



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, April 18, 2016**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the Central High School JROTC under the instruction of Commander Larry Benzel.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1.** Superintendent's special presentations and awards.

D. Approve minutes of previous meeting of the Board of Education.

Regular Meeting

April 4, 2016

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, May 2, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

CHIEF OF STAFF

E-1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Enter into a memorandum of understanding with Relay Graduate School of Education for a partnership in which the designated agreed upon participants (18 principals and assistant principals and 9 instructional leadership directors) are required to attend the summer intensive program and four other intersessions during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost will not exceed \$487,000 (\$148,937 will be paid from the School Leadership Program Grant and \$338,063 will be paid from pending donor funding).

RATIONALE: Participation in the Relay National Principal Academy Fellowship continues the instructional leadership development work that has been a focus for Tulsa Public Schools since 2012-2013. The third cohort of principals to attend will continue professional learning with a focus on data driven instruction, supervision and feedback, leading adult learning and school culture. This contract will cover the cost of tuition and program costs for principals, assistant principals and instructional leadership directors to participate in the program. The Relay Graduate School will supplement each participant with a \$2,000 scholarship. Implementation of this memorandum is contingent upon the final commitment of private donor funding.

E-3. RECOMMENDATION: Enter into a license agreement with the University of Washington, Seattle, Washington, for principals to participate in a DL2 Annual Survey of Principal Supervisors. The survey provides feedback on the principal supervisor work and support and will be administered during the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the District.

REQUISITION NUMBER: 41301514

RATIONALE: This survey will allow the primary contact, Jennifer Gripado, and the principal participants to access and enter data via the survey website so DL2 may collect and analyze the data.

- E-4.** RECOMMENDATION: Enter into an individualized education plan (IEP) service agreement with Union Public Schools to provide a Free Appropriate Public Education (FAPE) for certain students for whom they are unable to do so for the remainder of the 2015-16 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the District.

RATIONALE: An IEP service agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

FINANCIAL SERVICES

- E-5.** RECOMMENDATION: Approve the April 1, 2016 - April 14, 2016, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

Bond Projects and Energy Management

- E-6.** RECOMMENDATION: Approve change order #1 for the interior renovation project at Dual Language Academy to the Watts Company, Glenpool, Oklahoma. The original contract was approved on February 17, 2015, item E-13, in the amount of \$280,711.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of this change order is \$10,210.64

FUND NAME/ACCOUNT: Facilities Bond Fund, 34-1220-4720-504500-000-000000-000-12-163

REQUISITION NUMBER: 11612651

RATIONALE: This change order will provide an additional cooling unit in the main lobby, additional electrical outlets in the library, and modifications to the wall in the kindergarten room.

HUMAN CAPITAL

E-7. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

INFORMATION AND OPERATIONS

E-8. RECOMMENDATION: Amend the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, for wide area network (Metro Ethernet) services. This contract, which includes four voluntary renewal periods, is a result of request for proposal #16020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,256,239 (an increase of \$70,800) and will be paid in FY 2017 after the 2016-2017 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION NUMBER: E-rate item

RATIONALE: This amendment adds a network connection between the Charles C. Mason Education Service Center and the Transportation/Maintenance facility and will provide the district with a high-performing and reliable network for school and administrative sites. E-rate discounts are expected to be 90 percent with the non-discount share funded by the Oklahoma Universal Service Fund (OUSF) for OUSF eligible charges and the TPS General fund for the remainder including 10 percent of surcharges and fees which are not covered by OUSF and are estimated to be \$17,000. Implementation of this service is contingent upon E-rate funding.

F. ACTION AGENDA - Motion and vote on each recommendation

CHIEF OF STAFF

- F-1.** RECOMMENDATION: Revise the 2016-2017 traditional school calendar approved on the February 17, 2015, agenda, item E-17, to reflect the following changes: 1) change the seven early release school days to the regular schedule; 2) create two full days of professional development for teachers.

RATIONALE: The proposed calendar revisions are necessary to respond to teacher and principal feedback on early release days. This change will allow us to create more focused and collaborative learning opportunities for our teachers and staff.

- F-2.** RECOMMENDATION: Amend item E-2 of the January 19, 2016, agenda to increase the amount of the contract with Tulsa Air and Space Museum & Planetarium, to host McLain High School's senior prom on April 30, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,504 (an increase of \$504)

FUND NAME/ACCOUNT: McLain's School Activity Fund #861

RATIONALE: Additional tables and chairs were added necessitating a change in the original contract with the Tulsa Air and Space Museum & Planetarium.

