



## AGENDA

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, June 6, 2016**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1.** Superintendent's special presentations and awards.

**D. Approve minutes of previous meeting of the Board of Education.**

Regular Meeting

May 16, 2016

**E. CONSENT AGENDA – Motion and vote on recommendation.**

**F. ACTION AGENDA – Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

**L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION**

- L-1** Motion, second, discussion and vote on motion to go into executive session for the purpose of conducting confidential communications between the Board of Education and its attorneys concerning intervening to assert a claim in pending litigation, to wit: the Oklahoma Supreme Court case of *Indep. Sch. Dist. #89 of Okla. Cnty., et al. v. Hofmeister, et al.*, Case No. MA-114844, the Board having been advised by its attorneys that disclosure will seriously impair the ability of the Board to process the claim or conduct the litigation in the public interest, pursuant to Title 25, Section 307(B)(4) of the Oklahoma Statutes.
- L-2** Executive Session
- L-3** Vote to acknowledge return to open session.
- L-4** Statement of executive session minute.
- L-5** Motion, second, discussion and vote on motion to approve intervening in Oklahoma Supreme Court case *Indep. Sch. Dist. #89 of Okla. Cnty., et al. v. Hofmeister, et al.*, Case No. MA-114844.

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next regularly scheduled meeting of the Board of Education will be held on Monday, June 20, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

- O.** Motion and vote to adjourn.

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

**CHIEF OF STAFF**

**E-1.** RECOMMENDATION: Enter into a memorandum of understanding with Teach For America, Inc. to host a summer institute for Teach For America corps members wherein corps members in conjunction with Tulsa Public Schools' teachers will provide tuition-free summer instruction to district students.

FURTHER RECOMMEND: The attorneys for the district review and approve the memorandum of understanding and the proper officers of the Board of Education be authorized to execute the memorandum on behalf of the district.

COST: No cost to the district. Cost for stipends were previously approved on the April 4, 2016, Agenda, item E-14.

REQUISITION NUMBER: 41301524

RATIONALE: The district offers an annual summer education program to its students, and Teach For America conducts an annual summer training program for new corps members in which corps members are trained in pedagogy and teaching strategies and have the opportunity to teach in actual classroom settings. During the summer institute, Teach For America corps members in on junction with Tulsa Public Schools' teachers will provide tuition-free innovative instruction to district students. The summer institute will mutually benefit the district and Teach For America.

**E-2.** RECOMMENDATION: Pay Advanced Placement Services for Advanced Placement (AP) exams for students at Memorial High School during 2015-2016 school year.

COST: Not to exceed \$28,000

FUND NAME/ACCOUNT: Memorial's Schools Activity Fund #529

RATIONALE: Administering AP exams provides students with the opportunity to earn college credit, as well as better prepare them for college entrance exams. Exams are prepaid by students at a cost of \$92 per exam.

**E-3.** RECOMMENDATION: Approve a memorandum of understanding (MOU) with YMCA GO Club of Tulsa to provide an extended summer school program for kindergarten through fifth-grade students enrolled at Eugene Field, Gilcrease, MacArthur, and Salk elementary schools for a total of 200 students at each site for the 2016 summer school session.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district. The district will include the use of space at each site and the sharing of data collected for evaluation purposes. The YMCA will cover the entire cost to offer the program free to students.

**REQUISITION NUMBER:** 41301525

**RATIONALE:** The district and the YMCA have collaborated to offer GO Club, Graduate Oklahoma, programs for several years. The program is currently serving students at McClure Elementary School as an extended day offering throughout the school year. Children who are healthy and feel better about individual safety and wellbeing have a better chance to do well in each grade and complete high school. GO Club staff will utilize the CATCH Kids Club after-school curriculum. This coordinated approach will help children adopt healthy dietary and physical activity behaviors by positively changing the health environments of recreational programs, schools, and home. The program also includes nutrition, literacy, the arts, STEM and specialty programming. The results from the project will help in better understanding out-of-school time programs and the impact on children and their families and their success in school.

**E-4. RECOMMENDATION:** Approve routine field trips.

**RATIONALE:** Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

## **FINANCIAL SERVICES**

**E-5. RECOMMENDATION:** Approve the May 14, 2016 - June 3, 2016, New Encumbrances and Encumbrance Changes Report.

**RATIONALE:** New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5012, Financial Reports and Statements.

## **Bond Projects and Energy Management**

**E-6. RECOMMENDATION:** Approve deduct change order #1 to Crossland Construction Company, Tulsa, Oklahoma, for the new classroom project at Edison Preparatory School. The original contract was approved on the October, 6, 2014, agenda, item E-13, in the amount of \$5,299,610.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total deduct change order is \$20,485.37.

RATIONALE: The entire budgetary allowances identified for the project were not used.

- E-7.** RECOMMENDATION: Approve deduct change order #1 to Trigon General Contractors and Construction Managers, Inc., Tulsa, Oklahoma, for the athletic locker room project at East Central High School. The original contract was approved on the September 16, 2013, agenda, item E-14, in the amount of \$2,066,508.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total deduct change order is \$15,138.40.

RATIONALE: The entire budgetary allowances identified for the project were not used.

- E-8.** RECOMMENDATION: Approve deduct change order #1 with Trigon General Contractors and Construction Managers, Inc., Tulsa, Oklahoma, for the classroom addition project at Mitchell Elementary School. The original contract was approved on the October, 7, 2013, agenda, item E-24, in the amount of \$2,996,000.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total deduct change order is \$12,674.19.

RATIONALE: The entire budgetary allowances identified for the project were not used.

- E-9.** RECOMMENDATION: Approve deduct change order #1 to Trigon General Contractors and Construction Managers, Inc., Tulsa, Oklahoma, for the interior renovation project at Lee Elementary School. The original contract was approved on the April 20, 2015, agenda, item E-14, in the amount of \$1,805,000.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total deduct change order is \$34,310.67.

RATIONALE: The entire budgetary allowances identified for the project were not used.

**E-10.** RECOMMENDATION: Approve software and integration services with TSC Software Integration Service, LLC., Dallas, Texas.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost of the services will be based on 40 percent of the calculated savings from a reduction in energy use of IP devices.

RATIONALE: The integration service will remotely and automatically turn off IP devices that are attached to Cisco switches during non-use periods resulting in energy savings districtwide. The system includes monitoring and override to reactivate devices the moment they are switched back on if needed for off-hours.

## **HUMAN CAPITAL**

**E-11.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

**E-12.** RECOMMENDATION: Enter into a contract with the Amity Institute to act as a visa sponsor for current and incoming candidates chosen from the Visiting Teachers Program in Spain.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-508100-000-000000-000-04-041

REQUISITION NUMBER: 11615341

RATIONALE: The district has a specific need for bilingual and biliterate teachers. While the need is limited, the district will continue to participate in a visiting teachers program offered by the Oklahoma State Department and the country of Spain. This small cohort of no more than 12 bilingual teachers have education experience and, after successfully completing the hiring process and demonstrating competency in both languages, would be able to fill various immersion vacancies. The sponsorship fee would cover all costs associated with managing the process of securing immigration visas for the employee and any family members to be handled by Amity Institute.

## INFORMATION AND OPERATIONS

- E-13.** RECOMMENDATION: Purchase VMware software licensing from Dell, Roundrock, Texas, to be installed on the new servers scheduled for installation.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$54,025.44

FUND NAME/ACCOUNT: 2010 Bond 34-1172-2580-506530-000-000000-000-02-026

REQUISITION NUMBER: 11614425

RATIONALE: Utilizing VMware software to run virtual servers enables the hardware infrastructure to support many more applications more efficiently. VMware software is currently in use and supports almost 200 servers running over 100 applications that facilitate the business of the district. This new VMware license will provide the software needed to fully utilize the new server hardware.



**F. ACTION AGENDA** - Motion and vote on each recommendation

**FINANCIAL SERVICES**

**Bond Projects and Energy Management**

- F-1.** RECOMMENDATION: Renew a triparty contract for the district's 2016-2017 fiscal year between Independent School District Number One of Tulsa County, Oklahoma and Municipal Finance Services, Inc. ("MFSOK"), Edmond, Oklahoma, and First Southwest, a Division of Hilltop Securities Inc., Dallas, Texas, to serve as the district's financial advisors providing services including (but not limited to) financial analysis, planning services, preparation of election documentation, bond documentation, including official statements, tax forms to be filed, sale of the bonds, IRS arbitrage consulting and other services in connection with future bond elections and sales, if any. The contract shall provide for the following costs to the district and reflects no changes from the current agreement except in form and a number of additions required for compliance purposes with new Municipal Securities Rulemaking Board rules.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** \$9,000 for the first \$1 million issue amount; plus \$1.75 per \$1,000 for the next \$4 million issue amount; plus \$1.50 per \$1,000 for the next \$45 million issue amount; plus \$0.60 per \$1,000 for all above \$50 million issue amount. The maximum fee to be charged is \$65,000 per issue. Fees will be paid from the proceeds of bond issues as administrative expenses. Arbitrage rebate calculation and reporting service fees are not included and will be submitted to the Board for approval in separate agendas.

**FUND NAME/ACCOUNT:** This is contingent upon the successful sale and receipt of the various bond funds.

**RATIONALE:** These firms have provided quality services and are compensated as part of every bond series sold. The district staff has frequent communications with these firms on a variety of bond related topics and analysis. The firms have been highly responsive and timely on any requests from the district staff and the level of coordination has been outstanding.

- F-2.** RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA on the district's Combined Purpose Bonds, Series 2016B.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA has served as the district's registrar and paying agent for all past bond programs with excellent results.

**F-3.** RECOMMENDATION: Approve an agreement with Hilborne & Weidman, P.C. to serve as Bond Counsel on the district's Combined Purpose Bonds, Series 2016B.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The district engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations.

**F-4.** RECOMMENDATION: Approve a resolution fixing the amount of Combined Purpose Bonds, Series 2016B to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the district's Combined Purpose Bonds, Series 2016B.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The sale of bonds approved as part of the 2015 voter referendum will allow the district to proceed with projects as outlined in the district's Bond Book. The resolution authorizes the issuance of \$14,365,000 in building bonds (Proposition No. 1); \$1,800,000 in library bonds (Proposition No. 2); \$2,840,000 in transportation equipment bonds (Proposition No. 3) and \$15,765,000 in textbook and classroom learning material bonds (Proposition No. 4). The 2016B Bonds in the aggregate amount of \$34,770,000 would be sold on July 6, 2016, and approved/awarded at the Board's July 6, 2016, special meeting, with proceeds made available to the district on or about August 16, 2016. Upon issuance of these bonds, there would be \$362,730,000 in bonds remaining to be sold from the 2015 authorization.

## HUMAN CAPITAL

- F-5.** RECOMMENDATION: Enter into a contract with Alliance Abroad Group to act as visa sponsor for candidates chosen from the country of France.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not cost not to exceed \$1,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-508100-000-000000-000-04-041

REQUISITION NUMBER: 11615500

RATIONALE: The district continues to struggle to locate bi-literate teachers for our immersion schools. The country of France has entered into a written agreement with the state of Oklahoma for an exchange teacher program. These potential employees have education experience within France, and if successfully completing the hiring process and can demonstrate competency in both languages, would be able to fill French immersion vacancies within the district. This item is submitted for action due to the fact that one candidate has already been identified and the visa processing deadline is June 10.

## SUPERINTENDENT OF SCHOOLS

- F-6.** RECOMMENDATION: For purposes of representation in the Oklahoma Supreme Court case Indep. Sch. Dist. #89 of Okla. Cnty., et al. v. Hofmeister, et al., Case No. MA-114844, approve a legal services agreement with McDaniel Acord, PLLC.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$25,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2317-503540-000-000000-000-09-092

RATIONALE: The agreement will provide for legal services required by the District for purposes of intervening in Indep. Sch. Dist. #89 of Okla. Cnty., et al. v. Hofmeister, et al., Case No. MA-114844.

## **G. INFORMATION AGENDA**

### **CHIEF OF STAFF**

- G-1.** RECOMMENDATION: Renew the contract with Tulsa Realty 126, LLC to provide facility space for Tulsa Learning Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$9,500

FUND NAME/ACCOUNT: Building Fund, 21-0000-1000-504400-430-000000-000-07-636

REQUISITION NUMBER: 41301539

RATIONALE: Tulsa Learning Academy has provided alternative programming for students through web-based instruction with supplemental direct instruction. The program has effectively provided an option for students to complete the requirements for high school graduation who might otherwise have missed the opportunity to complete the requirements for a standard diploma. This contract will allow for program expansion to serve more students in each session. Additionally, continuation of the program with additional space will allow the options for students to enroll in virtual high school programming and technology-driven distance learning and independent study. This feature should encourage a significant number of returning students' enrollment which would increase the district's average daily membership.

- G-2.** RECOMMENDATION: Renew the agreement with the Asia Society to continue Washington High School's status as a member of the Hanban-Asia Society Confucius Classrooms Network, an international partnership dedicated to building the field of Chinese language teachers and learning in American schools for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700007

RATIONALE: This will be Washington's eighth year to participate in the program.

- G-3.** RECOMMENDATION: Renew the agreement with the Asia Society to continue Thomas Edison Preparatory High School's status as a member of the Hanban-Asia Society Confucius Classrooms Network, an international partnership dedicated to building the field of Chinese language teachers and learning in American schools for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700056

RATIONALE: This will be Edison's second year to participate in the program.

- G-4.** RECOMMENDATION: Approve an agreement with Hance Fireworks to provide fireworks during Memorial High School's homecoming halftime on September 30, 2016. Hance Fireworks will secure all permits and insurance certificates naming Tulsa Public Schools and/or Lafortune Stadium as beneficiary.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The purpose of this event is to promote school spirit and community involvement.

- G-5.** RECOMMENDATION: Enter into a special event permit with the City of Tulsa for blocking off a section of North Peoria Avenue from the 4600 block through the 5000 block, and from the Walgreen's Shopping Center to McLain High School's east side parking lot for McLain's homecoming parade, September 9, 2016. The west curb southbound lane of Peoria Avenue will remain open to traffic.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301540

RATIONALE: The parade has been held for years. The homecoming parade promotes school pride and community involvement.

- G-6.** RECOMMENDATION: Enter into a contract with Junior Achievement of Oklahoma, Inc. to provide an instructional service agreement for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Various options including PTA, activity fund accounts and Title I funding on a per-pupil basis at each school site.

REQUISITION NUMBER: 41700016

RATIONALE: Junior Achievement provides a hands-on learning environment at the Junior Achievement world facility designed to supplement and reinforce student curriculum in language arts, social studies, math, science and art through the uses of technology and the real-life application "JA BizTown Program." This integrated entrepreneurial curriculum for students in fourth, fifth and sixth grades culminates a unit of study in a field experience where students run a working city for a day.

- G-7.** RECOMMENDATION: Enter into a grant agreement in the amount of \$145,645 with the Morningcrest Healthcare Foundation (MHF), Tulsa, Oklahoma, for funding the continuation and expansion of the Learning Readiness Physical Education project at McLain Junior High/Seventh Grade Academy during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The Learning Readiness Physical Education (LPRE) program was developed by Paul Zietarski at Naperville Central High School in Naperville, Illinois. The number of students participating in the Learning Readiness Physical Education (LRPE) will grow from the 50 students who participated during the pilot to 165 participants by the end of the fourth year of the program. Since LRPE utilizes sustained physical activity and increased heart rates to stimulate improved learning capacity for students, this program promises to achieve a higher rate of healthy living and academic performance for students most in need of both.

- G-8.** RECOMMENDATION: Renew the contract with America's Foundation for Chess, First Move, to provide First Move curriculum services for Zarrow International elementary school during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$195

FUND NAME/ACCOUNT: General Fund, 11-0000-1000-506810-251-000000-000-07-112

REQUISITION NUMBER: 11700104

RATIONALE: First Move is a three-year program taught one hour a week in the classroom by classroom teachers. It was designed so that anyone, regardless of chess knowledge, could successfully implement the curriculum. First Move meets math, writing, social studies and science standards for second- and third-grade students. It is deemed a valuable use of classroom time by 94 percent of current America's Foundation for Chess teachers.

- G-9.** RECOMMENDATION: Renew the memorandum of understanding (MOU) with the University of Tulsa (TU) to provide clinical observation experiences of Athletic Training and Exercise, and Sports Science students at Tulsa MET during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700058

RATIONALE: The University of Tulsa students enrolled in ATRG (athletic training) Methodology related courses will be provided the opportunity to observe operations and delivery of services by Tulsa MET physical education teachers.

- G-10.** RECOMMENDATION: Renew contracts with the community facilities listed in order to provide educational services to all appropriate and eligible students attending or residing at said facilities during the 2016-2017 school year.

Phoenix Rising  
David L. Moss Correctional Facility  
Tulsa County Juvenile Detention Center  
Parkside  
Shadow Mountain Riverside, Hope and Behavioral  
Counseling and Recovery Services of Oklahoma (Calm Center)  
Laureate Psychiatric Clinic and Hospital, Inc. (Laureate)

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700017, 41700018, 41700019, 41700020, 41700021, 41700022 and 41700023

RATIONALE: The hospital or residency treatment sites have requested educational services from the district. By state statutes, the district is required to provide an appropriate number of teachers for the delivery of educational services.

- G-11.** RECOMMENDATION: Renew the contract with Street School, Inc. to provide educational services for all appropriate and eligible students attending said facility during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700006

RATIONALE: The established site has requested educational services for the district. By state statutes, the district is required to provide an appropriate number of teachers for the delivery of educational services.

- G-12.** RECOMMENDATION: Renew the contract with the Margaret Hudson Program Inc. to provide services for students enrolled in the program during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$8,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2410-503400-430-000000-000-07-601

REQUISITION NUMBER: 11700100

RATIONALE: The partnership between the Margaret Hudson Program and the district has effectively served a number of students who meet the specified criteria for the program.



- G-13.** RECOMMENDATION: Renew the contract with DaySpring Community Services to provide therapy and rehabilitation services for students in Project ACCEPT during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2120-503230-430-000000-000-07-423

REQUISITION NUMBER: 11700137

RATIONALE: The Project ACCEPT schools provide Tier III support in accordance with the District's Behavior Response Plan to elementary students. An important part of the intervention provided in the program involves social and emotional therapy and psychosocial rehabilitation services to the students and their families. DaySpring Community Services employs trained and licensed therapists to provide such services on an ongoing basis.

- G-14.** RECOMMENDATION: Approve a memorandum of understanding for a partnership with Palmer Continuum of Care, Inc., for the New Vision Treatment Program located on the campus of TRAICE Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700054

RATIONALE: The New Vision program is designed and intended to help students identified with progressed substance abuse challenges. Via the assessment process, a professional determination will be made if the student is chemically dependent and if the level of care/severity needs are met for intensive outpatient treatment services. Academics are integrated into the treatment schedule while the student is enrolled in the program.

- G-15.** RECOMMENDATION: Renew an agreement with the Tulsa City-County Library to house and maintain computers and to provide Internet access to online curriculum for students enrolled in Tulsa Learning Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700055

RATIONALE: The purpose of the partnership is to provide a viable, virtual option for students who fit the qualifications to enroll and participate in the accredited, rigorous curriculum provided through Tulsa Learning Academy.

- G-16.** RECOMMENDATION: Approve an agreement with Tulsa County Parks to provide access to O'Brien and Chandler parks for athletic events during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$100

FUND NAME/ACCOUNT: Athletics' Activity Fund #536

RATIONALE: The parks will be used during the school year for cross-country meets and other athletic events.

- G-17.** RECOMMENDATION: Renew the agreement with Awareity, Inc. for the license and use of software services for administration and staff for the Managed Ongoing Awareness and Trust (MOAT) Vault platform design to deliver key district information in an electronic format.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,600

FUND NAME/ACCOUNT: Athletics' General Fund, 11-0000-2132-503360-000-000000-000-16-068

REQUISITION NUMBER: 41301535

RATIONALE: Awareity provides a comprehensive tool for delivering key district policies, guidelines, strategies, checklists, and other sensitive information that individuals need to do their jobs and make decisions.

- G-18.** RECOMMENDATION: Renew the contracts with the following school booster clubs to sell stadium foods and beverages concessions during the 2016-2017 school year.

East Side Booster Club, East Side Stadium  
Edison Soccer Booster Club, Lafortune Stadium  
BTW Touchdown Club, S.E. Williams Stadium  
McLain Quarterback Club, Melvin Driver Stadium  
Webster PTSA Warrior Wagon, Marshall Milton Stadium

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: These contractors will provide concession services at all athletic and other events in the stadiums during the 2016-2017 school year. The district benefits monetarily from stadium concessions to enhance the overall athletic program.

- G-19.** RECOMMENDATION: Renew the agreement with Rank One Sport, LP to provide a license and use of the Athletic Management System software for district administration and staff during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$3,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2132-503360-000-000000-000-16-068

REQUISITION NUMBER: 41301538

RATIONALE: This system will increase compliance, simplify collection of athletic forms, increase accountability, reduce risk of lost information and increase the protection of confidentiality on protected health and personal information. It will also reduce copying and duplication costs and paper usage as much will be eliminated by going to an electronic system. This system will also improve communication between coaches and athletic administration on student paperwork as well as between coaches and athletic administration on student paperwork as well as between coaches and parents. Athletic schedules can be coordinated and venue conflicts can be identified quicker and easier. This program will also be able to archive records and speed retrieval of medical records as needed.

- G-20.** RECOMMENDATION: Renew the contract with Tulsa Officials of Oklahoma Association, Tulsa, Oklahoma, to provide basketball and volleyball game officials as needed for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$70,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2199-503430-000-000000-000-16-068

REQUISITION NUMBER: 11700152

RATIONALE: The contract will allow the district to pay officials in a timely manner by making one payment each month to the officials' association. The officials' association will handle all payroll considerations which currently are being processed through the district. Simply stated, the contract will streamline the district's ability to pay officials in an efficient manner and reduce the amount of work by school personnel.

- G-21.** RECOMMENDATION: Renew the contract with the Tulsa City-County Health Department to administer the "It's All About Kids" Physical Education program for students in elementary schools during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301531

RATIONALE: "It's All About Kids" Physical Education program is a school health program that will be offered to sites upon approval of the site principal and district Athletics Office to assist the physical education teacher with issues such as eating healthy, active lifestyles and nutrition. The CATCH Curriculum (Child and Adolescent Trial for Cardiovascular Health) is a toolbox that current physical education teachers could access at no cost to the district as a part of this program.

