



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, October 5, 2015**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-3. Motion and vote to adopt the Agenda.
- A-4. Flag salute led by the Rogers College High School JROTC under the direction of Colonel Daryl Ping.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

<u>Regular Meeting</u>	<u>Special Meetings</u>
September 21, 2015	April 8, 2015
	June 22, 2015
	June 24, 2015

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, October 19, 2015, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

- O.** Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E-1. RECOMMENDATION: Approve routine elementary/secondary field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Enter into a memorandum of understanding with Redeemer Covenant Church to provide volunteerism and support for teachers, students, and families at Mark Twain Elementary School during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301411

RATIONALE: Redeemer Covenant Church will support Mark Twain Elementary School during the 2015-2016 school year by providing on-site coordination of volunteers from Redeemer Covenant Church, collection and distribution of school uniforms, and the provision and distribution of incentives and recognitions for teachers, students and families. The relationship between Redeemer Covenant Church and Mark Twain Elementary School is to provide stability to the educational environment through volunteerism and community supports.

E-3. RECOMMENDATION: Enter into a contract with the Tulsa Country Club to host Washington High School's senior dinner and dance, May 7, 2016.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$12,500

FUND NAME/ACCOUNT: Washington's School Activity Fund #861

RATIONALE: The senior dinner and dance has been held annually for over 37 years. Approximately 300 seniors and guests will attend.

- E-4.** RECOMMENDATION: Enter into a memorandum of understanding with Tulsa Symphony Orchestra, Tulsa, Oklahoma, to begin the Carnegie Hall *Link Up* program for third-grade students at Marshall, McKinley, Eisenhower, Whitman, Kendall Whittier, and Chouteau elementary schools; and fourth-grade students at Penn, Grimes, Carnegie, Owen, Patrick Henry and Lindbergh elementary schools for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No direct cost to the District. Costs associated with student transportation not to exceed \$1100.

FUND NAME/ACCOUNT: Fine Arts Fund, 11-0000-2720-504421-000-000000-000-06-070

RATIONALE: The *Link Up* program of Carnegie Hall's Weill Music Institute will pair Tulsa Symphony Orchestra with third- and fourth-grade students in order to explore orchestral repertoire through a hands-on music curriculum. Students attend a culminating concert with the Tulsa Symphony Orchestra in which they sing and play recorders with the orchestra. Students also compose and perform their own pieces inspired by the orchestral repertoire studied. Carnegie Hall provides all lesson plans, classroom materials, professional development, advertising, and ongoing support and consultation at no cost to the District.

- E-5.** RECOMMENDATION: Enter into a memorandum of understanding with the Greater Tulsa Hispanic Chamber of Commerce, Tulsa, Oklahoma, to provide support of the District's mariachi band program for the 2015-16 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301414

RATIONALE: In an effort to provide culturally responsive instruction and activities for Hispanic families in the District, the Fine Arts department is starting a mariachi band program. The Greater Tulsa Hispanic Chamber of Commerce wishes to partner with the District in support of the program. Support will include financial assistance, public relations, mentorship, and assistance with teaching/performing.

- E-6.** RECOMMENDATION: Purchase Cognitive Abilities Test (CogAT) from Riverside Publishing, Rolling Meadows, Illinois, to test all District second-grade students. The testing window will be from January 19, 2016, to February 3, 2016.

COST: Not to exceed \$58,000

FUND NAME/ACCOUNT: Gifted Education Fund, 11-0000-2240-506140-251-000000-000-06-070

REQUISITION NUMBER: 11604120

RATIONALE: The Cognitive Abilities Test (CogAT) continues to serve as the District's second-grade assessment to test for intellectual ability in compliance with the District's gifted identification plan. The CogAT measures general reasoning abilities in three domains: verbal, quantitative, and nonverbal.

- E-7.** RECOMMENDATION: Enter into a technical assistance agreement with the Intercultural Development Research Association (IDRA), San Antonio, Texas, to support the Title III program in a process of programmatic review to ensure implementation of best practices for English Language Learners (ELL) students and compliance with Title III law and regulations during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301415

RATIONALE: The Intercultural Development and Research Association will collaborate with the Title III office and stakeholders in the District to review the current programmatic structure and procedures of the English Language Development program to ensure that all English Language Learners receive quality, effective, and appropriate instruction and services and that their families are involved in the education of their children.

CHIEF OF STAFF

- E-8.** RECOMMENDATION: Enter into agreements with the Veterans Parade Committee, Tulsa Events Group LLC and the Dr. Martin Luther King Committee to participate in various parades.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: There is no cost to the District for the Veterans and the Martin Luther King parades. The cost of the Tulsa Christmas Parade will not exceed \$200.

FUND NAME/ACCOUNT: ESC Activity Fund #520

RATIONALE: The Veterans Parade will be held on Wednesday, November 11, 2015; the Tulsa Christmas Parade will be held on Saturday, December 12, 2015; and the Martin Luther King, Jr., Parade and rally will be held on Monday, January 18, 2016. Tulsa Public Schools will create floats with materials provided by the Maintenance Department.

FINANCIAL SERVICES

- E-9.** RECOMMENDATION: Approve new encumbrances and encumbrance changes.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

- E-10.** RECOMMENDATION: Enter into a contract with RevTrak of Bloomington, Minnesota, for the purpose of authorizing RevTrak to process and fund transactions to bank accounts in which the District specifies. RevTrak is an online payment system that will be available to students, parents and third parties to pay for items and events offered under the supervision of the School Activity Fund office.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract documents and the proper officers of the Board of Education be authorized to execute the documents on behalf of the District.

RATIONALE: This system will reduce the amount of cash collected at school sites and save time for sponsors and School Activity Fund treasurers. There are no implementation costs or annual maintenance costs to the District. There is a 3.49 percent fee for an online transaction fee charged to the user.

Bond Projects and Energy Management

- E-11.** RECOMMENDATION: Approve change order number two with CEI Incorporated, Tulsa, Oklahoma, for the sprinkler project at Springdale Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the change order is \$9,425.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-415

REQUISITION NUMBER: 11603613

RATIONALE: The original contract was approved April 6, 2015. This change to add sprinkler heads in the combustible void above the lockers in the west wing and provide 5/8" fire-rated drywall and fire caulk around the perimeter was directed by Rick Bruder, Chief Fire Marshall.

- E-12.** RECOMMENDATION: Enter into a contract with CWC Interiors, Tulsa, Oklahoma, the lowest responsible bidder, to install carpet in all corridors and classrooms at Eastside Academy.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$49,300

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-018

REQUISITION NUMBER: 11604412

RATIONALE: The decision was made to change the corridors from vinyl flooring to carpet after the original plans were underway.

E-13. RECOMMENDATION: Assign the contract for the carpet installation project at Eastside Academy to Trigon Construction, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The decision was made to change the corridors from vinyl flooring to carpet after the original plans were underway.

E-14. RECOMMENDATION: Approve amendment number 12A with Trigon General Contractors and Construction Management, Tulsa, Oklahoma, for the interior renovations project at Eastside Academy.

Allowances	\$1,152.24
General Conditions	\$5,818.83
Management Fee	\$3,665.86
Reimbursables	\$65,924.42
Trade Contracts	\$49,300.00
GMP	\$125,861.35

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$125,861.35

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-018

REQUISITION NUMBER: 11603622

RATIONALE: Additional site utilities, tack strips, corridor lights, tilting skillet, concrete and plumbing are required to meet City of Tulsa requirements. This will also provide a temperature monitoring system for new freezers.

E-15. RECOMMENDATION: Enter into a contract with Contech, Inc., Broken Arrow, Oklahoma, the lowest responsible bidder, for site utilities at East Central Junior High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$48,250

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-659

REQUISITION NUMBER: 11604411

RATIONALE: Original plans for the water line changed when the contractor hit solid rock. That necessitated total relocation of the line and additional excavation costs.

E-16. RECOMMENDATION: Approve amendment number 11A with Trigon General Contractors and Construction Management, Tulsa, Oklahoma, for the site utilities relocation at East Central Junior High School.

