



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Tuesday, January 19, 2016**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1. Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute led by the Booker T. Washington High School JROTC under the instruction of Lieutenant Colonel Rustan Schwichtenberg.
- A-3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4. Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1. Superintendent's special presentations and awards.

D. Approve minutes of previous meeting of the Board of Education.

Regular Meeting
January 4, 2016

Special Meetings
October 21, 2015
October 22, 2015

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, February 1, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

CHIEF OF STAFF

E-1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Enter into a contract with the Tulsa Air and Space Museum & Planetarium, to host McLain High School's senior prom, April 30, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,000

FUND NAME/ACCOUNT: McLain's School Activity Fund #861

RATIONALE: The senior prom is a tradition at McLain High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

FINANCIAL SERVICES

E-3. RECOMMENDATION: Approve the December 23, 2015 - January 19, 2016, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

Bond Projects and Energy Management

E-4. RECOMMENDATION: Enter into a contract with Presidio Networked Solutions, LLC, Tulsa, Oklahoma, in accordance with the terms and conditions of Request for Proposal #16017, for the replacement of obsolete network switching devices throughout the district.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,900,000

FUND NAME/ACCOUNT: To be paid from future 2015 Bond Fund, 3X-1173-2580-507330-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: The district's network infrastructure includes switching products that are no longer sold or supported by the manufacturer and are inadequate to support the increasing networking requirements of the district. This purchase includes the removal of outdated switches and the installation and implementation setup of new switches to all eligible schools in the district. The switches will provide current technology along with a ten-fold increase in speed. If approved, E-rate will provide discounts of approximately 85 percent on eligible expenses. This purchase is contingent upon E-rate funding.

- E-5.** **RECOMMENDATION:** Increase the agreement approved on June 15, 2015, agenda, item E-85, with TEKsystems, Hanover, Maryland, to provide technical resources to supplement the Information Technology staff.

COST: Not to exceed \$215,000 (an increase of \$65,000)

FUND NAME/ACCOUNT: Technology Bond Fund, 33-1119-2511-503400-000-000000-000-02-026

REQUISITION NUMBER: 41301266

RATIONALE: The implementation of the 2013 Smart and Secure Bond continues to increase the amount and utilization of technology in the classroom. It is important that Information Technology have access to additional resources to provide technology planning, deployment, and timely support to teachers and staff. The cost in 2014-2015 was \$297,664.41.

E-6. RECOMMENDATION: Purchase software licensing from Dell, Roundrock, Texas, for System Center Configuration Manager (SCCM) monitoring system.

COST: Not to exceed \$46,039.46

FUND NAME/ACCOUNT: Classroom Bond Funds, 32-1172-2580-506530-000-000000-000-02-026 (\$37,138.70); and 34-1172-2580-506530-000-000000-000-02-026 (\$8,900.76)

REQUISITION NUMBER: 11609103

RATIONALE: The system used to manage district servers cannot monitor the latest version of the Windows server operating system. The SCCM product will replace the current product and will manage all of the servers including those running the latest operating system.

E-7. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the following trades for the pool repurposing project at Hale High School.

DT Specialized	Demolition	\$64,015
Contech	Sitework and Concrete	\$48,900
Equus Metals	Structural Steel and Erection	\$33,679
Bennett/Cahill	Drywall and Ceilings	\$77,852
R&R Tile and Carpet	Flooring	\$26,497
J&M Plumbing	Plumbing	\$44,500
American Air	HVAC	\$40,900
Lighthouse Electric	Electrical	\$61,890

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: Pool repurposing is part of the 2015 bond issue.

E-8. RECOMMENDATION: Assign the contracts for the pool repurposing project at Hale High School to Trigon General Contractors & Construction Managers, Inc., Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: Pool repurposing is part of the 2015 bond issue.

E-9. RECOMMENDATION: Approve amendment number 2A with Trigon General Contractors & Construction Management, Tulsa Oklahoma, for the pool repurposing project at Hale High School.

