



## AGENDA

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, June 20, 2016**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1.** Superintendent's special presentations and awards.

**D. Approve minutes of previous meeting of the Board of Education.**

<u>Regular Meeting</u>	<u>Special Meetings</u>
June 6, 2016	April 25, 2016
	April 27, 2016
	May 26, 2016

**E. CONSENT AGENDA – Motion and vote on recommendation.**

**F. ACTION AGENDA – Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

**L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION**

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next regularly scheduled meeting of the Board of Education will be held on Tuesday, July 5, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**O.** Motion and vote to adjourn.

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

**CHIEF OF STAFF**

- E-1.** RECOMMENDATION: Renew the contract with Tulsa Realty 126, LLC to provide facility space for Tulsa Learning Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$9,500

FUND NAME/ACCOUNT: Building Fund, 21-0000-1000-504400-430-000000-000-07-636

REQUISITION NUMBER: 11700431

RATIONALE: Tulsa Learning Academy has provided alternative programming for students through web-based instruction with supplemental direct instruction. The program has provided an option for students to complete the requirements for graduation who might otherwise have missed the opportunity to complete the requirements for a standard diploma. This contract will allow for program expansion to serve more students in each session. Additionally, continuation of the program with additional space will allow the options for students to enroll in virtual high school programming and technology-driven distance learning and independent study. This feature should encourage a significant number of returning students' enrollment which would increase the district's average daily membership.

- E-2.** RECOMMENDATION: Renew the agreement with the Asia Society to continue Washington High School's status as a member of the Hanban-Asia Society Confucius Classrooms Network, an international partnership dedicated to building the field of Chinese language teachers and learning in American schools for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700007

RATIONALE: This will be Washington's eighth year to participate in the program.

- E-3.** RECOMMENDATION: Renew the agreement with the Asia Society to continue Thomas Edison Preparatory High School's status as a member of the Hanban-Asia Society Confucius Classrooms Network, an international partnership dedicated to building the field of Chinese language teachers and learning in American schools for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700056

RATIONALE: This will be Edison's second year to participate in the program.

- E-4.** RECOMMENDATION: Approve an agreement with Hance Fireworks to provide fireworks during Memorial High School's homecoming halftime on September 30, 2016. Hance Fireworks will secure all permits and insurance certificates naming Tulsa Public Schools and/or Lafortune Stadium as beneficiary.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The purpose of this event is to promote school spirit and community involvement.

- E-5.** RECOMMENDATION: Enter into a special event permit with the City of Tulsa for blocking off a section of North Peoria Avenue from the 4600 block through the 5000 block, and from the Walgreen's Shopping Center to McLain High School's east side parking lot for McLain's homecoming parade, September 9, 2016. The west curb southbound lane of Peoria Avenue will remain open to traffic.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301540

RATIONALE: The parade has been held for years. The homecoming parade promotes school pride and community involvement.

**E-6.** RECOMMENDATION: Enter into a contract with Junior Achievement of Oklahoma, Inc. to provide an instructional service agreement for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Various options including PTA, activity fund accounts and Title I funding on a per-pupil basis at each school site.

REQUISITION NUMBER: 41700104

RATIONALE: Junior Achievement provides a hands-on learning environment at the Junior Achievement world facility designed to supplement and reinforce student curriculum in language arts, social studies, math, science and art through the uses of technology and the real-life application "JA BizTown Program." This integrated entrepreneurial curriculum for students in fourth, fifth and sixth grades culminates a unit of study in a field experience where students run a working city for a day.

**E-7.** RECOMMENDATION: Enter into a grant agreement in the amount of \$145,645 with the Morningcrest Healthcare Foundation (MHF), Tulsa, Oklahoma, for funding the continuation and expansion of the Learning Readiness Physical Education project at McLain Junior High/Seventh Grade Academy during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The Learning Readiness Physical Education (LPRE) program was developed by Paul Zietarski at Naperville Central High School in Naperville, Illinois. The number of students participating in the Learning Readiness Physical Education (LRPE) will grow from the 50 students who participated during the pilot to 165 participants by the end of the fourth year of the program. Since LRPE utilizes sustained physical activity and increased heart rates to stimulate improved learning capacity for students, this program promises to achieve a higher rate of healthy living and academic performance for students most in need of both.

**E-8.** RECOMMENDATION: Renew the contract with America's Foundation for Chess, First Move, to provide First Move curriculum services for Zarrow International elementary school during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$195

FUND NAME/ACCOUNT: General Fund, 11-0000-1000-506810-251-000000-000-07-112

REQUISITION NUMBER: 11700104

RATIONALE: First Move is a three-year program taught one hour a week in the classroom by classroom teachers. It was designed so that anyone, regardless of chess knowledge, could successfully implement the curriculum. First Move meets math, writing, social studies and science standards for second- and third-grade students. It is deemed a valuable use of classroom time by 94 percent of current America's Foundation for Chess teachers.

- E-9.** RECOMMENDATION: Renew the memorandum of understanding (MOU) with the University of Tulsa (TU) to provide clinical observation experiences of Athletic Training and Exercise, and Sports Science students at Tulsa MET during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700058

RATIONALE: The University of Tulsa students enrolled in ATRG (athletic training) Methodology related courses will be provided the opportunity to observe operations and delivery of services by Tulsa MET physical education teachers.

- E-10.** RECOMMENDATION: Renew contracts with the community facilities listed in order to provide educational services to all appropriate and eligible students attending or residing at said facilities during the 2016-2017 school year.

Phoenix Rising  
David L. Moss Correctional Facility  
Tulsa County Juvenile Detention Center  
Parkside  
Shadow Mountain Riverside, Hope and Behavioral  
Counseling and Recovery Services of Oklahoma (Calm Center)  
Laureate Psychiatric Clinic and Hospital, Inc. (Laureate)

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700017, 41700018, 41700019, 41700020, 41700021, 41700022 and 41700023

RATIONALE: The hospital or residency treatment sites have requested educational services from the district. By state statutes, the district is required to provide an appropriate number of teachers for the delivery of educational services.

- E-11.** RECOMMENDATION: Renew the contract with Street School, Inc. to provide educational services for all appropriate and eligible students attending said facility during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700006

RATIONALE: The established site has requested educational services for the district. By state statutes, the district is required to provide an appropriate number of teachers for the delivery of educational services.

- E-12.** RECOMMENDATION: Renew the contract with the Margaret Hudson Program Inc. to provide services for students enrolled in the program during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$8,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2410-503400-430-000000-000-07-601

REQUISITION NUMBER: 11700100

RATIONALE: The partnership between the Margaret Hudson Program and the district has effectively served a number of students who meet the specified criteria for the program.



- E-13.** RECOMMENDATION: Renew the contract with DaySpring Community Services to provide therapy and rehabilitation services for students in Project ACCEPT during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2120-503230-430-000000-000-07-423

REQUISITION NUMBER: 11700137

RATIONALE: The Project ACCEPT schools provide Tier III support in accordance with the District's Behavior Response Plan to elementary students. An important part of the intervention provided in the program involves social and emotional therapy and psychosocial rehabilitation services to the students and their families. DaySpring Community Services employs trained and licensed therapists to provide such services on an ongoing basis.

- E-14.** RECOMMENDATION: Approve a memorandum of understanding for a partnership with Palmer Continuum of Care, Inc., for the New Vision Treatment Program located on the campus of TRAICE Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700054

RATIONALE: The New Vision program is designed and intended to help students identified with progressed substance abuse challenges. Via the assessment process, a professional determination will be made if the student is chemically dependent and if the level of care/severity needs are met for intensive outpatient treatment services. Academics are integrated into the treatment schedule while the student is enrolled in the program.

- E-15.** RECOMMENDATION: Renew an agreement with the Tulsa City-County Library to house and maintain computers and to provide Internet access to online curriculum for students enrolled in Tulsa Learning Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700055

RATIONALE: The purpose of the partnership is to provide a viable, virtual option for students who fit the qualifications to enroll and participate in the accredited, rigorous curriculum provided through Tulsa Learning Academy.

- E-16.** RECOMMENDATION: Approve an agreement with Tulsa County Parks to provide access to O'Brien and Chandler parks for athletic events during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$100

FUND NAME/ACCOUNT: General Fund, 11-0000-1000-506810-820-000000-000-16-068

REQUISITION NUMBER: 11700244

RATIONALE: The parks will be used during the school year for cross-country meets and other athletic events.

- E-17.** RECOMMENDATION: Renew the agreement with Awareity, Inc. for the license and use of software services for administration and staff for the Managed Ongoing Awareness and Trust (MOAT) Vault platform design to deliver key district information in an electronic format.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,600

FUND NAME/ACCOUNT: Athletics' General Fund, 11-0000-2132-503360-000-000000-000-16-068

REQUISITION NUMBER: 11700243

RATIONALE: Awareity provides a comprehensive tool for delivering key district policies, guidelines, strategies, checklists, and other sensitive information that individuals need to do their jobs and make decisions.

- E-18.** RECOMMENDATION: Renew the contracts with the following school booster clubs to sell stadium foods and beverages concessions during the 2016-2017 school year.

East Side Booster Club, East Side Stadium  
Edison Soccer Booster Club, Lafortune Stadium  
BTW Touchdown Club, S.E. Williams Stadium  
McLain Quarterback Club, Melvin Driver Stadium  
Webster PTSA Warrior Wagon, Marshall Milton Stadium

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: These contractors will provide concession services at all athletic and other events in the stadiums during the 2016-2017 school year. The district benefits monetarily from stadium concessions to enhance the overall athletic program.

- E-19.** RECOMMENDATION: Renew the agreement with Rank One Sport, LP to provide a license and use of the Athletic Management System software for district administration and staff during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$3,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2132-503360-000-000000-000-16-068

REQUISITION NUMBER: 11700245

RATIONALE: This system will increase compliance, simplify collection of athletic forms, increase accountability, reduce risk of lost information and increase the protection of confidentiality on protected health and personal information. It will also reduce copying and duplication costs and paper usage as much will be eliminated by going to an electronic system. This system will also improve communication between coaches and athletic administration on student paperwork as well as between coaches and athletic administration on student paperwork as well as between coaches and parents. Athletic schedules can be coordinated and venue conflicts can be identified quicker and easier. This program will also be able to archive records and speed retrieval of medical records as needed.

- E-20.** RECOMMENDATION: Renew the contract with Tulsa Officials of Oklahoma Association, Tulsa, Oklahoma, to provide basketball and volleyball game officials as needed for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$70,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2199-503430-000-000000-000-16-068

REQUISITION NUMBER: 11700152

RATIONALE: The contract will allow the district to pay officials in a timely manner by making one payment each month to the officials' association. The officials' association will handle all payroll considerations which currently are being processed through the district. Simply stated, the contract will streamline the district's ability to pay officials in an efficient manner and reduce the amount of work by school personnel.

- E-21.** RECOMMENDATION: Renew the contract with the Tulsa City-County Health Department to administer the "It's All About Kids" Physical Education program for students in elementary schools during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301531

RATIONALE: "It's All About Kids" Physical Education program is a school health program that will be offered to sites upon approval of the site principal and district Athletics Office to assist the physical education teacher with issues such as eating healthy, active lifestyles and nutrition. The CATCH Curriculum (Child and Adolescent Trial for Cardiovascular Health) is a toolbox that current physical education teachers could access at no cost to the district as a part of this program.

- E-22.** RECOMMENDATION: Enter into an agreement with Arts and Humanities Council, Tulsa, Oklahoma, to continue Artists-in-the-Schools program and the Harwelden Institute for Arts in Education for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$69,000

FUND NAME/ACCOUNT: Fine Arts, 11-0000-1280-503200-100-000000-000-06-070

REQUISITION NUMBER: 11700279

RATIONALE: The Artists-in-the-Schools program allows classroom teachers to invite community guest artists to the classroom for classroom arts integration. In addition, this year several after school arts residencies will be inserted in strategic school sites to provide enrichment. The Harwelden Institute takes the stage performing arts into the schools as extended units of study to promote performing arts, art appreciation, and the connection between art and literature. The Harwelden Institute program also provides extensive teacher-training to representatives from participating schools over a two-week period in the summer.

- E-23.** RECOMMENDATION: Renew subscriptions for online Internet reference materials from Gale Cengage Learning, Farmington Hills, Michigan; Scholastic Grolier, Danbury, Connecticut; Rosen Publishing, New York, New York; Coughlin Capstone, North Mankato, Minnesota; World Book, Chicago, Illinois; and Cambridge Culture Grams, Ann Arbor, Michigan for district libraries during the 2016-2017 school year.

COST: Not to exceed \$170,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: Purchase of online reference/resource materials is part of the 2015 bond plan. These curriculum-aligned resources will be integrated into content and subject areas and will be available to all students and their families. District-level purchasing provides equitable access and ensures considerable cost savings through negotiated group pricing.

- E-24.** RECOMMENDATION: Renew subscriptions with Safari Montage, West Conshohocken, Pennsylvania, to provide curriculum-aligned digital video content to all district sites for the 2016-2017 school year.

COST: Not to exceed \$158,232

FUND NAME/ACCOUNT: 34-1177-2220-506530-000-000000-000-02-069 (Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.)

REQUISITION NUMBER: 11615732

RATIONALE: The Safari Montage system was part of the 2015 bond plan to provide curriculum-aligned digital video content to all schools. Renewal of content licenses will provide continued access for students and staff.

**E-25.** RECOMMENDATION: Purchase library books from Follett Library Resources, McHenry, Illinois; Baker and Taylor, Charlotte, North Carolina; and Perma-Bound Books, Jacksonville, Illinois, as needed during the 2016-17 school year. Specific titles may be purchased directly from the respective publisher when that option is available and is the most cost effective.

COST: Not to exceed \$1,000,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: Pricing agreements with vendors have allowed the district to obtain competitive pricing and services for all district libraries. Expenditures during the 2015-2016 school year totaled approximately \$1,300,000.

**E-26.** RECOMMENDATION: Renew the agreement with Scholastic Book Fairs, Jefferson City, Missouri, to provide books for students to purchase.

FUND NAME/ACCOUNT: To be charged to the applicable 2016-17 school activity funds/accounts

RATIONALE: The vendors supply books for students to purchase. Deposits are made to the appropriate school activity fund account. Actual expenditures are determined by individual student purchases.

**E-27.** RECOMMENDATION: Renew the pricing agreement with Barnes & Noble of Tulsa, Oklahoma, to provide a local book resource to the district.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: To be charged to the applicable 2016-17 funds/accounts

RATIONALE: The agreement will allow the district to purchase books as needed for school sites and departments. Expenditures for 2015-2016 school year were approximately \$134,000.

**E-28.** RECOMMENDATION: Purchase state-adopted and district-selected textbooks and instructional resources from the state depositories, Thompson School Book Depository and Archway, both of Oklahoma City, Oklahoma, as well as additional vendors during the 2016-2017 school year.

COST: To be determined

FUND NAME/ACCOUNT: To be charged to the applicable funds/accounts

RATIONALE: Expenditures during the 2015-2016 school year totaled approximately \$1,200,000.

- E-29.** RECOMMENDATION: Continue an agreement with Tulsa City County Library (TCCL) to work cooperatively to provide district students with increased access to public library resources and services. The district and TCCL will develop a system to create public library accounts for all students, linked to the district's library accounts, resulting in access to all TCCL digital resources and services in addition to those provided through district school libraries, June 30, 2016, and renewable every two years thereafter.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the district.

REQUISITION NUMBER: 41700066

RATIONALE: Often district students lack access to TCCL services for various reasons including expired or lost public library cards or inability to travel to the public library to activate accounts. Thus, some students cannot access public library digital research products and services like Homework Help Now! This project would continue TCCL accounts for all district students. TCCL account information will eventually be linked to the district's library system information allowing students to jointly search both the public and school library collections for information and resources.

- E-30.** RECOMMENDATION: Approve the memorandum of understanding and addendums with Tulsa Community College, Tulsa, Oklahoma, for the embedded concurrent enrollment courses.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700068

RATIONALE: The embedded concurrent classes started in the spring of 2011 and provide college classes for students at all high schools at a discounted rate. We currently have 15 classes that serve 239 students in high schools. Students can earn up to six college credit hours a semester while in high school at a cost of \$12.75 per course. This is a savings of around \$210 per course for our students.

**E-31.** RECOMMENDATION: Purchase the Cognitive Abilities Test (CogAT) from Houghton Mifflin Harcourt-Riverside Publishing, Rolling Meadows, Illinois, as a universal gifted screener to test all district second graders. Fall 2016 testing window to be determined.

COST: Not to exceed \$58,000

FUND NAME/ACCOUNT: Gifted Education Fund/11-0000-2240-506140-251-000000-000-06-070

REQUISITION NUMBER: 11700271

RATIONALE: The Cognitive Abilities Test (CogAT) serves as the district's second grade gifted identification plan which recommends casting a wide net. The CogAT measures general reasoning abilities in three domains: verbal, quantitative, and nonverbal. Research studies report that more English Language Learners and minority students are identified as possibly eligible for Gifted and Talented programs using the Cognitive Abilities Test (CogAT) (Lohman, 2008). The CogAT has identified underrepresented gifted students at school sites where other district gifted identification assessments have not uncovered giftedness.

**E-32.** RECOMMENDATION: Enter into an agreement with Tulsa Technology Center, Tulsa, Oklahoma, to include eSchool and a membership to the Eighth Floor for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$228,459.80

FUND NAME/ACCOUNT: Title II, Part A funds/11-5410-2213-503600-000-000000-000-05-093-5410 (\$50,000, which represents \$15 each for the 3300 full-time teachers on staff) and Technology Bond Fund/34-1177-2213-506530-000-000000-000-02-070 for eSchool (\$179,814.80, which represents \$4.33 each for the 41,501 students and is partially contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.)

REQUISITION NUMBER: 11700331

RATIONALE: eSchool provides online courses for high school students at Tulsa Learning Academy. In addition, high school students can recover credits for courses that they have failed and accrue credits for courses that they have not had an opportunity to take using this software. The Eighth Floor provides technology training for teachers throughout the district.



**E-33.** RECOMMENDATION: Renew the annual subscription with Houghton Mifflin Harcourt, Boston, Massachusetts, for the period of July 1, 2016, through June 30, 2017, for reading intervention systems.

COST: Not to exceed \$112,980

FUND NAME/ACCOUNT: Bond Fund, 34-1177-2213-506530-000-000000-000-02-070 (Contingent upon the successful sale and receipt of the 2016B bond funds.)

REQUISITION NUMBER: 11615735

RATIONALE: This will renew the annual premium subscription to the reading intervention programs being used districtwide.

**E-34.** RECOMMENDATION: Renew the annual subscription and support with Follett Software Company, McHenry, Illinois, for the period of July 1, 2016, through June 30, 2017, for the district's Destiny library and textbook/resource management systems.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$99,500

FUND NAME/ACCOUNT: Bond Fund, 34-1177-2220-506530-000-000000-000-02-069 (Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.)

REQUISITION NUMBER: 11615733

RATIONALE: The renewal cost for the library management system in 2015-2016 was \$55,151.07. The Follett Destiny Textbook/Resource Manager module of the Follett Destiny Solution Suite was acquired last year for a total cost \$149,634.90. The cost will include renewal and support for both systems.

**E-35.** RECOMMENDATION: Enter into a custodial services agreement with Tulsa Educare Inc., Tulsa, Oklahoma, for the purpose of providing custodial services at the three early childhood facilities operated by Tulsa Educare, Inc.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district. (The anticipated annual cost for custodial services including labor and custodial supplies will be approximately \$69,500 for each location and will be paid by Educare, Inc.)

