



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, November 2, 2015**, at 6:30 PM , in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Hale High School JROTC under the direction of Major Mike McGuire and First Sergeant John F. Nein.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

<u>Regular Meeting</u>	<u>Special Meeting</u>
October 19, 2015	October 14, 2015

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 16, 2015, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E-1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Enter into an agreement with Hero K12 LLC, Miami, Florida, to provide the Hero incident-tracking system for East Central High School during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$6,575

FUND NAME/ACCOUNT: Technology Fund, 34-1145-1000-506530-100-506531-100-000000-000-07-710

REQUISITION NUMBER: 11604703

RATIONALE: The Hero system will be used for monitoring students who are tardy and for issuing tardy passes. By having the Hero system, administrative teams will be able to expedite morning procedures by addressing infractions as students enter the building. The goal is to get the students to their first hour classes in the most efficient way possible.

E-3. RECOMMENDATION: Enter into an agreement with A Pocket Full of Hope, Inc., Tulsa, Oklahoma, to provide Social Responsibility Training (SRT) curriculum and instruction for students at Central Jr. High School, Central High School, McLain Jr. High School, and McLain High School for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the District.

REQUISITION NUMBER: 41301443

RATIONALE: Social Responsibility Training (SRT®) is a social and emotional learning curricular model program that assists participants in acquiring social and problem-solving skills and help students develop the ability to use those skills in real life. The aim of SRT® is to prevent violence, substance abuse, and related behavior problems. It is a primary prevention program conceptually rooted in research from public health, child development, clinical psychology, cognitive sciences, and organizational and community psychology. The program focuses on resiliency, social and problem-solving skills, and work readiness. A Pocket Full of Hope has served in district after-school programs since 2000. SRT® has been successfully implemented in urban, suburban, and rural settings in 17 states.

- E-4.** RECOMMENDATION: Enter into a lease agreement with the Mabee Center for the Basketball Tournament of Champions to be held on December 28, 29 and 30, 2015.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$28,500

FUND NAME/ACCOUNT: Athletics' Activity Fund #536

RATIONALE: This marks the 51st year for the Tournament of Champions. The District has hosted the statewide invitational tournament from its origination. Eight boys' teams and eight girls' teams are selected each year based on their performance at state playoffs from the previous season and projected performance for the current season. This tournament has become the most prestigious basketball tournament in Oklahoma. The District's Athletics Office will manage the tournament with all proceeds deposited in the Athletics School Activity Fund and distributed throughout the year to secondary schools' athletics programs.

FINANCIAL SERVICES

- E-5.** RECOMMENDATION: Approve new encumbrances and encumbrance changes.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

E-6. RECOMMENDATION: Approve sanctioning the following booster clubs and Parent/Teacher Associations (PTAs), Parent/Teacher Organizations (PTOs) and Parent/Teacher/Student Associations (PTSAs) in accordance with Board Policy 5707 for the 2015-2016 fiscal year.

Booster Clubs

B.T. Washington Golf Booster
BTW Baseball Booster
BTW Basketball Booster
BTW Cheer Booster
BTW Hornet Archery Booster
BTW Hornet Speech and Debate Booster
BTW Lady Hornets Soccer Booster
BTW Robotics Booster
BTW Swim Booster
BTW T-Connection Band Parents
BTW Touchdown Club
BTW Volleyball Booster
Central HS Varsity Cheer and
Boys Basketball Booster
Edison Cross Country Booster
Edison Eagles HS Pom Booster
Edison Fútbol Club (Soccer)
Edison Home Run Club
Edison Lady Eagles Booster Club
Edison String Booster
Edison Touchdown Club Booster
Edison Track & Field Booster
Hale Rangers Sixth Man Club
McLain Titans Booster Club
Memorial Band Parent Club
Memorial Baseball Boosters
Memorial Boys' Basketball Booster
Memorial Chargers Women's Basketball Booster
Memorial Football Booster
Memorial HS Soccer Booster
Memorial HS Softball Booster
Memorial JROTC
Memorial Robotics Booster
Memorial Varsity Cheer Booster
Memorial Vocal Music Booster
Memorial Volleyball Booster
Rogers Basketball Booster
Thoreau Athletic Association
Webster Band Booster Club