Allowances	\$128,844.39
General Conditions	\$66,519.63
Management Fee	\$35,136.62
Reimbursables	\$319,266.36
Trade Contracts	\$398,233.00
Guaranteed Maximum Price	\$948,000.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed: \$948,000

FUND NAME/ACCOUNT: Facilities Bond Fund, 36-1210-4720-504500-000-000000-000-12-715-CM047 (\$924,000); and General Fund/Career Tech, 11-4120-2575-506810-320-00000-000-05-064-4120 (\$24,000)

REQUISITION NUMBER: 11608740

RATIONALE: Pool repurposing is part of the 2015 bond issue.

E-10. RECOMMENDATION: Approve change order #3 with CEI, Inc., Tulsa, Oklahoma, for the fire sprinkler project at Street School, Burroughs Elementary School and the Lombard site. The original contract was approved on the January 5, 2015, agenda, item E-22, in the amount of \$1,363,759.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total deduct change order is \$4,633.

RATIONALE: The allowance for the underground piping was not completely used. The installation of the fire alarm sprinkler is part of the 2013 bond issue.

E-11. RECOMMENDATION: Approve change order #2 with CEI, Inc., Tulsa, Oklahoma, for the fire sprinkler project at Springdale Elementary School and Tulsa Met at Bryant. The original contract was approved on April 6, 2015, item E-12, in the amount of \$1,265,422.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total change order is \$10,060.

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-745 (\$6,308); and 34-1220-4720-504500-000-000000-000-12-415 (\$3,752)

REQUISITION NUMBER: 11608735

RATIONALE: The Fire Marshal has required additional sprinkler heads to be installed throughout the building where existing older ceilings have been found concealed above the ceilings. The installation of the fire alarm sprinkler is part of the 2013 bond issue.

- E-12.** **RECOMMENDATION:** Approve change order #1 with Trigon General Contractors & Construction Management, Tulsa, Oklahoma, for Phase 1 of the pool repurposing projects at Anderson, Chouteau, and Lewis Clerk elementary schools, and Hale Jr. High School. The original contract was approved on the May 19, 2015, agenda, item F-1, in the amount of \$3,143,257.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total deduct change order is \$17,521.32.

RATIONALE: The total structural allowance for steer repair was not used. Pool repurposing is part of the 2010 bond issue.

- E-13.** **RECOMMENDATION:** Approve change order #1 with Trigon General Contractors & Construction Management, Tulsa, Oklahoma, for Phase 2 of the pool repurposing project at Chouteau, Anderson, and Lewis and Clark elementary schools and Hale Jr. High School. The original contract was approved on May 19, 2015, item F-1, in the amount of \$3,143,257.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total deduct change order is \$20,931.38.

RATIONALE: The total general conditions were not used. Pool repurposing is part of the 2010 bond issue.

E-14. RECOMMENDATION: Purchase a variety of physical education equipment from School Specialty, Inc., Appleton, Wisconsin, the most responsive and responsible offeror, in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$247,000

FUND NAME/ACCOUNT: Classroom Bond Funds, 34-1136-1000-506810-100-000000-000-07-XXX.

RATIONALE: Physical education equipment will be purchased for all schools as part of the 2010 classroom bond projects. The new equipment is needed to help support the implementation of the SPARK physical education curriculum.

HUMAN CAPITAL

E-15. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

INFORMATION AND OPERATIONS

E-16. RECOMMENDATION: Enter into a contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, for dedicated Internet access services up to 10 Gigabits per second (Gbps) with demarcation at the data center located at the Maintenance and Transportation campus, 1555 North 77 East Ave., Tulsa, Oklahoma. This contract, which includes four voluntary renewal periods, is a result of request for proposal #16018.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$165,192 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: This Internet service will expand capacity to meet the instructional needs of the district by adding an additional dedicated broadband Internet connection to the data center located at the Maintenance and Transportation campus. Internet access for all district sites will be provided using this new connection, load-balanced with the existing connection at the data center located in the Charles C. Mason building. E-rate discounts are expected to be 90 percent. The remaining cost is funded by the Oklahoma Universal Service Fund.