RATIONALE: Tulsa Educare, Inc. and the district have entered into ground lease and sublease agreements that include custodial services for the Educare locations. The custodial services agreement provides for separate and specific detail and related costs for these services. The parties agree that the educational environment must be conducted in clean, safe facilities and this is imperative to the well-being of young children.

**E-36.** RECOMMENDATION: Enter into a lease agreement with the Community Action Project of Tulsa County, Inc., Tulsa, Oklahoma, for use of ECDC Reed.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not cost to the district.

REQUISITION NUMBER: 41700101

RATIONALE: Ensure early childhood programming for four-year-old students. This continued partnership allows the district to meet the needs of its four-year-olds and their families.

**E-37.** RECOMMENDATION: Enter into agreements with the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services for the reimbursement of expenses associated with the district's provision of before- and after-care services to children who have been designated as eligible to receive such services at the elementary schools listed below for July 1, 2016, through June 30, 2017.

Bell	Mayo
Eisenhower	McClure
Eliot	Patrick Henry
Grimes	Robertson
Grissom	Salk
Hoover	Skelly
Key	Wright
Lanier	Zarrow
Lee	

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the Before- and After-Care Coordinator be authorized to execute the document(s) on behalf of the district. Authorize the Before- and After-Care Coordinator to execute and deliver Individual Licensed Location Confirmation Forms and other ancillary forms on behalf of the district to the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services as applicable.

COST: No cost to the district.

REQUISITION NUMBER: 41700147, 41700148, 41700149

RATIONALE: These agreements enable the district to be reimbursed by the Cherokee Nation, Creek Nation, and Oklahoma Department of Human Services for before- and after-care services the district offers to children who are designated by them as eligible to receive such services.

- E-38.** RECOMMENDATION: Renew the contracts with Community Action Project, Cornerstone Child Development Center, Crosstown Learning Center, and Educare to provide services for four-year-old programs for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,971,001

FUND NAME/ACCOUNT: General Funds, 11-0955-1000-505990-100-000000-000-08-097 (CAP - \$2,589,285), 11-0951-1000-505990-100-000000-000-08-694 (Cornerstone - \$150,770), 11-0953-1000-505990-100-000000-000-08-676 (Crosstown - \$74,564), and 11-0960-1000-505990-100-000000-000-08-696 (Educare - \$156,382)

RATIONALE: These programs provide early childhood programming for four-year-old students. Continued partnership allows the district to meet the needs of all four-year-old students and their families.

- E-39.** RECOMMENDATION: Purchase language assistance services of interpretation and translation from Sebastian Lantos LLC, Tulsa, Oklahoma, from July 1, 2016, to June 30, 2017 in accordance with the terms and conditions of the request for proposal #16013. This represents the first of four optional renewal terms.

COST: Not to exceed \$140,000

FUND NAME/ACCOUNT: ELL Fund/11-0847-2199-503200-000-000000-000-05-070-0847

REQUISITION NUMBER: 11700155

RATIONALE: Sebastian Lantos LLC provides the district with certified language interpretation and translation services in a variety of languages. This service facilitates effective communication with the district's Limited English Proficient parents and guardians and compliance with the district's resolution agreement with the Office for Civil Rights.

**E-40.** RECOMMENDATION: Renew the subscription for district access to the Ellevation platform to provide a system to track and complete the required records and information for students identified as English Learners (ELs) in compliance with state and federal Title III regulations.

COST: Not to exceed \$56,000

FUND NAME/ACCOUNT: This is contingent upon the successful sale and receipt of the 2016B Bond funds.

RATIONALE: Ellevation provides staff with means of tracking, reporting and completing records of students identified as ELL as well as those who have attained English language proficiency. The database generates reports, parent notifications, language instruction education plans, and monitoring reports in compliance with Title III regulations. Parent reports and notifications are provided in a variety of languages.

**E-41.** RECOMMENDATION: Purchase an annual subscription for Ellevation InClass PRO, Boston, Massachusetts, for software licenses for all teachers to use in collaboration with English Language Development teachers to support English Learners.

COST: \$108,690

FUND NAME/ACCOUNT: Title III, LEP/11-5720-2213-504440-410-000000-000-05-070-5720

REQUISITION NUMBER: TBD

RATIONALE: Ellevation InClass PRO is a web-based subscription that provides support for classroom teachers with identification of ELs and former ELs; provides guidance for language acquisition development aligned to the CAN Do Descriptors; enables team-based collaboration with all EL stakeholders; provides a systematic process for supporting activities that can be embedded in the content districtwide; shares critical student information directly with classroom teachers, bridging the divide between specialists and teachers; and supports a cohesive model for ways in which Professional Learning Communities (PLCs) can be facilitated and focused on EL student success.

**E-42.** RECOMMENDATION: Renew the subscription for district access to TransAct Parent Notifications to provide a library of school documents translated into a variety of languages for the 2016-2017 school year.

COST: Not to exceed \$16,453

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: The Office of Civil Rights requires that any organization receiving federal funding provide translation of vital notices to Limited English Proficient (LEP) parents and guardians. The subscription to this database will provide district and site staff access to a library of translated school notices in up to 20 languages. Collections included in the district subscription are general school notices, health and medical notices, child nutrition notices, IDEA/504 notices and NCLB/ESEA notices.

- E-43.** RECOMMENDATION: Enter into a contract agreement with Oklahoma State University, Stillwater, Oklahoma, to participate in the JUNTOS initiative for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No direct cost to the district.

REQUISITION NUMBER: 41700096

RATIONALE: Tulsa Public Schools and Oklahoma State University will collaborate in an effort to develop a strong relationship with the students of the Latino population. JUNTOS (Together for a Better Education) is a six- to seven-session workshop series that brings together parents, youth, school staff, and community stakeholders to promote high school graduation and explore possible paths to higher education. The Together for A Better Education (Juntos Para Una Mejor Education) Program helps entire families (parents and youth) join together to gain the knowledge and skills needed to bridge the gap from high school to college. The focus of this program is helping parents and youth gain knowledge and resources to prevent 8th through 12th-grade students from dropping out and to encourage families to work together to gain access to college. JUNTOS will take place at Hale Jr. High School and East Central Jr. High School.

- E-44.** RECOMMENDATION: Enter into a contract agreement with the Oklahoma State Board of Career and Technology Education, Stillwater, Oklahoma, to provide funding for the extended salaries, equipment, materials, and professional development for Career Tech programs in middle and high schools for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700099

RATIONALE: Oklahoma Career and Technology Education funds will be used to assist in the development and maintenance of Career Tech Programs that meet the standards, provisions, and requirements contained in the State Plan for Career and Technology Education.

- E-45.** RECOMMENDATION: Enter into a subscription annex agreement to purchase Brainbench Skills Testing Package from SHL Talent Management, Minneapolis, Minnesota, for use in the CareerTech programs to test skill competency of students.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT: College and Career Readiness, 11-4120-1000-506530-316-81000-000-05-XXX-4120

REQUISITION NUMBER: 11700418

RATIONALE: The Brainbench Skills Tests will allow CareerTech teachers to assess the skills that students are learning using an industry recognized credential. Students will be able to earn an industry certification that they can take with them and use to gain employment or receive college credit.

- E-46.** RECOMMENDATION: Extend the agreement with Adobe to purchase software licensing for all Adobe products for the district from CDW-G, Chicago, Illinois.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$106,538

FUND NAME/ACCOUNT: Bond Fund, 34-1177-2230-506530-000-000000-000-12-064 (Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.)

REQUISITION NUMBER: 11700416

RATIONALE: Adobe is the global leader in digital marketing and digital media solutions. Their tools and services allow us to create digital content, deploy it across media and devices, measure and optimize it over time. The College and Career Readiness teachers are required to offer industry standard software in our programs. This purchase will allow the software to be installed on any district-owned device.

**E-47.** RECOMMENDATION: Renew the contract with Project Lead the Way (PLTW) to provide STEM education utilizing the PLTW program curriculum.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$9,000

FUND NAME/ACCOUNT: College and Career Readiness Funds/11-4120-1000-50XXX-317-XXXXX-000-05-XXX-4120

REQUISITION NUMBER: 41700134

RATIONALE: PLTW is a nationally recognized curriculum for STEM education. The district has partnered with PLTW since 2006 and the program continues to grow. The program is currently offered at Carver, East Central Jr. High, Memorial Jr. High, Monroe Demonstration Academy, Rogers College Jr. High and Thoreau Demonstration Academy.

**E-48.** RECOMMENDATION: Approve the memorandum of understanding to participate in the Science Fair Initiative in collaboration with Oklahoma State University, Tulsa, Oklahoma.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No direct cost to the district.

REQUISITION NUMBER: 41700097

RATIONALE: Tulsa Public Schools and Oklahoma State University will collaborate in an effort to help seventh graders develop a stronger understanding of science by developing science fair projects that can be entered into science fair competitions and developing a better understanding of how science applies to everyday life. The program will occur within a four session workshop series that brings together parents, youth, school staff, and community stakeholders to promote science while exploring possible paths to higher education. The Science Fair Initiative helps entire families (parents and youth) gain the knowledge and skills needed to bridge the gap from high school to college. The focus of this program is helping parents and youth and community stakeholders gain knowledge and resources to better comprehend science and to encourage families to work together to gain access to college and career opportunities related to all areas of science. The Science Fair Initiative will be hosted at the following sites: Central Jr. High and McLain Seventh Grade Academy and McLain Jr. High.

**E-49.** RECOMMENDATION: Amend and restate the professional services agreement with the Assistance League of Tulsa/Operation School Bell that provides clothing supplies to kindergarten through fifth-grade students in need of assistance during the 2014-2015, 2015-2016 and 2016-2017 school years. The amendment will extend the services provided under the agreement to include students of secondary school locations. The agreement was originally approved the June 16, 2014, agenda, item E-27.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41300742

RATIONALE: Operation School Bell provides district students in need of assistance with new clothing including uniform items, books, hygiene kits and shoes. The amendment will allow this much needed service to be extended to students in need of assistance at the district's secondary school locations.

**E-50.** RECOMMENDATION: Renew or enter into contracts, as applicable, with the following community agencies to provide school-based comprehensive mental health and social services for Medicaid-eligible children during 2016-2017 school year. Agencies may service any school with written permission of the school principal.

A New Way  
Anchored Behavioral Health Consulting  
Betty Jackson Counseling Services  
Center for Therapeutic Interventions  
Counseling and Recovery Services  
CREOKS Behavioral Health Services  
Daybreak Family Services  
DaySpring Community Services, Inc.  
Domestic Violence Intervention Services, Inc.  
Essence of Life counseling Services, LLC  
Family and Children's Services  
Family and Youth Intervention Services of Tulsa  
Grand Lake Mental Health Center, Inc.  
Health Concepts Family Services, LLC  
Improving Lives Counseling Services, Inc.  
Inspira Mentoring and Counseling  
J.A.M.E.S., Inc.  
Life Strategies International  
Maati Ra Counseling Services  
Morton Comprehensive Health Services, Inc.  
North Tulsa Counseling Services, LLC



Quest MHS  
Restoration Youth & Family Services  
Shadow Mountain Behavioral Health System  
SYD-LYFE Counseling Services, LLC  
Youth Care of Oklahoma  
Youth Services of Tulsa

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**REQUISITION NUMBER:** 41700106, 41700107, 41700108, 41700109, 41700110, 41700111, 41700112, 41700113, 41700114, 4170016, 41700117, 41700118, 41700119, 41700120, 41700121, 41700122, 41700123, 41700124, 4170025, 4170026, 4170027, 41700128, 41700129, 41700130, 41700131, 41700132

**RATIONALE:** These school-based services will include individual counseling, family counseling, referral services, classroom consultation, and team intervention and case management which support the academic goals by decreasing out-of-school suspensions, improving attendance, and increasing classroom academic learning time.

- E-51. RECOMMENDATION:** Enter into a sub-contract agreement with Communities in Schools of Mid-America (CISMidAM); National Women's Law Center (NWLC) to provide consultation and training to secondary school sites on the issues of Title IX and pregnant and/or parenting students July 1, 2016 through June 30, 2017.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** CISMidAm shall pay a fee of \$17,000 to NWLC services to be provided to the district pursuant to this agreement. Tulsa Public Schools is responsible for overseeing the services and reporting any issues or concerns with the services provided by NWLC to CISMidAm. The district has no financial obligation under the items of this agreement to CISMidAm or NWLC.

**REQUISITION NUMBER:** 41700032

**RATIONALE:** CISMidAm has a donor wishing to provide funding for NWLC to provide consultation and training to secondary sites to ensure the district is following Title IX regulations and to understand how it applies to pregnant/parenting teens. CISMidAm will provide districtwide training to secondary site staff, create appropriate guidelines at each school site level as necessary, provide support to change the customs and standards of pregnant/parenting teen students, and

conduct one site visit to the district. The services provided pursuant to this agreement are advisory only. Tulsa Public Schools is not forming an attorney-client relationship with NWLC or its attorneys.

- E-52.** RECOMMENDATION: Enter into a contract with Oklahoma Caring Foundation Caring Van Program and Tulsa Health Department to offer, upon district request, immunization services to students who qualify for the State Vaccine for Children's Program, during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700024

RATIONALE: These services that supplement those provided by the district's Department of Health and Wellness may assist with increasing state immunization rates. They will be offered upon approval of the district, site administrator, and consent of the parent/legal guardian. The contract further sets forth the understanding of the parties with respect to the establishment and operation of this program.

- E-53.** RECOMMENDATION: Enter into a memorandum of understanding with Youth Services of Tulsa, Tulsa Campaign to Prevent Teen Pregnancy, Tulsa City County Health Department and Health Outreach Prevention Education, Inc. to provide pregnancy prevention educational curricula to the district's seventh- and ninth-grade student during the 2016-2017 school year. This program will be offered at all district secondary schools.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700030

RATIONALE: Teen pregnancy is a significant issue today. At any given time there are approximately 3,000 pregnant or parenting teen moms with the zip codes served by the district. The goal of this program is to increase high school graduation, career or college ready, reduce the number of secondary teen pregnancies and increase the number of babies to teens enrolled in high quality early childhood education programs. Data collection and analysis will ensure efficacy of curricula and implementation.

**E-54.** RECOMMENDATION: Renew the contracts with Ocean Dental and Shortline Dental to provide free on-site, noninvasive dental screenings and dental education presentations for students in the following schools during the 2016-2017 school year.

<u>Shortline Dental Screening</u>	<u>Ocean Dental Screening</u>
Academy Central	Anderson
Burroughs	Bell
Celia Clinton	Cooper
ECDC Bunche	Columbus
Emerson	Disney
Eugene Field	Dual Language
East Central JH	Hamilton
Gilcrease	Hoover
Grimes	Jones
Hawthorne	Key
Jackson	Kendall-Whittier
Kerr	Lanier
Lewis & Clark	Lindbergh
Mark Twain	MacArthur
Marshall	Mayo
Memorial JH	Mitchell
Monroe	McKinley
McClure	Owen
Penn	Patrick Henry
Remington	Peary
Robertson	Park
Sequoyah	Project Accept
Springdale	Salk
Wright	Skelly
	Whitman
	Zarrow

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**REQUISITION NUMBER:** 41700026 and 41700027

**RATIONALE:** With the approval of the site administrator and students, with the consent of the parent/legal guardian, will receive free, noninvasive dental screenings, on site. Dental education presentations will also be provided upon approval of the site administrator.

**E-55.** RECOMMENDATION: Renew the contract with the American Red Cross and the Oklahoma Blood Institute to provide blood drives and related educational programs during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700028 and 41700029

RATIONALE: District blood drives support the American Red Cross and the Oklahoma Blood Institute in their goal of maintaining the blood supply.

**E-56.** RECOMMENDATION: Renew the contract with American Red Cross for all district Red Cross certified instructors to teach Red Cross training courses within the district, and the state mandated HIV/AIDS education for students using Red Cross standards for the 2016-2017 school year. American Red Cross will also provide training at their current rate for district employees to become First Aid/CPR instructors and maintain this status.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$20,000

FUND NAME/ACCOUNT: Applicable 2016-2017 site/department account

REQUISITION NUMBER: 41700025

RATIONALE: Certified Red Cross trainers will provide CPR/First Aid/AED training for personnel and HIV/AIDS education for students using American Red Cross standards. Instructor certification for trainers will facilitate site based training. There is not cost to the district for HIV/AIDS education.

**E-57.** RECOMMENDATION: Renew the collaborative agreement with the following agencies for eligible children identified as having disabilities and attending one of the following programs during the 2016-2017 school year:

Community Action Project (CAP) Head Start  
Muscogee (Creek) Nation Head Start  
Native American Coalition Head Start  
Tulsa Educare Inc.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700071, 41700072, 41700069, 41700073

RATIONALE: The proposed agreements establish the operating procedures for the way the district implements IDEA to eligible children attending these programs.

- E-58.** RECOMMENDATION: Renew the contract with Oklahoma State University (OSU), Stillwater, Oklahoma, for OSU graduate students in speech-language pathology for clinical extern experience in schools during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700093

RATIONALE: This will allow OSU graduate students in the speech-language pathology program to complete clinical extern experience within the district. Upon students' graduation, this may lead to a pool of applicants should an opening for a speech-language pathologist exist within the district.

- E-59.** RECOMMENDATION: Renew the contract with the University of Oklahoma, (OU), Norman, Oklahoma, to provide clinical rotation experience for occupational therapy, speech pathology and physical therapy students enrolled at OU during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700094

RATIONALE: OU occupational therapy students will work under the supervision of designated occupational therapists. Occupational therapy students bring with them current research in the field, which will promote quality learning experiences for our department, for teachers and for students.

**E-60.** RECOMMENDATION: Renew the contract with Oklahoma Department of Rehabilitation Services (DRS) to provide a Transition School-to-Work program for students with disabilities for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700084

RATIONALE: A major component of the Transition School-to-Work program is work-readiness training and work experience. The work experience can be provided through work adjustment training on the two types of work study. School work study is supervised or closely monitored by school personnel and the school pays the stipend with DRS making reimbursement to the school for that payment. Employer work study is employment experience in a part-time job in the community with the employer paying the salary. In both cases, the student is given school credit and important guidance and instructional help is given around the work experience.

**E-61.** RECOMMENDATION: Enter into a contract with Goodwill Industries of Tulsa for the Autism Work Adjustment Program for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700098

RATIONALE: Students with Autism Spectrum Disorder may have difficulty obtaining competitive employment in part due to lack of experience. The Autism Work Adjustment Program will provide support to students to maximize mastery of employment readiness skills with the goal that all participants either transition to paid work study or other less restrictive service for the remainder of high school or move into independent employment in the community.

**E-62.** RECOMMENDATION: Enter into individualized education plans (IEP) service agreements with the following Oklahoma school district to provide a free appropriate public education (FAPE) for certain students for whom they are unable to do so.

Bixby Public Schools  
Catoosa Public Schools  
Glenpool Public Schools  
Okmulgee Public Schools  
Owasso Public Schools  
Skiatook Public Schools  
Union Public Schools

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: Bixby 41700086, Catoosa 41700087, Glenpool 41700088, Okmulgee 41700089, Owasso 41700090, Skiatook 41700091, Union 41700092

RATIONALE: An IEP service agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

**E-63.** RECOMMENDATION: Enter into an agreement with Oklahoma State Assistive Technology Act Program (hereinafter referred to as ABLE tech) to provide district personnel with training in the area of assistive technology for students with disabilities for 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the district.

REQUISITION NUMBER: 41700083

RATIONALE: ABLE Tech has a contract with the OSDE to provide a multi-year training and technical assistance project to teach educators about the innovative field of assistive technology, accessible instructional materials, accommodation ideas, and universal design for learning to increase educational success and readiness for students with disabilities in all grade levels, including transition age students. This assistance will allow our Assistive Technology team access to the newest information in the field in order to benefit our students.

