



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, October 19, 2015**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Webster High School JROTC under the direction of Chief Warrant Officer Phyllis Mabrey.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

<u>Regular Meeting</u>	<u>Special Meetings</u>
October 5, 2015	September 21, 2015

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 2, 2015, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E-1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Enter into an individualized education plan (IEP) service agreement with Porter Consolidated Schools, Porter, Oklahoma, to provide a free appropriate public education (FAPE) for certain students for whom they are unable to do so.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301418

RATIONALE: An individualized education program (IEP) service agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

E-3. RECOMMENDATION: Enter into a contract with Raising Cane's Restaurants, LLC, Baton Rouge, Louisiana, to provide fundraising opportunities for Memorial High School during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301422

RATIONALE: Hosting restaurant nights helps different groups easily raise extra funds for activities without having the students doing door-to-door sales. It also provides an opportunity to build community awareness of the different programs and opportunities provided to our students.

- E-4.** RECOMMENDATION: Enter into an agreement with Banks Entertainment, Tulsa, Oklahoma, to provide disc jockey services for Edison Preparatory School's Jingle Bell Ball, December 18, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,500

FUND NAME/ACCOUNT: Edison's School Activity Fund #573

RATIONALE: The Jingle Bell Ball has been held for over 20 years. It provides an event for all students to promote school spirit and pride.

- E-5.** RECOMMENDATION: Enter into a building usage agreement with the University of Oklahoma, Tulsa Schusterman Center, to provide space for the Edison Preparatory School Jingle Bell Ball XXVIII on December 18, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$500

FUND NAME/ACCOUNT: Edison's School Activity Fund #573

RATIONALE: The Jingle Bell Ball has been held for over 20 years. It provides an event for all students to promote school spirit and pride.

- E-6.** RECOMMENDATION: Approve an agreement with Growing Together, Inc. for Growing Together to reimburse the District for expenses related to the Growing Together programs during the 2015-2016 school year in an amount not to exceed \$985,243, as well as to provide for the sharing of information and collaborative discussions to further the Growing Together programs.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301424

RATIONALE: The District and Growing Together, Inc. are parties to various agreements and collaborations for comprehensive assessment of the needs of students and schools and implementation of focused supports at targeted schools within the District. This agreement will result in reimbursement for the District of expenses related to the Growing Together programs.

FINANCIAL SERVICES

E-7. RECOMMENDATION: Approve new encumbrances and encumbrance changes.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

E-8. RECOMMENDATION: Enter into a contract with RevTrak of Bloomington, Minnesota, for the purpose of authorizing RevTrak to process and fund transactions to bank accounts in which the District specifies. RevTrak is an online payment system which will be available to students, parents and third parties to pay for items and events offered under the supervision of the School Activity Fund office.

FURTHER RECOMMEND: The attorneys for the School District prepare and approve the appropriate contract documents and the proper officers of the Board of Education be authorized to execute the documents on behalf of the District.

COST: No cost to the District.

RATIONALE: This system will reduce the amount of cash collected at school sites and save time for sponsors and School Activity Fund treasurers. There are no implementation costs or annual maintenance costs to the District. A fee of 3.61 percent will be collected from the user to cover the cost of the online transaction.

Bond Projects and Energy Management

- E-9.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the various construction trades employed for the classroom/library addition at Springdale Elementary School.

Red Mountain Co.	Demolition	\$78,400
Cantera Concrete	Concrete, Site Concrete, Termite Control	\$359,610
Coreslab Structures	Structural Precast Concrete	\$371,424
C & N Masonry	Masonry	\$234,000
Bennett Steel	Structural and Misc. Steel	\$89,400
Bennett Steel	Structural, Misc. Steel, Precast Concrete	\$48,000
Red Mountain Co.	Rough Carpentry, Doors, Hardware, Div 10	\$49,900
Fadco	Millwork and Cabinetry	\$97,238
Atwell Roofing	Roofing, Flashing, Sheet Metal, Wall Panels	\$298,957
Felix Thomson	Doors, Frames, Hardware	\$76,710
Felix Thomson	Wood Doors	\$12,700
Advantage Glass	Storefront, Glass, Glazing	\$155,800
Southwest Drywall	Light Gauge Framing, Drywall, Acoustical	\$282,270
Interior Concepts	Tile and Commercial Flooring	\$81,600
Vale Painting	Epoxy Flooring	\$16,150
Vale Painting	Painting and Wall Covering	\$31,616
Felix Thomson	Visual Display Boards	\$14,187
A-Max Sign	Signage	\$8,987
Felix Thomson	Toilet Compartments and Accessories	\$17,445
Vale Painting	Wall and Door Protection	\$28,910
Builders Supply	Fire Extinguishers and Cabinets	\$1,110
Sportstech	Gymnasium Equipment	\$8,395
Contract Drapery	Window Treatment	\$3,975
S & S Fire Protection	Fire Suppression	\$19,200
McIntosh	Plumbing	\$219,000
Co9 Air Control Systems	HVAC	\$379,435
Lighthouse Electric	Electrical	\$244,660
Lighthouse Electric	Low Voltage	\$94,474
D-Kerns	Earthwork	\$142,000
Ideal Fence	Fencing	\$13,700
Duncan & Sons	Site Utilities	\$227,500

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The classroom/library addition is part of the 2015 bond plan. Springdale is overcrowded with a growing student population. The classroom addition will replace existing classroom trailers and the current library will be converted to classroom space once the new library is complete. Nabholz Construction Corporation, if approved, will be serving as construction manager for the project and will be managing the various elements/trades during construction. This is the first of three agenda items related to the Springdale Elementary School project.

- E-10.** RECOMMENDATION: Assign the contract for managing the various trades at Springdale Elementary to Nabholz Construction Corporation, Tulsa, Oklahoma, the construction manager.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

RATIONALE: The classroom/library addition is part of the 2015 bond plan. Nabholz Construction Corporation, Tulsa, Oklahoma, will be serving as construction manager for the project and will be managing the various elements/trades during construction. This is the second of three agenda items related to the Springdale project.

- E-11.** RECOMMENDATION: Approve amendment number 1A of the master contract with Nabholz Construction Corporation, Tulsa, Oklahoma, for the classroom/library addition at Springdale Elementary School.

Allowances	\$248,875.00
General Conditions	\$195,750.00
Management Fee	\$128,152.02
Reimbursables	\$120,355.88
Trade Contracts	\$3,706,753.00
Contingency	\$100,000.00
GMP	\$4,499,885.90

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$4,499,885.90

FUND NAME/ACCOUNT: Facilities Bond Fund, 36-1210-4720-504500-000-000000-050-12-415-SA015

REQUISITION NUMBER: 11605420

RATIONALE: The classroom/library addition is part of the 2015 bond plan. Springdale Elementary School is overcrowded with a growing student population. The classroom addition will replace existing classroom trailers and the current library will be converted to classroom space once the new library is complete. This is the third of three agenda items related to the Springdale Elementary School project.

- E-12.** RECOMMENDATION: Purchase ten new school buses from the following vendors in accordance with specifications outlined in the Request for Bid #16014.

Summit Bus, Oklahoma City, Oklahoma	\$376,864
Ross Transportation, Inc, Oklahoma City, Oklahoma	\$549,325
Masters Transportation, Ozark, MO	\$53,900

COST: Not to exceed \$980,089

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1410-2720-507620-000-000000-000-03-003

REQUISITION NUMBER: 11603115

RATIONALE: The purchase of the new buses is part of the 2010 bond project.

- E-13.** RECOMMENDATION: Approve supplement #1 to the master contract with GS Helms & Associates, Jenks, Oklahoma, to provide architectural services for the following projects.

Zarrow International School Classroom Addition	\$2,000,000
Key Elementary School Classroom Addition	\$3,250,000

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The architectural fee is based upon a floating fee schedule from the construction cost.