FINANCIAL SERVICES

- F-3.** RECOMMENDATION: Approve the City of Tulsa's proposed Tax Increment Financing (TIF) project plan for the Santa Fe Square to develop, construct and operate a mixed-use project on two city blocks located in downtown Tulsa. The TIF would affect ad valorem and sales tax growth within the increment district boundary for a period of up to twenty-five (25) years to support the development of a mixed-use project in downtown Tulsa including office space, a hotel, apartments, parking, and a substantial retail component. The Santa Fe Square represents a portion of the City's downtown development strategy, and it is expected that future proposals will feature revenue sharing to offset the District's foregone ad valorem revenues.

RATIONALE: The Local Development Act, Title 62 OS, Section 850 et seq. grants the City of Tulsa the authority to direct the City of Tulsa Local Development Act Review Committee to analyze the proposal and to determine whether the area described in the proposal would qualify as a tax increment district. The District is represented on the Local Development Committee, which considers and recommends proposed projects, the approval of which impacts ad valorem taxes received by the District as a taxing entity. The purpose of the law is to foster

development in areas of economic decline. It is expected that the District will benefit in the future from this development.

During the term of the TIF, the District will continue to receive ad valorem taxes at the current level, although the value of the property will increase. The TIF affects the increase in value and taxes. Afterwards, the property will return to the tax rolls at the then appraised value and the District will begin receiving taxes based on levies against the higher property value. Current annual ad valorem taxes levied on the property by the district are approximately \$18,859. After completion, the property is expected to generate \$1,389,421 per year in ad valorem taxes for the school district when returned to the public tax roll. Revenue generated through the TIF will fund the construction of a multilevel parking garage. Although the term of the TIF is the statutory maximum (25 years), it is anticipated the ad valorem growth will generate sufficient funds to complete the project and the TIF will be terminated ahead of schedule.

G. INFORMATION AGENDA

CHIEF OF STAFF

- G-1.** RECOMMENDATION: Approve an update to the District's Revised Charter School Collaboration Compact.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost

RATIONALE: A compact between the district and the charters authorized by the district provides a vision and structure for collaboration, planning, interaction, and mutual learning. This update was developed to better highlight current successes and priorities. Furthermore, it formally includes three new charter schools authorized by the district as signatories: Collegiate Hall, College Bound Academy and Tulsa Honor Academy.

- G-2.** RECOMMENDATION: Enter into a contract with the Young Men's Christian Association (YMCA), Tulsa, Oklahoma, as the venue for Key Elementary School's field day at the YMCA on May 13, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$600

FUND NAME/ACCOUNT: Key's School Activity Fund #519

RATIONALE: The purpose of the camp is to develop and improve the social, mental and physical life of the sixth-grade students at Key Elementary School. It is also intended to promote a sense of togetherness for the students.

FINANCIAL SERVICES

- G-3.** RECOMMENDATION: Approve an amendment to item E-7 of the November 16, 2015, agenda in which the Board approved issuing warrants to Tulsa County in the amount of \$608,709.28; to Osage County in the amount of \$62,263.74; to Creek County in the amount of \$11,351.55; and to Wagoner County in the amount of \$178.34 for the district's share of visual inspection costs for the 2015-16 school year.

COST: \$682,502.91

FUND NAME/ACCOUNT: Building Fund, 21-0000-2518-508700-000-000000-000-08-098

RATIONALE: The amendment is necessary due to a change in the approved 2015-2016 Amended Budget wherein the payment will be funded through the Building fund rather than the General fund. The district is required by statute and a court decision to pay its prorated share of any visual inspection budget the County Excise Board approves for the County Assessor's office. The following amounts were paid to these counties in 2014-2015:

Tulsa County - \$577,803.02
Osage County - \$62,513.49
Creek County - \$12,944.95
Wagoner County - \$188.75

- G-4.** RECOMMENDATION: Approve sanctioning of the following additional booster clubs in accordance with Board Policy 5707 for the 2015-16 fiscal year. The original item was approved on the November 2, 2015, agenda, item E-6.