- E-64.** RECOMMENDATION: Approve the legal services agreement with Rosenstein, Fist and Ringold for the 2016-2017 fiscal year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Services are billed on an hourly rate basis.

FUND NAME/ACCOUNT: General Fund, 11-0000-2317-5034XX-000-000000-000-09-006

REQUISITION NUMBER: 11700419

RATIONALE: The agreement will provide for legal services required by the district.

- E-65.** RECOMMENDATION: Renew the legislative liaison professional services contract with Erling and Associates for the period July 1, 2016, through June 30, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2321-503300-000-000000-000-09-091

REQUISITION NUMBER: 11700368

RATIONALE: Ms. Erling's responsibilities include, but are not limited to, working with the Superintendent to develop a long-term strategy for urban school improvement with Oklahoma City Public Schools and serving on district committees and task forces as requested. Responsibilities also include working with the Superintendent to secure philanthropic dollars for numerous district efforts. Ms. Erling also serves as an advisor/consultant for negotiations.



## **FINANCIAL SERVICES**

- E-66.** RECOMMENDATION: Approve the June 4, 2016 - June 17, 2016, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

- E-67.** RECOMMENDATION: Renew the contract with Sanders, Bledsoe & Hewett, Certified Public Accountants, Inc. to provide school activity fund audits and other consulting services during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$28,500

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-503310-000-000000-000-08-098

REQUISITION NUMBER: 11700165

RATIONALE: The firm of Sanders, Bledsoe & Hewett performs the district's internal audit of every school site's activity funds. This fee also includes preparation of the Estimate of Needs for 2016-2017. The fees charged for the 2015-2016 school year were \$28,500.

- E-68.** RECOMMENDATION: Approve the memorandum of agreement with the Oklahoma State Department of Education for the continuation of the Tulsa Public Schools' School Support and Improvement Videoconference Center.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Tulsa Public Schools is one of 11 state-wide videoconference centers. The videoconference system was designed by the State Department of Education to serve the emerging needs of education today. Two-way audio and video communication among these 11 sites is useful for professional development as well as technical assistance in the areas of reading and math for teachers working in Title I schools with a high concentration of students living in poverty. As a result of Tulsa Public Schools hosting a videoconference center, we will be paid \$29,500 toward the salary of the existing Multimedia Specialist/Title I School Support Coordinator.

- E-69.** RECOMMENDATION: Purchase postage services from USPS Neopost, Eagan, Minnesota, for the district's mail services.

COST: Not to exceed \$100,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505310-000-000000-000-08-054

RATIONALE: Postage is necessary for mail services to meet district needs. Expenditures during the 2015-2016 school year totaled approximately \$100,000.

- E-70.** RECOMMENDATION: Enter into a maintenance agreement with OMECORP LLC, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for preventative maintenance and repair of the district's postage machine.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$3,747.05

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505310-000-000000-000-08-054

REQUISITION NUMBER: 11700281

RATIONALE: Regular preventative maintenance and repairs by a manufacturer certified company ensures continuous operation.

- E-71.** RECOMMENDATION: Renew the master vehicle rental agreement with Transportation Leasing Company d/b/a Mahan Rent-a-Car and/or Tulsa Truck Rental for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

FUND NAME/ACCOUNT: Rentals will be charged to the applicable 2016-2017 School Activity Fund/Account.

RATIONALE: The district frequently rents vehicles to transport students for a variety of events off campus. In that individual coaches, principals and administrative staff are not authorized to execute the rental contracts, a master agreement has been developed that would prevail for the transactions and still allow specific requirements (type of vehicle, dates/times) to be stipulated by the requestor and authorized by district/SAF purchase order. Cost for rentals during 2015-2016 school year totaled approximately \$21,000.

- E-72.** RECOMMENDATION: Purchase travel services from World Travel Service, Tulsa, Oklahoma, as needed during the 2016-2017 school year.

COST: Not to exceed \$300,000

FUND NAME/ACCOUNT: General Fund, 11-XXXX-XXXX-505820-000-000000-000-XX-XXX

RATIONALE: Aggregating volume with one vendor reduces fees and enhances services. Expenditures during the 2015-2016 school year totaled approximately \$295,000.

- E-73.** RECOMMENDATION: Renew the contracts with Lifetouch, Josten's, Artisanlife Photography, Knutson Photography, Ken's Universal Photo, Inc, Shannon Surratt Photography, Andy's Fine Portraits, Tulsa School Photos all of Tulsa, Oklahoma; and Ruth Kelly Studio, Muskogee, Oklahoma; Herff-Jones of Sapulpa, Oklahoma; KKB Studios LLC, Claremore, Oklahoma; Walsworth Publishing Co, Marceline, Missouri; and Inter-State Publishing, Sedalia, Missouri, for student pictures and student yearbooks.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

FUND NAME/ACCOUNT: Purchases will be charged to the applicable 2016-17 School Activity Fund/Account.

RATIONALE: The vendors collect funds from students for pictures/yearbooks and then a commission check is sent to the school for deposit into the appropriate school activity fund account. Actual expenditures are determined by individual site choices regarding quantity, features and services.

**E-74.** RECOMMENDATION: Enter into agreement with Office Depot (Previously Office Max) to purchase non-warehoused office supplies, as needed, for all district sites.

COST: Not to exceed \$250,000

FUND NAME/ACCOUNT: Purchases will be charged to the applicable fund/account.

RATIONALE: Electronic ordering and system billing are the most effective procurement methods for handling repetitive low dollar orders. This agreement provides a cost effective source for items not available in the district's warehouse. Expenditures during the 2015-2016 school year were approximately \$210,000.

**E-75.** RECOMMENDATION: Purchase paper, office, classroom, custodial and library supplies from the most responsive and responsible offerors to restock the warehouse, as necessary.

COST: Not to exceed \$1,800,000

FUND NAME/ACCOUNT: To be charged to the applicable fund/account

RATIONALE: It is necessary to maintain adequate warehouse stock for distribution to various sites. The value of these supplies drawn from the warehouse during the 2015-2016 school year totaled approximately \$1.3 million. These supplies represent 541 line items (art supplies, paper, pens/pencils, notebooks, audio visual supplies, paper towels, waste containers and liners, floor varnish, cleaning supplies, etc.).

**E-76.** RECOMMENDATION: Extend the agreement with Mr. Ed's Auction Company, Catoosa, Oklahoma, to conduct auctions of surplus items/equipment as needed during the 2016-2017 school year.

COST: No cost to the district.

REQUISITION NUMBER: 41300804

RATIONALE: A local auction is an efficient way to offer some merchandise to the public. The vendor will advertise, administer and conduct sales locally. Net proceeds are deposited into the General Fund or, as applicable, the Child Nutrition Fund.

**E-77.** RECOMMENDATION: Continue the agreement with The Public Group LLC, Provo, Utah, to administer the online sale of selected surplus items.

COST: No cost to the district.

REQUISITION NUMBER: 41300657

RATIONALE: The handling cost will be deducted from the gross sales. The Public Group will host the online ad and administer the sale, then remit monthly to the district. Sales for 2015-2016 using this method totaled approximately \$110,000.

**E-78.** RECOMMENDATION: Renew the agreement with Disbursement Review, LLC, Plano, Texas, to conduct a review of procurement and accounts payable records to determine whether or not, and to what extent, over payments and/or under deductions have been made which have not been identified by the district for the 2015-2016 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Having an independent review of disbursement transactions allows management assurance that processes and procedures are functioning to a high degree of accuracy.

**E-79.** RECOMMENDATION: Renew the service agreement with National Benefit Services, LLC, Salt Lake City, Utah, to provide 403(b) plan administration and compliance services.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$216.00

FUND NAME/ACCOUNT: 11-0000-2575-508100-000-000000-000-04-041

REQUISITION NUMBER: 11700166

RATIONALE: National Benefit Services administers the written 403(b) plan for the District and provides compliance services in accordance with Internal Revenue Service regulations for 403(b) tax sheltered plans.

**E-80.** RECOMMENDATION: Approve a renewal agreement between the district and Data Business Systems of Colorado, Inc. to participate in the PayForIt online, website payments system until June 30, 2017. The agreement may be renewed for a 12-month period commencing on July 1, 2017, on the same terms and conditions by giving DBS written notice 60 days prior to the renewal date.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$3,919.50

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3140-505990-700-000000-000-03-053 (\$295); Before and After Care General Fund Account, 11-0390-503300-000-000000-000-16-039 (\$590); and Financial Services General Fund Account, 11-0000-2511-503310-000-000000-000-08-098 (\$3,034.50)

REQUISITION NUMBER: 41700067

RATIONALE: The system allows parents to make purchases from items displayed on the district's web pages, accumulate the price of the purchases in a "shopping cart," and pay for the items using either their credit card or an online check. The system clears the credit card and check purchases and deposits the proceeds into the district's bank account. Reports from the system provide the administrative data needed to then credit the revenue back to the proper source of the sale. The system is used by Child Nutrition to allow parents to purchase meal tickets and before- and after-care tuition and registration payments as well as various other district programs.

**E-81.** RECOMMENDATION: Renew the agreement with First Southwest Asset Management Inc., for annual arbitrage rebate compliance services in connection with all bonds issued by the school district.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$12,500

FUND NAME/ACCOUNT: General Fund, 11-0000-2414-503310-000-000000-000-08-097

REQUISITION NUMBER: 11700167

RATIONALE: The arbitrage rebate compliance calculations required by the Internal Revenue code are extremely technical and complex. First Southwest Asset Management, Inc. has the experience and expertise to make the calculations. The company has previously provided these services for the school district. The fees paid in 2015-2016 totaled \$9,905. The encumbrance exceeded the 2015-16 maximum allowed of \$12,500.

- E-82.** RECOMMENDATION: Renew the agreement with C&J School Uniforms, Tulsa, Oklahoma, the most responsive vendor, to purchase school uniforms for homeless children and youth enrolled in the district.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Title I, Part A Homeless, 11-5118-2199-506810-494-000000-000-05-093-5118

REQUISITION NUMBER: 11700062

RATIONALE: Title I Homeless money is designed to address the problems that homeless children and youth have faced in enrolling, attending and succeeding in school. Homeless children and youth should have access to the educational and other services that are needed to enable them to meet the same challenging state student academic achievement standards to which all students are held.

- E-83.** RECOMMENDATION: Purchase reading tutoring services from the most responsive and responsible offers in accordance with the terms and conditions of the request for proposal #16083.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$476,000

FUND NAME/ACCOUNT: Title I, Part A site budgets, 11-5118-1000-503600-494-000000-000-05-XXX-5118 or 11-5150-1000-503600-494-000000-000-05-XXX-5150

REQUISITION NUMBER: 11700089

RATIONALE: Due to recent changes in federal procurement rules, the district must solicit bids for the contract to recruit volunteers and provide one-to-one tutoring services at up to 27 Title I sites. The request for proposal is seeking a vendor to recruit volunteers, utilize structured curriculum-based materials, and will ensure that volunteers providing reading support are appropriately trained and receive ongoing coaching and support.

- E-84.** RECOMMENDATION: Purchase near peer mentoring services from the most responsive and responsible offers in accordance with the terms and conditions of the request for proposal #16085.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$500,000

FUND NAME/ACCOUNT: Title I, Part A, 11-5118-1000-503600-494-000000-000-xxx-5118 (\$420,000 from a Title I district set-aside, \$80,000 from the individual site Title I budgets of the six schools detailed below)

REQUISITION NUMBER: 11700090

RATIONALE: Due to recent changes in federal procurement rules, the district must solicit bids for the contract to fund 50 near-peer mentors to be placed at Kendall-Whittier Elementary, Clinton Middle, Rogers College Junior High, Eugene Field Elementary, Sequoyah Elementary, and Webster High schools. The RFP is seeking a vendor to recruit and place the mentors at each of these schools to deliver research-based, whole-school supports, and student interventions targeting the early warning indicators of poor attendance, unsatisfactory behavior, and course failure in English and math.

- E-85.** RECOMMENDATION: Authorize Executive Director of Federal Programs and Special Projects Jill Hendricks to act as the district's representative as indicated for local, state, federal programs and grants during the 2016-2017 school year.

COST: No cost to the district.

RATIONALE: Local, state and federal enactment applications submitted and approved for funding require an authorized representative be identified for each program and that this authorization is acted upon by the Board of Education Authorization will allow filing of budget revisions, monthly reimbursement requests and reports as required by individual grants and funding sources.

- E-86.** RECOMMENDATION: Renew lease agreement with the Gathering Church for the rental of Thoreau Demonstration Academy for Church Services for the fiscal year 2016-2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The rental amount is \$33,648.00, payable in monthly installments of \$2,804.00.



RATIONALE: This organization will operate a church in the building indicated. The rental rate is based on hourly usage per room. The reimbursement for custodial services is \$6,760 of the 12-month rental charges. Utilities are included in the hourly rental rate. Note: Rental payments are reduced on the occasional Sabbaths when the facility is not used.

- E-87.** RECOMMENDATION: Renew the lease agreement with Ethos Presbyterian Church for the rental of Wright Elementary for Church Services for the 2016-2017 fiscal year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The rental amount is \$31,464, payable in monthly installments of \$2,622

RATIONALE: This organization will operate a church in the building indicated. The rental rate is based on hourly usage per room. The reimbursement for custodial services is \$8,112.00 of the 12-month rental charges. Utilities are included in the hourly rental rate. Note: Rental payments are reduced on the occasional Sabbaths when the facility is not used.

- E-88.** RECOMMENDATION: Renew the lease agreement with Devotional Associates of Yogeshwar (D.A.Y.) for the rental of Thoreau Demonstration Academy for cultural classes for the 2016-2017 fiscal year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The rental amount is \$6,036.00, payable in semi-annual installments of \$3,018.00.

RATIONALE: This organization will operate classes in the building indicated. The rental rate is based on hourly usage per room. The reimbursement for custodial services is \$1,352 of the rental amount. Utilities are included in the hourly rental rate. Note: Rental payments are reduced on the occasional Sunday when the facility is not used.

## **Bond Projects and Energy Management**

- E-89.** RECOMMENDATION: Renew an agreement with Constellation NewEnergy-Gas Division, LLC., Louisville, Kentucky, to purchase natural gas product for qualifying sites.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: To be determined.

FUND NAME/ACCOUNT: General Fund, 11-0300-2620-506270-000-000000-000-03-025

REQUISITION NUMBER: 41700141

RATIONALE: Pricing is based on an independent third party index for product only plus a margin. This is for gas commodities only. Oklahoma Natural Gas will continue to provide product transportation to district sites. Expenditures for 2015-2016 were approximately \$418,896.34.

- E-90.** RECOMMENDATION: Approve the pricing agreement with Asbestos Removal, Tulsa, Oklahoma, the lowest responsible bidder, for asbestos abatement services as needed for various sites throughout the district during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: This is contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: The renovation of existing facilities requires the removal of asbestos-containing materials before construction can start. Asbestos removal is an ongoing project. Expenditure during the 2015-2016 school year totaled approximately \$143,607.

- E-91.** RECOMMENDATION: Extend the service contract with Vizion Digital, LLC., Tulsa, Oklahoma, to provide project management, conduct site surveys and provide AutoCAD drawings of all changes regarding bond projects. The contract was originally approved on the February 22, 2011, agenda, item E-24.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: This is contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: This service is necessary to update school site plans and square footage for upcoming projects. Expenditures for 2015-2016 totaled approximately \$55,000.

- E-92.** RECOMMENDATION: Enter into a service contract with Jerece Daniels, independent architect, Tulsa, Oklahoma, to provide architectural, project management and construction administration services to include, but not limited to CAD drawings and documents as needed for bidding and construction, site visits, construction meetings, requests for information, submittals review and approval.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: This is contingent upon the successful sale and receipt of the 2016 bond funds.

RATIONALE: This service is necessary to update school site plans and square footage for upcoming projects. Expenditures for 2015-2015 totaled approximately \$45,000.

- E-93.** RECOMMENDATION: Approve change order #1 to Advantage Glass, Inc., Tulsa, Oklahoma, for the window replacement project at Mitchell Elementary School. The original contract was approved on the January 5, 2015, agenda, item E-17, in the amount of \$420,000.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of this change order is \$23,000.

FUND NAME/ACCOUNT: Facilities Bond Fund, 3F-1210-4720-504500-000-000000-038-12-330-T0365

REQUISITION NUMBER: 11615642

RATIONALE: Additional aluminum composite material (ACM) was required to cover the existing steel beams.

- E-94.** RECOMMENDATION: Approve the pricing agreement with Lighthouse Electric, Tulsa, Oklahoma, the lowest responsible bidder, for internet protocol (IP) camera software and new cameras throughout the district.

COST: The total cost of the work will not exceed \$1,500,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: Replacement of the IP cameras are part of the 2015 bond issue.

- E-95.** RECOMMENDATION: Approve the pricing agreement with Virco, Inc., Conway, Arkansas; Krueger International (KI), Inc., Green Bay, Wisconsin; Fenton Office Mart, Stillwater, Oklahoma; School Specialty Inc., Appleton, Wisconsin and Workspace Solutions Incorporated dba Scott Rice, Broken Arrow, Oklahoma, the lowest responsible bidders for early childhood, cafeteria, library, computer, classroom and mobile classroom furniture throughout the district.

COST: The total cost of the work will not exceed \$800,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B & 2016C bond funds.

RATIONALE: Replacement of worn out furniture is part of the 2015 bond issue. The implementation of blending learning will require more flexibility in the classroom to accommodate project-based learning.

## HUMAN CAPITAL

- E-96.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various human capital plans and priorities authorized by the Board of Education.

- E-97.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

- E-98.** RECOMMENDATION: Continue payment effective July 1, 2016, for all administrative, certificated, and support employees at the rate of compensation established by the Board of Education for their services during the 2015-2016 fiscal year until further action by the Board of Education.

RATIONALE: This provides a basis for salary compensation pending action the Board of Education may take subsequent to July 1, 2016, regarding salary adjustments for the 2016-2017 fiscal year.

- E-99.** RECOMMENDATION: Approve the following teachers for adjunct status of one class during the 2016-2017 school year.

Linda Curtis Sixth Grade Art - Salk Elementary  
David Tracy - Kindergarten Physical Education - Disney Elementary  
Jeffrey Maness - Advanced Mathematics - McLain High School  
Pete Eichenberger - Economics – Edison Preparatory School  
Lindsay Dudding - Art - Phoenix Rising  
Saadiya Mahmood – Music – Anderson Elementary

COST: No cost to the district.

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in that field according to the No Child Left Behind Act. An elementary teaching certificate is valid for grades first through eighth if the teacher is considered a self-contained teacher in an elementary school setting. If a teacher is teaching in an area in which he or she is not considered self-contained, the teacher must hold the "subject matter" certificate (i.e.: Art/Music). Teachers must hold highly qualified status to teach one subject area class outside of their elementary certification. The above teachers possess elementary certification and are qualified to teach one class of a specific subject outside their area by adjunct status per the Oklahoma State Department of Education.

**E-100. RECOMMENDATION:** Enter into agreements with the following universities setting forth the terms under which they will place student interns (student teachers) with teachers within the district for purposes of fulfilling teacher preparation requirements for the 2016-2017 school year.

