



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, December 21, 2015**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meeting of the Board of Education.

Regular Meeting
December 7, 2015

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, January 4, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E-1. RECOMMENDATION: Approve routine field trips

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Enter into a contract with the IDL Quad Group LLC, Tulsa, Oklahoma, as operator of the IDL Ballroom to host and provide services for Washington High School's winter formal on February 6, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$5,400

FUND NAME/ACCOUNT: Washington's School Activity Fund #573

RATIONALE: The winter formal is an annual event that Washington High School has held for the past 15 years. Approximately 600 to 800 students attend.

E-3. RECOMMENDATION: Purchase services from In Class Today, San Francisco, California, to provide services aimed at improving student attendance throughout the district.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$87,720

FUND NAME/ACCOUNT: Civic Donor Funds, 11-0236-2194-503200-100-000000-000-05-041-0236

REQUISITION NUMBER: 11608196

RATIONALE: In Class Today provides direct mailing services to the parents and guardians of district students who are at risk of chronic absenteeism. These letters offer concrete information related to the importance of school attendance as well as specific information about individual student attendance rates. Equivalent initiatives have been shown to decrease absenteeism rates by approximately 9,600 additional attendance days across Tulsa Public Schools.

- E-4.** RECOMMENDATION: Enter into an agreement with Banks Entertainment, Tulsa, Oklahoma, to provide DJ services for Edison Preparatory's senior prom on April 22, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$995

FUND NAME/ACCOUNT: Edison's School Activity Fund #861

RATIONALE: This event has been held annually and has provided students with the opportunity to become involved with event planning and to gain organizational and teamwork skills. It is intended to promote a sense of togetherness right before graduation.

- E-5.** RECOMMENDATION: Renew the contract with Amplify Education, Inc., Brooklyn, New York, for a subscription for the use of the School by Design software as part of the iPD grant from January 4, 2016, through December 31, 2016, to provide support to district teachers and administrators as part of the scheduling redesign and resource optimizing work in the pilot program training.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$87,095

FUND NAME/ACCOUNT: iPD Grant Fund, 11-0179-2213-503600-000-000000-000-05-044-0179 \$45,000 for consulting services; 11-0179-2213-505300-000-000000-000-05-044-0179 \$42,095 for software licenses

REQUISITION NUMBER: 11606466

RATIONALE: The School by Design software provides a framework, online tools, and resources for creating schedules that allow collaboration time for teachers during the day.

E-6. RECOMMENDATION: Enter into a contract with the Marriott Tulsa Hotel Southern Hills to provide facilities and catering for the district's Athletic Hall of Fame Banquet on January 21, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$10,450

FUND NAME/ACCOUNT: Athletics' Activity Fund #536

RATIONALE: The Athletic Hall of Fame Banquet is held to honor students who have achieved success in athletics as well as academics.

FINANCIAL SERVICES

E-7. RECOMMENDATION: Approve new encumbrances and encumbrance changes.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

E-8. RECOMMENDATION: Approve sanctioning of the following additional booster clubs and parent/teacher associations (PTAs) in accordance with Board Policy 5707 for the 2015-2016 fiscal year. The original item was approved on the November 2, 2015, agenda, item E-6.

BOOSTER CLUBS

BTW Soccer
Nathan Hale Band

PTA/PTO

Celia Clinton PTA
Grimes PTA
Grissom PTA
Jackson PTA
Lewis & Clark Elementary PTA
Mark Twain PTA
Porter ECDC PTO

COST: No cost to the district.

RATIONALE: Sanctioned status provides an organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

Bond Projects and Energy Management

- E-9.** RECOMMENDATION: Enter into a contract with Trigon General Contractors & Construction Managers, Inc., Tulsa, Oklahoma, the lowest responsible bidder, for interior renovations at the Wright Elementary School library.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$44,101.41

FUND NAME/ACCOUNT: Library Bond Funds, 3F-1522-4720-504500-000-000000-000-06-444-T0386 (\$21,676.59) and 3F1522-4720-504500-000-000000-000-12-444-T0386 (\$22,424.82)

REQUISITION NUMBER: 11607948

RATIONALE: Library renovations are part of the 2010 bond plan. This library renovation will include construction of a glass wall to create an instructional/story area similar to those in other elementary libraries in the district.

- E-10.** RECOMMENDATION: Enter into a contract with Children's Specialties Inc., Broken Arrow, Oklahoma, the lowest responsible bidder, for new playground equipment at East Tulsa Academy.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$60,977

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1225-4300-507160-000-000000-094-12-018-PG023

REQUISITION NUMBER: 11607950

RATIONALE: Playground improvements are part of the 2010 bond plans.

- E-11.** RECOMMENDATION: Approve change order #2 with Atwell Roofing, Tulsa, Oklahoma, for the re-roofing project at Columbus Elementary School. The original contract was approved on the January 5, 2015, agenda, item E-21 in the amount of \$1,741,832.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total change order is \$7,260.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1260-4720-504500-000-000000-000-12-156-T0362

REQUISITION NUMBER: 11607945

RATIONALE: Additional drains were added to the gymnasium to prevent water from standing on the roof.

