



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **October 17, 2016**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Flag salute led by the McLain High School JROTC under the direction of Lieutenant Colonel Darwin Sellers.
- A.3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4. Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C.1. Superintendent's special presentations and awards.

D. Approve minutes of previous meeting of the Board of Education.

Special Meeting

June 22, 2016

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 7, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

- E.1.** RECOMMENDATION: Enter into a memorandum of understanding with Tulsa Area United Way (TAUW) to implement the e-Pledge online pledging system for the district's charitable campaign for campaign years 2016, 2017, and 2018.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the district.

RATIONALE: The TAUW e-pledge system will be launched during the 2016 campaign year for employees at the Charles C. Mason Service Center and will be available for all district locations for the 2017 and 2018 campaign years. TAUW will provide e-Pledge setup, administration and training at no cost and in a timely manner ensuring the e-Pledge system meets the district's pledging needs.

CHIEF OF SCHOOLS

- E.2.** RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

- E.3.** RECOMMENDATION: Enter into agreements with the Veterans Parade Committee, Tulsa Events Group LLC and the Dr. Martin Luther King Committee to participate in various parades during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$200 for the Tulsa Christmas Parade, and no cost to the district for the Veterans Day and the Martin Luther King Jr. parades.

FUND NAME/ACCOUNT: ESC Activity Fund #520

RATIONALE: The Veterans Parade will be held on Friday, November 11, 2016; the Tulsa Christmas Parade will be held on Saturday, December 10, 2016; and the Martin Luther King, Jr., Parade and rally will be held on Monday, January 16, 2017. Tulsa Public Schools will create floats with materials provided by the Maintenance Department.

TEACHING AND LEARNING

- E.4.** RECOMMENDATION: Enter into a memorandum of understanding with Osage County Interlocal Cooperative and the University of Tulsa to provide professional development and mentoring support for novice teachers (0-5 years experience) through the Oklahoma Teacher Induction Program (OTIP) during the 2016-2017 school year.

COST: No cost to the district.

RATIONALE: The Oklahoma Teacher Induction Program (OTIP) is a 2016 Math and Science Partnership grant awarded to the Osage County Interlocal Cooperative by the Oklahoma State Department of Education. OTIP brings together 17 school districts, one institution of higher education, and five community partners to develop, research and implement mentoring and support structures to improve the content and pedagogical expertise of novice mathematics and science teachers. The OTIP consortium was created with representation from rural, private, suburban and urban districts. OTIP will implement a professional learning plan of 80 hours to include a two-day mentoring workshop, five-day math and science content workshop, follow-up workshops and online learning experiences.

- E.5.** RECOMMENDATION: Enter into individualized education plans (IEP) service agreements with Mannford Public Schools and Keystone Public Schools to provide a free appropriate public education (FAPE) for certain students for whom they are unable to do so during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: An IEP service agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

- E.6.** RECOMMENDATION: Enter into an agreement with Wichita State University to provide clinical rotation for speech pathology students enrolled at Wichita State University during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: There is no cost to the district.

REQUISITION/CONTRACT: 41700194

RATIONALE: Wichita State University speech pathology students will work under the supervision of designated speech pathologists. Speech pathology students bring with them current research in the field, which will promote quality learning experiences for teachers and students.

FINANCIAL SERVICES

- E.7.** RECOMMENDATION: Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2016-2017 fiscal year.

Booster Clubs

BTW Swim Team Booster Club
Eagles High School Pom Booster Club
Edison String Boosters, Inc.
Nathan Hale Band Booster
Memorial Vocal Music Booster Club

Parent-Teacher Associations and/or Organizations

ECDC Porter PTO
Emerson Elementary PTA
Kerr Elementary PTA
MacArthur Elementary PTA

COST: No cost to the district.

RATIONALE: Sanctioned status provides organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

- E.8.** RECOMMENDATION: Approve the September 30, 2016, through October 13, 2016, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

BOND PROJECTS AND ENERGY MANAGEMENT

- E.9.** RECOMMENDATION: Enter into a contract with SOPA, Inc., Edmond, Oklahoma, the lowest responsible bidder, to provide auditorium chairs at Central High School and Hamilton Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$99,992 for Central High School and \$96,957 for Hamilton Elementary School.

FUND NAME/ACCOUNT: Classroom Bond Technology: 34-1135-4720-503400-000-000000-059-12-705-AM001 (Central) and 34-1135-4720-503400-000-000000-020-12-204-AM001 (Hamilton)

REQUISITION/CONTRACT: 11703573

RATIONALE: Auditorium improvements are part of the 2015 bond issue.

TALENT MANAGEMENT

E.10. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education.

E.11. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

E.12. RECOMMENDATION: Enter into an agreement with the University of Tulsa Exercise and Sports Science Program setting forth the terms under which they will place student interns with employees within the district for purposes of fulfilling Exercise and Sports Science Program preparation requirements during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

REQUISITION/CONTRACT: 41301423

RATIONALE: This agreement will allow the district to partner with the University of Tulsa in their efforts to train and prepare future professionals who may enter the education profession. Partnering with universities in this manner allows the district to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting, in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

E.13. RECOMMENDATION: Enter into an agreement with Graceland University setting forth the terms under which they will place student interns (student teachers) with teachers within the district for purposes of fulfilling teacher preparation requirements during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: This agreement will allow the district to partner with Graceland University in their efforts to train and prepare future teachers. Partnering with universities in this manner allows the district to provide valuable feedback on student progress in regards to the success of future employment in an urban school setting and in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool.