FUND NAME/ACCOUNT: Facilities Bond Fund, 36-1210-4400-503320-000-000000-053-12-112-SA016 (Zarrow) and 36-1210-4400-503320-000-000000-027-12-255-SA006 (Key)

REQUISITION NUMBER: 11605066

RATIONALE: The classroom additions are part of the 2015 bond issue. Key Elementary School and Zarrow International School are overcrowded. The additions will replace current classrooms located in trailers and in a prefab classroom.

- E-14.** RECOMMENDATION: Approve supplement #1 with Kinslow, Keith & Todd, Inc., Tulsa, Oklahoma, to provide architectural services for the following projects.

McClure Elementary Classroom Addition	\$3,250,000 (estimated cost)
Emerson Elementary	\$8,500,000 (estimated cost)

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The architectural fee is based upon a floating fee schedule from the construction cost.

FUND NAME/ACCOUNT: Facilities Bond Fund, 36-1210-4400-503320-000-000000-015-12-180-SA002 (Emerson) & 36-1210-4400-503320-000-000000-036-12-320-SA008(McClure)

REQUISITION NUMBER: 11605069

RATIONALE: The classroom additions are part of the 2015 bond issue. Existing classroom trailers will be replaced at McClure Elementary School. The Emerson Elementary School project will include remodeling classrooms and building addition as described in the bond package.

- E-15.** RECOMMENDATION: Approve supplement #1 to the master contract with Selser Schaefer Architects, Tulsa, Oklahoma, to provide architectural services for the following project.

Roosevelt Site Interior Improvements \$750,000 (estimated cost)

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The architectural fee is based upon a floating fee schedule from the construction cost.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1210-4400-5063320-000-000000-000-12-397

REQUISITION NUMBER: 11605070

RATIONALE: The modifications at the Roosevelt site are necessary for the relocation of the Tulsa School of Arts and Sciences Charter School to the Roosevelt building.

- E-16.** RECOMMENDATION: Approve deduct change order #1 with Imajenus, Inc., Broken Arrow, Oklahoma, for the electrical improvements at Springdale Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the deduct change order is \$9,300.44.

RATIONALE: The original contract was approved on the May 15, 2015, agenda, item E-5, in the amount of \$135,721. This change order is a result of the switchgear not arriving in time. The District had to hire a fire watch during the week prior to the opening of school in order to allow teachers into the building to work in their classrooms until issuance of the certificate of occupancy. Additionally, the voltage was wired incorrectly causing the HVAC fans to fail to run. The District hired an HVAC contractor to correct the problems and restore the HVAC units.

- E-17.** RECOMMENDATION: Approve change order number one with Atwell Roofing, Tulsa, Oklahoma, for the re-roofing project at Columbus Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The total cost of the change order is \$5,000.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-156

REQUISITION NUMBER: 11604403

RATIONALE: The original contract was approved on the January 5, 2015, agenda, item E-21 in the amount of \$1,741,832. The agenda item included roofs for Columbus Elementary School, Greeley Elementary School, Margaret Hudson, and Franklin Youth Academy.

HUMAN CAPITAL

E-18. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

E-19. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

INFORMATION AND OPERATIONS

E-20. RECOMMENDATION: Enter into a contract with Dell-SecureWorks, Roundrock, Texas, to assess the security of the District's computer network.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$32,320

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11604203

RATIONALE: A robust and secure network is necessary to support the smooth operation of the many applications and devices that run the business of the District. These services will assess the security of the District's network and identify areas of vulnerability so that deficiencies may be proactively remediated. Additional assessment engagements will be scheduled in the future as needed.

E-21. RECOMMENDATION: Purchase utility carts for Child Nutrition Services for the 2015-2016 school year from AFP Industries, Inc., in accordance with the terms and conditions of the Request for Proposal.

COST: Not to exceed \$34,789.49

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-7680-3150-506300-700-000000-000-03-053

RATIONALE: Carts will be purchased throughout the year to meet equipment needs of Child Nutrition Services' Fresh Fruit and Vegetable Program. These carts will be used to transport produce from cafeterias to classrooms to support the Fresh Fruit and Vegetable Program.

E-22. RECOMMENDATION: Purchase Solarwinds software and maintenance from Presidio Networked Solutions, Tulsa, Oklahoma, to enable an upgrade of the Solarwinds network monitoring system.

COST: Not to exceed \$36,561.30

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11603712

RATIONALE: The Solarwinds network monitoring system tracks availability of thousands of devices deployed across the District's network infrastructure. This acquisition will provide the District with the current Solarwinds monitoring system, enabling additional features and functionality to improve monitoring and management of network devices for the District.

E-23. RECOMMENDATION: Enter into a contract with Computer Associates, Inc., Herndon, Virginia, for the period of October 16, 2015, through June 30, 2016, for licensing and support of service desk ticketing system software.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$26,605

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-056

REQUISITION NUMBER: 11600265

RATIONALE: This contract will upgrade existing software licenses and renew maintenance and support for the ticketing system used by the District's Information Technology service desk. The service desk ticketing system provides the capability to log and respond to technology problems and service requests reported by teachers, principals and support staff across the District. This contract includes two optional one-year extensions.

SUPERINTENDENT OF SCHOOLS

E-24. RECOMMENDATION: Adopt a Resolution calling a Board Member Election for Election District Number 5 and Election District Number 6 on February 9, 2016; authorizing publication of Legal Notice of Board Member Election; posting of Legal Notice of Board Member Election at the Education Service Center and the Tulsa County Election Board; authorizing a press release of filing period for Board Member Election; and to take all other actions required by law.

FURTHER RECOMMEND: Reimburse the Tulsa County Election Board for expenses associated with the election.

COST: Not to exceed \$45,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2314-503100-000-000000-000-09-091

RATIONALE: The Annual School Election resolution must be filed with the Tulsa County Election Board no later than November 20, 2015. Payment for expenses includes equipment, supplies, postage, publishing of legal notice, etc.

F. ACTION AGENDA - Motion and vote on each recommendation

HUMAN CAPITAL

F-1. RECOMMENDATION: Amend the rationale for item F-7 approved on the October 5, 2015, agenda, to approve a 1.5 percent salary increase to include career increments and other adjustments for the 2015-2016 school year for **all** administrative and noncertified employees not covered by collective bargaining.

RATIONALE: The original rationale gave employees above the adjusted salary range maximum 50 percent of the increased amount. Approval of this item rectifies a Human Capital clerical error.

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

G-1. RECOMMENDATION: Enter into an agreement with Hero K12 LLC, Miami, Florida, to provide the Hero incident-tracking system for East Central High School during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$6,575

FUND NAME/ACCOUNT: Technology Fund, 34-1145-1000-506530-100-506531-100-000000-000-07-710

REQUISITION NUMBER: 11604703

RATIONALE: The Hero system will be used for monitoring students who are tardy and for issuing tardy passes. By having the Hero system, administrative teams will be able to expedite morning procedures by addressing infractions as students enter the building. The goal is to get the students to their first hour classes in the most efficient way possible.

G-2. RECOMMENDATION: Enter into an agreement with A Pocket Full of Hope, Inc., Tulsa, Oklahoma, to provide Social Responsibility Training (SRT) curriculum and instruction for students at Central Jr. High School, Central High School, McLain Jr. High School, and McLain High School for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

RATIONALE: Social Responsibility Training (SRT®) is a social and emotional learning curricular model program that assists participants in acquiring social and problem-solving skills and help students develop the ability to use those skills in real life. The aim of SRT® is to prevent violence, substance abuse, and related behavior problems. It is a primary prevention program conceptually rooted in research from public health, child development, clinical psychology, cognitive sciences, and organizational and community psychology. The program focuses on resiliency, social and problem-solving skills, and work readiness. A Pocket Full of Hope has served in District after-school programs since 2000. SRT® has been successfully implemented in urban, suburban, and rural settings in 17 states.

