/15	Instructional Coach- Wilson/ Academic Services	Personal illness
Support (Hourly):			
Colbert, Tammie	4/29/15	Paraprofessional- Grimes	Worker's Comp
Estrada, Zitali	8/12/15	Custodian-Salk	Personal illness
Hill, Cathy	8/20/15	Custodian-Plant Operations	Personal illness
Jones, Tetra	9/02/15	Purchasing Technician-ESC/ Materials Management	Personal illness
Jordan, Freda	8/10/15	Head Custodian- Margaret Hudson	Personal illness
Marrs, Vera	8/18/15	Registrar-Enrollment Center/District Accountability	FMLA
Muhammad, Keymar	7/09/15	Bus Driver	Personal illness
Nunez, Guadalupe	8/18/15	CNS Cook –Disney	Maternity
Paupaw, Kiesha	7/13/15	Bus Driver	Personal illness

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment	Reason
Robertson, Alicia	8/06/15	Clerk-Rogers College Jr. High	Personal illness
Taylor, Bonnie	8/20/15	TA-Lee	Further Study
Thompson, Jerry	8/21/15	Plumber Craftsperson- Plant Operations	Personal illness

RETIREMENTS

Name	Effective Date	Assignment
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Support (Hourly):

Fitzer, Barbara	8/17/15	CNS Assistant-Hale Jr. High
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RESIGNATIONS

Name	Effective Date	Assignment
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Certificated/Administrative:

Cagle, Donald	8/14/15	Teacher-Rogers/Math
Castillon, Artemio Jr.	8/28/15	Teacher-McKinley/Grade 2
Drake, Kenneth	8/26/15	Teacher-Key/Grade 6
Grove, Bonnitta	8/28/15	Teacher-Jackson/Grade 3
Hadel, Sana	9/01/15	Teacher-Jones/Kindergarten
Hay, Rachel	8/14/15	Itinerant Teacher-Lee
Johnson, Christopher	9/04/15	Chief Accountability Officer-Enrollment Center/District Accountability
Jones, Erica	9/03/15	Teacher-Bell/Grade 3
Kessler, Kate	8/01/15	Teacher-Whitman/Grade 5
Lofton, Kristia	8/13/15	Teacher-East Central/Math

RESIGNATIONS

Name	Effective Date	Assignment
Logan, Sharon	6/01/15	Librarian-McKinley
Long, Audra	8/27/15	Teacher-Academy Central/Grade 3
Miller, Jamie	8/13/15	Teacher-Lanier/Grade 1
Palmer, Leah	8/26/15	Teacher-Wright/Grade 3
Plyant, Teresa	8/31/15	Psychometrist-Enrollment Center/ Special Education and Student Services
Schneberger, Casey	8/27/15	Teacher-McLain/English
Singleton, Felisa	9/01/15	Teacher-Monroe/Grade 7
Support (Hourly):		
Ballard, Desiree'	8/10/15	Health Assistant-Celia Clinton
Blue, Anna	8/19/15	CNS Assistant-Penn
Gonzales, Linda	9/25/15	CNS Cook I – Grimes
Martinez, Cinthia	8/18/15	CNS Assistant-Marshall
McGilbra, Cortni	8/26/15	TA-Academy Central
Parker, Erica	5/26/15	CNS Cook I –Clinton
Saldierna, Silvia	7/20/15	CNS Assistant-Disney
Suurmeyer, Lisa	5/22/15	TA-Remington
Vandusen, Michele	8/17/15	TA-Disney
Wagner, Shannon	8/27/15	TA-Eliot
Williams, Jordan	8/20/15	TA-Carver
Willis, Warnetta	8/31/15	Clerk-Hale