- G-22.** RECOMMENDATION: Enter into an agreement with Arts and Humanities Council, Tulsa, Oklahoma, to continue Artists-in-the-Schools program and the Harwelden Institute for Arts in Education for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$69,000

FUND NAME/ACCOUNT: Fine Arts, 11-0000-1280-503200-100-000000-000-07-070

REQUISITION NUMBER: 11700279

RATIONALE: The Artists-in-the-Schools program allows classroom teachers to invite community guest artists to the classroom for classroom arts integration. In addition, this year several after school arts residencies will be inserted in strategic school sites to provide enrichment. The Harwelden Institute takes the stage performing arts into the schools as extended units of study to promote performing arts, art appreciation, and the connection between art and literature. The Harwelden Institute program also provides extensive teacher-training to representatives from participating schools over a two-week period in the summer.

- G-23.** RECOMMENDATION: Renew subscriptions for online Internet reference materials from Gale Cengage Learning, Farmington Hills, Michigan; Scholastic Grolier, Danbury, Connecticut; Rosen Publishing, New York, New York; Coughlin Capstone, North Mankato, Minnesota; World Book, Chicago, Illinois; and Cambridge Culture Grams, Ann Arbor, Michigan for district libraries during the 2016-2017 school year.

COST: Not to exceed \$170,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

REQUISITION NUMBER:

RATIONALE: Purchase of online reference/resource materials is part of the 2015 bond plan. These curriculum-aligned resources will be integrated into content and subject areas and will be available to all students and their families. District-level purchasing provides equitable access and ensures considerable cost savings through negotiated group pricing.

- G-24.** RECOMMENDATION: Renew subscriptions with Safari Montage, West Conshohocken, Pennsylvania, to provide curriculum-aligned digital video content to all district sites for the 2016-2017 school year.

COST: Not to exceed \$137,006

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

REQUISITION NUMBER:

RATIONALE: The Safari Montage system was part of the 2015 bond plan to provide curriculum-aligned digital video content to all schools. Renewal of content licenses will provide continued access for students and staff.

**G-25.** RECOMMENDATION: Purchase library books from Follett Library Resources, McHenry, Illinois; Baker and Taylor, Charlotte, North Carolina; and Perma-Bound Books, Jacksonville, Illinois, as needed during the 2016-17 school year. Specific titles may be purchased directly from the respective publisher when that option is available and is the most cost effective.

COST: Not to exceed \$1,000,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: Pricing agreements with vendors have allowed the district to obtain competitive pricing and services for all district libraries. Expenditures during the 2015-2016 school year totaled approximately \$1,300,000.

**G-26.** RECOMMENDATION: Renew the agreement with Scholastic Book Fairs, Jefferson City, Missouri, to provide books for students to purchase.

FUND NAME/ACCOUNT: To be charged to the applicable 2016-17 school activity funds/accounts

RATIONALE: The vendors supply books for students to purchase. Deposits are made to the appropriate school activity fund account. Actual expenditures are determined by individual student purchases.

**G-27.** RECOMMENDATION: Renew the pricing agreement with Barnes & Noble of Tulsa, Oklahoma, to provide a local book resource to the district.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: To be charged to the applicable 2016-17 funds/accounts

RATIONALE: The agreement will allow the district to purchase books as needed for school sites and departments. Expenditures for 2015-2016 school year were approximately \$134,000.

**G-28.** RECOMMENDATION: Purchase state-adopted and district-selected textbooks and instructional resources from the state depositories, Thompson School Book Depository and Archway, both of Oklahoma City, Oklahoma, as well as additional vendors during the 2016-2017 school year.

COST: To be determined

FUND NAME/ACCOUNT: To be charged to the applicable funds/accounts

RATIONALE: Expenditures during the 2015-2016 school year totaled approximately \$1,200,000.

- G-29.** RECOMMENDATION: Continue an agreement with Tulsa City County Library (TCCL) to work cooperatively to provide district students with increased access to public library resources and services. The district and TCCL will develop a system to create public library accounts for all students, linked to the district's library accounts, resulting in access to all TCCL digital resources and services in addition to those provided through district school libraries, June 30, 2016, and renewable every two years thereafter.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the district.

REQUISITION NUMBER: 41700066

RATIONALE: Often district students lack access to TCCL services for various reasons including expired or lost public library cards or inability to travel to the public library to activate accounts. Thus, some students cannot access public library digital research products and services like Homework Help Now! This project would continue TCCL accounts for all district students. TCCL account information will eventually be linked to the district's library system information allowing students to jointly search both the public and school library collections for information and resources.

- G-30.** RECOMMENDATION: Approve the memorandum of understanding and addendums with Tulsa Community College, Tulsa, Oklahoma, for the embedded concurrent enrollment courses.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700068

RATIONALE: The embedded concurrent classes started in the spring of 2011 and provide college classes for students at all high schools at a discounted rate. We currently have 15 classes that serve 239 students in high schools. Students can earn up to six college credit hours a semester while in high school at a cost of \$12.75 per course. This is a savings of around \$210 per course for our students.

**G-31.** RECOMMENDATION: Purchase the Cognitive Abilities Test (CogAT) from Houghton Mifflin Harcourt-Riverside Publishing, Rolling Meadows, Illinois, as a universal gifted screener to test all district second graders. Fall 2016 testing window to be determined.

COST: Not to exceed \$58,000

FUND NAME/ACCOUNT: Gifted Education Fund/11-0000-2240-506140-251-000000-000-06-070

REQUISITION NUMBER: 11700271

RATIONALE: The Cognitive Abilities Test (CogAT) serves as the district's second grade gifted identification plan which recommends casting a wide net. The CogAT measures general reasoning abilities in three domains: verbal, quantitative, and nonverbal. Research studies report that more English Language Learners and minority students are identified as possibly eligible for Gifted and Talented programs using the Cognitive Abilities Test (CogAT) (Lohman, 2008). The CogAT has identified underrepresented gifted students at school sites where other district gifted identification assessments have not uncovered giftedness.

**G-32.** RECOMMENDATION: Enter into an agreement with Tulsa Technology Center, Tulsa, Oklahoma, to include eSchool and a membership to the Eighth Floor for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$228,459.80

FUND NAME/ACCOUNT: Title II, Part A funds/11-5410-2213-503600-000-000000-000-05-093-5410 (\$50,000, which represents \$15 each for the 3300 full-time teachers on staff) and Technology Bond Fund/3X-1177-2220-504440-000-000000-000-02-026 for eSchool (\$179,814.80, which represents \$4.33 each for the 41,501 students and is partially contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.)

REQUISITION NUMBER: TBD

RATIONALE: eSchool provides online courses for high school students at Tulsa Learning Academy. In addition, high school students can recover credits for courses that they have failed and accrue credits for courses that they have not had an opportunity to take using this software. The Eighth Floor provides technology training for teachers throughout the district.



**G-33.** RECOMMENDATION: Renew the annual subscription with Houghton Mifflin Harcourt, Boston, Massachusetts, for the period of July 1, 2016, through June 30, 2017, for reading intervention systems.

COST: Not to exceed \$112,980

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B bond funds.

REQUISITION NUMBER:

RATIONALE: This will renew the annual premium subscription to the reading intervention programs being used districtwide.

**G-34.** RECOMMENDATION: Renew the annual subscription and support with Follett Software Company, McHenry, Illinois, for the period of July 1, 2016, through June 30, 2017, for the district's Destiny library and textbook/resource management systems.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$99,500

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

REQUISITION NUMBER:

RATIONALE: The renewal cost for the library management system in 2015-2016 was \$55,151.07. The Follett Destiny Textbook/Resource Manager module of the Follett Destiny Solution Suite was acquired last year for a total cost \$149,634.90. The cost will include renewal and support for both systems.

**G-35.** RECOMMENDATION: Enter into a custodial services agreement with Tulsa Educare Inc., Tulsa, Oklahoma, for the purpose of providing custodial services at the three early childhood facilities operated by Tulsa Educare, Inc.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district. (The anticipated annual cost for custodial services including labor and custodial supplies will be approximately \$104,000 for each location and will be paid by Educare, Inc.)

REQUISITION NUMBER: TBD

RATIONALE: Tulsa Educare, Inc. and the district have entered into ground lease and sublease agreements that include custodial services for the Educare locations. The custodial services agreement provides for separate and specific detail and related costs for these services. The parties agree that the educational environment must be conducted in clean, safe facilities and this is imperative to the well-being of young children.

- G-36.** RECOMMENDATION: Enter into a lease agreement with the Community Action Project of Tulsa County, Inc., Tulsa, Oklahoma, for use of ECDC Reed.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not cost to the district.

RATIONALE: Ensure early childhood programming for four-year-old students. This continued partnership allows the district to meet the needs of its four-year-olds and their families.

- G-37.** RECOMMENDATION: Enter into agreements with the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services for the reimbursement of expenses associated with the district's provision of before- and after-care services to children who have been designated as eligible to receive such services at the elementary schools listed below for July 1, 2016, through June 30, 2017.

Bell	Mayo
Eisenhower	McClure
Eliot	Patrick Henry
Grimes	Robertson
Grissom	Salk
Hoover	Skelly
Key	Wright
Lanier	Zarrow
Lee	

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the Before- and After-Care Coordinator be authorized to execute the document(s) on behalf of the district. Authorize the Before- and After-Care Coordinator to execute and deliver Individual Licensed Location Confirmation Forms and other ancillary forms on behalf of the district to the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services as applicable.

COST: No cost to the district.

REQUISITION NUMBER: TBD

RATIONALE: These agreements enable the district to be reimbursed by the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services for before- and after-care services the district offers to children who are designated by them as eligible to receive such services.

- G-38.** RECOMMENDATION: Renew the contracts with Community Action Project, Cornerstone Child Development Center, Crosstown Learning Center, and Educare to provide services for four-year-old programs for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,971,001

FUND NAME/ACCOUNT: General Funds, 11-0955-1000-505990-100-000000-000-08-097 (CAP - \$2,589,285), 11-0951-1000-505990-100-000000-000-08-694 (Cornerstone - \$150,770), 11-0953-1000-505990-100-000000-000-08-676 (Crosstown - \$74,564), and 11-0960-1000-505990-100-000000-000-08-696 (Educare - \$156,382)

RATIONALE: These programs provide early childhood programming for four-year-old students. Continued partnership allows the district to meet the needs of all four-year-old students and their families.

- G-39.** RECOMMENDATION: Purchase language assistance services of interpretation and translation from Sebastian Lantos LLC, Tulsa, Oklahoma, from July 1, 2016, to June 30, 2017 in accordance with the terms and conditions of the request for proposal #16013. This represents the first of four optional renewal terms.

COST: Not to exceed \$140,000

FUND NAME/ACCOUNT: ELL Fund/11-0847-2199-503200-000-000000-000-05-070-0847

REQUISITION NUMBER: TBD

RATIONALE: Sebastian Lantos LLC provides the district with certified language interpretation and translation services in a variety of languages. This service facilitates effective communication with the district's Limited English Proficient parents and guardians and compliance with the district's resolution agreement with the Office for Civil Rights.

**G-40.** RECOMMENDATION: Enter into a service contract with Preferred Family Health Incorporated d/b/a/ Dayspring Community Services, an Oklahoma corporation ("Dayspring), Springfield, Missouri, to provide the English Language Learners (ELL)/Immigrant Parent Outreach Program for the parents of ELL/Immigrant students from July 1, 2016, through June 30, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: Title III Funds, 11-5710-2194-503200-410-000000-000-05-070-5710

REQUISITION NUMBER: 11700156

RATIONALE: The ELL/Immigrant Parent Outreach Program provides ELL/Immigrant parent outreach case managers through Day Spring to encourage and strengthen relationships between school sites and parents of ELL/Immigrant students. ELL/Immigrant case managers help to facilitate meaningful involvement and support for the academic and linguistic achievement of ELL/Immigrant students in the following ways: 1) home visits by case managers and school staff to enable direct communication and build relationships of trust between the parents of ELLs/Immigrants and the school; 2) being present and involved at many school functions to encourage ELL/Immigrant parent participation; 3) presenting workshops and trainings to ELL/Immigrant parents on the goals and purpose of the ELL/Immigrant program, information on the school system including procedures and expectations, and activities that can be done at home as a family to enhance student learning opportunities.

**G-41.** RECOMMENDATION: Renew the subscription for district access to the Ellevation platform to provide a system to track and complete the required records and information for students identified as English Learners (ELs) in compliance with state and federal Title III regulations.

COST: Not to exceed \$56,000

FUND NAME/ACCOUNT: This is contingent upon the successful sale and receipt of the 2016B Bond funds.

RATIONALE: Ellevation provides staff with means of tracking, reporting and completing records of students identified as ELL as well as those who have attained English language proficiency. The database generates reports, parent notifications, language instruction education plans, and monitoring reports in compliance with Title III regulations. Parent reports and notifications are provided in a variety of languages.

**G-42.** RECOMMENDATION: Purchase an annual subscription for Ellevation InClass PRO, Boston, Massachusetts, for software licenses for all teachers to use in collaboration with English Language Development teachers to support English Learners.

COST: \$108,690

FUND NAME/ACCOUNT: Title III, LEP/11-5720-2213-504440-410-000000-000-05-070-5720

REQUISITION NUMBER: TBD

RATIONALE: Ellevation InClass PRO is a web-based subscription that provides support for classroom teachers with identification of ELs and former ELs; provides guidance for language acquisition development aligned to the CAN Do Descriptors; enables team-based collaboration with all EL stakeholders; provides a systematic process for supporting activities that can be embedded in the content districtwide; shares critical student information directly with classroom teachers, bridging the divide between specialists and teachers; and supports a cohesive model for ways in which Professional Learning Communities (PLCs) can be facilitated and focused on EL student success.

**G-43.** RECOMMENDATION: Renew the subscription for district access to TransAct Parent Notifications to provide a library of school documents translated into a variety of languages for the 2016-2017 school year.

COST: Not to exceed \$16,453

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B bond funds.

REQUISITION NUMBER:

RATIONALE: The Office of Civil Rights requires that any organization receiving federal funding provide translation of vital notices to Limited English Proficient (LEP) parents and guardians. The subscription to this database will provide district and site staff access to a library of translated school notices in up to 20 languages. Collections included in the district subscription are general school notices, health and medical notices, child nutrition notices, IDEA/504 notices and NCLB/ESEA notices.

**G-44.** RECOMMENDATION: Enter into a contract agreement with Oklahoma State University, Stillwater, Oklahoma, to participate in the JUNTOS initiative for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No direct cost to the district.

REQUISITION NUMBER: 41700096

RATIONALE: Tulsa Public Schools and Oklahoma State University will collaborate in an effort to develop a strong relationship with the students of the Latino population. JUNTOS (Together for a Better Education) is a six- to seven-session workshop series that brings together parents, youth, school staff, and community stakeholders to promote high school graduation and explore possible paths to higher education. The Together for A Better Education (Juntos Para Una Mejor Education) Program helps entire families (parents and youth) join together to gain the knowledge and skills needed to bridge the gap from high school to college. The focus of this program is helping parents and youth gain knowledge and resources to prevent 8th through 12th-grade students from dropping out and to encourage families to work together to gain access to college. JUNTOS will take place at Hale Jr. High School and East Central Jr. High School.

- G-45.** RECOMMENDATION: Enter into a contract agreement with the Oklahoma State Board of Career and Technology Education, Stillwater, Oklahoma, to provide funding for the extended salaries, equipment, materials, and professional development for Career Tech programs in middle and high schools for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700099

RATIONALE: Oklahoma Career and Technology Education funds will be used to assist in the development and maintenance of Career Tech Programs that meet the standards, provisions, and requirements contained in the State Plan for Career and Technology Education.

- G-46.** RECOMMENDATION: Enter into a subscription annex agreement to purchase Brainbench Skills Testing Package from SHL Talent Management, Minneapolis, Minnesota, for use in the CareerTech programs to test skill competency of students.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: College and Career Readiness, 11-4120-1000-506530-316-81000-000-05-XXX-4120

REQUISITION NUMBER: TBD

RATIONALE: The Brainbench Skills Tests will allow CareerTech teachers to assess the skills that students are learning using an industry recognized credential. Students will be able to earn an industry certification that they can take with them and use to gain employment or receive college credit.

- G-47.** RECOMMENDATION: Purchase software licensing for all Adobe products for the district from CDW-G, Chicago, Illinois.

COST: Not to exceed \$106,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

REQUISITION NUMBER:

RATIONALE: Adobe is the global leader in digital marketing and digital media solutions. Their tools and services allow us to create digital content, deploy it across media and devices, measure and optimize it over time. The College and Career Readiness teachers are required to offer industry standard software in our programs. This purchase will allow the software to be installed on any district-owned device.

- G-48.** RECOMMENDATION: Renew the contract with Project Lead the Way (PLTW) to provide STEM education utilizing the PLTW program curriculum.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$4,500

FUND NAME/ACCOUNT: College and Career Readiness Funds/11-4120-1000-50XXX-317-XXXXX-000-05-XXX-4120

REQUISITION NUMBER: TBD

RATIONALE: PLTW is a nationally recognized curriculum for STEM education. The district has partnered with PLTW since 2006 and the program continues to grow. The program is currently offered at Carver, East Central Jr. High, Memorial Jr. High, Monroe Demonstration Academy, Rogers College Jr. High and Thoreau Demonstration Academy.

**G-49.** RECOMMENDATION: Approve the memorandum of understanding to participate in the Science Fair Initiative in collaboration with Oklahoma State University, Tulsa, Oklahoma.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No direct cost to the district.

REQUISITION NUMBER: 41700097

RATIONALE: Tulsa Public Schools and Oklahoma State University will collaborate in an effort to help seventh graders develop a stronger understanding of science by developing science fair projects that can be entered into science fair competitions and developing a better understanding of how science applies to everyday life. The program will occur within a four session workshop series that brings together parents, youth, school staff, and community stakeholders to promote science while exploring possible paths to higher education. The Science Fair Initiative helps entire families (parents and youth) gain the knowledge and skills needed to bridge the gap from high school to college. The focus of this program is helping parents and youth and community stakeholders gain knowledge and resources to better comprehend science and to encourage families to work together to gain access to college and career opportunities related to all areas of science. The Science Fair Initiative will be hosted at the following sites: Central Jr. High and McLain Seventh Grade Academy and McLain Jr. High.

**G-50.** RECOMMENDATION: Amend and restate the professional services agreement with the Assistance League of Tulsa/Operation School Bell that provides clothing supplies to kindergarten through fifth-grade students in need of assistance during the 2014-2015, 2015-2016 and 2016-2017 school years. The amendment will extend the services provided under the agreement to include students of secondary school locations. The agreement was originally approved the June 16, 2014, agenda, item E-27.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41300742

RATIONALE: Operation School Bell provides district students in need of assistance with new clothing including uniform items, books, hygiene kits and shoes. The amendment will allow this much needed service to be extended to students in need of assistance at the district's secondary school locations.



**G-51.** RECOMMENDATION: Renew or enter into contracts, as applicable, with the following community agencies to provide school-based comprehensive mental health and social services for Medicaid-eligible children during 2016-2017 school year. Agencies may service any school with written permission of the school principal.

A New Way  
Anchored Behavioral Health Consulting  
Betty Jackson Counseling Services  
Center for Therapeutic Interventions  
Counseling and Recovery Services  
CREOKS Behavioral Health Services  
Daybreak Family Services  
DaySpring Community Services, Inc.  
Domestic Violence Intervention Services, Inc.  
Essence of Life counseling Services, LLC  
Family and Children's Services  
Family and Youth Intervention Services of Tulsa  
Grand Lake Mental Health Center, Inc.  
Health Concepts Family Services, LLC  
Improving Lives Counseling Services, Inc.  
Inspira Mentoring and Counseling  
J.A.M.E.S., Inc.  
Life Strategies International  
Maati Ra Counseling Services  
Morton Comprehensive Health Services, Inc.  
North Tulsa Counseling Services, LLC  
Quest MHSA  
Restoration Youth & Family Services  
Shadow Mountain Behavioral Health System  
SYD-LYFE Counseling Services, LLC  
Youth Care of Oklahoma  
Youth Services of Tulsa

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**REQUISITION NUMBER:** TBD

**RATIONALE:** These school-based services will include individual counseling, family counseling, referral services, classroom consultation, and team intervention and case management which support the academic goals by decreasing out-of-school suspensions, improving attendance, and increasing classroom academic learning time.

**G-52.** RECOMMENDATION: Enter into a sub-contract agreement with Communities in Schools of Mid-America (CISMidAM); National Women's Law Center (NWLC) to provide consultation and training to secondary school sites on the issues of Title IX and pregnant and/or parenting students July 1, 2016 through June 30, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: CISMidAm shall pay a fee of \$17,000 to NWLC services to be provided to the district pursuant to this agreement. Tulsa Public Schools is responsible for overseeing the services and reporting any issues or concerns with the services provided by NWLC to CISMidAm. The district has no financial obligation under the items of this agreement to CISMidAm or NWLC.

REQUISITION NUMBER: 41700032

RATIONALE: CISMidAm has a donor wishing to provide funding for NWLC to provide consultation and training to secondary sites to ensure the district is following Title IX regulations and to understand how it applies to pregnant/parenting teens. CIDMidAm will provide districtwide training to secondary site staff, create appropriate guidelines at each school site level as necessary, provide support to change the customs and standards of pregnant/parenting teen students, and conduct one site visit to the district. The services provided pursuant to this agreement are advisory only. Tulsa Public Schools is not forming an attorney-client relationship with NWLC or its attorneys.

**G-53.** RECOMMENDATION: Enter into a contract with Oklahoma Caring Foundation Caring Van Program and Tulsa Health Department to offer, upon district request, immunization services to students who qualify for the State Vaccine for Children's Program, during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700024

RATIONALE: These services that supplement those provided by the district's Department of Health and Wellness may assist with increasing state immunization rates. They will be offered upon approval of the district, site administrator, and consent of the parent/legal guardian. The contract further sets forth the understanding of the parties with respect to the establishment and operation of this program.

**G-54.** RECOMMENDATION: Enter into a memorandum of understanding with Youth Services of Tulsa, Tulsa Campaign to Prevent Teen Pregnancy, Tulsa City County Health Department and Health Outreach Prevention Education, Inc. to provide pregnancy prevention educational curricula to the district's seventh- and ninth-grade student during the 2016-2017 school year. This program will be offered at all district secondary schools.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700030

RATIONALE: Teen pregnancy is a significant issue today. At any given time there are approximately 3,000 pregnant or parenting teen moms with the zip codes served by the district. The goal of this program is to increase high school graduation, career or college ready, reduce the number of secondary teen pregnancies and increase the number of babies to teens enrolled in high quality early childhood education programs. Data collection and analysis will ensure efficacy of curricula and implementation.

**G-55.** RECOMMENDATION: Renew the contract with the American Red Cross and the Oklahoma Blood Institute to provide blood drives and related educational programs during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700028 and 41700029

RATIONALE: District blood drives support the American Red Cross and the Oklahoma Blood Institute in their goal of maintaining the blood supply.