BOOSTER CLUBS

BTW Orchestra/Jazz Booster Club
East Central Kickoff Club
Edison Eagles Boys Basketball
Edison Eagles HS Tennis
Edison Eagles Volleyball Club
Edison Lady Eagles Diamond Club
Green Country Wrestling Club
Hornet Parent Teacher Softball Booster Club
TMC Takedown Booster Club
Tulsa Central Dance Association

RATIONALE: Sanctioned status provides an organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

Bond Projects and Energy Management

- G-5.** RECOMMENDATION: Enter into a contract with the lowest responsible bidders for the window replacement project at Key and McKinley elementary schools.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is in the bidding process and final numbers will be on the consent agenda. This project is required to bid per the Public Competitive Bid Act.

RATIONALE: The window replacement projects are part of the 2015 bond issue.

- G-6.** RECOMMENDATION: Approve supplement #3 to Nabholz Construction Corporation, Tulsa, Oklahoma, to provide construction management services for the classroom addition at Zarrow Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a fee schedule based upon the size of the project. The estimated cost of the classroom addition at Zarrow Elementary School is \$2,000,000.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: Hiring a construction manager is necessary in order to complete the Zarrow Elementary School building addition.

- G-7.** RECOMMENDATION: Approve supplement #2 to Crossland Construction Corporation, Tulsa, Oklahoma, to provide construction management services for the new kitchen at Cooper Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a fee schedule based upon the size of the project. The estimated cost of the new kitchen at Cooper Elementary School is \$1,500,000.

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2016B bond funds.

RATIONALE: Hiring a construction manager is necessary in order to complete the Cooper Elementary School building addition.

- G-8.** RECOMMENDATION: Approve supplement #3 to Trigon Construction Corporation, Tulsa, Oklahoma, to provide construction management services for the classroom addition at Kerr Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a fee schedule based upon the size of the project. The estimated cost of the Kerr Elementary School addition is \$2,750,000.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: Hiring a construction manager is necessary in order to complete the Kerr Elementary School building addition.

INFORMATION AND OPERATIONS

- G-9.** **RECOMMENDATION:** Enter into a contract with Tyler Technologies, Inc., Latham, New York, to install Map Upgrade services, effective May 1, 2016, through October 1, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$22,987

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1222-2730-506520-000-000000-000-12-003

REQUISITION NUMBER: 41301516

RATIONALE: The present maintenance operating system and database need an upgrade to better provide support for the District and the Transportation Department.

- G-10.** **RECOMMENDATION:** Purchase hardware and professional services from Dell, Roundrock, Texas, consisting of eight blade servers and a Software Asset Management (SAM) engagement to review software licensing for reconciliation and optimization.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$69,326.24.

FUND NAME/ACCOUNT: Technology Bond Fund 34-1172-2580-507330-000-000000-000-02-026

REQUISITION NUMBER: 11613757

RATIONALE: The blade servers will add more hardware resources for running current applications more effectively. Since a considerable number of applications could be supported by these blades, the SAM engagement will identify the software licensing currently in effect for reconciliation and recommend software licensing for future optimization and potential cost reductions.

CONSENT ITEM E-1ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Carver Middle School	Students: 94 Parents: 10 Staff: 4	Thrill U Education Week and the Festival of Music @ World's of Fun/Kansas City, Missouri	May 13, 2016	1	Not to exceed \$20,000/ Carver Student Activity Fund #559
Booker T. Washington/High School Varsity and Junior Varsity Academic Teams	Students: 8 Parents: 0 Staff: 2	Participate in the National tournament/ New Orleans, Louisiana	May 27—31, 2016	0	No cost to the District (BTW Foundation for Excellence will cover the cost)
Carver Middle School	Students: 7 Parents: 3 Staff:2	Boston History Study Trip/Boston, Massachusetts	June 7-13, 2016	0	No cost to the District (Parents will pay fees directly to Ameritrust)
Hale High School/Boys Varsity Basketball Team	Students: 10 Parents: 0 Staff:2	Participate in the University of Kansas Team Basketball Camp/Lawrence, Kansas	June 17-19, 2016	0	Not cost to the District (Booster Club/parents will pay entry fee)