GENERAL COUNSEL

E.14. RECOMMENDATION: Approve an annual subscription to Thomson Reuter's Westlaw services to allow legal counsel and staff ability to research legal authorities and guidance.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$7,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2317-505300-000-000000-000-09-006

REQUISITION/CONTRACT: 11702557

RATIONALE: This online subscription will allow the district's legal team to better serve the district's legal needs by providing them with current and extensive authorities and guidance pertaining to a wide array of legal questions and needs.

SUPERINTENDENT OF SCHOOLS

E.15. RECOMMENDATION: Adopt a resolution calling a Board member election for Election District Number Two and Election District Number Three on February 14, 2017; authorizing publication of Legal Notice of Board Member Election; posting of Legal Notice of Board Member Election at the Charles C. Mason Education Service Center and the Tulsa County Election Board; and authorizing a press release of filing period for Board member election; and to take all other actions required by law.

FURTHER RECOMMEND: Reimburse the Tulsa County Election Board for expenses associated with the election.

COST: Not to exceed \$35,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2314-503100-000-000000-000-09-091

RATIONALE: The annual school election resolution must be filed with the Tulsa County Election Board no later than November 18, 2016. Payment for expenses includes equipment, supplies, postage, etc. Expenses for the 2016 election totaled \$16,479.93.

F. ACTION AGENDA - Motion and vote on recommendations

G. INFORMATION AGENDA - Motion and vote on recommendations

CHIEF OF SCHOOLS

G.1. RECOMMENDATION: Enter into a contract with Raising Cane's Restaurants, LLC, Baton Rouge, Louisiana, to provide fundraising opportunities for East Central High School during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Hosting restaurant nights helps various groups easily raise extra funds for activities and avoids having students do door-to-door fundraising. It also provides an opportunity to build community awareness of the different programs and opportunities provided to our students.

G.2. RECOMMENDATION: Enter into an agreement with Retired Senior Volunteer Program (RSVP) to provide volunteers at our school sites during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute

COST: No cost to the district.

RATIONALE: RVSP is a volunteer organization that matches the talents and interests of volunteers ages 55 and older with appropriate assignments in various school sites.

G.3. RECOMMENDATION: Enter into an agreement with Community Health Connections to provide free on-site, noninvasive dental screenings and dental education presentations for students in assigned schools during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: With the approval of the site administrator and with the consent of the parent/legal guardian, students will receive free, on-site noninvasive dental screenings. Dental education presentations will also be provided upon approval of the site administrator.

TEACHING AND LEARNING

G.4. RECOMMENDATION: Amend item E-47, approved on the June 20, 2016, agenda to increase the cost of the contract renewal with Project Lead the Way (PLTW) to provide STEM education utilizing the PLTW program curriculum.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$11,000 (an increase of \$2,000)

FUND NAME/ACCOUNT: Secondary Pathways Funds, 11-4120-1000- 50XXX-317-XXXXX-000-05-XXX-4120

REQUISITION/CONTRACT: 41700134

RATIONALE: PLTW is a nationally recognized curriculum for STEM education. The district has partnered with PLTW since 2006 and the program continues to grow. The program is currently offered at Carver, Central Jr. High, East Central Jr. High, Memorial Jr. High, Monroe Demonstration Academy, Rogers College Jr. High and Thoreau Demonstration Academy. The original agenda item did not take into consideration an additional school site where the program would be offered, which increased the contract to an amount not to exceed \$11,000.

- G.5.** RECOMMENDATION: Appoint Gifted and Talented Local Advisory Committee members for 2016-2018 and confirm 2016-2017 members already serving on the committee as follows:

Linnea Van Eman Ph.D. - Coordinator of Gifted and Talented Services

Appoint for 2016-2018 term

Diane Montgomery Ph.D.- OSU Professor Emeritus, gifted education

Sherry Gamble Smith - Greenwood Chamber of Commerce

Sarah Guardiola - Guardiola Outreach Development

Dorean Templeton - Parent - Gilcrease Elementary School

Confirm to complete the 2016-2017 term

Holly Raley - Tulsa Community Foundation

Sarah Dougherty - Parent - Lee Elementary School

Robin Harris - Elementary Site Gifted staff - Owen, Park, Peary elementary schools

Pat O'Dea - Elementary Site Gifted staff - McClure, Marshall elementary schools

Karen Dotson - Elementary Site Gifted staff - Skelly Elementary School

Susan Comfort - Elementary Site Gifted staff - Salk Elementary School

Tara Gordon - Middle School Site Gifted staff - Thoreau Demonstration Academy

COST: No cost to the district.

RATIONALE: According to the Education of Gifted and Talented Children Act Section 910.1, the district is required to create a Board approved local advisory committee tasked with the duties to assist in the formulation of district goals for gifted education, to assist in development of the district plan for gifted child education programs, and to perform other advisory duties as may be requested by the Board of Education. Committee appointments are for two years. In an effort to increase equitable representation across the district, new committee appointments for the 2016-2018 term and confirmation of committee members who will complete the 2016-2017 term are included.

FINANCIAL SERVICES

- G.6. RECOMMENDATION:**
Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2016-2017 fiscal year.

Booster Clubs

BTW Baseball Boosters Inc.
BTW Basketball Booster
BTW Cheer Booster
BTW Hornet Archery Booster
BTW Lady Hornets Soccer Booster
BTW Men's Soccer Booster
BTW Robotics
BTW Volleyball Booster
BTW T-Connection Band Parents Organization
Edison Band Boosters
Edison Cross Country Boosters
Edison Futbol Club
McLain Titans Booster
Memorial Boys Basketball Booster
Memorial Football Booster
Memorial High School Class of 2017 Parents Booster
Memorial High School Class of 2019 Parents Booster
Memorial Robotics Booster
Memorial Soccer
Memorial Varsity Cheer
Memorial Volleyball Booster
Tulsa Memorial Pom Parent Booster
Webster Band Booster

PTA/PTOs

Academy Central PTA
Bell Elem PTA
Carnegie PTA
Carver Middle School PTSA
Grissom Elementary PTA
Jones Elementary PTA
Mayo Demonstration Academy PTA
Memorial High School PTA
Remington Elementary PTA
Skelly Elementary PTO
Thoreau Demonstration Academy PTSA
Webster PTSA
Whitman Elementary PTA
Will Rogers Early College High and Jr. High PTSA
Zarrow International PTA

RATIONALE: Sanctioned status provides organization exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

- G.7.** RECOMMENDATION: Amend item E-14 approved on the August 1, 2016, agenda to correct the amount of the change order with Field Turf USA, Inc., Auburn Hills, Michigan, from \$66,000 to \$68,891.41 for the turf and track replacement project at the East Side Sports Complex.