- E-12.** RECOMMENDATION: Approve supplement #1 with Allied Engineering Group, LLC., Tulsa, Oklahoma, for engineering design services for the HVAC renovation at McClure, Marshall & Lindbergh elementary schools.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Estimated cost of the construction is between approximately \$1,500,000 and \$2,000,000. The engineer will be paid at 5.25 percent of the construction cost.

FUND NAME/ACCOUNT: Facilities Bond Funds, 36-1270-4400-503320-000-000000-034-12-310-HV005 and 36-1230-4400-503320-000-000000-036-12-320-RN012

REQUISITION NUMBER: 11607956

RATIONALE: HVAC work at McClure, Marshall and Lindbergh elementary schools is part of the 2015 bond plan.

E-13. RECOMMENDATION: Approve supplement #3 with Greg Helms and Associates, Jenks, Oklahoma, for architectural services for the classroom addition at Kerr Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Estimated cost of the construction is approximately \$2,750,000. The architect will be paid at seven percent of the construction cost.

FUND NAME/ACCOUNT: Facilities Bond Fund, 36-1210-4400-503320-000-000000-026-12-252-SA005

REQUISITION NUMBER: 11607952

RATIONALE: The classroom addition at Kerr Elementary School is part of the 2015 Bond.

E-14. RECOMMENDATION: Approve supplement number 2 with KKT Architects, Tulsa, Oklahoma, for architectural services for the new kitchen at Cooper Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Estimated cost of the construction is approximately \$1,500,000. The architect will be paid at seven percent of the construction cost.

FUND NAME/ACCOUNT: Facilities Bond Fund, 36-1210-4400-503320-000-000000-010-12-158-SA001

REQUISITION NUMBER: 11607950

RATIONALE: Expansion of the kitchen/cafeteria area at Cooper Elementary School is part of the 2015 bond plan.

E-15. RECOMMENDATION: Approve an amendment to the lease agreement with Tulsa Children's Coalition, Inc. for the site of the former Frost Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The district currently leases the site of the former Frost Elementary School to Tulsa Children's Coalition, which subleases the building to Community Action Project, Tulsa. Tulsa Children's Coalition would like to build an addition to Frost which would consist of three classrooms, a utility room and additional rest rooms. This amendment will add 125 feet to the north boundary of the leased premises.

HUMAN CAPITAL

E-16. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

E-17. RECOMMENDATION: Renew the contract with Met Life to continue the district's life insurance program, and with Lincoln Financial Group for long-term disability insurance.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The district will pay \$.114 per month per \$1,000 for life and \$.014 per month per \$1,000 accidental death and dismemberment insurance for eligible employees in the amount of 1.5 times annual salary; and long-term disability at \$.29 per \$100 of monthly benefit.

FUND NAME/ACCOUNT: Applicable fund/account based on the employee's salary account unique to the position and site.

RATIONALE: The district provides life insurance, accidental death and dismemberment insurance and long-term disability insurance for eligible employees for the purpose of hiring and retaining qualified employees.

INFORMATION AND OPERATIONS

E-18. RECOMMENDATION: Amend the contract with Cox Business Services, Tulsa, Oklahoma, effective January 1, 2016, through June 30, 2016, for high-speed data services to alternative education sites. The contract was approved on the March 2, 2015, agenda, item E-24.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$19,040 (an increase of \$1,140)

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION NUMBER: 41301330

RATIONALE: This amendment will provide high-speed, network connectivity for employees providing services to students at the David L. Moss correctional facility. E-Rate discounts will not apply to service at this site.

- E-19.** RECOMMENDATION: Enter into a property damage release settlement agreement with Ohio Security Insurance Company, Claim #23074963, in the amount of \$87,964.00, for property damage occurring at the Charles C. Mason Education Service Center (ESC) on November 5, 2014.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: This agreement and release is for full settlement with Ohio Security Insurance Company and its insured, Lighthouse Electric, Inc. The settlement and release are related to a water line break that occurred on the sixth floor of the ESC while Lighthouse Electric, Inc., was installing wiring on that floor.

F. ACTION AGENDA - Motion and vote on each recommendation

FINANCIAL SERVICES

F-1. RECOMMENDATION: Accept the Comprehensive Annual Financial Report which includes the independent audit report of RSM, LLP (formerly Cole & Reed, Certified Public Accountants, P.C.) Oklahoma City, Oklahoma, for the fiscal year ending June 30, 2015.

RATIONALE: Oklahoma law requires school districts to have an audit performed each year and accepted by the Board of Education. The Comprehensive Annual Financial Report is the reporting standard for governmental financial reporting. The audit was conducted in accordance with auditing standards generally accepted in the United States of America and the Standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. The audit included examining evidence supporting the amounts and disclosures in the combined financial statements. The audit also included assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall combined financial statement presentation.

Bond Projects and Energy Management

F-2. RECOMMENDATION: Purchase furniture for the new Collegiate Center at Edison Preparatory School from Fenton Office Supply, Stillwater, Oklahoma, and Krueger International, Tulsa, Oklahoma.

