



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, May 2, 2016**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the East Central High School JROTC under the instruction of Major Mike McGuire.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1.** Superintendent's special presentations and awards.

D. Approve minutes of previous meeting of the Board of Education.

Regular Meeting

April 18, 2016

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, May 16, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

CHIEF OF STAFF

E-1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E-2. RECOMMENDATION: Approve an update to the District's Revised Charter School Collaboration Compact.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost

RATIONALE: A compact between the district and the charters authorized by the district provides a vision and structure for collaboration, planning, interaction, and mutual learning. This update was developed to better highlight current successes and priorities. Furthermore, it formally includes three new charter schools authorized by the district as signatories: Collegiate Hall, College Bound Academy and Tulsa Honor Academy.

E-3. RECOMMENDATION: Enter into a contract with the Young Men's Christian Association (YMCA), Tulsa, Oklahoma, as the venue for Key Elementary School's field day at the YMCA on May 13, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$600

FUND NAME/ACCOUNT: Key's School Activity Fund #519

RATIONALE: The purpose of the camp is to develop and improve the social, mental and physical life of the sixth-grade students at Key Elementary School. It is also intended to promote a sense of togetherness for the students.

FINANCIAL SERVICES

- E-4.** RECOMMENDATION: Approve the April 16, 2016 - April 29, 2016, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

- E-5.** RECOMMENDATION: Approve an amendment to item E-7 of the November 16, 2015, agenda in which the Board approved issuing warrants to Tulsa County in the amount of \$608,709.28; to Osage County in the amount of \$62,263.74; to Creek County in the amount of \$11,351.55; and to Wagoner County in the amount of \$178.34 for the district's share of visual inspection costs for the 2015-16 school year.

COST: \$682,502.91

FUND NAME/ACCOUNT: Building Fund, 21-0000-2518-508700-000-000000-000-08-098

RATIONALE: The amendment is necessary due to a change in the approved 2015-2016 Amended Budget wherein the payment will be funded through the Building fund rather than the General fund. The district is required by statute and a court decision to pay its prorated share of any visual inspection budget the County Excise Board approves for the County Assessor's office. The following amounts were paid to these counties in 2014-2015:

Tulsa County - \$577,803.02

Osage County - \$62,513.49

Creek County - \$12,944.95

Wagoner County - \$188.75

- E-6.** RECOMMENDATION: Approve sanctioning of the following additional booster clubs in accordance with Board Policy 5707 for the 2015-16 fiscal year. The original item was approved on the November 2, 2015, agenda, item E-6.

BOOSTER CLUBS

BTW Orchestra/Jazz Booster Club

East Central Kickoff Club

Edison Eagles Boys Basketball

Edison Eagles HS Tennis

Edison Eagles Volleyball Club

Edison Lady Eagles Diamond Club

Green Country Wrestling Club

Hornet Parent Teacher Softball Booster Club

Tulsa Central Dance Association

RATIONALE: Sanctioned status provides an organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

Bond Projects and Energy Management

- E-7.** RECOMMENDATION: Enter into contract with Advantage Glass LLC, Tulsa, Oklahoma, the most responsible bidder for the window replacement project at Key and McKinley elementary schools. The actual low bidder, Architectural Materials Company, Inc., Springfield, Missouri, did not provide the proper bidder security.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$727,797 (Phase I not to exceed \$386,350. Phase II not to exceed \$341,440 and is contingent upon the successful sale and receipt of the 2016B bond funds.)

FUND NAME/ACCOUNT: Facilities Bond Fund, (\$16,253.62) 81-2303-4720-504500-000-000000-037-12-325-WR002, (\$84,949.07) 21-1251-4720-504500-000-000000-037-12-325-WR002, (\$46,347.31) 36-1251-4720-504500-000-000000-037-12-325-WR002, (\$26,519.07) 81-2303-4720-504500-000-000000-027-12-255-WR002, (\$212,280.93) 21-1251-4720-504500-000-000000-027-12-255-WR002)

REQUISITION NUMBER: 11614494

RATIONALE: The window replacement projects are part of the 2015 bond issue.