SUPPORTING INFORMATION

CONSENT ITEM E-7

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Bayless, Andrea	3/07/16	M30-32	\$ 16,512.00	Dean-East Central Rate: \$60,544.00 Return from leave
Chaboya, Nasiba	4/01/16	M-1	6,638.89	Teacher-Central Jr. High/ History Rate: \$34,366.00 Return from leave
Henderson, Charles	3/25/16	M-9	8,401.84 420.09	Teacher-Clinton/ Alternative Education Rate: \$37,916.00 Return from leave
Johnson, Ashley	3/07/16	B-3	9,300.00	Teacher-Remington/ Grade 2 Rate: \$34,100.00 Return from leave
Newton, Heather	3/28/16	EG-6	16,609.04	Principal-Wright Rate: \$64,453.00 Return from leave
Rine, Sharlotte	3/28/16	B-18	9,376.93	Teacher-Skelly/Music Rate: \$43,430.00 Return from leave
Sloan, Amy	4/04/16	B-11	7,051.88	Teacher-Grissom/ Kindergarten Rate: \$37,610.00 Return from leave
Srader, Alicia	4/11/16	BG-8	13,456.60	General Accounting Manager-ESC/ Accounting Rate: \$61,381.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Williams, Patricia	4/04/16	B-9	\$ 6,900.00	Teacher-Marshall/ Grade 3 Rate: \$36,800.00 Return from leave
Wilson, Erin	4/07/16	B-9	6,272.73	Teacher-Grissom/ Enrichment Rate: \$36,800.00 Return from leave
Support (Hourly):				
Agbos, Vero	4/05/16 6/30/16	MT-3	\$ 9.49 .47	Custodian-Cooper Shift differential
Baker-Brecht, Yunion	2/29/16 5/18/16	MT-1	8.87	Child Nutrition Services (CNS) Assistant-Rogers
Bernal, Teresa	3/24/16 5/18/16	MT-1	9.27	CNS Assistant-Webster Return from leave
Brown, Billy	4/05/16 6/30/16	MT-14	15.50	Plumber Craftsperson- Maintenance Return from leave
Burton, Audrey	3/28/16 5/17/16	IS-6	11.21	Teacher Assistant (TA)- Bell
Cox, Carolyn	4/04/16 5/24/16	CA-9	17.97	Principal's Secretary- Peary Return from leave
Hawkins Brown, Jamie	4/04/16 5/17/16	MT-7	11.21	Bus Driver
Johnson, Barbara A.	1/14/16 5/17/16	IS-6	12.05	Paraprofessional- Remington
Johnson, Mark	4/04/16 5/17/16	MT-7	11.21	Bus Driver
Jones, Donald	3/29/16 5/17/16	IS-10	14.84	Paraprofessional- Burroughs Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Lamer, Richard	3/08/16 5/17/16	MT-7	\$ 12.31	Bus Driver Return from leave
Lovell, Cliffard	4/04/16 5/17/16	MT-7	12.93	Bus Driver Return from leave
Morales De Ciriaco, Jemima	3/24/16 5/17/16	IS-3	9.35	TA-Mitchell
Noble, Madison	3/28/16 5/17/16	IS-10	13.11	ED Paraprofessional- McLain
Solis-Flores, Eneilia	4/11/16 5/18/16	MT-1	9.03	CNS Assistant-Mitchell
Stanley, Katina	3/28/16 5/17/16	MT-7	11.97	Bus Driver Return from leave
Street, Jewel	3/07/16 5/17/16	IS-6	11.84	Paraprofessional- Celia Clinton
Vann, Michael	3/11/16 6/06/16	TS-9	18.70	Campus Police- ESC/Campus Police Return from leave
Wilcox, Shampaigne	3/28/16 5/18/16	MT-1	9.03	CNS Assistant-Salk
Wingard, Leslie	4/12/16 5/17/16	MT-A	9.85	Site Assistant- Patrick Henry/ Before and After Care
Yarger, Marica	4/11/16 5/17/16	MT-7	11.21	Bus Driver