COST: Not to exceed \$122,386.71

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-506540-000-000000-000-12-712

REQUISITION NUMBER: 11608217 and 11608218

RATIONALE: The new addition and furnishings are part of the 2010 bond plan. This item appeared on the December 7, 2015, information agenda before the bidding process was completed. It is being presented for consideration on the action agenda in order to expedite approval and allow furniture to be received in time for the opening of the new Collegiate Center.

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

G-1. RECOMMENDATION: Purchase language interpretation services from Telelanguage, Portland, Oregon, for the 2015-2016 school year.

COST: Not to exceed \$140,000

FUND NAME/ACCOUNT: ELL Fund/11-0847-2199-503200-000-000000-000-05-070-0847

REQUISITION NUMBER: 11607208

RATIONALE: Interpretation and translation services were approved on the June 15, 2015, agenda, item E-25. Additional vendors are needed to meet peak demand and provide the district with certified language interpretation and translation services in a variety of languages. This service facilitates effective communication with the district's Limited English Proficient parents and guardians and compliance with the district's resolution agreement with the Office for Civil Rights.

G-2. RECOMMENDATION: Enter into an agreement with Learning For Life Corporation for 2015-2016 school year to purchase a curriculum-based program for secondary TRAICE classrooms.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: TSET (Tobacco Settlement Endowment Trust) Healthy District Grant, 11-3390-1000-100-000000-000-05-725-3390

REQUISITION NUMBER: 11607250

RATIONALE: The Learning for Life Corporation offers an engaging and researched-based curriculum aligned to state and national standards to support schools in their efforts to prepare youth to successfully handle the complexities of contemporary society and to enhance their self-confidence, motivation, and self-esteem. The program helps youth develop social and life skills, assists in character development, and helps youth formulate personal values. Students attending site-based TRAICE satellite intervention classrooms will benefit personally and socially from this structured program.

G-3. RECOMMENDATION: Enter into a contract with the University of Oklahoma Tulsa Schusterman Center to host Hale High School's senior prom on April 23, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$800

FUND NAME/ACCOUNT: Hale's School Activity Fund #861

RATIONALE: The senior prom is a tradition at Hale High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

G-4. RECOMMENDATION: Amend item E-6 of the August 3, 2015, agenda to increase the amount of the contract with the Cox Business Center to provide a room and catering for Rogers College High School's senior prom on April 29, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$5,000 (an increase of \$2,896)

FUND NAME/ACCOUNT: Rogers School Activity Fund #856

RATIONALE: The original agenda item was for room rental only. The cost of catering should have been included when the item was submitted.

G-5. RECOMMENDATION: Enter into an agreement with Banks Entertainment to provide DJ services for Rogers College High School's senior prom on April 29, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,500

FUND NAME/ACCOUNT: Roger's School Activity Fund #861

RATIONALE: This agreement will provide music and appropriate lighting for a safe environment for seniors to celebrate the end of their senior year.

CHIEF OF STAFF

- G-6.** RECOMMENDATION: Enter into an agreement with Peachjar, Inc. to provide access to the company's online flyer management/approval system. The Peachjar system aids in the e-mail/electronic distribution of informational flyers approved by the district, and the posting, storage and management of flyers made accessible to parents, school and district staff.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The Communications Office routinely approves informational flyers for distribution at school sites. This service will help increase parent and community engagement by delivering flyers to parents digitally, saving time and money.

FINANCIAL SERVICES

- G-7.** RECOMMENDATION: Authorize the Superintendent or designee to choose a different, qualified, bond fund from which a previously Board approved purchase of goods or services is made or classified when it is deemed the best method for the District to comply with the Internal Revenue Service (IRS) Arbitrage Rebate Regulations and the purchased item qualifies for purchase from either bond fund.

COST: No additional cost to the district.

RATIONALE: When the district has money on hand from two or more bond sales, they will have different arbitrage spending deadline dates. This authority allows the district to comply with IRS spending deadlines by changing the previously approved account number between bond expenditures. Since the expenditures included would qualify from any of the funds under the terms of the March 2, 2010, bond election, the May 14, 2013, bond election, and/or the March 3, 2015, bond election the spending deadlines and benchmark amounts could then be met. This method has been used many times in the past with Board approval and since it is basically a necessary mechanical clerical device, this authority will eliminate the need for bringing these items to the Board each time the situation arises, thus streamlining the process. The district has authority to issue and spend from the remainder of the March 2, 2010 authorization with approximately \$27,622.804 remaining to be spent. The district has authority to issue and spend from the remainder of the May 14, 2013 authorization with approximately \$7,315.050 remaining to be spent; \$10,000 has been sold from the 2015 bond authorization leaving \$354,000 remaining unsold.

Bond Projects and Energy Management

- G-8.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for HVAC upgrades at Marshall Elementary.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: The bid process for this award has not been finalized. Information on amount and awardee will be included before posting the final agenda.

RATIONALE: The HVAC upgrade is part of the 2015 bond issue.