Belmont University  
Brown Mackie College  
Cameron University  
Drexel University  
Eastern New Mexico University  
Grand Canyon University  
Langston University  
Mansfield University  
New Mexico University  
Northeastern State University  
Oklahoma State University  
Oral Roberts University  
Pittsburgh State University  
Texas Women's University  
Tulsa Community College  
University of Central Oklahoma  
University of Oklahoma  
University of Phoenix  
University of Southern California  
University of West Florida  
University of Tulsa  
Western Governors University

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**REQUISITION NUMBER:** 41700033, 41700034, 41700035, 41700036, 41700037, 41700052, 41700039, 41700038, 41700040, 41700041, 41700043, 41700044, 41700045, 41700046, 41700047, 41700042, 41700048, 41700049, 41700050, 41700051

**RATIONALE:** The agreements will allow the district to partner with area universities in their efforts to train and prepare future teachers. Partnering with universities in this manner allows the district to provide valuable feedback on student progress, influence the knowledge, experiences and practical skills of its potential future workforce, and further grow its applicant pool.

**E-101. RECOMMENDATION:** Renew the contract with Equifax, Inc. to provide employment verification's for existing and former district employees.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**RATIONALE:** The district provides employment verification's for current and past employees for purposes such as obtaining mortgages, credit cards and apartment rentals.

**E-102. RECOMMENDATION:** Renew the contract with Equifax to act on behalf of the district as a third-party administrator to provide timely responses and administration of unemployment claims for the 2016-2017 fiscal year.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$10,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2340-502710-000-000000-107-04-041

**REQUISITION NUMBER:** 11700128

**RATIONALE:** Equifax receives all notices of claims which may be charged to Tulsa Public Schools. As a third-party administrator (TPA), Equifax protests claims when appropriate and submits all relevant documents to the Oklahoma Employees Security Commission (OESC) regarding employment separation. In addition, Equifax represents the district at all administrative hearings regarding unemployment benefits. The district is obligated to reimburse OESC all money paid out in benefits. Therefore, an effective TPA is necessary to ensure the best use of district resources. Expenditures for 2015-2016 totaled \$10,000.

**E-103. RECOMMENDATION:** Renew the agreement with American Fidelity Assurance Company to maintain the district's Section 125 Flexible Benefit Plan.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

RATIONALE: The district offers employees the option of having medical insurance premiums deducted on a pre-income tax basis as per Internal Revenue Service regulations. American Fidelity Assurance Company will provide administration support for the district's section 125 plan.

**E-104.** RECOMMENDATION: Renew the contract with Frontline Technologies and continue the AppliTrack application management tool for the Human Capital Department to track, report and manage applicant data during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$14,200

FUND NAME/ACCOUNT: General Fund, 11-0000-2572-503400-000-000000-000-04-041

REQUISITION NUMBER: 11700151

RATIONALE: Continuing with an effective, reliable and inclusive application management system allows Human Capital to more quickly, easily, and accurately track applicant data, and have a comprehensive system that will house screening processes. Such a complete system allows Human Capital to more quickly provide the most qualified applicants to the candidate pool for principals and the Human Capital Department to interview, increasing the overall quality of teachers new to the district, while decreasing the likelihood of classroom vacancies.

**E-105.** RECOMMENDATION: Renew the contract to purchase third-party workers' compensation administration services from York Risk Services (formerly JI Specialties) Austin, Texas, during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$275,000

FUND NAME/ACCOUNT: Workers' Compensation Fund, 83-0000-7400- 503310-000-000000-000-04-041

REQUISITION NUMBER: 11700142



RATIONALE: The third-party administrator coordinates all medical treatment for injured employees, all payments to medical providers, claimants and expenses as necessary under Oklahoma Workers Compensation Statutes. The district has approximately 550 workers' compensation claims annually. Expenditures for administrative services during the 2015-2016 school year totaled \$159,404.

- E-106.** RECOMMENDATION: Renew the performance based contract with Commercial Risk Services Inc., Tulsa Oklahoma, for risk management services for the 2016-2017 school year in accordance with the terms and conditions of the request for proposal. This will exercise the second of four optional renewal periods.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2573-503600-000-000000-000-04-041

REQUISITION NUMBER: 11700147

RATIONALE: Services under this contract provide oversight in compliance, training and claims management for the district. Services also include technical and specialized support directed towards the reduction of risk and claims cost in all areas. Expenditures for the 2015-16 school year were approximately \$210,000.

- E-107.** RECOMMENDATION: Renew the contract to purchase professional, clerical, and industrial/labor temporary personnel services from Hoffman Business Enterprises, d.b.a. Pinpoint Personnel, Tulsa, Oklahoma, as needed during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,000,000

FUND NAME/ACCOUNT: To be charged to the individual department and applicable fund/account.

REQUISITION NUMBER: 41700135

RATIONALE: This contract will allow the district to source professional, clerical, and industrial/labor temporary personnel services as needed. Expenditures during the 2015-2016 school year totaled approximately \$1,900,000.

**E-108.** RECOMMENDATION: Pay sub-contracted professionals, to be named, @ \$13 per hour and one lead selector @ \$15 per hour (total not to exceed \$15,000) to serve as part-time scoring professionals for the teacher and site leader hiring process.

COST: Not to exceed \$15,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2501-501210-503-4000-000000-000-04-041

RATIONALE: Human Capital will train selectors, to score data writing exercises and phone screening interviews to aid in placing the highest quality prospects in front of site-based and district-based administrators for selection.

**E-109.** RECOMMENDATION: Reimburse the cost of registration and certification testing for Tulsa Public Schools paraprofessionals and teaching assistants, to be named, who seek to complete the Oklahoma State Department of Education Paraprofessional to Teacher certification route.

COST: Not to exceed \$5,000 (\$400 per individual)

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-508100-000-000000-000-04-041

RATIONALE: In an effort to grow the district's internal pipeline of certified teachers, the human capital team will continue to expand its paraprofessional to teacher route. As the holder of a bachelor's degree AND one year or more in public school as a teacher assistant or paraprofessional, employees are eligible to receive an Oklahoma teaching certificate in the area for which a license would be requested (i.e. special education teaching assistants and paraprofessionals could receive a certificate in special education; regular classroom teaching assistants and paraprofessionals could receive regular classroom credentials in the areas of early childhood and/or elementary). Reimbursing testing costs is likely to bring us additional applicants who have experience in Tulsa Public School classrooms. This offering would have the additional benefit of attracting a higher level of teacher assistant and paraprofessional candidates to the district who would begin to see this route as a viable and successful path to certification and teaching with Tulsa Public Schools.

**E-110.** RECOMMENDATION: Enter into contract to purchase criminal record checks and related services from AmericanChecked, Inc., Tulsa, Oklahoma, for the Human Capital Department during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal # 16034.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$157,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2575-505990-000-000000-000-04-041

REQUISITION NUMBER: 11700136

RATIONALE: AmericanChecked will provide nationwide background checks on potential District employees and applicable volunteers. Expenditures during the 2015-2016 school year totaled approximately \$155,000.

- E-111.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for excess workers' compensation insurance coverage, July 1, 2016, through June 30, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$255,442

FUND NAME/ACCOUNT: Workers' Compensation Fund, 83-0000-7400- 505290-000-000000-000-04-041

REQUISITION NUMBER: 11700346

RATIONALE: This provides workers' compensation specific and aggregate excess insurance. Premiums for 2015-2016 totaled \$255,442.

- E-112.** RECOMMENDATION: Renew the contract to purchase third-party occupational medicine and drug screening services from Occupational Health Centers of the Southwest, Oklahoma City, Oklahoma, d.b.a., Concentra, as needed during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2574-503360-000-000000-000-04-041

REQUISITION NUMBER: 11700142

RATIONALE: This purchase will allow for drug screening of all new hires and the Transportation Department's random drug testing and physicals as needed. Expenditures during the 2015-2016 school year totaled approximately \$37,000.

**E-113.** RECOMMENDATION: Enter into a membership contract with Institute of International Education Inc. for J-1 visa sponsorship for international teachers and associated repatriation insurance reimbursement, not covered by state-offered insurance plans.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$26,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2571-508100-000-000000-000-04-041

REQUISITION NUMBER: 11700164

RATIONALE: In an effort to continue to build the pool of bilingual and biliterate teachers, the district is continuing to participate in a visiting teachers program offered by the Oklahoma State Department and the country of Spain. As a result, the district has the potential to retain these biliterate teachers. These current employees have education experience and, have demonstrated competency in both languages, filling various immersion vacancies. The reimbursement would cover all costs associated with repatriation insurance which is not offered by current state insurance coverage.

**E-114.** RECOMMENDATION: Enter in to a contract with LearnZillion, Inc., Washington, D.C., to provide professional development services to the district during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,000,000

FUND NAME/ACCOUNT: iPD Grant, 11-0179-XXXX-503600-000-000000-000-05-XXX-0179

RATIONALE: With assistance from an outside vendor the district will provide professional learning to all district teachers and leaders during five full day Teaching Institutes over the course of the 2016-2017 school year. Teaching Institutes will be aligned with the district instructional and cultural priorities, and designed to help teachers understand and implement the instructional shift necessary to meet college and career ready standards.

**E-115. RECOMMENDATION:** Enter into a one-year agreement with Tripod Education Partners for the implementation of the Tripod student surveys in teacher classrooms across the district for the purpose of providing classroom teachers with student feedback on instructional practices and student engagement and to implement the district's multiple measure teacher evaluation system.

**FURTHER RECOMMEND:** The attorneys for the school district review and approve the agreement and the proper officers of the Board of Education be authorized to execute the agreement on behalf of the district.

**COST:** Not to exceed \$250,000

**FUND NAME/ACCOUNT:** Civic Donor Fund, 11-0844-2340-503200-100- 000000-000-05-087-0844

**REQUISITION NUMBER:** 11700111

**RATIONALE:** The Tripod student survey project will provide a significant portion of the District's teachers with direct feedback from students to reflect on and improve teaching practices. Per the Measures of Effective Teaching (MET) Project, student feedback has been shown to be a reliable measure of teacher effectiveness especially when complemented with value-added estimates and qualitative evaluation data. Tripod Education Partners will provide reporting to teachers as well as school and district leaders that can inform professional development decisions at individual schools. It will also provide the district's teachers and the Office of Teacher/Leadership Effectiveness with the data it needs to implement its multiple measure teacher evaluation policy as required by law. Expenditures for 2015-2016 were \$250,000.

**E-116. RECOMMENDATION:** Enter into an agreement with PeopleAdmin, Inc. (formerly Netchemia, LLC and Searchsoft L.L.C.) for the term July 1, 2016, through June 30, 2017, to provide the district with an electronic platform to support the collection and reporting of teacher evaluation and principal/assistant principal evaluation data.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$69,500

**FUND NAME/ACCOUNT:** This project is contingent upon the sale and receipt of the 2016B bond funds.

**REQUISITION NUMBER:** 11615727

**RATIONALE:** This electronic platform provides a districtwide solution for centralized management of teacher and leader evaluation data. This system allows the district to rapidly identify gaps in instructional and leadership practices and provides relevant, real-time data to drive the design of professional development. The solution provides the district with use of the platform, training, technical support and maintenance of the system. Expenditures for the 2015-2016 school year for the same services totaled \$69,500.

**E-117. RECOMMENDATION:** Renew the contract with Education Analytics, Inc. to provide education research for value-added data analysis through June 30, 2017.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$150,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2542-503200-000-000000-000-14-007

**REQUISITION NUMBER:** 11700110

**RATIONALE:** With research and evidence suggesting that educator effectiveness is the single largest impact on student achievement, the district continues its strategic effort to improve the quality of educators in the district. This process includes having strategic measures of effectiveness such as value added analysis, professional development to understand the information provided within that analysis, and a focus on improvement. Expenditures for the 2015-2016 school year totaled \$150,000.

**E-118. RECOMMENDATION:** Renew the agreement with Battelle for Kids (BFK) to provide consultation and services in the area of student value-added data analysis and multiple measures during the 2016-2017 school year.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$70,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2542-503200-000-000000-000-14-007

**REQUISITION NUMBER:** 11700109

RATIONALE: This partnership with BFK will allow the district to further the work already in progress with regards to teacher and leader effectiveness. BFK is a nationally recognized education reform nonprofit organization that has successfully supported districts in developing the tools and resources for measuring student growth and evaluating teacher and leader effectiveness. Expenditures for 2015-2016 totaled \$100,000.

- E-119.** RECOMMENDATION: Renew the agreement with Battelle for Kids (BFK) to provide consultation and services in the area of student value-added reporting during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$85,000

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2016B bond funds.

REQUISITION NUMBER: 11615728

RATIONALE: This partnership with BFK will allow the district to further the work already in progress with regards to teacher and leader effectiveness. BFK is a nationally recognized education reform nonprofit organization that has successfully supported districts in developing the tools and resources for measuring student growth and evaluating teacher and leader effectiveness. Expenditures for 2015-2016 for this work totaled \$120,000.

- E-120.** RECOMMENDATION: Renew for an additional one-year term the agreement with Empirical Education, Inc., effective August 1, 2016, for the development, customization and use of an online calibration testing engine of Tulsa evaluators of teachers, which will assess the evaluators' ability to accurately and consistently rate teacher performance.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$25,000

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2016B bond funds.

REQUISITION NUMBER: 11615729

RATIONALE: The agreement will allow the district to assess and certify the evaluators' ability to accurately and consistently rate teacher performance using the Tulsa Model. Last year's contract with Empirical Education was \$25,000.

- E-121.** RECOMMENDATION: Renew the contract with GCCE Consulting Group, LLC, Afton, Oklahoma, to provide project management services for the iPD grant team for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$120,000

FUND NAME/ACCOUNT: iPD Grant, 11-0179-2213-503600-000-000000- 000-05-044-0179

REQUISITION NUMBER: 11700024

RATIONALE: The project manager will plan, coordinate, and oversee all aspects of the iPD grant and project, including serving as facilitator for the iPD team.

- E-122.** RECOMMENDATION: Renew the agreement with the New Teacher Center (NTC) to provide consultation for the district's Novice Teacher Induction Program and professional development for district Instructional Coaches, New Teacher Mentors, and select teacher leaders, July 1, 2016, through June 30, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$52,000

FUND NAME/ACCOUNT: Civic Donor Grant, 11-0224-XXXX-503600-000-000000-000-05-XXX-0224

RATIONALE: With assistance from NTC, the district will provide a comprehensive system of support and professional development to novice teachers. NTC will provide technical assistance and training to fully implement a comprehensive New Teacher Induction Program which will include one-on-one mentoring and ongoing professional development aligned with the district's instructional and cultural priorities. Expenditures for 2015-2016 totaled \$45,290.

- E-123.** RECOMMENDATION: Enter in to a contract with the Center for Transformative Teaching (CT3) to provide professional development services to the district during the 2016-2017 school year.



FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$922,000

FUND NAME/ACCOUNT: Donor funding and iPD fund, 11-0179-2213-503600-000-000000-000-05-044-0179

REQUISITION NUMBER: 11700458

RATIONALE: The Center for Transformative Teaching works with organizations that have an urgent focus on improving instruction, leadership, culture and cultural competency to help ensure teachers feel supported and students feel empowered through their educational experience. The Center for Transformative Teaching will partner with the district to provide professional development and ongoing support during the summer and school year focused upon building leader and teacher skill in leveraging strong classroom management practices to build positive learning cultures. CT3 will also provide extensive training to New Teacher Mentors and Instructional Coaches. This intensive professional development will build new teacher mentor and instructional coach capacity to provide Real Time Teacher Coaching focused upon the implementation of effective classroom management and instructional strategies.

## INFORMATION AND OPERATIONS

**E-124.** RECOMMENDATION: Accept the proposal from Alternative Service Concepts, Oklahoma City, Oklahoma, for claims administration services associated with the district's liability insurance during the 2016-2017 school year.

COST: Not to exceed \$60,175

FUND NAME/ACCOUNT: General Fund, 11-0325-2620-505290-000-000000-000-03-025

REQUISITION NUMBER: 11700334

RATIONALE: This provides claims administration services for tort claims and/or losses involving auto liability, general liability and errors and omission claims made against Tulsa Public Schools. Expenditures for 2015-2016 totaled \$65,000.

**E-125.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for general liability insurance and School Board/Professional Liability with limits of liability as specified in the Governmental Tort Claim Act, with \$175,000 deductible per occurrence, July 1, 2016, through June 30, 2017.

COST: Not to exceed \$215,586

FUND NAME/ACCOUNT: General Fund, 11-0000-2319-505220-000-000000-000-03-025

REQUISITION NUMBER: 11700335

RATIONALE: This insurance covers tort claims and resulting law suits that the district receives. The premium for 2015-2016 was \$215,586.

- E-126.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for insurance for property, fire and extended coverage on buildings and contents (where contents are insured, i.e., in the Education Service Center and Maintenance/Warehouse facility) as well as vehicle lot coverage, aka catastrophic vehicle physical damage coverage with a blanket limit of \$18,500,000 and a deductible of \$100,000 per occurrence for the 2016-2017 school year.

COST: Not to exceed \$676,850

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-505230-000-000000-000-03-025

REQUISITION NUMBER: 11700336

RATIONALE: This insurance covers repair/replacement of buildings damaged/destroyed by fire, acts of nature, etc. The premium for 2015-2016 was \$761,000.

- E-127.** RECOMMENDATION: Accept the proposal from Rich and Cartmill for blanket coverage insurance for district employees and, specifically, treasurers of the school activity funds throughout the district, July 1, 2016, through June 30, 2017.

COST: Not to exceed \$12,927

FUND NAME/ACCOUNT: General Fund, 11-0000-2319-505250-000-0000-000-03-025

REQUISITION NUMBER: 11700343

RATIONALE: This insurance covers all district employees as well as treasurers of the school activity funds. The blanket limit is \$500,000 with \$5,000 per occurrence deductible; specific treasurer coverage is \$150,000 for high schools, \$40,000 for middle schools, \$15,000 for elementary schools and \$10,000 for all others, with a deductible of \$1,000 per occurrence. The premium for 2015-2016 was \$12,927.

- E-128.** RECOMMENDATION: Accept the proposal from Rich and Cartmill to provide bond coverage during the 2016-2017 school year.

COST: Not to exceed \$2,850

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-505250-000-000000-000-03-025

REQUISITION NUMBER: 11700344

RATIONALE: Surety bonds provide coverage for the treasurer and assistant treasurer as well as five other district public official positions. Expenditures for 2015-2016 totaled \$2,850.

- E-129.** RECOMMENDATION: Accept the proposal from Rich and Cartmill to provide business travel accident insurance through The Hartford, July 1, 2016 - June 30, 2017.

COST: Not to exceed \$750.

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-505290-000-000000-000-03-025

REQUISITION NUMBER: 11700345

RATIONALE: This provides business travel accident insurance for the district's full- and part-time employees. Premium for 2015-2016 was \$750.

- E-130.** RECOMMENDATION: Renew the contract for American Gold Security of Tulsa, Tulsa, Oklahoma, to provide support to district security services by engaging off-duty Tulsa police officers to work under the direction of the Campus Police Department for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$4,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2660-503442-000-000000-000-17-049

REQUISITION NUMBER: 11700260

RATIONALE: This support is needed as part of the districtwide plan to provide adequate security and policing services to all special and/or athletic events that occur within the district. Expenditures for the 2015-2016 school year were \$12,000.

**E-131.** RECOMMENDATION: Enter into a contract with York Electronics, Inc., Tulsa, Oklahoma, to provide site building inspections of district fire alarms and fire suppression equipment for the 2016-2017 school year in accordance with the terms and conditions of the Request for Proposal #16037.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$46,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2660-504300-000-000000-000-17-049

REQUISITION NUMBER: 11700261

RATIONALE: All public school buildings are required by State law to have an annual certified fire inspection. The district does not have certified licensed personnel to provide this service. Expenditures for the 2015-2016 school year were approximately \$46,000.