- E-8.** RECOMMENDATION: Approve supplement #3 to Nabholz Construction Corporation, Tulsa, Oklahoma, to provide construction management services for the classroom addition at Zarrow Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a fee schedule based upon the size of the project. The estimated cost of the classroom addition at Zarrow Elementary School is \$2,000,000.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: Hiring a construction manager is necessary in order to complete the Zarrow Elementary School building addition.

- E-9.** RECOMMENDATION: Approve supplement #2 to Crossland Construction Corporation, Tulsa, Oklahoma, to provide construction management services for the new kitchen at Cooper Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a fee schedule based upon the size of the project. The estimated cost of the new kitchen at Cooper Elementary School is \$1,500,000.

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2016B bond funds.

RATIONALE: Hiring a construction manager is necessary in order to complete the Cooper Elementary School building addition.

- E-10.** RECOMMENDATION: Approve supplement #3 to Trigon Construction Corporation, Tulsa, Oklahoma, to provide construction management services for the classroom addition at Kerr Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a fee schedule based upon the size of the project. The estimated cost of the Kerr Elementary School addition is \$2,750,000.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: Hiring a construction manager is necessary in order to complete the Kerr Elementary School building addition.

HUMAN CAPITAL

- E-11.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

INFORMATION AND OPERATIONS

- E-12.** RECOMMENDATION: Enter into a contract with Tyler Technologies, Inc., Latham, New York, to install Map Upgrade services, effective May 1, 2016, through October 1, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$22,987

FUND NAME/ACCOUNT: Facilities Bond Fund, 32-1222-2730-506520-000-000000-000-12-003

REQUISITION NUMBER: 41301516

RATIONALE: The present maintenance operating system and database need an upgrade to better provide support for the District and the Transportation Department.

- E-13.** RECOMMENDATION: Purchase hardware and professional services from Dell, Roundrock, Texas, consisting of eight blade servers and a Software Asset Management (SAM) engagement to review software licensing for reconciliation and optimization.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$69,326.24

FUND NAME/ACCOUNT: Technology Bond Fund 34-1172-2580-507330-000-000000-000-02-026

REQUISITION NUMBER: 11613757

RATIONALE: The blade servers will add more hardware resources for running current applications more effectively. Since a considerable number of applications could be supported by these blades, the SAM engagement will identify the software licensing currently in effect for reconciliation and recommend software licensing for future optimization and potential cost reductions.

F. ACTION AGENDA - Motion and vote on each recommendation

FINANCIAL SERVICES

F-1. RECOMMENDATION: Adopt the 2016-2017 District Staffing Plan.

RATIONALE: Provision of a quality learning experience depends upon making certain that schools are adequately staffed.

G. INFORMATION AGENDA

CHIEF OF STAFF

- G-1.** RECOMMENDATION: Renew the contract with Pearson NCS, Austin, Texas, for the use of Thoreau Demonstration Academy, June 1-July 31, 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district. Pearson will pay \$15,525 plus utilities for the use of the building.

REQUISITION NUMBER: 41301520

RATIONALE: Pearson grades tests for the National Board for Professional Teaching Standard to determine National Board Certified Teacher status. The Thoreau facility has been used for the past 16 years.

- G-2.** RECOMMENDATION: Enter into a Facilities Usage agreement with the University of Tulsa to house the High School Kravis Residential Summer Arts Camp for the 2016 school year. This high school arts camp will be offered June 13-24, 2016 on the University of Tulsa Campus, Phillips Hall Building. Students will live on campus for the duration of the camp.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the district.

RATIONALE: The Kravis Summer Arts program allows high school students to receive instruction from University of Tulsa Professors on the University of Tulsa campus. Students engage in advanced level coursework utilizing state of the art equipment in the Art Department Building. This is a new component to the camp. Students will have the option to live on campus for the duration of the camp, thus providing them with a sense of what college life is like.

- G-3.** RECOMMENDATION: Enter into a collaboration with Data Science for Social Good at the University of Chicago to partner on a project aimed at developing an early warning indicator system for early childhood grades. The Data Science for Social Good Fellowship brings top data scientists together for a three month summer fellowship to work on pressing challenges in the public and social sector. Tulsa Public Schools' data team will work in collaboration with Data Science for Social Good fellows to create an early warning system that allows teachers and principals to better support students before they fall behind academically.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: By participating in the Data Science for Social Good fellowship, teachers and principals will gain important education data, resources and expertise to better serve students.