PTA/PTO/PTSA

Academy Central PTA
Anderson PTA
Bell PTA
Booker T Washington PTSA
Carnegie PTA
Carver PTSA
Cooper PTA
Disney PTA
Dual Language Academy PTA
Edison Preparatory PTSA
Eisenhower PTA
Eliot PTA
Emerson PTA
Hamilton PTO
Jones PTA
Lanier PTA
Lee PTA
Lindbergh PTO
MacArthur PTA
Mayo Demo PTA
Memorial HS PTA
Mitchell PTA
Peary PTA
Penn PTA
Project Accept PTA
Remington PTA
Rogers College High PTSA
Salk PTA
Skelly PTO
Springdale PTA
Webster PTSA
Whitman PTA
Wright Way PTA
Zarrow PTA

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

Bond Projects and Energy Management

- E-7.** RECOMMENDATION: Purchase mariachi ensemble instruments and equipment from the following most responsive and responsible offerors in accordance with the terms and conditions of the Request for Proposal.

Alamo Music, San Antonio, Texas, not to exceed \$30,000
Saied Music, Tulsa, Oklahoma, not to exceed \$40,000

COST: Not to exceed \$70,000

FUND NAME/ACCOUNT: Fine Arts Bond Fund, 32-1133-1000-506550-100-000000-000-12-112 (\$7,958.48), 32-1133-1000-506550-100-000000-000-12-715 (\$7,958.48), 32-1133-1000-506550-100-000000-000-12-563 (\$7,958.48), 32-1133-1000-506550-100-000000-000-12-310 (\$7,958.48), 32-1133-1000-506550-100-000000-000-12-712 (\$7,958.48), 32-1133-1000-000000-000-12-659 (\$7,958.48), 32-1133-1000-506550-100-000000-000-12-710 (\$7,958.48), 32-1133-1000-506550-100-000000-000-12-661 (\$7,958.48)

REQUISITION NUMBER: 11603350, 11603355, 11603351, 11603354, 11603357, 11603361 and 11603365

RATIONALE: Mariachi instruments and equipment will be purchased for Marshall Elementary, Zarrow Elementary, Edison Preparatory, Monroe Demonstration Academy, Hale Junior High, Hale High, East Central Junior High, and East Central High schools as part of the 2010 classroom bond projects. The new equipment is needed to help support culturally responsive music education through provision of mariachi ensemble instruction.

- E-8.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for the re-roofing project at Kendall-Whittier Elementary School.

Turner Roofing	Base Bid 1: Cold process built-up roof	\$278,163
Turner Roofing	Alternate 1: Roof repairs at various sites	\$121,764
Metal Roof Contractors	Base Bid 2: Standing seam metal roof	\$1,571,000

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$1,970,927.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-251-RF007

REQUISITION NUMBER: 11605689, 11605693

RATIONALE: Roof replacements are part of the ongoing 2015 facilities bond projects.

- E-9.** RECOMMENDATION: Enter into a contract with Owasso Fence, Owasso, Oklahoma, for security fencing at Academy Central Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$28,500

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-103

REQUISITION NUMBER: 11605688

RATIONALE: Academy Central Elementary School has a campus arrangement of three separate buildings around an open courtyard area. The fence will secure that area and will have a card access system for controlled entry.

- E-10.** RECOMMENDATION: Enter into a contract with Trigon Inc., Tulsa, Oklahoma, the lowest responsible bidder, for Phase 1 of the interior improvements at Webster High School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$48,107.61

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-740

REQUISITION NUMBER: 11605679

RATIONALE: Work will include interior improvements to the special-needs classroom and restroom areas.

- E-11.** RECOMMENDATION: Correct the cost associated with supplement #7 with Allied Engineering approved on the January 6, 2014, agenda, item E-10, to reflect a change from seven percent to six percent for the engineering services on the pool renovations at various sites, fire sprinklers at various sites, and the Bunche facility renovation.

COST: Six percent of the total construction costs.

RATIONALE: The percentage of the engineering services was inadvertently entered incorrectly.

HUMAN CAPITAL

- E-12.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

- E-13.** RECOMMENDATION: Approve adjunct status for Jeffrey Maness, Advanced Mathematics, McLain High School for the 2015-2016 school year.

COST: No cost to the district.