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Adamo, Janna	Counselor- Washington M30-32	8/10/15	\$ 58,544.00	\$ 59,544.00	Add career increment
Benitz, Paula	Teacher-Zarrow/ Grade 2 B-2	8/14/15	33,700.00	33,700.00 2,000.00	Bilingual Stipend
Blenman, Sherry	Teacher- Sequoyah/ Grade 4 M60-7	8/14/15	39,045.00	39,645.00	Credit for Experience M60-8
Brown, Kristin	Teacher- Cooper/Grade 6 B-0	8/14/15	32,900.00	33,300.00	Credit for Experience B-1
Davis, Deborah	Teacher- Memorial/ Special Education B-28	8/14/15	50,630.00	51,630.00	Add career increment
Davis, Vincent	Paraprofessional -East Central IS-6	3/22/16 5/18/16	11.21	8,103.14 405.16 192.93	Teacher-McLain Seventh Grade Academy/ Alternative Education Additional days
Doherty, Patricia	Teacher-Park/ Grade 1 B-0	8/14/15	32,900.00	33,700.00	Credit for Experience B-2
Gunter, Nicholas	Teacher- Lewis and Clark/ Grade 2 B-4	8/14/15	34,500.00	35,576.00	M-4
Harper, Lauren	Teacher-Kerr/ Music B-5	8/14/15	34,900.00	35,976.00	M-5

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Harris, Kent	Teacher-Rogers/ Science M60-5	8/14/15	\$ 38,235.00	\$ 40,155.00	Credit for Experience M60-9
Hernandez Martinez, Diana	CNS Manager- Columbus BG-B	8/07/15 5/18/16	19,209.00	21,514.00	Credit for Experience
Laplante, Cinda	Teacher- Burroughs/ Pre-K B-28	8/14/15	50,630.00	51,630.00	Add career increment
Milem, Brianna	Social Services Specialist- Kendall Whittier BG-5	8/10/15 6/02/16	33,247.00	33,791.00	Credit for Experience
Nabring, Charles	Teacher- Phoenix Rising/ Alternative Education B-0	8/10/15	32,900.00	33,700.00	Credit for Experience B-2
Parr, Jill	Teacher-Edison/ Math B-0	8/14/15	32,900.00	33,300.00	Credit for Experience B-1
Thomason, Tamara	TA-Mitchell IS-6	2/19/16	10.81	11,028.98	Teacher-Mitchell/ Grade 1 Rate: \$32,900.00
Witte, Emillie	Teacher-Key/ Grade 5 B-0	8/14/15	32,900.00	33,300.00	Credit for Experience B-1
Worden, Samantha	Teacher- Mark Twain/ Kindergarten M-0	8/14/15	33,956.00	34,366.00	Credit for Experience M-1

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Garcia Mora, Piedad	Custodian- Enrollment Center MT-3	10/20/16 6/30/16	\$ 9.91	\$ 10.70	Custodian- Enrollment Center MT-5
Gardner, Ashley	CNS Assistant- Hoover MT-1	3/28/16 5/18/16	8.87	9.49	CNS Cook I – Hoover MT-2
Harvey, Devon	CNS Assistant- Lewis and Clark MT-1	3/28/16 5/18/16	9.03	9.66	CNS Cook I – Memorial Jr. High MT-2
Kelley, Marsha	CNS Cook II – Ross MT-3	3/14/16 5/18/16	12.35	11.60	CNS Cook I – Ross MT-2
Kovach, Shaunda	Teacher-Bell/ Special Education B-6	4/04/16 5/17/16	35,300.00	12.46	Paraprofessional- Cooper IS-6
Murray, Myrna	CNS Assistant- Salk MT-1 7hrs/day	3/28/16 5/18/16	8.87	8.87	6.5hrs/day
Parris, Linda	CNS Assistant Manager- Chouteau MT-6 7.5hrs/day	4/11/16 5/18/16	12.47	12.47	8hrs/day
Salcedo, Graciela	CNS Cook I – ECDC Reed MT-2 7.5hrs/day	3/28/16 5/18/16	9.36	9.63	7.5hrs/day
Salter, Maria	CNS Cook II – Central MT-3	3/28/16 5/18/16	11.38	10.53	CNS Assistant- Whitman MT-1
Zeigler, James Jr.	Campus Police Officer- ESC/Campus Police TS-9	4/21/16 6/06/16	17.60	15.71	Campus Security Officer-ESC/Campus Police TS-3

DECEASED

Name	Effective Date	Assignment
Support:		
Wren, Evelyne	4/03/16	CNS Cook I - Thoreau