Allowances	\$551.33
General Conditions	\$4,454.75
Management Fee	\$2,405.56
Reimbursables	\$6,883.00
Trade Contracts	\$48,250.00
GMP	\$62,544.64

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$62,544.64

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-659

REQUISITION NUMBER: 11603630

RATIONALE: The City of Tulsa required a different location for the underground fire line.

E-17. RECOMMENDATION: Assign the contract for the site utility relocation at East Central Junior High School to Trigon Construction, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The City of Tulsa required a different location for the underground fire line.

E-18. RECOMMENDATION: Enter into contract with Advanced Roofing Technology, Broken Arrow, Oklahoma, for the new metal roof at ECDC Porter Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$49,726

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-168

REQUISITION NUMBER: 11603645

RATIONALE: The existing flat roof is leaking and needs to be replaced. The new roof will be a standing seam metal roof. This project is part of the 2010 bond issue.

E-19. RECOMMENDATION: Approve supplement number 11 with Allied Engineering Group, LLC, for engineering design services for the interior renovations/fire sprinkler projects at Lee Elementary School and the re-roofing project at Kendall Whittier Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The estimated cost of the construction project is \$2.6 million for Lee Elementary School and \$1.5 million for Kendall Whittier Elementary School. The engineer will be paid based on six percent of the construction cost.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-503340-000-000000-000-12-265-CM052

REQUISITION NUMBER: 11603646

RATIONALE: This project is part of the 2010/2013 bond issue. Design services are needed to meet all public bid requirements.

E-20. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for various trades for the classroom addition project at Edison High School.

Air Comfort	HVAC	\$2,500.00
All American Plumbing	Plumbing	\$20,000.00
American Direct	Toilet Partition	\$15,000.00
Crossland Construction	Mechanical	\$13,000.00
D Kerns	Earthwork	\$35,000.00
Lighthouse Electric	Electrical	\$48,000.00
Russell Interiors	Window Shades	\$7,500.00
Techsico	Data	\$20,000.00
Werco	Toilet Accessories	\$13,000.00
Wiljo Interiors	Interiors	\$40,500.00

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: These contracts are a result of issues identified since the original design was developed, including the need to relocate gas services, make structural improvements, relocate HVAC systems and add additional elements to the lecture hall, including visual display boards, extra acoustics and additional data drops.

E-21. RECOMMENDATION: Assign the contracts for the classroom addition project at Edison High School to Crossland Construction, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: These contracts are a result of issues identified since the original design was developed, including the need to relocate gas services, make structural improvements, relocate HVAC systems and add additional elements to the lecture hall, including visual display boards, extra acoustics and additional data drops.

E-22. RECOMMENDATION: Approve amendment number 8E with Crossland Construction, Tulsa, Oklahoma, for the classroom addition project at Edison Preparatory School.

General Conditions	\$25,725.00
Management Fee	\$10,290.00
Reimbursables/Allowances	\$128,500.00
Trade Contracts	\$214,500.00
Guaranteed Maximum Price	\$379,015.00

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$379,015

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-712-CM050

REQUISITION NUMBER: 11603653

RATIONALE: These contracts are a result of issues identified since the original design was developed, including the need to relocate gas services, make structural improvements, relocate HVAC systems and add additional elements to the lecture hall, including visual display boards, extra acoustics and additional data drops.

HUMAN CAPITAL

E-23. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

E-24. RECOMMENDATION: Approve the following teachers for adjunct status of one class.

Linda Curtis	Sixth Grade Art	Salk Elementary School
David Tracy	Kindergarten Physical Education	Disney Elementary School

FUND NAME/ACCOUNT: No cost to the District.

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in that field according to the No Child Left Behind Act. An elementary teaching certificate is valid for grades first through eighth if the teacher is considered a self-contained teacher in an elementary school setting. If a teacher is teaching in an area in which he or she is not considered self-contained, the teacher must hold the "subject matter" certificate (i.e. Art/Music). Teachers must hold highly qualified status to teach one subject area class outside of their elementary certification. The above teachers possess elementary certification and are qualified to teach one class of a specific subject outside their area by adjunct status per the Oklahoma State Department of Education.

E-25. RECOMMENDATION: Enter into an agreement with the University of Tulsa Exercise and Sports Science Program setting forth the terms under which they will place student interns with employees within the District for purposes of fulfilling Exercise and Sports Science Program preparation requirements for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301423

RATIONALE: The agreement will allow the District to partner with area universities in their efforts to train and prepare future professionals who may enter the education profession. Partnering with universities in this manner allows the District to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting, in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

F. ACTION AGENDA - Motion and vote on each recommendation

DEPUTY SUPERINTENDENT

F-1. RECOMMENDATION: Enter into a special event permit with the City of Tulsa for blocking off a section of West Edison Street from the 2300 block through the 3100 block, and from the Gilcrease Hills Shopping Center to Central High School's north side parking lot for Central High School's homecoming parade, October 9, 2015. The south curb eastbound lane of Edison Street will remain open to traffic.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$300

FUND NAME/ACCOUNT: Central's School Activity Fund #573

RATIONALE: Special event permits are required to block off sections of city streets. The time required to receive the permit from the City caused a delay in submitting this item for the information agenda. This item is being submitted for consideration on the action agenda in order to expedite approval before the event date and to provide notification to the City of Tulsa. The parade has been held for many years. The homecoming parade promotes school pride and community involvement.

F-2. RECOMMENDATION: Approve two additional members to the Gifted and Talented Local Advisory Committee for 2015-2016 school year. The original item was approved on the September 21, 2015 agenda, item E-8.

Brandy Wall, Secondary AP-HS (McLain)
Robin Harris, Elementary Site Coordinator (Owen/Park)

COST: No cost to the District

RATIONALE: To more equitably represent the district's overall gifted population, we are adding two additional members to the Gifted and Talented Local Advisory Committee.

FINANCIAL SERVICES

Bond Projects and Energy Management

- F-3.** RECOMMENDATION: Receive bids for the purchase of \$30,100,000 Combined Purpose Bonds, Series 2015E, and motion and vote to award said bonds to the lowest bidder complying with the notice of sale and instructions to bidders.

RATIONALE: At the September 8, 2015, meeting, the Board authorized the advertisement of bids for the District's \$30,100,000 Combined Purpose Bonds, Series 2015E to fund certain improvements to existing school sites and acquisition of classroom learning materials. Consequently, offering documents and other instructions were distributed by the District's financial advisor to interested financial institutions and broker dealers to receive bids at 11:00 a.m. on October 5, 2015. A compilation of the bids received will be presented to the Board at the meeting for consideration and action. The action item would be accepting the lowest rate of interest bid to purchase the bonds.

- F-4.** RECOMMENDATION: Consider and vote on a resolution providing for the issuance of general obligation bonds in the sum of \$30,100,000 by the School District authorized at an election duly called and held for such purpose (March 2, 2010); designating the bonds as "Combined Purpose Bonds, Series 2015E," providing for registration thereof; providing for levy of an annual tax for the payment of principal and interest on the same; and fixing other details of the issue.

RATIONALE: The resolution authorizes the issuance of the 2015E Bonds in the amount and for the purpose so indicated and outlines key components related to the Bonds as well as providing for the levy of an annual tax to make principal and interest payments when due. The bonds will mature on November 1, 2020, reflecting a five-year term. The appropriate action item is passing the resolution authorizing the issuance of the 2015E bonds.

HUMAN CAPITAL

- F-5.** RECOMMENDATION: Approve and ratify the negotiations agreement and approve the execution of the agreement between the School District and the Tulsa Classroom Teachers Association (TCTA) for the 2015-2016 school year.

RATIONALE: Agreements have been reached with Tulsa Classroom Teachers Association (TCTA) for the 2015-2016 school year.

F-6. RECOMMENDATION: Approve and ratify the negotiations agreement and approve the execution of the agreement between the School District and the American Federation of Teachers (AFT) 6049 Oklahoma for the 2015-2016 school year.