- E-17.** RECOMMENDATION: Enter into a contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, for Wide Area Network (Metro Ethernet) services. This contract, which includes four voluntary renewal periods, is a result of request for proposal #16020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,185,439 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: This will provide the district with a high-performing and reliable network for school and administrative sites. E-rate discounts are expected to be 90 percent with the non-discount share funded by the Oklahoma Universal Service Fund (OUSF) for OUSF eligible charges and the TPS General fund for the remainder including 10 percent of surcharges and fees which are not covered by OUSF and are estimated to be \$17,000. Implementation of this service is contingent upon E-rate funding.

- E-18.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, for long distance services at all district sites. This contract is a result of request for proposal #979860001252270.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$5,000 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: This will provide long distance service to all sites within the district. E-rate discounts are expected to be 50 percent.

- E-19.** RECOMMENDATION: Enter into a contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, for high-speed data services to alternative education sites. This exercises the first of four voluntary renewal periods, and is a result of request for proposal 446770001279304.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$19,040 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: This will provide high-speed, network connectivity for employees providing services to students at the Calm Center, Hope, David L. Moss Corrections Facility, the Juvenile Detention Center, Parkside, Shadow Mountain Riverside, and Shadow Mountain South House. E-rate discounts are expected to be 90 percent for eligible sites.

- E-20.** RECOMMENDATION: Renew and amend the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, for Internet access services up to 10 Gigabits per second (Gbps) with demarcation at the Mason building located at 3027 S New Haven, Tulsa, Oklahoma. This exercises the third of four voluntary renewal periods awarded under request for proposal #13016 on February 25, 2013.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$165,192 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: This will provide Internet access service to all sites in the district. The contract amendment will take advantage of a lower rate offered by Cox in response to request for proposal #16018. E-rate discounts are expected to be 90 percent and the balance is funded by the Oklahoma Universal Service Fund.

- E-21.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, for basic phone services as specified at Thoreau Demonstration Academy. This exercises the third of four voluntary renewal periods awarded under request for proposal #13016 on February 25, 2013.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,900 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: This will provide basic telecommunication service for security/fire panels and backup circuits at Thoreau Demonstration Academy. E-rate discounts are expected to be 50 percent.

- E-22.** RECOMMENDATION: Renew the contract with AT&T, effective July 1, 2016, through June 30, 2017, for telecommunication services for Centrex services. This exercises the second of four voluntary renewal periods awarded under request for proposal #14046 on March 13, 2014.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$85,000 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: These services represent the basic inbound and outbound telephone services used by the district. E-rate discounts are expected to be 50 percent.

- E-23.** RECOMMENDATION: Renew the contract with AT&T, effective July 1, 2016, through June 30, 2017, for long distance services. This exercises the second of four voluntary renewal periods awarded under request for proposal #14046 on March 13, 2014.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,000 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: These services represent the long distance telephone services used by the district on Centrex lines. E-rate discounts are expected to be 50 percent.

- E-24.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, for telecommunication services for direct inward dialing (DID), primary rate interface (PRI), and basic voice services. This exercises the first of four voluntary renewal periods awarded under request for proposal #979860001252270 awarded on March 23, 2015.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$45,000 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: These services represent the basic inbound and outbound telephone services used by the district. E-rate discounts on eligible services which exclude DIDs are expected to be 50 percent.

E-25. RECOMMENDATION: Renew the contract with Verizon, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, for cellular telephone and mobile data services. This exercises the second of four voluntary renewal periods awarded under request for proposal #14046 on March 13, 2014.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$160,000 and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505340-000-000000-000-XX-XXX

REQUISITION NUMBER: E-rate item

RATIONALE: The cellular telephone service allows for immediate contact of supervisors and select employees, enhancing the district's ability to quickly address issues including safety. Mobile data services are used to access email, contact and dispatch, as well as to provide instant two-way radio contact capabilities to critical personnel. Utilizing one vendor for these services leverages volume and ensures excellent pricing and a standard quality product, as well as more efficient administration of services. E-rate discounts are expected to be 50 percent of the E-rate eligible portion.