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Chaboya, Nasiba	1/25/16	Teacher-Central Jr. High/History
McGee, Latonya	3/23/16	Teacher-Hale/Special Education
Poore, Sabrina	3/21/16	Teacher-Salk/Grade 2
Radcliffe, Mary	2/26/16	Teacher-Lanier/Music
Rine, Charlotte	2/26/16	Teacher-Skelly/Music
Rodriguez, Jana	3/07/16	Principal-Whitman
Wilson, Robert	1/29/16	Principal-Project Accept
Support (Hourly):		
Aikins, Lisa	3/25/16	CNS Assistant-Carnegie
Ballard, Andrea	4/04/16	Clerk-Hoover
Bernal, Teresa	3/11/16	CNS Assistant-Webster
Billingsley, Keiah	3/11/16	CNS Assistant-Jackson
Cox, Carolyn	3/08/16	Principal's Secretary-Peary
Jones, Judith	2/11/16	Bus Driver
Lamer, Richard	2/23/16	Bus Driver
Markham, Cameal	3/25/16	Bus Driver
Rector, Morgan	3/10/16	Paraprofessional-MacArthur
Vann, Michael	3/02/16	Campus Police-ESC/Campus Police

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Amilian, Rebecca	6/01/16	Teacher-Skelly/Pre-K
Davenport-Lindsey, Bessie	6/01/16	Teacher-Jones, Springdale/Gifted and Talented
Diaz, Pamela	6/01/16	Teacher-Washington/Chemistry, Science
Gabriel, Jenny	6/01/16	Teacher-Whitman//Special Education
Hansen, Elizabeth	3/28/16	Teacher-Kerr/Special Education
Harris, Patsy	6/01/16	Teacher-Skelly/Grade 5
Hunt, Gabrielle	6/01/16	Teacher-Kerr/Kindergarten
Jones, Kathryn	6/01/16	Teacher-Key/Special Education
King-Clark, Martha	6/01/16	Teacher-Hoover/Gifted and Talented
McGuire, Michael	7/01/16	JROTC Instructor-East Central
McLerran, Jamie	5/18/16	Teacher-Central Jr. High/Language Arts
Munn, Stephanie	6/01/16	Teacher-Robertson/Music
Thomas, Janet	6/01/16	Teacher-Washington/History
Wayland, Janet	6/01/16	Teacher-Memorial/Art
Support (Hourly):		
Dipboye, Diana	6/30/16	Account Specialist-Before and After Care
Massey, Ruth	8/01/16	Principal's Secretary-East Central Jr. High

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Cephus, Jennifer	5/18/16	Teacher-McLain/Science
Deardorff, Aaron	6/01/16	Librarian-Hawthorne
Dowling, Lena	5/19/16	Teacher-Webster/Special Education
Hansen, Valerie	6/01/16	Teacher-Street School/Special Education
Jackson, Kay	5/19/16	Teacher-Penn/Special Education
Kuglin, Michelle	6/01/16	Teacher-Key/Kindergarten
Ledbetter, Philip	6/30/16	Teacher-Rogers/Math
Norton-Flanagan, Connie	5/19/16	Teacher-ECDC Bunch/Kindergarten
Potts, Molly	3/17/16	Senior Accountant-ESC/Accounting
Saner, Krystal	3/10/16	Teacher-Celia Clinton/Pre-K
Sexson, Erin	5/19/16	Teacher-East Central/Fine Arts
Support (Hourly):		
Abu Romoz, Lubna	3/08/16	CNS Assistant-McClure
Aldana, Marlene	3/21/16	Custodian-Cooper
Bustos, Roxana	3/23/16	CNS Cook I – Cooper
Chandler, Rodney	3/16/16	CNS Cook I – Kendall Whittier
Christmas, Donnie	4/08/16	Bus Driver
Coats, Carla	3/22/16	TA-MacArthur
Ferguson, Kevin	3/30/16	TA-Project Accept
Gates, Richard	3/17/16	Help Desk Technician II-ESC/ Information Technology
Harjo, Rayleen	3/17/16	Custodian-Mark Twain

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Jones, Loretta	3/21/16	TA-Eisenhower
Leonard, Carl	3/25/16	Bus Driver
Lindsey, Wesley	6/30/16	Paraprofessional-Memorial
Long, Alexandria	3/25/16	Bus Assistant
Marcuca, Christina	3/08/16	CNS Assistant-Mayo
Milton, Sheena	4/08/16	Paraprofessional-Shadow Mountain
Perry, Susan	3/23/16	Bus Driver
Rogers, Amanda	4/03/16	TA-McClure
Scott, Adrienne	3/22/16	Bus Driver
Thomas, Darren	3/28/16	Custodian-Plant Operations
Wallace, Randy	3/25/16	Communications Specialist-ESC/Campus Police
Wayne, Janet	3/28/16	Security Operator –ESC/Campus Police
Wilson, Nathalie	4/02/16	Paraprofessional-Grimes