COST: Not to exceed \$68,891.41

FUND NAME/ACCOUNT: Facilities Bond Fund, 31-1220-4720-504500-000-000000-000-12-018-T0387

REQUISITION/CONTRACT: 1170429

RATIONALE: The amount was inadvertently entered incorrectly.

- G.8.** RECOMMENDATION: Approve the purchase of diesel buses to the lowest responsible bidder.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is currently in the bidding phase. Final bids will be identified on the consent agenda.

RATIONALE: Replacement of buses is part of the 2015 bond, in order to safely transport students.

TALENT MANAGEMENT

- G.9.** RECOMMENDATION: Approve the following teachers for adjunct status of one class during the 2016-2017 school year.

Linda McDaniel - Kindergarten Art – Patrick Henry Elementary

Andrea Wolf – 6th grade Art – Salk Elementary

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in that field according to the No Child Left Behind Act. An elementary teaching certificate is valid for grades first through eighth, if the teacher is considered a self-contained teacher in an elementary school setting. If a teacher is teaching in an area in which he or she is not considered self-contained, the teacher must hold the "subject matter" certificate (i.e.: Art/Music). Teachers must hold highly qualified status to teach one subject area class outside of their elementary certification. The above teachers possess elementary certification and are qualified to teach one class of a specific subject, outside their area by adjunct status, per the Oklahoma State Department of Education.

CONSENT ITEM: E-2**ROUTINE SECONDARY FIELD TRIPS**

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Key Elementary School/4 th Grade Students	Students: 65 Parents: 0 Staff: 6	Study trip to Crystal Bridges Museum/Bentonville, Arkansas	November 7, 2016	1	No cost to the District/Crystal Bridges will reimburse the cost of transportation and admission is free.
Rogers College Junior/High School/JROTC Cadets	Students: 25 Parents: 2 Staff: 2	To attend the Van Buren Competition/Van Buren, Arkansas	November 12, 2016	0	Not to exceed \$500/Rogers JROTC Student Activity Fund #564
Washington High School/Varsity Cheerleaders	Students: 32 Parents: 1 Staff: 1	To participate in the National Cheer Association (NCA) finals/Dallas, Texas	January 19-22, 2017	2	No Cost to the District Funding will be provided by BTW's Booster Club
Edison Preparatory School/Dance Team	Students: 16 Parents: 17 Staff: 1	To participate in the National Dance Team Competition /Orlando, Florida	February 2- 8, 2017	4	No Cost to the District/Funding will be provided by Edison Pom Booster Club
Memorial High School/Engineering Program	Students: 35 Parents: 10 Staff: 7	To participate in the FIRST Robotics Regional Competition/St. Louis, Missouri	March 8-12, 2017	3	Not to exceed \$5,000/Memorial High Schools Student Activity Fund #640 and Robotics Booster Club
Memorial High School/Engineering Program	Students: 35 Parents: 10 Staff: 7	To participate in the FIRST Robotics Championship/Houston, Texas	April 18-24, 2017	5	Not to exceed \$5,000/Memorial High Schools Student Activity Fund #640 and Robotics Booster Club
Carver Middle School/Science Club	Students: 44 Parents: 4 Staff: 8	Study trip to explore the Natural Bridge Caverns, Houston Space Center, Witte Museum, Alamo, and other Natural History Museums/ San Antonio and Houston, Texas	May 30 - June 4, 2017	0	No cost to the District. (Study trip will be funded by individual expenditure. Parents will pay fees directly to AAA travel).