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Abbott, Annette	Butler, Katrina	Edwards, Susan
Acton, Joe	Butler, Mary L	Edwards, Tanaya
Akeredolu, Rachel S	Buyckes, Willa M	Elliot, Kirk R
Alexander, Thomasine J	Cairl, Judith D	Elliott, Jamica
Ames, Philip	Carpenter, Juanita	Erb, James A Jr
Anderson, Demetrice	Carr, Terry	Ervin, John B
Anderson, Kamri	Carroll, Darlene	Ervin, Rosie
Anderson, Rayshinda	Carter, Patricia	Evans, Kathleen
Anderson, Tanisha	Cartwright, Ashley	Farrar-Ailsworth, Monalisa
A'Neal, Sharon	Chang Morian, Brook	Fawn, Deborah
Armstrong, Ingrid W	Chapman, Debra Sue	Felton, Janice M
Arnold, Brian	Chenoweth, Steven	Finley, Lucille
Arnold, Evedlyn	Clark, Gregory	Fitzhugh, David N
Ayodele, Phyllis	Clark, Lorelei	Flynn, Rebecca
Bailey, Mary F	Clopp, Lynda	Foreman, Andrew
Bailey, Tonya	Cobbins, Shirley	Francis, Maurine
Baker, Lynetta	Cochran Moore, Karen	Frisbee, Judith
Baker-Brint, Mary Lillian	Cole, Alexis	Frohock, Marvin
Baldwin, Elizabeth	Cole, Stephanie D	Fuller, Nancy
Ballard, Nora	Coleman, Cornelius	Gant, Ainura
Banks, Julia M	Collins, Clarissa	Garrison, Samuel C
Banks, Nancy	Cook, Kinsey	Gibbs-Zorr, Norma
Barbour, Janice	Cotton Oliver, Mary Lee	Glass, Tianna
Barnett, Cerita	Crabbe, Jo Lynn	Glenn, Jo Stanley
Barre, Brenda	Craig, Bob	Goad, Timothy
Barron, Eric	Crenshaw, Marsha	Goff, Carmelitha
Bartholomew, Marilyn	Cumby, Barbara	Gonzalez, Deborah
Basnett, Patricia M	Curl, Percetta	Grace, Joyce L
Batten, Ashton	Curry Armstrong, Sharon	Gray, Courtney
Beard Glazier, Merale	Custard, Fredrick	Green, Patricia
Beavers, Eli	Darden, Robert	Grente, Mihaela
Bell, Danielle	Davis, Barbara	Gresham, Alexa
Benuzzi, Erin	Davis, Maurcus	Griggs, Lillian
Black, LeShon	Day, Sharon R	Guess, Delois
Blakemore, Nancy	Dean, Tonya	Hagar, Berbyl
Blocker, Jacqueline	Deason, Garry	Haight, Judy J
Boyd, Nicole M	Dickinson, Eunice V	Hale, Krystol
Bradford, Jeffrey Emmitt	Dill, Kim	Hale, Linda
Bradshaw, Brenda	Dillon, Hope	Haley, Eddy
Brannon, Sharyor	Doby, Beverly Ms.	Ham, Susan
Bright, Thomas L	Dolar, Valerie	Hampton, Sandra
Brophy, Christopher	Dowd, Pam	Harris, T Marie
Brown, Levi	Driver, Bre'Ana	Harrison, Kevin
Brown, Linda	Driver, Shawn	Hart, James H
Brown, Lydia K	DuBois, Darlene	Hasse, Cindy
Brown, Robert	Dudley, Patience	Hathaway, Michele
Bui, Tien	Dunlap, Richard A	Hawkins, Roberta E
Burton, Audrey LaDean	Dyer, Denise	Helfenbein, Connie