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Clark, Robert	3/25/16	Network Systems Engineer II – ESC/ Information Technology
Herring, Tyler	3/29/16	Paraprofessional-Hale

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Amoah, Linda	Hurd, Rose	Reno, Bertha
Anderson, Angela	Jackson, Carol	Saenz, Rosemarie
Barnes, Christie	Jacobs, Randy	Shelton, Donna
Bonilla, Amy	Johnson, Romaney	Skeppstrom, Fred
Bonilla, Narelca	Jones, Robin	Todd, Madison "Lydia"
Boyles, Vivian	Lawson, Anne-Marie	Upshaw, Misty
Davis, Eric	Lehman, Kathryn	Verner, Vara
Dugger, Leigh Ann	Lewis, Angel	Verner, Shaquia
Edwards, Elizabeth	Marshall, Lacey	Watkins, Carolyn
Herrera-Lopez, Oscar	Maxwell, Megan	Westfall, Leslie
Herring, Sydney	Mitchell, Jessica	Wilson, Autumn
Hillman, Lawrence	Moore, Corrishia	Wilson, Barbara
Holt, Rhonda	North, Leslie	Yarbrough, Donna
Houston, Trey	O'Neal, Andrea	

CNS

Roberts, Mekelle
McClain, Sarah
Maloid, Rondrieka
Melton, Kimberly
Jackson, Travis
White, Lashele
Guillen, Maria

Adjunct Teacher

Edison – 13-11-000-1000-501930-810-330000-201-07-712

Lauren King, Girls Basketball @ \$1,202 March 24, 2016 to May 22, 2016

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Summer Café – 22 7660 3120 501210 700 000000 953 03 023

Pay Sheila Russell @ \$38.70/day (total not to exceed \$4,100) on worked days to complete additional duties as Summer Café Director for the following dates: February 29th – May 27th July 14th – August 12th.

Pay Kurt Stillman @ \$25.09/day (total not to exceed \$2,300) on worked days to complete additional duties as Summer Café Assistant Director for the following dates: Feb. 29th – May 27th July 14th – August 12th.

Tulsa Public Schools - Traditional Calendar

2016-2017 School Calendar

August 2016						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2016						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2016						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2016						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2016						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2017						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2017						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2017						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2017						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2017						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2017						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Teacher Professional Days
Teacher/Support Institute Days
First Day of Quarter
Holiday - No Classes
Parent Conference Day
Last Day of Quarter

Quarter Information	
Classes Begin	Aug 22, 2016
1st Day of 1st Quarter	Aug 22, 2016
Last Day of 1st Quarter	Oct 18, 2016
1st Day of 2nd Quarter	Oct 19, 2016
Last Day of 2nd Quarter	Dec 21, 2016
1st Day of 3rd Quarter	Jan 4, 2017
Last Day of 3rd Quarter	Mar 21, 2017
1st Day of 4th Quarter	Mar 22, 2017
Last Day of Classes	May 24, 2017

Classes Not in Session - Holiday	
Labor Day	Sep 5, 2016
Fall Break	Oct 20 & 21, 2016
Fall P/T Conf.	Oct 19, 2016
Thanksgiving	Nov 23-25, 2016
Winter Break	Dec 22-Jan 3, 2017
Martin L King Jr.	Jan 16, 2017
President's Day	Feb 20, 2017
Spring Break	Mar 13-17, 2017
Spring P/T Conf.	Mar 20, 2017
Memorial Day	May 29, 2017

If __ Snow days are used	The last day of classes will be:
Zero	May 17, 2017
One	May 18, 2017
Two	May 19, 2017
Three	May 22, 2017
Four	May 23, 2017
Five	May 24, 2017

First Quarter	40 days
Second Quarter	40 days
Third Quarter	47 days
Fourth Quarter	46 days

Classes Not in Session - Professional Days	
August 16-19, 2016	
October 7, 2016*	
December 2, 2016*	
February 3, 2017	
May 25, 2017	

Five weather days built in.

If additional make-up days are needed, the dates are:
Feb 20, 2017
Mar 20, 2017

*Enrollment Center closes at 1:00 pm

Regular Meeting, April 18, 2016

Pending Board Approval