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in that field according to the No Child Left Behind Act. Oklahoma statute does allow for a teacher to teach one class of a specific subject outside his or her certified area by adjunct status per the Oklahoma State Department of Education. McLain High School has one class for which no other appropriate candidate has been found. The teacher above is highly qualified in intermediate mathematics and will seek full certification in the area during the current school year.

INFORMATION AND OPERATIONS

- E-14.** RECOMMENDATION: Enter into a service agreement with Allied Refrigeration, Tulsa, Oklahoma, for the 2015-2016 school year in accordance with specifications outlined in the request for proposal.

COST: Not to exceed \$125,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-504300-000-000000-000-01-002

REQUISITION NUMBER: 11604553

RATIONALE: This agreement allows for the timely repair and service of warehouse and kitchen refrigeration and freezer equipment by licensed personnel not available in the district.

F. ACTION AGENDA - Motion and vote on each recommendation

No items submitted.

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

G-1. RECOMMENDATION: Approve a license agreement and payment to ACT Key Train/Career Ready 101. This program is used for exploring careers and skill requirements, and the building of life literacy, through lessons about financial awareness and job searching for the district's high school students.

COST: Not to exceed \$8,400

FUND NAME/ACCOUNT: ACE State Funding/Federal Grants and Programs, 11-3620-1000-505300-426-400000-000-05-058-3620

REQUISITION NUMBER: 11603944

RATIONALE: In accordance with the state remediation plan, students will be able to use a computer program and modules for remediation and mastery of content in preparation for taking the alternative proficiency test. This program will be made available to all district high schools.

G-2. RECOMMENDATION: Enter into an agreement for data sharing with Communities In Schools of Mid-America, Inc. (CISMA) for the following nine elementary schools and three secondary schools for the 2015-2016 school year.

Eugene Field Elementary School
Gilcrease Elementary School
Hamilton Elementary School
Kendall-Whittier Elementary School
MacArthur Elementary School
Marshall Elementary School
McClure Elementary School
Penn Elementary School
Sequoyah Elementary School
Clinton Middle School
Rogers College Jr. High School
Webster High School

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301442

RATIONALE: The agreement will provide CISMA access to specific data within Student STAT, the district's student achievement dashboard, and cumulative data when warranted. The agreement complies with the Family Education Rights and Privacy Act of 1974. CISMA establishes collaboration between service agencies, corporations, foundations, the community and schools to effectively address both the academic and non-academic resources and services needed by at-risk students to remain in school, attain a quality education, and achieve in life.

- G-3. RECOMMENDATION:** Renew or enter into contracts, as applicable, with the following Tulsa community agencies to provide school-based therapeutic classroom services for children during 2015-2016 school year. Agencies listed below may establish a therapeutic classroom at the school designated by the district.

A New Way – Central High School and Junior High
Family and Children's Services – McLain 7th Grade Academy
Preferred Family Healthcare, Inc. – Project ACCEPT

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301439, 41301440, 41301441

RATIONALE: A therapeutic classroom is a place for children whose behavior supports require limited class size, social skills training and a combination of special education and mental health services. Concerns of behavior would be violence toward staff and students, destruction of property, foul language, bolting or running away, and hiding or withdrawing.

G-4. RECOMMENDATION: Purchase services from TNTP, Brooklyn, New York, New York, to provide assistance and support in the development and understanding of a clear, shared vision and bar for college and career-ready instruction.

COST: Not to exceed \$170,831

FUND NAME/ACCOUNT: iPD Grant, 11-0179-2212-503200-000-000000-000-05-044-0179

REQUISITION NUMBER: 11606052

RATIONALE: TNTP proposes to support the district in 1) building key district leaders' (including the Chief Academic Officer, the Executive Director of Curriculum and Instruction, Instructional Leadership Directors and other members of the Superintendent's cabinet) understanding of college and career-ready instructional excellence, the changes to instruction this new bar requires, and the extent to which current classroom practice reflects these higher expectations; 2) developing a clear, shared vision and bar for college and career-ready instruction; and building the capacity of key TPS staff to identify whether instruction meets this shared bar; and 3) providing a preview of the types of systems, processes and tools that can be used by district leaders to bring this clear, shared vision to life and to monitor the quality of college and career-ready teaching across the district.

