



## **AGENDA**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **December 19, 2016**, at 6:30 PM, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Flag salute led by the East Central High School JROTC under the direction of Major Mike Prescott.
- A.3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4. Motion and vote to adopt the agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C.1. Superintendent's special presentations and awards.

**D. Approve minutes of previous meetings of the Board of Education.**

Regular Meetings  
December 5, 2016

**E. CONSENT AGENDA – Motion and vote on recommendation.**

**F. ACTION AGENDA – Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

**L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION**

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next regularly scheduled meeting of the Board of Education will be held on Wednesday, January 4, 2017, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**O.** Motion and vote to adjourn.

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

**CHIEF OF SCHOOLS**

**E.1.** RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

**E.2.** RECOMMENDATION: Enter into a contract with the Pearl District building to provide a room for East Central High School's senior prom, April 22, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,050

FUND NAME/ACCOUNT: East Central's School Activity Fund #866

RATIONALE: The senior prom is a tradition at East Central High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

**DATA STRATEGY AND ANALYTICS**

**E.3.** RECOMMENDATION: Enter into a contract with Columbia Center for Public Research and Leadership, New York, New York to provide expert support for the development of a content and resource recommendation tool for teachers and principals.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$85,000

FUND NAME/ACCOUNT: Foundation for Tulsa Schools, 11-0224-2580-503460-000-000000-000-05-007-0224

REQUISITION/CONTRACT: 11707318

RATIONALE: In order to support teachers and principals in making data-informed decisions, the Office of Data Strategy and Analytics is building out a recommendation engine that will be included in the current data dashboard. This recommendation engine will offer content, intervention and professional growth recommendations to users. The team at the Center for Public Research and Leadership will lead the work identifying tools, resources and content that are aligned to the district's instructional vision to be included in the recommendation engine.

## **FINANCIAL SERVICES**

- E.4.** RECOMMENDATION: Approve sanctioning for the following booster clubs and Parent/Teacher Associations (PTAs), Parent/Teacher Organizations (PTOs) and Parent/Teacher/Student Associations (PTSAs) in accordance with Board Policy 5707 for the 2016-2017 fiscal year.

### **Booster Clubs**

BTW Orchestra/Jazz  
BTW Touchdown Club  
Edison Eagles Volleyball  
Edison Home Run Club  
Lady Cardinals Basketball  
Lady Eagle Diamond Club  
Hornet Speech and Debate  
Hornet Softball Booster Club  
McLain Quarterback Club  
McLain Titan Wrestling  
Memorial Band Booster  
Memorial Baseball Booster  
Memorial HS Softball Booster  
Memorial Women's Basketball  
Tulsa Memorial JROTC  
Tulsa Memorial Golf

### **PTA/PTO/PTSA**

Anderson Elementary  
Columbus Elementary  
ECDC Bunche  
Edison Preparatory  
Eisenhower International  
Eliot Elementary  
Grimes Elementary  
Hamilton Elementary  
Peary Elementary

**RATIONALE:** Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

- E.5.** RECOMMENDATION: Approve the December 2, 2016, through December 15, 2016, New Encumbrances and Encumbrance Changes Report.

**RATIONALE:** New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

## **BOND PROJECTS AND ENERGY MANAGEMENT**

**E.6.** RECOMMENDATION: Enter into a contract with Burgess Building Company, LLC, Oklahoma City, Oklahoma, the lowest responsible bidder for FEMA Storm Shutters for the new classroom addition at Kerr Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: There is no cost to the district. The original guaranteed maximum price approved on the July 18, 2016, agenda, item E15, included this cost as an allowance.

RATIONALE: This addition to Kerr Elementary School is part of the 2015 bond issue.

**E.7.** RECOMMENDATION: Enter into a contract with Lighthouse Electric, Inc., Owasso, Oklahoma, the lowest responsible bidder, for new stage lighting at Edison Preparatory School and Rogers College High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$198,407

FUND NAME/ACCOUNT: Classroom Bond Funds, \$99203.50 for Edison Preparatory School, 31-1135-4720-504500-000-000000-061-12-712-RN026, \$99203.50 for Rogers College High School, 31-1135-4720-504500-000-000000-068-12-730-RN026.