**G-56.** RECOMMENDATION: Renew the contract with American Red Cross for all district Red Cross certified instructors to teach Red Cross training courses within the district, and the state mandated HIV/AIDS education for students using Red Cross standards for the 2016-2017 school year. American Red Cross will also provide training at their current rate for district employees to become First Aid/CPR instructors and maintain this status.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$20,000

FUND NAME/ACCOUNT: Applicable 2016-2017 site/department account

REQUISITION NUMBER: 41700025

RATIONALE: Certified Red Cross trainers will provide CPR/First Aid/AED training for personnel and HIV/AIDS education for students using American Red Cross standards. Instructor certification for trainers will facilitate site based training. There is not cost to the district for HIV/AIDS education.

**G-57.** RECOMMENDATION: Renew the contracts with Ocean Dental and Shortline Dental to provide free on-site, noninvasive dental screenings and dental education presentations for students in the following schools during the 2016-2017 school year.

<u>Shortline Dental Screening</u>	<u>Ocean Dental Screening</u>
Academy Central	Anderson
Burroughs	Bell
Celia Clinton	Cooper
ECDC Bunche	Columbus
Emerson	Disney
Eugene Field	Dual Language
East Central JH	Hamilton
Gilcrease	Hoover
Grimes	Jones
Hawthorne	Key
Jackson	Kendall-Whittier
Kerr	Lanier
Lewis & Clark	Lindbergh
Mark Twain	MacArthur
Marshall	Mayo
Memorial JH	Mitchell
Monroe	McKinley
McClure	Owen
Penn	Patrick Henry
Remington	Peary
Robertson	Park
Sequoyah	Project Accept
Springdale	Salk
Wright	Skelly
	Whitman
	Zarrow

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700026 and 41700027

RATIONALE: With the approval of the site administrator and students, with the consent of the parent/legal guardian, will receive free, noninvasive dental screenings, on site. Dental education presentations will also be provided upon approval of the site administrator.

- G-58.** RECOMMENDATION: Renew the collaborative agreement with the following agencies for eligible children identified as having disabilities and attending one of the following programs during the 2016-2017 school year:

Community Action Project (CAP) Head Start  
Muscogee (Creek) Nation Head Start  
Native American Coalition Head Start  
Tulsa Educare Inc.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: TBD

RATIONALE: The proposed agreements establish the operating procedures for the way the district implements IDEA to eligible children attending these programs.

- G-59.** RECOMMENDATION: Renew the contract with Oklahoma Department of Rehabilitation Services (DRS) to provide a Transition School-to-Work program for students with disabilities for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700084

RATIONALE: A major component of the Transition School-to-Work program is work-readiness training and work experience. The work experience can be provided through work adjustment training on the two types of work study. School work study is supervised or closely monitored by school personnel and the school pays the stipend with DRS making reimbursement to the school for that payment. Employer work study is employment experience in a part-time job in the community with the employer paying the salary. In both cases, the student is given school credit and important guidance and instructional help is given around the work experience.

**G-60.** RECOMMENDATION: Renew the contract with Oklahoma State University (OSU), Stillwater, Oklahoma, for OSU graduate students in speech-language pathology for clinical extern experience in schools during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700093

RATIONALE: This will allow OSU graduate students in the speech-language pathology program to complete clinical extern experience within the district. Upon students' graduation, this may lead to a pool of applicants should an opening for a speech-language pathologist exist within the district.

**G-61.** RECOMMENDATION: Renew the contract with the University of Oklahoma, (OU), Norman, Oklahoma, to provide clinical rotation experience for occupational therapy, speech pathology and physical therapy students enrolled at OU during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700094

RATIONALE: OU occupational therapy students will work under the supervision of designated occupational therapists. Occupational therapy students bring with them current research in the field, which will promote quality learning experiences for our department, for teachers and for students.

**G-62.** RECOMMENDATION: Enter into individualized education plans (IEP) service agreements with the following Oklahoma school district to provide a free appropriate public education (FAPE) for certain students for whom they are unable to do so.

Bixby Public Schools  
Catoosa Public Schools  
Glenpool Public Schools  
Okmulgee Public Schools  
Owasso Public Schools  
Skiatook Public Schools  
Union Public Schools

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: Bixby 41700086, Catoosa 41700087, Glenpool 41700088, Okmulgee 41700089, Owasso 41700090, Skiatook 41700091, Union 41700092

RATIONALE: An IEP service agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

- G-63.** RECOMMENDATION: Enter into a contract with Goodwill Industries of Tulsa for the Autism Work Adjustment Program for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700098

RATIONALE: Students with Autism Spectrum Disorder may have difficulty obtaining competitive employment in part due to lack of experience. The Autism Work Adjustment Program will provide support to students to maximize mastery of employment readiness skills with the goal that all participants either transition to paid work study or other less restrictive service for the remainder of high school or move into independent employment in the community.

- G-64.** RECOMMENDATION: Enter into an agreement with Oklahoma State Assistive Technology Act Program (hereinafter referred to as ABLE tech) to provide district personnel with training in the area of assistive technology for students with disabilities for 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the district.

REQUISITION NUMBER: 41700083

RATIONALE: ABLE Tech has a contract with the OSDE to provide a multi-year training and technical assistance project to teach educators about the innovative field of assistive technology, accessible instructional materials, accommodation ideas, and universal design for learning to increase educational success and readiness for students with disabilities in all grade levels, including transition age students. This assistance will allow our Assistive Technology team access to the newest information in the field in order to benefit our students.

- G-65.** RECOMMENDATION: Enter into a memorandum of understanding with Center for Transformative Teaching (CT3) to provide training for principals, Family and Student Services support teams and all educators in the strategies and philosophies of No-Nonsense Nurturer.

FURTHER RECOMMEND: The attorneys for the district review and approve the memorandum of understanding and proper officers of the Board of Education be authorized to execute the memorandum on behalf of the district.

COST: Not to exceed \$101,300

FUND NAME/ACCOUNT: iPD fund, 11-0179-2213-503600-000-000000-000-05-044-0179

RATIONALE: CT3 works with organizations that have an urgent focus on improving instruction, leadership, culture and cultural competency to help ensure teachers feel supported and students feel empowered through their educational experience. The No-Nonsense Nurturer program is designed specifically to develop classroom cultures where teachers can effectively manage instructional experiences with increasing levels of complexity and rigor. CT3 will work with TPS to provide a customized plan that builds internal capacity for a lasting impact through improved instruction, classroom management, and a positive learning cultures.

- G-66.** RECOMMENDATION: Approve the legal services agreement with Rosenstein, Fist and Ringold for the 2016-2017 fiscal year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Services are billed on an hourly rate basis.

FUND NAME/ACCOUNT: General Fund, 11-0000-2317-503540-000-000000-000-09-092

REQUISITION NUMBER: 11500327

RATIONALE: The agreement will provide for legal services required by the District.



**G-67.** RECOMMENDATION: Renew the legislative liaison professional services contract with Erling and Associates for the period July 1, 2016, through June 30, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2321-503300-000-000000-000-09-091

REQUISITION NUMBER: 11600255

RATIONALE: Ms. Erling's responsibilities include, but are not limited to, working with the Superintendent to develop a long-term strategy for urban school improvement with Oklahoma City Public Schools and serving on district committees and task forces as requested. Responsibilities also include working with the Superintendent to secure philanthropic dollars for numerous district efforts. Ms. Erling also serves as an advisor/consultant for negotiations.

## FINANCIAL SERVICES

**G-68.** RECOMMENDATION: Approve the 2016-2017 Preliminary School Budget and Financing Plan which has been prepared in accordance with Section 5-154 of the School District Budget Act. The subject preliminary budget herewith presented to the Board of Education presents the details of the estimated revenue and expenditures that total \$574,032,902 and \$545,261,979 respectively for all appropriated funds.

<u>Fund</u>	<u>Revenue and Fund Balance</u>	<u>Expenditures</u>
General	\$321,919,228	\$294,848,305
Building	19,469,848	18,969,848
Child Nutrition	30,262,648	29,062,648
Bonds	71,531,660	71,531,660
Debt Service	<u>130,849,518</u>	<u>130,849,518</u>
Total	\$574,032,902	\$545,261,979

FURTHER RECOMMEND: The Superintendent's publishing of the Budget Summary in the Tulsa World be ratified and staff be authorized to file such documents as are required to affect compliance with the School District Budget Act. The Clerk of the Board shall make available ten copies of the proposed budget and shall have them available for review or for distribution at the office of the Chief Financial Officer.

RATIONALE: Review by the Board, publishing and approval of the Preliminary Budget is the first required step in compliance with the provisions of the School District Budget Act (Section 5-150 et. Seq. of Title 70). The 2015-2016 Preliminary School Budget and Financing Plan was presented to the Board of Education on June 15, 2015, with the details of the estimated revenue and expenditures totaled \$570,170,353 and \$544,099,432 respectively for all appropriated funds. An Amended 2015-2016 School Budget and Financing Plan was approved on April 4, 2016, superseding the preliminary document, the details of the estimated revenue and expenditures that totaled \$577,600,085 and \$551,529,162 respectively for all appropriated funds.

- G-69.** RECOMMENDATION: Renew the contract with Sanders, Bledsoe & Hewett, Certified Public Accountants, Inc. to provide school activity fund audits and other consulting services during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$28,500

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-503310-000-000000-000-08-098

REQUISITION NUMBER: 11700165

RATIONALE: The firm of Sanders, Bledsoe & Hewett performs the district's internal audit of every school site's activity funds. This fee also includes preparation of the Estimate of Needs for 2016-2017. The fees charged for the 2015-2016 school year were \$28,500.

- G-70.** RECOMMENDATION: Approve the memorandum of agreement with the Oklahoma State Department of Education for the continuation of the Tulsa Public Schools' School Support and Improvement Videoconference Center.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Tulsa Public Schools is one of 11 state-wide videoconference centers. The videoconference system was designed by the State Department of Education to serve the emerging needs of education today. Two-way audio and video communication among these 11 sites is useful for professional development as well as technical assistance in the areas of reading and math for teachers working in Title I schools with a high concentration of students living in poverty. As a result of Tulsa Public Schools hosting a videoconference center, we will be paid

\$29,500 toward the salary of the existing Multimedia Specialist/Title I School Support Coordinator.

- G-71.** RECOMMENDATION: Purchase postage services from USPS Neopost, Eagan, Minnesota, for the district's mail services.

COST: Not to exceed \$100,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505310-000-000000-000-08-054

RATIONALE: Postage is necessary for mail services to meet district needs. Expenditures during the 2015-2016 school year totaled approximately \$100,000.

- G-72.** RECOMMENDATION: Enter into a maintenance agreement with OMECORP LLC, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for preventative maintenance and repair of the district's postage machine.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$3,747.05

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505310-000-000000-000-08-054

REQUISITION NUMBER: 11700281

RATIONALE: Regular preventative maintenance and repairs by a manufacturer certified company ensures continuous operation.

- G-73.** RECOMMENDATION: Renew the master vehicle rental agreement with Transportation Leasing Company d/b/a Mahan Rent-a-Car and/or Tulsa Truck Rental for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

FUND NAME/ACCOUNT: Rentals will be charged to the applicable 2016-2017 School Activity Fund/Account.

RATIONALE: The district frequently rents vehicles to transport students for a variety of events off campus. In that individual coaches, principals and administrative staff are not authorized to execute the rental contracts, a master agreement has been developed that would prevail for the transactions and still allow specific requirements (type of vehicle, dates/times) to be stipulated by the requestor and authorized by district/SAF purchase order. Cost for rentals during 2015-2016 school year totaled approximately \$21,000.

- G-74.** RECOMMENDATION: Purchase travel services from World Travel Service, Tulsa, Oklahoma, as needed during the 2016-2017 school year.

COST: Not to exceed \$300,000

FUND NAME/ACCOUNT: General Fund, 11-XXXX-XXXX-505820-000-000000-000-XX-XXX

RATIONALE: Aggregating volume with one vendor reduces fees and enhances services. Expenditures during the 2015-2016 school year totaled approximately \$295,000.

- G-75.** RECOMMENDATION: Renew the contracts with Lifetouch, Josten's, Artisanlife Photography, Knutson Photography, Ken's Universal Photo, Inc, Shannon Surratt Photography, Andy's Fine Portraits, Tulsa School Photos all of Tulsa, Oklahoma; and Ruth Kelly Studio, Muskogee, Oklahoma; Herff-Jones of Sapulpa, Oklahoma; KKB Studios LLC, Claremore, Oklahoma; Walsworth Publishing Co, Marceline, Missouri; and Inter-State Publishing, Sedalia, Missouri, for student pictures and student yearbooks.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

FUND NAME/ACCOUNT: Purchases will be charged to the applicable 2016-17 School Activity Fund/Account.

RATIONALE: The vendors collect funds from students for pictures/yearbooks and then a commission check is sent to the school for deposit into the appropriate school activity fund account. Actual expenditures are determined by individual site choices regarding quantity, features and services.

- G-76.** RECOMMENDATION: Enter into agreement with Office Depot (Previously Office Max) to purchase non-warehoused office supplies, as needed, for all district sites.

COST: Not to exceed \$250,000

FUND NAME/ACCOUNT: Purchases will be charged to the applicable fund/account.

RATIONALE: Electronic ordering and system billing are the most effective procurement methods for handling repetitive low dollar orders. This agreement provides a cost effective source for items not available in the district's warehouse. Expenditures during the 2015-2016 school year were approximately \$210,000.

- G-77.** RECOMMENDATION: Purchase paper, office, classroom, custodial and library supplies from the most responsive and responsible offerors to restock the warehouse, as necessary.

COST: Not to exceed \$1,800,000

FUND NAME/ACCOUNT: To be charged to the applicable fund/account

RATIONALE: It is necessary to maintain adequate warehouse stock for distribution to various sites. The value of these supplies drawn from the warehouse during the 2015-2016 school year totaled approximately \$1.3 million. These supplies represent 541 line items (art supplies, paper, pens/pencils, notebooks, audio visual supplies, paper towels, waste containers and liners, floor varnish, cleaning supplies, etc.).

- G-78.** RECOMMENDATION: Extend the agreement with Mr. Ed's Auction Company, Catoosa, Oklahoma, to conduct auctions of surplus items/equipment as needed during the 2016-2017 school year.

COST: No cost to the district.

REQUISITION NUMBER: 41300804

RATIONALE: A local auction is an efficient way to offer some merchandise to the public. The vendor will advertise, administer and conduct sales locally. Net proceeds are deposited into the General Fund or, as applicable, the Child Nutrition Fund.

- G-79.** RECOMMENDATION: Continue the agreement with The Public Group LLC, Provo, Utah, to administer the online sale of selected surplus items.

COST: No cost to the district.

REQUISITION NUMBER: 41300657

RATIONALE: The handling cost will be deducted from the gross sales. The Public Group will host the online ad and administer the sale, then remit monthly to the district. Sales for 2015-2016 using this method totaled approximately \$110,000.

**G-80.** RECOMMENDATION: Renew the agreement with Disbursement Review, LLC, Plano, Texas, to conduct a review of procurement and accounts payable records to determine whether or not, and to what extent, over payments and/or under deductions have been made which have not been identified by the district for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Having an independent review of disbursement transactions allows management assurance that processes and procedures are functioning to a high degree of accuracy.

**G-81.** RECOMMENDATION: Renew the service agreement with National Benefit Services, LLC, Salt Lake City, Utah, to provide 403(b) plan administration and compliance services.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$216.00

FUND NAME/ACCOUNT: 11-0000-2575-508100-000-000000-000-04-041

REQUISITION NUMBER: 11700166

RATIONALE: National Benefit Services administers the written 403(b) plan for the District and provides compliance services in accordance with Internal Revenue Service regulations for 403(b) tax sheltered plans.

**G-82.** RECOMMENDATION: Approve a renewal agreement between the district and Data Business Systems of Colorado, Inc. to participate in the PayForIt online, website payments system until June 30, 2017. The agreement may be renewed for a 12-month period commencing on July 1, 2017, on the same terms and conditions by giving DBS written notice 60 days prior to the renewal date.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$3,919.50

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3140-505990-700-000000-000-03-053 (\$295); Before and After Care General Fund Account, 11-0390-503300-000-000000-000-16-039 (\$590); and Financial Services General Fund Account, 11-0000-2511-503310-000-000000-000-08-098 (\$3,034.50)

REQUISITION NUMBER: 11700182

RATIONALE: The system allows parents to make purchases from items displayed on the district's web pages, accumulate the price of the purchases in a "shopping cart," and pay for the items using either their credit card or an online check. The system clears the credit card and check purchases and deposits the proceeds into the district's bank account. Reports from the system provide the administrative data needed to then credit the revenue back to the proper source of the sale. The system is used by Child Nutrition to allow parents to purchase meal tickets and before- and after-care tuition and registration payments as well as various other district programs.

- G-83.** RECOMMENDATION: Renew the agreement with First Southwest Asset Management Inc., for annual arbitrage rebate compliance services in connection with all bonds issued by the school district.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$12,500

FUND NAME/ACCOUNT: General Fund, 11-0000-2414-503310-000-000000-000-08-097

REQUISITION NUMBER: 11700167

RATIONALE: The arbitrage rebate compliance calculations required by the Internal Revenue code are extremely technical and complex. First Southwest Asset Management, Inc. has the experience and expertise to make the calculations. The company has previously provided these services for the school district. The fees paid in 2015-2016 totaled \$9,905. The encumbrance exceeded the 2015-16 maximum allowed of \$12,500.

- G-84.** RECOMMENDATION: Renew the agreement with C&J School Uniforms, Tulsa, Oklahoma, the most responsive vendor, to purchase school uniforms for homeless children and youth enrolled in the district.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Title I, Part A Homeless, 11-5118-2199-506810-494-000000-000-05-093-5118

REQUISITION NUMBER: 11700062

RATIONALE: Title I Homeless money is designed to address the problems that homeless children and youth have faced in enrolling, attending and succeeding in school. Homeless children and youth should have access to the educational and other services that are needed to enable them to meet the same challenging state student academic achievement standards to which all students are held.

- G-85.** RECOMMENDATION: Purchase reading tutoring services from the most responsive and responsible offers in accordance with the terms and conditions of the request for proposal #16083.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$476,000

FUND NAME/ACCOUNT: Title I, Part A site budgets, 11-5118-1000-503600-494-000000-000-05-XXX-5118 or 11-5150-1000-503600-494-000000-000-05-XXX-5150

REQUISITION NUMBER: 11700089

RATIONALE: Due to recent changes in federal procurement rules, the district must solicit bids for the contract to recruit volunteers and provide one-to-one tutoring services at up to 27 Title I sites. The request for proposal is seeking a vendor to recruit volunteers, utilize structured curriculum-based materials, and will ensure that volunteers providing reading support are appropriately trained and receive ongoing coaching and support.

- G-86.** RECOMMENDATION: Purchase near peer mentoring services from the most responsive and responsible offers in accordance with the terms and conditions of the request for proposal #16085.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$500,000

FUND NAME/ACCOUNT: Title I, Part A, 11-5118-1000-503600-494-000000-000-xxx-5118 (\$420,000 from a Title I district set-aside, \$80,000 from the individual site Title I budgets of the six schools detailed below)

REQUISITION NUMBER: 11700090



RATIONALE: Due to recent changes in federal procurement rules, the district must solicit bids for the contract to fund 50 near-peer mentors to be placed at Kendall-Whittier Elementary, Clinton Middle, Rogers College Junior High, Eugene Field Elementary, Sequoyah Elementary, and Webster High schools. The RFP is seeking a vendor to recruit and place the mentors at each of these schools to deliver research-based, whole-school supports, and student interventions targeting the early warning indicators of poor attendance, unsatisfactory behavior, and course failure in English and math.

- G-87.** RECOMMENDATION: Authorize Executive Director of Federal Programs and Special Projects Jill Hendricks to act as the district's representative as indicated for local, state, federal programs and grants during the 2016-2017 school year.

COST: No cost to the district.

RATIONALE: Local, state and federal enactment applications submitted and approved for funding require an authorized representative be identified for each program and that this authorization is acted upon by the Board of Education Authorization will allow filing of budget revisions, monthly reimbursement requests and reports as required by individual grants and funding sources.

- G-88.** RECOMMENDATION: Renew lease agreement with the Gathering Church for the rental of Thoreau Demonstration Academy for Church Services for the fiscal year 2016-2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The rental amount is \$33,648.00, payable in monthly installments of \$2,804.00.

RATIONALE: This organization will operate a church in the building indicated. The rental rate is based on hourly usage per room. The reimbursement for custodial services is \$6,760 of the 12-month rental charges. Utilities are included in the hourly rental rate. Note: Rental payments are reduced on the occasional Sabbaths when the facility is not used.

- G-89.** RECOMMENDATION: Renew the lease agreement with Ethos Presbyterian Church for the rental of Wright Elementary for Church Services for the 2016-2017 fiscal year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The rental amount is \$31,464, payable in monthly installments of \$2,622

RATIONALE: This organization will operate a church in the building indicated. The rental rate is based on hourly usage per room. The reimbursement for custodial services is \$8,112.00 of the 12-month rental charges. Utilities are included in the hourly rental rate. Note: Rental payments are reduced on the occasional Sabbaths when the facility is not used.

- G-90.** RECOMMENDATION: Renew the lease agreement with Devotional Associates of Yogeshwar (D.A.Y.) for the rental of Thoreau Demonstration Academy for cultural classes for the 2016-2017 fiscal year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The rental amount is \$6,036.00, payable in semi-annual installments of \$3,018.00.

RATIONALE: This organization will operate classes in the building indicated. The rental rate is based on hourly usage per room. The reimbursement for custodial services is \$1,352 of the rental amount. Utilities are included in the hourly rental rate. Note: Rental payments are reduced on the occasional Sunday when the facility is not used.

### **Bond Projects and Energy Management**

- G-91.** RECOMMENDATION: Renew an agreement with Constellation NewEnergy-Gas Division, LLC., Louisville, Kentucky, to purchase natural gas product for qualifying sites.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: To be determined.

FUND NAME/ACCOUNT: General Fund, 11-0300-2620-506270-000-000000-000-03-025

RATIONALE: Pricing is based on an independent third party index for product only plus a margin. This is for gas commodities only. Oklahoma Natural Gas will continue to provide product transportation to district sites. Expenditures for 2015-2016 were approximately \$418,896.34.

- G-92.** RECOMMENDATION: Approve the pricing agreement with the lowest responsible bidder for asbestos abatement services as needed for various sites throughout the district during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: This is contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: The renovation of existing facilities requires the removal of asbestos-containing materials before construction can start. Asbestos removal is an ongoing project. Expenditure during the 2015-2016 school year totaled approximately \$143,607.