**E-132.** RECOMMENDATION: Renew the contract with Sodexo Services, Inc., to provide management services for the district's Child Nutrition Services, July 1, 2016, through June 30, 2017. This is the second contract renewal of three years.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$583,368.48

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3120-505700-000-000000-000-03-053

REQUISITION NUMBER: 11700043

RATIONALE: Sodexo will provide management services for the district's Child Nutrition Services for the 2016-2017 school year. The contract fee is all inclusive of management salaries, profit and other operating costs and will be billed at the negotiated fee per meal/meal equivalent. Expenditures for the 2015-2016 school year were approximately \$712,285.07.

**E-133.** RECOMMENDATION: Enter into an agreement for meal service with KIPP Tulsa Academy College Preparatory, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700008

RATIONALE: The district will provide food service for KIPP charter school students. KIPP will pay for all costs incurred by the district in providing food service. Revenue is deposited in the child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$174,073.66.

**E-134.** RECOMMENDATION: Enter into an agreement for meal service with College Bound Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700009

RATIONALE: The district will provide food service for College Bound Academy students. College Bound Academy will pay for all costs incurred by the district in providing food service. Revenue is deposited in the child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$79,444.12.

**E-135.** RECOMMENDATION: Enter into an agreement for meal service with Collegiate Hall for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700010

RATIONALE: The district will provide food service for Collegiate Hall Charter School students. Collegiate Hall will pay all costs incurred by district in providing food service. Revenue is deposited in the child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$101,431.93.

**E-136.** RECOMMENDATION: Enter into an agreement for meal service with Tulsa Honor Academy for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700011

RATIONALE: The district will provide food service for Tulsa Honor Academy Charter School students. Tulsa Honor Academy will pay for all costs incurred by district in providing food service. Revenue is deposited in the child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$77,329.89.

- E-137. RECOMMENDATION:** Enter into standard contracts with various non-district agencies/organizations to provide contract meals based on the established fee schedule.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700012

RATIONALE: The district makes these services available to entities serving children in the community, to include but not limited to Community Action Program (CAP), Margaret Hudson, Hutchison YMCA, Hoover Day School, and NACT Head Start, based on capacity. Revenue is deposited in the district's child nutrition fund, with gross receipts for 2015-2016 totaling approximately \$2,269,546.51.

- E-138. RECOMMENDATION:** Purchase food, paper products, linens, cleaning supplies, and food preparation equipment from the most responsive and responsible offerors for Child Nutrition Services as needed during the 2016-2017 school year, in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$7,688,388.42

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3150-506300-700-000000-000-03-053

REQUISITION NUMBER: 11700045

RATIONALE: Items are ordered throughout the year as needed to meet menu and equipment needs of Child Nutrition Services. Expenditures during the 2015-2016 school year totaled approximately \$7,660,572.

- E-139. RECOMMENDATION:** Purchase milk and milk products for school cafeterias and the Education Service Center during the 2016-2017 school year from Bordens, in accordance with the terms and conditions of the request for proposal (RFP).

COST: Not to exceed \$1,779,435

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3150-506310-700-000000-000-03-053

REQUISITION NUMBER: 11700122

RATIONALE: Orders for milk and milk products are placed by the cafeterias as needed to meet menu requirements. Expenditures during the 2015-2016 school year totaled approximately \$1,539,604.54.

- E-140.** RECOMMENDATION: Purchase produce from Freshpoint, Oklahoma City, Oklahoma, for direct delivery to school cafeterias and sites as needed during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$1,543,901

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3150-506310-700-000000-000-03-053

REQUISITION NUMBER: 11700046

RATIONALE: These food products are necessary to meet menu requirements of school cafeterias. Expenditures for the 2015-2016 school year totaled approximately \$1,342,188.87.

- E-141.** RECOMMENDATION: Purchase Point of Sale (POS) software annual maintenance/support, Nutrikids licensing and equipment/supplies as needed from Heartland, Jefferson, Indiana, for Child Nutrition Services during the 2016-2017 school year.

COST: Not to exceed \$56,665.57. (\$49,201.15) for Point of Sale (POS) software annual maintenance/support, (\$6,454.42) for Nutrikids licensing and (\$1,000) for equipment/supplies.

FUND NAME/ACCOUNT: Child Nutrition Fund, 22-3850-3140-506530-700-000000-000-03-053

REQUISITION NUMBER: 11700047, 11700118, 11700119

RATIONALE: Child Nutrition Services uses Point of Sale equipment, WebSMARTT and Nutrikids software for state and federal reporting and requirements. Expenditures for the 2015-2016 school year were \$56,340.33. The increase is due to rising vendor maintenance costs.

**E-142. RECOMMENDATION:** Authorize the following individuals as the district's authorized representatives for the State Department of Education Child Nutrition programs during the 2016-2017 school year.

Nelson Hernandez, family applications manager  
Tammy Christman, claims analyst  
Sheila Russell, summer cafe coordinator

COST: No cost to the district.

RATIONALE: Each school district that participates in USDA school meal programs must designate school employees as authorized representatives to certify and submit reports and claims for reimbursement, as well as have access to all e-claim functions. The authorized representatives verify that all submitted information is true and correct.

**E-143. RECOMMENDATION:** Pay the Oklahoma Department of Human Services' annual commodity distribution assessment fee.

COST: Not to exceed \$52,000

FUND NAME/ACCOUNT: Child Nutrition, 22-3850-3150-506301-700-000000-000-03-053

REQUISITION NUMBER: 11700063

RATIONALE: Child Nutrition is charged an annual commodity distribution assessment fee which is based on annual meal count and assessment rate per meal. Expenditure for the 2015-2016 school year was \$50,973.93.

**E-144. RECOMMENDATION:** Approve a price increase for student-paid lunches for the 2016-2017 school year as required by Section 205 of the Healthy, Hunger-Free Kids Act of 2010. Price increase for elementary will be \$.10 and \$.10 for secondary.

COST: No cost to the district.

RATIONALE: The price increase of \$.10 for elementary and \$.10 for secondary is based on paid lunch equity calculation which requires that prices cover the cost of meals served to students that are not eligible for free or reduced meals. Lunches will be \$2.35 for elementary and \$2.80 for secondary. This increase is required to be in compliance with Section 205 of the Healthy, Hunger-Free Kids Act of 2010. The last increase was for the 2015-2016 school year. Lunch prices during the 2015-2016 school year were priced as follows: Elementary \$2.25, Secondary: \$2.70. The cost of lunches during the 2016-2017 school year will be: Elementary \$2.35; Middle, Junior and High School: \$2.80.



**E-145.** RECOMMENDATION: Renew the contract as amended with Sodexo Management, Inc., to provide management services for the district's Maintenance, Plant Operations and Grounds Department, July 1, 2016, through June 30, 2017. This is the third of four annual renewal options, in accordance with the terms and conditions of the Request for Proposal #14022 and amended renewal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,120,599

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504200-000-000000-000-01-002

REQUISITION NUMBER: 11700268

RATIONALE: Included in the 2016-2017 contract is a management fee of \$136,308, plus reimbursable expenses of approximately \$984,291 totaling \$1,120,599, a reduction of \$158,743 from the 2015-16 contract expenditures of \$1,279,342.

**E-146.** RECOMMENDATION: Amend the lease agreements with Tulsa Legacy Charter School, Inc., formerly known as Lighthouse Academies of Tulsa, Inc., approved on June 15, 2015, agenda item E-139, and Tulsa Public Schools for the purpose of providing custodial services for a fee of \$2,842.00.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700074, 41700075

RATIONALE: Tulsa Legacy Charter School is separating from their current custodial services provider prior to June 21, 2016, which has furnished these services at both the Greeley and Cherokee campuses. Tulsa Legacy Charter School wishes to contract with Tulsa Public Schools for these services through June 30, 2016. This will allow both facilities to be adequately cleaned and maintained in preparation for the 2016-2017 academic year.

**E-147.** RECOMMENDATION: Enter into lease agreements with the following charter schools and rentals of Tulsa Public Schools' school buildings, beginning July 1, 2016, and ending June 30, 2017.

**Charter School**

College Bound Academy  
Collegiate Hall  
KIPP Tulsa Academy College Preparatory, Inc.  
Tulsa Honor Academy  
Tulsa Legacy Charter School  
Tulsa Legacy Charter School  
Tulsa School of Arts and Sciences, Inc. (TSAS)

**TPS School Building**

Eastside Academy  
Marshall Elementary  
Ellis Walker Woods  
Eastside Academy  
Cherokee  
Greeley  
Roosevelt

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700076, 41700077, 41700078, 41700079, 41700080, 41700081, 41700082

RATIONALE: These agreements support the district's sponsored charter schools and the district's charter collaboration compact. Revenue for the 2016-2017 school year will be approximately \$160,514 from the lease agreements and \$235,275 from the custodial and grounds agreements. Revenue for 2015-2016 was approximately \$136,163 from the lease agreements and \$52,360 from the custodial and grounds agreements.

**E-148.** RECOMMENDATION: Purchase HVAC equipment and repair parts from Lennox Industries, Broken Arrow, Oklahoma, during the 2016-2017 school year.

COST: Not to exceed \$250,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002 (\$100,000), the balance will be contingent upon the successful sale and receipt of 2016B bond funds (\$150,000)

REQUISITION NUMBER: 11700215

RATIONALE: Parts will be purchased as needed to maintain and repair HVAC equipment throughout the district. Expenditures during the 2015-2016 school year totaled approximately \$125,000.

**E-149.** RECOMMENDATION: Enter into a contract for waste management, refuse disposal services and recycling with BFI Waste Services, LLC, dba Allied Waste Services of Tulsa/Republic Services of Tulsa, Tulsa, Oklahoma, for the 2016-2017 school year in accordance with specifications outlined in the Request for Proposal #16032.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$293,403.60 for routine services; not to exceed \$35,000 for unforeseen additional services

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504230-000-000000-000-01-002

REQUISITION NUMBER: 11700221, 11700223

RATIONALE: These services are necessary for the removal of trash and waste produced at district sites as well as the removal of recyclable materials. The above amount of \$35,000 will be charged when unforeseen, additional services are required for disposal of increased waste at school sites (\$215 per haul). Expenditures during the 2015-2016 school year totaled approximately \$268,197.

**E-150.** RECOMMENDATION: Purchase air filters from Finishing Place, Inc., Nixa, Missouri, for the Maintenance Department during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$110,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700216

RATIONALE: Air filters are used to maintain heating/cooling systems throughout the district. Expenditures during the 2015-2016 school year totaled approximately \$110,000.

**E-151.** RECOMMENDATION: Enter into a service agreement with American Air Conditioning of Tulsa Inc., Broken Arrow, Oklahoma, for repair of HVAC equipment for the 2016-2017 school year in accordance with the terms and conditions of the Request for Proposal #16036.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504500-000-000000-000-03-025

REQUISITION NUMBER: 11700232

RATIONALE: This service contract is used to supplement maintenance crews with emergency repairs of HVAC equipment throughout the district. Expenditures during the 2015-2016 school year totaled approximately \$140,000.

**E-152.** RECOMMENDATION: Renew the service contract for pest control services from West Termite Pest and Lawn Management, Inc., Tulsa, Oklahoma, for district sites during the 2016-2017 school year for the Maintenance Department in accordance with the terms and conditions of the request for proposal #15039. This term represents the second of three optional renewals.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$90,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700225

RATIONALE: Pest control is required to maintain buildings throughout the district. There will be an indeterminate amount as needed for spot termite treatment. Expenditures during the 2015-2016 school year totaled \$90,000.

**E-153.** RECOMMENDATION: Purchase plumbing equipment/supplies from Heatwave Supply, Tulsa, Oklahoma, for the Maintenance Department during the 2016-2017 school year, in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$80,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700233

RATIONALE: Plumbing equipment and supplies are necessary for routine maintenance and repairs. Expenditures during the 2015-2016 school year totaled approximately \$80,000.

**E-154.** RECOMMENDATION: Purchase steel doors and hardware from Scovil and Sides Hardware Company, Tulsa, Oklahoma, for the Maintenance Department during the 2016-2017 school year.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700213

RATIONALE: Doors and hardware will be purchased as needed to maintain district buildings. Expenditures during the 2015-2016 school year totaled approximately \$75,000.

- E-155.** RECOMMENDATION: Renew the agreement with EQ - The Environmental Quality Company, Livonia, Michigan, for the 2016-2017 school year for removal and disposal of hazardous waste, obsolete chemicals and old specimens from school science labs in accordance with the terms and conditions of request for proposal #15030. The district is exercising the first of two optional annual renewals. FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$12,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504500-000-000000-000-03-025

REQUISITION NUMBER: 11700218

RATIONALE: Science projects can result in materials that need proper disposal which must be conducted in a safe manner in compliance with state and federal laws. This contract allows the district to achieve that goal by properly disposing of chemicals and other hazardous waste from science rooms in the schools. Expenditures during the 2015-2016 school year totaled approximately \$12,000.

- E-156.** RECOMMENDATION: Enter into a service agreement All American Fire Systems, Claremore, Oklahoma, for the 2016-2017 school year for the inspection, preventive maintenance and mechanical repair of the fire suppression systems from the most responsive and responsible offeror in accordance with the terms and conditions of the request for proposal #16038.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$40,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700249

RATIONALE: The state requires all fire suppression systems to be inspected annually by an inspector licensed by the state of Oklahoma. This agreement allows for the inspection and service of the fire suppression systems to confirm that the equipment meets code. Expenditures during the 2015-2016 school year totaled approximately \$10,000.

**E-157.** RECOMMENDATION: Enter into a contract with ThyssenKrupp Elevator, Tulsa, Oklahoma, to provide elevator maintenance services for the district during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal #16040.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$50,220

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700387

RATIONALE: This contract will allow for elevator maintenance services by licensed personnel not available in the district. Expenditures during the 2015-2016 school year totaled \$47,098.80.

**E-158.** RECOMMENDATION: Renew the service agreement with Allied Refrigeration, Tulsa, Oklahoma, for the 2016-2017 school year for the service and repair of the cafeteria equipment in accordance with specifications outlined in the request for proposal.

COST: Not to exceed \$125,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504300-000-000000-000-01-002

REQUISITION NUMBER: 11700229

RATIONALE: This agreement allows for the timely service and repair of the warehouse and kitchen refrigeration and freezer equipment by licensed personnel not available in the district. Expenditures during the 2015-2016 school year totaled approximately \$125,000.

**E-159.** RECOMMENDATION: Purchase fire extinguishers and maintenance services from Simplex-Grinnell for the Maintenance Department during the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700214

RATIONALE: This agreement provides handheld fire suppression equipment and service. Expenditures for 2015-2016 totaled approximately \$50,000.

- E-160.** RECOMMENDATION: Renew the contract with Atis Elevator, St. Louis, Missouri, for qualified elevator inspector services for the 2016-2017 school year in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$8,000

FUND NAME/ACCOUNT: Building Fund, 21-0000-2620-504380-000-000000-000-01-002

REQUISITION NUMBER: 11700219

RATIONALE: The state requires all elevators and lifts to be inspected annually by an elevator inspector licensed by the state of Oklahoma. This contract allows for inspection and testing of elevators and lifts to confirm that the equipment meets code as well as safety devices are functioning as required. Expenditures during the 2015-2016 school year totaled approximately \$8,000.

- E-161.** RECOMMENDATION: Renew the annual service agreement with Kellogg & Sovereign, Ada, Oklahoma, to provide E-Rate and Oklahoma Universal Service Fund (OUSF) management services and resources, as specified.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$46,500

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-503100-000-000000-000-02-031

REQUISITION NUMBER: 11700129

RATIONALE: The contracted services will provide comprehensive E-Rate and OUSF management for the district for 2017-2018 funding period. With the increasing emphasis on utilization of technology in the classroom, these services will help the district leverage the E-Rate program to its fullest potential. The estimated cost in 2015 – 2016 was \$45,000.

**E-162.** RECOMMENDATION: Renew the annual maintenance agreement from Presidio Networked Solutions, Greenbelt, Maryland, for the period of July 1, 2016, through June 30, 2017, for licensing and support of IronPort Spam filtering software.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$30,738.12

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700131

RATIONALE: Spam filtering software provides junk email filtering for the district's inbound email traffic. This is vital to keep the district's email system efficient and protect district employees from unwanted and sometimes harmful email. The cost in 2015 – 2016 was \$28,755.90 and has increased due to rising vendor maintenance costs.

**E-163.** RECOMMENDATION: Renew the annual agreement with Presidio Corporation, Greenbelt, Maryland, for the period of July 1, 2016, through June 30, 2017, for Cisco Smartnet software and hardware support and maintenance, on certain of the district's core Cisco switching hardware as specified.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$20,327.32

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700139

RATIONALE: This will provide Cisco Smartnet software and hardware maintenance for all core network switching hardware not currently under warranty. A maintenance contract provides the best method for providing software and hardware resolutions on the critical systems. The cost in 2015 – 2016 was \$67,377.80 and decreased as part of the wide area network project.

**E-164.** RECOMMENDATION: Renew the service agreement with Trane U.S. Inc., Broken Arrow, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for preventative maintenance and repair of the air conditioning units in the Mason building. This exercises the second of three voluntary renewal periods awarded as a result of the contract dated July 9, 2014.



FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$18,803

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504300-000-000000-000-02-026

REQUISITION NUMBER: 11700140

RATIONALE: Regular preventative maintenance and repairs by a manufacturer-certified company ensure continuous operation. The data center on the fifth floor of the Mason building houses the servers that run the applications that support the district and require significant cooling to keep them operational. The cost in 2015-2016 was \$18,803.

**E-165.** RECOMMENDATION: Extend licensing with Twotrees Technologies, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for Sophos anti-virus software.

COST: Not to exceed \$72,785

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700141

RATIONALE: This will extend licensing and maintenance for the district's anti-virus software. The cost in 2015 – 2016 was \$72,785.

**E-166.** RECOMMENDATION: Renew the annual service agreement with Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for print center management services. This exercises the third of four voluntary renewal periods awarded under RFP 13008 on June 10, 2013.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$235,151

FUND NAME/ACCOUNT: General Fund, 11-0000-2530-503400-000-000000-000-02-031

REQUISITION NUMBER: 11700144

RATIONALE: Third-party management of print center services provides online submission of print jobs to the print center and timely delivery to sites upon completion. It guarantees staffing for periods of high demand and effectively leverages current resources. The vendor will manage within the current operating budget. The cost in 2015 – 2016 was \$235,151.

- E-167.** RECOMMENDATION: Increase the agreement approved on June 15, 2015, with Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2015, through June 30, 2016, to provide supplies and maintenance for district printing equipment.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$820,000 (an increase of \$120,000)

FUND NAME/ACCOUNT: General Fund, 11-0000-XXXX-505592-XXX-000000-000-XX-XXX

REQUISITION NUMBER: 41301265

RATIONALE: These agreements provide the maintenance and supplies for over 700 printing devices servicing all sites including the Print Center. This increase is due to districtwide print volume.

- E-168.** RECOMMENDATION: Purchase the fleet management software program from Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$99,600

FUND NAME/ACCOUNT: 2013 Bond Fund, 33-1178-2580-506530-000-000000-000-02-026

REQUISITION NUMBER: 11610025

RATIONALE: The fleet management software is critical in providing audit, monitoring, and control of the district's fleet of over 700 networked printing devices. The cost in 2015-2016 was \$99,600.

**E-169.** RECOMMENDATION: Renew the agreement with Ricoh Americas Corporation, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, to provide supplies and maintenance for district printing equipment.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$820,000

FUND NAME/ACCOUNT: General Fund, 11-0000-XXXX-505592-XXX-000000-000-XX-XXX

REQUISITION NUMBER: 41700057

RATIONALE: These agreements provide the maintenance and supplies for over 700 printing devices servicing all sites including the Print Center. The estimated cost in baseline year 2015-2016 was \$820,000.

**E-170.** RECOMMENDATION: Purchase paper and copy supplies from Veritiv Operating Company, formerly Xpedx, Atlanta, Georgia, for the period of July 1, 2016, through June 30, 2017, for the print center.