FINANCIAL SERVICES

G-5. RECOMMENDATION: Approve issuing warrants to Tulsa County in the amount of \$608,709.28; to Osage County in the amount of \$62,263.74; to Creek County in the amount of \$11,351.55; and to Wagoner County in the amount of \$178.34 for the district's share of visual inspection costs for the 2015-16 school year.

COST: \$682,502.91

FUND NAME/ACCOUNT: General Fund, 11-0000-2518-508700-000-000000-000-08-098

REQUISITION NUMBER: 11602273, 11602274, 11602275, 11602283

RATIONALE: The district is required by statute and a court decision to pay its prorated share of any visual inspection budget the County Excise Board approves for the County Assessor's office. The following amounts were paid to these counties in 2014-2015.

Tulsa County - \$577,803.02
Osage County - \$105,386.30
Creek County - \$12,944.95
Wagoner County - \$188.75

Bond Projects and Energy Management

- G-6.** RECOMMENDATION: Approve a developer's contract with the City of Tulsa for storm water drainage and streets and/or sidewalks for the classroom addition at Springdale Elementary School.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The City of Tulsa requires developer's contracts on all projects before issuing building permits.

- G-7.** RECOMMENDATION: Approve a contract with Techsico, Tulsa, Oklahoma, for security upgrades at various sites.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$32,000

RATIONALE: Additional devices are needed to complete new security system at various sites throughout the district.

- G-8.** RECOMMENDATION: Enter into a master agreement for engineering services for the 2015 bond issue.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The engineers will be paid on a fee schedule based upon the size of the project. Construction projects are all contingent upon the sale and receipt of future 2015 bond sales.

RATIONALE: The hiring of engineers is necessary to complete bond projects. Each will be approved as a supplement to the contract as bonds are sold.

HUMAN CAPITAL

- G-9.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

- G-10.** RECOMMENDATION: Enter into an agreement with Rogers State University's Department of Psychology, Sociology and Criminal Justice setting forth the terms under which they will place student interns with employees within the district for purposes of fulfilling program preparation requirements for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The agreement will allow the district to partner with Rogers State University in their efforts to train and prepare future professionals who may enter the education profession. Partnering with universities in this manner allows the district to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting, in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

- G-11.** RECOMMENDATION: Approve adjunct status for Pete Eichenberger, Economics, at Edison Preparatory School for the 2015-2016 school year.

COST: No cost to the district.

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in that field according to the No Child Left Behind Act. Oklahoma statute does allow for a teacher to teach one class of a specific subject outside his or her certified area by adjunct status per the Oklahoma State Department of Education. Edison Preparatory School has one class for which no other appropriate candidate has been found. The teacher above is highly qualified in US Government and will seek full certification in the area during the current school year.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Washington High School/BTW Model UN Club	Students: 10 Parents: 0 Staff: 1	To participate in the Model United Nations Tournament/Conway, Arkansas	November 20-21, 2015	1	No cost to the district
Washington High School/Basketball Team	Students: 18 Parents: 0 Staff: 3	To participate in the Ozark Mountain Shootout/Springfield, Missouri	December 11-13, 2015	1	\$3000
Washington High School/Cheerleaders	Students: 23 Parents: 0 Staff: 1	To participate in the National Cheer Association (NCA) Competition/Dallas, Texas	January 23-24, 2016	0	No cost to the district
Washington High School/Baseball Team	Students: 24 Parents: 8 Staff: 2	To participate in a Baseball Tournament/Pensacola, Florida	March 12-18, 2016	0	No cost to the district
Edison Preparatory School/Baseball Team	Students: 22 Parents: 2 Staff: 15	To participate in the 2016 Lancer Classic Invitational Baseball Tournament/Tucson, Arizona	March 13-20, 2016	0	No cost to the district