G-3. RECOMMENDATION: Enter into a lease agreement with the Mabee Center for the Basketball Tournament of Champions to be held on December 28, 29 and 30, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$28,500

FUND NAME/ACCOUNT: Athletics' Activity Fund #536

RATIONALE: The Mabee Center will lease the arena, mezzanine, press room, dressing room, practice gym, north lobby, entrances, exits, and parking lots for the sole purpose of the Tournament of Champions. The teams will be given opportunities to interact with students, parents and faculty members from around the country giving them a diverse experience.

FINANCIAL SERVICES

- G-4.** RECOMMENDATION: Approve sanctioning the following booster clubs and Parent/Teacher Associations (PTAs), Parent/Teacher Organizations (PTOs) and Parent/Teacher/Student Associations (PTSAs) in accordance with Board Policy 5707 for the 2015-2016 fiscal year.

Booster Clubs

B.T. Washington Golf Booster
BTW Basketball Booster
BTW Cheer Booster
BTW Hornet Archery Booster
BTW Hornet Speech and Debate Booster
BTW Lady Hornets Soccer Booster
BTW Robotics Booster
BTW Swim Booster
BTW T-Connection Band Parents
BTW Touchdown Club
BTW Volleyball Booster
Central HS Varsity Cheer and
Boys Basketball Booster
Edison Cross Country Booster
Edison Eagles HS Pom Booster
Edison Fútbol Club (Soccer)
Edison Home Run Club
Edison Lady Eagles Booster Club
Edison String Booster
Edison Touchdown Club Booster
Edison Track & Field Booster
Hale Rangers Sixth Man Club
McLain Titans Booster Club
Memorial Band Parent Club
Memorial Baseball Boosters
Memorial Boys' Basketball Booster
Memorial Chargers Women's Basketball Booster
Memorial Football Booster
Memorial HS Soccer Booster
Memorial HS Softball Booster
Memorial JROTC
Memorial Robotics Booster
Memorial Varsity Cheer Booster
Memorial Vocal Music Booster
Memorial Volleyball Booster
Rogers Basketball Booster
Thoreau Athletic Association
Webster Band Booster Club

PTA/PTO/PTSA

Academy Central PTA
Anderson PTA
Bell PTA
Booker T Washington PTSA
Carnegie PTA
Carver PTSA
Cooper PTA
Disney PTA
Dual Language Academy PTA
Edison Preparatory PTSA
Eisenhower PTA
Eliot PTA
Emerson PTA
Hamilton PTO
Jones PTA
Lanier PTA
Lee PTA
Lindbergh PTO
MacArthur PTA
Mayo Demo PTA
Memorial HS PTA
Mitchell PTA
Peary PTA
Penn PTA
Project Accept PTA
Remington PTA
Rogers College High PTSA
Salk PTA
Skelly PTO
Springdale PTA
Webster PTSA
Whitman PTA
Wright Way PTA
Zarrow PTA

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the District and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

Bond Projects and Energy Management

- G-5.** RECOMMENDATION: Purchase mariachi ensemble instruments and equipment from the following most responsive and responsible offerors in accordance with the terms and conditions of the Request for Proposal.

Alamo Music not to exceed \$30,000

Saied Music not to exceed \$40,000

COST: Not to exceed \$70,000

FUND NAME/ACCOUNT: Fine Arts Bond Fund, 34-1133-1000-506550-100-000000-000-12-XXX

RATIONALE: Mariachi instruments and equipment will be purchased for Marshall Elementary, Zarrow Elementary, Edison Preparatory, Monroe Demonstration Academy, Hale Junior High, Hale High, East Central Junior High, and East Central High schools as part of the 2010 classroom bond projects. The new equipment is needed to help support culturally responsive music education through provision of mariachi ensemble instruction.

- G-6.** RECOMMENDATION: Enter into a contract with SchoolHealth, Inc., Illinois, as the lowest responsible bidder meeting requested standards, for the purchase of 110 automated external defibrillators (AEDs), along with associated cabinets, signage, and support materials for installation in schools and support facilities.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$130,000

FUND NAME/ACCOUNT: Facilities Bond Fund, 36-1215-2670-507310-000-000000-000-12-037

REQUISITION NUMBER: 11602851

RATIONALE: Sudden cardiac events are the leading cause of death in the United States accounting for an average of over 300,000 deaths per year. This figure includes up to 10,000 deaths in children and young adults. Having a readily available AED can be a lifesaver and can quadruple the rate of survival for victims. The AED program will supplement the District's small number of existing portable units by placing a minimum of one unit in all elementary and middle schools and a minimum of four in all high schools. The program will also include orientation training by the vendor and a monitoring program to ensure that all units are maintained at a fully operational status. The equipment will be managed jointly by the Emergency Management and Athletics offices.

G-7. RECOMMENDATION: Enter into a contract with the lowest responsible bidder for the re-roofing project at Kendall Whittier Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,500,000

RATIONALE: Roof replacements are part of the ongoing 2015 facilities bond projects.

G-8. RECOMMENDATION: Enter into a contract with the lowest responsible bidder for the construction of a compressed natural gas (CNG) fueling station at the East transportation lot.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$850,000

RATIONALE: A new CNG fueling facility will be built next to the existing fueling station which is outdated and inadequate to meet the District's current increased CNG needs.

G-9. RECOMMENDATION: Enter into a contract with Owasso Fence, Owasso, Oklahoma, for security fencing at Academy Central Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$35,000

RATIONALE: Academy Central Elementary School has a campus arrangement of three separate buildings around an open courtyard area. The fence will secure that area and will have a card access system for controlled entry.

G-10. RECOMMENDATION: Enter into a contract with the lowest responsible bidder for the interior improvements at Webster High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$45,000

RATIONALE: Work will include interior improvements to the special-needs classroom and restroom areas.

G-11. RECOMMENDATION: Correct the cost associated with supplement #7 with Allied Engineering approved on the January 6, 2014, agenda, item E-10, to reflect a change from seven percent to six percent for the engineering services with for pool renovations at various sites, fire sprinklers at various sites, and the Bunche facility renovation.

COST: Six percent of the total construction costs.

RATIONALE: The percentage of the engineering services was inadvertently entered incorrectly.

HUMAN CAPITAL

- G-12.** RECOMMENDATION: Approve adjunct status for Jeffrey Maness, Advanced Mathematics, McLain High School for the 2015-2016 school year.

COST: No cost to the District.

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in that field according to the No Child Left Behind Act. Oklahoma statute does allow for a teacher to teach one class of a specific subject outside his or her certified area by adjunct status per the Oklahoma State Department of Education. McLain High School has one class for which no other appropriate candidate has been found. The teacher above is highly qualified in intermediate mathematics and will seek full certification in the area during the current school year.

INFORMATION AND OPERATIONS

- G-13.** RECOMMENDATION: Enter into a service agreement with Allied Refrigeration, Tulsa, Oklahoma, for the 2015-2016 school year in accordance with specifications outlined in the request for proposal.