SUBSTITUTE AND TEMPORARY ELECTIONS

Helton, Harold
Henderson, Betty
Henderson, Larry D
Henderson, Queta
Henderson, Ruthetta
Henley, John
Henson, Glen J
Hernandez, Raul M
Hill, Arvella J
Hill, Julie
Holland, Rebekah
Holland, Sarah
Horowitz, Andrew
Howard, Johnnetta
Howe, Mike
Huetter, Frederick
Huggins, Billy
Hunter, Hailey
Hurd, Carlie
Hurd, Demetra
Ijaz, Samra
Irvin, Isaiah
Ives, Wendy
Ivory, Ebon
Jackson, Delana
Jackson, Jan
Jackson, Sandra L
Jefferson, Brenda
Johnson, Angela
Johnson, Charles
Johnson, Cherie
Johnson, Danella
Johnson, Diane M
Johnson, Gregory L
Johnson, Stephanie
Johnson, Tyrese Da'Shawn
Johnson-Bell, Deborah
Jones, Johnnie
Jones, LaCresha
Jones, Sandra
Jones-Ballard, Tangie
Juarez, Jennifer
Kelley, Jacqueline
Kelly, Mona
Kenagy, Tamara
Kennett, Viola A
Kerr, Donna
Knighten, LaDawna
Lach, Sonia

Ladd, Joy Velva Marie
Larive, Mechelle
Lawrence, Donna
Lawrence, Joan C
Lawson, Kiley
Leddy, Amy
Lee, Linda
Lewis, George
Lloyd Evans, Anna
Long, Virtlee G
Looney, Teona
Lovelace, Merry
Luna, Nicole
Madden, Christabell
Madison, Sandra
Malloy, Carolyn J
Markham, Debra E
Martin, Nola Lorine
Martinez, Hui
Mason, Elizabeth
Mass, Cheryl L
Massey, Michael D
McCaskill, Ebony
McClure, Jenetta E
McCoy, Amy
McElroy, Brandi
McElroy, Herman
McKean, Justin
McKenzie, Cathy
McKerley, Craig
McKittrick, Lillie M
McQueen, Bernadette
Meek, Elaine
Miller, Charlotte
Miller, Katherine
Mills, Jessie Mae
Minor, Drew
Minor, Norris Edward
Miskell, Darrell B
Mixon, Jim
Mixon, Ursula
Moffitt, Cort
Monhollen, Susan
Moore, Demetrious
Moreno, Claudia
Morgan, Michael
Morgan, Nancy
Morhan, Timothy A
Morris, Haskell Jr

Mott, Lisa
Muhammad, Kareemah
Munoz, Ramona M
Murphy, Glenda H
MusunGayi, Kazadi Big
Myers, Shemta
Newman, Paul
Nightengale, Steve
Nixon, Jean
Noble, Eric
Norman, Johnnie
Nunneley, Raymond
Ogan, Patricia Dee
Okoduwa, Nicholas
Olden, Tammara M
Olorunda, Margaret
Orr, Christy
Pappas, Friday
Parker, Chere L
Parker, Mary Ann
Parker, Princess
Parks Alberts, Melanie
Parrett, James M
Parton, Jayne
Paschall, Jeana K
Patrick, O'Dean
Patterson, Jared
Peacock, Clyde
Pegues, Luther
Perdue, Melissa
Peters, Bonnie
Pick, Deborah
Pimentel, Sara
Pinkstaff, Stephanie
Pipkin, Jocelyn
Polk, Beth
Raulston, Patricia
Ray, Lillian
Razmus, Gary
Razmus, Matthew
Rector, Leta
Reed, Eunice
Reins, Ray
Richmond, Stephanie
Riddle, Jason
Ringenberg Wold, Debra
Rivers, Gabrielle
Rivest, Dianne

SUBSTITUTE AND TEMPORARY ELECTIONS

Roach, Ladonna
Roberts, Debbie
Rodehaver, Jennifer
Rodgers, Robert D
Rodgers, Sheran
Rose, Rutha
Substitute Teacher
Saladin, Paul
Sampson, Wilfred
Saunders, Kimberly
Schneberger, Casey
Scott, Amanda
Sheets, Joe Ray
Sheffield, Lacy
Sherman, Joan
Sherman, Joan
Shields, James C
Shinault, Laura
Shouse, Linda Gayle
Shreve, Vada A
Simpson, Christopher
Skimbo, Shanna J
Slater, Patty
Smith, Denise
Smith, Doug
Smith, Jamie Lee
Smith, Julian
Smith, Samuel "Toby"
Smith, Steven
Soper, Paula