SUPPORTING INFORMATION

CONSENT ITEM E-13

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Barrett, Robin	9/01/15 5/25/16	B-0	\$ 30,656.82	Teacher-East Central Jr. High/Science Rate: \$32,900.00
Daum, Kathleen	8/14/15 5/25/16	B-0	32,900.00	Teacher-Hamilton/ Kindergarten
Hartman, Elizabeth	9/01/15 5/25/16	B-0	30,656.82	Teacher-Penn/Grade 3 Rate: \$32,900.00
Johnson, Eric	9/30/15 6/30/16	NS	37,237.82	JROTC Instructor- Webster Rate: \$52,571.04
Solis, Jennifer	9/01/15 5/25/16	M-0	31,640.82 1,582.04	Teacher-Clinton/ Special Education Rate: \$33,956.00 Former Employee (f.e.)
Stacey, David	11/03/15 6/03/16	B-28	33,433.13 1,794.20	Instructional Coach- Wilson/ Academic Services Rate: \$48,630.00 Additional days
Tottress, Ashlie	9/01/15 5/25/16	B-0	30,656.82	Teacher-Cooper/Grade 2 Rate: \$32,900.00
Wells, Benton	8/17/15 5/25/16	M60-2	34,575.11	Teacher-McLain Jr. High/ Reading Rate: \$37,015.00
Widner, Patricia	8/14/15 5/25/16	M-0	33,956.00 1,697.80	Teacher-Hale Jr. High/ Special Education
Wilson, Sharon	9/28/15 5/26/15	BG-A	18,426.00	CNS Manager-Lanier Rate: \$21,414.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Support (Hourly):				
Barnett, Pamela	10/19/15 5/24/16	MT-6	\$ 11.21	Bus Driver f.e.
Chavez, Neydy	10/26/15 5/25/16	MT-1	8.87	Child Nutrition Assistant (CNS) Assistant-Rogers
Crawford, Amy	10/20/15 5/24/16	IS-6	12.46	Teacher Assistant (TA)- Eisenhower
DeJesus, Wilfredo	8/26/15 6/30/16	MT-3	9.35	Custodian-Salk Return from leave
Dillon, Hope	10/08/15 5/24/16	IS-6	10.81	TA-Disney
Fuel, Kimberly	10/05/15 5/24/16	MT-6	10.72	Bus Driver Trainee
Gabino, Eusebio	10/12/15 6/30/16	MT-3	10.84	Custodian-Edison
Gomez, Rosario	10/05/15 6/30/16	MT-3	9.94 .49	Custodian- Academy Central Shift differential
Grayson, Oneida	9/28/15 6/30/16	MT-1	9.03	CNS Assistant-Skelly
Haney, Megan	10/05/15 5/24/16	MT-A	8.44	Site Assistant-Grissom/ Before and After Care
Khan, Humaira	10/12/15 5/25/16	MT-1	8.87	CNS Assistant-Kerr
King, Lawrence	9/30/15 6/30/16	MT-7	11.21	Head Custodian- Margaret Hudson
McKeefery, Thomas	10/19/15 5/24/16	MT-6	11.84	Bus Driver

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Penrose, Hannah	10/20/15 5/25/16	CA-8	\$ 9.76	Clerk-Hale High
Riggs, Terry	10/12/15 5/24/16	MT-6	10.72	Bus Driver Trainee
Rodgers, Keenan	10/08/15 5/24/16	MT-A	8.29	Site Assistant- Eisenhower/ Before and After Care
Sanders, Marguerite	10/12/15 5/25/16	MT-1	10.23	CNS Assistant- Celia Clinton
Scott, Bianca	10/12/15 5/24/16	IS-3	9.35	TA-Project Accept
Scott, Gina	10/05/15 6/30/16	MT-3	9.35 .46	Custodian-Hawthorne Shift differential
Spearman, Michelle	10/20/15 5/24/16	MT-7	11.21	Bus Driver f.e.
Taylor, Jessie	9/29/15 5/24/16	IS-3	9.35	TA-McClure
Wagener, Krystal	10/19/15 5/24/16	MT-6	11.21	Bus Driver
Washington, Julia	10/05/15 5/25/16	MT-1	9.32	CNS Assistant-MacArthur Return from leave