COST: Not to exceed \$85,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2530-506110-000-000000-000-02-031

REQUISITION NUMBER: 11700159

RATIONALE: Paper and copy supplies are purchased as needed to fulfill print center job requests. Approximately \$65,000 will be spent in 2015 – 2016.

**E-171.** RECOMMENDATION: Renew the contract with Blue Torch Network Solutions, Inc., d.b.a. School Desk, effective July 1, 2016, through June 30, 2017, for subscription and maintenance for a districtwide web content management and web hosting solution. This exercises the second of three voluntary renewal periods awarded under request for proposal 13010 on February 25, 2013.

COST: \$58,480

FUND NAME/ACCOUNT: BOND FUND, 34-1177-2213-506530-000-000000-000-02-056

REQUISITION NUMBER: 11615730

RATIONALE: This will provide support for the district's adopted web content management and web hosting solution for use in all schools by district teachers and administrators. This solution will provide relevant teacher, course and school site information for use by parents, students, and patrons. This solution will enable the district to make course, calendar, assignment and other information available to parents and students via the Internet. The cost in 2015-2016 was \$58,480.

**E-172.** RECOMMENDATION: Renew the annual service agreement with Pearson, Chicago, Illinois, for the period of July 1, 2016, through June 30, 2017, for the district's student information system.

COST: \$193,200

FUND NAME/ACCOUNT: General Fund, 11-0000-2230-504320-000-000000-000-02-056

REQUISITION NUMBER: 11700153

RATIONALE: This will renew software maintenance and support for the PowerSchool student information system. The cost in 2015 – 2016 was \$190,000 and has increased due to rising vendor maintenance costs.

**E-173.** RECOMMENDATION: Renew and cotermin annual maintenance and support with Tyler Technologies, Falmouth, Maine, for the period through June 30, 2017, for Munis systems.

COST: Not to exceed \$266,439.53

FUND NAME/ACCOUNT: General Fund, \$236,439.53 11-0000-2580-504320-000-000000-000-02-056 and \$30,000 from 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700157

RATIONALE: This will renew and cotermin maintenance and support for the Munis system, including student activities accounting, operating system and database administrative (OS/DBA) and disaster recovery services. The cost in 2015-2016 was \$170,090.87 for partial year coverage.

**E-174.** RECOMMENDATION: Renew the annual maintenance agreement with KRONOS, Incorporated, Chelmsford, Massachusetts, for the period of July 1, 2016, through June 30, 2017, for software licensing and support of the district's employee time and attendance system.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$32,995.35

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-056

REQUISITION NUMBER: 11700154

RATIONALE: This will renew software licensing and support for the KRONOS employee time and attendance system. The licensing and maintenance cost in 2015 – 2016 was \$31,813.21 and has increased due to rising vendor maintenance costs.

- E-175.** RECOMMENDATION: Enter into a service agreement with Automatic Protection Systems Corporation, Tulsa, Oklahoma, for the period of July 1, 2016, through June 30, 2017, for semiannual inspections of the Data Center's fire protection system.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$1,030

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-503400-000-000000-000-02-026

REQUISITION NUMBER: 11700082

RATIONALE: This contract will provide the required inspections for the fire protection system located in the Data Center at the Mason Building. The system protects the district's core technology resources, including the student information, accounting, payroll, as well as multiple educational systems. The cost in 2015-2016 was \$1,030.

- E-176.** RECOMMENDATION: Renew the annual maintenance agreement with Dell, Roundrock, Texas, for the period of July 1, 2016, through June 30, 2017, for software support of the district's virtual servers.

COST: Not to exceed \$50,020.27

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-504320-000-000000-000-02-026

REQUISITION NUMBER: 11700162

RATIONALE: This will renew annual maintenance of VMware, a key component for the district's server virtualization strategy and architecture. The cost in 2015-2016 was \$49,170.16 and increased due to rising vendor costs.

- E-177.** RECOMMENDATION: Enter into a service agreement with Dell Marketing, Round Rock, Texas, for computer assets tagging, delivery and installation services as needed.

COST: Not to exceed \$450,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: The district installs thousands of computers annually. Dell will provide resources to assist school sites and the information technology department with computer deployment at an approximate cost of \$150.00 per computer. This cost is included in the 2015 bond issues and is part of the computer per unit cost. Expenditures for 2015-2016 totaled approximately \$325,000.

- E-178.** RECOMMENDATION: Purchase computer hardware, iPads, interactive whiteboards, Chromebooks, wireless infrastructure and other technology related equipment from Dell, Inc., Round Rock, Texas; Apple, Inc., Austin, Texas; Haddock Education Technologies, Wichita, Kansas; Sigma Technology Solutions Inc., San Antonio, Texas; Presidio Networked Solutions Inc., Philadelphia, PA and CDW-G, Vernon Hills, IL as needed, during the 2016-2017 school year.

COST: Not to exceed \$14,000,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: Utilizing one supplier for equipment leverages volume and ensures excellent pricing and a standard quality product as well as more efficient administration of purchases. This will allow the district to update technology in classrooms and deploy new equipment faster. Expenditures for 2015-2016 were approximately \$1,095,523 with Apple, \$452,887 with Haddock, \$3,561,157 with Dell, \$248,586 with Presidio, \$4,648,984 with CDWG and \$56,616 with Sigma Solutions for a cumulative total of approximately \$10,063,753. Annual expenditures include all spending during the year; both contract and non-contract purchases.

- E-179.** RECOMMENDATION: Amend the annual maintenance agreement with CoxCom, LLC, d.b.a. Cox Communications, Delaware, to transfer ownership of the dark fiber network to Cox.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301343

RATIONALE: The Cox fiber maintenance agreement was put in place at the time the dark fiber plant was built and provided a means for the district to have the fiber repaired when it was cut. Now that the dark fiber network will be replaced with the wide area network (WAN) provided by Cox, the agreement will be amended to transfer ownership of the dark fiber plant in its entirety to Cox Communications. This will save the district approximately \$129,350 a year.

**E-180.** RECOMMENDATION: Enter into an annual agreement with Clever, Inc., San Francisco, California, for transmitting student data to district vendors.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700059

RATIONALE: This annual agreement allows the district to utilize Clever tools to interface securely and more efficiently with third party applications. Clever provides this service to school district's at no cost. Clever is used by a majority of the top 100 school districts in America.

**E-181.** RECOMMENDATION: Enter into an enterprise software licensing agreement with Microsoft Corporation, Redmond, Washington. This agreement is for one year with two annual renewals.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$314,000 annually.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B and 2016C bond funds.

RATIONALE: Under the old select agreement, costs were imbedded within the unit cost of a computer. By moving to the enterprise agreement, Tulsa Public Schools can receive free software upgrades, reduced software licensing costs and reduce the number of management applications. Once fully implemented, the anticipated cost reduction to the district is estimated to be \$200,000.

**E-182.** RECOMMENDATION: Renew the service agreement with TEKsystems, Hanover, Maryland, for the period of July 1, 2016, through December 31, 2016. TEKsystems will provide technical resources to supplement the Information Technology staff.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$65,000

FUND NAME/ACCOUNT: Bond Fund 3X-1119-2580-503400-000-000000-000-02-026

REQUISITION NUMBER: 41700060

RATIONALE: The implementation of the 2013 Smart and Secure Bond and 2015 Bond continues to increase the amount and utilization of technology in the classroom. It is important that Information Technology have access to additional resources to provide technology planning, deployment, and timely support to teachers and staff. The estimated cost in 2015-2016 was \$215,000.

**E-183.** RECOMMENDATION: Renew the contract with TransPar Group, Inc., to provide professional transportation management services for the district's Transportation Department from July 1, 2016, through June 30, 2017. This is the third of four annual renewal options, in accordance with the terms and conditions of the request for proposal.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$254,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2720-503100-000-000000-000-03-003

REQUISITION NUMBER: 11700044

RATIONALE: The TransPar Group's program will improve culture/climate, efficiency, and services in the Transportation Department. Efficiency will be gained by evaluating bell times, optimizing the fleet and staff through route management,



and lowering operating expenses by reducing overtime, fuel costs, and inventory. Expenditure for 2015-2016 was \$254,000. The extension increase is held flat (no increase).

- E-184.** RECOMMENDATION: Purchase gasoline and diesel fuel from Truman Arnold Companies (TAC), Texarkana, Texas, on the City of Tulsa contract for bulk storage needs, and from Fleetcor Technologies, Charlotte, North Carolina, on the City of Oklahoma City contract for offsite needs, or spot market bids as the market justifies, during the 2016-2017 school year.

COST: Not to exceed \$2,000,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2720-506250-000-000000-000-03-003

REQUISITION NUMBER: 11700071 and 11700072

RATIONALE: By cooperatively purchasing this fuel with other municipalities, all agencies are in a better buying position. Expenditures during the 2015-2016 school year totaled approximately \$1,024,863.

- E-185.** RECOMMENDATION: Purchase recapping services and new vehicle tires from T & W Tire, Tulsa, Oklahoma, for the Transportation Department during the 2016-2017 school year.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700067

RATIONALE: These purchases are necessary to maintain the district's transportation fleet. Expenditures for 2015-2016 totaled approximately \$160,000.

- E-186.** RECOMMENDATION: Purchase special engine lubricants from Mayes County Petroleum, Pryor, Oklahoma, for the Transportation Department, for the 2016-2017 school year.

COST: Not to exceed \$60,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700069

RATIONALE: This will provide motor oil, oil sampling and testing services for the bus fleet. Expenditures for 2015-2016 totaled \$33,000.

**E-187. RECOMMENDATION:** Renew the transportation service contract with Tulsa Technology Center for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301527

RATIONALE: The Transportation Department will transport students to the Tulsa Technology Center during the 2016-2017 school year. During the 2015-2016 school year, this contract brought revenue into the district totaling approximately \$1,001,827.

**E-188. RECOMMENDATION:** Enter into a student transportation contract with Collegiate Hall Academy of Tulsa, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301530

RATIONALE: This contract will provide equipment and services to transport Collegiate Hall Charter School students. All costs incurred by the district in providing transportation will be paid by Collegiate Hall. Estimated revenue for the 2016-2017 school year is approximately \$100,000.

**E-189. RECOMMENDATION:** Enter into a student transportation contract with KIPP Tulsa Academy College Preparatory, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301529

RATIONALE: The district will provide equipment and services to transport KIPP Charter School students. KIPP will pay for all costs incurred by the district in providing transportation. Revenue from the 2015-2016 school year totaled approximately \$65,000. Estimated revenue for 2016-2017 school year is approximately \$115,000.

**E-190.** RECOMMENDATION: Enter into a student transportation contract with College Bound Academy of Tulsa, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301533

RATIONALE: This contract will provide equipment and services to transport College Bound Charter school students. All costs incurred by the district in providing transportation will be paid by College Bound. Estimated revenue for the 2016-2017 school year is approximately \$100,000.

**E-191.** RECOMMENDATION: Enter into a student transportation contract with Tulsa Honors Academy of Tulsa, Inc., for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: TBD

RATIONALE: This contract will provide equipment and services to transport Tulsa Honors charter school students. All costs incurred by the district in providing transportation will be paid by Tulsa Honors Academy. Estimated revenue for the 2016-2017 school year is approximately \$100,000.

**E-192.** RECOMMENDATION: Enter into a student transportation contract with Tulsa Legacy Charter School for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301528

RATIONALE: This contract will provide equipment and services to transport Tulsa Legacy Charter School students. All costs incurred by the district in providing transportation will be paid by Tulsa Legacy Charter School. Revenue for the 2015-2016 school year totaled approximately \$160,000.

- E-193.** RECOMMENDATION: Enter into a transportation contract with Teach for America, Inc. (TFA) to transport TFA Corps members participating in TFA's Summer Institute from pick-up locations designated by TFA (the 'bus stops') to a district campus and return to the bus stops. The district will provide transportation each weekday commencing on June 20, 2016, and ending on July 22, 2016, with no classes or transportation provided on July 4th, 2016, (the "Team").

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301536

RATIONALE: Teach for America, Inc. desires to enter into a contract with the district whereby the district will provide transportation equipment and services to transport the Corps members participating in TFA's Summer Institute. The district has available sufficient buses and drivers to provide the transportation. Teach for America, Inc. will pay the district for all costs incurred by the district in providing the transportation. Revenue for the 2015-2016 school year totaled approximately \$60,000.

- E-194.** RECOMMENDATION: Enter into standard contracts with various non-district agencies/organizations to provide transportation based on the established fee schedule for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The district makes these services available to entities serving children in the community, to include, but not limited to, Victory Christian Center, John 3:16 Mission, Tulsa School of Arts and Sciences, Dove Science Academy, Deborah Brown Community School, based on bus availability. A complete list of entities served can be found in the attached supporting document. Gross receipts for the 2015-2016 school year totaled approximately \$275,000.

**E-195.** RECOMMENDATION: Purchase vehicle repair and service parts for maintenance repair overhaul (MRO), from NAPA Auto Parts, Tulsa, Oklahoma, for the Transportation Department, during the 2016-2017 school year.

COST: Not to exceed \$150,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700074

RATIONALE: This will provide for repairs, maintenance and overhaul parts and supplies to maintain the district's transportation fleet. Expenditures for the 2015-2016 school year totaled approximately \$116,000.

**E-196.** RECOMMENDATION: Purchase new batteries and services with Battery Outfitters, Tulsa, Oklahoma, for the Transportation Department for the 2016-2017 school year.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700068

RATIONALE: This will provide batteries and services for buses and other fleet vehicles. Expenditures for the 2015-2016 school year totaled approximately \$27,000.

**E-197.** RECOMMENDATION: Purchase lubricants, antifreeze and related services from Timmons Oil Company, Tulsa, Oklahoma, for the Transportation Department's white fleet for the 2016-2017 school year.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700070

RATIONALE: These purchases are necessary to maintain the district's white transportation fleet. The 2015-2016 expenditures totaled approximately \$33,000.

**E-198.** RECOMMENDATION: Purchase Original Equipment Manufacturer (OEM) bus and heavy truck parts and services, for gas, diesel and CNG vehicles from Summit Trucks Group, Tulsa Oklahoma, for the Transportation Department during the 2016-2017 school year.

COST: Not to exceed \$500,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700065

RATIONALE: These purchases are necessary to maintain the district's transportation fleet. Expenditures for the 2015-2016 school year totaled approximately \$409,000.

**E-199.** RECOMMENDATION: Purchases parts and services for specialty engine with NGV Motori, Dallas, Texas, for the Transportation Department for the 2016-2017 school year.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2740-506120-000-000000-000-03-003

REQUISITION NUMBER: 11700075

RATIONALE: This will provide replacement, repair and other parts and services for repairs conducted on CNG retrofitted buses, Phoenix 6.71 CNG bus engines.

**E-200.** RECOMMENDATION: Enter into a hold harmless agreement with Northeast Waste Solutions, LLC, Tulsa, Oklahoma, and Miller Investments & Properties, LLC, Stroud, Oklahoma, for use of a compressed natural gas (CNG) fueling station for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41301532

RATIONALE: The fueling station will be used as an alternative site to fuel CNG powered vehicles on an as-needed basis for fueling. The fueling station accepts Fuelman cards. The district currently has a contract in place with Fleetcor Technologies, Charlotte, North Carolina, using the City of Oklahoma City contract for off-site fueling needs.

**F. ACTION AGENDA** - Motion and vote on each recommendation

**FINANCIAL SERVICES**

**F-1.** RECOMMENDATION: Amend item E-7 approved on the May 16, 2016, agenda, to reflect the total amount of the contract with RSM, US, LLP for auditing services for the 2016-2017 school year to be \$114,580.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$114,580 (an increase of \$3,340)

FUND NAME/ACCOUNT: General Fund, 11-0000-2318-503310-000-000000-000-09-092

REQUISITION NUMBER: 11615527

RATIONALE: The original agenda item inadvertently submitted the contract amount as \$111,240. The correct amount is \$114,580, which is a difference of \$3,340. This item is being submitted for consideration on the action agenda in order to encumber the contract completely with 2015-2016 funds.

**F-2.** RECOMMENDATION: Approve the 2016-2017 Preliminary School Budget and Financing Plan which has been prepared in accordance with Section 5-154 of the School District Budget Act. The subject preliminary budget herewith presented to the Board of Education presents the details of the estimated revenue and expenditures that total \$574,032,902 and \$545,261,979 respectively for all appropriated funds.

<u>Fund</u>	<u>Revenue and Fund Balance</u>	<u>Expenditures</u>
General	\$321,919,228	\$294,848,305
Building	19,469,848	18,969,848
Child Nutrition	30,262,648	29,062,648
Bonds	71,531,660	71,531,660
Debt Service	<u>130,849,518</u>	<u>130,849,518</u>
Total	\$574,032,902	\$545,261,979

FURTHER RECOMMEND: The Superintendent's publishing of the Budget Summary in the Tulsa World be ratified and staff be authorized to file such documents as are required to affect compliance with the School District Budget Act. The Clerk of the Board shall make available ten copies of the proposed budget and shall have them available for review or for distribution at the office of the Chief Financial Officer.

RATIONALE: Review by the Board, publishing and approval of the Preliminary Budget is the first required step in compliance with the provisions of the School District Budget Act (Section 5-150 et. Seq. of Title 70). The 2015-2016 Preliminary School Budget and Financing Plan was presented to the Board of Education on June 15, 2015, with the details of the estimated revenue and expenditures totaled \$570,170,353 and \$544,099,432 respectively for all appropriated funds. An Amended 2015-2016 School Budget and Financing Plan was approved on April 4, 2016, superseding the preliminary document, the details of the estimated revenue and expenditures that totaled \$577,600,085 and \$551,529,162 respectively for all appropriated funds.



## **G. INFORMATION AGENDA**

### **CHIEF OF STAFF**

- G-1.** RECOMMENDATION: Enter into an agreement with New Classrooms, New York, New York, to implement its Teach to One: Math (TTO) personalized learning model at four TPS school (Clinton Middle School, Hale Junior High School and McLain Junior High and High School), beginning in the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$900,000 (donor funding - TBD)

RATIONALE: New Classrooms' Teach to One: Math is a middle school math program that replaces a school's traditional curriculum with an innovative personalized instructional model. Teach to One: Math, which serves students in grades 5-9, uses resources from multiple classrooms combined into a redesigned space to give each student a targeted, individualized learning experience. In this model, teachers and students move between different learning stations throughout a single 90-minute class period. Students may work on their own, in small groups, and with teachers on different skills at the same time. How and what each student learns, and when, is based on each student's personalized learning plan, which is generated daily by a complex scheduling algorithm. Teachers use these plans to customize instruction based on each student's learning style and academic proficiency. Instruction is delivered at the right academic level, using the most suitable instructional format, for each student, each day. These programmatic elements are determined by the unique TTO platform. The TTO platform is a suite of New Classrooms' and third party software that includes the program's scheduling algorithm, original content, assessment tools, and various other user benefits. New Classrooms proposes to work with TPS to support the implementation of TTO for the 2016-2017 school year and beyond. This first year will focus on the initial launch of the Teach to One program in four schools, with a focus on partnering with the district and the school's team to implement the program with the highest of fidelity.

- G-2.** RECOMMENDATION: Enter into an agreement with Heads Up Football, LLC, USA Football, Inc. (HUF LLC), Indianapolis, Indiana, to provide football coaching education and resources to Tulsa Public Schools' coaches during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION NUMBER: 41700137

RATIONALE: The Heads Up Football program will provide resources and services to coaches through a combination of online and in-person instructions. Resources will consist of concussion education, heat and hydration education, cardiac arrest training, equipment fitting and heads-up tackling and blocking.