RATIONALE: Agreements have been reached with American Federation of Teachers (AFT) 6049 Oklahoma for the 2015-2016 school year.

F-7. RECOMMENDATION: Approve salary increases for the 2015-2016 school year for administrative and noncertified employees not covered by collective bargaining to include career increments and other adjustments for employees hired prior to July 1, 2015. The Education Grade, Business Grade, and Executive Grade salary charts shall be increased by 1.5 percent.

RATIONALE: Employee salary adjustments include a 1.5 percent increase. The salary increase will be applied to the employee's base salary only. Employees above the adjusted salary range maximum will receive 50 percent of the increase amount. This wage increase is aligned with the District's efforts to remain competitive and improve its capacity to recruit and retain talent.

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

G-1. RECOMMENDATION: Enter into an individualized education plan (IEP) service agreement with Porter Consolidated Schools, Porter, Oklahoma, to provide a free appropriate public education (FAPE) for certain students for whom they are unable to do so.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301418

RATIONALE: An individualized education program (IEP) service agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

G-2. RECOMMENDATION: Enter into a contract with Raising Cane's Restaurants, LLC, Baton Rouge, Louisiana, to provide fundraising opportunities for Memorial High School during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301422

RATIONALE: Hosting restaurant nights helps different groups easily raise extra funds for activities without having the students doing door-to-door sales. It also provides an opportunity to build community awareness of the different programs and opportunities provided to our students.

G-3. RECOMMENDATION: Enter into an agreement with Banks Entertainment, Tulsa, Oklahoma, to provide disc jockey services for Edison Preparatory School's Jingle Bell Ball, December 18, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,500

FUND NAME/ACCOUNT: Edison's School Activity Fund #573

RATIONALE: The Jingle Bell Ball has been held for over 20 years. It provides an event for all students to promote school spirit and pride.

G-4. RECOMMENDATION: Enter into a building usage agreement with the University of Oklahoma, Tulsa Schusterman Center, to provide space for the Edison Preparatory School Jingle Bell Ball XXVIII on December 18, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$500

FUND NAME/ACCOUNT: Edison's School Activity Fund #573

RATIONALE: The Jingle Bell Ball has been held for over 20 years. It provides an event for all students to promote school spirit and pride.

G-5. RECOMMENDATION: Approve an agreement with Growing Together, Inc. for Growing Together to reimburse the District for expenses related to the Growing Together programs during the 2015-2016 school year in an amount not to exceed \$985,243, as well as to provide for the sharing of information and collaborative discussions to further the Growing Together programs.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District

REQUISITION NUMBER: 41301424

RATIONALE: The District and Growing Together, Inc. are parties to various agreements and collaborations for comprehensive assessment of the needs of students and schools and implementation of focused supports at targeted schools within the District. This agreement will result in reimbursement for the District of expenses related to the Growing Together programs.

FINANCIAL SERVICES

Bond Projects and Energy Management

- G-6.** RECOMMENDATION: Purchase ten new school buses from the most responsive and responsible offeror in accordance with specifications outlined in the Request for Bid #16014.

COST: Not to exceed \$1,000,000

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1410-2720-507620-000-000000-000-03-003

REQUISITION NUMBER: 11603115

RATIONALE: The purchase of the new buses is part of the 2010 bond project.

- G-7.** RECOMMENDATION: Purchase a variety of physical education equipment from the most responsive and responsible offerors in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$250,000

FUND NAME/ACCOUNT: Classroom Bond Funds, 34-1136-1000-506810-100-000000-000-07-XXX.

RATIONALE: Physical education equipment will be purchased for all schools as part of the 2010 classroom bond projects. The new equipment is needed to help support the implementation of the SPARK physical education curriculum.

G-8. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the various construction trades employed for the classroom/library addition at Springdale Elementary School.

Demolition

Concrete, Site Concrete and Termite Control

Structural Precast Concrete (Supply)

Masonry

Structural and Miscellaneous Steel (Supply)

Structural, Miscellaneous Steel and Pre-Cast Concrete (Installation)

Rough Carpentry, Doors, and Hardware (Installation)

Millwork and Cabinetry

Waterproofing, Damp Proofing, Joint Sealants

Roofing, Flashing, Sheet Metal and Wall Panels

Doors, Frames, Hardware (Supply)

Wood Doors (Supply)

Storefront, Glass, Glazing

Light Gauge Framing, Drywall, Acoustical

Tile and Commercial Flooring

Epoxy Flooring

Painting and Wall Covering

Visual Display Boards (Supply)

Signage (Supply and Installation)

Toilet Compartments and Accessories (Supply)

Wall and Door Protection (Supply)

Fire Extinguishers and Cabinets (Supply)

Gymnasium Equipment

Window Treatment

Fire Suppression

Plumbing

Heating, Ventilation, Air Conditioning (HVAC)

Electrical

Communication, Fire Alarm, Access Control, Clock, Security

Earthwork

Asphalt Paving & Pavement Marking

Fencing

Site Utilities

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The classroom/library addition is part of the 2015 bond plan. Springdale is overcrowded with a growing student population. The classroom addition will replace existing classroom trailers and the current library will be converted to classroom space once the new library is complete. Nabholz Construction Corporation, if approved, will be serving as construction manager for the project and will be managing the various elements/trades during construction. This is the first of three agenda items related to the Springdale Elementary School project.

- G-9.** **RECOMMENDATION:** Assign the contract for managing the various trades at Springdale Elementary to Nabholz Construction Corporation, Tulsa, Oklahoma, the construction manager.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The classroom/library addition is part of the 2015 bond plan. Nabholz Construction Corporation, Tulsa, Oklahoma, will be serving as construction manager for the project and will be managing the various elements/trades during construction. This is the second of three agenda items related to the Springdale project.

- G-10.** **RECOMMENDATION:** Approve amendment number 1A of the master contract with Nabholz Construction Corporation, Tulsa, Oklahoma, for the classroom/library addition at Springdale Elementary School.

- Allowances
- General Conditions
- Management Fee
- Reimbursables
- Trade Contracts
- Guaranteed Maximum Price

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The solicitation process for this award has not been finalized. Final information on amount and awardee will be included when the item is on the consent agenda.

RATIONALE: The classroom/library addition is part of the 2015 bond plan. Springdale Elementary School is overcrowded with a growing student population. The classroom addition will replace existing classroom trailers and the current library will be converted to classroom space once the new library is complete. This is the third of three agenda items related to the Springdale Elementary School project.

- G-11.** RECOMMENDATION: Approve supplement #1 to the master contract with GS Helms & Associates, Jenks, Oklahoma, to provide architectural services for the following projects.

Zarrow International School Classroom Addition	\$2,000,000
Key Elementary School Classroom Addition	\$3,250,000

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The architectural fee is based upon a floating fee schedule from the construction cost.

RATIONALE: The classroom additions are part of the 2015 bond issue. Key Elementary School and Zarrow International School are overcrowded. The additions will replace current classrooms located in trailers and in a prefab classroom.

- G-12.** RECOMMENDATION: Approve supplement #1 with Kinslow, Keith & Todd, Inc., Tulsa, Oklahoma, to provide architectural services for the following projects.

McClure Elementary Classroom Addition	\$3,250,000 (estimated cost)
Emerson Elementary	\$8,500,000 (estimated cost)

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The architectural fee is based upon a floating fee schedule from the construction cost.

RATIONALE: The classroom additions are part of the 2015 bond issue. Existing classroom trailers will be replaced at McClure Elementary School. The Emerson Elementary School project will include remodeling classrooms and building addition as described in the bond package.

- G-13.** RECOMMENDATION: Approve supplement #1 to the master contract with Selser Schaefer Architects, Tulsa, Oklahoma, to provide architectural services for the following project.

Roosevelt Site Interior Improvements \$750,000 (estimated cost)

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The architectural fee is based upon a floating fee schedule from the construction cost.

RATIONALE: The modifications at the Roosevelt site are necessary for the relocation of the Tulsa School of Arts and Sciences Charter School to the Roosevelt building.