- G-9.** RECOMMENDATION: Approve supplement #2 with Nabholtz Construction, Tulsa, Oklahoma, for construction management services for the interior renovation project at the Roosevelt facility.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Estimated cost of the construction is approximately \$750,000. The construction manager will be paid based on 3.5 percent management fee and 9 percent general conditions.

RATIONALE: The hiring of the construction manager is necessary to complete the project in a timely manner. The Tulsa School for Arts and Sciences Charter School will be moving to the Roosevelt facility. This work involves remodeling two science classroom areas as well as general repairs and improvements to the facility.

- G-10.** RECOMMENDATION: Approve supplement #1 with Crossland Construction Company, Inc., Tulsa, Oklahoma, for construction management services for the interior renovation project at Celia Clinton Elementary.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Estimated cost of the construction is approximately \$1,500,000. The construction manager will be paid based on 4.25 percent management fee and 9 percent general conditions.

RATIONALE: The hiring of the construction manager is necessary to complete the project in a timely manner.

- G-11.** RECOMMENDATION: Approve supplement #1 with Trigon General Contractors & Construction Managers, Inc., Tulsa, Oklahoma, for construction management services for the interior renovation project at Central High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Estimated cost of the construction is approximately \$1,500,000. The construction manager will be paid based on 4.25 percent management fee and 9 percent general conditions.

RATIONALE: The hiring of the construction manager is necessary to complete the project in a timely manner.

- G-12.** RECOMMENDATION: Approve supplement #2 with Trigon General Contractors & Construction Managers, Inc., Tulsa, Oklahoma, for construction management services for the pool re-purposing project at Hale High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Estimated cost of the construction is approximately \$850,000. The construction manager will be paid based on 4.25 percent management fee and 9 percent general conditions.

RATIONALE: The hiring of the construction manager is necessary to complete the project in a timely manner.

INFORMATION AND OPERATIONS

- G-13.** RECOMMENDATION: Purchase two replacement HVAC units from Lennox Industries, Broken Arrow, Oklahoma, for Memorial High School.

COST: \$29,965

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504300-000-000000-000-01-002

REQUISITION NUMBER: 11607959

RATIONALE: The existing units have reached the end of their useful life cycle and need to be replaced with the district's standard high-efficiency units.

- G-14.** RECOMMENDATION: Purchase a high-efficiency boiler and installation services from Advance Boiler Repair and Service, Inc., Mannford, Oklahoma, to replace a damaged boiler at Rogers College High School.

COST: \$63,813.82

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504300-000-000000-000-01-002

REQUISITION NUMBER: 11607953

RATIONALE: The heat exchanger in the high-efficiency boiler is damaged and needs to be replaced. This work can only be performed by state certified technicians licensed to work on pressure vessels.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Washington High School/Track Team	Students: 10 Parents: 0 Staff: 5	To participate in the Prentice Gugdon High School Track Meet/Pittsburg, Kansas	January 9, 2016	0	Not to exceed \$3000/Washington's Student Activity Fund #546 and #551
Edison Preparatory School/Pre-AP 2 and AP Studio Art students	Students: 30 Parents: 2 Staff: 2	Museum Tour of Crystal Bridges Museum of Art/Bentonville, Arkansas	February 5, 2016	1	Not cost to the District (Full Reimbursement Grant from Crystal Bridges)
Will Rogers Junior/High School/JROTC Cadets	Students: 16 Parents: 1 Staff: 2	To participate in a Drill Meet and Rifle Match/Webb City, Missouri	February 20, 2016	0	Not to exceed \$800/Will Rogers Student Activity Fund #564
Will Rogers Junior High School/7 th and 8 th grade students	Students: 20 Parents: 2 Staff: 1	Washington D.C. Close-Up Foundation/ Washington D.C. and Philadelphia, Pennsylvania	May 29- June 2, 2016	0	No cost to the District/\$1,727 per student will be paid directly to Close Up by parents.