REQUISITION/CONTRACT: 11707288

RATIONALE: The auditorium improvements are part of the 2015 bond issue.

## **TALENT MANAGEMENT**

**E.8.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education.

## **F. ACTION AGENDA - Motion and vote on recommendations**

### **FINANCIAL SERVICES**

- F.1.** RECOMMENDATION: Accept the Comprehensive Annual Financial Report which includes the independent audit report of RSM, US, LLP for the fiscal year ending June 30, 2016.

RATIONALE: Oklahoma law requires school districts to have an audit performed each year and accepted by the Board of Education. The Comprehensive Annual Financial Report is the reporting standard for governmental financial reporting. The audit was conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. The audit included examining evidence supporting the amounts and disclosures in the combined financial statements. The audit also included assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall combined financial statement presentation.

### **GENERAL COUNSEL**

- F.2.** RECOMMENDATION: Approve Met Cares Foundation (“Met Cares”) for a partnership school with Tulsa Public Schools as requested in Met Cares' partnership school application subject to the terms and conditions of a mutually agreeable contract to be negotiated by the parties and presented to the board for consideration and approval at a future meeting. District staff will begin negotiations and planning with team members from Met Cares.

COST: No cost to the district.

RATIONALE: The term “partnership school” refers to a variety of autonomy-rich school models with enhanced control over the school’s budget, staffing, curriculum, calendar/bell times, professional learning, and assessment. Though the characteristics of each school will differ by model, and even within models, partnership schools must provide exceptional education to students and commit to higher levels of accountability in exchange for increased autonomy. Partnership schools—capitalizing on their role as designers as described within our strategic plan—expand high-quality school offerings through new school strategies, models and customized supports. They provide school teams with opportunities to innovate and create environments that meet the needs of their students. They allow the district to identify, support and, as appropriate, scale the best ideas that emerge from the innovation and design work of our teachers, leaders and schools.

Met Cares is a 501(c)(3) charitable, nonprofit and non-sectarian organization that works to empower families to achieve lifelong success by improving the quality of health, education and economic development in our community. Met Cares wishes to partner with Tulsa Public Schools as a “1691 partnership school,” a school design initiated by the district and authorized by the state legislature in 2015 in HB 1691. While not all partnership schools are 1691 schools, the 1691 school model allows the district to partner with an outside educational service provider to expand the district’s

instructional capacity. Using this model, Met Cares wishes to open a school that serves Tulsa Public Schools students according to the terms of a written contract with the district based upon the school design proposed in Met Cares' application and the negotiation of the parties. The parties are working toward a fall 2017 opening of the school. It is anticipated that the Met Cares' school would serve elementary students as a neighborhood school ("school of right"), using a slow-growth model that begins with pre-kindergarten, kindergarten and first grade in year one, with one grade added each year thereafter.

The Met Cares' proposal presents exciting opportunities for Tulsa Public Schools' students and a solid foundation for their long-term success in college, career and life. Their organizational, academic and financial plan meet or exceed the district's criteria for approving such a partnership. Met Cares and the district team are well positioned to begin negotiations.



**G. INFORMATION AGENDA - Motion and vote on recommendations**

**CHIEF OF SCHOOLS**

**G.1.** RECOMMENDATION: Enter into a contract with the Doubletree Hotel Warren Place, Tulsa, Oklahoma, to host Edison Preparatory School's senior breakfast on May 17, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$13,000

FUND NAME/ACCOUNT: Edison's School Activity Fund #866

RATIONALE: The senior breakfast is an annual event for the senior class at Edison Preparatory School attended by students and families to celebrate the end of the students' senior year in high school. This event has provided students with the opportunity to become involved with event planning, organization and teamwork skills.

**G.2.** RECOMMENDATION: Enter into a contract with NC Eventos USA (The Other Side Event Center), Tulsa, Oklahoma, to provide a room for Webster High School's senior prom, April 1, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,500

FUND NAME/ACCOUNT: Webster's School Activity Fund #866

RATIONALE: The senior prom is a tradition at Webster High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

**G.3.** RECOMMENDATION: Enter into a contract with the Tulsa Country Club to host Washington High School's senior dinner and dance, May 13, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$12,500

FUND NAME/ACCOUNT: Washington's School Activity Fund #866

RATIONALE: The senior dinner and dance has been held annually for over 38 years. Approximately 300 seniors and guests will attend.