- G-93.** RECOMMENDATION: Extend the service contract with Vizion Digital, LLC., Tulsa, Oklahoma, to provide project management, conduct site surveys and provide AutoCAD drawings of all changes regarding bond projects. The contract was originally approved on the February 22, 2011, agenda, item E-24.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: This is contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: This service is necessary to update school site plans and square footage for upcoming projects. Expenditures for 2015-2016 totaled approximately \$55,000.

- G-94.** RECOMMENDATION: Enter into a service contract with Jerece Daniels, independent architect, Tulsa, Oklahoma, to provide architectural, project management and construction administration services to include, but not limited to CAD drawings and documents as needed for bidding and construction, site visits, construction meetings, requests for information, submittals review and approval.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: This is contingent upon the successful sale and receipt of the 2016 bond funds.

RATIONALE: This service is necessary to update school site plans and square footage for upcoming projects. Expenditures for 2015-2015 totaled approximately \$45,000.

- G-95.** RECOMMENDATION: Approve change order #1 to Advantage Glass, Inc., Tulsa, Oklahoma, for the window replacement project at Mitchell Elementary School. The original contract was approved on the January 5, 2015, agenda, item E-17, in the amount of \$420,000.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of this change order is \$23,000.

FUND NAME/ACCOUNT: Funding source will be available on consent agenda.

RATIONALE: Additional aluminum composite material (ACM) was required to cover the existing steel beams.

- G-96.** RECOMMENDATION: Approve the pricing agreement with the lowest responsible bidder for classroom display monitors.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,500,000

FUND NAME/ACCOUNT: Applicable bond account

RATIONALE: Replacement of the interactive white boards are part of the 2015 bond issue.

- G-97.** RECOMMENDATION: Approve the pricing agreement with the lowest responsible bidder for internet protocol (IP) camera software and new cameras throughout the district.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of the work will not exceed \$1,500,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: Replacement of the IP cameras are part of the 2015 bond issue.

- G-98.** RECOMMENDATION: Approve the pricing agreement with the lowest responsible bidder for early childhood, cafeteria, library, computer and mobile classroom furniture throughout the district.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of the work will not exceed \$500,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B & 2016C bond funds.

RATIONALE: Replacement of worn out furniture is part of the 2015 bond issue. The implementation of blending learning will require more flexibility in the classroom to accommodate project-based learning.

## **HUMAN CAPITAL**

- G-99.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

- G-100.** RECOMMENDATION: Enter in to a contract with the most responsible and responsive vendor to provide professional development services to the District during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,000,000

FUND NAME/ACCOUNT: TBD (donor funding)

RATIONALE: With assistance from an outside vendor the district will provide professional learning to all district teachers and leaders during five full day Teaching Institutes over the course of the 2016-2017 school year. Teaching Institutes will be aligned with the district instructional and cultural priorities, and designed to help teachers understand and implement the instructional shift necessary to meet college and career ready standards.

**G-101. RECOMMENDATION:** Continue payment effective July 1, 2016, for all administrative, certificated, and support employees at the rate of compensation established by the Board of Education for their services during the 2015-2016 fiscal year until further action by the Board of Education.

**RATIONALE:** This provides a basis for salary compensation pending action the Board of Education may take subsequent to July 1, 2016, regarding salary adjustments for the 2016-2017 fiscal year.

**G-102. RECOMMENDATION:** Enter into agreements with the following universities setting forth the terms under which they will place student interns (student teachers) with teachers within the district for purposes of fulfilling teacher preparation requirements for the 2016-2017 school year.

- Belmont University
- Brown Mackie College
- Cameron University
- Drexel University
- Eastern New Mexico University
- Grand Canyon University
- Langston University
- Mansfield University
- New Mexico University
- Northeastern State University
- Oklahoma State University
- Oral Roberts University
- Pittsburgh State University
- Texas Women's University
- Tulsa Community College
- University of Central Oklahoma
- University of Oklahoma
- University of Phoenix
- University of Southern California
- University of West Florida
- University of Tulsa
- Western Governors University

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**REQUISITION NUMBER:** 41700033, 41700034, 41700035, 41700036, 41700037, 41700052, 41700039, 41700038, 41700040, 41700041, 41700043, 41700044, 41700045, 41700046, 41700047, 41700042, 41700048, 41700049, 41700050, 41700051

RATIONALE: The agreements will allow the district to partner with area universities in their efforts to train and prepare future teachers. Partnering with universities in this manner allows the district to provide valuable feedback on student progress, influence the knowledge, experiences and practical skills of its potential future workforce, and further grow its applicant pool.

**G-103. RECOMMENDATION:** Approve the following teachers for adjunct status of one class during the 2016-2017 school year.

Linda Curtis Sixth Grade Art - Salk Elementary  
David Tracy - Kindergarten Physical Education - Disney Elementary  
Jeffrey Maness - Advanced Mathematics - McLain High School  
Pete Eichenberger - Economics – Edison Preparatory School  
Lindsay Dudding - Art - Phoenix Rising  
Saadiya Mahmood – Music – Anderson Elementary

COST: No cost to the district.

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in that field according to the No Child Left Behind Act. An elementary teaching certificate is valid for grades first through eighth if the teacher is considered a self-contained teacher in an elementary school setting. If a teacher is teaching in an area in which he or she is not considered self-contained, the teacher must hold the "subject matter" certificate (i.e.: Art/Music). Teachers must hold highly qualified status to teach one subject area class outside of their elementary certification. The above teachers possess elementary certification and are qualified to teach one class of a specific subject outside their area by adjunct status per the Oklahoma State Department of Education.

**G-104. RECOMMENDATION:** Renew the contract with Equifax, Inc. to provide employment verification's for existing and former district employees.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The district provides employment verification's for current and past employees for purposes such as obtaining mortgages, credit cards and apartment rentals.

**G-105. RECOMMENDATION:** Renew the contract with Equifax to act on behalf of the district as a third-party administrator to provide timely responses and administration of unemployment claims for the 2016-2017 fiscal year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.  
COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2340-502710-000-000000-107-04-041

REQUISITION NUMBER: 11700128

RATIONALE: Equifax receives all notices of claims which may be charged to Tulsa Public Schools. As a third-party administrator (TPA), Equifax protests claims when appropriate and submits all relevant documents to the Oklahoma Employees Security Commission (OESC) regarding employment separation. In addition, Equifax represents the district at all administrative hearings regarding unemployment benefits. The district is obligated to reimburse OESC all money paid out in benefits. Therefore, an effective TPA is necessary to ensure the best use of district resources. Expenditures for 2015-2016 totaled \$10,000.

**G-106.** RECOMMENDATION: Renew the agreement with American Fidelity Assurance Company to maintain the district's Section 125 Flexible Benefit Plan.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The district offers employees the option of having medical insurance premiums deducted on a pre-income tax basis as per Internal Revenue Service regulations. American Fidelity Assurance Company will provide administration support for the district's section 125 plan.

**G-107.** RECOMMENDATION: Renew the contract with Frontline Technologies and continue the AppliTrack application management tool for the Human Capital Department to track, report and manage applicant data during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$14,200

FUND NAME/ACCOUNT: General Fund, 11-0000-2572-503400-000-000000-000-04-041



REQUISITION NUMBER: 11700151

RATIONALE: Continuing with an effective, reliable and inclusive application management system allows Human Capital to more quickly, easily, and accurately track applicant data, and have a comprehensive system that will house screening processes. Such a complete system allows Human Capital to more quickly provide the most qualified applicants to the candidate pool for principals and the Human Capital Department to interview, increasing the overall quality of teachers new to the district, while decreasing the likelihood of classroom vacancies.

**G-108.** RECOMMENDATION: Renew the contract to purchase third-party workers' compensation administration services from York Risk Services (formerly JI Specialties) Austin, Texas, during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$275,000

FUND NAME/ACCOUNT: Workers' Compensation Fund, 83-0000-7400- 503310-000-000000-000-04-041

REQUISITION NUMBER: 11700142

RATIONALE: The third-party administrator coordinates all medical treatment for injured employees, all payments to medical providers, claimants and expenses as necessary under Oklahoma Workers Compensation Statutes. The district has approximately 550 workers' compensation claims annually. Expenditures for administrative services during the 2015-2016 school year totaled \$159,404.

**G-109.** RECOMMENDATION: Renew the performance based contract with Commercial Risk Services Inc., Tulsa Oklahoma, for risk management services for the 2016-2017 school year in accordance with the terms and conditions of the request for proposal. This will exercise the second of four optional renewal periods.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2573-503600-000-000000-000-04-041

RATIONALE: Services under this contract provide oversight in compliance, training and claims management for the district. Services also include technical and specialized support directed towards the reduction of risk and claims cost in all areas. Expenditures for the 2015-16 school year were approximately \$210,000.

**G-110.** RECOMMENDATION: Renew the contract to purchase professional, clerical, and industrial/labor temporary personnel services from Hoffman Business Enterprises, d.b.a. Pinpoint Personnel, Tulsa, Oklahoma, as needed during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,000,000

FUND NAME/ACCOUNT: To be charged to the individual department and applicable fund/account.

RATIONALE: This contract will allow the district to source professional, clerical, and industrial/labor temporary personnel services as needed. Expenditures during the 2015-2016 school year totaled approximately \$1,900,000.

**G-111.** RECOMMENDATION: Pay sub-contracted professionals, to be named, @ \$13 per hour and one lead selector @ \$15 per hour (total not to exceed \$15,000) to serve as part-time scoring professionals for the teacher and site leader hiring process.

COST: Not to exceed \$15,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2501-501210-503-4000-000000-000-04-041

RATIONALE: Human Capital will train selectors, to score data writing exercises and phone screening interviews to aid in placing the highest quality prospects in front of site-based and district-based administrators for selection.

**G-112.** RECOMMENDATION: Reimburse the cost of registration and certification testing for Tulsa Public Schools paraprofessionals and teaching assistants, to be named, who seek to complete the Oklahoma State Department of Education Paraprofessional to Teacher certification route.

COST: Not to exceed \$5,000 (\$400 per individual)

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-508100-000-000000-000-04-041

**RATIONALE:** In an effort to grow the district's internal pipeline of certified teachers, the human capital team will continue to expand its paraprofessional to teacher route. As the holder of a bachelor's degree AND one year or more in public school as a teacher assistant or paraprofessional, employees are eligible to receive an Oklahoma teaching certificate in the area for which a license would be requested (i.e. special education teaching assistants and paraprofessionals could receive a certificate in special education; regular classroom teaching assistants and paraprofessionals could receive regular classroom credentials in the areas of early childhood and/or elementary). Reimbursing testing costs is likely to bring us additional applicants who have experience in Tulsa Public School classrooms. This offering would have the additional benefit of attracting a higher level of teacher assistant and paraprofessional candidates to the district who would begin to see this route as a viable and successful path to certification and teaching with Tulsa Public Schools.

- G-113. RECOMMENDATION:** Enter into contract to purchase criminal record checks and related services from AmericanChecked, Inc., Tulsa, Oklahoma, for the Human Capital Department during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal # 16034.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$157,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2575-505990-000-000000-000-04-041

**REQUISITION NUMBER:** 11700136

**RATIONALE:** AmericanChecked will provide nationwide background checks on potential District employees and applicable volunteers. Expenditures during the 2015-2016 school year totaled approximately \$155,000.

- G-114. RECOMMENDATION:** Accept the proposal from Rich and Cartmill for excess workers' compensation insurance coverage, July 1, 2016, through June 30, 2017.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$255,442

**FUND NAME/ACCOUNT:** Workers' Compensation Fund, 83-0000-7400- 505290-000-000000-000-04-041

RATIONALE: This provides workers' compensation specific and aggregate excess insurance. Premiums for 2015-2016 totaled \$255,442.

**G-115. RECOMMENDATION:** Renew the contract to purchase third-party occupational medicine and drug screening services from Occupational Health Centers of the Southwest, Oklahoma City, Oklahoma, d.b.a., Concentra, as needed during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2574-503360-000-000000-000-04-041

REQUISITION NUMBER: 11700142

RATIONALE: This purchase will allow for drug screening of all new hires and the Transportation Department's random drug testing and physicals as needed. Expenditures during the 2015-2016 school year totaled approximately \$37,000.

**G-116. RECOMMENDATION:** Enter into a membership contract with Institute of International Education Inc. for J-1 visa sponsorship for international teachers and associated repatriation insurance reimbursement, not covered by state-offered insurance plans.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$26,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-508100-000-000000-000-04-041

REQUISITION NUMBER: 11700164

RATIONALE: In an effort to continue to build the pool of bilingual and biliterate teachers, the district is continuing to participate in a visiting teachers program offered by the Oklahoma State Department and the country of Spain. As a result, the district has the potential to retain these biliterate teachers. These current employees have education experience and, have demonstrated competency in both languages, filling various immersion vacancies. The reimbursement would cover all costs associated with repatriation insurance which is not offered by current state insurance coverage.

**G-117. RECOMMENDATION:** Enter into a one-year agreement with Tripod Education Partners for the implementation of the Tripod student surveys in teacher classrooms across the district for the purpose of providing classroom teachers with student feedback on instructional practices and student engagement and to implement the district's multiple measure teacher evaluation system.

**FURTHER RECOMMEND:** The attorneys for the school district review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the district.

**COST:** Not to exceed \$250,000

**FUND NAME/ACCOUNT:** Civic Donor Fund, 11-0844-2340-503200-100- 000000-000-05-087-0844

**REQUISITION NUMBER:** 11700111

**RATIONALE:** The Tripod student survey project will provide a significant portion of the District's teachers with direct feedback from students to reflect on and improve teaching practices. Per the Measures of Effective Teaching (MET) Project, student feedback has been shown to be a reliable measure of teacher effectiveness especially when complemented with value-added estimates and qualitative evaluation data. Tripod Education Partners will provide reporting to teachers as well as school and district leaders that can inform professional development decisions at individual schools. It will also provide the district's teachers and the Office of Teacher/Leadership Effectiveness with the data it needs to implement its multiple measure teacher evaluation policy as required by law. Expenditures for 2015-2016 were \$250.00.

**G-118. RECOMMENDATION:** Enter into an agreement with PeopleAdmin, Inc. (formerly Netchemia, LLC and Searchsoft L.L.C.) for the term July 1, 2016, through June 30, 2017, to provide the district with an electronic platform to support the collection and reporting of teacher evaluation and principal/assistant principal evaluation data.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$69,500

**FUND NAME/ACCOUNT:** This project is contingent upon the sale and receipt of the 2016B bond funds.

**RATIONALE:** This electronic platform provides a districtwide solution for centralized management of teacher and leader evaluation data. This system allows the district to rapidly identify gaps in instructional and leadership practices and provides relevant, real-time data to drive the design of professional development. The solution provides the district with use of the platform, training, technical support and maintenance of the system. Expenditures for the 2015-2016 school year for the same services totaled \$69,500.

**G-119. RECOMMENDATION:** Renew the contract with Education Analytics, Inc. to provide education research for value-added data analysis through June 30, 2017.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$150,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2542-503200-000-000000-000-14-007

**REQUISITION NUMBER:** 11700110

**RATIONALE:** With research and evidence suggesting that educator effectiveness is the single largest impact on student achievement, the district continues its strategic effort to improve the quality of educators in the district. This process includes having strategic measures of effectiveness such as value added analysis, professional development to understand the information provided within that analysis, and a focus on improvement. Expenditures for the 2015-2016 school year totaled \$150,000.

**G-120. RECOMMENDATION:** Renew the agreement with Battelle for Kids (BFK) to provide consultation and services in the area of student value-added data analysis and multiple measures during the 2016-2017 school year.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$70,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2542-503200-000-000000-000-14-007

**REQUISITION NUMBER:** 11700109

RATIONALE: This partnership with BFK will allow the district to further the work already in progress with regards to teacher and leader effectiveness. BFK is a nationally recognized education reform nonprofit organization that has successfully supported districts in developing the tools and resources for measuring student growth and evaluating teacher and leader effectiveness. Expenditures for 2015-2016 totaled \$100,000.

- G-121.** RECOMMENDATION: Renew the agreement with Battelle for Kids (BFK) to provide consultation and services in the area of student value-added reporting during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$85,000

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2016B bond funds.

RATIONALE: This partnership with BFK will allow the district to further the work already in progress with regards to teacher and leader effectiveness. BFK is a nationally recognized education reform nonprofit organization that has successfully supported districts in developing the tools and resources for measuring student growth and evaluating teacher and leader effectiveness. Expenditures for 2015-2016 for this work totaled \$120,000.

- G-122.** RECOMMENDATION: Renew for an additional one-year term the agreement with Empirical Education, Inc., effective August 1, 2016, for the development, customization and use of an online calibration testing engine of Tulsa evaluators of teachers, which will assess the evaluators' ability to accurately and consistently rate teacher performance.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$25,000

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2016B bond funds.

RATIONALE: The agreement will allow the district to assess and certify the evaluators' ability to accurately and consistently rate teacher performance using the Tulsa Model. Last year's contract with Empirical Education was \$25,000.

**G-123.** RECOMMENDATION: Renew the contract with GCCE Consulting Group, LLC, Afton, Oklahoma, to provide project management services for the iPD grant team for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$120,000

FUND NAME/ACCOUNT: iPD Grant, 11-0179-2213-503600-000-000000- 000-05-044-0179

REQUISITION NUMBER: 11700024

RATIONALE: The project manager will plan, coordinate, and oversee all aspects of the iPD grant and project, including serving as facilitator for the iPD team.

**G-124.** RECOMMENDATION: Enter in to a contract with the Center for Transformative Teaching (CT3) to provide professional development services to the District during the summer of 2016.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$100,000

FUND NAME/ACCOUNT: TBD (donor funding)

RATIONALE: With assistance from CT3 the district will provide professional learning to district teachers and leaders during two full day Teaching Institutes and one full day Leadership Institute prior to the start of the 2016-2017 school year. Institutes will be aligned with instructional and cultural priorities, and designed to help teachers and leaders understand and implement classroom management practices designed to promote a positive and productive school culture.

**G-125.** RECOMMENDATION: Renew the agreement with the New Teacher Center (NTC) to provide consultation for the district's Novice Teacher Induction Program and professional development for district Instructional Coaches, New Teacher Mentors, and select teacher leaders, July 1, 2016, through June 30, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$52,000



FUND NAME/ACCOUNT: TBD (donor funding)

RATIONALE: With assistance from NTC, the district will provide a comprehensive system of support and professional development to novice teachers. NTC will provide technical assistance and training to fully implement a comprehensive New Teacher Induction Program which will include one-on-one mentoring and ongoing professional development aligned with the district's instructional and cultural priorities. Expenditures for 2015-2016 totaled \$45,290.

## INFORMATION AND OPERATIONS

**G-126.** RECOMMENDATION: Accept the proposal from Alternative Service Concepts, Oklahoma City, Oklahoma, for claims administration services associated with the district's liability insurance during the 2016-2017 school year.

COST: Not to exceed \$60,175

FUND NAME/ACCOUNT: General Fund, 11-0325-7930-505290-000-0000-000-03-025

REQUISITION NUMBER: TBD

RATIONALE: This provides claims administration services for tort claims and/or losses involving auto liability, general liability and errors and omission claims made against Tulsa Public Schools. Expenditures for 2015-2016 totaled \$65,000.

**G-127.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for general liability insurance and School Board/Professional Liability with limits of liability as specified in the Governmental Tort Claim Act, with \$175,000 deductible per occurrence, July 1, 2016, through June 30, 2017.

COST: Not to exceed \$215,586

FUND NAME/ACCOUNT: General Fund, 11-0000-2319-505220-000-000000-000-03-025

REQUISITION NUMBER: TBD

RATIONALE: This insurance covers tort claims and resulting law suits that the district receives. The premium for 2015-2016 was \$215,586.

**G-128.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for insurance for property, fire and extended coverage on buildings and contents (where contents are insured, i.e., in the Education Service Center and Maintenance/Warehouse facility) as well as vehicle lot coverage, aka catastrophic vehicle physical damage coverage with a blanket limit of \$18,500,000 and a deductible of \$100,000 per occurrence for the 2016-2017 school year.

COST: Not to exceed \$676,850

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-505230-000-000000-000-03-025

REQUISITION NUMBER: TBD

RATIONALE: This insurance covers repair/replacement of buildings damaged/destroyed by fire, acts of nature, etc. The premium for 2015-2016 was \$761,000.

**G-129.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for blanket coverage insurance for district employees and, specifically, treasurers of the school activity funds throughout the district, July 1, 2016, through June 30, 2017.

COST: Not to exceed \$12,927

FUND NAME/ACCOUNT: General Fund, 11-0000-2319-505250-000-0000-000-03-025

REQUISITION NUMBER: TBD

RATIONALE: This insurance covers all district employees as well as treasurers of the school activity funds. The blanket limit is \$500,000 with \$5,000 per occurrence deductible; specific treasurer coverage is \$150,000 for high schools, \$40,000 for middle schools, \$15,000 for elementary schools and \$10,000 for all others, with a deductible of \$1,000 per occurrence. The premium for 2015-2016 was \$12,927.

**G-130.** RECOMMENDATION: Accept the proposal from Rich and Cartmill to provide bond coverage during the 2016-2017 school year.

COST: Not to exceed \$2,850

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-505250-000-000000-000-03-025

REQUISITION NUMBER: TBD

RATIONALE: Surety bonds provide coverage for the treasurer and assistant treasurer as well as five other district public official positions. Expenditures for 2015-2016 totaled \$2,850.

- G-131.** RECOMMENDATION: Accept the proposal from Rich and Cartmill to provide business travel accident insurance through The Hartford, July 1, 2016 - June 30, 2017.

COST: Not to exceed \$750.

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-505290-000-000000-000-03-025

REQUISITION NUMBER: TBD

RATIONALE: This provides business travel accident insurance for the district's full- and part-time employees. Premium for 2015-2016 was \$750.

- G-132.** RECOMMENDATION: Renew the contract for American Gold Security of Tulsa, Tulsa, Oklahoma, to provide support to district security services by engaging off-duty Tulsa police officers to work under the direction of the Campus Police Department for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$4,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2660-503442-000-000000-000-17-049

REQUISITION NUMBER: 11700260

RATIONALE: This support is needed as part of the districtwide plan to provide adequate security and policing services to all special and/or athletic events that occur within the district. Expenditures for the 2015-2016 school year were \$12,000.

- G-133.** RECOMMENDATION: Enter into a contract with York Electronics, Inc., Tulsa, Oklahoma, to provide site building inspections of district fire alarms and fire suppression equipment for the 2016-2017 school year in accordance with the terms and conditions of the Request for Proposal #16037.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$46,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2660-504300-000-000000-000-17-049

REQUISITION NUMBER: 11700261

RATIONALE: All public school buildings are required by State law to have an annual certified fire inspection. The district does not have certified licensed personnel to provide this service. Expenditures for the 2015-2016 school year were approximately \$46,000.