SUPPORTING INFORMATION

CONSENT ITEM E-16

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Chilcoat, Erika	11/30/15	B-17	\$ 25,427.95	Teacher-Whitman/ Grade 5 Rate: \$42,200.00 Return from leave
Dake, Tammy	11/30/15 5/26/16	BG-A	12,548.70	Child Nutrition Services (CNS) Manager-College Bound Academy Rate: \$21,068.00 Return from leave
Dugas, Daniel	11/30/15 5/26/16	B-0	19,814.77	Teacher-East Central/ Math Rate: \$32,900.00
Jackson, Kay	12/14/15 5/26/16	M-9	20,681.15 1,034.07	Teacher-Penn/ Special Education Rate: \$37,916.00
Jennings, Joseph	11/23/15	BG-12	58,522.35	Acting Executive Director of Information Technology-ESC/ Information Technology Rate: \$96,916.00 Return from leave
Menon, Raghu	8/03/15	BG-10	56,588.50	Data Fellow-ESC/ Teacher and Leadership Effectiveness Rate: \$63,000.00
Wolf, Merrie	12/03/15	M30-19	27,923.53	Teacher-Memorial/ Math Rate: \$47,714.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Support (Hourly):				
Ashworth, Marian	12/07/15 6/01/16	CA-8	\$ 12.00	Principal's Secretary-McClure
Bastien, Roger	12/07/15 5/25/16	MT-1	8.87	CNS Assistant-Memorial
Branch, Brandon	12/14/15 5/24/16	MT-7	11.21	Bus Driver
Bryant, Sydonna	11/24/15 5/25/16	CA-3	12.70	Clerk-McLain Seventh Grade Academy
Christian, Cathy	12/07/15 5/24/16	MT-7	11.21	Bus Driver
Crosby, Cherie	11/23/15 6/30/16	CA-12	15.23	Human Capital Specialist-ESC/Human Capital Return from leave
Davison, Theodore	12/07/15 5/24/16	MT-7	11.21	Bus Driver
Frierson, Donna	11/23/15 5/25/16	MT-1	8.87	CNS Assistant-Dual Language Immersion Program
Gardner, Ashley	12/07/15 5/25/16	MT-1	8.87	CNS Assistant-Hoover
Gonzalez, Marili	12/07/15 5/25/16	MT-1	8.87	CNS Assistant-Eastside Academy
Harmon, Edwin	11/16/15 5/25/16	MT-7	12.49	Bus Driver Return from leave
Hinds, Cheyenne	12/01/15 5/26/16	CA-3	9.35	Clerk-Cooper
Howard, Phyllis	11/12/15 5/24/16	MT-A	8.41	Bus Assistant-Transportation Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Izett, Sharon	11/25/15 6/30/16	CA-12	\$ 17.13	Benefits Specialist-ESC/ Human Capital Return from leave
Jackson, Donald Sr.	11/19/15 6/30/16	MT-3	9.35 .46	Custodian-Gilcrease Shift differential
Jackson, Reshele	11/11/15 5/24/16	MT-7	12.78	Bus Driver Return from leave
Klippert, Andrew	11/30/15 5/24/16	MT-7	11.21	Bus Driver
Manning, Stuart	11/23/15 6/30/16	MT-9	14.36	CNS Culinary Coordinator-ESC/ Child Nutrition
McLeod, Bennett	12/07/15 5/24/16	MT-7	11.21	Bus Driver
Medina, Obdulia	11/30/15 5/25/16	MT-1	9.27	CNS Assistant-Cooper Return from leave
Nunez, Guadalupe	11/09/15 5/25/16	MT-2	9.50	CNS Cook I – Disney Return from leave
Olaniyan, Akin	11/23/15 6/30/16	MT-3	11.38	CNS Cook II – ESC/ Child Nutrition
Oliver, Latisha	12/02/15 5/24/16	MT-A	8.29	Site Assistant-Grissom/ Before and After Care Return from leave
Owens, Alice	11/09/15 5/24/16	IS-10	15.14	Autism Paraprofessional- Key Return from leave
Parks, Mary	12/07/15 5/24/16	MT-1	8.87	CNS Assistant-Grimes
Parrish, Amanda	12/21/15 5/24/16	MT-7	11.21	Bus Driver

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Pressler, Sandy	11/19/15 6/30/16	MT-3	\$ 11.38 .57	Custodian-Marshall Shift differential
Rushing, Terrence	12/07/15 5/24/16	MT-7	11.21	Bus Driver
Sanchez, Maria	12/07/15 5/25/16	MT-1	8.87	CNS Assistant-Memorial
Scott, Gary	11/30/15 5/24/16	MT-7	11.21	Bus Driver
Strauss, Matthew	9/16/15 6/30/16	TS-9	15.52	Light Sound Technician- ESC/Client Services
Switzer, Kelly	11/23/15 5/24/16	MT-7	11.68	Bus Driver Return from leave
Thomas, Alene	11/19/15 6/30/16	MT-3	9.35 .49	Custodian-Plant Operations Shift differential
Wallace, Brandy	12/07/15 5/24/16	MT-7	11.21	Bus Driver
Webb, LaDawn	11/30/15 5/24/16	MT-7	15.44	Bus Driver Return from leave
Wilson, Nathlie	12/03/15 5/24/16	IS-6	10.81	Paraprofessional-Grimes