**G.4.** RECOMMENDATION: Pay CollegeBoard, New York, New York, for Advanced Placement (AP) exams for students at Edison Preparatory School during the 2016-2017 school year.

COST: No cost to the district. There will be approximately 600 exams given, which are prepaid by students at a cost of \$97 per exam.

FUND NAME/ACCOUNT: Edison's School Activity Fund #529

RATIONALE: Students at Edison Preparatory School experience quality learning in the classroom by participating in AP courses and validate that experience by taking AP exams.

**G.5.** RECOMMENDATION: Enter into an agreement with Northwest Evaluation Association (NWEA), Portland, Oregon, to provide software resources to support data driven instructional support for Bell Elementary School during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,400

FUND NAME/ACCOUNT: Title I, 11-5118-1000-506530-494-000000-000-05-118-5118

REQUISITION/CONTRACT: 11706415

RATIONALE: Northwest Evaluation Association (NWEA) is an adaptive interim assessment supporting students K-12. It provides a measurement of students who perform on, above and below grade level in all content areas. It provides support three to four times a year with fall, winter, spring and summer intervals of adaptive interim assessments. NWEA is recognized by the National Center on Response to Intervention. Online professional development support is offered and ongoing.

**G.6.** RECOMMENDATION: Approve a contract for a partnership with Operation Aware of Oklahoma to provide drug and violence prevention curriculum and programming for district elementary and/or middle school students during the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract documents(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district. Sites electing to have Operation Aware provide programming to their students will be responsible for payment through their site funds. The cost is based on numbers of students/classrooms participating.

RATIONALE: Operation Aware addresses topics such as peer pressure, bullying, cyber threats, healthy relationships and the dangers of alcohol, tobacco and other drugs. The goal of the program is to enhance the school climate and reinforce the positive behaviors that are essential to successful students.

**G.7.** RECOMMENDATION: Enter into contract with Marriott Tulsa Hotel Southern Hills to provide facilities and catering for the district's annual Athletic Hall of Fame banquet held January 19, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$11,000

FUND NAME/ACCOUNT: Athletics Activity Fund #536

RATIONALE: The Athletic Hall of Fame Banquet is held to honor students who have achieved success in athletics as well as academics.

## TEACHING AND LEARNING

**G.8.** RECOMMENDATION: Enter into a facilities usage agreement with the University of Tulsa, Tulsa, Oklahoma, to house the 2017 High School Kravis Summer Arts Camp. This high school arts camp will be offered June 19-30, 2017, on the University of Tulsa campus, Phillips Hall Building.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The Kravis Summer Arts program allows high school students to receive instruction from University of Tulsa professors on the University of Tulsa campus. Students engage in advanced level coursework utilizing state of the art equipment in the Art Department building.

## BOND PROJECTS AND ENERGY MANAGEMENT

**G.9.** RECOMMENDATION: Approve a resolution fixing the amount of Combined Purpose Bonds, Series 2017A to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the district's Combined Purpose Bonds, Series 2017A.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The sale of bonds approved as part of the 2015 voter referendum will allow the district to proceed with projects as outlined in the District's Bond Book. The resolution authorizes the issuance of: \$26,070,000 in building bonds (Proposition No. 1); \$650,000 in library improvement bonds (Proposition No. 2); and \$8,280,000 in classroom learning material bonds (Proposition No. 4). The 2017A Bonds in the aggregate amount of \$35,000,000 would be sold on February 6, 2017, and approved/awarded at the Board's February 6, 2017, meeting, with proceeds made available to the district on or about March 22, 2017. Upon issuance of these bonds, there would be \$327,730,000 in bonds remaining to be sold from the 2015 authorization.

**G.10.** RECOMMENDATION: Approve an agreement for registrar and paying agent services with BOKF, NA on the district's Combined Purpose Bonds, Series 2017A.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: A registrar and paying agent is necessary to properly administrate the sale and receipt of bond funds. BOKF, NA has served as the district's registrar and paying agent for all past bond programs with excellent results.