E-26. RECOMMENDATION: Enter into an agreement with Lynda.com, a LinkedIn Company, Carpinteria, California, for subscription to online training resources.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$3,250

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-508600-000-000000-000-02-030

REQUISITION NUMBER: 11609240

RATIONALE: Renewal of this 12-month subscription provides 10 licenses for access to online learning in areas of business, software, technology, and creative skills. The online delivery method facilitates access to training and provides many courses that are not available online from other education providers. Lynda.com was recently acquired by LinkedIn and now requires a signed subscription agreement.

F. ACTION AGENDA - Motion and vote on each recommendation

SUPERINTENDENT OF SCHOOLS

- F-1.** RECOMMENDATION: Adopt the district's new strategic plan, titled *Destination Excellence*, which will guide the work of Tulsa Public Schools for the next five years: 2016-2020. This plan is based upon the input of teachers, principals and district employees, as well as the broader Tulsa community. It reflects analysis of district data, needs, current research and promising practices.

G. INFORMATION AGENDA

CHIEF OF STAFF

- G-1.** RECOMMENDATION: Enter into an agreement with Glenpool Conference Center, Glenpool, Oklahoma, to host Webster High School's senior prom on April 8, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,581

FUND NAME/ACCOUNT: Webster's School Activity Fund #861

RATIONALE: The senior prom is a tradition at Webster High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

- G-2.** RECOMMENDATION: Enter into a contract with the Doubletree Hotel Warren Place, Tulsa, Oklahoma, to host Edison Preparatory School's senior breakfast on May 18, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$13,000

FUND NAME/ACCOUNT: Edison's School Activity Fund #861

RATIONALE: The senior breakfast is an annual event for the senior class at Edison Preparatory School, attended by students and families to celebrate the end of the students' senior year in high school. This event has provided students with the opportunity to become involved with event planning, organization, and teamwork skills.

- G-3.** RECOMMENDATION: Enter into a memorandum of understanding with The Parent Child Center of Tulsa, Inc. (PCCT) for the purpose of providing the Kids on the Block Program for students in kindergarten through sixth grade during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

REQUISITION NUMBER: 41301469

RATIONALE: The Parent Child Center of Tulsa, Inc. will provide the Kids on the Block puppet education program for education and training to kindergarten through sixth-grade students regarding awareness on topics such as bullying, physical and sexual abuse, stranger danger, divorce issues and conflict resolutions.

- G-4.** RECOMMENDATION: Enter into an agreement for data sharing with Communities In Schools of Mid-America, Inc. (CISMA) for the following nine elementary and three secondary schools for the 2015-2016 school year.

Eugene Field Elementary School
Gilcrease Elementary School
Hamilton Elementary School
Kendall-Whittier Elementary School
MacArthur Elementary School
Marshall Elementary School
McClure Elementary School
Penn Elementary School
Sequoyah Elementary School
Clinton Middle School
Rogers Jr. High School
Webster H.S.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

REQUISITION NUMBER: 41301442

RATIONALE: The agreement will provide CISMA access to specific data within Student STAT (the district's student information dashboard) and cumulative data when warranted. The agreement complies with the Family Education Rights and Privacy Act of 1974. CISMA establishes collaboration between service agencies, corporations, foundations, the community and schools to effectively address both the academic and non-academic resources and services needed by at-risk students to remain in school, attain a quality education and achieve in life.

FINANCIAL SERVICES

Bond Projects and Energy Management

- G-5.** RECOMMENDATION: Enter into a unit-price contract with Fadco, Tulsa, Oklahoma, the lowest responsible bidder, for millwork at Central High School, Marshall Elementary School, McClure Elementary School, Lindbergh Elementary School, Celia Clinton Elementary School, the Roosevelt facility, and other sites on an as-needed basis.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not exceed \$1,000,000. Individual purchase orders will be issued on an as-needed basis. This is a five-year contract renewed on a yearly basis.