Spahr, Leesa
Stacy, Sherri
Stagge, Sharee
Stampley, Martin Jr
Stanton, Venus Amber
Starks, Ruby Faye
Stellerine, Flavian
Swanson, Jori
Swenson, Jennifer
Tannehill, Denise H
Taylor, Etta
Taylor, Jessie
Thomas, Deborah G
Thomas, Delores G
Thomas, Robert
Thompson, Lester Jr
Thompson, Regina
Thorpe, Ivy
Thurmond, Sheila K
Timmons, Saundre
Tobey, Harold Scott
Toma, Matt
Tonquest, Charles
Torres, Hector
Tottress, Barbara
Tottress, Janiace
Townsend, Joy R
Tumy, Robert
Uhre, William
Vargas, Orlando

Vasquez, Marco A
Verneti-Morgan, Lisa
Vogel, Kathryn
Wade, Donna Dee
Waite, Jaime
Wallen, Carmela
Walton, Lenora
Ward, Jeanie M
Ward, Shannon
Ward, Steve
West, Christina
Whibbey, Tiesha
White, Yvonne
Wilburn, Abigail
Wilhite, Glen
Williams, Molly
Williams, Ora
Williamson, Joyce Evelyn
Williamson, Mary
Wilson, Amber
Wilson, Lonnie M
Wilson, Marquita
Wilson, Shellie
Wright, Brittainie
Wright, Cheryl
Wright, Shaundra L
Wyble, Julia
Yingst, Haylee
Zeigler, Taulease Marie
Zouioueche, Nadjia

Tutors

Barnett, Shirley
Byrd-Magee, Janet
Jones, Sharon
Teague, Sharra
Williams, Brenda

Accompanist

James II, Marcus
Lundgren, Loretta

Adjunct Teacher

Manduano, Lindsey

Communications Specialist – ESC/Campus
Police

Basden, Andrew

Light and Sound Technician – ESC/Information
Technology

Strauss, Matthew

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Clerk

Harris, Lhonda
Jaramillo De Jimenez, Alicia
Loffer, Glynda

CNS

Barrera-Mercado, Holley
Blatchford-Roberts, Phaedra
Carter, Kejuana
Daniels, Deloris
Flores, Carolina
Hill, Markina
Khan, Tauseef
Leavitt, Karen
Littlejohn, Juliaett
McIntosh, Stephanie
Rodriguez, Cristy
Sadiqi, Tahir
Tow, Starla
Vought, Donna
Williams, Brittany

Custodian

Gonzalez, Yvette
Hamilton, Marlo
Harris, Toshia
Herrera Flores, Sanjuana
Perez, Maria
Rodriguez, Dana
Shaw, Rosa

Adjunct Teachers

Central– 11-000-1000-501930-820-330000-201-07-705

James Griffith, Football @ \$3,335, September 1, 2015 to May 27, 2016

Clinton– 11-000-1000-501930-820-136000-201-07-530

Dejuan Driver, Football @ \$1,373, September 1, 2015 to May 27, 2016

Dejuan Driver, Basketball @ \$1,145, September 1, 2015 to May 27, 2016

Edison– 11-000-1000-501930-820-330000-201-07-712

11-000-1000-501930-820-330000-201-07-712

Ramon Hinds, Boy's Tennis @ \$713, September 1, 2015 to May 27, 2016

Ramon Hinds, Girl's Tennis @ \$713, September 1, 2015 to May 27, 2016

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Edison– 13-11-000-1000-501930-810-330000-201-07-712