- G-14.** RECOMMENDATION: Approve deduct change order #1 with Imajenus, Inc., Broken Arrow, Oklahoma, for the electrical improvements at Springdale Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the deduct change is \$9,300.44.

RATIONALE: The original contract was approved on the May 15, 2015, agenda, item E-5, in the amount of \$135,721. This change order is a result of the switchgear not arriving in time. The District had to hire a fire watch during the week prior to the opening of school in order to allow teachers into the building to work in their classrooms until issuance of the certificate of occupancy. Additionally, the voltage was wired incorrectly causing the HVAC fans to fail to run. The District hired an HVAC contractor to correct the problems and restore the HVAC units.

G-15. RECOMMENDATION: Approve change order number one with Atwell Roofing, Tulsa, Oklahoma, for the re-roofing project at Columbus Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the change order is \$5,000.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-156

REQUISITION NUMBER: 11604403

RATIONALE: The original contract was approved on the January 5, 2015, agenda, item E-21 in the amount of \$1,741,832. The agenda item included roofs for Columbus Elementary School, Greeley Elementary School, Margaret Hudson, and Franklin Youth Academy.

HUMAN CAPITAL

G-16. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

INFORMATION AND OPERATIONS

G-17. RECOMMENDATION: Enter into a contract with Dell-SecureWorks, Roundrock, Texas, to assess the security of the District's computer network.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$32,320

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11604203

RATIONALE: A robust and secure network is necessary to support the smooth operation of the many applications and devices that run the business of the District. These services will assess the security of the District's network and identify areas of vulnerability so that deficiencies may be proactively remediated. Additional assessment engagements will be scheduled in the future as needed.

- G-18.** RECOMMENDATION: Purchase Solarwinds software and maintenance from Presidio Networked Solutions, Tulsa, Oklahoma, to enable an upgrade of the Solarwinds network monitoring system.

COST: Not to exceed \$36,561.30

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11603712

RATIONALE: The Solarwinds network monitoring system tracks availability of thousands of devices deployed across the District's network infrastructure. This acquisition will provide the District with the current Solarwinds monitoring system, enabling additional features and functionality to improve monitoring and management of network devices for the District.

- G-19.** RECOMMENDATION: Enter into a contract with Computer Associates, Inc., Herndon, Virginia, for the period of October 16, 2015, through June 30, 2016, for licensing and support of service desk ticketing system software.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$26,605

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-056

REQUISITION NUMBER: 11600265

RATIONALE: This contract will upgrade existing software licenses and renew maintenance and support for the ticketing system used by the District's Information Technology service desk. The service desk ticketing system provides the capability to log and respond to technology problems and service requests reported by teachers, principals and support staff across the District. This contract includes two optional one-year extensions.

SUPERINTENDENT OF SCHOOLS

G-20. RECOMMENDATION: Adopt a Resolution calling a Board Member Election for Election District Number 5 and Election District Number 6 on February 9, 2016; authorizing publication of Legal Notice of Board Member Election; posting of Legal Notice of Board Member Election at the Education Service Center and the Tulsa County Election Board; and authorizing a press release of filing period for Board Member Election; and to take all other actions required by law.

FURTHER RECOMMEND: Reimburse the Tulsa County Election Board for expenses associated with the election.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2314-503100-000-000000-000-09-091

RATIONALE: The Annual School Election resolution must be filed with the Tulsa County Election Board no later than November 20, 2015. Payment for expenses includes equipment, supplies, postage, etc. Expenses for the 2014 election and the runoff election were \$34,573.48.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Hale High School/Boys Basketball Team	Students: 20 Parents: 0 Staff: 2	To attend the Elite 14 scrimmage/Wichita Falls, Texas	November 7, 2015	0	No cost to the District
Mayo Demonstration School/Armstrong Students (third grade)	Students: 60 Parents: 10 Staff: 3	To participate in a field study trip to Crystal Bridges Museum/Bentonville, Arkansas	January 14, 2016	1	No cost to the District
Mayo Demonstration Academy/ (fourth/fifth grade)	Students: 125 Parents: 10 Staff: 6	To participate in a field study trip to Crystal Bridges Museum/ Bentonville, Arkansas	January 28-29, 2016	2	No cost to the District
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Cowtown Classic Drill Meet/Ft. Worth, Texas	November 7, 2015	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Waynesville Drill Meet/Waynesville, Missouri	December 12, 2015	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Rifle Match, Watson Chapel/Pine Bluff, Arkansas	January 16, 2016	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Rifle Match/Little Rock, Arkansas	February 6, 2016	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Rifle Match/Ft. Smith, Arkansas	February 13, 2016	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Drill Meet/Birdville, Texas	February 20, 2016	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Air Capital Drill Meet/Wichita, Kansas	March 5, 2016	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Edison Preparatory School	Students: Parents: Staff:	Study Abroad Program/ Paris, France and Madrid, Spain (and other optional side trips– Loire Valley, Bordeaux, Biarritz, San Sebastian, Pamplona, Zaragoza, Barcelona, Versaille, and Montserrat)	March 12-21, 2016	0	No cost to the District (parents will pay Education First (EF) Tours directly).

Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Western Regionals/Mesquite, Texas	April 9, 2016	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Daytona Beach Nationals/Daytona Beach, Florida	April 26-May 4, 2016	7	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564
Rogers College High School/JROTC	Students: 20 Parents: 0 Staff: 2	JROTC Daisy Nationals/Rogers, Arkansas	July 4-6, 2016	0	Not to exceed \$10,000/Rogers JROTC Student Activity Fund #564

SUPPORTING INFORMATION

CONSENT ITEM E-23

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Basnett, Patricia	8/14/15 5/25/16	D-1	\$ 37,705.00	Teacher-Salk/Grade 6
Carter, Jasmine	8/14/15 5/25/16	B-0	32,900.00 1,645.00	Teacher-McLain/ Special Education
Duncan, Amy	8/14/15 5/25/16	M-0	16,978.00	Teacher-Academy Central/ELD M-0 Half-Time Rate: \$33,956.00
Edison, Joseph	8/14/15 5/25/16	B-0	32,900.00	Teacher-Clinton/Science
Ellis, Peggy	9/15/15 5/25/16	M30-21	44,152.11	Teacher-Webster/ Career Tech Rate: \$49,134.00
Feltman, Mollie	8/14/15 5/25/16	M-0	33,956.00 1,697.80	Teacher-Salk/ Special Education
Foster, Christen	9/08/15	M-2	31,614.55	Speech Pathologist- McClure, Bell Rate: \$34,776.00 Return from leave
Frank, Adrian	8/14/15 5/25/16	B-0	32,900.00	Teacher-McLain/Music
Fulwider, Angela	8/14/15 5/25/16	M-0	33,956.00 1,831.00	Counselor-Hawthorne Counselor
Gowda, Anupama	8/31/15	B-2	31,593.75	Supervising Nurse-ESC/ Health Services Rate: \$33,700.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Harris, Kent	8/14/15 5/25/16	M60-4	\$ 37,825.00	Teacher-Rogers/ Science
Hille, Jennifer	9/16/15	B-4	30,537.50	Teacher-Owen/ Kindergarten Rate: \$34,900.00 Return from leave
Hinton, Rachel	8/14/15 5/25/16	B-0	32,900.00	Teacher-Eugene Field/ Art
Jones, Aaron	8/14/15 5/25/16	B-0	32,900.00	Teacher-McLain/Music
Jones, Amanda	8/14/15 5/25/16	B-0	32,900.00	Teacher-Eugene Field/ Kindergarten
Knuffman, Cassandra	8/14/15 5/25/16	B-0	32,900.00	Teacher-Burroughs/Pre-K
Love, Cordell	8/14/15 5/25/16	B-0	32,900.00	Teacher-McLain/P.E.
McKay, Chad	8/14/15 5/25/16	B-0	32,900.00	Teacher-McLain/Music
Morgan, Juanita	8/14/15 5/25/16	M60-17	48,085.00 2,404.25	Teacher-Mitchell/ Special Education
Morton, Darick	8/14/15 5/25/16	D-0	37,105.00	Teacher-McLain/English
Peters, Sherelle	8/14/15 5/25/16	B-0	32,900.00	Teacher-Eugene Field/ Grade 1
Reid, Vickie	8/14/15 5/25/16	B-11	37,610.00	Teacher-Sequoyah/ Grade 2
Rosen, Nancy	8/21/15 5/25/16	M60-6	37,537.41	Teacher-Eisenhower/ Grade 5 Rate: \$38,635.00 Former Employee (f.e.)
Saied, Alexandria	8/14/15 5/25/16	B-0	32,900.00	Teacher-Peary/Grade 5