RATIONALE: New millwork is part of the new construction and renovations in the 2015 bond issue.

- G-6.** RECOMMENDATION: Amend item E-9 of the January 4, 2016, agenda, to correct the amount of the guaranteed maximum price from \$1,975,095 to \$3,106,000 with KM Shillingford for the HVAC upgrades at Marshall Elementary School.

COST: Not to exceed \$3,106,000

FUND NAME/ACCOUNT: Library Bond Funds, 32-1522-4720-504500-000-000000-000-12-310 (\$177,974.15); and 34-1522-4720-504500-000-000000-000-12-310 (\$72,025.85). The remaining balance of \$2,856,000 is contingent upon the 2016A bond sale.

REQUISITION NUMBER: 11608750

RATIONALE: The amount was inadvertently entered incorrectly.

HUMAN CAPITAL

- G-7.** RECOMMENDATION: Pay certified staff (to be named) who have received National Board Certification (NBC) and meet all eligibility requirements but are currently holding non-teaching positions an annual bonus based on funds provided by the district and subject to lawful withholdings.

COST: Not to exceed \$100,000

FUND NAME/ACCOUNT: General Fund, 11-0312-xxxx-501700-xxx-xxxxxx-201-07-xxx

RATIONALE: These individuals are not eligible to receive bonuses under state funding because they are non-classroom teachers. Historically the district has paid a number of non-classroom teachers who held the NBCT certification. Our philosophy has been that the district benefits from their expertise even if they are not teaching in a classroom.

- G-8.** RECOMMENDATION: Pay certified staff (to be named) who meet the State Department of Education criteria and who have received National Board Certification an annual bonus based on funds provided by the state and subject to lawful withholdings. Bonuses are to be paid by the State Department of Education through the district's payroll service.

COST: To be determined once final budget reductions are received from the State Department of Education.

RATIONALE: The Internal Revenue Service regulations require that the money be paid through individual districts. Final cost to the district will be determined after notification of final budget reductions from the State Department of Education, and it will be reflected on the action agenda prior to approval by the Board.

- G-9.** RECOMMENDATION: Amend the agreement with Total Wellness, LLC, Oklahoma City, Oklahoma, approved on the September 8, 2015, agenda, item E-26, allowing Total Wellness to offer voluntary free health screenings for Tulsa Public Schools' employees at various district locations to add additional services.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: In addition to voluntary free health screenings offered to Tulsa Public Schools' employees, this amendment will allow Total Wellness to offer limited voluntary vaccinations (some at a small cost to the employee).

SUPERINTENDENT OF SCHOOLS

- G-10.** RECOMMENDATION: Endorse the Tulsa Metro Chamber's 2016 OneVoice Regional Legislative Agenda, which includes educational support at both the state and federal levels.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Edison Preparatory School and Washington High School/Band Members	Students: 19 Parents: 5 Staff: 2	Charles Mingus Jazz Band Competition, Manhattan School of Music/New York, New York	February 11-16, 2016	3	No cost to the District. Funding provided by Oklahoma Jazz Hall of Fame.
Carver Middle School	Students: 6 Parents: 0 Staff: 3	Study Abroad Program/Tiberius, Israel	March 17-27, 2016	5	No cost to the District. Funding provided by parents, Carver Foundation and grants.
Carver Middle School	Students: 205 Parents: 20 Staff: 0	World Fest at Silver Dollar City/Branson, Missouri	April 29, 2016	1	Not to exceed \$27,000/Carver's Student Activity Fund #558 (Scholarships are available.)