Michael Deckard, Baseball @ \$2,667, September 1, 2015 to May 27, 2016

Hale– 13-11-000-1000-501000-100-300000-346-07-715

Michael Green, Baseball @ \$962, September 1, 2015 to May 27, 2016

Hale Jr. High– 13-11-000-1000-501000-820-136000-201-07-661

Hunter Porter, Football @ \$1,373, September 1, 2015 to May 27, 2016

McLain Jr. High– 13-11-000-1000-501930-810-330000-201-07-662

David Harris, Football @ \$1,373, September 1, 2015 to May 27, 2016

David Harris, Basketball @ \$1,145, September 1, 2015 to May 27, 2016

McLain– 13-11-000-1000-501930-820-330000-201-07-720

Rashid Lowe, Football @ \$3,335, September 1, 2015 to May 27, 2016

Memorial– 13-11-000-1000-501930-820-330000-201-07-725

Robert Byers, Head Wrestling @ \$4,285, September 1, 2015 to May 27, 2016

Rogers Jr. High– 13-11-000-1000-501930-820-136000-201-07-664

Arunn Barnett, Football @ \$1,373, September 1, 2015 to May 27, 2016

Rogers Jr. High– 13-11-000-1000-501930-820-136000-201-07-664

Bryan Blount, Football @ \$2,289, September 1, 2015 to May 27, 2016

Rogers– 13-11-000-1000-501930-820-330000-201-07-730

Reginald Thomas, Football @ \$2,877, September 1, 2015 to May 27, 2016

Webster– 13-11-000-1000-501930-820-330000-201-07-740

Kevin Crow, Wrestling @ \$2,142, September 1, 2015 to May 27, 2016

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Athletics – SAF #536

Pay certified staff DJ Howell a total not to exceed \$6,000 for additional football coaching duties at Edison for the 2015 – 2016 school year. To be paid from Edison Touchdown Booster Club.

Edison Activity Coordinator – School Activity Fund #520

Pay Edison certified teacher, Susan Griffin a total not to exceed \$1,500 to serve as Building Activity Coordinator during the 2015-2016 school year.

Edison College Board – School Activity Fund #529

Pay Edison certified staff Rachael Stacy-McAnany a total of \$500 to provide honorarium to Edison HS staff from CollegeBoard rebate. Work done outside of school hours during the 2015-2016 school year.

Edison Extra Duties – School Activity Fund #520

Pay Edison custodians at their current hourly rate (total not to exceed \$3,800) to supervise the building on Saturday mornings from 7:00 a.m. – 12:00 p.m. for Saturday School. Evelyn Townsley, Eric Stuckey, and Floyd Ramsey will rotate to make sure one custodian per week on duty for the 2015-2016 school year.

Edison Extra Duties – School Activity Fund #520

Pay Edison certified staff Adam Gist a total not to exceed \$1,500 to serve as Saturday School Supervision during the 2015-2016 school year.

Edison Extra Duties - School Activity Fund #520

Pay Edison certified staff, Thomas Friday a total not to exceed \$800 for Before/After School Supervision during the 2015-2016 school year.

Edison Saturday School – School Activity Fund #520

Pay Edison Preparatory teachers, Florenda Roberts and Ursula Mueller each \$750 (total not to exceed \$1,500) for Saturday School Supervision during the 2015-2016 school year.

Honor Choir – 11-0000-1299-503200-100-000000-000-06-070

Pay certified staff Karen Miller and Paul Sweet each \$200 (total not to exceed \$400) to serve as piano accompanists for the Tulsa Public Schools Honor Choir on November 3, 2015.

Lee Extra Duties – 11-0000-1000-501700-100-105000-210-07-265

Pay the following Lee Elementary School certified employees the amount stated below (total not to exceed \$1,000) for performing extra duties for the 2015-2016 school year.

Julie Treat	Literacy Team Coordinator	\$500.00
Kresta Teegarden	Volunteer Coordinator	\$500.00

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Monroe Extra Duties - 81-2969-1000-506810-100-000000-000-07-563

Pay certified staff member Karolyn Gaines a total not to exceed \$1,500 for tutoring outside contract time, for Monroe Demonstration during the school year 2015-2016. To be paid for out of Micro Society Funds.

Memorial Detention – School Activity Fund #520

Pay Memorial High School certificated staff to be named @\$23/hr. (total not to exceed \$2,500) to provide before and after school detention for students during the school year 2014-2015.

School Nurse Extra Duties - 11-0000-2132-501700-000-000000-347-02-059

Pay school nurses @ \$23/hr. to attend after hours required training sessions to provide before and/or after school instruction, as needed, during the 2015-16 school year.