COST: Not to exceed \$125,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-504300-000-000000-000-01-002

REQUISITION NUMBER: 11604553

RATIONALE: This agreement allows for the timely repair and service of warehouse and kitchen refrigeration and freezer equipment by licensed personnel not available in the District.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Central High School/Marching Band	Students: 42 Parents: 0 Staff: 10	To participate in Jackson State University Homecoming Parade/Jackson, Mississippi	October 24-25, 2015	0	No cost to the District
Central High School/Boys Varsity Basketball Team	Students: 12 Parents: 0 Staff: 5	To participate in the nationally recognized Elite 14 Super Scrimmage/Wichita Fall, Texas	November 6-7, 2015	1	Not to exceed \$500/Central's Student Activity Fund #539
Central High School/Boys Varsity Basketball Team	Students: 12 Parents: 0 Staff: 5	To compete in the Faith Family Christian Academy Festival/Dallas, Texas	November 27-28, 2015	0	Not to exceed \$1500/Central's Student Activity Fund #539
Webster High School/Boys and Girl Basketball Team	Students: 35 Parents: 0 Staff: 5	To compete in a regular season game/Siloam Arkansas	December 15, 2015	0	Not to exceed \$300/Athletics Transportation Fund #11-0891-2720-504421-000-000000-000-16-068
Central High School/Boys Varsity Basketball Team	Students: 12 Parents: 0 Staff: 5	To compete in a regular season game against Providence Academy/Rogers, Arkansas	January 29, 2016	1	Not to exceed \$500/Central's Student Activity Fund #539

SUPPORTING INFORMATION

CONSENT ITEM E-18

POSITION CREATIONS/DELETIONS

Support:

Create:

Position	Salary/Grade	Duties
<p>*Light and Sound Technician-ESC/ Information Technology</p> <p><i>Annual Budget Impact:</i> \$ 32,240 min. – \$ 43,680 max.</p>	<p>TS-9 \$15.50/hr. to \$21.00/hr. 12 months</p>	<p>Assist with the maintenance of house lighting, sound and video boards during all events held throughout the district. Analyze and resolve difficult and complicated program support deficiencies. Provide professional sound and light support for shows and other activities throughout the district. Set up, run and maintain the sound/light equipment.</p>

Funding Source:
21-0000-2640-501210-
000-000000-607-02-028

Delete:

Position	Salary/Grade	Duties
<p>Light and Sound Technician-ESC/ Information Technology</p> <p><i>Annual Budget Impact:</i> \$ 32,000 min. – \$ 48,000 max.</p>	<p>BG-3 12 months</p>	<p>Assist with the maintenance of house lighting, sound and video boards during all events held throughout the district. Analyze and resolve difficult and complicated program support deficiencies. Provide professional sound and light support for shows and other activities throughout the district. Set up, run and maintain the sound/light equipment.</p>

Funding Source:
21-0000-2640-501210-
000-000000-607-02-028

*An audit was conducted to determine if the job responsibilities of exempt jobs meet the current requirements of the Department of Labor to be exempt from overtime requirements. Since it was determined the responsibilities of the following jobs do not meet the requirements to be exempt, the jobs are being changed from exempt to non-exempt.

SUPPORTING INFORMATION

CONSENT ITEM E-19

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Dowling, Lena	9/01/15 5/25/16	M-29	\$ 49,158.75 2,457.94	Teacher-Webster/ Special Education Rate: \$52,436.00
Froman, Martha	10/06/15 5/25/16	M-17	35,322.95	Indian Education Resource Advisor- Roosevelt/ Indian Education Rate: \$44,406.00 Former Employee
Harrell, Linda	10/16/15	B-28	36,748.81	Teacher-Hale/ English Rate: \$50,630.00 Return from leave
Lee, Chai	10/07/15	EG-3	49,452.38 4,945.24	Assistant Principal-Penn Rate: \$67,000.00 Innovation school Rate: \$6,700.00
Mills, Jessie	9/23/15 5/25/16	B-30	43,286.00 2,164.30	Teacher-Springdale/ Special Education Rate: \$ 51,130.00
Morrow, Felicia	9/14/15	BG-A	16,504.80	Child Nutrition Services (CNS) Manager-Whitman Rate: \$20,631.00 Return from leave
Narvarez, Michelle	9/28/15	B-2	27,955.68	Teacher-Kendall Whittier/ Grade 3 Rate: \$33,700.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Williams, Channa	10/06/15 5/25/16	M-11	\$ 31,011.59	Indian Education Resource Advisor-Roosevelt/ Indian Education Rate: \$38,986.00
<u>Rescind:</u>				
Quinn, Melvetta	9/16/15	M-30	53,149.60	Counselor-McLain Rate: \$53,149.60 Return from leave
Support (Hourly):				
Abu-Romoz, Lubna	10/12/15 5/25/16	MT-1	\$ 8.87	CNS Assistant-McClure
Anderson, Kamri	9/23/15 5/31/16	IS-6	10.81	Parent Involvement Facilitator-Jones
Armour, Wanda	8/25/15 5/31/16	IS-6	10.81	Parent Involvement Facilitator-Emerson
Bennett, John	9/22/15 5/24/16	IS-6	10.81	Teacher Assistant (TA)-Carver
Bowie, David	8/24/15 5/24/16	IS-10	13.11	ED Paraprofessional-East Central
Brooks, Georgia	9/28/15 6/30/16	MT-13	16.50	Floor Crew-Maintenance Return from leave
Cates, Jasmine	10/12/15 5/25/16	MT-1	8.87	CNS Assistant-Key
Chandler, Lisa	10/12/15 5/25/16	MT-1	10.03	CNS Assistant-Bell
Clark, Claudia	10/12/15 5/25/16	MT-1	9.03	CNS Assistant-Clinton
Collins, Sha'mil	9/30/15 5/24/16	IS-3	9.35	TA-Burroughs
Cooper, Calen	10/20/15 6/30/16	MT-8	11.74	Grounds Journeyperson-Maintenance

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Cooper, Victoria	9/17/15 5/24/16	IS-10	\$ 13.11	MD Paraprofessional- Patrick Henry
Deason, Garry	9/04/15 5/24/16	IS-6	10.81	Paraprofessional- Lewis and Clark
Douglas, Donnetta	10/05/15 5/24/16	MT-9	10.72	Bus Driver Trainee
Garza, Erica	9/22/15 6/30/16	MT-3	9.54 .47	Custodian-Hale Shift differential
Guynn, Shannon	10/05/15 6/30/16	MT-9	13.73	Mail Assistant-ESC/ Materials Management Return from leave
Hard, Lois	10/02/15 5/24/16	MT-A	10.89	Bus Assistant- Transportation
Hinds, Ramon	9/07/15 5/24/16	IS-6	10.81	Paraprofessional-Edison
Johnson, Ernest	9/28/15 5/24/16	MT-4	9.77	Bus Driver Trainee
Johnson, Katrina	7/20/15 6/30/16	CA-9	15.60	Administrative Assistant III-Plant Operations Return from leave
Jones, Jonathan	9/21/15 5/24/16	MT-4	9.77	Bus Driver Trainee
Jones, Tabitha	10/12/15 5/24/16	MT-1	10.03	CNS Assistant-Memorial
Khan, Sidra	10/12/15 5/24/16	MT-1	8.87	CNS Assistant-Lewis and Clerk
Lee, Teresa	10/19/15 5/24/16	IS-10	15.36	Autism Paraprofessional- Kendall Whittier Return from leave
Lewis, George	8/27/15 5/24/16	IS-10	13.67	Autism Paraprofessional- Hale

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Longcrier, Kimberly	10/12/15 5/25/16	MT-1	\$ 10.03	CNS Assistant-McClure
Mayes, LeShonda	8/03/15 5/24/16	MT-6	13.24	Bus Driver Return from leave
Mayes, Patty	9/22/15 5/24/16	IS-3	11.46	TA-Lanier Return from leave
Nash, Lakeisha	8/18/15 5/24/16	IS-10	13.11	Autism Paraprofessional- Hale Former Employee
Norris, Emma	8/27/15 5/24/16	IS-10	10.81	Paraprofessional- Chouteau
Sanders, Marguerite	10/12/15 5/24/16	MT-1	10.23	CNS Assistant- Celia Clinton
Schmidt, Sondra	10/05/15 5/24/16	MT-6	10.72	Bus Driver Trainee
Stevenson, Tyler	8/18/15 5/24/16	IS-6	10.81	Paraprofessional- East Central
Tennant, Robina	9/28/15 5/24/16	MT-4	9.77	Bus Driver Trainee
Thompson, Nathan	10/20/15 6/30/16	TS-9	15.50	Security Technician- ESC/Campus Police
Toppah, Allen	8/27/15 5/24/16	IS-6	10.81	Paraprofessional-Central
Villavicencio, Victor	9/28/15 6/30/16	MT-3	10.30	Custodian-Clinton
Wallace, Lakeisha	9/21/15 6/30/16	MT-4	9.77	Bus Driver Trainee
Walton, Jessica	9/16/15 5/24/16	IS-6	11.21	Paraprofessional- Tulsa Met High