- G-4.** RECOMMENDATION: Enter into an agreement with the Oklahoma Public School Resource Center (OPSRC) effective July 1, 2016, authorizing OPSRC to fund the district's Director of Charter and Partnership Schools position, and support the district's charter authorizer policies and practices, and provide software to efficiently manage and monitor charter schools. The agreement will renew upon mutual ratification and appropriations by the district in future fiscal years.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The district sponsors six charter schools. This grant opportunity will support the authorizing practices of the district while receiving support from the National Association of Charter School Authorizers (NACSA). NACSA is an independent voice for strong charter school authorizing practices. Under the agreement, Tulsa Public Schools will receive funding to pay for the cost of the Director of Charter and Partnership Schools position, assistance in enhancing its authorizing practices within the district and funding for software to efficiently manage and monitor charter schools, which will ease the administrative burdens for both the district and its charter schools.

- G-5.** RECOMMENDATION: Approve an update to the District's Revised Charter School Collaboration Compact.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: A compact between the district and the charters authorized by the district provides a vision and structure for collaboration, planning, interaction, and mutual learning. This update was developed to better highlight current successes and priorities. Furthermore, it formally includes three new charter schools authorized by the district as signatories: Collegiate Hall, College Bound Academy and Tulsa Honor Academy.

FINANCIAL SERVICES

- G-6.** RECOMMENDATION: Enter into a contract with RSM, US, LLP, Oklahoma City, Oklahoma, to provide auditing services, in response to Professional Auditing Services Request for Proposal 14045, with four annual renewal options.

FURTHER RECOMMEND: The attorneys for the school district prepare and approve the appropriate contract documents and the proper officers of the Board of Education be authorized to execute the documents on behalf of the district.

COST: \$111,240

FUND NAME/ACCOUNT: General Fund, 11-0000-2318-503310-000-000000-000-09-092

REQUISITION NUMBER: 11614367

RATIONALE: RSM, US, LLP, will perform an independent financial and compliance audit of the district's 2015-16 financial statements. This firm has been the district's auditor for the past seven years.

Bond Projects and Energy Management

- G-7.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the following trades for the interior renovations at the Roosevelt site.

2A	Demolition
3A	Storefront and Glazing
4A	Light Gauge Framing
5A	Flooring
6A	Painting
7A	Visual Display Surfaces
8A	Toilet Compartments
9A	Plumbing
10A	Heating, Ventilation, Air Conditioning
11A	Electrical
12A	Science Tables

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The project is in the bidding process and final numbers will be on consent agenda. This project is required to bid per the Public Competitive Bid Act.

RATIONALE: The interior renovations at the Roosevelt site are required to relocate the Tulsa School for Arts and Science charter school.

- G-8.** RECOMMENDATION: Assign the contracts for the interior renovations project at the Roosevelt site to Nabholtz Construction, Tulsa, Oklahoma, the Construction Manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The project is in the bidding process and final numbers will be on the consent agenda. This project is required to bid per the Public Competitive Bid Act.

RATIONALE: The interior renovations project at the Roosevelt site is part of the 2015 bond issue.

- G-9.** RECOMMENDATION: Approve amendment #2A with Nabholz Construction, Tulsa, Oklahoma, for the interior renovations at the Roosevelt site.

Allowance
General Conditions
Management Fees
Reimbursables
Trade Contracts
GMP

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The project is in the bidding process and final numbers will be on the consent agenda. This project is required to bid per the Public Competitive Bid Act.

RATIONALE: The interior renovations project at the Roosevelt site is required to relocate the Tulsa School for Arts and Science charter school.

INFORMATION AND OPERATIONS

- G-10.** RECOMMENDATION: Amend the lease agreements with Tulsa Honor Academy and College Bound Academy, approved on the June 15, 2015, agenda, item E-139, to reflect the additional square footage of the new classroom addition.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Tulsa Honor Academy and College Bound Academy share the Eastside Academy facility and operate on an extended academic calendar. Construction of the new wing is slated to be completed in late May, and both schools stand to benefit from increased space. Assuming the additional space May 22, 2016 allows them to adequately prepare for staff training in early July and classes beginning in early August.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
McLain High School/ Girls Basketball Team	Students: 8 Parents: 0 Staff: 3	Participate in the Licking Summer Camp/ St. Louis, Missouri	June 9- 11, 2016	0	Not to exceed \$600/McLain's Student Activity Fund #540