- G.11.** RECOMMENDATION: Approve an agreement with Hilborne & Weidman, P.C. to serve as bond counsel on the district's Combined Purpose Bonds, Series 2017A.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The district engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations. Due to recent Security Exchange Commission review and enforcement actions related to continuing disclosure, the bond counsel role has been expanded to include disclosure counsel responsibilities. Under the referenced bond counsel and disclosure counsel engagement, bond counsel fee would be \$13,000.00 and disclosure counsel would be \$12,000.00 for a total cost of \$25,000.00, payable from bond proceeds.

## **TALENT MANAGEMENT**

- G.12.** RECOMMENDATION: Enter into an agreement with Fort Lewis College in Durango, Colorado, setting forth the terms under which they will place student interns (student teachers) with teachers within the district for purposes of fulfilling teacher and administrator preparation requirements for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The agreement will allow the district to partner with Fort Lewis College in their efforts to train and prepare future certified educators. Partnering with universities in this manner allows the district to provide valuable feedback on student progress, with regard to the success of future employment in an urban school setting and in addition to influencing the knowledge, experiences and practical skills of its potential future workforce, and to further grow its applicant pool.

## **INFORMATION AND OPERATIONS**

- G.13.** RECOMMENDATION: Approve the 2017-2018 school calendar.

RATIONALE: The calendar committee recommends a start date of August 21, 2017, for the 2017-2018 school year. The calendar includes 168 school days with 5 snow days built in. The calendar meets the state requirements for professional development days and parent/teacher conference days.

**G.14.** RECOMMENDATION: Approve the length of the 2017-2018 school year to be calculated in hours as allowed by House Bill 1864. Specifically, the school year would consist of 1,1148.67 hours with 168 total days taught for the Annual Statistical Report calculations.

COST: No cost to the district.

RATIONALE: House Bill 1864 provides for calculation of the school year by days or school hours. It also modifies time allowed for professional meetings and the number of hours for parent-teacher conferences to be counted as classroom instruction, and clarifies language relating to the extended-day schedule. Using the school-hour method of calculation will allow calendar flexibility, if needed, and will not impact the district's average daily membership or average daily attendance calculations.

**CONSENT ITEM E-1**

**ROUTINE SECONDARY FIELD TRIPS**

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Central High School/ Marching Band	Students: 40 Parents: 4 Staff: 3	To attend the Honda Battle of the Bands/Atlanta, Georgia	January 26-30, 2017	3	Not to exceed \$12,557.10/Central High School's Student Activity Fund #562

**SUPPORTING INFORMATION**

**CONSENT ITEM E-8**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Aguilar, Tony	11/21/16 5/25/17	M30-32 5-CI	\$ 37,840.00 1,892.00	Teacher-Whitman/ Special Education Rate: \$60,544.00
Argo, Julia	11/18/16 5/25/17	B-8	22,893.75	Teacher-Edison/English Rate: \$36,300.00
Bridges, Jessica	11/30/16 5/25/17	NS	15,056.82	Apprentice-Edison/ Spanish Rate: \$25,000.00
Chary, Parvathi	11/21/16 5/25/17	NS	15,625.01	Apprentice-Central/ Science Rate: \$25,000.00
Clayton, Amber	12/01/16 5/25/17	NS	14,914.77	Apprentice-East Central/ Counselor Rate: \$25,000.00
Cook, Kinsey	12/05/16 5/25/17	NS	14,630.69 731.53	Apprentice-East Central Jr. High/ Special Education Rate: \$25,000.00
Freter, Joy	11/11/16 5/25/17	B-0	21,684.09	Teacher-Marshall/ Grade 2 Rate: \$32,900.00 Return from leave
Gilbert, Donna	12/20/16 6/09/17	BG-5	19,594.74	Social Services Specialist-Mark Twain Rate: \$36,500.00
Hollingsworth, Susan	11/15/16 5/25/17	B-13	12,520.56	Teacher-Memorial/ELD Former Employee (f.e.) Rate: \$19,330.00
Lee, Keu	11/28/16 5/25/17	B-0	20,188.63	Teacher-Robertson/ELD Rate: \$32,900.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
McCullough, Kirsten	11/28/16 5/25/17	NS	\$ 15,340.91	Apprentice-Eugene Field/ Grade 1 Rate: \$25,000.00
Moses, Autumn	11/18/16 5/25/17	M-0	20,836.64 520.92	Teacher-Skelly/ELD, Special Education Rate: \$33,956.00
Nuckels, Leah	11/28/16	B-1	20,434.09  1,021.70	Teacher-McLain Jr. High/Special Education Rate: \$33,300.00 Special Education Rate: \$1,665.00 Return from leave
Robertson, Brandi	12/01/16 5/25/17	NS	14,914.76 372.87	Apprentice-Penn/ Special Education Rate: \$25,000.00
Smith, Sara	12/01/16	B-10	22,193.18	Teacher-Kendall Whittier/ Pre-K Rate: \$37,200.00 Return from leave
Vang, Yer	12/20/16 5/31/17	BG-5	16,871.58	Behavior Coach- Enrollment Center/ Student and Family Support Services Rate: \$32,500.00
Vargas-Lopez, Alma	10/17/16	B-1	24,596.59	Teacher-Dual Language/ Kindergarten Rate: \$33,300.00 Return from leave
Walls, Taylor	11/21/16 5/25/17	NS	15,625.01	Apprentice-Central Jr. High/English Rate: \$25,000.00
Wheeler, Liz	11/28/16 5/25/17	B-0	22,188.64	Teacher-Tulsa Met/ELD, English f.e. Rate: \$32,900.00
Wise, Carolyn	11/28/16	M-29	32,790.27	Teacher-Cooper/Grade 4 Rate: \$53,436.00 Return from leave



ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Rescind:</b>				
Fisher, Charlette	8/29/16	BG-05	\$ 41,759.00	Application Support Analyst-ESC/ Information Technology Return from leave
<b>Support (Hourly):</b>				
Blanton, Carol	11/16/16 5/25/17	IS-6	\$ 11.64	Teacher Assistant (TA)- Mark Twain Return from leave
Bringle, Teresa	11/28/16 5/24/17	IS-10	13.11	Paraprofessional ED- Wright
Britt, Stacy	12/05/16 5/25/17	MT-1	8.87	Child Nutrition Services (CNS) Assistant- Patrick Henry
Burks, Laportia	11/18/16 5/30/17	CA-5	11.30	Health Assistant- Chouteau f.e.
Cagigos Palacin, Carlos	11/29/16 5/24/17	IS-6	10.81	Parateacher-Eisenhower
Cantu, Ann	11/28/16 5/24/17	MT-7	11.51	Special Needs Bus Driver-Transportation
Cates, Jasmine	11/14/16 5/25/17	MT-1	8.87	CNS Assistant-Key Return from leave
Celestine, Ariel	11/14/16 6/30/17	MT-3	9.35 .46	Custodian-Edison Shift differential
Cervantes Patino, Guillermo	12/06/16 6/30/17	MT-4	9.77	Grounds Laborer- Maintenance and Plant Operations f.e.
Colbert, Richard	11/17/16 5/25/17	MT-7	16.48	Special Needs Bus Driver-Transportation Return from leave
Cole, Michelle	11/14/16 6/30/17	MT-3	9.35 .46	Custodian-Mayo Demonstration Shift differential