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Ware, Kendall	8/19/15 6/30/16	MT-5	\$ 10.19	Head Custodian-Whitman
Watson, Lisa	10/12/15 6/25/16	MT-1	9.03	CNS Assistant-Owen
White, Stephanie	10/02/15 5/27/16	CA-5	11.89	Health Assistant- Tulsa Met
Williams, Jeremy	9/15/15 5/24/16	IS-10	14.18	Paraprofessional- McKinley Return from leave
Williams, Ollace	9/21/15 5/24/16	MT-9	9.77	Bus Driver Trainee
Wilmoth, Rebecca	9/28/15 5/24/16	MT-A	8.78	Site Assistant-Grimes/ Before and After Care Return from leave
Wilson, Cody	10/05/15 6/30/16	MT-14	17.20	Craftsperson- Maintenance Return from leave

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Admire, Kyle	Instructional Coach-Wilson/ Academic Services M-9	8/18/15	\$ 37,268.70 1,292.59	\$ 39,698.69 1,358.92	M60-9 Rate: \$40,155.00 Additional days
Anderson, Dietrya	Teacher-Central/ TRAICE B-7	9/23/15	35,700.00 1,749.00 1,014.20	35,700.00	Teacher-Monroe/ Social Studies Alternative Education Additional days
Aubert Sanfeliz, Lianne	Teacher-Zarrow/ Grade 3 M-4	8/14/15	35,576.00	37,825.00	M60-4
Goodlow, Jennifer	Teacher- Hawthorne/ Grade 3 B-4	8/14/15	34,500.00	35,576.00	M-4
Hayes, Tonnie	CNS Traveling Manager-Ross BG-A	9/16/15	19,135.00	21,431.00	CNS Manager- Edison BG-B
Keith, Jessica	Teacher- Chouteau/ELD, Enrichment B-0	9/23/15 5/25/16	32,600.00	32,900.00 822.50 467.33	Teacher-Gilcrease, Phoenix Rising/ ELD, Art Alternative Education Additional days
Kennedy, Shoua	TA-MacArthur IS-6	8/14/15 5/25/16	10.81	33,956.00	Librarian-MacArthur M-0
Leach, Robin	Librarian-Edison M30-32	8/14/15	60,544.00 925.00 1,577.95	62,175.00 925.00 1,624.29	M60-32 Librarian Additional days
Madison, Jodi	Teacher- Monroe/ELD, Special Education M30-12	9/23/15	41,114.00 1,027.85	41,114.00 2,055.70	Teacher-Monroe/ Special Education

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Medina, Sherri	Teacher-Wright/ Grade 4 B-7 176 days	10/07/15	\$ 35,700.00	\$ 35,700.00 1,217.05	Instructional Coach- Wilson/Academic Services 200 days Additional days
Peregrina, Amanda	Instructional Coach-Wilson/ Academic Services M-22	7/21/15	48,796.00 6,509.45	52,975.00 7,087.50	M60-22 Additional days
Rutledge, Lisa	Teacher-Eliot/ Gifted and Talented M-18	8/14/15	45,016.00	47,154.00	M30-18
Support (Hourly):					
Alexander, James	MD Paraprofessional -McLain IS-10	8/18/15 5/24/16	\$ 15.60	\$ 14.18	Paraprofessional- McLain IS-6
Aul, Norma	CNS Assistant- Grimes MT-1	10/12/15 5/25/16	9.04	9.67	CNS Cook I – Grimes MT-2
Avalos, Darien	CNS Assistant- Key MT-1 6.5hrs/day	10/12/15 5/25/16	9.39	9.39	6hrs/day
Bloxham, Mary	Paraprofessional -East Central IS-6	8/22/15 5/24/16	11.47	13.15	ED Paraprofessional- East Central IS-10
Boyd, Courtney	CNS Assistant- Owen MT-1 6.5hrs/day	10/12/15 5/25/16	8.88	8.88	8hrs/day
Burks, Kerry	Paraprofessional -McLain IS-6	8/18/15 5/24/16	11.13	13.11	MD Paraprofessional- McLain IS-10

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Chastain, Brett	Bus Driver Trainee MT-6	9/28/15 5/24/16	\$ 10.72	\$ 10.72 .30	Special needs
Dugas, Dorothy	CNS Cook I – ECDC Reed MT-2	8/18/15 5/24/16	9.72	10.81	Paraprofessional- Columbus IS-6
Echols, Dewey	Autism Paraprofessional -Carnegie IS-10	8/18/15 5/24/16	13.11	11.91	Paraprofessional- Clinton IS-6
Edwards, Dale	Teacher- Webster/ELD M60-31 Half-Time	8/18/15 5/24/16	28,337.50	12.46	Paraprofessional- Webster IS-6
Frederick, Melissa	CNS Cook I – Bell MT-2	10/12/15 5/25/16	11.27	12.06	CNS Cook II – Bell MT-3
Gordon, Janet	CNS Assistant- Remington MT-1 6hrs/day	10/12/15 5/25/16	9.54	9.54	6.5hrs/day
Gul, Afsheen	CNS Assistant Manager-Edison MT-6 8hrs/day	10/12/15 5/25/16	10.68	10.68	7.5hrs/day
Gutierrez, Maria	CNS Cook I – Edison MT-2 6hrs/day	10/05/15 5/25/16	9.91	9.91	CNS Cook I – Kendall Whittier MT-2 7.5hrs/day
Guy, James	CNS Cook II – Monroe MT-3	10/12/15 5/25/16	10.43	11.36	CNS Assistant Manager -Monroe MT-6
Hunt, Jefferson	Electric Craftsperson- Maintenance MT-14	9/28/15 6/30/16	16.75 1.00	16.75 1.00	Electric Lead- Maintenance MT-14 Hazardous pay
Jackson, Shawn	TA-Project Accept IS-6	8/18/15 5/24/16	10.81	13.11	MD Paraprofessional- McLain IS-10

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Johnson, Cardell	TA-Burroughs IS-6	8/18/15 5/24/16	\$ 10.98	\$ 13.11	ED Paraprofessional- McLain Jr. High IS-10
Johnson, Ceaira	CNS Assistant- Lanier MT-1	10/12/15 5/25/16	8.88	9.50	CNS Cook I – Lanier MT-2
Kirkendoll, Ronald	CNS Shop Lead- Maintenance MT-15	10/12/15 6/30/16	18.31	17.11	Electric Craftsperson- Maintenance MT-14
Ledford, Judith	CNS Cook II – Robertson MT-3 7.5hrs/day	10/12/15 5/25/16	10.50	11.28	CNS Assistant Manager-Clinton MT-6 8hrs/day
Leonard, Nancy	Bus Driver MT-6	8/31/15 5/24/16	10.89	10.89	
			.30	.15	Lead driver Special needs
Looney, Teona	Bus Driver Trainee MT-4	9/29/15 5/24/16	9.77	10.72	Bus Driver MT-6 Special needs
				.30	
Malaske-Talkington, Kathy	TA-Key IS-6	10/05/15 5/24/16	11.21	13.11	Autism Paraprofessional- Hale Jr. High IS-10
Marler, Sharon	TA-Robertson IS-6	9/18/15 5/24/16	10.84	13.11	Autism Paraprofessional- Mark Twain IS-10
Marshall, Ladonnie	CNS Assistant- Edison MT-1	8/18/15 5/24/16	9.13	13.11	MD Paraprofessional- Edison IS-10
McCartney, Kara	CNS Assistant- Wright MT-1	10/12/15 5/25/16	9.03	10.68	CNS Assistant Manager-Wright MT-6