SUPPORTING INFORMATION

CONSENT ITEM E-11

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Boydston, Michael	3/07/16 5/18/16	B-0	\$ 8,972.73	Teacher-McLain/Science Rate: \$32,900.00
Poore, Sabrina	4/11/16	B-14	6,263.41	Teacher-Salk/Grade 2 Rate: \$39,370.00 Return from leave
Radcliffe, Mary	4/11/16	B-18	6,909.32	Teacher-Lanier/Music Rate: \$43,430.00 Return from leave
Taylor, Christa	4/20/16	M-11	4,651.74	Teacher-Whitman, Monroe/ELD Rate: \$38,986.00 Return from leave
<u>Rescind:</u>				
Bayless, Andrea	3/07/16	M30-32	16,512.00	Dean-East Central Rate: \$60,544.00 Return from leave
Support (Hourly):				
Aikins, Lisa	4/13/16 5/18/16	MT-1	\$ 10.81	Child Nutrition Services (CNS) Assistant-Carnegie Return from leave
Austin, Mandy	4/08/16 6/30/16	MT-3	9.35	Custodian-Plant Operations Shift differential
Brown, Valarie	4/11/16 5/17/16	MT-7	11.21	Bus Driver
Butler, Dwight	4/18/16 5/17/16	MT-7	11.21	Bus Driver

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Davis, Terrell	4/25/16 5/17/16	MT-7	\$ 11.21	Bus Driver
Eck, Rebecca	4/19/16 6/30/16	TS-5	12.85	Communications Specialist-ESC/ Campus Police
Guseva-Macedo, Svetlana	4/18/16 6/30/16	MT-3	9.35 .46	Custodian-Edison Shift differential
Harris, Clifton	4/13/16 6/30/16	MT-8	12.34	Journeyman- Maintenance and Plant Operations Return from leave
James, Marissa	4/11/16 5/17/16	MT-7	11.21	Bus Driver
Miller, Lisa	4/11/16 6/30/16	MT-3	10.84 .54	Custodian-Plant Operations Shift differential
Oates, Keyona	4/11/16 5/18/16	MT-1	9.17	CNS Assistant-Carver Return from leave
Ortiz, Fernando	4/25/16 5/18/16	MT-1	10.53	CNS Assistant-Central
Patten, Carmen	4/04/16 5/18/16	MT-6	10.84	CNS Assistant Manager- Celia Clinton Return from leave
Qualls, Dreana	4/11/16 5/18/16	MT-1	8.87	CNS Assistant- Remington
Reese, Paul	4/25/16 5/17/16	MT-7	11.21	Bus Driver
Ruley, Donna	4/11/16 6/30/16	MT-3	9.35 .46	Custodian-Owen Shift differential
Smith, Rhonda	4/11/16 5/17/16	MT-7	11.21	Bus Driver

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Verner, Mattie	5/02/16 5/18/16	MT-1	\$ 10.53	CNS Assistant-Mark Twain
Wilmoth, Rebecca	4/11/16 5/17/16	IS-6	10.81	Paraprofessional-Bell
<u>Rescind:</u>				
Wingard, Leslie	4/12/16 5/17/16	MT-A	9.85	Site Assistant-Patrick Henry/ Before and After Care

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Glaze, Mary	CNS Traveling Manager-Child Nutrition BG-A	3/16/16	\$ 19,621.00	\$ 5,269.42	CNS Manager-Child Nutrition BG-B Rate: \$21,916.00
Rhodes, Tonya	Teacher-East Central Jr. High/ Math B-3	8/14/15	34,100.00	35,176.00	M-3
Terrio, Danielle	TA-Hamilton IS-6	3/01/16	13.50	9,720.45 486.00	Teacher-Hamilton/ Special Education Rate: \$32,900.00
Support (Hourly):					
Barnett, Teresa	Custodian-Rogers MT-3	3/09/16 6/30/16	\$ 11.32 .50	\$ 13.34	Assistant Head Custodian-Rogers MT-5 Shift differential
Christian, Cathy	Bus Driver MT-7	4/04/16 5/17/16	11.21	11.21 .30	Special needs