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Berkstresser, Sean	Human Capital Talent Specialist- ESC/ Human Capital BG-3	12/08/15	\$ 44,568.00	\$ 31,607.36	Talent Initiatives Manager-ESC/ Human Capital BG-8 Rate: \$56,000.00
Brown, Amanda	CNS Assistant Manager-Salk MT-6	11/16/15 5/26/16	12.27	12,309.50	CNS Traveling Manager-Ross BG-A Rate: \$19,760.00
Caballero Gorriz, Sara	Teacher-Zarrow/ Kindergarten B-6	8/14/15 5/26/16	35,300.00	35,700.00	Credit for Experience B-7
Davidson, Samuel	Data Analyst- ESC/Teacher and Leader Effectiveness BG-4	12/08/15	38,570.00	23,946.48	Data Analyst, Project Manager-ESC/ Teacher and Leader Effectiveness BG-5 Rate: \$42,427.00
Green, Larry	Teacher-Central/ Career Tech B-3	12/03/15	34,100.00	15,075.00	Credit for Experience B-6 Rate: \$35,300.00
Holt, Anna	Data Fellow- Enrollment Center/ Accountability BG-10	7/21/15	81,200.00	77,966.37	Director of Research and Evaluation- Enrollment Center/ Accountability BG-10 Rate: \$81,200.00
Klein, Rochelle	Grant Writer- ESC/Federal Programs and Special Projects BG-5	1/04/16	59,993.00	29,922.31	Grant Development Coordinator-ESC/ Federal Programs and Special Projects BG-6 Rate: \$60,500.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Lane, Krysta	CNS Manager in Training-Ross MT-6	11/16/15 5/26/16	\$ 11.26	\$ 11,501.54	CNS Traveling Manager-Ross BG-A Rate: \$18,463.00
Leunda Goni, Itsaso	Teacher-Dual Language Immersion Program/Grade 1 M-6	8/14/15 5/26/16	36,376.00	37,494.00	M30-6
Lomax, Jamie	Director of Title I – ESC/Federal Programs and Special Projects EG-8	1/04/16	71,558.00	39,638.38	Director of Title I – ESC/Federal Programs and Special Projects EG-9 Rate: \$80,145.00
Martin, Sheila	Instructional Coach-Wilson/ Academic Services M60-22	7/21/15	52,975.00 7,087.50	53,975.00 7,223.86	National Board Certification Additional days
McCartney, Kara	CNS Assistant Manager-Wright MT-6	11/16/15 5/26/16	10.68	10,996.33	CNS Traveling Manager-Ross BG-A Rate: \$17,652.00
Vreeland, Rolinda	Teacher-Eugene Field/Grade 2 B-21	8/14/15 5/26/16	45,130.00	45,630.00	Credit for Experience B-22
Ward Ido, Angela	Teacher- Anderson/ Grade 4 B-5	8/14/15 5/26/16	34,900.00	35,300.00	Credit for Experience B-6
Webb, Erin	Video Production Specialist-ESC/ Communications TS-10	12/22/15 6/30/16	19.44	21,315.96	Journalist, Multi Media Design Specialist-ESC/ Communications BG-3 Rate: \$40,435.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Williams, Matthew	Teacher-Wright/ Grade 1 B-0	8/14/15 5/26/16	\$ 32,900.00	\$ 33,300.00	Credit for Experience B-1
Support (Hourly):					
Allgood, Matt	CNS Assistant- Street School MT-1	12/07/15 5/25/16	8.91	9.53	CNS Cook I – Street School MT-2
Anquoe, Kelly	Paraprofessional- Remington IS-6	11/18/15 5/24/16	13.07	14.38	Autism Paraprofessional- Remington IS-10
Aul, Norma	CNS Cook I – Grimes MT-2	12/07/15 5/25/16	9.82	10.50	CNS Cook II – Grimes MT-3
Beavers, Caleb	TA-Hamilton IS-6	11/24/15 5/24/16	10.81	13.11	MD Paraprofessional- Hamilton IS-10
Evans, Cledella	Bus Driver MT-7	11/30/15 5/24/16	11.21	11.21 .30	Special Needs
Fuel, Kimberly	Bus Driver MT-7 6hrs/day	12/07/15 5/24/16	11.21	11.21 .30	Special Needs
Gardner, Shannon	Bus Driver MT-7 6hrs/day	11/30/15 5/24/16	11.21	11.21	8hrs/day
Haney, Edward	ED Paraprofessional- Kendall Whittier IS-10 2-CI	1/04/16 6/30/16	16.83	17.94	Accounting Technician-ESC/ Accounting CA-11 2-CI
Jackson, Charles	Campus Police Officer-ESC/ Campus Police TS-9	11/23/15 6/13/16	15.50	15.50 .78	Shift differential
Kikugawa, Tad	Custodian-Plant Operations MT-3	11/17/15 6/30/16	9.35 .46	10.19 .50	Assistant Head Custodian-Edison MT-5 Shift differential

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Landrum, Donericia	TA-Tulsa Met IS-6	11/30/15 6/02/16	\$ 11.14	\$ 12.03	Principal's Secretary- Burroughs CA-8
Li, Yajie	Paraprofessional- Key IS-6	10/02/15 5/24/16	10.81	13.11	Autism Paraprofessional-Key IS-10
Luhring, Karen	Bus Driver MT-7	11/23/15 5/24/16	11.21	11.21 .30	Team Driver
McClellan, Sheila	Bus Driver MT-7	11/30/15 5/24/16	11.21	11.21 .30	Special Needs
Peacock, Patricia	CNS Assistant- Wright MT-1 5-CI 6.5hrs/day	12/07/15 5/25/16	11.50	11.50	7hrs/day
Renteria, Nancy	CNS Assistant Manager-Owen MT-6	12/07/15 5/25/16	11.49	10.54	CNS Cook II – Owen MT-3
Scyffore, Gail	Principal's Secretary- Burroughs CA-8 3-CI	11/30/15 5/26/16	16.07	14.63	Clerk-Burroughs CA-3 3-CI
Shaske, Tria	Bus Driver MT-7	11/30/15 5/24/16	11.21	11.21 .30	Special Needs
Smith, Adrian	Bus Driver MT-7 6hrs/day	11/30/15 5/24/16	11.21	11.21	8hrs/day
Terrell, Charlene	CNS Cook II – Jones MT-3	12/07/15 5/25/16	10.84	11.81	CNS Assistant Manager-Jones MT-6
Valladolid, Cassandra	CNS Assistant- Jones MT-1	12/07/15 5/25/16	10.03	10.73	CNS Cook I – Jones MT-2