SUPPORTING INFORMATION

CONSENT ITEM E-10

ROUTINE STAFFING ITEMS

ELECTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>
Certificated/Administrative:				
Allen, Timothy	10/03/16	B-28	\$ 41,136.88	Teacher-Edison/ Environmental Science Return from leave
Buell, Jenna	10/05/16	B-7	28,600.57	Teacher-Zarrow/Grade 5 Return from leave
Cichon, Jerry	10/03/16	B-4	28,031.25 1,401.56	Teacher-Hale/Special Education Special Education Rate: \$34,500.00 Return from leave
Cobbins, Charles	10/03/15 5/25/17	NS	20,312.50	Apprentice-Central Jr. High/Career Tech Rate: \$25,000.00
Corbitt, Patrick	10/18/16 6/19/17	BG-5	32,545.74	Certified Athletic Trainer- ESC/Athletics Rate: \$43,844.00
Hart, Christine	10/03/16	M-30	44,635.50	Teacher-Chouteau/ Grade 4 Rate: \$51,936.00 Return from leave
Hayes, Chelsea	9/26/16 5/25/17	NS/B-0	24,344.31	Apprentice-East Central/ Special Education Rate: \$25,000.00 Teacher-East Central/ Credit Recovery Rate: \$32,900.00
Johnson, Sharon	9/22/16 5/25/17	B-14	33,553.98	Teacher-Patrick Henry/ Grade 3 Rate: \$39,370.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Najera, Nadia	10/03/16 5/25/17	B-01	\$ 27,056.25	Teacher-Zarrow/Grade 4 Rate \$ 33,300.00 Return from leave
Perez, Elianne	9/12/16 5/25/17	M-3	31,578.45 1,578.92	Teacher-Whitman/ Special Education Rate: \$ 35,176.00
Quale-Piper, Kimberly	9/19/16 5/25/17	M-9	32,961.07	Dean-Memorial Rate: 37,916.00 Former Employee (f.e.)
Tamez, Emily	10/03/16 5/25/17	B-8	29,493.75	Teacher-Zarrow/ Kindergarten Rate: \$36,300.00 Return from leave
Ward Ido, Angela	4/11/16 6/30/16	B-6	5,615.91	Teacher-Anderson/ Grade 4 Rate: \$35,300.00 Return from leave
Washington, Ricky	9/12/16 5/25/17	NS	22,443.19	Apprentice-Hawthorne/ Music Rate: \$ 25,000.00
Willis, Jasmine	8/31/16 5/25/17	NS	23,437.13	Apprentice-Columbus/ Grade 2 Rate: \$25,000.00
Support (Hourly):				
Battle, Margo	9/26/16 5/25/17	MT-7	\$ 11.21	Bus Driver-Transportation
Cates, Jasmine	10/10/16 5/25/17	MT-1	8.87	Child Nutrition Services (CNS) Assistant-Key Return from leave
Chastain, Brett	9/14/16 5/25/17	MT-07	11.21 .30	Bus Driver-Transportation Special Needs Return from leave
Colin-Mora, Claudia	10/10/16 5/25/17	MT-1	9.03	CNS Assistant-Lewis and Clark

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Cruel, Kimberly	8/23/16 5/24/17	IS-6	\$ 10.81	Paraprofessional-Bell
Daniels, Kenesha	9/28/16 5/25/17	MT-3	9.76	Cook II-ESC/ Child Nutrition
Davis, Brian	9/19/16 6/30/17	MT-11	13.82	Locksmith Craftsperson- Maintenance Return from leave
Davis, Kevin	9/19/16 6/30/17	MT-3	10.84 .54	Custodian-Edison Shift differential
Demery, Kandra	9/27/16 5/24/17	IS-10	13.11	Paraprofessional- Memorial
Dennison, Marissa	10/10/16 5/25/17	MT-1	9.53	CNS Assistant- College Bound Academy
Edwards, Sherrie	10/10/16 5/25/17	MT-3	10.22	Cook II-Penn
Fanin, Sonya	10/10/16 5/25/17	MT-1	10.04	CNS Assistant-Skelly
Fisher, Debbie	9/26/16 5/25/17	IS-6	10.97	Teacher Assistant- Eugene Field Return from leave
Fortney, Mavis	10/10/16 5/25/17	MT-1	10.54	CNS Assistant-Skelly
Garcia, Angelica	10/10/16 5/25/17	MT-1	8.87	CNS Assistant- College Bound Academy
Garcia, Lucy	9/28/16 6/13/17	CA-3	10.84	Clerk-Washington
Hernandez Sanchez, Sandra	9/26/16 6/30/17	MT-3	9.35	Custodian-Lee
Hoffman, Vicki	10/10/16 5/25/17	MT-1	9.03	CNS Assistant- ECDC Porter
Hunt, Jason	9/26/16 5/24/17	IS-10	13.11	Paraprofessional-McLain

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Jihad, Aseelah	10/10/16 5/25/17	MT-1	\$ 9.53	CNS Assistant-Skelly
Jones, Volanda	10/10/16 5/25/17	MT-1	9.53	Cook I-Emerson
Lawson, Kendra	9/23/16 5/25/17	IS-3	9.76	Teacher Assistant (TA)- Kendall-Whittier f.e.
Lewis, Lesheana	10/10/16 5/25/17	MT-1	8.87	CNS Assistant-Hamilton
Loveless, Angela	10/03/16 5/25/17	IS-10	15.08	Paraprofessional- Kendall-Whittier Return from leave
Molina, Lucero Frias	10/07/16 5/25/17	IS-3	9.76	Parent Involvement Facilitator-Lewis and Clark
Newsome, Rufus	10/18/16 6/13/17	TS-9	18.25	Campus Police Officer- ESC/Campus Police
Parker, David	9/27/16 6/30/17	MT-3	10.84	Custodian-Rogers Return from leave
Parker, Robert	9/21/16 6/30/17	MT-16	23.99	Carpentry Craftsperson- Maintenance Return from leave
Prince, Linda	9/26/16 5/25/17	IS-6	11.64	Paraprofessional- Eugene Field Return from leave
Ramos, Nancy	10/10/16 5/25/17	MT-1	9.53	CNS Assistant-Carver
Reid, Hope	10/03/16 5/24/17	IS-3	9.35	Paraprofessional- Sequoyah
Rogers, Rachel K	10/03/16 5/25/17	IS-10	14.13	Autism Paraprofessional- Marshall Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Simpson, Shelly	10/10/16 5/25/17	MT-1	\$ 9.03	CNS Assistant-Lewis and Clark
Spalding, Ryan	9/28/16 5/25/17	MT-3	9.76	Cook II-ESC/Child Nutrition
Sturdivan, Deborah	9/27/16 5/25/17	CA-12	16.60	Administrative Assistant IV-ESC/Special Education and Student Services
Swafford, Debra	9/29/16 5/24/17	IS-6	10.81	TA-Skelly
Thompson, Betsy	10/10/16 5/25/17	MT-2	9.62	Cook I-Academy Central
Tiger, Anthony	9/26/16 5/25/17	MT-7	11.21	Bus Driver-Transportation
Tshiyamba, Marleine	10/10/16 5/25/17	MT-1	8.87	CNS Assistant-Hale Jr. High
Valero, Sonia	10/10/16 5/25/17	MT-1	8.87	CNS Assistant-Rogers
Wagner, Zackary	9/29/16 6/30/17	MT-9	11.74	Grounds Journeyperson-Maintenance Return from leave
Warren, Kahlie	10/10/16 5/25/17	MT-1	9.03	CNS Assistant-Clinton
Washington, Keara	10/10/16 5/25/17	MT-1	8.87	CNS Assistant-Gilcrease
<u>Rescind:</u> Boyd, Vincent	9/14/16 5/25/17	MT-6	11.21	Assistant CNS Manager-Memorial Jr. High