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Bennett, Cameron	Teacher- East Central/ Math M-8	8/14/15 5/25/16	\$ 37,406.00	\$ 37,916.00	M-9
Durham, Jenifer	Teacher- East Central/ Computer Science M-3	8/14/15	34,776.00 2,289.00	34,776.00 2,403.00 1,975.91	Dean-East Central Dean Additional days Career Tech
Eaton, Quentin	TA-Sequoyah IS-6	9/01/15 5/25/16	14.92	30,656.82	Teacher-Sequoyah/ Grade 4 B-0 Rate: \$32,900.00
Gabriel, Jenny	Teacher-East Central Jr. High/ Math M-8	8/14/15	37,406.00	37,406.00 1,870.30	Teacher-Whitman/ Special Education
Ganzel, James	Teacher-McLain/ TRAICE B-5	9/25/15	34,900.00 1,745.00	34,900.00 2,403.00 1,982.96	Dean-McLain Dean Additional days Alternative Education
Monday, Tameika	Counselor- McLain M-0	10/05/15 5/25/16	33,956.00 1,831.00 1,929.32	33,956.00 1,831.00	Counselor-Columbus Counselor Additional days
Newton, Teresa	Counselor- Wright M-16	8/14/15	42,936.00 1,831.00	42,936.00 2,146.80	Teacher- East Central/ Special Education Counselor
Support (Hourly):					
Burks, Kerry	HVAC Apprentice- Maintenance MT-9 3-CI	10/06/15 6/30/16	\$ 17.48	\$ 16.43	Warehouse Specialist III – Warehouse CA-8 3-CI

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dillard, Pamela	TA-Hoover IS-3	8/18/15 5/24/16	\$ 9.35	\$ 9.76	Credit for experience
Espinosa, Frank	CNS Cook II – East Central Jr. High MT-3 7hrs/day	10/26/15 5/25/16	9.91	9.91	7.5hrs/day
Foster, Jill	TA-McKinley IS-6	8/18/15 5/24/16	10.81	12.46	Credit for certification
Gomez, Raquel	CNS Assistant- East Central Jr. High MT-1 6hrs/day	10/26/15 5/25/16	9.66	9.66	7.5hrs/day
Hall, Anthony	Custodian- Chouteau MT-3	10/06/15 6/30/16	9.49 .47	10.25	Head Custodian- Chouteau MT-5 Shift differential
Hall, Barbara	TA-Mitchell IS-6	9/29/15 6/01/16	10.81	9.92	Clerk-Mitchell CA-3
Harris, Jason	Paraprofessional -Central IS-6	10/13/15 5/24/16	12.65	13.91	ED Paraprofessional- Central Jr. High IS-10
Kaup, Sherry	CNS Assistant- Kerr MT-1	10/12/15 5/25/16	9.66	10.33	CNS Cook I – Kerr MT-2
Kinney, Maureen	Assistant CNS Manager-East Central Jr. High MT-6 3-CI 7.5hrs/day	10/26/15 5/25/16	13.71	13.71	8hrs/day
Lee, David	Labor Journey person- Maintenance MT-7 3-CI	10/05/15 6/30/16	16.83	18.36	Carpentry Craftsperson- Maintenance MT-11 3-CI

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
McGeachy, Val	Teacher- MacArthur/ Special Education M-13	9/28/15 5/24/16	\$ 39,476.00 1,973.80	\$ 15.06	MD Paraprofessional- Skelly IS-10 Special Education
Morris, Ruben	Custodian-Plant Operations MT-3	8/20/15 6/30/16	9.35	10.19	Head Custodian- Remington MT-5
Nealy, Bobby	Paraprofessional -McLain IS-6 6hrs/day	8/18/15 5/24/16	10.98	10.98	TA-McLain IS-6 7hrs/day
Olden, Tammara	TA-Lindbergh IS-6	10/02/15 5/24/16	10.81	11.21	Credit for experience
Reynolds, Aimee	CNS Assistant- Ross MT-1	10/26/15 5/25/16	9.04	9.76	CNS Cook II – Ross MT-3
Richards, Tracy	Warehouse Specialist III – Warehouse CA-8	10/06/15 6/30/16	13.47	14.68	Warehouse Lead – Warehouse CA-11
Washington, Sherita	Health Assistant -Skelly CA-5	9/18/15 5/27/16	10.30	10.80	Credit for experience
White, Brandi	Teacher- Hawthorne/ Grade 4 B-0	10/20/15 5/24/16	32,900.00	12.46	TA-Hamilton IS-6
Woodward, Thomas	HVAC Craftsperson- Maintenance MT-14 1-CI	10/05/15 6/30/16	20.10	21.67	CNS Foreperson- Maintenance MT-16 1-CI