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Williams, Brandy	CNS Cook I – Owen MT-2	12/07/15 5/25/16	\$ 9.83	\$ 10.81	CNS Assistant Manager-Owen MT-6
Williams, Joenathan	Bus Driver MT-7 6hrs/day	11/30/15 5/25/16	11.21	11.21	8hrs/day

DECEASED

Name	Effective Date	Assignment
Certificated/Administrative:		
Brewer, Derrick	6/16/15	Warehouse Specialist V – Warehouse/ Materials Management
Curry, Teresa	11/19/15	Teacher Assistant-Gilcrease

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Bean, Joey	11/30/15	Instructional Coach-Wilson/Academic Services
Dautermann, Sharon	11/19/15	Academic Coordinator-Wilson/ Curriculum and Instruction
Dennis, Kay	12/22/15	Counselor-Webster
Downing, Sarah	12/08/15	Teacher-Owen/Special Education
Humphrey, Rachel	11/30/15	Teacher-Lee/Grade 5
Jennings, Joseph	11/14/15	Acting Executive Director of Information Technology-ESC/Information Technology
Striplin, Sylvetta	12/02/15	Teacher-McLain/Science
Support (Hourly):		
Cooper, Calen	11/21/15	Grounds Journeyperson- Maintenance and Plant Operations
Elueme, Joyce	11/30/15	TA-Marshall
Gomez De Quintero, Fabiola	11/09/15	Custodian-Cooper
Izett, Sharon	11/13/15	Benefits Specialist-ESC/Human Capital
Medina, Obdulia	11/17/15	CNS Assistant-Cooper
O'Brien Hicks, Jennifer	11/24/15	Autism Paraprofessional-Columbus

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment
Ornelas, Garcia	11/02/15	Custodian-Sequoyah
Owens, Alice	10/26/15	Autism Paraprofessional-Key
Prince, Linda	11/04/15	Paraprofessional-Eugene Field
Rodriguez, Andrus	10/21/15	Clerk-Memorial Jr. High

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Harrell, Linda	12/18/15	Teacher-Hale/English
Support (Hourly):		
Ingram, Larry	12/31/15	Bus Driver-Transportation
O'Connell, Rita	1/01/16	Clerk-East Central
Sadjadi, Sayed	12/10/15	Head Custodian-Lewis and Clark

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Loffer, Linda	11/25/15	Teacher-Eugene Field/Grade 2
McCasland, Jon	12/02/15	Teacher-Remington/Special Education
McSpadden, Stacy	11/24/15	Librarian-Academy Central
Ortiz, Andrea	12/20/15	Teacher-Peary/Grade 3
Schwab, Sherri	11/19/15	Teacher-Lindberg/Grade 5
Shields, Ricky	11/16/15	Teacher-McLain/Math

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Wold, Karl	12/18/15	Teacher-McLain/Science
Support (Hourly):		
Alexander, Shonta	8/20/15	Site Assistant-Bell/Before and After Care
Anderson, Edith	12/01/15	CNS Assistant-Bell
Barraza, Gloria	9/11/15	Clerk-McLain Seventh Grade Academy
Black, Deborah	11/30/15	Benefits Specialist-ESC/Human Capital
Chandler, Lisa	12/02/15	CNS Cook I – Bell
Cooper, Shelly	12/11/15	Paraprofessional-Celia Clinton
Cortez, Maria	11/16/15	Custodian-Mark Twain
Duncan, Phyllis	12/11/15	CNS Assistant-McLain
Elliott, Trisha	12/07/15	Data Specialist-ESC/Special Education
Henson, Ashley	12/04/15	Autism Paraprofessional-Remington
Johnson, Ernest	12/07/15	Bus Driver
Masterson, Gabriel	11/05/15	Accounting Technician-ESC/Accounting
Mercado, Maria	12/04/15	CNS Assistant-Cooper
Morris, Taylor	11/20/15	Custodian-Robertson
Myers, Elia	12/04/15	Paraprofessional-Springdale
Reynolds, Tiffany	5/20/15	Site Assistant-Zarrow/Before and After Care
Sadiqi, Tahir	12/02/15	CNS Assistant-College Bound Academy
Schulz, Marlo	12/30/15	Teacher-Cooper/Grade 3
Stanley, Gloria	12/04/15	CNS Assistant-East Central
Tanner, Lauren	12/03/15	CNS Assistant-Salk
Thompson, Agnes	9/10/15	Paraprofessional-McLain Jr. High

RESIGNATIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Treagesser, Jeffrey	11/18/15	MD Paraprofessional-Hamilton
Wilson, Cody	11/25/15	Craftsperson-Maintenance
Wingard, Leslie	11/13/15	Site Assistant-Patrick Henry/ Before and After Care

TERMINATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Support (Hourly):		
Evans, Cledella	12/04/15	Bus Driver
Kantola, Jonathon	11/23/15	Custodian-Plant Operations
Kikugawa, Tad	12/08/15	Assistant Head Custodian-Edison

SUBSTITUTE AND TEMPORARY ELECTIONS

Principal - Wright

Fessenden, Judy

Substitute Teachers

Aldag, Luke
Biles, Jeanetta
Bland, Amanda
Boss, Tasha
Boyaci, Nicholas
Boyd, Edward
Brander, Cayanne
Clark-Adams, Vivian
Cochran, Julie
David Sr., Michael
Eaton, Shannon
Edwards, Tina
Evans, Beverly
Everidge, Barbara
Forbis, Ann
Gardner, Emily

Hampton, Dennis
Harris, Tekesha
Henderson, Brandi
Henry, Maxie
Huffman, Ashley
Jenkins, Paulette
John, Cynthia
Jones, Hollie
Jones, Volanda
Lefler, Janet
Levenson, Mathew
Lindsey, Steven
Love, Jedaiah
Martin, Kathryn
Martin, Othella
Miller, Brenda

Morgan, Taylor
Morrow, David
Odom, Kevan
Renfroe, Brooke
Roane, Sharon
Russell, Laura
Sellars, Chester
Sisco, Shemia
Thomas, Ashley
William-Hardy, Christine
Williamson, Mary
Ybarra, Jameka
Yeager, Tonya
Youngblood, Joyce

Tutors

Iten, Therese
Livingston, Leslie

HVAC Craftsperson

Smith, Richard

Grounds Journeyperson

Garcia, Carlos
Wagner, Zackary

DRS Student Workers

Bray, Amanda
Castro Bahena, Rosa
Lachelle Clark
Delfry, Gary
Doty, Michael
Foster, Walter
Guess, Cortez

Clerk

Thompson, Margaret
Vasquez, Paola

Health Assistant

Releford, Kristy

Site Assistant – Before
and After Care

Tinker, Samuel

Hopkins, Nikita
Green, Howard
Jones, Kamaria
Love, Essie
Miles, Clarence
Moynihan, Jerry
Murphy, Justin

CNS

Ford, Niesha
Holmes, Ty'Ro'Nesha
Salomon, Anna

Custodian

Cebrero-Soberanis, Rita

Myles, Kejuan
Pierce, Jamon
Richardson, Jonathan
Rodriguez, Carlos
Sanders, Shelly
Sheilds, Triston

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Edison– 11-000-1000-501930-820-330000-201-07-537

Barbaria Davis, Girls Basketball @ \$2,119, September 1, 2015 to May 27, 2016

Memorial– 11-000-1000-501930-820-136000-201-07-663

Larry Lane, Basketball Assistant @ \$1,145, September 1, 2015 to May 27, 2016

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Athletics – School Activity Fund #536

Pay certificated staff member, Deanna Marlow a total not to exceed \$1,500 for summer swim program at Thoreau Demonstration during the 2015 – 2016 school year.

East Central Detention - 11-0000-1000-501110-421-400000-210-07-710

Pay support employees, to be named @ their current hourly rate (total not to exceed \$2,700) for monitoring East Central High's after-school detention during the 2015 – 2016 school year.

Multi Café Site Management Child Nutrition– 22-3850-3120-501210-700-000000-513-03-xxx

Pay the following cafeteria manager a total not to exceed \$800 to manage all administrative café duties for the sites listed below for work performed for the month of December 2015.

Donna Hargis: Webster and Clinton Middle

Virtual School – 11-0000-1000-501700-100-400000-210-07-643

Pay virtual school teachers a stipend of \$200 per course per student (total not to exceed \$150,000) for providing academic support for students enrolled in the Virtual School during the 2015-2016 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

December 7, 2015 Agenda, page 40 – Correct effective date

ADJUSTMENTS

<u>Name</u>	<u>Position Grade/Step (if applicable)</u>	<u>Effective Date</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Reason</u>
Copher, Carly	CNS Traveling Manager-Ross BG-A	9/16/15 5/26/16	\$ 21,380.00	\$ 19,251.68	CNS Manager-Peary BG-B Rate: \$22,877.00

December 7, 2015 Agenda, page 56 – Correct funding source and reason

Improvement Strategies – 11-0000-2490-501110-000-000000-109-16-078

Pay certificated staff member Stacey Vinson a total not to exceed \$5,312.51 for extra duties performed related to the implementation of district wide graduation rate improvement strategies during the 2015 – 2016 school year.