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Obella, Graciela	CNS Assistant- Rogers MT-1 6.5hrs/day	9/28/15 5/25/16	\$ 10.03	\$ 10.03	CNS Assistant-Skelly MT-1 7.5hrs/day
Osborn, Summer	CNS Cook II – Skelly MT-3	10/12/15 5/25/16	10.16	11.07	CNS Assistant Manager-Skelly MT-6
Osborne, Christy	CNS Assistant- Ross MT-1 6.5hrs/day	10/12/15 5/25/16	11.22	11.75	CNS Cook I – Ross MT-2 8hrs/day
Pavey, Davey	Custodian- MacArthur MT-3	7/01/15 6/30/16	9.35	10.84	Credit for Experience MT-3
Pressler, Lisa	CNS Assistant- ECDC Porter MT-1 6.5hrs/day	10/12/15 5/25/16	9.03	9.03	7.5hrs/day
Reyes De Laguna, Issis	CNS Assistant- Columbus MT-1	10/12/15 5/25/16	8.88	9.50	CNS Cook I – Columbus MT-2
Rodriguez, Madgalena	CNS Assistant- Lindbergh MT-1	10/12/15 5/25/16	8.90	9.52	CNS Cook I – Lindbergh MT-2
Rosales, Jannet	CNS Cook I – Columbus MT-3	10/12/15 5/25/16	10.38	11.32	CNS Assistant Manager-Columbus MT-6
Shennib, Fatiha	CNS Assistant- Webster MT-1 7hrs/day	10/12/15 5/25/16	9.72	9.72	6.5hrs/day
Smith, Julie	TA-Peary IS-6	9/18/15 5/24/16	10.81	13.11	Autism Paraprofessional- Peary IS-10

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Smith, Matthew	Locksmith Craftsperson- Maintenance MT-11	9/28/15 6/30/16	\$ 15.61	\$ 15.61	Carpentry Craftsperson- Maintenance MT-11
Spangle, Stephen	CNS Assistant- Edison MT-1	10/12/15 5/25/16	10.53	11.26	CNS Cook I-Edison MT-2
Trammel, Elizabeth	CNS Cook II – Lindbergh MT-3	10/12/15 5/25/16	10.15	11.06	CNS Assistant Manager-Lindbergh MT-6
Villarruel De Chaire, Maria	CNS Assistant- Lindbergh MT-1	10/12/15 5/25/16	8.87	9.49	CNS Cook I – Lindbergh MT-2
Wade, Cozetta	TA-Celia Clinton IS-6	8/18/15 5/24/16	10.98	13.11	ED Paraprofessional- Hamilton IS-10
Ware, Kendall	Head Custodian- Whitman MT-5	8/24/15 6/30/16	10.19	9.44 .47	Custodian-Whitman MT-3 Shift differential
Wilford, Sherice	CNS Assistant- Robertson MT-1	10/12/15 5/25/16	8.87	9.49	CNS Cook I – Robertson MT-2
Williams, Terri	Clerk-Cooper CA-3	8/18/15 5/24/16	11.55	13.11	MD Paraprofessional IS-10
Wren, Evelyn	CNS Assistant- Thoreau MT-1	10/12/15 5/25/16	10.70	11.44	CNS Assistant- Thoreau MT-2
Zamor, Risha	TA-Grissom IS-3	8/18/15 5/24/16	9.35	10.81	Paraprofessional- Memorial IS-6