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

Name	Special Assignment	Site	Effective Date	Amount
Certificated/Administrative:				
Gildon, Brandy	Instrumental Music – HS	Central HS	8/14/15	\$ 6,353.00
	Vocal Music – HS			1,717.00

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Wilson, Sharon	9/15/15	CNS Manager-Lanier
Support (Hourly):		
Crosby, Cherie	10/05/15	Human Capital Specialist-ESC/Human Capital
Homer, Emmeline	10/01/15	TA-Eliot

RETIREMENTS

Name	Effective Date	Assignment
Support (Hourly):		
Beamer, Michael Duane	1/04/16	Heavy Equipment Foreperson-Maintenance
Pittman, Kenneth	9/28/15	Head Custodian-Chouteau

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Burk, Michael	10/01/15	Counselor-ECDC Porter
Gonzalez, Jennifer	9/30/15	Teacher-Penn/Grade 3
Hammond, Lindsey	10/30/15	Nurse Supervisor-ESC/Health Services
Hesley, Lana	9/28/15	Counselor-Columbus
Langley, Kelly	9/28/15	Teacher-McKinley/Grade 1
McIntosh, Reubin	10/15/15	Teacher-Carver/Social Studies
O'Neal, Dakota	9/15/15	Teacher-Clinton/Language Arts
Pope, Gordon	10/14/15	Teacher-Washington/Career Tech
Reed, Stephanie	7/01/15	Teacher-Webster/English
Starks, Roxanne	9/23/15	Teacher-ECDC Bunche/Kindergarten
Thorne, David	9/30/15	Teacher-Webster/English
Tipton, Jessica	10/01/15	Teacher-Penn/Kindergarten
<u>Rescind:</u>		
White, Brandi	9/18/15	Teacher-Hawthorne/Grade 4
Support (Hourly):		
Chance, Quajune	11/08/15	CNS Culinary Coordinator-ESC/Child Nutrition
Cross, Kimberly	9/11/15	Paraprofessional-Cooper
Donaldson, Lindsey	10/02/15	Administrative Assistant III-Maintenance
Dumas, Neisha	9/30/15	Bus Driver
Giles, Mantisha	9/03/15	Custodian-Academy Central
Gramajo Juarez, Mynor	9/21/15	Custodian-Edison
Gulley, Jamie	10/02/15	MD Paraprofessional-Skelly

RESIGNATIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Haney, Megan	10/05/15	Site Assistant-Grissom/Before and After Care
Hasan, Hasan	10/02/15	Bus Driver
Hoskins, Antonio	10/15/15	CNS Assistant-Skelly
Howell, Milton	5/22/15	TA-Project Accept
Johnson, Darryl	5/26/15	TA-Project Accept
Jones, Sarah	10/14/15	Site Director-Robertson/Before and After Care
Lora, Michelle	10/14/15	CNS Assistant-McKinley
Lumpkin, Tawania	9/14/15	Bus Driver
Noland, Charles	10/16/15	Maintenance Shop Supervisor-Maintenance
Norwood, Judith	10/06/15	ED Paraprofessional-Hamilton
Palacios, Evangeline	10/01/15	Clerk-Bell
Pickens, Stephanie	8/18/15	Health Assistant-Memorial Jr. High
Ryan, Jeannette	10/14/15	Site Assistant-Lee/Before and After Care
Salcedo, Lizbet	9/30/15	TA-Lewis and Clark
Tolbert, Marquita	10/09/15	Parent Involvement Facilitator-Central
Tumy, Suzanne	9/21/15	Assistant Site Director-Hoover/Before and After Program
<u>Rescind:</u> Rashad, Woodrow	10/10/15	Campus Security Officer-ESC/Campus Police

SUBSTITUTE AND TEMPORARY ELECTIONS

Tutor

Avery, Janie
Collier, Brenda
Hale, Linda
Rodehaver, Jennifer
Taldo, Norma

CNS

Brown, Clara
Mares, Rosaura
Murray, Myrna
Parks, Mary
Sanchez, Maria
Sharp, Judy
Simmons, Nicolle
Stevens, Jalena
Wade, Jeani
White, Lakeyia