SUPPORTING INFORMATION

CONSENT ITEM E-15

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Birkett, Anna Maria	1/07/16 5/26/16	B-20	\$ 22,215.00	Teacher-Sequoyah/ Music Rate: \$44,430.00 Former Employee (f.e.)
Searan, Michaella	1/04/16 5/26/16	B-0	17,010.79	Teacher-Hawthorne/ Kindergarten Rate: \$32,900.00
Support (Hourly):				
Chavez-Lopez, Neydy	1/04/16 5/25/16	MT-1	\$ 8.87	Child Nutrition Services (CNS) Assistant-Rogers Return from leave
Cing, Zuan	12/19/15 6/30/16	MT-3	11.00	Custodian-Webster Return from leave
Conwell, Tracy	1/19/16 6/30/16	MT-9	12.26	HVAC Apprentice- Maintenance
Cummings, Kerra	1/04/16 5/24/16	IS-3	9.35	Teacher Assistant (TA)- McLain
Ellis, Heather	1/04/16 5/24/16	IS-6	11.21	TA-Tulsa Met Jr. High
Goffe-Newman, Roxanne	1/20/16 6/30/16	CA-12	14.75	Benefits Specialist-ESC/ Human Capital
Hahn, Joel	1/04/16 5/24/16	IS-6	10.81	TA-Hamilton
Johnson, Elizabeth	1/04/16 5/24/16	MT-1	8.87	CNS Assistant-Owen
Medina, Yesica	1/04/16 5/24/16	MT-1	8.87	CNS Assistant-Mitchell

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Ngo, Thang	12/19/15 6/30/16	MT-3	\$ 11.00	Custodian-Webster Return from leave
Smith, Richard	1/19/16 6/30/16	MT-14	18.25	HVAC Craftsperson- Maintenance
Tyler, Taja	1/11/16 5/24/16	MT-7	11.21	Bus Driver
Washington, Hollis	1/05/16 5/24/16	MT-7	11.21	Bus Driver f.e.

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Young, Lori	Child Find and Data Collection Specialist- Enrollment Center/Special Education and Student Services B-24	1/04/16	\$ 47,630.00	\$ 23,815.00	Psychologist- Enrollment Center/ Special Education and Student Services B-24 Rate: \$47,630.00 Special Education Additional days Psychologist Rate: \$5,093.00
			2,232.66 529.89	2,546.50	
Support (Hourly):					
Ancira, Eva	Principal's Secretary- Cooper CA-8	1/04/16 5/25/16	\$ 14.05	\$ 11.76	Clerk-Hale Jr. High CA-3
Davis, Brian	Labor Journey person- Maintenance MT-7	1/11/16 6/30/16	12.56	13.82	Locksmith Craftsperson- Maintenance MT-11
Gamez De Quinonez, Maria	CNS Cook I – Ross MT-2 6hrs/day	1/04/16 5/25/16	9.61	9.61	7hrs/day
Gilford, Dorothea	CNS Cook I – KIPP MT-2	1/04/16 5/25/16	9.49	10.15	CNS Cook II – KIPP MT-3
Heidenreich, Joseph	Grounds Lead- Maintenance MT-9	7/01/15 6/30/16	12.45	12.45 .50	Grounds Applicator License
Henson, Ilse	CNS Manager- Ross BG-B 2-CI	1/04/16 5/25/16	26,389.00	15.24	CNS Assistant Manager-Hamilton MT-6 2-CI
Meyers, Rebecca	CNS Cook I – Ross MT-2 6.5hrs/day	1/04/16 5/25/16	9.25	9.89	CNS Cook II – Ross MT-3 8hrs/day

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Norris, Berri	CNS Traveling Manager-Ross BG-A	1/04/16 5/25/16	\$ 18,718.00	\$ 11.26	CNS Assistant Manager-Hoover MT-6
Riofrio, Leticia	Clerk- East Central CA-3 172 days	1/04/16 6/13/16	9.49 .50	9.49 .50	195 days Interpreter
Smith, Wendy	CNS Assistant- Washington MT-1	1/04/16 5/25/16	9.03	9.66	CNS Cook I – Washington MT-2
Spears, Michael	Grounds Lead- Maintenance MT-9	7/01/15 6/30/16	13.21	13.21 .50	Grounds Applicator License