**G-134.** RECOMMENDATION: Renew the contract with Sodexo Services, Inc., to provide management services for the district's Child Nutrition Services, July 1, 2016, through June 30, 2017. This is the second contract renewal of three years.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$583,368.48

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3120-505700-000-000000-000-03-053

REQUISITION NUMBER: 11700043

RATIONALE: Sodexo will provide management services for the district's Child Nutrition Services for the 2016-2017 school year. The contract fee is all inclusive of management salaries, profit and other operating costs and will be billed at the negotiated fee per meal/meal equivalent. Expenditures for the 2015-2016 school year were approximately \$712,285.07.

**G-135.** RECOMMENDATION: Enter into an agreement for meal service with KIPP Tulsa Academy College Preparatory, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700008

RATIONALE: The district will provide food service for KIPP charter school students. KIPP will pay for all costs incurred by the district in providing food service. Revenue is deposited in the child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$174,073.66.

**G-136.** RECOMMENDATION: Enter into an agreement for meal service with College Bound Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700009

RATIONALE: The district will provide food service for College Bound Academy students. College Bound Academy will pay for all costs incurred by the district in providing food service. Revenue is deposited in the child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$79,444.12.

**G-137.** RECOMMENDATION: Enter into an agreement for meal service with Collegiate Hall for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700010

RATIONALE: The district will provide food service for Collegiate Hall Charter School students. Collegiate Hall will pay all costs incurred by district in providing food service. Revenue is deposited in the child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$101,431.93.

**G-138.** RECOMMENDATION: Enter into an agreement for meal service with Tulsa Honor Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700011

RATIONALE: The district will provide food service for Tulsa Honor Academy Charter School students. Tulsa Honor Academy will pay for all costs incurred by district in providing food service. Revenue is deposited in the child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$77,329.89.

**G-139. RECOMMENDATION:** Enter into standard contracts with various non-district agencies/organizations to provide contract meals based on the established fee schedule.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**REQUISITION NUMBER:** 41700012

**RATIONALE:** The district makes these services available to entities serving children in the community, to include but not limited to Community Action Program (CAP), Margaret Hudson, Hutchison YMCA, Hoover Day School, and NACT Head Start, based on capacity. Revenue is deposited in the district's child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$2,269,546.51.

**G-140. RECOMMENDATION:** Purchase food, paper products, linens, cleaning supplies, and food preparation equipment from the most responsive and responsible offerors for Child Nutrition Services as needed during the 2016-2017 school year, in accordance with the terms and conditions of the request for proposal.

**COST:** Not to exceed \$7,688,388.42

**FUND NAME/ACCOUNT:** Child Nutrition Fund, 22-3850-3150-506300-700-000000-000-03-053

**REQUISITION NUMBER:** 11700045

**RATIONALE:** Items are ordered throughout the year as needed to meet menu and equipment needs of Child Nutrition Services. Expenditures during the 2015-2016 school year totaled approximately \$7,660,572.

**G-141. RECOMMENDATION:** Purchase milk and milk products for school cafeterias and the Education Service Center during the 2016-2017 school year from Bordens, in accordance with the terms and conditions of the request for proposal (RFP).

**COST:** Not to exceed \$1,779,435

**FUND NAME/ACCOUNT:** Child Nutrition Fund, 22-3850-3150-506310-700-000000-000-03-053

**REQUISITION NUMBER:** 11700122

**RATIONALE:** Orders for milk and milk products are placed by the cafeterias as needed to meet menu requirements. Expenditures during the 2015-2016 school year totaled approximately \$1,539,604.54.

**G-142. RECOMMENDATION:** Purchase produce from Freshpoint, Oklahoma City, Oklahoma, for direct delivery to school cafeterias and sites as needed during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$1,543,901

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3150-506310-700-000000-000-03-053

REQUISITION NUMBER: 11700046

RATIONALE: These food products are necessary to meet menu requirements of school cafeterias. Expenditures for the 2015-2016 school year totaled approximately \$1,342,188.87.

**G-143. RECOMMENDATION:** Purchase Point of Sale (POS) software annual maintenance/support, Nutrikids licensing and equipment/supplies as needed from Heartland, Jefferson, Indiana, for Child Nutrition Services during the 2016-2017 school year.

COST: Not to exceed \$56,665.57. (\$49,201.15) for Point of Sale (POS) software annual maintenance/support, (\$6,454.42) for Nutrikids licensing and (\$1,000) for equipment/supplies.

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3140-506530-700-000000-000-03-053

REQUISITION NUMBER: 11700047, 11700118, 11700119

RATIONALE: Child Nutrition Services uses Point of Sale equipment, WebSMARTT and Nutrikids software for state and federal reporting and requirements. Expenditures for the 2015-2016 school year were \$56,340.33. The increase is due to rising vendor maintenance costs.

**G-144. RECOMMENDATION:** Authorize the following individuals as the district's authorized representatives for the State Department of Education Child Nutrition programs during the 2016-2017 school year.

Nelson Hernandez, family applications manager  
Tammy Christman, claims analyst  
Sheila Russell, summer cafe coordinator

COST: No cost to the district.

RATIONALE: Each school district that participates in USDA school meal programs must designate school employees as authorized representatives to certify and submit reports and claims for reimbursement, as well as have access to all e-claim functions. The authorized representatives verify that all submitted information is true and correct.

- G-145.** RECOMMENDATION: Pay the Oklahoma Department of Human Services' annual commodity distribution assessment fee.

COST: Not to exceed \$52,000

FUND NAME/ACCOUNT: Child Nutrition, 22-3850-3150-506301-700-000000-000-03-053

REQUISITION NUMBER: 11700063

RATIONALE: Child Nutrition is charged an annual commodity distribution assessment fee which is based on annual meal count and assessment rate per meal. Expenditure for the 2015-2016 school year was \$50,973.93.

- G-146.** RECOMMENDATION: Approve a price increase for student-paid lunches for the 2016-2017 school year as required by Section 205 of the Healthy, Hunger-Free Kids Act of 2010. Price increase for elementary will be \$.10 and \$.10 for secondary.

COST: No cost to the district.

RATIONALE: The price increase of \$.10 for elementary and \$.10 for secondary is based on paid lunch equity calculation which requires that prices cover the cost of meals served to students that are not eligible for free or reduced meals. Lunches will be \$2.35 for elementary and \$2.80 for secondary. This increase is required to be in compliance with Section 205 of the Healthy, Hunger-Free Kids Act of 2010. The last increase was for the 2015-2016 school year. Lunch prices during the 2015-2016 school year were priced as follows: Elementary \$2.25, Secondary: \$2.70. The cost of lunches during the 2016-2017 school year will be: Elementary \$2.35; Middle, Junior and High School: \$2.80.

- G-147.** RECOMMENDATION: Renew the contract as amended with Sodexo Management, Inc., to provide management services for the district's Maintenance, Plant Operations and Grounds Department, July 1, 2016, through June 30, 2017. This is the third of four annual renewal options, in accordance with the terms and conditions of the Request for Proposal #14022 and amended renewal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.



COST: Not to exceed \$1,120,599

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504200-000-000000-000-01-002

REQUISITION NUMBER: 11700268

RATIONALE: Included in the 2016-2017 contract is a management fee of \$136,308, plus reimbursable expenses of approximately \$984,291 totaling \$1,120,599, a reduction of \$158,743 from the 2015-16 contract expenditures of \$1,279,342.

**G-148.** RECOMMENDATION: Amend the lease agreements with Tulsa Legacy Charter School, Inc., formerly known as Lighthouse Academies of Tulsa, Inc., approved on June 15, 2015, agenda item E-139, and Tulsa Public Schools for the purpose of providing custodial services for a fee of \$2,842.00.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700074, 41700075

RATIONALE: Tulsa Legacy Charter School is separating from their current custodial services provider prior to June 21, 2016, which has furnished these services at both the Greeley and Cherokee campuses. Tulsa Legacy Charter School wishes to contract with Tulsa Public Schools for these services through June 30, 2016. This will allow both facilities to be adequately cleaned and maintained in preparation for the 2016-2017 academic year.

**G-149.** RECOMMENDATION: Enter into lease agreements with the following charter schools and rentals of Tulsa Public Schools' school buildings, beginning July 1, 2016, and ending June 30, 2017.

**Charter School**

College Bound Academy  
Collegiate Hall  
KIPP Tulsa Academy College Preparatory, Inc.  
Tulsa Honor Academy  
Tulsa Legacy Charter School  
Tulsa Legacy Charter School  
Tulsa School of Arts and Sciences, Inc. (TSAS)

**TPS School Building**

Eastside Academy  
Marshall Elementary  
Ellis Walker Woods  
Eastside Academy  
Cherokee  
Greeley  
Roosevelt

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700076, 41700077, 41700078, 41700079, 41700080, 41700081, 41700082

RATIONALE: These agreements support the district's sponsored charter schools and the district's charter collaboration compact. Revenue for the 2016-2017 school year will be approximately \$160,514 from the lease agreements and \$235,275 from the custodial and grounds agreements. Revenue for 2015-2016 was approximately \$136,163 from the lease agreements and \$52,360 from the custodial and grounds agreements.

**G-150.** RECOMMENDATION: Purchase HVAC equipment and repair parts from Lennox Industries, Broken Arrow, Oklahoma, during the 2016-2017 school year.

COST: Not to exceed \$250,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002 (\$100,000), the balance will be contingent upon the successful sale and receipt of 2016B bond funds (\$150,000)

REQUISITION NUMBER: 11700215

RATIONALE: Parts will be purchased as needed to maintain and repair HVAC equipment throughout the district. Expenditures during the 2015-2016 school year totaled approximately \$125,000.

**G-151.** RECOMMENDATION: Enter into a contract for waste management, refuse disposal services and recycling with BFI Waste Services, LLC, dba Allied Waste Services of Tulsa/Republic Services of Tulsa, Tulsa, Oklahoma, for the 2016-2017 school year in accordance with specifications outlined in the Request for Proposal #16032.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$293,403.60 for routine services; not to exceed \$35,000 for unforeseen additional services

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504230-000-000000-000-01-002

REQUISITION NUMBER: 11700221, 11700223

RATIONALE: These services are necessary for the removal of trash and waste produced at district sites as well as the removal of recyclable materials. The above amount of \$35,000 will be charged when unforeseen, additional services are required for disposal of increased waste at school sites (\$215 per haul). Expenditures during the 2015-2016 school year totaled approximately \$268,197.

- G-152.** RECOMMENDATION: Purchase air filters from Finishing Place, Inc., Nixa, Missouri, for the Maintenance Department during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$110,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700216

RATIONALE: Air filters are used to maintain heating/cooling systems throughout the district. Expenditures during the 2015-2016 school year totaled approximately \$110,000.

- G-153.** RECOMMENDATION: Enter into a service agreement with American Air Conditioning of Tulsa Inc., Broken Arrow, Oklahoma, for repair of HVAC equipment for the 2016-2017 school year in accordance with the terms and conditions of the Request for Proposal #16036.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504500-000-000000-000-03-025

REQUISITION NUMBER: 11700232

RATIONALE: This service contract is used to supplement maintenance crews with emergency repairs of HVAC equipment throughout the district. Expenditures during the 2015-2016 school year totaled approximately \$140,000.

- G-154.** RECOMMENDATION: Renew the service contract for pest control services from West Termite Pest and Lawn Management, Inc., Tulsa, Oklahoma, for district sites during the 2016-2017 school year for the Maintenance Department in accordance with the terms and conditions of the request for proposal #15039. This term represents the second of three optional renewals.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$90,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700225

RATIONALE: Pest control is required to maintain buildings throughout the district. There will be an indeterminate amount as needed for spot termite treatment. Expenditures during the 2015-2016 school year totaled \$90,000.

- G-155.** RECOMMENDATION: Purchase plumbing equipment/supplies from Heatwave Supply, Tulsa, Oklahoma, for the Maintenance Department during the 2016-2017 school year, in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$80,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700233

RATIONALE: Plumbing equipment and supplies are necessary for routine maintenance and repairs. Expenditures during the 2015-2016 school year totaled approximately \$80,000.

- G-156.** RECOMMENDATION: Purchase steel doors and hardware from Scovil and Sides Hardware Company, Tulsa, Oklahoma, for the Maintenance Department during the 2016-2017 school year.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700213

RATIONALE: Doors and hardware will be purchased as needed to maintain district buildings. Expenditures during the 2015-2016 school year totaled approximately \$75,000.

- G-157.** RECOMMENDATION: Renew the agreement with EQ - The Environmental Quality Company, Livonia, Michigan, for the 2016-2017 school year for removal and disposal of hazardous waste, obsolete chemicals and old specimens from school science labs in accordance with the terms and conditions of request for proposal #15030. The district is exercising the first of two optional annual renewals.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$12,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504500-000-000000-000-03-025

REQUISITION NUMBER: 11700218

RATIONALE: Science projects can result in materials that need proper disposal which must be conducted in a safe manner in compliance with state and federal laws. This contract allows the district to achieve that goal by properly disposing of chemicals and other hazardous waste from science rooms in the schools. Expenditures during the 2015-2016 school year totaled approximately \$12,000.

- G-158.** RECOMMENDATION: Enter into a service agreement All American Fire Systems, Claremore, Oklahoma, for the 2016-2017 school year for the inspection, preventive maintenance and mechanical repair of the fire suppression systems from the most responsive and responsible offeror in accordance with the terms and conditions of the request for proposal #16038.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$40,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700249

RATIONALE: The state requires all fire suppression systems to be inspected annually by an inspector licensed by the state of Oklahoma. This agreement allows for the inspection and service of the fire suppression systems to confirm that the equipment meets code. Expenditures during the 2015-2016 school year totaled approximately \$10,000.

- G-159.** RECOMMENDATION: Enter into a contract with ThyssenKrupp Elevator, Tulsa, Oklahoma, to provide elevator maintenance services for the district during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal #16040.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$50,220

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: TBD

RATIONALE: This contract will allow for elevator maintenance services by licensed personnel not available in the district. Expenditures during the 2015-2016 school year totaled \$47,098.80.

- G-160.** RECOMMENDATION: Renew the service agreement with Allied Refrigeration, Tulsa, Oklahoma, for the 2016-2017 school year for the service and repair of the cafeteria equipment in accordance with specifications outlined in the request for proposal.

COST: Not to exceed \$125,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504300-000-000000-000-01-002

REQUISITION NUMBER: TBD

RATIONALE: This agreement allows for the timely service and repair of the warehouse and kitchen refrigeration and freezer equipment by licensed personnel not available in the district. Expenditures during the 2015-2016 school year totaled approximately \$125,000.

- G-161.** RECOMMENDATION: Purchase fire extinguishers and maintenance services from Simplex-Grinnell for the Maintenance Department during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700214

RATIONALE: This agreement provides handheld fire suppression equipment and service. Expenditures for 2015-2016 totaled approximately \$50,000.

**G-162.** RECOMMENDATION: Renew the contract with Atis Elevator, St. Louis, Missouri, for qualified elevator inspector services for the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$8,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700219

RATIONALE: The state requires all elevators and lifts to be inspected annually by an elevator inspector licensed by the state of Oklahoma. This contract allows for inspection and testing of elevators and lifts to confirm that the equipment meets code as well as safety devices are functioning as required. Expenditures during the 2015-2016 school year totaled approximately \$8,000.

**G-163.** RECOMMENDATION: Renew the annual service agreement with Kellogg & Sovereign, Ada, Oklahoma, to provide E-Rate and Oklahoma Universal Service Fund (OUSF) management services and resources, as specified.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$46,500

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-503100-000-000000-000-02-031

REQUISITION NUMBER: 11700129

RATIONALE: The contracted services will provide comprehensive E-Rate and OUSF management for the district for 2017-2018 funding period. With the increasing emphasis on utilization of technology in the classroom, these services will help the district leverage the E-Rate program to its fullest potential. The estimated cost in 2015 – 2016 was \$45,000.

**G-164.** RECOMMENDATION: Renew the annual maintenance agreement from Presidio Networked Solutions, Greenbelt, Maryland, for the period of July 1, 2016, through June 30, 2017, for licensing and support of IronPort Spam filtering software.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$30,738.12

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700131

RATIONALE: Spam filtering software provides junk email filtering for the district's inbound email traffic. This is vital to keep the district's email system efficient and protect district employees from unwanted and sometimes harmful email. The cost in 2015 – 2016 was \$28,755.90 and has increased due to rising vendor maintenance costs.

- G-165.** RECOMMENDATION: Renew the annual agreement with Presidio Corporation, Greenbelt, Maryland, for the period of July 1, 2016, through June 30, 2017, for Cisco Smartnet software and hardware support and maintenance, on certain of the district's core Cisco switching hardware as specified.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$20,327.32

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700139

RATIONALE: This will provide Cisco Smartnet software and hardware maintenance for all core network switching hardware not currently under warranty. A maintenance contract provides the best method for providing software and hardware resolutions on the critical systems. The cost in 2015 – 2016 was \$67,377.80 and decreased as part of the wide area network project.

- G-166.** RECOMMENDATION: Renew the service agreement with Trane U.S. Inc., Broken Arrow, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for preventative maintenance and repair of the air conditioning units in the Mason building. This exercises the second of three voluntary renewal periods awarded as a result of the contract dated July 9, 2014.



FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$18,803

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504300-000-000000-000-02-026

REQUISITION NUMBER: 11700140

RATIONALE: Regular preventative maintenance and repairs by a manufacturer-certified company ensure continuous operation. The data center on the fifth floor of the Mason building houses the servers that run the applications that support the district and require significant cooling to keep them operational. The cost in 2015 – 2016 was \$18,803.

**G-167.** RECOMMENDATION: Extend licensing with Twotrees Technologies, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for Sophos anti-virus software.

COST: Not to exceed \$72,785

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700141

RATIONALE: This will extend licensing and maintenance for the district's anti-virus software. The cost in 2015 – 2016 was \$72,785.

**G-168.** RECOMMENDATION: Renew the annual service agreement with Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for print center management services. This exercises the third of four voluntary renewal periods awarded under RFP 13008 on June 10, 2013.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$235,151

FUND NAME/ACCOUNT: General Fund, 11-0000-2530-503400-000-000000-000-02-031

REQUISITION NUMBER: 11700144

RATIONALE: Third-party management of print center services provides online submission of print jobs to the print center and timely delivery to sites upon completion. It guarantees staffing for periods of high demand and effectively leverages current resources. The vendor will manage within the current operating budget. The cost in 2015 – 2016 was \$235,151.

- G-169.** RECOMMENDATION: Increase the agreement approved on June 15, 2015, with Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016, to provide supplies and maintenance for district printing equipment.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$820,000 (an increase of \$120,000)

FUND NAME/ACCOUNT: General Fund, 11-0000-XXXX-505592-XXX-000000-000-XX-XXX

REQUISITION NUMBER: 41301265

RATIONALE: These agreements provide the maintenance and supplies for over 700 printing devices servicing all sites including the Print Center. This increase is due to districtwide print volume.

- G-170.** RECOMMENDATION: Purchase the fleet management software program from Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$99,600

FUND NAME/ACCOUNT: 2013 Bond Fund, 33-1178-2580-506530-000-000000-000-02-026

REQUISITION NUMBER: 11610025

RATIONALE: The fleet management software is critical in providing audit, monitoring, and control of the district's fleet of over 700 networked printing devices. The cost in 2015-2016 was \$99,600.

**G-171. RECOMMENDATION:** Renew the agreement with Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, to provide supplies and maintenance for district printing equipment.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$820,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-XXXX-505592-XXX-000000-000-XX-XXX

**REQUISITION NUMBER:** 41700057

**RATIONALE:** These agreements provide the maintenance and supplies for over 700 printing devices servicing all sites including the Print Center. The estimated cost in baseline year 2015-2016 was \$820,000.

**G-172. RECOMMENDATION:** Purchase paper and copy supplies from Veritiv Operating Company, formerly Xpedx, Atlanta, Georgia, for the period of July 1, 2016, through June 30, 2017, for the print center.

**COST:** Not to exceed \$85,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2530-506110-000-000000-000-02-031

**REQUISITION NUMBER:** 11700159

**RATIONALE:** Paper and copy supplies are purchased as needed to fulfill print center job requests. Approximately \$65,000 will be spent in 2015 – 2016.

**G-173. RECOMMENDATION:** Renew the contract with Blue Torch Network Solutions, Inc., d.b.a. School Desk, effective July 1, 2016, through June 30, 2017, for subscription and maintenance for a districtwide web content management and web hosting solution. This exercises the second of three voluntary renewal periods awarded under request for proposal 13010 on February 25, 2013.

**COST:** \$58,480

**FUND NAME/ACCOUNT:** Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

**REQUISITION NUMBER:** TBD

RATIONALE: This will provide support for the district's adopted web content management and web hosting solution for use in all schools by district teachers and administrators. This solution will provide relevant teacher, course and school site information for use by parents, students, and patrons. This solution will enable the district to make course, calendar, assignment and other information available to parents and students via the Internet. The cost in 2015-2016 was \$58,480.

**G-174.** RECOMMENDATION: Renew the annual service agreement with Pearson, Chicago, Illinois, for the period of July 1, 2016, through June 30, 2017, for the district's student information system.

COST: \$193,200

FUND NAME/ACCOUNT: General Fund, 11-0000-2230-504320-000-000000-000-02-056

REQUISITION NUMBER: 11700153

RATIONALE: This will renew software maintenance and support for the PowerSchool student information system. The cost in 2015 – 2016 was \$190,000 and has increased due to rising vendor maintenance costs.

**G-175.** RECOMMENDATION: Renew and cotermin annual maintenance and support with Tyler Technologies, Falmouth, Maine, for the period through June 30, 2017, for Munis systems.

COST: Not to exceed \$266,439.53

FUND NAME/ACCOUNT: General Fund, \$236,439.53 11-0000-2580-504320-000-000000-000-02-056 and \$30,000 from 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700157

RATIONALE: This will renew and cotermin maintenance and support for the Munis system, including student activities accounting, operating system and database administrative (OS/DBA) and disaster recovery services. The cost in 2015-2016 was \$170,090.87 for partial year coverage.

**G-176.** RECOMMENDATION: Renew the annual maintenance agreement with KRONOS, Incorporated, Chelmsford, Massachusetts, for the period of July 1, 2016, through June 30, 2017, for software licensing and support of the district's employee time and attendance system.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$32,995.35

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-056

REQUISITION NUMBER: 11700154

RATIONALE: This will renew software licensing and support for the KRONOS employee time and attendance system. The licensing and maintenance cost in 2015 – 2016 was \$31,813.21 and has increased due to rising vendor maintenance costs.