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Savage, Lacie	8/14/15 5/25/16	B-0	\$ 32,900.00	Teacher-Edison/ Orchestra
Slyman, Joel	8/14/15 5/25/16	B-0	32,900.00	Teacher-McLain Seventh Grade Academy/P.E.
Smith, Mark	8/03/15 5/27/16	B-4	34,500.00	Teacher-Edison/ Career Tech f.e.
Starks, Roxanne	8/14/15 5/25/16	B-0	32,900.00	Teacher-ECDC Bunche/ Kindergarten
Strawn, Kathryn	8/14/15 5/25/16	M-6	36,376.00	Teacher-Cooper/Grade 3
Tucker, Kambra	8/14/15 5/25/16	B-0	32,900.00	Teacher-McLain/ Science
Willis, Tamar	8/14/15 5/25/16	M-0	33,956.00	Teacher-Hawthorne/ Grade 1 f.e.
Wyble, William	9/21/15 8/25/16	M30-31	25,328.53 1,266.43	Teacher-Robertson/ Special Education Half-Time Rate: \$59,044.00
Ziegler, Diana	8/14/15 5/25/16	B-0	32,900.00	Teacher-Springdale/ Grade 1
Support (Hourly):				
Alvizo Perez, Ma Soledad	9/08/15 6/30/16	MT-3	10.30 .51	Custodian-Street School Shift differential
Anderson, Edith	9/28/15 5/25/16	MT-1	10.03	Child Nutrition Services (CNS) Assistant-Bell
Barrera-Mercado, Holley	9/28/15 5/25/16	MT-1	8.87	CNS Assistant-Disney
Basden, Andrew	10/06/15 6/30/16	MT-9	12.26 1.22	Security Monitor- ESC/Campus Police Shift differential

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Bush, Robert	8/17/15 6/13/16	TS-3	\$ 13.24	Campus Security Officer- ESC/Campus Police Return from leave
Bushnell, Monica	9/14/15 5/24/16	IS-6	10.81	Paraprofessional-Salk
Estrada, Melinda	9/28/15 5/25/16	MT-1	9.53	CNS Assistant-Cooper
Evan, Martin	9/10/15 5/24/16	IS-6	10.81	Teacher Assistant (TA)- Sequoyah
Gatewood, Rynasha	9/28/15 5/25/16	MT-1	8.87	CNS Assistant-McLain
Gilmore, Arlisa	9/15/15 5/25/16	MT-1	11.38	Assistant Site Director- Patrick Henry/ Before and After Care
Gramajo Juarez, Mynor	9/09/15 6/30/16	MT-6	9.35	Custodian-Edison
Guadalupe, Bejar	9/03/15 5/24/16	IS-3	9.35	TA-Springdale
Gutierrez, Elizabeth	9/15/15 5/25/16	CA-3	9.76	Clerk-Rogers
Harland, Phyllis	8/14/15 5/24/16	MT-6	10.72	Bus Driver Trainee
Haywood, Raydonna	9/28/15 5/25/16	MT-6	11.84	CNS Assistant Manager- Penn
Hill, Markina	9/28/15 5/25/16	MT-3	9.76	CNS Cook II – Penn
Hooker-Harris, Bryan	9/14/15 5/24/16	IS-6	10.81	TA-Project Accept
Jay, Louis	9/10/15 6/30/16	MT-7	17.83	Head Custodian- Robertson Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Jones, Loretta	9/08/15 5/24/16	IS-3	\$ 9.35	TA-Eisenhower
Keith, Brandon	8/17/15 6/30/16	MT-3	9.35 .46	Custodian-Central Shift differential
Kerns, Jennifer	8/14/15 5/24/16	IS-6	12.88	TA-Penn Return from leave
Kosanke, Charlesia	9/15/15 5/24/16	IS-10	13.11	Autism Paraprofessional- Bell
Krutz, Carol	9/14/15 5/24/16	MT-6	10.72	Bus Driver Trainee
Lannan, Jessica	9/09/15 5/24/16	IS-6	11.21	TA-Hawthorne
Leavitt, Karen	9/28/15 5/25/16	MT-1	9.03	CNS Assistant-Disney
Lora, Michelle	9/28/15 5/25/16	MT-1	8.87	CNS Assistant-McKinley
Marrs, Vera	9/08/15 6/30/16	CA-6	16.38	Registrar-Enrollment Center/School and District Accountability Return from leave
McClure, Magali	9/15/15 5/24/16	IS-3	9.35	TA-Springdale
McFarland, Victoria	9/17/15 5/24/16	IS-10	13.11	MD Paraprofessional- Patrick Henry
Olden, Tammara	9/14/15 5/24/16	IS-6	10.81	TA-Lindbergh
Rodriguez, Cristy	9/28/15 5/25/16	MT-1	8.87	CNS Assistant-Disney
Stockton, Melaine	8/06/15 5/25/16	MT-6	11.81	Site Supervisor- Eisenhower/ Before and After Care Return from leave

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Taylor, John	10/16/15 6/30/16	MT-11	\$ 14.76	Brick Mason-Maintenance
Throughman, Katherine	9/28/15 5/25/15	MT-1	9.03	CNS Assistant-Street School
Tottress, Michael	9/14/15 5/24/16	IS-3	9.35	TA-Project Accept
Tow, Starla	9/28/15 5/25/16	MT-1	8.87	CNS Assistant-Disney
Tumy, Suzanne	8/14/15 5/25/16	MT-1	9.76	Assistant Site Director-Hoover/ Before and After Care
Valladolid, Cassandra	9/28/15 5/25/16	MT-1	10.03	CNS Assistant-Jones
Vekas, Sevannah	9/14/15 5/24/16	IS-6	10.81	TA-Celia Clinton
Ward, Yanel	9/28/15 5/25/16	MT-1	8.87	CNS Assistant-Mitchell

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Abad-Quiroz, Leticia	Instructional Coach-Wilson/ Academic Services M-6	9/15/15	\$ 36,376.00 4,960.36	\$ 36,376.00 4,960.36	Induction Coach, Mentor Coach- Wilson/ Academic Services Additional days
Berkowitz, Cinde	Paraprofessional -Webster IS-6	8/14/15 5/25/16	10.81	32,900.00 1,645.00	Teacher-Webster/ Special Education B-0
Downing, Karen	TA-Mark Twain IS-6	8/14/15 5/25/16	11.30	32,900.00	Teacher-Mark Twain/ Kindergarten B-0
Durbin, Melanie	Assistant CNS Manager- Memorial MT-6	9/14/15 6/03/16	11.08	14,403.81	CNS Manager- Memorial BG-A Rate: \$18,118.00
Ferrell, Robin	Librarian-McLain Jr. High M60-20	8/14/15	50,995.00 925.00 1,420.31	50,995.00	Librarian-Mitchell Librarian Additional days
Freeman, Sarah	Speech Pathologist- Mark Twain M-0	8/14/15	33,956.00 1,697.80	33,956.00 5,000.00 1,697.80	Certification Special Education
Gestland, Kathryn	TA-Mark Twain IS-6	8/14/15 5/25/16	13.31	32,900.00 1,645.00	Teacher-Mark Twain/ Special Education B-0
Leach, Akela	Paraprofessional -Carnegie IS-6	8/14/15 5/25/16	10.81	32,900.00	Teacher-Lanier/ Grade 2 B-0
Lepine, John	Teacher-McLain/ English B-1 Full-Time	8/14/15	33,300.00	16,650.00	Teacher-McLain/ English B-1 Half-Time Rate: \$33,300.00
Moore, Debra	TA-Anderson IS-6	8/14/15 5/25/16	11.82	32,900.00	Teacher-Anderson/ Grade 3 B-0