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Hughes, Elizza	1/04/16	Teacher-Lewis and Clark/Pre-K
Newton, Heather	1/04/16	Principal-Wright
Santiago Ramos, Dania	1/04/16	Teacher-Zarrow/Art
Troglin, Samuel	11/20/15	Security Systems Manager-ESC/Campus Police
Witt, Pamela	12/04/15	Teacher-McLain/Special Education
Support (Hourly):		
Chavez-Lopez, Neydy	12/04/15	CNS Assistant-Rogers
Froese, Savannah	1/04/16	Paraprofessional-Cooper
Helt, Ronald	12/09/15	Bus Driver
Medina, Obdulia	12/11/15	CNS Assistant-Cooper
Molina, Ruby	1/04/16	TA-McKinley
Myers, Laci	1/04/16	TA-Jones
Shannon, Jacquelyn	12/18/15	Clerk-Central Jr. High
Smith, Sharell	12/21/15	Custodian-Washington
Walls, Ladona	1/05/16	Health Assistant-ECDC Porter

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Mayfield, Stephen	2/16/16	Director of Constituent and Student Services-ESC/Deputy Superintendent
Support (Hourly):		
Terrazas, Guerrero	12/15/15	Custodian-Penn

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Agostinelli, Amelia	2/05/16	Teacher-Chouteau/Special Education
Rachels, Stephanie	1/15/16	Teacher-Hale Jr. High/English
Taliaferro, Gail	12/21/15	Teacher-McClure/Music
Support (Hourly):		
Hopkins, Patricia	12/15/15	Bus Driver

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Hernandez-Gonzalez, Maria	9/16/15	Custodian-Marshall
Magee, Myesha	12/21/15	TA-Penn

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Bequette, David
Carper, Stephanie
Cook, Emmalee
Davis, Ann
Deckard, Michael
Delima, Krystal
Foster, Mark
Garth, Tyron
Gray, Ashley
Hines, Melissa
Hines, Robin
Joy, Kenneth
Long, Kimberly
Melvin, Trevor
Musungayi, Nkaya "Tina"
Noble, Madison
Owen, Erin
Perry, William
Rosen, Nancy
Satterfield, Gloria
Stafford, Sally
Thorp, Zachary
Underwood, Whitney
White, Kendall
Whitmer, Kristen
Ybarra, Jerome

Tutors

Littlejohn, Barbara
Maxwell, Gwen
Reich, Kristin
Saxman, Ann

Nurse – Health Services

Goodrich, Elisa

Communication Specialist – Wilson/Academic Services

Maxwell, Joshua

Clerk

Cisneros-Basquez, Isela

CNS

Sloan, Brenda

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Edison– 11-000-1000-501930-820-330000-201-07-537

Jennifer Johnson, Girls Basketball @ \$1,145, January 4, 2016 to May 27, 2016.

East Central– 11-000-1000-501930-820-330000-201-07-710

William Lamho, Wrestling @ \$2,142, January 4, 2016 to May 27, 2016.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Carver Speech—11-0000-1000-501700-100-112000-210-07-515

Pay certificated staff Fran Frakes a total not to exceed \$2,060.00 to act as speech instructor during the 2015-2016 school year.

Monroe Extra Duties - 81-2969-1000-506810-100-000000-000-07-563

Pay certificated staff Karolyn Gaines a total not to exceed \$1,500 for tutoring outside contract time during the 2015 – 2016 school year

Transportation - 11-0000-2720-501210-000-000000-801-03-003

Pay Jacqueline Clark, 12 month bus driver @ \$5.80 per actual hours worked (total not to exceed \$6,000) for serving as interim zone/terminal manager July 1, 2015 through June 30, 2016.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

January 4, 2016 Agenda, page 26 – Correct contract amount.

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Lozano, Ricky	1/04/16 6/30/16	MT-14	\$ 23.52	HVAC Craftsperson- Maintenance f.e.