- G-177.** RECOMMENDATION: Enter into a service agreement with Automatic Protection Systems Corporation, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for semiannual inspections of the Data Center's fire protection system.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$1,030

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-503400-000-000000-000-02-026

REQUISITION NUMBER: 11700082

RATIONALE: This contract will provide the required inspections for the fire protection system located in the Data Center at the Mason Building. The system protects the district's core technology resources, including the student information, accounting, payroll, as well as multiple educational systems. The cost in 2015-2016 was \$1,030.

- G-178.** RECOMMENDATION: Renew the annual maintenance agreement with Dell, Roundrock, Texas, for the period of July 1, 2016, through June 30, 2017, for software support of the district's virtual servers.

COST: Not to exceed \$50,020.27

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700162

RATIONALE: This will renew annual maintenance of VMware, a key component for the district's server virtualization strategy and architecture. The cost in 2015-2016 was \$49,170.16 and increased due to rising vendor costs.

- G-179.** RECOMMENDATION: Enter into a service agreement with Dell Marketing, Round Rock, Texas, for computer assets tagging, delivery and installation services as needed.

COST: Not to exceed \$450,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: The district installs thousands of computers annually. Dell will provide resources to assist school sites and the information technology department with computer deployment at an approximate cost of \$150.00 per computer. This cost is included in the 2015 bond issues and is part of the computer per unit cost. Expenditures for 2015-2016 totaled approximately \$325,000.

- G-180.** RECOMMENDATION: Purchase computer hardware, iPads, interactive whiteboards, Chromebooks, wireless infrastructure and other technology related equipment from Dell, Inc., Round Rock, Texas; Apple, Inc., Austin, Texas; Haddock Education Technologies, Wichita, Kansas; Sigma Technology Solutions Inc., San Antonio, Texas; Presidio Networked Solutions Inc., Philadelphia, PA and CDW-G, Vernon Hills, IL as needed, during the 2016-2017 school year.

COST: Not to exceed \$14,000,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: Utilizing one supplier for equipment leverages volume and ensures excellent pricing and a standard quality product as well as more efficient administration of purchases. This will allow the district to update technology in classrooms and deploy new equipment faster. Expenditures for 2015-2016 were approximately \$1,095,523 with Apple, \$452,887 with Haddock, \$3,561,157 with Dell, \$248,586 with Presidio, \$4,648,984 with CDWG and \$56,616 with Sigma Solutions for a cumulative total of approximately \$10,063,753. Annual expenditures include all spending during the year; both contract and non-contract purchases.

- G-181.** RECOMMENDATION: Amend the annual maintenance agreement with CoxCom, LLC, d.b.a. Cox Communications, Delaware, to transfer ownership of the dark fiber network to Cox.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301343

RATIONALE: The Cox fiber maintenance agreement was put in place at the time the dark fiber plant was built and provided a means for the district to have the fiber repaired when it was cut. Now that the dark fiber network will be replaced with the wide area network (WAN) provided by Cox, the agreement will be amended to transfer ownership of the dark fiber plant in its entirety to Cox Communications. This will save the district approximately \$129,350 a year.

**G-182. RECOMMENDATION:** Enter into an annual agreement with Clever, Inc., San Francisco, California, for transmitting student data to district vendors.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700059

RATIONALE: This annual agreement allows the district to utilize Clever tools to interface securely and more efficiently with third party applications. Clever provides this service to school district's at no cost. Clever is used by a majority of the top 100 school districts in America.

**G-183. RECOMMENDATION:** Enter into an enterprise software licensing agreement with Microsoft Corporation, Redmond, Washington. This agreement is for one year with two annual renewals.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$314,000 annually.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: Under the old select agreement, costs were imbedded within the unit cost of a computer. By moving to the enterprise agreement, Tulsa Public Schools can receive free software upgrades, reduced software licensing costs and reduce the number of management applications. Once fully implemented, the anticipated cost reduction to the district is estimated to be \$200,000.

**G-184.** RECOMMENDATION: Renew the service agreement with TEKsystems, Hanover, Maryland, for the period of July 1, 2016, through December 31, 2016. TEKsystems will provide technical resources to supplement the Information Technology staff.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$65,000

FUND NAME/ACCOUNT: Bond Fund 3X-1119-2580-503400-000-000000-000-02-026

REQUISITION NUMBER: 41700060

RATIONALE: The implementation of the 2013 Smart and Secure Bond and 2015 Bond continues to increase the amount and utilization of technology in the classroom. It is important that Information Technology have access to additional resources to provide technology planning, deployment, and timely support to teachers and staff. The estimated cost in 2015-2016 was \$215,000.

**G-185.** RECOMMENDATION: Renew the contract with TransPar Group, Inc., to provide professional transportation management services for the district's Transportation Department from July 1, 2016, through June 30, 2017. This is the third of four annual renewal options, in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$254,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2720-503100-000-000000-000-03-003

REQUISITION NUMBER: 11700044

RATIONALE: The TransPar Group's program will improve culture/climate, efficiency, and services in the Transportation Department. Efficiency will be gained by evaluating bell times, optimizing the fleet and staff through route management,



and lowering operating expenses by reducing overtime, fuel costs, and inventory. Expenditure for 2015-2016 was \$254,000. The extension increase is held flat (no increase).

- G-186.** RECOMMENDATION: Purchase gasoline and diesel fuel from Truman Arnold Companies (TAC), Texarkana, Texas, on the City of Tulsa contract for bulk storage needs, and from Fleetcor Technologies, Charlotte, North Carolina, on the City of Oklahoma City contract for offsite needs, or spot market bids as the market justifies, during the 2016-2017 school year.

COST: Not to exceed \$2,000,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2720-506250-000-000000-000-03-003

REQUISITION NUMBER: 11700071 and 11700072

RATIONALE: By cooperatively purchasing this fuel with other municipalities, all agencies are in a better buying position. Expenditures during the 2015-2016 school year totaled approximately \$1,024,863.

- G-187.** RECOMMENDATION: Purchase recapping services and new vehicle tires from T & W Tire, Tulsa, Oklahoma, for the Transportation Department during the 2016-2017 school year.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700067

RATIONALE: These purchases are necessary to maintain the district's transportation fleet. Expenditures for 2015-2016 totaled approximately \$160,000.

- G-188.** RECOMMENDATION: Purchase special engine lubricants from Mayes County Petroleum, Pryor, Oklahoma, for the Transportation Department, for the 2016-2017 school year.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700069

RATIONALE: This will provide motor oil, oil sampling and testing services for the bus fleet. Expenditures for 2015-2016 totaled \$33,000.

- G-189.** RECOMMENDATION: Renew the transportation service contract with Tulsa Technology Center for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301527

RATIONALE: The Transportation Department will transport students to the Tulsa Technology Center during the 2016-2017 school year. During the 2015-2016 school year, this contract brought revenue into the district totaling approximately \$1,001,827.

- G-190.** RECOMMENDATION: Enter into a student transportation contract with Collegiate Hall Academy of Tulsa, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301530

RATIONALE: This contract will provide equipment and services to transport Collegiate Hall Charter School students. All costs incurred by the district in providing transportation will be paid by Collegiate Hall. Estimated revenue for the 2016-2017 school year is approximately \$100,000.

- G-191.** RECOMMENDATION: Enter into a student transportation contract with KIPP Tulsa Academy College Preparatory, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301529

RATIONALE: The district will provide equipment and services to transport KIPP Charter School students. KIPP will pay for all costs incurred by the district in providing transportation. Revenue from the 2015-2016 school year totaled approximately \$65,000. Estimated revenue for 2016-2017 school year is approximately \$115,000.

**G-192.** RECOMMENDATION: Enter into a student transportation contract with College Bound Academy of Tulsa, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301533

RATIONALE: This contract will provide equipment and services to transport College Bound Charter school students. All costs incurred by the district in providing transportation will be paid by College Bound. Estimated revenue for the 2016-2017 school year is approximately \$100,000.

**G-193.** RECOMMENDATION: Enter into a student transportation contract with Tulsa Honors Academy of Tulsa, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: TBD

RATIONALE: This contract will provide equipment and services to transport Tulsa Honors charter school students. All costs incurred by the district in providing transportation will be paid by Tulsa Honors Academy. Estimated revenue for the 2016-2017 school year is approximately \$100,000.

**G-194.** RECOMMENDATION: Enter into a student transportation contract with Tulsa Legacy Charter School for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301528

RATIONALE: This contract will provide equipment and services to transport Tulsa Legacy Charter School students. All costs incurred by the district in providing transportation will be paid by Tulsa Legacy Charter School. Revenue for the 2015-2016 school year totaled approximately \$160,000.

- G-195.** RECOMMENDATION: Enter into a transportation contract with Teach for America, Inc. (TFA) to transport TFA Corps members participating in TFA's Summer Institute from pick-up locations designated by TFA (the 'bus stops') to a district campus and return to the bus stops. The district will provide transportation each weekday commencing on June 20, 2016, and ending on July 22, 2016, with no classes or transportation provided on July 4th, 2016, (the "Team").

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301536

RATIONALE: Teach for America, Inc. desires to enter into a contract with the district whereby the district will provide transportation equipment and services to transport the Corps members participating in TFA's Summer Institute. The district has available sufficient buses and drivers to provide the transportation. Teach for America, Inc. will pay the district for all costs incurred by the district in providing the transportation. Revenue for the 2015-2016 school year totaled approximately \$60,000.

- G-196.** RECOMMENDATION: Enter into standard contracts with various non-district agencies/organizations to provide transportation based on the established fee schedule for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The district makes these services available to entities serving children in the community, to include, but not limited to, Victory Christian Center, John 3:16 Mission, Tulsa School of Arts and Sciences, Dove Science Academy, Deborah Brown Community School, based on bus availability. A complete list of entities served can be found in the attached supporting document. Gross receipts for the 2015-2016 school year totaled approximately \$275,000.

**G-197.** RECOMMENDATION: Purchase vehicle repair and service parts for maintenance repair overhaul (MRO), from NAPA Auto Parts, Tulsa, Oklahoma, for the Transportation Department, during the 2016-2017 school year.

COST: Not to exceed \$150,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700074

RATIONALE: This will provide for repairs, maintenance and overhaul parts and supplies to maintain the district's transportation fleet. Expenditures for the 2015-2016 school year totaled approximately \$116,000.

**G-198.** RECOMMENDATION: Purchase new batteries and services with Battery Outfitters, Tulsa, Oklahoma, for the Transportation Department for the 2016-2017 school year.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700068

RATIONALE: This will provide batteries and services for buses and other fleet vehicles. Expenditures for the 2015-2016 school year totaled approximately \$27,000.

**G-199.** RECOMMENDATION: Purchase lubricants, antifreeze and related services from Timmons Oil Company, Tulsa, Oklahoma, for the Transportation Department's white fleet for the 2016-2017 school year.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700070

RATIONALE: These purchases are necessary to maintain the district's white transportation fleet. The 2015-2016 expenditures totaled approximately \$33,000.

**G-200.** RECOMMENDATION: Purchase Original Equipment Manufacturer (OEM) bus and heavy truck parts and services, for gas, diesel and CNG vehicles from Summit Trucks Group, Tulsa Oklahoma, for the Transportation Department during the 2016-2017 school year.

COST: Not to exceed \$500,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700065

RATIONALE: These purchases are necessary to maintain the district's transportation fleet. Expenditures for the 2015-2016 school year totaled approximately \$409,000.

**G-201.** RECOMMENDATION: Purchases parts and services for specialty engine with NGV Motori, Dallas, Texas, for the Transportation Department for the 2016-2017 school year.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700075

RATIONALE: This will provide replacement, repair and other parts and services for repairs conducted on CNG retrofitted buses, Phoenix 6.71 CNG bus engines.

**G-202.** RECOMMENDATION: Enter into a hold harmless agreement with Northeast Waste Solutions, LLC, Tulsa, Oklahoma, and Miller Investments & Properties, LLC, Stroud, Oklahoma, for use of a compressed natural gas (CNG) fueling station for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301532

RATIONALE: The fueling station will be used as an alternative site to fuel CNG powered vehicles on an as-needed basis for fueling. The fueling station accepts Fuelman cards. The district currently has a contract in place with Fleetcor Technologies, Charlotte, North Carolina, using the City of Oklahoma City contract for off-site fueling needs.

**CONSENT ITEM E-1****ROUTINE SECONDARY FIELD TRIPS**

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Central High School/Band Members	Students: 30 Parents: 0 Staff: 2	Participate in the Jackson State University Band Camp/Jackson, Mississippi	June 18-25, 2016	0	Not to exceed \$6000/Central's SAF #562
Will Rogers High School/Band Student Leadership	Students: 8 Parents: 0 Staff: 1	Drum Major, Color Guard & Leadership Camp; Texas A&M University-Commerce, Commerce, Texas	June 19-23, 2016	0	No Cost to the District (Funded by Band Director)
Washington High School/Football Team	Students: 85 Parents: 0 Staff: 15	Participate in the Battle of the Border Classic/Shreveport, Louisiana	September 9-10, 2016	1	Not to exceed \$10,000/Washington's SAF#542
Washington High School/Student Council	Students: 100 Parents: 0 Staff: 8	Honor Bowl Classic "Extracurricular Activity" Trip /Shreveport, Louisiana	September 10-11, 2016	0	Not to exceed \$10,000/Washington's SAF#573
Memorial High School/Boys Basketball Team	Students: 20 Parents: 0 Staff: 3	Participate in Texas Elite 14 Basketball Scrimmage/Wichita Fall, Texas	November 4-5, 2016	1	Not to exceed \$5000/Memorial's SAF #539

**SUPPORTING INFORMATION**

**CONSENT ITEM E-11**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Bertoson, Ann	3/21/16	B-1	\$ 8,038.07	Teacher-Gilcrease/ Grade 5 Rate: \$32,900.00 Return from leave
Caine, Linda	5/24/16	BG-4	5,115.60	Facilities Utilization Specialist-ESC/Finance Rate: \$51,156.00 Return from leave
Coman, Judith	5/11/16	B-8	1,237.50	Teacher-Juvenile Detention Center/ Special Education Rate: \$18,150.00 Half-time Return from leave
Davison, Allean	5/02/16 5/18/16	BG-1	1,575.50	Child Nutrition Services (CNS) Manager-McLain Rate: \$18,906.00 Return from leave
Green, Cheree	3/21/16	B-6	8,624.43	Teacher-Burroughs/ Special Education Rate: \$35,300.00 Return from leave
Hastings, Carol	5/16/16	B-17	3,518.33	Teacher-Hale Jr. High/ Special Education Rate: \$42,220.00 Return from leave
Jones, Leah	5/09/16	B-0	1,495.45	Teacher-Jackson/ Grade 2 Rate: \$32,900.00 Return from leave



ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Martin, David	8/01/15 5/18/16	B-0	\$ 32,900.00	Teacher-East Central/ Math
Medill, Lauren	5/05/16	B-0	2,869.32	Teacher-Emerson/ Grade 6 Rate: \$32,900.00 Return from leave
Rodriguez, Jana	5/02/16	EG-6	13,269.42	Principal-Whitman Rate: \$82,144.00 Return from leave
Strong, Denna	6/30/16	B-9	36,800.00	Teacher-ECDC Reed/ Pre-K Return from leave
Tapley, Kari	4/28/16	B-4	2,940.34	Teacher-Kerr/ Kindergarten Rate: \$34,500.00 Return from leave
Trail, Susan	4/29/16	M-11	3,101.16	Teacher-Emerson/ Special Education Rate: \$38,986.00 Return from leave
Viveros, Sarah	5/13/16	B-2	2,808.33	Teacher-Dual Language Academy/ Kindergarten Rate: \$33,700.00 Return from leave
Williamson, Thresea	4/25/16	D-32	6,658.16	Counselor-Rogers Rate: \$65,102.00 Return from leave
Wright, Samantha	4/18/16	M-11	5,094.76	Teacher-Key/P.E. Rate: \$38,986.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Support (Hourly):</b>				
Anderssen, Sven	5/02/16 5/17/16	MT-7	\$ 11.68	Bus Driver Return from leave
Avelino Ocampo, Lucas	5/23/16 6/30/16	MT-8	11.93	Grounds Journeyperson- Maintenance Return from leave
Ballard, Andrea	4/25/16 5/20/16	CA-3	10.54	Clerk-Hoover Return from leave
Bernal, Diana	5/02/16 5/18/16	MT-3	11.07	CNS Cook II – Rogers Return from leave
Cardenas Ruiz, Gilder	3/16/16 6/30/16	MT-3	9.49	Custodian-Hoover Return from leave
Chenoweth, Steven	4/28/16 5/17/16	IS-10	13.11	Autism Paraprofessional- Bell
Flynn, Pamela	5/18/16 6/30/16	CA-13	20.03	SAF Bookkeeper Technician-ESC/ Treasures Office Return from leave
Guillen, Maria	5/09/16 5/18/16	MT-1	10.25	CNS Assistant- Lewis and Clark
Higgs, Jenell	5/23/16 6/30/16	MT-8	14.39 .72	Communications Specialist-ESC/ Campus Police Shift differential
Holmes, Mark	5/17/16 6/30/16	MT-8	18.59	Journeyperson- Maintenance and Plant Operations Return from leave
Howe, Melody	5/09/16 6/30/16	MT-3	10.84 .48	Custodian-Plant Operations Shift differential
Jordan, Patricia	5/02/16 6/30/16	MT-3	11.73	Custodian-Burroughs Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
King, Carisa	4/18/16 5/20/16	CA-4	\$ 10.38	Health Assistant-Clinton Return from leave
Leithner, Christian	4/28/16 6/30/16	MT-3	9.35 .46	Custodian- Rogers Jr. High Shift differential
Markham, Cameal	4/13/16 5/17/16	MT-7	12.49	Bus Driver Return from leave
Marshall, LaDonnie	3/12/16 5/17/16	IS-10	13.31	Autism Paraprofessional- Edison Return from leave
McClain, Sarah	5/09/16 5/18/16	MT-1	9.03	CNS Assistant-Carnegie
Middleton, Casey	1/02/16 6/30/16	MT-15	16.49	Master Craftsperson- Transportation Return from leave
Moore, Kevin	5/11/16 6/30/16	MT-8	14.67	Assistant Head Custodian- Rogers Jr. High Return from leave
Moore, LaShona	5/02/16 6/30/16	CA-5	14.53	Clerk-Transportation Return from leave
Pressley, Jill	4/25/16 6/30/16	MT-7	13.13	Bus Driver Return from leave
Prince, Linda	2/01/16 5/17/16	IS-6	11.64	Paraprofessional- Eugene Field Return from leave
Ramirez, Elsa	5/09/16 5/18/16	MT-1	8.87	CNS Assistant- Lewis and Clark
Rector, Morgan	5/11/16 5/17/16	IS-10	13.31	Autism Paraprofessional- MacArthur Return from leave
Sanders, Sherry	4/18/16 5/17/16	MT-7	11.51	Bus Driver Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Segovia-Martha, Silvia	5/02/16 6/30/16	MT-3	\$ 9.91	Custodian-Hale Return from leave
Smith, Charlene	5/05/16 5/18/16	MT-3	11.61	CNS Cook II – Disney Return from leave
Stacey, Kristina	4/12/16 5/17/16	IS-6	11.62	Paraprofessional-Wright Return from leave
Turner, Jonathea	5/02/16 5/18/16	MT-1	8.87	CNS Assistant- Eugene Field Return from leave
Villavicencio Duran, Martin	5/02/16 6/30/16	MT-8	13.70	Head Custodian- Eastside Academy Former Employee (f.e.)
<b><u>Rescind:</u></b> Barnett, Kelsey	5/23/16 6/30/16	MT-7	13.49	Bus Driver Return from leave

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Benzel, Lawrence	JROTC Instructor- Central Non-Scheduled (NS)	1/01/16	\$ 91,968.00	\$ 47,748.00	Military COLA Adjustment Rate: \$95,496.00
Barrack, Gregory	JROTC Instructor- Memorial NS	1/01/16	60,420.00	32,616.00	Military COLA Adjustment Rate: \$65,232.00
Chapman, Danielle	Teacher- Sequoyah/ Grade 6 B-5	1/04/16	34,900.00	17,988.00	M-5 Rate: \$35,976.00
Clark, Paul	JROTC Instructor- Edison NS	1/01/16	73,056.00	38,286.00	Military COLA Adjustment Rate: \$76,572.00
Cochran, Todd	Teacher- Robertson/ Grade 2 B-9	1/04/16	36,800.00	18,985.00	M-9 Rate: \$37,916.00
Conner, Jonathan	Teacher-McLain/ Math B-0	1/04/16	32,900.00	17,838.07	Credit for Experience B-4 Rate: \$34,500.00
Gordinier, Kyle	Non-Certified JROTC Instructor- Washington NS	1/01/16 6/30/16	66,612.00	34,194.00	Military COLA Adjustment Rate: \$68,388.00
Gregg, Terry	Non-Certified JROTC Instructor-Hale NS	1/01/16 6/30/16	66,228.00	34,056.00	Military COLA Adjustment Rate: \$68,112.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Harl, Juliana	Speech Pathologist- Enrollment Center/Special Education and Student Services M-6 4/5 time	8/16/16	\$ 29,100.00	\$ 21,825.00	3/5 Time Rate: \$36,376.00
Jennings, Joseph	Acting Executive Director of Information Technology- ESC/Information Technology BG-12	7/01/16	96,916.00  12,180.00	109,096.00	Executive Director of Information Technology- ESC/Information Technology XG-2 Acting Stipend
Johnson, Eric	Non-Certified JROTC Instructor- Webster NS	1/01/16 6/30/16	52,571.00	27,210.00	Military COLA Adjustment Rate: \$54,420.00
Kamm, Robert	Non-Certified JROTC Instructor- Central NS	1/01/16 6/30/16	74,676.00	38,334.00	Military COLA Adjustment Rate: \$76,668.00
Legg, Sarah	Teacher- Eisenhower/ Grade 3 D-1	8/14/15	37,705.00	37,705.00 2,000.00	Bilingual Stipend
Mabrey, Phyllis	JROTC Instructor- Webster NS	1/01/16	67,980.00	34,926.00	Military COLA Adjustment Rate: \$69,852.00
Maguffee, Michael	JROTC Instructor-Hale NS	1/01/16	82,812.00	43,242.00	Military COLA Adjustment Rate: \$86,484.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Manning, Charlotte	Acting Director of Business Services-ESC/ Information Technology BG-9	7/01/16	\$ 88,318.00  10,284.00	\$ 98,602.00	Director of Business Services-ESC/ Information Technology BG-12 Acting Stipend
McGuire, Micael	JROTC Instructor-East Central NS	1/01/16	81,408.00	42,528.00	Military COLA Adjustment Rate: \$85,056.00
Nein, John	Non-Certified JROTC Instructor- East Central NS	1/01/16 6/30/16	63,636.00	32,742.00	Military COLA Adjustment Rate: \$65,484.00
Ping, Daryl	JROTC Instructor- Rogers College High NS	1/01/16	60,171.00	32,544.00	Military COLA Adjustment Rate: \$65,088.00
Powell, Kenneth	Non-Certified JROTC Instructor- Memorial NS	1/01/16 6/30/16	87,396.00	45,126.00	Military COLA Adjustment Rate: \$90,252.00
Sanders, Jennifer	Teacher- Rogers/P.E. B-11	7/01/16	38,678.00	53,123.00	Assistant Director of Athletics- ESC/Athletics BG-6
Schwichtenberg, Rustan	JROTC Instructor- Washington NS	1/01/16	80,000.00	40,338.00	Military COLA Adjustment Rate: \$80,676.00
Scott, Sharon	Non-Certified JROTC Instructor- McLain NS	1/01/16 6/30/16	44,712.00	23,136.00	Military COLA Adjustment Rate: \$46,272.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Sellers, Darwin	JROTC Instructor- McLain NS	1/01/16	\$ 63,384.00	\$ 33,930.00	Military COLA Adjustment Rate: \$67,860.00
Shippo, Raymond	Non-Certified JROTC Instructor- Edison NS	1/01/16 6/30/16	69,000.00	35,460.00	Military COLA Adjustment Rate: \$70,920.00
Snow, Dale	Medicaid Program Supervisor- ESC/Special Education and Student Services BG-3	7/01/16	39,841.00	39,841.00	Special Education Specialist-ESC/ Special Education and Student Services BG-3
Suprunowicz, Matthew	Teacher-Rogers/ English B-3	8/14/15	34,100.00	35,176.00	M-3
Tilley, David	Non-Certified JROTC Instructor- Rogers College High NS	1/01/16 6/30/16	65,280.00	33,522.00	Military COLA Adjustment Rate: \$67,044.00
Valucci, Mary	Speech Pathologist- Enrollment Center/Special Education and Student Services M-1	8/14/15	34,366.00 1,718.30	34,366.00 1,718.30 5,000.00	Special Education Certificate of Clinical Competence (CCC)
Whitfield-Madison, Patricia	Instructional Technology Coach-Wilson/ Academic Services B-12	8/14/15	38,020.00	39,476.00	M-12



ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Young, Blaine	Interim Chief Information and Operations Officer-ESC/ Information and Operations XG-2	7/01/16	\$ 131,374.00	\$ 144,118.00	Chief Information and Operations Officer- ESC/Information and Operations XG-5 Interim Stipend
			12,744.00		
<b>Support (Hourly):</b>					
Angel, Caleb	Head Custodian- Tulsa Eastside Academy MT-5	8/11/15 6/30/16	\$ 10.70	\$ 11.74	Salary correction MT-8
Angelo, Violer	Head Custodian- Celia Clinton MT-5	7/01/15 6/30/16	11.78	12.60	Salary correction MT-6
Childers, Parker	Parateacher- Thoreau IS-6	4/01/16 5/17/16	11.21	12.46	Salary correction
Cruz-Escobar, Marisol	CNS Assistant- East Central Jr. High MT-1 7hrs/day	5/09/16 5/18/16	9.45	10.20	CNS Cook I –East Central Jr. High MT-2 7.5hrs/day
Hernandez De Moreno, Veronica	Custodian- Grissom MT-3	5/16/16 6/30/16	10.07	10.87	Head Custodian- Grissom MT-5 Shift differential
			.50		
Miller, Lisa	Custodian-Plant Operations MT-3	5/16/16 6/30/16	10.84	11.70	Head Custodian- Whitman MT-5 Shift differential
			.54		
Patrick, Georgia	CNS Cook I – East Central Jr. High MT-2	5/09/16 5/18/16	9.81	10.49	CNS Cook II – East Central Jr. High MT-3

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Whitley, Tabatha	CNS Assistant Manager- Memorial MT-6 7.5hrs/day	12/07/16 5/18/16	\$ 11.19	\$ 11.19	8hrs/day
Whittiker, Debra	Budget Technician- ESC/Financial Services CA-12 CI-2	5/09/16 6/30/16	20.47	20.47	Human Capital Specialist- ESC/Human Capital CA-12 CI-2

DECEASED

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Stout, Elynne	4/11/16	Teacher-Mitchell/Grade 3
<b>Support (Hourly):</b>		
Jackson, Wayne	4/28/16	Custodian-Eisenhower
Jones, Judith	5/19/16	Bus Driver-Transportation

LEAVES OF ABSENCE

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Anderson, Brenda	4/18/16	Teacher-Lanier/Special Education
Bertosen, Ann	2/23/16	Teacher-Gilcrease/Grade 5
Blackwelder, Jill	4/04/16	District of Choice Coordinator- Enrollment Center/Accountability
Caine, Linda	4/19/16	Facilities Utilization Specialist-ESC/Finance
Davison, Allean	4/15/16	CNS Manager-McLain
Fultz, Andrea	4/25/16	Teacher-McLain Seventh Grade Academy/ELD
Gamble, Andrea	4/28/16	Teacher-Edison/Special Education
Hastings, Carol	4/14/16	Teacher-Hale Jr. High/Special Education
Martin, Jacquelyn	1/27/16	Teacher-Bell/Grade 1
Mendenhall, Ginger	4/04/16	Teacher-Tulsa Met Jr. High/ELD
Michel, Carmen	4/07/16	Teacher-Cooper/Grade 2
Rains, William	4/24/16	Teacher-Carver/Math
Reese, Carol	4/14/16	Terminal I Manager-Transportation
Richardson, Jamie	4/04/16	Teacher-Celia Clinton/Grade 3

LEAVES OF ABSENCE - Continue

Name	Effective Date	Assignment
Self, Katharine	3/29/16	Teacher-Dual Language Academy/Music, ELD
Southerland, Clara	7/15/16	Teacher Coach-Wilson/Academic Services
Strickland, Susan	4/11/16	Traveling Manager-Ross/Child Nutrition
Teegarden, Ariel	2/24/16	Teacher-Lee/Kindergarten
Torpy, Eileen	4/04/16	Teacher-Rogers/History
Trail, Susan	5/04/16	Teacher-Emerson/Special Education
Truett, Lauren	4/25/16	Teacher-Jones/Grade 5
<b><u>Rescind:</u></b>		
Radcliffe, Mary	4/11/16	Teacher-Lanier/Music
<b>Support (Hourly):</b>		
Anderssen, Sven	4/18/16	Bus Driver
Avelino Ocampo, Lucas	5/02/16	Grounds Journeyperson-Maintenance and Plant Operations
Bushyhead, Keita	4/15/16	Autism Paraprofessional-McKinley
Flynn, Pamela	4/18/16	SAF Bookkeeper Technician-ESC/Finance
Fryer, Chera	4/27/16	Budget Technician-Enrollment Center/ Special Education and Student Services
Harper, Ayn	4/12/16	Clerk-Whitman
Horn, Helen	4/05/16	Principal's Secretary-Kendall Whittier
Lockridge, Edith	4/11/16	Paraprofessional-Webster
Mackery, Nellie	4/06/16	Bus Driver
Ponnequin, Jason	4/22/16	Head Custodian-Grissom
Pressley, Jill	4/25/16	Bus Driver
Shannon, Jacquelyn	5/13/16	Clerk-Central

LEAVES OF ABSENCE - Continue

Name	Effective Date	Assignment
Smith, Charlene	4/04/16	CNS Cook II-Disney
Turner, Jonathea	4/20/16	CNS Assistant-Eugene Field
Walton, Barry	4/19/16	Custodian-McLain
Williams, Nicole	3/14/16	Bus Driver
Winstone, Gary	4/28/16	Technician-ESC/Client Services

## RETIREMENTS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Bowler, Tanara	6/01/16	Teacher-Burroughs/Art
Brant, Paula	6/01/16	Teacher-Kendall Whittier/Kindergarten
Givens, Dolores	6/01/16	Teacher-Skelly/Grade 3
Kukura, Rita	6/30/16	Counselor-Cooper
Padgett, Carol	5/20/16	Counselor-Clinton
Preston, Roxanne	6/01/16	Teacher-Edison/Art
Roberts, Florenda	6/01/16	Dean-Edison High
Sandschaper, Sherrie "Kay"	8/01/16	Executive Director of Special Education and Student Services-ESC/Special Education and Student Services
Torkelson, Patricia	6/01/16	Teacher-Salk/Grade 2
<b>Support (Hourly):</b>		
Breckenridge, Florence	5/18/16	CNS Assistant-KIPP
Cervantez, Betty	5/21/16	CNS Manager-Jackson
Hobson, Nancy	7/01/16	Principal's Secretary-East Central
King, Charlie	5/18/16	CNS Cook II – Lewis and Clark
Moody, Sandra	6/01/16	Principal's Secretary-Lee
Sanders, Henryetta	5/17/16	Teacher Assistant (TA)-Indian Pupil Education
Smith, Charlene	5/06/16	CNS Cook II – Disney
Williams, Daniels	5/18/16	CNS Cook II – Emerson
Winningham, Jacqualine	5/25/16	TA-Gilcrease

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Algeo, Abigail	6/01/16	Teacher-Skelly/Grade 2
Andrews, Rachael	6/01/16	Teacher-Whitman/Grade 3
Bean, Mary	6/01/16	Teacher-Thoreau/Language Arts
Bednarz, Amy	6/01/16	Teacher-McKinley/Enrichment
Bell, Stephen	7/31/16	Teacher-Hale/Science
Bellis, Laura	6/01/16	Teacher-Hale Jr. High/Language Arts
Benson, Steven	6/01/16	Teacher-Central/English
Bentley, Jamie	6/01/16	Teacher-Carnegie/Reading
Birkett, Anna	5/19/16	Teacher-Sequoyah/Music
Bishop, Mark	6/01/16	Teacher-Carver/Language Arts
Boddy, Aleta	8/01/16	Teacher-Rogers/Science
Brinton, Emily	6/01/16	Teacher-Lewis and Clark/Special Education
Bugay, Sarah	6/01/16	Teacher-Anderson/Grade 6
Burnett, Ryan	6/01/16	Teacher-Clinton/Math
Campbell, Rebekah	5/18/16	Teacher-McLain/Special Education
Carr, Colleen	6/01/16	Teacher-Bell/Special Education
Casper, Brenda	6/01/16	Teacher-Washington/English
Clark, Diana	6/01/16	Teacher-Burroughs/Music
Clay, Joseph	6/01/16	Teacher-East Central/Math
Colicchio, Roy	5/19/16	Teacher-Lindbergh/Grade 6
Coll Pons, Maria	6/01/16	Teacher-Eisenhower/Grade 1

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Comino, Aaron	6/01/16	Teacher-Kerr/ELD
Cook, Lori	6/01/16	Teacher-Lee/Special Education
Copeland, Brittany	6/01/16	Teacher-Sequoyah/Grade 3
Cox, Megan	6/01/16	Teacher-Whitman/Kindergarten
Craig, Courtney	5/20/16	Teacher-Kendall Whittier/Grade 3
Degnan, Bridget	6/20/16	Teacher-Jackson/Pre-K
DeRosa, Traci	7/31/16	Teacher-Hale Jr. High/Math
Dorsey, Alicia	5/19/16	Teacher-Lindbergh/Grade 3
Dorsey, Ebony	6/01/16	Teacher-Burroughs/Enrichment, ELD
Downing, Karen	6/01/16	Teacher-Mark Twain/Kindergarten
Eddins, Mary	6/01/16	Teacher-Whitman/Grade 6
Edison, Joseph	6/01/16	Teacher-Clinton/Science
Ellzey, Lauren	6/08/16	Teacher-Jackson/Art
Emery, Allison	6/01/16	Teacher-Eugene Field/Grade 2
Fehler Simpson, Kasey	6/01/16	Teacher-Springdale/Grade 1
Firey, Casey	6/01/16	Teacher-Whitman/Grade 1
Fisher, Ava	6/01/16	Teacher-Webster/Math
Flora, Judy	6/01/16	Teacher-Chouteau/Kindergarten
Frihart, Rose	6/01/16	Teacher-Gilcrease/Grade 3
Gaines, Sara	5/19/16	Teacher-Bell/Kindergarten
Gillespy, Melanie	5/25/16	Librarian-Jackson
Gilreath, Patrick	6/24/16	Teacher-McLain/Math
Hales, Laurel	6/01/16	Teacher-Monroe Demonstration Academy/Math



RESIGNATIONS - Continued

Name	Effective Date	Assignment
Hall, Bobby	6/01/16	Teacher-Bell/Grade 5
Hannaford, Eileen	6/01/16	Teacher-Margaret Hudson/ACE Remediation
Harjadi, Olivia	6/01/16	Teacher-Whitman/Kindergarten
Harper, Lauren	6/01/16	Teacher-Kerr/Music
Harris, Allison	6/01/16	Teacher-Whitman/Grade 1
Hart, Julianna	6/01/16	Teacher-Springdale/Kindergarten
Hartman, Elizabeth	6/01/16	Teacher-Penn/Grade 2
Hawkin, Robin	5/19/16	Teacher-Kendall Whittier/Kindergarten
Heil, Melanie	6/01/16	Counselor-Thoreau
Henning, Jeannie	6/01/16	Teacher-Wright/Special Education
Hewitt, Natalie	6/01/16	Teacher-Mayo Demonstration Academy/Grade 4
Hoover-Hayden, Hannah	6/01/16	Teacher-Skelly/Grade 2
Imeson, Roxanne	6/01/16	Teacher-Penn/Grade 6
Iottini-Wagner, Lisa	6/01/16	Teacher-Eisenhower/Music
Jackson, Timothy	7/31/16	Teacher-McLain Seventh Grade Academy/Math
Janzen, Erin	6/01/16	Counselor-Thoreau
Johnson, Charlene	5/18/16	Teacher-McLain Seventh Grade Academy/Special Education
Johnson, Taylor	6/01/16	Teacher-Whitman/Kindergarten
Keogh, Timothy	6/01/16	Teacher-Gilcrease/Grade 6
Kim, Hannah	5/19/16	Teacher-Cooper/Pre-K
Law, Lara	6/01/16	Teacher-MacArthur/Grade 6
Long, James	6/01/16	Teacher-Dual Language Academy/Special Education

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Louk, Ashley	6/01/16	Teacher-Hale Jr. High/Math
Malone, Glenda	6/01/16	Counselor-Central Jr. High
Maxwell, Elizabeth	6/01/16	Librarian-ECDC Bunche
McClanahan, Travis	6/30/16	Teacher-Rogers/Math
McDowell, Jennifer	6/01/16	Teacher-Marshall/Pre-K
McFail, Robert	6/01/16	Teacher-Hale/English
Meeker, Deleea	6/01/16	Teacher-Webster/English
Metcalfe, Ashlyn	6/01/16	Teacher-Hale/Art
Milem, Brianna	6/02/16	Social Services Specialist-Kendall Whittier
Mills, Jessie	6/01/16	Teacher-Springdale/Special Education
Nickelson, Ashley	6/01/16	Teacher-Hamilton/Special Education
Ombasic, Arnela	5/19/16	Teacher-Cooper/Kindergarten
Ombasic, Sanela	5/19/16	Teacher-Cooper/Grade 1
Orme, Todd	6/01/16	Teacher-Edison/Career Tech
Pedroza, Thomas	6/01/16	Teacher-Hale/Special Education
Petersen, Elijah	6/01/16	Teacher-Whitman/Grade 4
Phillips, Kelsey	7/22/16	Teacher-Whitman/Grade 2
Pierce, Erin	5/06/16	Teacher-Wright/Grade 5
Pope, Jonathan	6/01/16	Teacher-Rogers/English
Prestridge, Amanda	6/01/16	Teacher-Anderson/Grade 4
Prokopis, Christina	6/01/16	Teacher-Rogers/Language Arts
Radzinski, Ian	6/01/16	Teacher-Edison/Grade 8
Ramey, Mary	6/01/16	Teacher-Park/Grade 4

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Ramsey, Krystal	6/01/16	Teacher-Celia Clinton/Kindergarten
Render, Morgan	6/01/16	Teacher-Wright/Kindergarten
Rowlands, Alix	6/01/16	Teacher-Eugene Field/Grade 3
Ruiz-Machado, Encarnacion	6/01/16	Teacher-Eisenhower/Kindergarten
Santella, Anthony	6/01/16	Teacher-MacArthur/Grade 6
Sato, Colin	6/01/16	Teacher-Hale/Math
Savage, Lacie	6/01/16	Teacher-Edison/Fine Arts
Schnuck, Liesl	6/01/16	Teacher-Whitman/Grade 3
Scott, Marissa	6/01/16	Teacher-McClure/Kindergarten
Sengupta, Claire	6/01/16	Teacher-Memorial Jr. High/Special Education
Sims, Moenike	6/01/16	Teacher-Edison/Fine Arts
Snead, Steven	6/01/16	Teacher-MacArthur/Special Education
Snyder, LeAnna	6/01/16	Teacher-Carnegie/Grade 5
Soper, Todd	6/01/16	Teacher-Cooper/Grade 4
Stephens, Rachel	6/01/16	Teacher-Gilcrease/Grade 2
Strubhar, Anna	6/01/16	Teacher-Hawthorne/Special Education
Stufflebeam, Mary	5/20/16	Counselor-McLain Seventh Grade Academy
Torpy, Eileen	6/30/16	Teacher-Rogers/Social Studies
Trimble, Michelle	6/01/16	Teacher-Kendall Whittier/Grade 5
Trower, Amanda	7/31/16	Teacher-Hale/English
Turley, Brandon	6/01/16	Teacher-Edison/Social Studies
Vachapittack, Charles	6/01/16	Teacher-Wright/Grade 4
Vaughn, Wanda	6/01/16	Teacher-Skelly/Grade 4

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Walker, Vanessa	6/01/16	Teacher-Burroughs/Grade 4
Walter, Brooke	6/01/16	Teacher-Bell/Grade 6
Washington, Angela	6/01/16	Teacher-East Central/Math
Watkins, Janice	6/01/16	Counselor-Monroe
Williams, Delaney	6/01/16	Teacher-Central/English
Williams, Kenika	6/01/16	Teacher-Jackson/Grade 1
Williams, Patricia	6/27/16	Chief Financial Officer-ESC/Financial Services
Williams, Susan	5/06/16	Teacher-Lewis and Clark/Grade 2
Winford, Gwendolyn	6/01/16	Teacher-Penn/Kindergarten
Worden, Samantha	6/01/16	Teacher-Mark Twain/Kindergarten
Wright, Taylor	6/01/16	Teacher-Columbus/Grade 3
Wyble, Howard	6/01/16	Teacher-Robertson/Special Education
<b>Support (Hourly):</b>		
Angel, Caleb	6/02/16	Head Custodian-Plant Operations
Arnold, Troy	5/17/16	TA-McClure
Avalos, Juana	5/16/16	TA-Lindbergh
Ballard, Andrea	5/20/16	Clerk-Hoover
Barron, Brandei	5/10/16	Site Assistant-Skelly/Before and After Care
Beard, Dachele	5/17/16	Autism Paraprofessional-Memorial
Brooks, Dorothy	2/03/16	CNS Cook II-Wright
Bryant, Sydonna	5/13/16	Clerk-McLain Seventh Grade Academy
Byrd, Alma	5/17/16	ED Paraprofessional-Central
Carter, Tammy	5/18/16	TA-MacArthur

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Castaneda, Estela	5/17/16	CNS Assistant Manager-Memorial Jr. High
Clifton, Brooke	5/17/16	Parateacher-Thoreau
Coleman, Chadrick	4/29/16	Custodian-Marshall
Collins, Herbert	5/17/16	TA-Burroughs
Conley, Sharon	5/17/16	TA-Grimes
Davis, Adar	5/17/16	Autism Paraprofessional-McKinley
Davis, Savannah	5/17/16	Parateacher-Thoreau
Dittmer, Jordan	5/11/16	Paraprofessional-Wright
Duckett, Morisah	4/21/16	Bus Driver
Ekhoff, Tangela	5/24/16	Parent Involvement Facilitator-Gilcrease
Garcia Mora, Carlos	4/27/16	Grounds Journeyperson-Maintenance
Gosnell, Jamie	5/04/16	TA-Skelly
Guillory, Loleta	5/17/16	TA-TRAICE
Hahn, Joel	5/17/16	TA-Hamilton
Harig, Elizabeth	5/17/15	TA-Sequoyah
Harvey, Devon	5/17/16	CNS Cook I – Memorial Jr. High
Holland, Ericka	5/17/16	Site Assistant-Mayo/Before and After Care
Howe, Melody	5/12/16	Custodian-Plant Operations
Hunt, Alicia	5/25/16	TA-Central
Hunt, Robert	4/27/16	Network Technician-ESC/Information Technology
Lannan, Jessica	5/18/16	TA-Hawthorne
Lewis, Matthew	5/17/16	Custodian-Clinton
Marisol, Pimentel	5/17/16	TA-ECDC Bunche

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Martin, Evan	5/17/16	TA-Sequoyah
Mason, Charity	5/04/16	Custodian-MacArthur
McCondichie, Howard	5/17/16	Autism Paraprofessional-Academy Central
McIntosh, Willene	5/18/16	CNS Assistant-Emerson
Mosley, Keyesha	4/13/16	CNS Assistant-McLain
Murray, Linda	5/18/16	TA-Webster
Myers, Laci	5/17/16	TA-Jones/Pre-K
Nolasco, Richard	5/17/16	TA-Dual Language Academy
Norris, Tracy	5/09/16	Bus Driver
Pyle, Candetta	5/17/16	CNS Assistant-Eisenhower
Reese, Paul	5/13/16	Bus Driver
Roach, Elaine	4/21/16	Site Assistant-Zarrow
Rooks, Jerry	5/17/16	Custodian-McClure
Roper, John	5/20/16	Bus Driver
Sanchez, Jaaciel	5/17/16	TA-McClure
Sausedo, Monica	5/17/16	Custodian-Disney
Shannon, Theresa	5/18/16	TA-Salk
Shaw, Ethel	5/17/16	TA-Sequoyah
Silkey, Sherri	5/26/16	Custodian-Gilcrease
Smith, Levar	5/17/16	TA-Anderson
Smith, Rhonda	5/02/16	Bus Driver
Spencer, Jaquesha	5/04/16	Custodian-Hale Jr. High
Svetlana, Guseva	5/23/16	Custodian-Edison

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Switzer, Kelly	1/07/16	Bus Driver
Taylor, Kevin	5/16/16	Bus Driver
Tyler, Mary Anne	5/17/16	TA-Carnegie
Wagdalt, Frank	5/18/16	TA-Lewis and Clark
Wallace, Phillip	5/02/16	Transportation Craftsperson-Transportation
Ware, Kendall	5/02/16	Head Custodian-Whitman
Wilburn, Abigail	5/17/16	TA-Disney
Williams, Jeremy	5/17/16	MD Paraprofessional-McKinley
Williford, Amanda	5/17/16	Paraprofessional-McLain Seventh Grade Academy
Witt, Beverly	5/17/16	Paraprofessional-Key
Witt, Mary	5/17/16	CNS Assistant-Grissom
Yargee, Marcia	5/06/16	Bus Driver

NO CONTRACT OFFER

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Basnett, Patricia	6/01/16	Teacher-Salk/Grade 6
Eddleman, Erin	5/20/16	Teacher-Park/Grade 5
Feltman, Mollie	5/20/16	Teacher-Remington/Special Education
Fujibayashi, Ashley	5/20/16	Teacher-Hale/Reading
Goodrich, James	5/18/16	Nurse Supervisor-ESC/Health Services
Madison, Jodi	6/01/16	Teacher-Monroe/Special Education
Ogint, Malinda	5/23/16	Teacher-Hale Jr. High/Math
Page, Michael	5/20/16	Teacher-East Central/Science
Stevinson, Robin	6/01/16	Teacher-Gilcrease/Grade 5
Willis, Tamar	6/01/16	Teacher-Hawthorne/Grade 1

TERMINATIONS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Fowlkes, Johnnie	5/03/16	Bus Driver



SUBSTITUTE AND TEMPORARY ELECTIONS

Challenge Course Instructor

Bentley, Roger  
Edwards, Casey  
Hightower, Kelan  
Pillars, Jason  
Shook, Robert  
Umfleet, Marilyn

Custodian

Body, Delbert

Clerk

Bennett, Diane  
Callahan, Melissa  
Carroll, Darlene  
Cox, Jeanie  
Dorsey, Annett  
Geurin, Sandra  
Owen, Marsha  
Patterson, Pam  
Seawright, Claudia  
Whitley, Martha

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

ACE Professional Development - 11-3620-2213-501700-426-000000-000-05-xxx-3620  
11-3620-2213-501800-426-000000-000-05-xxx-3620  
11-3620-2573-501700-426-000000-000-05-xxx-3620  
11-3620-2573-501800-426-000000-000-05-xxx-3620

Pay certified teachers, to be named, @ \$21/hr., support staff, to be named @ their current rate of pay, and Assistant Principals, to be named, @ their current hourly rate of pay (total not to exceed amount budgeted in each site 3620 budget) to attend professional development in allowable areas outside of contract hours during the 2016-2017 school year.