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Crosby-White, Marie	Bus Driver MT-7	4/11/16 5/17/16	\$ 11.73	\$ 11.73 .15	Lead driver
Distel, Olivia	CNS Cook I – Remington MT-2	4/11/16 5/18/16	9.66	10.33	CNS Cook II – Remington MT-3
Fish, Andrea	CNS Cook I – Central MT-2	4/25/16	9.40	10.05	CNS Cook II – Central MT-3
Harland, Phyllis	Bus Driver MT-3	4/04/16 5/17/16	11.21	11.21 .30	Special needs
Joseph, Damon	CNS Assistant I – Anderson MT- 1 7.5hrs/day	4/11/16 5/18/16	9.53	9.53	7hrs/day
Langston, Lakeisha	CNS Assistant- Carver MT-6	4/11/16 5/18/16	10.84	9.76	CNS Assistant- Carver MT-1
Lindsay, Jamalle	TA-TRAICE IS-3 6hrs/day	3/21/16 5/17/16	9.35	9.35	7hrs/day
Listenbee, Jimmie	CNS Assistant- Key MT-1 7hrs/day	5/02/16 5/18/16	8.87	9.49	CNS Cook I – Key MT-2
Mendoza, Virginia	Bus Driver MT-7	4/11/16 5/18/16	11.21	11.21 .30	Bus Driver Special needs MT-7
Mork, Melissa	Bus Driver MT-7	4/11/16 5/17/16	11.21	11.21 .15	Lead driver
Requena, Stella	CNS Assistant- Mark Twain MT-1 6hrs/day	5/02/16 5/18/16	8.87	8.87	7hrs/day
Thomsen, Courtney	CNS Assistant- Skelly MT-1	4/25/16 5/18/16	8.44	9.66	CNS Cook I – Ross MT-2

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Tow, Starla	CNS Cook II – Disney MT-3 7.5hrs/day	4/25/16 5/18/16	\$ 9.58	\$ 9.58	7hrs/day
Tyler, Taja	Bus Driver MT-7	4/11/16 5/18/16	11.21	11.21 .30	Special needs
Vasquez, Jorge	Bus Driver MT-7	4/11/16 5/17/16	11.38	11.38 .15	Lead driver
Young, Marcus	Lead Driver- Transportation MT-7	4/11/16 5/27/16	11.56 .15	11.56 .30	Bus Driver Special Education Lead Driver

DECEASED

Name	Effective Date	Assignment
Support:		
Allen, Newman	4/04/16	Glazier Craftsperson-Maintenance
Nichols, Karen	4/08/16	Principal's Secretary-Hale Jr. High
Patrick, Sydney	4/05/16	Sheet Metal Craftsperson-Maintenance
Romine, Lisa	4/06/16	MD Paraprofessional-ECDC Bunche

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Eddleman, Erin	3/21/16	Teacher-Park/Grade 5
Hail, Maurice	4/04/16	Teacher-Rogers/History
Leach, Lawana	3/22/16	Teacher-Hale Jr. High/Special Education
Lindstrom, Christen	3/29/16	Teacher-Washington/English
Trail, Susan	1/28/16	Teacher-Emerson/Special Education
Support (Hourly):		
Bernal, Diana	4/04/16	CNS Cook II - Rogers

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Bayles, Tracy	6/30/16	Chief Academic Officer-ESC/Academic Services
Dalrymple, Sharon	6/01/16	Teacher-Bell, Celia Clinton/Reading
Hail, Maurice	6/01/16	Teacher-Rogers/History
McKie, Dena	6/01/16	Teacher-Kendall Whittier/Grade 4
Sorreles, Toni	4/01/16	CNS Area Manager-Child Nutrition
Wood, Paula	4/01/16	Director of School and Community Relations-ESC/Chief of Staff
Zuniga, Stella	6/01/16	Teacher-Robertson/P.E.
<u>Rescind:</u>		
Koontz, Marilyn	6/01/16	Counselor-Lee
Support (Hourly):		
Anderson, Claude	3/31/16	Craftsperson-Transportation
Cardwell, William	4/01/16	Audio Video Technician-ESC/ Information Technology
Childs, Richard	4/01/16	PC Technician-ESC/Information Technology
Collier, Bonnie	4/01/16	Buyer-ESC/Materials Management
Lamer, Richard	4/01/16	Bus Driver
Lee, Patti	4/01/16	SAF Bookkeeper Technician-ESC/ Treasurer's Office
Runyon, Holly	4/01/16	SAF Bookkeeper Technician-ESC/ Treasurer's Office
Smith, Rita	4/01/16	HC Specialist-ESC/Human Capital
Wolfe, David	4/01/16	Lead PC Technician-ESC/Information Technology