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Moua, Sue	Teacher-Peary/ ELL M-2 Half-Time	8/14/15	\$ 17,388.00	\$ 18,188.00	Credit for Experience M-6
Mulkins, Rosemary	Psychologist- Enrollment Center/Special Education and Student Services D-31	8/04/15	60,771.00	60,771.00	School Psychology Team Specialist- Enrollment Center/Special Education and Student Services
			3,038.55	3,038.55	Special Education
			5,093.00	5,093.00	Psychologist
			5,580.15	5,580.15	Additional days
Myers, Katherine	Psychologist- Enrollment Center/Special Education and Student Services M30-21	8/04/15	50,134.00	50,134.00	School Psychology Team Specialist- Enrollment Center/Special Education and Student Services
			2,506.70	2,506.70	Special Education
			5,093.00	5,093.00	Psychologist
			4,745.90	4,745.90	Additional days
O'Brien, Carmen	Psychologist- Enrollment Center/Special Education and Student Services M30-16	8/04/15	44,864.00	44,864.00	School Psychology Team Specialist- Enrollment Center/Special Education and Student Services
			2,243.20	2,243.20	Special Education
			5,093.00	5,093.00	Psychologist
			1,274.55	4,333.45	Additional days
Pullen, Norman	TA-Academy Central IS-6	8/17/15 5/25/16	10.98	33,763.07	Teacher-Academy Central/Grade 5 M-0 Rate: \$33,956.00
Shaw, Beth	Reading Interventionist- Bell B-1 Half-Time	8/14/15	16,650.00	33,300.00	Teacher-Bell/ELD B-1 Full-Time

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Shoemaker, Tracy	TA-Salk IS-6	8/14/15 5/25/16	\$ 10.81	\$ 32,900.00	Teacher-Salk/ Kindergarten B-0
Solomon, Karesha	Principal Intern- Hawthorne B-2	9/01/15	33,700.00	38,788.29 3,878.83	Assistant Principal- Hawthorne EG-3 Rate: \$45,253.00 Innovation school Intern Additional days
Tatro, Anna	Teacher- Cooper/Art B-1	8/14/15	33,300.00	35,366.00	M-1
Vannoy, Kevin	Teacher- Anderson/ Special Education M-3	8/14/15	35,176.00 1,258.80	35,176.00	Teacher-Academy Central/Grade 3 Special Education
Waggoner, Tresa	Teacher-Rogers Jr. High/Music M-5	8/18/15	35,976.00	35,962.64	M-6 Rate: \$36,376.00
Wallace, Jamuel	TA-Project Accept IS-6	8/14/15 5/25/16	10.81	32,900.00 1,645.00 934.60	Teacher-Project Accept Alternative Education Additional days B-0
White, Brandi	TA-Hawthorne IS-6	8/18/15 5/25/16	10.81	32,526.13	Teacher-Hawthorne/ Grade 4 B-0 Rate: \$32,900.00
Williford, Joshua	Teacher-McLain/ English B-1 Full-Time	8/14/15	33,300.00	16,650.00	Teacher-McLain/ English B-1 Half-Time Rate: \$33,300.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Wilson, Bridget	Psychologist- Enrollment Center/Special Education and Student Services M30-18	8/04/15	\$ 47,154.00	\$ 47,154.00	School Psychology Team Specialist- Enrollment Center/Special Education and Student Services Special Education Psychologist Additional days
			2,357.70	2,357.70	
			5,093.00	5,093.00	
			1,339.60	4,554.65	
Wyckoff, Ashley	Teacher- Cooper/ Grade 1 B-1 Full-Time	8/14/15	33,300.00	16,650.00	Teacher-Anderson, Celia Clinton/Gifted and Talented B-1 Half-Time Rate: \$33,300.00
Support (Hourly):					
Allen, Matthew	Bus Driver MT-6 8hrs/day	8/03/15 5/24/16	\$ 10.89	\$ 10.89	6hrs/day
Avalos-Zuniga, Juana	CNS Assistant- ECDC Porter MT-1	9/11/15 5/24/16	8.87	9.35	TA-Lindbergh IS-3
Carlis, Nathaniel	Bus Driver MT-6 6hrs/day	8/17/15 5/24/16	12.59 .15	12.59	8hrs/day Lead Driver
Chang, Lyvong	Bus Driver MT-6 6hrs/day	7/20/15 6/30/16	11.21 .30	11.21 .30	8hrs/day Special needs
Cochran, Jeri	Teacher- Carnegie/ Grade 2 B-1	9/08/15 5/24/16	33,900.00	13.51	Autism Paraprofessional- Carnegie IS-10
Collier, Barry	Grounds Journeyperson- Maintenance MT-8	9/14/15 6/30/16	11.75	12.57	Grounds Lead- Maintenance MT-9
Cooper, Rosa	Paraprofessional -Patrick Henry IS-6	8/24/15 5/24/16	13.58	14.93	MD Paraprofessional- Patrick Henry IS-10

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Crosby-White, Marie	Bus driver MT-6 8hrs/day	8/31/15 5/24/16	\$ 11.56 .30	\$ 11.56	6hrs/day Special needs
Dumas, Neisha	Bus Driver MT-6	8/31/15 5/24/16	10.72 .30	10.72	Special needs
Gates, Richard	Computer Operator II – ESC/Client Services TS-3	9/15/15 6/30/16	15.60	17.47	Help Desk Technician II – ESC/Client Services TS-9
Leonard, Brian	Bus Driver MT-6	8/31/15 5/24/16	10.89 .30	10.89	Special needs
Lumpkin, Tawania	Bus Driver MT-6 8hrs/day	8/31/15 5/24/16	11.05	11.05	6hrs/day
Martison, Cassidy	Paraprofessional -Lee IS-6	9/04/15 5/24/16	9.35	13.11	Autism Paraprofessional-Lee IS-10
Motley, Kim	Paraprofessional -Wright IS-3	8/18/15 5/24/16	10.07	13.11	MD Paraprofessional- Edison IS-10
Norberg, Bonnie	CNS Manager A-McLain BG-A	9/14/15 5/25/16	17,652.00	11.22	CNS Cook II – Burroughs MT-3
Oaks, Claudia	Bus Driver Trainee MT-6	8/03/15 5/25/16	10.72	10.72 .30	Special needs
Perez, Joseph	Bus Driver MT-6 8hrs/day	8/31/15 5/24/16	10.72	10.72	6hrs/day
Phillips, Raeann	Site Assistant- Grimes/Before and After Care MT-A	8/20/15 5/25/16	8.30	9.35	Assistant Site Director-Grimes/ Before and After Care MT-3

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Quiroz, Claudia	CNS Cook I - Marshall MT-2	9/28/15 5/25/16	\$ 10.18	\$ 11.20	CNS Assistant Manager-Marshall MT-6
Stanton, Johnthan	Bus Driver MT-6 8hrs/day	8/03/15 5/24/16	10.89	10.89	6hrs/day
Thomas, Jeffrey	Help Desk Technician II – ESC/Client Services TS-9	8/10/15 6/30/16	18.61	20.10	Service Desk Analyst-ESC/ Client Services TS-11
Vasquez, Jorge	Bus Driver MT-6 8hrs/day	8/31/15 5/24/16	11.21 .30	11.21	6hrs/day Special needs
Walker, Danielle	Autism Paraprofessional -Lee IS-10	9/04/15 5/24/16	13.11	10.81	Paraprofessional-Lee IS-6