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Cook, Stacey	12/05/16 5/25/17	MT-1	\$ 9.03	CNS Assistant-Hoover
Coyle, Doris	12/01/16 5/24/17	IS-6	12.46	TA-Kendall Whittier f.e.
Davis, Kenneth	11/28/16 6/30/17	MT-3	10.09	Custodian-Webster Return from leave
Echols, Misty	12/05/16 5/25/17	MT-1	8.87	CNS Assistant- Eisenhower
Ellis, Annastashia	11/22/16 5/24/17	IS-6	9.35	TA-Hamilton
Elueme, Joyce	11/29/16 5/25/17	IS-10	14.34	Autism Paraprofessional- Skelly Return from leave
Elwick, Gregory	11/21/16 6/30/17	MT-16	21.63	Web Designer-ESC/ Communications
Faulk, Sherry	11/28/16 5/30/17	CA-5	10.41	Health Assistant-Marshall
Freeman, Cedrick	11/15/16 6/30/17	MT-3	9.35	Custodian-Springdale Half-time
Gibson, Camisha	12/05/16 5/25/17	MT-3	10.22	CNS Cook II-Emerson
Gonzalez-Montano, Lorenzo	11/21/16 6/30/17	MT-3	9.49	Evening Custodian- Patrick Henry Return from leave
Goodvoice, Kenneth	11/30/16 5/25/17	MT-3	11.38	CNS Cook I-ESC
Hernandez, Maria	11/01/16 6/30/17	MT-3	9.49	Evening Custodian- Burroughs Return from leave
Horn, Helen	12/05/16 6/30/17	CA-9	18.40	Principal Secretary- Kendall Whittier Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Hunt, Miesha	12/05/16 5/25/17	MT-1	\$ 9.03	CNS Assistant-Edison
Jamison, Conqueen	11/29/16 5/25/17	MT-7	11.21	Bus Driver-Transportation Return from leave
Jones, Rozalyn	12/05/16 5/25/17	MT-1	9.53	CNS Assistant-Lanier
King, Dorothy	11/21/16 6/01/17	CA-8	12.95	Principal Secretary-Lanier Return from leave
Knight, Randall	12/05/16 5/25/17	MT-2	9.62	CNS Cook I-Clinton
Lee, Barbara	11/14/16 6/30/17	MT-3	9.35 .46	Custodian-Plant Operations Shift differential
Lindsey, Wesley	11/28/16 5/24/17	IS-10	15.14	Autism Paraprofessional- Memorial
Lundy, Harley	11/21/16 6/30/17	MT-9	16.76	Head Custodian-Thoreau Return from leave
McElroy, Linda	11/21/16 5/25/17	MT-2	10.88	CNS Cook-Lindbergh Return from leave
Miller, Charlotte	11/14/16 5/24/17	CA-3	9.76	Clerk Assistant-McLain Jr. High
Nunez, Liliana	12/05/16 5/25/17	MT-1	9.03	CNS Assistant- Celia Clinton
Owens, Milan-Paris	11/18/16 5/30/17	CA-5	10.70	Health Assistant- ECDC Porter f.e.
Perez, Denia	11/21/16 5/25/17	IS-3	9.35	Parent Facilitator- Celia Clinton
Ponnequinn, Jason	11/16/16 5/24/17	IS-10	14.31	MD Paraprofessional- Wright f.e.
Porter, Christopher	11/29/16 6/13/17	TS-3	11.93	Campus Security Officer- ESC/Campus Police Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Powell, Amaris	12/01/16 5/25/17	IS-10	\$ 13.11	Autism Paraprofessional-Bell Return from leave
Shannon, Jacquelyn	11/28/16 5/25/17	CA-3	10.98	School Clerk Assistant-Central Jr. High Return from leave
Sims, Laura	12/05/16 5/25/17	MT-1	9.53	CNS Assistant-Rogers
Thornton, Earnestine	12/05/16 5/24/17	MT-A	8.29	Bus Assistant-Transportation f.e.
Viader, Jessica	11/28/16 5/24/17	IS-6	10.81	Paraprofessional-Memorial Jr. High

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Bortvit-Mapes, Jennifer	Teacher-Monroe Demonstration/ Math M30-5	8/14/16 5/25/17	\$ 37,094.00	\$ 38,235.00	M60-5
Cobbins, Charles	Apprentice-Central Jr. High/ Career Tech NS	11/01/16 5/25/17	25,000.00	23,179.55	Teacher-Central Jr. High/Career Tech B-0 Rate: \$32,900.00
Davis, Virginia	Counselor-Hale M-13	8/16/16 5/25/17	40,286.00	41,914.00	M30-13
			1,831.00 1,373.89	1,831.00 1,428.89	Counselor Additional days
Dowling, Sadelina	Teacher-Kendall Whitter/ Kindergarten B-3	8/16/16 5/25/17	34,100.00	36,300.00	Credit for Experience B-8