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Bartlett, Vanda	Teacher-Disney/ Special Education B-1	8/16/16 5/25/17	\$ 33,300.00	\$ 25,000.00	Apprentice-Disney/ Special Education NS
Clark, Danny	Apprentice- Emerson/P.E. NS	8/16/16 5/25/17	25,000.00	38,326.00	Teacher-Emerson/ P.E. M-10
Daniels, Tony	Teacher-Edison/ Career Tech M-6	8/16/16 5/25/17	36,376.00	37,494.00	M30-6
Grounds, Catherine	Apprentice – McClure, Skelly/ Special Education NS	8/16/16 5/25/17	25,000.00	33,956.00 1,697.80	Teacher-McClure, Skelly/ Special Education M-0
Jackson, David	Teacher- Webster/ Science M-12	8/16/16 5/25/17	39,476.00	52,936.00	Credit for Experience M-28 2-CI
Johnson, Courtney	Apprentice- McKinley/ Grade 3 NS	8/16/16 5/25/17	25,000.00	32,900.00	Teacher-Owen/ Grade 4 B-0
Johnson, Judith	Teacher- Memorial/ English M-8 Half-Time	8/16/16 5/25/17	18,703.00	23,378.75	Teacher-Memorial/ English M-8
Ledford, Judy	CNS Traveling Manager-CNS BG-A	10/16/16 5/26/17	19,000.00	14,358.91	CNS Manager- Thoreau BG-B Rate: \$ 21,280.00
Maritim, Hosea	Apprentice- Rogers/Math NS	8/23/16 5/25/17	24,289.78	31,965.34	Teacher-Rogers/ Math B-0 Rate: \$ 32,900.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
McClure, Garrette	Apprentice- Gilcrease/ Special Education NS	8/16/16 5/25/17	\$ 25,000.00	\$ 33,956.00 1,697.80	Teacher-Gilcrease/ Special Education M-0
Miller, Joel	Apprentice- Springdale/ Counselor NS	8/16/16 5/25/17	25,000.00	33,956.00 1,831.00	Counselor- Springdale/ Counselor M-0
Muskrat, Kathleen	Teacher- Washington/ History M-12	8/16/16	39,476.00	41,114.00	M30-12
Nickles Avlos, Denaë	Apprentice- Peary/ Kindergarten NS	8/16/16 5/25/17	25,000.00	32,900.00	Teacher-Peary/ Kindergarten B-0
Pea, Leesa	Apprentice- Sequoyah/ELD NS	8/17/16 5/25/17	24,857.95	32,713.07	Teacher-Sequoyah/ ELD B-0 Rate: \$ 32,900.00
Simon, Tatiana	Apprentice- Hamilton/ Counselor NS	8/16/16 5/25/17	25,000.00	33,956.00 1,831.00	Counselor-Hamilton/ Counselor M-0
Smittle, Seven	Apprentice- Cooper/ELD NS	8/16/16 5/25/17	25,000.00	32,900.00	Teacher-Cooper/ELD B-1
Thomas, Sara	Apprentice- Patrick Henry/ Instrumental Music NS Part-time	9/01/16 5/25/17	12,500.00	15,328.41	Teacher-Patrick Henry/Instrumental Music B-0 Rate: \$ 16,450.00 Part-time
Widdowson, Gregory	Teacher-Peary, Eliot/ELD B-5	8/16/16 5/25/17	34,305.10	35,700.00	Credit for Experience B-7

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Winters, Trent	Apprentice- McLain Jr. High/Grade 8 NS	8/16/16 5/25/17	\$ 25,000.00	\$ 32,900.00	Teacher-McLain Jr. High/Grade 8 B-0
Yoder, Staci	Teacher-Rogers/ Special Education B-1	8/16/16 5/25/17	33,300.00 1,665.00	25,000.00	Apprentice-Rogers/ Special Education NS
Support (Hourly):					
Aldaba, Lisa	Parent Involvement Facilitator-Lewis and Clark IS-3	9/23/16 5/25/17	\$ 9.49	\$ 9.49	Clerk-Lewis and Clark CA-3
Black, Christopher	Special Needs Driver- Transportation MT-7	9/19/16 5/24/17	11.21 .30	11.21	Bus Driver- Transportation MT-7 Special Needs
Burns, Catherine	CNS Assistant- ECDC Porter MT-1 7hrs/day	10/10/16 5/25/17	9.03	9.03	CNS Assistant- ECDC Porter MT-1 7.5hrs/day
Chappell, Bonnie	Bus Driver- Transportation MT-7	12/04/15 5/24/17	11.21	11.21 .30	Special Needs Driver-Transportation Special Needs MT-7
Clonts, Adelina	Paraprofessional -Sequoyah IS-6	9/19/16 5/24/17	11.11	13.11	Autism Paraprofessional- Edison IS-10