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Baskin, Jyll	9/16/15	Teacher-Peary/Pre-K
Graddy, Karen	8/14/15	Teacher-Shadow Mountain/ Special Education
Hille, Jennifer	8/31/15	Teacher-Owen/Kindergarten
Hoffman, Kirby	8/26/15	Teacher-Columbus/Music
Johnson, Sharon K	9/10/15	Teacher-Patrick Henry/Grade 4
Jones, Amy	9/07/15	Librarian-Central
Kalbe, Dana	8/07/15	Teacher-Hawthorne/Academic Engagement
Meeker, Jasey	9/04/15	Teacher-Webster/ English
Morrow, Felicia	7/20/15	CNS Manager-Whitman
Support (Hourly):		
Baez, Nancy	8/18/15	CNS Assistant-Burroughs
Dixon, Angela	9/05/15	CNS Manager-Ross/Child Nutrition
Gynn, Shannon	9/11/15	Mail Center Assistant-ESC/Materials Management
Hightower, Roy	8/07/15	Head Custodian-Hale
McIntyre, Jeffrey	5/09/15	Head Custodian-Edison
Mosley, Kayesha	9/20/15	CNS Assistant-McLain
Walker, Debra	8/29/15	CNS Assistant Manager-McArthur
Washington, Julia	9/08/15	CNS Assistant-MacArthur
Wiley, Donna	9/16/15	Principal's Secretary-McLain Seventh Grade Academy
Williams, Jeremy	9/01/15	Paraprofessional-McKinley

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Judkins, Karen	9/19/15	Teacher-Disney/Grade 2
Support (Hourly):		
Welker, Jerry	9/30/15	Warehouse Lead-Warehouse/ Materials Management

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Debossu, Stephanie	9/18/15	Teacher-Eisenhower/Grade 5
Duncan, Roberto	9/16/15	Teacher-McLain Jr. High/Special Education
Flanagan, Laura	6/30/15	Teacher-Celia Clinton/Grade 2
Funderburk, Andrew	9/16/15	Teacher-Key/Grade 4
Rice, Kristen	10/15/15	Teacher-McClure/Grade 1
White, Brandi	9/18/15	Teacher-Hawthorne/Grade 4
Support (Hourly):		
Barton, Shelia	8/17/15	Autism Paraprofessional-Hale Jr. High
Blackwood, Randall	5/28/15	Bus Driver
Blakey, Octavia	8/10/15	Bus Driver
Bowman, Jerry	6/30/15	Paraprofessional-Wright
Brannon, James	8/25/15	Paraprofessional-Project Accept
Brisker, Ronald	8/28/15	Bus Driver Trainee
Carey, Emily	7/20/15	Bus Driver Trainee

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Carisle, Anna	9/14/15	Paraprofessional-Salk
Carter, Ladetrik	8/18/15	Bus Driver
Clough, Dawn	8/11/15	Bus Driver
Crosslen, Tyrone	9/03/15	Custodian-Hawthorne
Cruel, Kimberly	8/10/15	Clerk-Burroughs
Ellison, Sandra	5/22/15	Paraprofessional-Bell
Frye, Angela	7/19/15	MD Paraprofessional-Hale Jr. High
Garcia Lara, Maria	8/31/15	Custodian-Clinton
Garfio, Veronica	8/18/15	Clerk-Rogers
Grueneberg, Amanda	7/30/15	Paraprofessional-Academy Central
Guzman Rodrigues, Vicente	8/21/15	Custodian-Whitman
Hamilton, Kiara	7/11/15	Custodian-Plant Operations
Haywood, Lori	8/10/15	Paraprofessional-Peary
Hernderson, Rolonda	9/11/15	Custodian-Hawthorne
Hinch, Patricia	9/01/15	Paraprofessional-McKinley
Hinson, Linda	8/31/15	Clerk-Memorial
Johnson, Nicole	8/20/15	Paraprofessional-Springdale
Jones, Glenn	8/10/15	Bus Driver
Juarez, Molly	7/29/15	Paraprofessional-Key
Kelly, Katherine	8/01/15	TA-Sequoyah
Kirkley, Garry	9/16/15	Paraprofessional-Eliot
Littrell, Timothy	5/12/15	Paraprofessional-Hale
Lopez, Dalia	9/09/15	TA-Eisenhower

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Magee, Latia	5/22/15	Paraprofessional-Rogers
Markland, Lakesha	9/09/15	Bus Driver Trainee
McCumber, Theresa	9/10/15	CNS Cook II – Hoover
Moore, Wendell	8/19/15	ED Paraprofessional-Hale
Nash, Tiajuana	8/13/15	Bus Driver
Nero, Kerra	8/01/15	Health Assistant-Tulsa MET
Newton, Jasime	7/09/15	Paraprofessional-East Central
Padron, Maria	7/31/15	Custodian-Rogers
Peel, Latonya	9/15/15	TA-Anderson
Plascencia-Alvarez, Epimenio	9/25/15	Clerk-Mitchell
Ramirez, Daniel	8/11/15	Assistant Head Custodian-ESC
Raulston, Matthew	9/16/15	Paraprofessional-Anderson
Robinson, Janai	9/12/15	TA-Burroughs
Solnok, Charlotte	9/25/15	Special Services Data Specialist-ESC/ Special Education and Student Services
Swanson, Charles	9/03/15	TA-East Central
Teague, Ronda	9/03/15	TA-Kendall Whittier
Thornton, Iris	9/10/15	CNS Assistant-Mark Twain
Van Arsdol, Kent	9/25/15	Electrical Craftsperson-Maintenance
Walker, Shelly	9/21/15	Campus Police Officer-ESC/Campus Police
West, Nicole	5/22/15	TA-Lewis and Clark
Young, Chris	9/08/15	Custodian-Enrollment Center/School and District Accountability
Zuniga, Ayme	9/09/15	Custodian-Emerson

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Adamson, Camille	Higgins, Anita	Shaw, Harmoni
Allday, Molly	Hooper, Burnadette	Shepherd, Laura
Alvarex, Deidre	Howell, Renner	Shotwell, Daisy
Ashley, E'Lena	Jenkins, Jayson	Smith, Duncan
Bead, Cynthia	Johnson, Denise	Southern, Dawn
Bishop, Vivian	Kareem, Muhammed	Spencer, Kendra
Blythe, Brenda	Lewis , Terri	Stanford, Julie
Boyce, Rachel	McBride, Jessica	Stephens, Eric
Britt, Veronica	McDaniel, Sharisa	Stewart-Maddox, Shawn
Buford, Juanita	McGhee,Jack	Stone, Brittany
Burkhalter, Alex	Meeks, Margaret	Talent, Karmen
Caldwell, Shirley	Milzarek, Matthew	Taylor, Melva
Chowning, Julita	Mullins, Sandra	Tegethoff, Max
Cox, Cara	Neville, Amber	Thomas, David
Dross, Lydia	O'Connor, Sara	Troutt, Linda
Eastman, Chase	Ory, Amy	Tuang, Paul Lian
Eccles, Nina	Owen, Kasey	Tucker, Sam
England, Neil	Pillow, Michaelene	Ward, Richard
Fon, Paul Davis	Pinney, Christy	West, Teresa
Funderburk, Andrew	Polston, Jacoby	Williams, Purin
Goffe-Newman, Roxanne	Raines, Julie	Wise, Barbara
Griffith, Lisa	Rathod, Melanie	Womack, Beulah
Harbin, Elisha	Rivers, Gabrielle	Wright, Elizabeth
Hastings, David	Rooks, Bradley	Yeargain, Alex
Henderson, Dana	Saxman, Ann	Zakzouk, Nadia
Hickman, Sherri	Shaw, Edward	

Nurse – ESC/Health Services

Cole, Deven
Ethriedge, Audrey

Tutor

Chandler, JoAnn
Conrad, Thomas
Erker, Anne
Reich, Billye
Simpson, Marsha

Interpreter

Tucker, Jenese
York, Terry

Warehouse Specialist III – Warehouse/Materials Management

Farley, Scott

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Clerk

Ashworth, Marian
Bryant, Sydonna

CNS

Carter, Quneisha
Chavez, Neydy
Clark, Tina
Gardner, Ashley
Gilford, Dorothea
Gonzalez, Marili
Smith, Demetrius
Tibbs, Diaraysha