Transportation Extra Duties - 11-0181-2720-501210-000-000000-513-03-003

Pay Transportation Supervisors and Managers (exempt employees) a rate of \$180/day (cost to be reimbursed by non-Tulsa Public Schools groups) to provide the Transportation Department with added supervision during, 3rd party events, for the 2015-2016 school year. This supervision would occur on evenings and weekends when non-Tulsa Public School groups would contract several buses. In order to provide quality service, additional supervision is provided. This cost is written into the contract with the group and is invoiced accordingly.

Transportation Extra Duties - 11-0181-2720-501210-000-000000-513-03-003

Pay Transportation Supervisors and Managers (exempt employees) an additional \$2,000 (total not to exceed \$20,000) to provide the Transportation Department with on-call duties, evenings, weekends, and holidays coverage when drivers and buses are being utilized for the 2015-2016 school year.

Washington College Board – School Activity Fund #529

Pay Washington certified staff Terry Beach a total of \$1,000 to provide honorarium to Washington HS staff from CollegeBoard rebate. Work done outside of school hours during the 2015-2016 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

September 8, 2015 Agenda, page 63- Correct proposed contract amount

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Wilson, Bridget	Psychologist- Enrollment Center/Special Education and Student Services M30-18	8/11/15	\$ 47,154.00 2,357.70 5,093.00	\$ 47,154.00 2,357.70 5,093.00 1,339.60	Special Education Psychologist Additional days

September 8, 2015 Agenda, pages 41, 44 and 45 - Correct contract amount

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Leunda Goni, Itsaso	8/14/15 5/25/16	M-6	36,376.00	Teacher-Dual Language Immersion/Grade 1
Ramos Paramo, Salatiel	8/14/15 5/25/16	B-0	32,900.00 1,645.00 934.66	Teacher-TLA, Shadow Mountain Behavioral Health/ELD Alternative Education Additional days
Shubert, Michael	8/14/15 5/25/16	B-13	36,376.00	Teacher-Rogers/Social Studies

August 17, 2015 Agenda, page 29 - Correct grade/step and contract amount

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
DiLonardo, Megan	8/14/15 5/25/16	M-21	47,236.00	Teacher-Kendall Whittier/ Grade 1

September 8, 2015 Agenda, pages 64, 67 and 68 - Correct proposed contract amount

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dicken, Aida	Registrar- Enrollment Center/ Accountability CA-6	9/09/15 6/30/16	\$ 10.98	\$ 12.26	Registrar-Enrollment Center/ Accountability CA-9
Moonen, Sandra	Registrar- Enrollment Center/ Accountability CA-6	9/09/15 6/30/16	10.84	12.26	Registrar-Enrollment Center/ Accountability CA-9
Ortiz Claudio, Eirandeni	Registrar- Enrollment Center/ Accountability CA-6	9/09/15 6/30/16	10.68	12.26	Registrar-Enrollment Center/ Accountability CA-9
Remler, Lareina	Registrar- Enrollment Center/ Accountability CA-6	9/09/15 6/30/16	11.05	12.26	Registrar-Enrollment Center/ Accountability CA-9
Taylor, Becky	Registrar- Enrollment Center/ Accountability CA-6	9/09/15 6/13/16	10.68	12.26	Registrar-Enrollment Center/ Accountability CA-9

September 8, 2015 agenda, page 79 – Correct name

Carver– 13-11-000-1000-501930-810-136000-201-07-515

Kamri Anderson, Girl's 8th Grade Basketball @ \$1,145, September 1, 2015 to May 27, 2016

September 8, 2015 Agenda, page 85 – Correct item to include support employees

Tripod Site Coordinator Training - 11-0844-2213-501700-000-000000-210-05-087-0844

Pay certified employees @ \$18/hr. and support employees @ their current hourly rate, to be named (total not to exceed \$2,880) for training outside of contract hours, relating to the coordination of the Tripod student surveys. Work to be completed on or before December 31, 2015.