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Cooper, Loriece	Clerk- Washington CA-3 1CI 12 months	8/08/16	\$ 12.10 .50	\$ 12.10 .50	Clerk-Washington Credit for Experience CA-3 1CI 195 days
Duran, Teresa	CNS Assistant- Cooper MT-1	10/10/16 5/25/17	9.66	10.34	Cook I-Cooper MT-2
Gilford, Dorothea	Cook II-KIPP Tulsa College Preparatory MT-3 7.5hrs/day	10/10/16 5/25/17	10.15	10.15	Cook II-KIPP Tulsa College Preparatory MT-3 6.5hrs/day
Guillen, Maria	CNS Assistant- Lewis and Clark MT-1	10/10/16 5/25/17	10.26	10.97	Cook I-Lewis and Clark MT-2
Harper, Benjamin	Parateacher- Eisenhower IS-6 7hrs/day	8/18/16 5/24/17	10.97	10.97	Parateacher- Eisenhower IS-6 3.5hrs/day
Jewell, Michael	Custodian-ESC MT-5	8/08/16 6/30/17	12.97	12.97 1.69	Custodian-ESC Added responsibility MT-5
Johnson, Alyssa	TA-Owen IS-3	8/18/16 5/24/17	9.49	13.11	Autism Paraprofessional- Chouteau IS-10
Longcrier, Kimberly	Cook I-McClure MT-2 7.5hrs/day	10/10/16 5/25/17	10.74	11.49	Cook II-McClure MT-3 8hrs/day
Macon, Jazmine	TA-Monroe Demonstration Academy IS-3	8/18/16 5/24/17	9.35	10.81	TA-Monroe Demonstration Academy IS-6

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Marlow, Amy	Bus Driver- Transportation MT-7	9/19/16 5/24/17	\$ 11.21	\$ 11.21 .30	Special Needs
McClain, Sarah	Cook I-Carnegie MT-A	10/10/16 5/25/17	9.66	10.34	Cook II-Carnegie MT-3
Morris, Luellen	Custodian- Webster MT-3	9/13/16 6/30/17	9.35 .46	10.68	Head Custodian-Park MT-6 Shift differential
Parker, Alan	Paraprofessional -Hale IS-6	8/18/16 5/24/17	10.81	13.11	Autism Paraprofessional- Memorial IS-10
Parker, David	Custodian- Rogers College High MT-3	9/27/16 6/30/17	10.84	11.81	Paraprofessional- Edison IS-6
Pierce, Claudine	Custodian- Memorial MT-3	9/13/16 6/30/17	9.49 .47	10.25	Head Custodian- Burroughs Shift differential MT-5
Prince, Linda	Paraprofessional -Eugene Field IS-6	9/27/16 5/24/17	11.64	13.11	Autism Paraprofessional- Carnegie IS-10
Rodriguez, Cristy	CNS Assistant- Disney MT-1	10/10/16 5/25/17	8.87	9.49	Cook I-Disney MT-2
Rose, Annick	Parateacher- Eisenhower IS-3 7hrs/day	8/18/16 5/24/17	10.90	10.90	Parateacher- Eisenhower IS-3 3.5hrs/day
Salas de Arredondo, Silvia	CNS Assistant- McClure MT-1	10/10/16 5/25/17	9.46	10.12	Cook I-McClure MT-2

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Seymore, Marshall	Autism Paraprofessional -Hale IS-10	8/25/16 5/24/17	\$ 15.48	\$ 14.70	Paraprofessional- Hale Jr. High IS-3
Smith, Jerelle	Autism Paraprofessional -Lee IS-10	9/06/16 5/24/17	13.92	12.65	Paraprofessional-Lee IS-6
Smith, Julie	Autism Paraprofessional -Peary IS-10	8/18/16 5/24/17	13.31	12.10	TA-Celia Clinton/ Pre-K IS-6
Stevenson, Tyler	Paraprofessional -Emerson IS-6	9/20/16 5/24/17	10.81	13.11	Autism Paraprofessional- Memorial Jr. High IS-10
Thomas, Denise	Cook II- Memorial Jr. High MT-3 3-CI 7hrs/day	10/10/16 5/25/17	13.62	13.62	Cook II- Memorial Jr. High MT-3 3-CI 7.5hrs/day
Turner, Lanette	Paraprofessional -Hale IS-3	9/14/16 5/24/17	9.35	13.11	Autism Paraprofessional- Hale IS-10
Waller, Jimmie	Grounds Journeyperson- Grounds MT-8	9/20/16 6/30/17	13.76	15.00	Heavy Equipment Craftsperson- Grounds MT-11

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Hottel, Jacqueline	8/27/16	Teacher-Lewis & Clark/Grade 2
Johnson, Sharon	9/13/16	Teacher-Patrick Henry/Grade 4
Roy, Wynona	10/10/16	Teacher-Kerr/Grade 5
Smith, Sara	9/08/16	Teacher-Kendall-Whittier/Pre- K
Support (Hourly):		
Beard, Dwan	9/22/16	Special Needs Bus Driver-Transportation
Gaut, Mary	9/20/16	Autism Paraprofessional-Gilcrease
Gonzalez-Montano, Lorenzo	10/05/16	Custodian-Patrick Henry
Harper, Ayn	10/07/16	Clerk-Whitman
Helt, Ronald	10/03/16	Special Needs Bus Driver-Transportation
Hernandez, Maria	9/30/16	Custodian-Burroughs
Hickmon, Mabel	10/04/16	Laundry Driver-Plant Operations
Hughs, Earlene	6/27/16	Special Needs Bus Driver-Transportation
Marshall, Tracy	9/08/16	Assistant Head Custodian-Washington
Miranda, Yolanda	9/21/16	Custodian-Central
Perez Grimaldo, Jessica	9/21/16	Custodian-Kendall-Whittier
Porter, Christopher	9/13/16	Campus Security-Campus Police & Security Services/ESC
Powell, Amaris	10/19/16	Autism Paraprofessional-Bell
Pressley, Jill	8/11/16	Bus Driver-Transportation
Quintero, Karen	10/17/16	Parateacher-Zarrow