Custodian

Barrios Villalobos, Angelica
Carreno, Zulinet
Green, Glenda
Walker, Mahogany

Adjunct Teachers

Carver– 11-000-1000-501930-820-136000-201-07-515

Levi Brown, 6th grade basketball @ \$1,145, September 1, 2015 to May 27, 2016

Levi Brown, 7th grade basketball @ \$1,145, September 1, 2015 to May 27, 2016

Levi Brown, 8th grade basketball @ \$1,145, September 1, 2015 to May 27, 2016

Edison– 11-000-1000-501930-810-330000-201-07-712

Madison James, Girls Swim @ \$696, September 1, 2015 to May 27, 2016

McLain– 11-0000-1000-501930-100-300000-346-07-720

Sharyor Brannon, Instrumental Music @ \$1,572, September 1, 2015 to May 27, 2016

Memorial– 11-000-1000-501930-810-136000-201-07-664

Jayson Jenkins, Boy's Basketball @ \$1,145, September 1, 2015 to May 27, 2016

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

East Central Jr. High Detention – 11-0000-1000-501700-421-113000-210-07-659

Pay certified staff member, to be named @ \$18/hr. to supervise an after school detention and \$23/hr. to supervise Saturday school (total not to exceed \$2,493) during the 2015-2016 school year.

Special Education Extra Duty – 11-0000-1000-501210-239-106000-414-07-725

Pay special education paraprofessional, to be named @ \$5/hr. above the regular hourly rate of pay (total not to exceed \$5,300) to perform extra duties as a one-on-one para for a student attending Memorial High School during the 2015 – 2016 school year.

Title VII - 11-5610-1000-501700-429-000000-000-05-604-5610

Pay certified staff members, to be named @ \$23/hr. (total not to exceed \$15,000) to provide after school tutoring to applicable students outside of contract hours during the 2015-2016 school year.

Tobacco Settlement Endowment Trust Grant - 11-3390-2213-501700-000-000000-210-05-053-3390

Pay certified staff members, to be named @ \$50/hr. (total not to exceed \$5,000) to provide health and wellness activities for district employees outside of contract hours through June 30th, 2016. Example activities include, but are not limited to, yoga classes, Zumba classes, nutrition classes, etc.

Zarrow High School Grant - 81-2858-1000-501700-000-000000-000-05-XXX

Pay highly qualified certified staff members, to be named @ \$23/hr. (total not to exceed \$5,000) to provide after school and weekend ACT prep classes to applicable students outside of contract hours during the 2015-2016 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

October 19, 2015 Agenda, page 25 - Add "return from leave."

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Dowling, Lena	9/01/15 5/25/16	M-29	\$ 49,158.75 2,457.94	Teacher-Webster/ Special Education Rate: \$52,436.00 Return from leave

October 5, 2015 Agenda, page 30 - Correct effective date and contract amount.

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Ellis, Peggy	9/18/15 5/25/16	M30-21	\$ 43,297.55	Teacher-Webster/ Career Tech Rate: \$50,134.00

September 21, 2015 Agenda, page 50 - Correct proposed rate

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Jasso, Estefania	Clerk- Eisenhower CA-3	8/18/15 5/26/16	\$ 9.35	\$ 9.35	TA-Eisenhower IS-3

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS – Continued

September 8, 2015 Agenda, pages 44 and 47 – Correct grade/step and contract amount

ELECTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Radzinski, Ian	8/14/15 5/25/16	M-0	\$ 33, 956.00	Teacher-Edison/English
Walker, O.Z. III	8/14/15 5/25/16	M-5	35,976.00	Teacher-Carnegie/P.E. f.e.

SUPPORTING INFORMATION

INFORMATION ITEM G-8

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>Communication Specialist, Professional Learning-Wilson/ Teaching and Learning</p> <p><i>Annual Budget Impact:</i> \$ 44,500 min. – \$ 66,700 max.</p> <p><i>Funding Source:</i> 11-0179-2213-501110- 000-000000-354-05-044- 0179</p>	<p>BG-6 12 Months</p>	<p>Manage two-way communication strategies related to the Innovative Professional Development (IPD) grant, the Department of Organizational and Professional Learning, district pilots, and professional learning opportunities. Develop communication tools, effectively process and strategize, inform and engage district employees, promote change management and build relationships within the district to promote a clear understanding of IPD and Organizational and Professional Learning purpose, projects, learning opportunities, goals, and results.</p>