## FINANCIAL SERVICES

- G-3.** RECOMMENDATION: Approve the following banks as official depositories for the period July 1, 2016, to June 30, 2017, for all funds.

American Bank and Trust Co.  
Arvest Bank  
Bank of America  
Bank of Oklahoma, N.A. Tulsa  
Prosperity  
Freedom Bank  
JP Morgan Chase Bank NA  
ONB Bank & Trust  
Peoples State Bank  
Spirit Bank  
Tulsa Teachers Credit Union

RATIONALE: Oklahoma Statutes, Title 62-516.5, require the treasurer of every school district in the state of Oklahoma to deposit daily all funds that come into their possession into one or more banks. The district uses the listed banks for this purpose.

- G-4.** RECOMMENDATION: Authorize the treasurer of the district to use non-payable warrants to an aggregate amount not to exceed \$20,000,000 at any one time at the discretion of the treasurer if the issuance of non-payable warrants is necessary to pay the district's current obligations, including payroll, on a timely basis.

FURTHER RECOMMEND: The treasurer shall register each non-payable warrant on the treasurer's warrant register as provided by law and no warrants shall be issued which would cause all warrants, payable and non-payable, issued by the district to exceed the amount of the estimate made and approved for the current fiscal year or the amount authorized for such purpose by a bond issue. The non-payable warrants shall be paid, in numerical order, from the first available ad valorem tax receipts of the district, provided that the treasurer, at his discretion, may pay the non-payable warrants from other sources of available district revenue. The treasurer shall be authorized, at his discretion from time to time, to invest any monies in his custody in the General Fund, Building Fund, Bond Fund or other funds not necessary for current expenditures in non-payable warrants issued by the district. No further action by the Board of Education shall be necessary to authorize the treasurer to issue non-payable warrants within the limits of this recommendation. As authorized by Title 62. O.. (1991) 475, the treasurer is

authorized to enter into arrangements with financial institutions to facilitate the honoring and processing of the non-payable warrants, with no charge to the district other than the interest payable on the non-payable warrants. This authorization will terminate on February 1, 2017, and no non-payable warrants shall be issued after that date except on subsequent authorization by the Board of Education.

RATIONALE: The adoption by the Board of the above recommendations is necessary to allow the treasurer to issue non-payable warrants, if necessary, and is proposed as a method of financing cash flow deficits during the period of time prior to the receipt of the 2016 ad valorem taxes. The non-payable warrants issued under this authority will bear interest from the date or dates the non-payable warrants are honored by acceptance at a financial institution until paid by the district at a rate of interest equal to the 90-day treasury bill rate on the date of acceptance plus 210 basis points, not to exceed ten percent per annum except that non-payable warrants purchased as an investment for district funds, as authorized herein, will be noninterest bearing. The arrangement with a local bank is a program designed to immediately honor non-payable warrants, if issued. The bank program will be used by the district only in the event that 1) the district issues non-payable warrants, and 2) the district is unable to invest in these warrants using cash from another fund. The district entered into such an agreement with the service provider during the previous six fiscal years; however, the funds provided under the agreement were not needed.

### **Bond Projects and Energy Management**

- G-5.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for unit-price concrete for the district during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$750,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: Paving improvements are part of the 2015 bond issue.

- G-6.** RECOMMENDATION: Approve amendment #3A with Trigon General Contractors and Construction Managers, Inc., Tulsa, Oklahoma, for the classroom addition at Kerr Elementary School.

Allowances  
General Conditions  
Management Fee  
Reimbursable  
Trade Contracts  
**GMP**

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The project is in the bidding phase and final bids will be identified on the consent agenda.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: This project is part of the 2015 bond issue.

- G-7.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the following trades for the classroom addition at Kerr Elementary School.

Demo  
Site work  
Concrete  
Masonry  
Roofing  
Joint Sealers and  
Waterproofing  
Structural precast  
Structural steel  
Glass and glazing  
Drywall and ceiling  
Flooring  
Plumbing  
Heating and Air Conditioning  
Electric

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The project is in the bidding phase and final bids will be identified on the consent agenda.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: The classroom addition is part of the 2015 bond issue.

- G-8.** RECOMMENDATION: Assign the contracts for the classroom addition at Kerr Elementary School to Trigon General Contractors and Construction Managers, Inc., Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon General Contractors and Construction Management, Inc., Tulsa, Oklahoma. The project was included in the 2015 bond issue.

- G-9.** RECOMMENDATION: Approve supplement #4 to Trigon General Contractors and Construction Management, Inc., Tulsa, Oklahoma, to provide construction management services for the pool re-purposing project at Central High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a fee schedule based upon the size of the project. The estimated cost of the pool re-purposing project at Central High School is \$1,000,000.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: The pool re-purposing project is part of the 2015 bond issue.

- G-10.** RECOMMENDATION: Approve supplement #2 with Allied Engineering Group, LLC., Tulsa, Oklahoma, for engineering design services for the pool re-purposing project at Central High School, and the roof replacement projects at Hawthorne Elementary School and the Grant facility.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The estimated cost of the pool re-purposing project at Central High School is \$1,000,000 and the roofing projects are \$1,400,000. The engineer will be paid 7% for the pool re-purposing at Central High School and 5.25% for the roofing projects at Hawthorne Elementary School and the Grant facility.

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: The pool re-purposing and roof replacement projects are part of the 2015 bond issue.

- G-11.** RECOMMENDATION: Approve the purchase of sound enhancement systems to be used throughout the district to the lowest responsible bidder.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,500,000

FUND NAME/ACCOUNT: Contingent upon the successful sale and receipt of the 2016B bond funds.

RATIONALE: Sound enhancing systems for classrooms are part of the 2015 bond issue.

- G-12.** RECOMMENDATION: Enter into a lease agreement with the lowest responsible bidder for compressed natural gas (CNG) garage upgrade at the East transportation lot.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost will be a monthly amount with a maximum term, subject to annual ratification of 10 years. The school district will have a purchase option which may be exercised after the second year of the lease term. The initial term of the lease will be extended through June 31, 2017.

RATIONALE: The vendor will offset the cost of the compressed natural gas equipment with federal income tax credits. The vendor's cost savings will be shared with the district resulting in a reduction in cost to the district of approximately \$800,000. It is our present intention to exercise the purchase option as soon as permitted using bond funds from the 2015 bond issue.

- G-13.** RECOMMENDATION: Renew the lease agreement with BlueMark Solutions, LLC., Tulsa, Oklahoma, the lowest responsible bidder, for compressed natural gas (CNG) garage upgrade at the East transportation lot.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost will be \$1,786.05 a month with a maximum term, subject to annual ratification of 10 years. The school district will have a purchase option which may be exercised after the second year of the lease term. The initial term of the lease will be extended through June 31, 2017.

RATIONALE: The vendor will offset the cost of the compressed natural gas equipment with federal income tax credits. The vendor's cost savings will be shared with the district resulting in a reduction in cost to the school district of approximately \$366,593.66. It is our present intention to exercise the purchase option as soon as permitted using bond funds from the 2015 bond issue.

## **HUMAN CAPITAL**

- G-14.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

- G-15.** RECOMMENDATION: Approve the district negotiations team for teacher negotiations as follows:

Jana Burk, General Counsel (Lead Negotiator)  
Talia Shaul, Chief Talent Officer  
Stacey Vinson, Secondary ILD  
Phyllis Lovett, Lead Elementary ILD  
Elizabeth Martin, TASSP President  
Brent Rowland, TAESP President  
Ken Calhoun, Executive Director of Human Capital (alternate)

COST: No cost to the district.

RATIONALE: Establishing the negotiation team is the first step in beginning the collective bargaining process with Tulsa Classroom Teachers Association.

- G-16. RECOMMENDATION:** Approve the district's negotiations team for support employee negotiations as follows:

William Naftzger, Director of Support Talent (Lead Negotiator)  
 Jana Burk, General Counsel  
 Robert Gallant, Staff Attorney  
 Blaine Young, Chief Information and Operations Officer

COST: No cost to the district.

RATIONALE: Establishing the negotiations team is the first step in beginning the collective bargaining process with AFT 6049 Oklahoma.

**INFORMATION AND OPERATIONS**

- G-17. RECOMMENDATION:** Ratify E-Rate contracts with the following vendors for the 2016 - 2017 fiscal year.

VENDOR DESCRIPTION	Consent Agenda	Item Number	RQ Number
AT&T Telecommunication Services (Centrex)	1/19/2016	E-22	11700326
Cox Telecommunication Services (PRI/DID/Voice/Long Distance)	1/19/2016	E-24	11700323
Cox Long Distance	1/19/2016	E-18	11700323
Cox Data Services	1/19/2016	E-19	11700321
Cox Wide Area Network (WAN) Services	1/19/2016	E-17	11700320
Cox WAN Services Amendment	4/18/2016	E-8	11700320
Cox Internet Service Mason Building	1/19/2016	E-20	11700319
Cox Internet Service Maintenance Campus	1/19/2016	E-16	11700319
Cox Thoreau Telephone	1/19/2016	E-21	11700325
Verizon Cell Phone and Mobile Data	1/19/2016	E-25	41700100

RATIONALE: Program deadlines for the federal E-Rate program required that E-Rate contracts be awarded by May 26, 2016, for the 2016 funding year (the District's 2016-2017 fiscal year). The listed contracts may be paid in part by E-Rate funds. The contracts were considered by the Board and approved prior to the federal deadline. In order to satisfy the requirements of Oklahoma law regarding fiscal year limitations, District counsel has recommended that the Board ratify these contracts in July for the next ensuing fiscal year.



**SUPPORTING INFORMATION**

**CONSENT ITEM E-96**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Ausdenmoore, Anna	8/11/16 5/25/17	B-0	\$ 32,900.00	Child Find and Data Collection Specialist-ESC/Special Education and Student Services
Blackwelder, Jill	6/13/16	EG-5	4,087.80	District of Choice Coordinator-Enrollment Center/Accountability Rate: \$88,569.00 Return from leave
Burleson, Cynthia	8/11/16 5/30/17	D-18	49,881.00	Psychologist-Enrollment Center/Special Education and Student Services
			2,494.05	Special Education
			4,818.05	Additional days
			5,093.00	Psychologist
Greenwood, Ashley	5/06/16	B-3	1,743.75	Teacher-Hale Jr. High/ Music Rate:\$34,100.00 Return from leave
Knepper, Karen	8/04/16 5/30/17	M-4	35,576.00	School Psychologist Team Specialist- Enrollment Center/Special Education and Student Services
			1,778.80	Special Education
			3,436.32	Additional days
			5,093.00	Psychologist

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Mills, Amy	8/11/16 5/30/17	M30-18	\$ 34,267.20	Psychologist-Enrollment Center/Special Education and Student Services ¾ Time
			1,713.36	Special Education
			4,074.40	Psychologist
			1,362.90	Additional days
Morris, Michi	8/11/16 5/30/17	M60-28	55,175.00	Psychometrist-Enrollment Center/Special Education and Student Services
			2,758.75	Special Education
			3,413.00	Psychometrist
			1,567.47	Additional days
Pylant, Teresa	8/11/16 5/30/17	M-24	48,936.00	Psychometrist-Enrollment Center/Special Education and Student Services
			2,446.80	Special Education
			3,413.00	Psychometrist
			1,390.23	Additional days
Reese, Carol	6/02/16 6/30/17	BG-4	4,027.56	Terminal Manager-Transportation Rate: \$55,114.00 Return from leave
Smith, Janet	8/11/16 5/30/17	M-30	51,936.00	Psychometrist-Enrollment Center/Special Education and Student Services
			2,596.80	Special Education
			3,413.00	Psychometrist
			1,475.45	Additional days
Walker, Lorraine	5/02/16	M-5	2,975.00	Teacher-Penn/ Grade 6 Rate: \$35,946.00 Return from leave
Williams, Janine	8/16/16	B-7	35,700.00	Teacher-Central/ Art Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Support (Hourly):</b>				
Berry, Damion	6/01/16 6/30/16	MT-3	\$ 9.35 .48	Custodian-Plant Operations Shift differential
Briscoe, Peter	6/01/16 6/30/16	MT-3	9.76 .48	Custodian-Plant Operations Shift differential
Castillo Gonzalez, Emma	6/08/16 6/30/16	MT-3	9.35 .46	Custodian-Disney Shift differential
De Luna De Jones, Rosalba	6/01/16 6/30/16	MT-3	9.35 .46	Custodian-Penn Shift differential
Jacobs, Marion	3/28/16 5/18/16	MT-7	11.51	Bus Driver Return from leave
Lozada, Gerald	3/28/16 5/17/16	MT-4	11.21	Bus Driver Return from leave
Macedo Perez, Wiler	6/03/16 6/30/16	MT-3	9.76 .49	Custodian-Plant Operations Shift differential
Molina, Ruby	3/21/16 5/17/16	IS-3	9.49	Teacher Assistant (TA)- McKinley Return from leave
Pickens, Linda	6/01/16 6/30/16	CA-15	23.38	Payroll Analyst-ESC/ Accounting, Payroll Return from leave
Smith, Jamie	6/01/16 6/30/16	MT-3	9.76 .48	Custodian-MacArthur Shift differential
Smith, Loretta	6/02/16 6/30/16	MT-7	11.51	Bus Driver Return from leave
Smith, Sharell	6/20/16 6/30/16	MT-3	11.73	Custodian-Washington Return from leave
Zapata, Angelica	6/03/16 6/30/16	MT-3	9.35 .46	Custodian-Hawthorne Shift differential

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Andrews, Stephanie	Safe Schools, Student Services Coordinator of Elementary Schools- ESC/Student and Family Support Services EG-5	7/01/16	\$ 68,128.00	\$ 68,128.00	Coordinator of Culture and Climate- ESC/Student and Family Support Services BG-8
Berkstresser, Sean	Talent Initiatives Manager-ESC/ Human Capital BG-8	7/01/16	56,000.00	64,000.00	Manager of District Performance-ESC/ Office of the Superintendent BG-9
Berry, Brandie	Administrator on Special Assignment- ESC/Teacher and Leadership Effectiveness EG-6	7/01/16	71,091.00	95,000.00	Executive Director of Educator Effectiveness and Professional Learning-Wilson/ Talent Management XG-1
Bozone, Sarah	Executive Administrative Specialist, Deputy Clerk of the Board-ESC/ Office of the Superintendent CA-16 2-CI	7/01/16	25.17	58,219.00	Administrative Services Manager- ESC/Office of the Superintendent BG-6 2-CI
Brewer, Kenneth	Applications Support Analyst- ESC/Information Technology BG-5	7/01/16	42,625.00	47,740.00	Lead PC Technician- ESC/Client Services BG-6

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Burk, Jana	Executive Director of Teacher and Leadership Effectiveness- ESC/ Office of the Superintendent XG-1	7/01/16	\$ 111,063.00	\$ 138,300.00	General Counsel- ESC/Office of the Superintendent XG-6
Butler, Pamela	Director of Health Services- ESC/Student and Family Support Services BG-11	7/01/16 6/30/17	92,535.00	92,535.00	Director of Health and Wellness- ESC/Student and Family Support Services BG-11
Chisholm, Martha	Instructional Technology Coach-Wilson/ Academic Services M-8	7/21/16	37,406.00	37,406.00	Instructional Coach- Wilson/Academic Services M-8
Clark, Jacqueline	Bus Driver MT-7	7/01/16 6/30/16	11.68	37,000.00	Terminal Manager I – Transportation BG-4
Darling, Mary	Bus Driver- Transportation MT-7 2-CI	7/01/16 6/30/16	15.44	34,039.00	Requisition Supervisor- Transportation BG-2
Davidson, Samuel	Data Analyst- ESC/Teacher and Leader Effectiveness BG-5	7/01/16	42,427.00	55,000.00	Data Strategist- ESC/Data Strategy and Analytics BG-7

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dean, Maribeth	School Support Specialist-ESC/ Federal Programs and Special Projects M30-17	7/01/16	\$ 46,434.00	\$ 66,781.00	School Support Partner-ESC/Federal Programs and Special Projects BG-9 Additional days
			5,012.76		
Dollar, Calvin	Area Lead Driver MT-7	7/01/16 6/30/17	11.57	29,000.00	Supervisor- Transportation BG-2
Garrett Nelson, Emma	Administrative Assistant to the Superintendent- ESC/ Office of the Superintendent CA-16	7/01/16	23.48	67,000.00	Manager of Media Relations-ESC/ Communications and Public Relations BG-9
Geier, Linda	Coordinator of Positive Behavior Support-ESC/ Student and Family Support Services EG-5	7/01/16 6/30/17	78,389.00	78,389.00	Coordinator of Student Engagement-ESC/ Student and Family Support Services BG-8
Gilkey, Eschelle	Achieving Classroom Excellence (ACE)- Enrollment Center/ Accountability EG-4	7/01/16	70,147.00	70,147.00	Coordinator of Graduation Success- ESC/Student and Family Support Services BG-7
Griggs, Tammy	Instructional Technology Coach-Wilson/ Academic Services B-17	7/01/16	42,220.00	42,220.00	Instructional Coach- Wilson/Academic Services B-17

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Hamilton, Michael	Area Lead Driver MT-7	7/01/16 6/30/17	\$ 14.00	\$ 32,761.00	Supervisor- Transportation BG-2
Hardman, Marlene	Area Lead Driver MT-7	7/01/16 6/30/17	12.07	29,516.00	Supervisor- Transportation BG-2
Hoch, Stephen	Director of Data Quality and Data Use-ESC/Chief of Staff BG-12	7/01/16	98,398.00	113,100.00	Chief Analytics Officer-ESC/Office of the Superintendent XG-4
Johnson, Ebony	Principal-Central EG-9	7/01/16	90,266.00	103,243.00	Senior Director of Student Engagement-ESC/ Student and Family Support Services EG-11
Koontz, Marilyn	Counselor-Lee M60-32 Full-Time	8/11/16	57,175.00  1,831.00	34,305.00  1,715.25 2,047.80 584.74	Psychometrist- Enrollment Center/Special Education and Student Services Ms60-32 3/5 Time Rate: \$57,175.00 Counselor Special Education Psychometrist Additional days
Lomax, Jamie	Director of Title I – ESC/Federal Programs and Special Projects EG-9	7/01/16	80,145.00	89,762.00	Director of Organizational Learning and Equity- ESC/Talent Management EG-10

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Menon, Raghu	TLE Data Fellow-ESC/ Teacher and Leader Effectiveness BG-9	7/01/16	\$ 63,945.00	\$ 55,000.00	Data Strategist-ESC/ Data Strategy and Analytics BG-7
Modrcin, Mark	Project Manager Strategic Partner-ESC/ Teacher and Leader Effectiveness BG-8	7/01/16	61,800.00	69,216.00	Director of Charter and Partnership Schools-ESC/ General Counsel BG-9
Myers, William III	Telecom Engineer-ESC/ Operations and Support BG-7	7/01/16	67,282.00	81,000.00	Telecom Engineer II – ESC/Operations and Support BG-10
Olson, John	Maintenance Project Supervisor- Maintenance and Plant Operations BG-4	7/01/16	53,409.00	57,864.00	Assistant Maintenance Manager- Maintenance and Plant Operations BG-6
Payne, Christopher	Executive Director of Communications -ESC/ Communications XG-1	7/01/16	118,354.00	94,400.00	Director of Communications- ESC/ Communications and Public Relations BG-9
Provenzano, James	Applications Programmer- ESC/Information Technology BG-6	7/01/16	67,177.00	73,895.00	Senior Data Strategist-ESC/Data Strategy and Analytics BG-9



ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Robinson, Caitlin	Instructional Technology Coach-Wilson/ Academic Services M-3	7/01/16	\$ 35,176.00  4,796.73	\$ 55,000.00	Online Content Coordinator-Wilson/ Academic Services EG-2 Additional days
Ruffin, Lisa	Manager of Television Studio, Distance Learning-ESC/ Communications BG-7	7/01/16	56,073.00	56,073.00	Manager of Digital Communications- ESC/ Communications and Public Relations BG-7
Shannon, Paula	Chief of Staff- ESC/ Office of the Superintendent XG-7	7/01/16	165,000.00	179,025.00	Deputy Superintendent- ESC/Office of the Superintendent XG-8
Shideler, Roger	Television Manager-ESC/ Communications BG-3	7/01/16	45,962.00	45,962.00	Multimedia Journalist-ESC/ Communications and Public Relations BG-3
Smith, Janet	School Support Specialist- ESC/Federal Programs and Special Projects M-30	7/01/16	55,936.00  5,606.73	78,360.00	School Support Partner-ESC/Federal Programs and Special Projects BG-9 Additional days
Riley, Thomas	Area Lead Driver MT-7	7/01/16 6/30/17	15.14	34,725.00	Supervisor- Transportation BG-2

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Wallace, Oliver	Lead Secondary ILD-ESC/ Deputy Superintendent XG-3	7/01/16 6/30/17	\$ 121,420.00	\$ 110,472.00	Director of Student and Family Advocacy-ESC/ Student and Family Support Services BG-11
Webb, Erin	Journalist, Multimedia Design Specialist-ESC/ Communications BG-3	7/01/16	40,435.00	50,000.00	Digital Content Specialist-ESC/ Communication and Public Relations BG-6
Whitsel, Tenna	Safe Schools, Student Services Coordinator of Secondary Schools-ESC/ Student and Family Support Services EG-5	7/01/16	84,740.00	90,462.00	Director of Family and Community Engagement-ESC/ Office of the Superintendent BG-9
Youngblood, Timothy	Network Technician- ESC/Client Services CA-14 1-CI	7/01/16	27.36	60,280.00	Lead Network Technician-ESC/ Client Services BG-6 1-CI
<b>Support (Hourly):</b>					
Anderson, Debi	TA-Wright IS-6	8/18/16 5/24/17	\$ 10.82	\$ 13.11	ED Paraprofessional- Wright IS-10
Flanders, Carolanne	TA-Anderson IS-6 6hrs/day	8/18/16	11.14	11.14	7hrs/day
Pickens, Linda	Payroll Analyst- ESC/Payroll CA-15 4-CI	7/01/16 6/30/17	23.38	21.79	SAF Bookkeeper Technician- ESC/Finance CA-13 4-CI

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Weygandt, Ella	Administrative Assistant I – ESC/Constituent and Student Services CA-5 1-CI	7/01/16 6/30/17	\$ 13.44	\$ 14.73	Discipline Support Assistant-ESC/ Student and Family Support Services CA-9

LEAVES OF ABSENCE

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Johnson, Teresa	5/11/16	Teacher-Penn
Tamez, Emily	4/21/16	Teacher-Zarrow/Kindergarten
Todorova, Ana	6/30/16	Teacher-Kendall Whittier
Walker, Lorraine	4/18/16	Teacher-Penn
Whitehead, Ashlee	5/16/16	Human Capital Recruiter-ESC/Human Capital
Williams, Patricia	4/29/16	Teacher-Marshall/
<b>Support (Hourly):</b>		
Butler, Victoria	5/06/16	TA-Project Accept
Carson, Sharon	6/02/16	Help Desk Technician-ESC/Client Services
Charrier, Jane	5/09/16	TA-Grissom
Chronister, Meichun	5/17/16	CNS Cook II – Memorial
Collier, Barry	6/01/16	Grounds Lead-Maintenance and Plant Operations
Morales, Alexis	5/31/16	Custodian-East Central
Pickens, Linda	5/06/16	Payroll Analyst-ESC/Accounting, Payroll
Roberson, Debra	5/17/16	CNS Cook I – McClure
Smith, Loretta	4/25/16	Bus Driver
Stockton, Melinda	5/09/16	Site Supervisor-Eisenhower/Before and After Care

RETIREMENTS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Spritz, Carol	7/10/16	MD Paraprofessional-ECDC Reed

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Akbar, Holly	6/02/16	Teacher-Celia Clinton/Grade 1
Amundson, Tielsa	6/01/16	Teacher-Burroughs/Grade 6
Bagby-Sprigby, Angela	6/08/16	Teacher-Marshall/Special Education
Baird, Kenneth	6/01/16	Teacher-Lee, Mayo, McClure, Eisenhower/ Fine Arts
Bleeker, James	5/20/16	Teacher-Patrick Henry/Grade 5
Caldwell McElrath, Ember	6/06/16	Teacher-Emerson/Grade 4
Carr, Joy	6/01/16	Librarian-Patrick Henry
Cox, Patricia	6/06/16	Instructional Coach-Wilson/Academic Services
Davis, Vincent	6/08/16	Teacher-McLain/TRAICE
Englett, Mindy	5/26/16	Instructional Coach-Wilson/Academic Services
Horner, Katharine	6/01/16	Teacher-Jones/Grade 3
Lewis, William	6/01/16	Teacher-McKinley/Special Education
Madison, Jodi	6/01/16	Teacher-Monroe/Special Education
Marshall, Anthony	6/01/16	Teacher-Washington/History
McLeod, Brendan	6/01/16	Teacher-Cooper/Grade 2
McVay, Rana	6/06/16	College and Career Readiness Transition Specialist-ESC/College and Career Readiness
Mears, Kelly	6/10/16	Assistant Principal-Gilcrease
Morrow, Sandi	6/01/16	Teacher-Kendall Whittier/Grade 1
Narvaez, Michelle	6/01/16	Teacher-Kendall Whittier/Grade 3
Parmley, Heather	6/09/16	Occupational Therapist-Enrollment Center/Special Education and Student Services

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Peregrina, Amanda	5/26/16	Instructional Technology Coach-Wilson/Professional Learning
Perpignan, Tara	6/01/16	Teacher-Burroughs/Special Education
Proctor, Brandon	6/07/16	Teacher-McLain/History
Rausch, Heather	6/01/16	Teacher-Mitchell/Grade 3
Resendez, Kathryn	6/07/16	Teacher-Remington/Grade 1
Rosser, Celia	5/19/16	Teacher-Key/Pre-K
Solis, Jennifer	6/01/16	Teacher-Clinton/Special Education
Stout, Noah	6/01/16	Teacher-McKinley/Grade 6
Suprunowicz, Matthew	6/01/16	Teacher-Rogers/English
Taylor, Emilee	6/07/16	Teacher-East Central/Science
Usiak, Brittany	6/01/16	Teacher-Mark Twain/Math, Science
White, Marshalle	6/01/16	Teacher-Jones/Kindergarten
<b>Support (Hourly):</b>		
Beaver, Pierina	5/25/16	Parent Involvement Facilitator-Lewis and Clark
Bishop, Chelsea	4/29/16	Clerk-Edison
Bookout, Charles	5/24/16	Custodian-Edison
Bush, Anna	5/20/16	Health Assistant-Street School
Dorsey, Annette	5/19/16	Clerk-McKinley
Duncan, Christine	5/17/16	Paraprofessional-Rogers Jr. High
Funes, Amparo	5/17/16	Custodian-Jones
Jasso, Estefania	5/18/16	TA-Eisenhower
Molina, Ruby	5/27/16	TA-McKinley
Moore, Demetrious	4/25/16	Paraprofessional-Monroe

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Polley-Davis, Tavianna	5/17/16	Paraprofessional-Central
Steward, Maurice	6/01/16	Bus Driver

NO CONTRACT OFFER

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Edwards, Victoria	5/20/16	Teacher-Bell/Kindergarten
Fezer, Tyler	5/20/16	Teacher-Mark Twain/Grade 6
Lynch, Dena	5/20/16	Teacher-McKinley/Grade 2
McCracken, John	5/20/16	Teacher-Jones/Grade 4
Molencupp, Victoria	6/10/16	Assistant Principal-Hoover
Pennington, Amy	6/10/16	Assistant Principal-Central
Perkins, Casie	5/20/16	Teacher-Jackson/Grade 1
Wall, Brandy	6/10/16	Assistant Principal-McLain
Warren, Bryan	6/10/16	Assistant Principal-Webster
Wilson, Julian	6/10/16	Assistant Principal-Central Jr. High

SUBSTITUTE AND TEMPORARY ELECTIONS

Custodian

Brown, Jeff

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Multi Café Site Management– 22-3850-3120-501210-700-000000-513-03-xxx

Pay the following Cafeteria Manager a one-time stipend of \$750 (\$75.00/month August-May) to manage all administrative café duties for the sites listed below for the 2015-2016 school year.

Rita Botello: Collegiate Hall Satellite and Marshall

Multi Café Site Management– 22-3850-3120-501210-700-000000-513-03-xxx

Pay the following Cafeteria Manager a one-time stipend of \$800/month for the month of November to temporarily manage all operational and administrative café duties for the dual sites listed below for the 2015-2016 school year.

Donna Hargis: Clinton Middle School and Webster High School

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**June 6, 2016 Agenda, page 126 – Correct effective dates.**

Teacher Professional Development- 11-3110-2213-501700-271-000000-210-06-044

Pay certified staff, to be named, @ \$23/hr. (total not to exceed \$50,000), to prepare and lead various workshops, trainings and coaching sessions from July 1, 2016 through June 30, 2017.



## SUPPORTING INFORMATION

### CONSENT ITEM E-97

### POSITION CREATIONS/DELETIONS

#### **Create:**

Position	Salary/Grade	Duties
<b>Teacher Apprentice- Various Sites</b>	Non-Scheduled 176 days	The position allows for an employee pursuing his or her teaching certification to fill a vacant classroom teacher position. This position fulfills all the duties and responsibilities of a certified classroom teacher. This position enhances the employee's learning and personal growth, establishing effective rapport with pupils; motivating pupils to develop skills, attitudes and knowledge needed to provide a good educational foundation; and establishing good relationships with parents and with other staff members. Must obtain Oklahoma Teaching Certification in Elementary Education or applicable teaching fields within one semester.
<i>Annual Budget Impact:</i> \$ 25,000 min. – \$ 25,000 max.		
<i>Funding Source:</i> 11-0000-1000-50120-xxx- xxx-xxx-07-xxx		
<b>Note: Not to be effective prior to July 1, 2016</b>		

#### **Create:**

Position	Salary/Grade	Duties
<b>Certified Athletic Trainer-ESC/Athletics</b>	BG-5 12 months	Provide athletic training services to high school and junior high student athletes in Tulsa Public Schools as well as employees of the district. Clinical site supervisor for athletic training students from the collegiate/university level as needed.
<i>Annual Budget Impact:</i> \$ 39,600 min. – \$ 59,400 max.		
<i>Funding Source:</i> 81-2860-2199-501210- 800-330000-307-16-068		
<b>Note: Not to be effective prior to July 1, 2016</b>		

## SUPPORTING INFORMATION

### CONSENT ITEM E-194

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ALL SOULS UNITARIAN CHURCH
ALTERNATIVE EDUCATION - SAF
ANTIOCH BAPTIST CHURCH
ANY GIVEN CHILD- TULSA
ASBURY UMC
ASSISTANCE LEAGUE OF TULSA-3408 EAST 11T
AUGUSTINE CHRISTIAN ACADEMY
BLUE CROSS BLUE SHIELD
BOK FINANCIAL
BOSTON AVENUE UNITED METHODIST CHURCH
BRANDON ZAMBALIS
BRIAN BOVAIRD
CAMP LOUGHRIDGE
CARVER FOUNDATION
CHURCH AT BATTLE CREEK
COMMUNITY ACTION PROJECT
COMMUNITY IN SCHOOLS
CRYSTAL BRIDGES MUSEUM OF AMERICAN ART
DAYNA SMITH, CFO
DISCOVERY SCHOOL OF TULSA
DOVE SCIENCE ACADEMY
DUAL LANGUAGE ACADEMY - PTO
ECDC/REED - SAF
ED DARBY FOUNDATION
EXPLORE DOWNTOWN TULSA
FIRST PRESBYTERIAN CHURCH
FIRST UNITED METHODIST CHURCH - BOULDER
FOUNDATION FOR TULSA SCHOOLS
GILCREASE MUSEUM
GO FUND ME
GREENWOOD CULTURAL CENTER
HARSCH INVESTMENT PROPERTIES
HELMZAR CHALLENGE COURSE - SAF
HI-CORP
INDIAN HEALTH CARE
JOHN 3:16 MISSION
KAY BOIES
KIPR ORGINIZATION
LANIER - SAF
LARGEST CLASSROOM
LATINA BUSINESS WOMEN

LESLIE LEWIS
LINKS INC.
MEGAN SOWERS
MENTORSHIP MASTERY
METROPOLITAN BAPTIST CHURCH
MINGO VALLEY CHRISTIAN SCHOOL
MITCHELL - SAF
MONTE CASSINO
NORDAM
NORTHEASTERN STATE UNIVERSITY
O. C. C. J.
OERB
OKLAHOMA ALLIANCE FOR ARTS EDUCATION
OKLAHOMA ARTS COUNCIL
OKLAHOMA CITY MUSEUM OF ART
OKLAHOMA MUSIC EDUCATORS ASSN.
ONEGAS
OSU EXTENSION TULSA COUNTY
OXLEY NATURE CENTER
PHILBROOK MUSEUM
QUIK TRIP
REDEEMER COVENANT CHURCH
ROTARY CLUB OF TULSA
SAF - ESC ACTIVITY FUND
SAN MIGUEL SCHOOL OF TULSA
SCHUSTERMAN JEWISH COMMUNITY
SHERWIN MILLER MUSEUM
SODEXO FACILITIES
SOUTHERN HILLS UNITED METHODIST CHURCH
SPIRIT BANK
STREET SCHOOL, INC.
T. D. WILLAIMSON, INC.
THE CIVIL PROJECT
THE UNIVERSITY OF TULSA - OFFICE OF PROV
TULSA AIR AND SPACE MUSEUM
TULSA AIRPORT AUTHORITY
TULSA BALLET
TULSA CHILDREN MUSEUM
TULSA EDUCARE INC.
TULSA LEGACY CHARTER SCHOOL
TULSA ORATORIO CHORUS

TULSA REGIONAL STEM ALLIANCE
TULSA SCHOOL OF ARTS AND SCIENCES, INC
TULSA TOWN HALL
VICTORY CHRISTIAN CENTER

WILL ROGERS MEMORIAL MUSEUM
YMCA
YOUTH AT HEART

**SUPPORTING INFORMATION**

**INFORMATION ITEM G-14**

**POSITION CREATIONS/DELETIONS**

**Create:**

Position	Salary/Grade	Duties
<b>Homeless Education Coordinator-ESC/ Student and Family Support Services</b>	BG-7 200 days	Ensure children and youth in homeless situations are identified and served through coordinating activities with other local entities agencies and district staff. Ensure children and youth in homeless situations enroll and have full and equal opportunity to succeed in school. Coordinate with transportation and child nutrition personnel to arrange for services for homeless children and youth. Facilitate enrollment for homeless children and coordinate with schools. Ensure that families, children and youth in homeless situation receive educational services and social services for which they are eligible and referral to health, mental health, dental and other appropriate services. Ensure that parents and guardians in homeless situations are informed of educational and related opportunities available to their children, and are provided with meaningful opportunities to participate in the education of their children. Monitor homeless tutoring programs. Serve as the District's Homeless Liaison Assistant to effectively implement the McKinney Vento Act that serves 3,000 students.

*Annual Budget Impact:*  
\$ 44,248 min. –  
\$ 66,372 max.

*Funding Source:*  
11-5118-2199-501210-  
495-000000-322-05-093

**Delete:**

Position	Salary/Grade	Duties
<b>Coordinator of Parent Involvement, Homeless Education-ESC/Federal Programs and Special Projects</b>	EG-4 12 months	Provide vision and implementation of district family and community engagement.

*Annual Budget Impact:*  
\$ 52,500 min. –  
\$ 78,700 max.

*Funding Source:*  
11-5118-2194-501110-  
494-000000-322-05-093

**Create:**

Position	Salary/Grade	Duties
<b>Family and Community Engagement Coordinator-ESC/</b> Student and Family Support Services	BG-4 12 months	Under the general guidance from the Director of Family and Community Engagement, work in a team oriented environment to monitor program implementation and provide technical assistance to support the requirements of the TPS Programs to promote parent engagement. Responsible for developing and implementing a parent involvement plan of action, inclusive of activities and procedures. Parents will be involved in the development of such plan. The parent component must be integrated into the District's overall plan for achieving high standards for all students. This position also includes providing professional leadership with district wide Title I events and enrichment/ extended year programs.

*Annual Budget Impact:*  
\$ 35,400min. –  
\$ 53,000 max.

*Funding Source:*  
11-5118-2194-501210-  
495-000000-322-05-093

**Delete:**

Position	Salary/Grade	Duties
<b>Homeless Liaison, Parent Involvement Assistant-ESC/</b> Federal Programs and Special Projects	BG-5 12 months	Under the general guidance from the Director of Family and Community Engagement, work in a team oriented environment to monitor program implementation and provide technical assistance to support the requirements of the TPS Programs to promote parent engagement. Responsible for developing and implementing a parent involvement plan of action, inclusive of activities and procedures. Parents will be involved in the development of such plan. The parent component must be integrated into the District's overall plan for achieving high standards for all students. This position also includes providing professional leadership with district wide Title I events and enrichment/ extended year programs.

*Annual Budget Impact:*  
\$ 39,600min. –  
\$ 59,400 max.

*Funding Source:*  
11-5118-2194-501210-  
494-000000-322-05-093

**Create:**

Position	Salary/Grade	Duties
<b>Special Education Instructional Coach-ESC/Special Education and Student Services</b> 4 positions  <i>Annual Budget Impact:</i> \$ 149,546 min. – \$ 269,414 max.  <i>Funding Source:</i> 11-0000-2212-501110- 239-000000-204-06-066	Teacher's Salary Schedule plus 24 days	Serve as a resource person and coach in the area of instructional practices for new special education teachers. Instructional coaches will work to develop robust instructional skills of existing special education teachers. Assist teacher in developing the skills to implement teaching techniques and classroom strategies to accommodate the various learning styles of students with disabilities. Demonstrate 'best practices' models and strategies for teachers in the classroom setting and provides follow-up discussions. Assist with developing lessons to implement state-adopted standards and address the Individual Education Plans. Maintains appropriate documentation to include contact hours for students, teachers, and/or parents. Assists teachers with progress monitoring. Helps with the development and implementation of a Functional Behavioral Assessment and Behavior Intervention Plans.

**Delete:**

Position	Salary/Grade	Duties
<b>Special Education Instructional Specialist-ESC/Special Education and Student Services</b> 4 positions  <i>Annual Budget Impact:</i> \$ 135,340 min. – \$ 243,820 max.  <i>Funding Source:</i> 11-0000-2212-501110- 239-000000-204-06-066	Teacher's Salary Schedule plus 24 days	Work with new and struggling special education teachers to strengthen their ability to deliver instruction in a variety of ways in order to increase the outcomes for students with disabilities.

**Create:**

Position	Salary/Grade	Duties
<b>Worker's Compensation Paralegal-ESC/ General Counsel</b>	CA-18 \$18.82/hr. to \$25.46/hr. 12 months	Assist workers compensation attorney with claim support. Communicate with attorneys and health care providers, pleadings, trial preparations, legal research, reports and other legal documents. Assist workers compensation attorney with file management duties.
<i>Annual Budget Impact:</i> \$ 39,146 min. – \$ 52,957 max.		

*Funding Source:*  
11-0000-2340-501210-  
000-000000-609-09-006