LEAVES OF ABSENCE- Continued

Name	Effective Date	Assignment
Salim, Tony	9/01/16	Craftsperson-Transportation
Smith, Jamie	9/16/16	Custodian-MacArthur
Stalnaker, Linda	8/29/16	CNS Assistant-Gilcrease
Wagner, Zackary	9/19/16	Grounds Journeyperson-Maintenance

RETIREMENTS

Name	Effective Date	Assignment
Support (Hourly):		
Turley, Paula	9/27/16	Library TA-Key

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Black, Stephanie	9/06/16	Apprentice-Cooper/Pre-K
Brobst, Lillian	8/29/16	Teacher-Columbus/Grade 6
Brooks, John	10/22/16	Teacher-Cooper/Grade 6
Cervini, Andrew	9/26/16	Teacher-Washington/History, Economics
Chalakee, Kimberlee	9/24/16	Teacher-Academy Central/Pre-K
Chu, Kyo	9/19/16	Teacher-Rogers College High/Spanish
Cohron, Cecelia	9/20/16	Teacher-Central Jr. High/English
Herrion, Ariel	9/15/16	Apprentice-Central/Physical Science
Law-Lowery, Mary	8/30/16	Teacher-Salk/Music
Meier, Lindsey	9/16/16	Teacher-Mark Twain/Kindergarten

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Najera, Katherine	9/13/16	Teacher-Mayo Demonstration/Pre-K
Reneau, Donna	9/20/16	Teacher-Kerr/Kindergarten
Tilus, Ryan	9/16/16	Apprentice-Burroughs/P.E.
Warrior, John	8/31/16	Teacher-Springdale/ELD
Support (Hourly):		
Brown, Valerie	9/19/16	Bus Driver-Transportation
Dixon, Matthew	9/23/16	Building Grounds Supervisor-Wright
Estrada-Lozano, Maria	10/07/16	Cook II-Education Service Center
Geranen, Denise	9/27/16	Principal's Secretary-Central
Hicks, Margaret	9/15/16	TA-Peary/Pre-K
Joyce, Justina	9/10/16	Autism Paraprofessional-Carnegie
Littlejohn, Howard	9/19/16	Custodian-Mark Twain
Rodriguez, Patricia	10/07/16	Cook II-Skelly
Scott, Gary	8/22/16	Bus Driver-Transportation
Solis, Enedilia	9/30/16	CNS Assistant-Mitchell
Wade, Cozetta	9/23/16	Paraprofessional-Hamilton
Wheeler, Jimmy	9/21/16	Bus Driver-Transportation

NO CONTRACT OFFER

Name	Effective Date	Assignment
Certificated/Administrative:		
Glenn, Judy	6/30/16	Global Exchange Coordinator-Eisenhower
Support (Hourly):		
Bridges, Therese	9/26/16	Clerk-Edison

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Anderson, Roderick	9/21/16	Custodian-Whitman
Clark, Donnie	9/16/16	Bus Driver-Transportation
Jones, Anthony	9/26/16	Custodian-Jones
Norris, Tracy	9/27/16	Bus Driver-Transportation
Tennant, Robin	9/27/16	Special Needs Driver-Transportation

DECEASED

Name	Effective Date	Assignment
Certificated/Administrative:		
Hutton, Sharon	9/13/16	Paraprofessional-Academy Central

SUBSTITUTE AND TEMPORARY ELECTIONS

SUBSTITUTE TEACHERS

Adams, Matthew

Ames, Philip

Anderson, Machel

Arnold, Brian

Bailey III, Paul

Blocker, Jacqueline

Blocker, Jacqueline

Bradford, Jeffrey

Brooks, Molly

Burge, Susan

Colbert, Elizabeth

Curry Armstrong, Sharon

Ducker, Grant

Evans, Robbin

Fanning, Susan

Getter, Phyllis

Groom, Kelly

Herren-Hale, Mina

Hoffman, Donna

Holland, Taylor

Holt, Rhonda

Johnson, DeAnna

Lewis, Virginia

Mackey, Elena

Marshall, Lacey

Maxwell, Denzel

Miles, Dasha

Morgan, Nancy

Mounce, Sharon

Orsulak, John

Osborn, Barby

Pittman, Betty

Reed, Marva

Robinson, Felisha

Rutherford, Randy

Saulnier, Eric

Seekins, Sarah

Shelton, Donna

Sternberg, David

Stierwalt, Cherie

Stoner, Brandy

Vandiver, Joel

Wascher, Shaundell

Waters, Jayla

Williams, Ora

Williams, Purin

Woods, Kerry

CNS

Alvarez-Gonzalez, Patricia

Briggs, Angela

Galvan Martinez, Griselda

Jones, Misty

Lawton, Gwendolyn

Lopez, Bianca

Martinez, Lourdes

Ridilla, Faye

Sims, Laura

Wharf, Brittaney

CHALLENGE COURSE INSTRUCTOR-HELMZAR

Smith, Caitlin

BUS DRIVERS

Brown-Noel, Carmen

Solomon, Wayne f.e.

DRS STUDENT/WORKERS

Amador, Ramon

Bowers, Lauren

Clark, Antonique

Clark, Johnny

Davila Perez, Cristina f.e.

Marcks, Destiny f.e.

Pickens, Jordan

Pierce, Jamon f.e.

Vann, Michael f.e.

Walker, Karissa

Wood, Matthew

TUTORS

Blackburn, Darlene f.e.