Pay certified teachers, to be named, @ \$26/hr. (total not to exceed amount budgeted in each site 3620 budget) to provide professional development in allowable areas outside of contract hours during the 2016-2017 school year.

Pay Assistant Principals, to be named, @ their hourly rate of pay, and support staff, to be named @ their current rate of pay (total not to exceed amount budgeted in each site 3620 budget) to provide or attend professional development in allowable areas outside of contract hours during the 2016-2017 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES – Continued

ACE Supplemental Tutoring - 11-3620-1000-501700-426-400000-415-05-xxx-3620

Pay certified staff, to be named, @ \$26/hr. rate (total not to exceed amount budgeted in each site 3620 budget) to provide before/after school academic tutoring in allowable content areas outside of contract hours during the 2016-2017 school year.

American Sign Language- 11-0000-2340-501210-000-000000-328-06-066

Pay American Sign Language (ASL) certified TPS staff, to be named @ their ASL certified rate (total not to exceed \$35,000) to provide interpreter services to students, parents, and staff (for professional development) with hearing impairments after hours, during the school year 2016-2017.

Any Given Child Professional Development – 11-0165-2212-501700-000-000000-211-14-020

Pay certified staff member (to be named) a total not to exceed \$5,000 to work with twenty teachers through the Any Given Child Tulsa Professional Development Series and lead them in arts integration curriculum writing and editing their work during the 2016-2017 school year.

Any Given Child Professional Development Institute – 11-0165-2212-501700-000-000000-211-14-020

Pay twenty teachers \$1,000 (total not to exceed \$20,000) to participate in the Any Given Child Tulsa Professional Development Institute. Selected teachers will be required to attend seven Saturday professional development sessions. No cost to the district.

Any Given Child Professional Development – 11-0165-2212-50-1700-000-000000-210-14-020

Pay 75 certified staff to be named @\$23/hr. (total not to exceed \$6000) to attend a three hour professional development workshop during June, 2017. Pay 5 certified staff (to be named) @\$30/hr. (total not to exceed \$1,000) two hours to prepare and presentation to prepare and presentation of a three hour professional development workshop during June 2017.

Any Given Child– Custodial Extra Duties – 11-0165-2620-501210-000-000000-954-14-020

Pay custodians (to be named) @ their current hourly rate and any applicable overtime (not to exceed \$2,000) for working six Saturdays at Wilson Teaching and Learning to allow twenty teachers to attend professional development for Any Given Child – Tulsa Professional Development Institute for the 2016-2017 school year.

Campus Police Extra Duties – 21-0000-2660-501800-000-000000-959-17-049

Pay Campus Police Personnel a rate of \$17/hr. (total not to exceed \$35,000) for directed patrol and policing services from June 13, 2016 through August 7, 2016.

Campus Police Communications Duties - 21-0000-2660-50-1800-000-000000-409-17-049

Pay certified personnel to work on a part-time basis @ \$11.95/hr. (total not to exceed \$20,000) to work within the Master Control and Communications Center for the Campus Police Department on the weekends, holidays and periods when school is out of session.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

ESL Certification Test Reimbursement – 11-5720-2213-508600-410-000000-000-05-070-5720

Reimburse certified instructional staff the cost of taking the Oklahoma English as a Second Language certification exam @\$165 for registration and test (total not to exceed \$20,000) if passed during the 2016-2017 school year.

Home Based Programs – 11-0067-1000-501700-422-XXXXXX-210-06-XXX  
11-0067-1000-505810-422-000000-000-06-XXX

Pay TPS teachers, to be named @ \$23/hr. plus travel (total not to exceed \$103,843). To teach in the Home-Based Program, after hours, during the 2016-2017 school year.

Paraprofessional Reimbursement - Special Ed-IDEA B 11-6210-2213-508600-239-000000-000-05-066-6210

Reimburse paraprofessionals who take the State Paraprofessional Training at \$132 each, (not to exceed \$2,500.00) during the 2016-2017 school year.

Parental Involvement Activities Title I - 11-5118-2194-501700-494-000000-000-05-xxx-5118  
11-5118-2194-501800-494-000000-000-05-xxx-5118  
11-5150-2194-501700-494-000000-000-05-xxx-5150  
11-5150-2194-501800-494-000000-000-05-xxx-5150  
11-5320-2194-501700-429-000000-000-05-xxx-5320  
11-5320-2194-501800-429-000000-000-05-xxx-5320

Pay certified staff to be named @ \$21/hr. and support staff, to be named, @ their current hourly rate (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to participate in allowable parent events and make home visits with parents to better serve students during the 2016-2017 school year. All federally funded work will occur outside of contract hours.

Professional Development - IPD - 11-0179-2213-501700-000-000000-000-05-xxx-0179

Pay district teachers, to be named, \$21/hr. to attend PLC meetings, professional development, or Professional Learning Leadership Team (PLLT) meetings outside of contract hours during the 2016-2017 school year. Total teacher stipends paid out of iPD not to exceed \$100,000.00.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Professional Development -Title I - 11-5118-2213-501700-494-000000-000-05-xxx-5118  
11-5118-2213-501800-494-000000-000-05-xxx-5118  
11-5150-2213-501700-494-000000-000-05-xxx-5150  
11-5150-2213-501800-494-000000-000-05-xxx-5150  
11-5118-2573-501700-494-000000-000-05-xxx-5118  
11-5118-2573-501800-494-000000-000-05-xxx-5118  
11-5150-2573-501700-494-000000-000-05-xxx-5150  
11-5150-2573-501800-494-000000-000-05-xxx-5150  
11-5118-5500-501700-494-000000-000-05-xxx-5118  
11-5118-5500-501800-494-000000-000-05-xxx-5118  
11-5320-2213-501700-429-000000-000-05-xxx-5320  
11-5320-2213-501800-429-000000-000-05-xxx-5320  
11-5320-2573-501700-429-000000-000-05-xxx-5320  
11-5320-2573-501800-429-000000-000-05-xxx-5320

Pay certified teachers, to be named, @ \$21/hr., support staff, to be named @ their current rate of pay, and Assistant Principals, to be named, @ their current hourly rate of pay (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to attend professional development in allowable areas outside of contract hours during the 2016-2017 school year.

Pay certified teachers, to be named, @ \$26/hr. (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to provide/facilitate professional development in allowable areas outside of contract hours during the 2016-2017 school year.

Pay Assistant Principals, to be named, @ their hourly rate of pay, and support staff, to be named @ their current rate of pay (total not to exceed amount budgeted in each site 5118, 5150, or 5320 budget) to provide or attend professional development in allowable areas outside of contract hours during the 2016-2017 school year.

Professional Development - School Leadership Program

11-7789-xxxx-501800-000-000000-000-05-xxx-7789  
11-7789-2410-501700-000-000000-000-05-xxx-7789

Pay Assistant Principals, to be named, at their current hourly rate of pay, and select building support staff, to be named, at their current hourly rate of pay to attend professional development outside of contract hours as outlined in the School Leadership Grant. Training is to take place during the 2016-2017 school year. Total not to exceed \$50,000.00.

Professional Development - Title III - 11-5720-2213-501700-410-000000-05-000-05-070-5720  
11-5720-2213-501800-410-000000-05-000-05-070-5720

Pay certified instructional staff, to be named, @ \$21/hr. and support staff, to be named, @ their current rate of pay to attend professional development in allowable areas outside of contract hours during the 2016-2017 school year.

Pay certified instructional staff, to be named, @ \$26/hr. to provide professional development in allowable areas outside of contract hours during the 2016-2017 school year.

Total for all Title III professional development not to exceed \$50,000.00

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

RSA Tutoring - 11-3670-1000-501700-427-113000-415-05-XXX-3670

Pay certified staff, to be named, @ \$26/hr. (total not to exceed amount budgeted in each site 3670 budget) to provide additional reading tutoring outside of contract hours to students qualified under the Reading Sufficiency Act in grades K-3 during the 2016-2017 school year.

RSA professional development - 11-3670-2213-501700-427-000000-000-05-XXX-3670  
11-3670-2213-501800-427-000000-000-05-XXX-3670

Pay certified staff, to be named, @ \$26/hr. (total not to exceed amount budgeted in each site 3670 budget) to provide/facilitate professional development in allowable content and instructional practice topics outside of contract hours during the 2016-2017 school year.

Pay certified staff, to be named, @ \$21/hr. (total not to exceed amount budgeted in each site 3670 budget) to attend professional development in allowable content and instructional practice topics outside of contract hours during the 2016-2017 school year.

Special Education - 11-0000-2212-501800-239-000000-000-06-066

Pay TPS bus attendant, to be named a stipend of \$.50 per hour, and a substitute bus attendant, to be named a stipend of \$1.00 per hour (total to not exceed \$500.00) when the regular attendant is absent, to ride the bus with a special education student to and from school, administering medication if necessary during the 2016-2017 school year.

Special Education, IDEA-B: 11-6210-2140-501700-239-000000-205-05-066-6210

Pay retired psychologists/psychometrists Karen Reese and Vicki Hill at the rate of \$300 per evaluation, not to exceed \$25,000, to provide psychological evaluations to TPS students.

START Autism Training - Special Ed-IDEA B, 11-6210-2213-501700-239-000000-XXX-05-066-6210

Pay three (3) Specially Trained Autism Resource Teachers (START) (to be named) a stipend of \$1,500 each not to exceed \$4,500 to serve as the START Autism Training Team for the school year 2016-2017.

Supplemental Tutoring Title I - 11-5118-1000-501700-494-000000-000-05-xxx-5118  
11-5118-1000-501800-494-000000-000-05-xxx-5118  
11-5118-5500-501700-494-000000-000-05-xxx-5118  
11-5118-5500-501800-494-000000-000-05-xxx-5118  
11-5150-1000-501700-494-000000-000-05-xxx-5150  
11-5150-1000-501800-494-000000-000-05-xxx-5150  
11-5320-1000-501700-429-000000-000-05-xxx-5320  
11-5320-1000-501800-429-000000-000-05-xxx-5320

Pay certified staff, to be named, @ \$26/hr. (total not to exceed amount budgeted in each site 5118, 5150, and 5320 budget) to provide before school, after school, or weekend academic tutoring in allowable content areas outside of contract hours during the 2016-2017 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Supplemental Tutoring - Title III - 11-5720-5500-501700-410-000000-05-000-05-xxx-5720

Pay certified staff, to be named, @ \$26/hr. (total not to exceed amount budgeted in each site budget) to provide before school, after school, or weekend academic tutoring in allowable content areas outside of contract hours during the 2016-2017 school year. Total not to exceed \$10,000.

Teacher Professional Development- 11-3110-2213-501700-271-000000-210-06-044

Pay certified, staff to be named, @ \$18/hr. (total not to exceed \$15,000) to attend professional development outside of contract hours from July 1, 2016 through June 30<sup>th</sup>, 2017

Teacher Professional Development- 11-3110-2213-501700-271-000000-210-06-044

Pay certified staff, to be named, @ \$23/hr. (total not to exceed \$50,000), to prepare and lead various workshops, trainings and coaching sessions from July

Teacher Professional Development- 11-0000-2213-501700-000-000000-210-06-044

Pay instructional and non-instructional personnel, to be named, at \$18/hr. (total not to exceed 8,000) to attend professional development outside of contract hours from July 1<sup>st</sup>, 2016 through June 30<sup>th</sup>, 2017.

Teacher Professional Development- 11-0000-2213-501700-000-000000-210-06-044

Pay instructional and non-instructional personnel, to be named, at \$23/hr. (total not to exceed 20,000) to prepare and lead various workshops, trainings and coaching sessions from July 1<sup>st</sup>, 2016 through June 30<sup>th</sup>, 2017.

Title VII - 11-5610-1000-501700-429-000000-000-05-604-5610

Pay certified TPS employees, to be named, \$26 an hour plus benefits, to provide after school tutoring to applicable students outside of contract hours during the 2016-2017 school year.

Title VII - 11-5610-2120-501110-429-000000-203-05-604-5610

Pay Roger McLain, TPS employee, an \$1,849 stipend to serve as Indian Ed team leader for the after school tutoring program during the 2016-2017 school year.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Title II professional development - 11-5410-2213-501700-000-000000-000-05-070-5410  
11-5410-2573-501700-000-000000-000-05-070-5410  
11-5410-5500-501700-000-000000-000-05-xxx-5410

Pay certified teachers, to be named, at \$21/hr. to attend professional development related to our district professional development plan and overall school improvement outside of contract hours during the 2016-2017 school year.

Pay allowable certified staff, to be named, @ \$26/hr. to provide/facilitate professional development in allowable content and instructional practice topics outside of contract hours during the 2016-2017 school year.

Pay Assistant Principals, to be named, at their current hourly rate of pay to attend or provide professional development related to our district action plan and overall school improvement outside of contract hours during the 2016-2017 school year.

Total for all Title II stipends not to exceed \$350,000.00

Transportation Extra Duties - 11-0000-2720-501210-000-000000-801-03-003

Pay Maurice Ricard-Bus Driver/9mo/8hr @rate of \$1.08/hr. (not to exceed \$1494.72) to perform the duties of a Coach Bus Driver.

Pay Pamela Barnett – Bus Driver/9mo/8hr a stipend @ rate of \$.30/hr. (not to exceed \$412.80) to perform the duties of a Team Driver.

Pay Margaret Childs-Bus Driver/9mo/8hr a stipend @ rate of \$.30/hr. (not to exceed \$412.80) to perform the duties of a Team Driver.

Pay Melissa Mork-Bus Driver/9mo/8hr a stipend @ rate of \$.30/hr. (not to exceed \$412.80) to perform the duties of a Team Driver.

Pay Lieuquestia Bennett-Bus Driver/9mo/8hr a stipend @ rate of \$.30/hr. (not to exceed \$412.80) to perform the duties of a Team Driver.

Transportation General Fund – 11-0181-2720-501210-000-000000-513-03-003

Pay transportation supervisors and managers an additional \$2,000 (total cost not to exceed \$24,000) to provide the Transportation Department with on-call duties, evenings, weekends, and holidays coverage when drivers and buses are being utilized for the 2016-2017 school year.

Transportation Summer Duties – 11-0181-2720-501210-000-000000-513-03-003

Pay transportation bus drivers, to be named @ their current hourly rate (total cost to be determined) to provide the Transportation Department with on-call summer duties, when drivers and buses are being utilized over the summer months for the 2015-2016 fiscal school year through June 30, 2016 and July 1, 2016 through August 19, 2016.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Tutoring of homeless children - 11-5960-1000-501700-425-000000-415-05-093-5960

Pay TPS certified staff (to be named), \$26/hr. (total not to exceed \$50,000), for tutoring in homeless shelters outside of contract hours during the 2016-2017 school year. Funding is through the McKinney-Vento grant.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**May 2, 2016 Agenda, page 16 – Correct effective date**

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Taylor, Christa	5/19/16	M-11	4,651.74	Teacher-Whitman, Monroe/ELD Rate: \$38,986.00 Return from leave

**May 16, 2016 Agenda, page 20 – Correct effective date**

RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Lebak, Tamara	5/26/16	Instructional Coach-Wilson/Academic Services



## SUPPORTING INFORMATION

### INFORMATION ITEM G-99

### POSITION CREATIONS/DELETIONS

#### **Create:**

Position	Salary/Grade	Duties
<b>Teacher Apprentice- Various Sites</b>  <i>Annual Budget Impact:</i> \$ 25,000 min. – \$ 25,000 max.  <i>Funding Source:</i> 11-0000-1000-50120-xxx- xxx-xxx-07-xxx  <b>Note: Not to be effective prior to July 1, 2016</b>	Non-Scheduled 176 days	The position allows for an employee pursuing his or her teaching certification to fill a vacant classroom teacher position. This position fulfills all the duties and responsibilities of a certified classroom teacher. This position enhances the employee's learning and personal growth, establishing effective rapport with pupils; motivating pupils to develop skills, attitudes and knowledge needed to provide a good educational foundation; and establishing good relationships with parents and with other staff members. Must obtain Oklahoma Teaching Certification in Elementary Education or applicable teaching fields within one semester.

#### **Create:**

Position	Salary/Grade	Duties
<b>Certified Athletic Trainer-ESC/Athletics</b>  <i>Annual Budget Impact:</i> \$ 39,600 min. – \$ 59,400 max.  <i>Funding Source:</i> 81-2860-2199-501210- 800-330000-307-16-068  <b>Note: Not to be effective prior to July 1, 2016</b>	BG-5 12 months	Provide athletic training services to high school and junior high student athletes in Tulsa Public Schools as well as employees of the district. Clinical site supervisor for athletic training students from the collegiate/university level as needed.

## SUPPORTING INFORMATION

### INFORMATION ITEM G-196

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ALL SOULS UNITARIAN CHURCH
ALTERNATIVE EDUCATION - SAF
ANTIOCH BAPTIST CHURCH
ANY GIVEN CHILD- TULSA
ASBURY UMC
ASSISTANCE LEAGUE OF TULSA-3408 EAST 11T
AUGUSTINE CHRISTIAN ACADEMY
BLUE CROSS BLUE SHIELD
BOK FINANCIAL
BOSTON AVENUE UNITED METHODIST CHURCH
BRANDON ZAMBALIS
BRIAN BOVAIRD
CAMP LOUGHRIDGE
CARVER FOUNDATION
CHURCH AT BATTLE CREEK
COMMUNITY ACTION PROJECT
COMMUNITY IN SCHOOLS
CRYSTAL BRIDGES MUSEUM OF AMERICAN ART
DAYNA SMITH, CFO
DISCOVERY SCHOOL OF TULSA
DOVE SCIENCE ACADEMY
DUAL LANGUAGE ACADEMY - PTO
ECDC/REED - SAF
ED DARBY FOUNDATION
EXPLORE DOWNTOWN TULSA
FIRST PRESBYTERIAN CHURCH
FIRST UNITED METHODIST CHURCH - BOULDER
FOUNDATION FOR TULSA SCHOOLS
GILCREASE MUSEUM
GO FUND ME
GREENWOOD CULTURAL CENTER
HARSCH INVESTMENT PROPERTIES
HELMZAR CHALLENGE COURSE - SAF
HI-CORP
INDIAN HEALTH CARE
JOHN 3:16 MISSION
KAY BOIES
KIPR ORGINIZATION
LANIER - SAF
LARGEST CLASSROOM
LATINA BUSINESS WOMEN

LESLIE LEWIS
LINKS INC.
MEGAN SOWERS
MENTORSHIP MASTERY
METROPOLITAN BAPTIST CHURCH
MINGO VALLEY CHRISTIAN SCHOOL
MITCHELL - SAF
MONTE CASSINO
NORDAM
NORTHEASTERN STATE UNIVERSITY
O. C. C. J.
OERB
OKLAHOMA ALLIANCE FOR ARTS EDUCATION
OKLAHOMA ARTS COUNCIL
OKLAHOMA CITY MUSEUM OF ART
OKLAHOMA MUSIC EDUCATORS ASSN.
ONEGAS
OSU EXTENSION TULSA COUNTY
OXLEY NATURE CENTER
PHILBROOK MUSEUM
QUIK TRIP
REDEEMER COVENANT CHURCH
ROTARY CLUB OF TULSA
SAF - ESC ACTIVITY FUND
SAN MIGUEL SCHOOL OF TULSA
SCHUSTERMAN JEWISH COMMUNITY
SHERWIN MILLER MUSEUM
SODEXO FACILITIES
SOUTHERN HILLS UNITED METHODIST CHURCH
SPIRIT BANK
STREET SCHOOL, INC.
T. D. WILLAIMSON, INC.
THE CIVIL PROJECT
THE UNIVERSITY OF TULSA - OFFICE OF PROV
TULSA AIR AND SPACE MUSEUM
TULSA AIRPORT AUTHORITY
TULSA BALLET
TULSA CHILDREN MUSEUM
TULSA EDUCARE INC.
TULSA LEGACY CHARTER SCHOOL
TULSA ORATORIO CHORUS

TULSA REGIONAL STEM ALLIANCE
TULSA SCHOOL OF ARTS AND SCIENCES, INC
TULSA TOWN HALL
VICTORY CHRISTIAN CENTER

WILL ROGERS MEMORIAL MUSEUM
YMCA
YOUTH AT HEART