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

Name	Special Assignment	Site	Effective Date	Amount
Certificated/Administrative:				
Hodge, Patricia L	Site Tech Contact - <or=to 400 Students	Central JH	09/04/2015	\$ 1,248.00
Gibson-Johnson, Evelyn Roshan	Team Leader	Chouteau	08/14/2015	1,384.00
Hanson, Wendy	Team Leader	Chouteau	08/14/2015	1,384.00
Hart, Christine S	Team Leader	Chouteau	08/14/2015	462.00
Stuart, Lori J	Team Leader	Chouteau	08/14/2015	462.00
Brooks, Pami L	Building Site Test Coordinator	ECDC Porter	08/14/2015	750.00
Kungu, Rosemary G	Building Site Test Coordinator	ECDC Porter	08/14/2015	750.00
Miller, Melissa A	Double Section (4) - 1/2	Jones	08/14/2015	172.00
Phillips, Christina D	Double Section (4) - 1/2	Jones	08/14/2015	172.00
Ross, Lauren A	Double Section (4) - 1/2	Jones	08/14/2015	172.00
Parker, Melissa L	Double Section (1) - 1/8	Kendall- Whittier	08/14/2015	687.00
	Safety Patrol Sponsor - Elem	Kendall- Whittier	09/24/2015	463.00
Williams, David D	Double Section (1) - 1/8	Kendall- Whittier	08/14/2015	687.00
Wyble, Rhonda C	Double Section (1) - 1/8	Kendall- Whittier	08/14/2015	687.00
Ramsey, Emily E	Bus Duty	McClure	09/21/2015	780.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Special Assignment	Site	Effective Date	Amount
Bailey, Sarah R	Team Leader	McKinley	08/14/2015	\$ 925.00
Davis, Ericka L	Site Asset Mgr - ES 401 - 700 Students	McKinley	08/14/2015	1,300.00
Davis, Ericka L	Team Leader	McKinley	08/14/2015	1,849.00
Dobbs, Adra A	Elem Special Education Lead	McKinley	08/14/2015	1,849.00
Ross, Donna A	Team Leader	McKinley	08/14/2015	1,849.00
Smith, Tanya R	Team Leader	McKinley	08/14/2015	1,849.00
Thomas, Holly D	Team Leader	McKinley	08/14/2015	924.00
Woodard, Sequita F	Team Leader	McKinley	08/14/2015	1,849.00
Campbell, Marsha F	Department Chairperson	McLain HS	08/14/2015	381.00
Dick, Merleanna	Department Chairperson	McLain HS	08/14/2015	711.00
Haynes, Diana E	Department Chairperson	McLain HS	08/14/2015	736.00
Lepine, John A	Department Chairperson	McLain HS	08/14/2015	892.00
Proctor, Brandon D	Department Chairperson	McLain HS	08/14/2015	613.00
Statham, Eric S	Department Chairperson	McLain HS	08/14/2015	613.00
Ware, Lloyd G	Department Chairperson	McLain HS	08/14/2015	589.00
Williford, Joshua P	Department Chairperson	McLain HS	08/14/2015	799.00
Rad, Katheryn L	Instrumental Music Asst - HS	Rogers HS	08/14/2015	1,572.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Special Assignment	Site	Effective Date	Amount
Anderson, Amanda L	Team Leader	Sequoyah	08/14/2015	\$ 925.00
Bizzell, Olivia D	Breakfast Program Supervisor	Sequoyah	08/14/2015	751.00
Blackburn, Skylar B	Elem School Allocation	Sequoyah	08/14/2015	573.00
Chapman, Danielle G	Site Tech Contact - 401 to 700 Students	Sequoyah	08/14/2015	1,417.00
	Student Council Sponsor - Elem	Sequoyah	08/14/2015	554.00
	Team Leader	Sequoyah	08/14/2015	925.00
Hasty, Rebecca A	Team Leader	Sequoyah	08/14/2015	924.00
Hill, Andrea M	Elem Special Education Lead	Sequoyah	08/14/2015	1,849.00
Johnson, Jennifer A	Team Leader	Sequoyah	08/14/2015	925.00
Karns, Christa L	Breakfast Program Supervisor	Sequoyah	08/14/2015	751.00
	Site Asset Mgr - ES 401 - 700 Students	Sequoyah	08/14/2015	1,300.00
Kennedy, Denise J	Team Leader	Sequoyah	08/14/2015	925.00
Macy, Julie A	Bus Duty	Sequoyah	08/14/2015	1,831.00
	Team Leader	Sequoyah	08/14/2015	924.00
Robertson, Michelle	Site Tech Contact - 401 to 700 Students	Sequoyah	08/14/2015	300.00
Schmidt, Kegan	Team Leader	Sequoyah	08/14/2015	924.00
Smith, Rachel L	Safety Patrol Sponsor - Elem	Sequoyah	08/14/2015	554.00
	Team Leader	Sequoyah	08/14/2015	924.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Special Assignment	Site	Effective Date	Amount
Steininger, Cynthia T	Building Site Test Coordinator	Sequoyah	08/14/2015	\$ 1,500.00
	Teacher-in-Charge - Elementary	Sequoyah	08/14/2015	1,145.00
Castro, Teresa	Team Leader	Skelly (1-6)	08/14/2015	1,849.00
Claggett, Nancy K	Team Leader	Skelly (1-6)	08/14/2015	1,849.00
Critz, Teresa L	Team Leader	Skelly (1-6)	08/14/2015	925.00
Dotson, Karen A	Site Asset Mgr - ES 401 - 700 Students	Skelly (1-6)	08/14/2015	1,300.00
Fields, Kenneth J	Elem. School Allocation	Skelly (1-6)	08/14/2015	381.00
Hardin, Laura L	Elem. Special Education Lead	Skelly (1-6)	08/14/2015	1,849.00
Mcallister, Kimberly D	Team Leader	Skelly (1-6)	08/14/2015	1,849.00
Rine, Sharlotte R	Site Tech Contact - 401 to 700 Students	Skelly (1-6)	08/14/2015	858.00
	Team Leader	Skelly (1-6)	08/14/2015	1,849.00
Schweikhard, Leonidus J	Team Leader	Skelly (1-6)	08/14/2015	924.00
Trobaugh, Hannah M	Team Leader	Skelly (1-6)	08/14/2015	1,849.00
Williams, Tracy A	Team Leader	Skelly (1-6)	08/14/2015	1,849.00
Dotson, Karen A	Site Asset Mgr. - ES <or=400 Students	Skelly (Pre-K-Kdg)	08/14/2015	1,000.00
	Site Tech Contact - <or=to 400 Students	Skelly (Pre-K-Kdg)	08/14/2015	1,373.00
Johnson, Kristi	Elem School Allocation	Skelly (Pre-K-Kdg)	08/14/2015	572.00
	Teacher-in-Charge - Elementary	Skelly (Pre-K-Kdg)	08/14/2015	1,145.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Special Assignment	Site	Effective Date	Amount
Jones, Stephanie A	Team Leader	Skelly (Pre-K-Kdg)	08/14/2015	\$ 1,849.00
Monaghan, Jennifer K	Team Leader	Skelly (Pre-K-Kdg)	08/14/2015	924.00
Rosson, Emily C	Team Leader	Skelly (Pre-K-Kdg)	08/14/2015	925.00
Smith, Laurie S	Treasurer - Elem	Skelly (Pre-K-Kdg)	08/14/2015	1,488.00
Sterling, Melissa L	Bus Duty	Skelly (Pre-K-Kdg)	08/14/2015	915.00
	Elem School Allocation	Skelly (Pre-K-Kdg)	08/14/2015	573.00
Worley, Stephanie R	Team Leader	Skelly (Pre-K-Kdg)	08/14/2015	1,849.00
Young, Janice C	Bus Duty	Skelly (Pre-K-Kdg)	08/14/2015	915.00
Baker, Kirk E	Newspaper Sponsor - HS	Webster	08/14/2015	925.00
Danley, Tamara C	Department Chairperson	Webster	08/14/2015	990.00
Davis, Stephanie A	Academic Bowl Coach - HS	Webster	08/14/2015	987.00
Drummond, Janice K	Department Chairperson	Webster	08/14/2015	652.00
Duncan, Lanette M	Department Chairperson	Webster	08/14/2015	990.00
Fisher, Ava B	Department Chairperson	Webster	08/14/2015	864.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Special Assignment	Site	Effective Date	Amount
Kelley, Craig L	Department Chairperson	Webster	08/14/2015	\$ 652.00
Parsons, Robert E	Department Chairperson	Webster	08/14/2015	652.00
Thornton, Mary P	Department Chairperson	Webster	08/14/2015	428.00
Willis, Ira R Jr	Department Chairperson	Webster	08/14/2015	357.00
Support:				
Spaulding, Charles II	Treasurer - Elem	Bell	08/14/2015	\$ 1,488.00
	Site Asset Mgr - ES 401 - 700 Students	Bell	08/14/2015	1,300.00
	Site Tech Contact - 401 to 700 Students	Bell	08/14/2015	570.00
Westover, Jennifer	Treasurer - Elem	Celia Clinton	08/14/2015	1,488.00
Toppah, Allan	Baseball - Head	Central HS	08/14/2015	2,667.00
	Football - 9th Gr Asst	Central HS	08/14/2015	2,877.00
	Football - Head - MS	Central JH	08/14/2015	2,289.00
Goodman, Nathaniel J	Football - Head - MS	Monroe	08/14/2015	2,289.00
Eaton, Quinten	Elem School Allocation	Sequoyah	08/14/2015	572.00
Ward, Sandra	Treasurer - Elem	Sequoyah	08/14/2015	1,488.00

DECEASED

Name	Effective Date	Assignment
Support:		
Jordan, Freda	9/16/15	Head Custodian-Margaret Hudson

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Allen, Quanda	9/17/15	Assistant Principal-Mitchell
Dowling, Lena	8/15/15	Teacher-Webster/Special Education
Harrell, Linda	9/02/15	Teacher-Hale/English
Henderson, Charles	9/28/15	Teacher-Clinton/TRAICE
Henson, Ilse	7/17/15	CNS Manager-Ross
Mendenhall, Christina	9/28/15	Librarian-Gilcrease
Morrow, Felicia	10/01/15	CNS Manager-Whitman
Pancratz, Heidi	10/24/15	Teacher-Thoreau/Spanish
Parker, Teresa	10/12/15	Teacher-Edison/Language Arts
Support (Hourly):		
Brown, Billy	9/17/15	Plumbing Craftsperson-Maintenance
Cornwell, Debra	9/02/15	Principal's Secretary-McClure
Curry, Teresa	9/02/15	TA-Gilcrease
Forcum, Lurhonda	9/11/15	Compliance Monitoring Technician-ESC/Special Education and Student Services
Harmon, Edwin	9/21/15	Bus Driver
Hopkins, Karen	9/01/15	Bus Driver

LEAVES OF ABSENCE – Continued

Name	Effective Date	Assignment
Johnson, Alyssa	9/16/15	TA-Owen
Johnson, Melissa	9/14/15	Registrar-Enrollment Center/ Schools and District Accountability
Lee, Teresa	9/21/15	MD Paraprofessional-Kendall Whittier
McAfee, Willie	9/09/15	Locksmith Craftsperson-Maintenance
Pederson, Angela	10/15/15	Paraprofessional-Mark Twain
Rodriguez, Francisca	9/10/15	CNS Cook II – Carnegie
Taylor, Tiffany	10/06/15	Health Assistant-Chouateau