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Camacho, Denise	6/01/16	Teacher-East Central/Math
Chesnut, Shealyn	6/01/16	Teacher-Kendall Whittier/Grade 2
Crosby, Jonathan	6/01/16	Teacher-Rogers/Math
Diez Jauregui, Raul	6/30/16	Teacher-McLain/Spanish
Ellis, Angie	6/01/16	Teacher-Washington/Math
Ellis, Clark	6/01/16	Teacher-Washington/Physics
Ellis, Peggy	6/01/16	Teacher-Webster/Broadcasting
Friedland, David	6/01/16	Teacher-McClure/Grade 3
Herbert, Elizabeth	4/01/16	Assistant Director of Athletics-ESC/Athletics
Holden, Mitchell	6/01/16	Teacher-Rogers/Science
Hughes, Wilma	6/01/16	Teacher-Key/Grade 3
McDonnell, Kathryn	6/01/16	Teacher-McClure/Special Education
McElroy, James	6/01/16	Teacher-TRAICE/Science
Meredith, Samantha	6/01/16	Teacher-Mayo/Grade 3
Neufield, Mark	6/01/16	Teacher-Monroe/Math
Plumlee, Alana	6/30/16	Teacher-East Central/Career Tech
Schnell, Melanie	6/01/16	Teacher-Emerson/Grade 3
Starck, Devyn	6/01/16	Teacher-Mayo/Kindergarten
Tucker, Kambra	5/18/16	Teacher-McLain/Forensics
Watkins, Kathleen	6/01/16	Teacher-Disney/Grade 2
Woodbury, Amber	6/01/16	Teacher-Jackson/Special Education

RESIGNATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Bargas, Demetrio	3/17/16	Bus Driver
Bell, Cynthia	4/15/16	Custodian-Plant Operations
Bone, Jamie	4/16/16	Site Assistant-Key/Before and After Care
Burch, Derrick	4/25/16	Teacher Assistant (TA)-East Central
Cilio, Gladys	4/15/16	CNS Assistant-Cooper
Dickison, Andrew	5/17/16	ED Paraprofessional-Memorial
Faust, Vivian	4/21/16	ED Paraprofessional-Edison
Feedback, David	4/01/16	Grounds Supervisor-Maintenance
Frye, Shane	4/11/16	ED Paraprofessional-Wright
Garrett, Lynsey	4/01/16	Autism Paraprofessional-Carnegie
Gonzales, Manuel	4/18/16	CNS Assistant-Columbus
Hopkins, Celestia	4/14/16	CNS Assistant Manager-Kendall Whittier
Lashley, Lisa	4/20/16	TA-TRAICE
Leithner, Christian	4/27/16	CNS Assistant-Rogers
Manning, Stuart	4/07/16	Culinary Coordinator-ESC/Child Nutrition
Oliver, Latisha	4/18/16	Site Assistant-Grissom/Before and After Care
Stevens, Jalena	4/15/16	CNS Assistant-Salk
Wooten, Susan	3/30/16	Site Assistant-Mayo/Before and After Care

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Miller, Emmanuel	4/04/16	Assistant Head Custodian-Memorial

SUBSTITUTE AND TEMPORARY ELECTIONS

Paraprofessional

Wilson, Mychael

Clerk

McClellan-Davis, Renette

Custodian

Borens, Rachel

Lewis, Matthew

Rendon Raviela, Rosa

Nutrition Instructor

Lazar, Liz

CNS Assistant

Edwards, Sherrie

Hunter, Nina

Irizarry-Serrano, Luz

Ramirez, Elsa

Ross, Monica

DRS Student Worker

Ervin, Kistoyrea

Adjunct Teachers

Webster– 11-000-1000-501930-820-330000-201-07-740

John Bozone, Boys Baseball @ \$1,387, April 25, 2016 to May 18, 2016