Kinnaman, Amanda

ARTIST IN RESIDENCE

MacQueen, Bruce

Adjunct Teachers

Central Jr. High – 11-000-1000-501930-810-330000-201-07-705

Clarence Glover, 9th Grade Boys Basketball Coach @ \$2,119, November 1, 2016 to March 12, 2017 f

Rogers Jr. High – 11-000-1000-501930-820-136000-201-07-664

Michael Davis, Assistant Football Coach @ \$1,373, August 1, 2016 to November 6, 2016

Carver – 11-000-1000-501930-810-136000-201-07-515

Charles Ivy, Assistant Boys Basketball Coach @ \$1,145, November 1, 2016 to March 12, 2017

Monroe – 11-000-1000-501930-820-136000-201-07-563

11-000-1000-501930-810-136000-201-07-563

Marcus Morrow, 8th Grade Boys Basketball Coach @ \$1,145, November 1, 2016 to March 12, 2017

Marcus Morrow, 8th Grade Girls Basketball Coach @ \$1,145, November 1, 2016 to March 12, 2017

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

East Central Special Olympics – School Activity Fund #520

Pay certificated staff, Laurie Moberly-Lee, a total not to exceed \$900 to accompany students for Special Olympics events during the school year 2016-2017.

Key Elementary - 11-0000-1000-501700-100-105000-210-07-255

Pay certificated staff, Rebecca Morris (Kovin), a total not to exceed \$1,000, to provide data disaggregation and data analysis to support instruction for Key Elementary during the school year 2015-2016.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

October 3, 2016 Agenda, page 47 – Correct funding source

Hale Detention - 11-0000-10000-501700-421-400000-210-07-715

Pay certified staff to be named @ \$18/hr. (total not exceed \$4,400) for Saturday School Supervision during the 2016-2017 school year outside of contract hours.

SUPPORTING INFORMATION

CONSENT ITEM E-11

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
Physical Therapy Assistant - Enrollment Center/Special Education and Student Services <i>Annual Budget Impact:</i> \$ 33,292 min. – \$ 49,938 max.	BG-5 190 Days	Provide educationally necessary intervention in the area of motor skill development, focusing primarily on gross motor development, under the general supervision of a licensed physical therapist. Services are provided in a variety of school settings, ranging from preschool to high school. Ability to drive to various schools in order to provide physical therapy services in the neighborhood schools of students on caseload. Perform related work as required.

Funding Source:
 11-0000-2170-501210-
 239-105000-417-06-066

Delete:

Position	Salary/Grade	Duties
Occupational Therapist , Enrollment Center-Special Education and Student Services <i>Annual Budget Impact:</i> \$ 47,080 min. – \$ 70,618 max.	BG-8 190 Days	Complete assessment of motor and sensorimotor skill development with a focus on educational functioning. Provide direct and consultative instructional services to students regarding motor and sensorimotor skill development to assure reasonable educational benefit in the least restrictive environment. Collaborate and consult with school staff, parents and outside agencies to assure issues regarding motor and sensorimotor skill development is appropriately addressed in the school setting. Prepare reports and appropriate documentation to assure accountability. Implements District, State, and Federal special education regulations as they relate to motor and sensorimotor skill development. Supervise and evaluate occupational therapy assistant(s). Perform related work as required.

Funding Source:
 11-0000-2135-501210-
 239-000000-334-06-066

Delete:

Position	Salary/Grade	Duties
Communication Specialist-Wilson/ Teaching and Learning	BG-6 12 months	Coordinate and execute a communications program that develops understanding of the projects and promotes change management efforts of the organizational and professional learning team across the district. Compose and edit frequent messages that are connected to projects and have broad stakeholders. Oversee and implement an Organizational and Professional Learning communication plan, including a stakeholder map, communications calendar, drafting of key messages, implementation of branding, and website content. Develop and execute refined program and recruiting messages and develop related collateral material; communicate these messages through several media, including brochures, recruiting materials, websites, and outreach materials. Design and execute feedback systems that create dialogue about organizational and professional learning initiatives, and address results with key internal stakeholders from leadership decision makers to teachers and school leaders.

Annual Budget Impact:
\$ 44,500 min. –
\$ 66,700 max.

Funding Source:
11-0179-2213-501110-
000-000000-354-05-044-
0179

Delete:

Position	Salary/Grade	Duties
Secondary Graduation Coach-McLain High School	BG-3 186 Days	Provide assistance to identified middle school and high school students, individually and in groups, which includes, but is not limited to analyzing data to identify students or subgroups with potential high school graduation problems, including math course completion; planning, implementing, and tracking individual high school graduation plans; identifying and resolving barriers to graduation; and facilitating smooth transitions from middle school to high school.

Annual Budget Impact:
\$ 25,925 min. –
\$ 38,928 max.

Funding Source:
11-0000-2120-501210-
000-000000-203-07-720

Delete:

Position	Salary/Grade	Duties
Strategic School Design Specialist-ESC/Chief of Schools	EG-8 12 months	Train with TimeWise/Center for Reform of School Systems to develop a deep understanding of and become the district expert in efficient resource optimization and scheduling including understanding the processes and opportunities. Skilled in audit/analysis of current master schedules district-wide and school by school and use data to evaluate district allocations. Become skilled in utilizing scenarios as a strategy element prior to developing a school schedule. Include analytic data as well as design and creativity. Work with and train pilot school principals, non-pilot principals, and assistant principals to build capacity to optimize their resources and create schedules providing their teachers with more collaborative planning and learning time. Train on the School by Design process using the School By Design Software. Work with school leaders/teams to explore options for master schedule improvements based on audit data and scenario options. Assist schools in master schedule design decisions and formal communication process to share their plans with the district.

Annual Budget Impact:
\$ 70,500 min. –
\$ 105,700 max.

Funding Source:
11-0179-2213-501110-
000-000000-354-05-044-
0179