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Manes, Becky	9/28/15	Teacher-Hamilton/Special Education
McWhirt, Deborah	9/25/15	Teacher-Hoover/Special Education
Philliber, Kori	10/02/15	Instructional Coach-Wilson/Academic Services
Quigley, Maura	9/25/15	Teacher-Whitman/Grade 4
Smith, James Jr.	9/15/15	Dean-McLain
Support (Hourly):		
Arledge, Milton	9/21/15	Bus Driver Trainee
Ball, Thomas	9/17/15	Bus Driver
Behnke, Wendi	8/13/15	CNS Assistant-Owen
Childs, Devonta	9/10/15	Bus Driver Trainee
Cisneros, Daisy	9/22/15	TA-Disney

RESIGNATIONS

Name	Effective Date	Assignment
Collins, Taneshia	5/22/15	TA-Owen
Garcia, Amparo	9/29/15	CNS Assistant Manager-Lindbergh
Gee, Hope	9/25/15	CNS Cook II – McClure
Gibbs, Precious	5/26/15	CNS Cook I – Central
Holland, Tuesdae	8/18/15	Bus Driver
Hope, Darrell	9/21/15	Bus Driver Trainee
Hourez, Sabrina	9/28/15	TA-Lee
Isham, Timothy	9/18/15	Bus Driver
Jeremiah, Vicki	10/07/15	CNS Traveling Manager-Ross
Kerr, Lesley	8/18/15	Autism Paraprofessional-Carnegie
Medrano, Griselda	10/09/15	CNS Assistant-Jones
Montero, Rafael	8/14/15	Bus Driver
Ortiz-Perez, Alejandra	9/28/15	CNS Assistant-Sequoyah
Perryman, Chris	9/22/15	TA-Whitman
Rashad, Woodrow	10/10/15	Campus Security Officer-ESC/Campus Police
Sims, Oleta	10/06/15	CNS Assistant-Wright
Suarez, Doris	9/15/15	Custodian-ECDC Reed
Villicana, Miriam	10/07/15	Child Nutrition Assistant – Lewis and Clark
Wallace, Lakeisha	9/24/15	Bus Driver Trainee
Walls, Douglas	9/25/15	TA-McLain
Ward, Jeremiah	9/18/15	Bus Driver
Ward, Yanel	10/08/15	CNS Assistant –Mitchell
Williams, Ollace	9/25/15	Bus Driver Trainee

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Addison, Rosa
Brewer, Mildred
Buggs, Randy
Carpenter, Vicki
Carrel, Danna
Earl, Roger
George, Lamont
Grissom, Holly
Holland, Taylor

Lugar, Durand
Mayo, Zenobia
McIntosh, Amber
Rogers, Jason
Shaw, Renee
Smith, Doug
Taylor, Melody
Wainwright, Susan
Williams, Kim

Tutor

Flynn, Rebecca
Jarman, Jill
Spence, Sharon
Parsons, Carrie
Horton, Brenda
Martin, Patrick

DRS Student Workers

Bland, Grant
Doyle, Kevin
Finnie, Jermaine
Flowers, Dominique
Green, Howard
Guthrie, Tyree
Hall, Tania
Henderson, Eriyelle
Hurst, Nancy

Kelly, Lauren
King, Joshua
Lopez, Hailee
Lopez, Nicole
Marcks, Destiny
Martinez, Deinna
May berry, Alvin
Mejia, Demetrio
Musungayi, Kabeya

Ortega, Cristal
Ossman, Trevor
Ouiros-Rodriguez, Carlos
Partee, Donovan
Perkins, Lakyra
Shores, Nicholas
Washington, Mya
Williams, Robert

CNS

Barnett, Kasondra
Burns, Catherine
Clark, Patricia
Daniels, Sharon
Frierson, Donna
Joseph, Damon

Listenbee, Jimmie
Robinson, Donna
Roebuck, Annie
Smith, Bridgette
Smith, Wendy
Thomas, Norma

Campus Police Officer

Rashad, Woodrow

Head Custodian

Morris, Ruben

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Custodian

Cardenas Moncada, Diana

Adjunct Teachers

Edison– 11-000-1000-501930-820-33000-201-07-712

Jason Rogers, Boys Soccer @ \$2,171, September 1, 2015 to May 27, 2016

East Central– 11-000-1000-501930-820-136000-201-07-710

Ki'Ounta Cathey, 9th Grade Football @ \$2,877, September 1, 2015 to May 27, 2016

East Central– 11-000-1000-501930-820-33000-201-07-710

Marquise Williams, 9th Grade Football @ \$2,877, September 1, 2015 to May 27, 2016

Monroe– 11-000-1000-501930-820-136000-201-07-563

Donald Pope, 8th Grade Football @ \$1,373, September 1, 2015 to May 27, 2016

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Culinary Coordinator Extra Duties – 22-0223-3120-501210-700-000000-953-03-001

Pay Quajane Chance a stipend of 5% of his hourly rate, \$.68/hr. per hour worked (total not to exceed \$1,000) to assume additional supervisory responsibilities in absence of Catering Director October 5, 2014 through December 21, 2015.

Lead STEM Practitioners Professional Development Program -11-0175-2213-501700-000-00000-210-05-064-0175

Pay fifteen certified elementary and middle school staff member each \$1,500 (total not to exceed \$22,500) to participate in the Lead STEM Practitioners Professional Development Program through the Department of College and Career Readiness for activities November 1, 2015 through June 30, 2016.

Rogers Extra Duties – School Activity Fund #520

Pay Rogers certified staff member Asia Hongo a total not to exceed \$1,440 for after school detention during the school year 2015-2016.

Soaring Together Program: 11-4240-2120-501700-333-000000-203-05-064-4240

Pay certified staff listed below at the rate stated below (total not to exceed \$12,500) to coordinate Soaring Together program activities at Nathan Hale Junior High and Central Junior High from August 20, 2015 through June 30, 2016.

Rue Ramsey - \$7,500

Rana McVay - \$5,000

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Thoreau Extra Duties – School Activity Fund #536

Pay support staff member Jesus Ramirez a total not to exceed \$500 for soccer coaching during the 2015 – 2016 school year.

Thoreau Extra Duties – School Activity Fund #536

Pay support staff member Wilner Domond a total not to exceed \$1,000 for soccer coaching during the 2015 – 2016 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

October 5, 2015 Agenda, page 38 - Correct proposed contract amount and reason.

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Shoemaker, Tracy	TA-Salk IS-6	8/14/15 5/25/16	\$ 10.81	\$ 33,956.00	Teacher-Salk/ Kindergarten M-0

October 5, 2015 Agenda, page 47 - Correct amount of stipend.

East Central– 11-000-1000-501930-820-330000-201-07-710

Cody Seibel, Music @ \$962, September 1, 2015 to May 27, 2016

September 8, 2015 Agenda page 38 - Correct degree/step and contract amount.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Ellis, Kim	8/10/15 5/31/16	M-12	\$ 40,286.00 2,014.30 1,144.49	Teacher-Juvenile Detention Center/ Alternative Education Additional days f.e.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS - Continued

August 17, 2015 Agenda, page 37 - Correct degree/step and contract amount.

ELECTIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Wooten, Lina	8/14/15 5/25/16	M-0	\$ 33,956.00	Teacher-Kendall Whittier/ ELD, Gifted and Talented

August 3, 2015 Agenda, page 23 - Correct degree/step and contract amount.

ELECTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Campbell, Allison	8/14/15 5/25/16	M-0	\$ 33,956.00	Teacher-Washington/ Math

June 1, 2015 Agenda, Page 120 – Correct funding source.

College and Career Readiness Teacher Professional Development - 11-4120-2213-501700-000-000000-000-05-064-4120

Pay College and Career Readiness (CCR) certified teachers (to be named) a stipend @ \$18/hr (total not to exceed \$40,000) to attend professional development, July 1, 2015, through June 30, 2016, during non-contract hours.