Custodian

Pizana, Barbara

Adjunct Teachers

Central– 11-000-1000-501000-820-330000-201-07-705

Clarence Glover, Boys Basketball @ \$2,119, September 1, 2015 to May 27, 2016

East Central– 11-000-1000-501930-820-330000-201-07-710

Cody Seibel, Music @ \$9623, September 1, 2015 to May 27, 2016

East Central– 11-000-1000-501000-820-330000-201-07-710

William Childs, Basketball @ \$2,577, September 1, 2015 to May 27, 2016

McLain– 11-000-1000-501000-820-330000-201-07-720

Jacqueline White, Boys Cross Country @ \$504, September 1, 2015 to May 27, 2016

Rogers– 11-000-1000-501930-820-136000-201-07-664

Michael Davis, Football @ \$1,373, September 1, 2015 to May 27, 2016

Washington– 11-000-1000-501930-810-330000-201-07-735

Kenneth Gonzales, Boys Soccer @ \$1,202, September 1, 2015 to May 27, 2016

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

CAP/Head Start - 22-3850-3120-501210-700-000000-953-03-053

For full operational and administrative supervision, Community Action Project and Head Start require specialized menus, ordering processes, equipment, increased labor supervision and training programs. Managers will receive a monthly payment based on participation. Payment rate is based on an average per student labor/hour cost for total number of serving days divided equally between September and May unless otherwise specified due to manager change.

Pay McClure Café' CNS manager Carole Miles \$.056 per student for 169 serving days - \$566.79/mo. September 2015-May 2016. CAP serves 539 meals daily.

Pay Frost Café_CNS manager Jamie Jordan \$.056 per student for 169 serving days - \$52.57/mo. September 2015-May 2016. Hutcherson YMCA serves 50 meals daily.

Pay Skelly Café' CNS manager Frances Edwards \$.056 per student for 169 serving days - \$1,116.75/mo. September 2015-May 2016. CAP, Margaret Hudson BA serves 1062 meals daily.

Pay Eugene Field Café' CNS manager Margie Jones \$.056 per student for 169 serving days - \$280.77/mo. September 2015-October 2016. CAP serves 267 meals daily.

Pay Mark Twain Café' CNS manager Vicki Barnes \$.056 per student for 169 serving days - \$55.73/mo. September 2015-May 2016. CAP serves 53 meals daily.

Pay Disney Café' CNS manager Robin Eichens \$.056 per student for 169 serving days - \$527.88/mo. September 2015-May 2016. CAP serves 502 meals daily.

Pay ECDC Café' CNS manager Kay Carter \$.056 per student for 169 serving days - \$328.09/mo. September 2015-May 2016. CAP serves 312 meals daily.

Child Nutrition Extra Duty - 22-3850-3120-501210-700-000000-958-03-053

Pay Cafeteria Assistant Managers, to be named, the difference of their hourly pay, for temporarily performing salary manager duties. Pay amounts will be determined by Tulsa Public Schools Human Capital department.

East Central Extra Duties – School Activity Fund #520

Pay certificated staff member, Jenifer Durham a total not to exceed \$1,000 to serve as webmaster for East Central High School during the 2015 – 2016 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Elevating and Celebrating Effective Teachers - 11-0210-2213-501920-000-000000-210-05-044-0210

Pay certificated staff member, Tavis Minner a total not to exceed \$250 to provide services for the Elevating and Celebrating Effective Teachers and Teaching conference October 23rd, 2015. Work will occur outside of contract hours.

Pay certificated staff member, Robert McFail a total not to exceed \$100 to provide services for the Elevating and Celebrating Effective Teachers and Teaching conference October 23rd, 2015. Work will occur outside of contract hours.

Multi Café Site Management– 22-3850-3120-501210-700-000000-513-03-xxx

Pay the following cafeteria manager a total not to exceed \$800/mo. October - May to manage all operational and administrative café duties for the dual sites listed below for the 2015-2016 school year.

Maria Moto: East Central Jr. High and Columbus

Multi Café Site Management– 22-3850-3120-501210-700-000000-513-03-xxx

Pay the following cafeteria manager a total not to exceed \$800/mo. October - May to manage all administrative café duties for the dual sites listed below for the 2015-2016 school year.

Michelle Morris: Central High, Central Middle, Roosevelt and Lombard

Multi Café Site Management– 22-3850-3120-501210-700-000000-513-03-xxx

Pay the following cafeteria managers each \$400/mo. (total not to exceed \$1,200/mo.) August-May to manage all administrative café duties for the sites listed below for the 2015-2016 school year.

Renee Davidson: McLain and McLain Middle

Tammy Dunn: Bell and Bell Primary

Cheryl Hopkins: Anderson and Traice Middle/High

School Leadership Program - 11-0000-2573-501110-000-000000-110-06-044 - \$ 3,000.00
11-0000-2573-501110-000-000000-110-06-044 - \$ 3,000.00
11-0000-2490-501110-000-000000-107-16-075 –\$ 8,500.00
11-0000-2490-501110-000-000000-107-16-072 - \$ 9,500.00

Pay certified staff listed below at the rate stated below (total not to exceed \$24,110) for extra duties performed related to the management and implementation of the School Leadership Program and the Wallace Principal Supervisor Grant during the 2015-2016 school year.

Armstrong, Shelia	\$3,000.00
Boyles, Debbie	\$3,000.00
Contreras, Julio	\$8,500.00
Gripado, Jennifer	\$9,500.00

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Title VII - 11-5610-2120-501110-429-000000-203-05-604-5610

Pay certificated staff member, Roger McLain a total not to exceed \$1,849 to serve as Indian Ed team leader for the after school tutoring program during the 2015-2016 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

September 21, 2015 Agenda, Consent Item E-26 (Special Assignment List) – Correct special assignment amount for certificated staff member listed below.

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

Name	Effective Date	Site	Special Assignment	Amount
Certificated/Administrative:				
Goodwin, Holly	8/14/15	Cooper	Bus Duty	\$ 915.00

September 8, 2015 Agenda, page 71 - Correct effective date

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Campbell, Pernecia	9/17/15	Bus Driver	FMLA

September 8, 2015 Agenda, pages 39 and 40 - Correct degree, step and contract amount.

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Haynes, Diana	8/14/15 5/25/16	M60-33	\$ 62,675.00 2,983.75	Teacher-McLain/ Special Education
Holton, Mark	8/14/15 5/25/16	M-5	35,976.00	Teacher-ECDC Bunche, Park/Enrichment, Music

SUPPORTING INFORMATION

INFORMATION ITEM G-16

POSITION CREATIONS/DELETIONS

Support:

Create:

Position	Salary/Grade	Duties
<p>*Light and Sound Technician-ESC/ Information Technology</p> <p><i>Annual Budget Impact:</i> \$ 32,240 min. – \$ 43,680 max.</p>	<p>TS-9 \$15.50/hr. to \$21.00/hr. 12 months</p>	<p>Assist with the maintenance of house lighting, sound and video boards during all events held throughout the district. Analyze and resolve difficult and complicated program support deficiencies. Provide professional sound and light support for shows and other activities throughout the district. Set up, run and maintain the sound/light equipment.</p>

Funding Source:
 21-0000-2640-501210-
 000-000000-607-02-028

Delete:

Position	Salary/Grade	Duties
<p>Light and Sound Technician-ESC/ Information Technology</p> <p><i>Annual Budget Impact:</i> \$ 32,000 min. – \$ 48,000 max.</p>	<p>BG-3 12 months</p>	<p>Assist with the maintenance of house lighting, sound and video boards during all events held throughout the district. Analyze and resolve difficult and complicated program support deficiencies. Provide professional sound and light support for shows and other activities throughout the district. Set up, run and maintain the sound/light equipment.</p>

Funding Source:
 21-0000-2640-501210-
 000-000000-607-02-028

*An audit was conducted to determine if the job responsibilities of exempt jobs meet the current requirements of the Department of Labor to be exempt from overtime requirements. Since it was determined the responsibilities of the following jobs do not meet the requirements to be exempt, the jobs are being changed from exempt to non-exempt.