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Ellis, Jackie	Teacher-McLain/ English M-21 1-CI	8/22/16 5/25/17	48,236.00	44,104.33	B-21 1-CI Rate: \$45,104.33
Forga, Pamela	Apprentice- Lewis and Clark/ Counselor NS	10/03/16 5/25/17	\$ 25,000.00	\$ 28,905.50 1,539.70	Counselor- Lewis and Clark/ Counselor M-4 Rate: \$35,576.00
Green, Jessica	Apprentice- Mark Twain/ Grade 6 NS	11/01/16 5/25/17	25,000.00	23,461.36	Teacher-Mark Twain/ Grade 6 B-1 Rate: \$33,300.00
Johnson, Jennifer	Apprentice- Hamilton/P.E. NS	10/04/16 5/25/17	25,000.00	26,544.32	Teacher-Hamilton/ P.E. B-0 Rate: \$32,900.00
Lovelace, Janeen	Apprentice- McLain Jr. High/ History NS	10/24/16 5/25/17	25,000.00	24,301.13	Teacher-Rogers Jr. High/English B-0 Rate: \$32,900.00
Melton, Timothy	Counselor- Cooper/ Counselor M-14	8/16/16	41,026.00 1,831.00	42,834.00 1,831.00	M30-14 Counselor
Millan, Kari	Instructional Coach-Wilson/ Teaching and Learning B-12	8/16/16	38,020.00 5,184.54	39,476.00 5,383.09	M-12 Additional days
Seitz, Steven	HVAC Lead- Maintenance MT-15	8/29/16 6/30/17	23.38	42,959.93	HVAC Supervisor- Maintenance BG-4 Rate: \$50,809.00
Tuiolosega-Morse, Celesty	Teacher-Kendall Whittier/Grade 3 B-5	8/16/16 5/25/17	34,900.00	35,976.00	Credit for Education M-5

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Wyckoff, Ashley	Apprentice-Salk/ Counselor NS	10/03/16 5/25/17	\$ 25,000.00	\$ 27,381.25 1,487.69	Counselor-Salk/ Counselor B-2 Rate: \$33,700.00
Yevtushenko, Maria	Teacher- Sequoyah/ELD B-13 Half-time	11/28/16 5/25/17	19,330.00	23,723.18	Teacher-Sequoyah/ ELD B-13 Rate: \$38,660.00 Full-time
<b>Support (Hourly):</b>					
Akins, Ronnie	CNS Cook I- Skelly MT-2 6.5hrs/day	12/05/16 5/25/17	\$ 11.81	\$ 11.81	7.5hrs/day
Cardenas- Rodriguez, Norma	CNS Cook II- Burroughs MT-3 6hrs/day	12/05/16 5/25/17	10.62	10.62	7.5hrs/day
Chesson, Lotis	CNS Assistant- Patrick Henry MT-1 6hrs/day	12/05/16 5/25/17	9.01	9.01	7hrs/day
Colin Mora, Claudia	CNS Assistant- Lewis and Clark MT-1	12/05/16 5/25/17	9.03	9.66	CNS Cook I – Lewis and Clark MT-2
Denison, Marissa	CNS Assistant- College Bound Academy MT-1	12/05/16 5/25/17	9.53	10.20	CNS Cook I- Lewis and Clark MT-2

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Gallo, Jean	CNS Cook I- Salk MT-2 1-CI 8hrs/day	9/26/16 5/25/17	\$ 10.88	\$ 11.61	CNS Cook II- Patrick Henry MT-3 1-CI 7.5hrs/day
Grayson, Oneida	CNS Assistant- Skelly MT-1	12/05/16 5/25/17	9.03	9.66	CNS Cook I-Skelly MT-2
Guillen, Maria	CNS Cook I- Lewis and Clark MT-2	12/05/16 5/25/17	10.98	11.75	CNS Cook II- Lewis and Clark MT-3
Gutierrez, Martha	CNS Assistant- Lanier MT-1	12/05/16 5/25/17	10.54	11.27	CNS Cook I-Lanier MT-2
Jewell, Michael	Custodian-ESC MT-5	11/09/16 6/30/17	12.97 1.69	14.66	Building Grounds Site Supervisor-ESC Additional duties MT-12
Johnson, Rhonda	CNS Cook II- Eisenhower MT-3 6hrs/day	12/05/16 5/25/17	10.76	10.76	7hrs/day
Jones, Tetra	Purchasing Technician-ESC/ Materials Management CA-13	10/24/16 6/30/17	14.79	15.08	Equity Adjustment CA-13
Keim, Shane	Paraprofessional -Hale IS-6	8/18/16 5/24/17	12.28	13.51	Autism Paraprofessional- Hale IS-10
Lund, Amy	Paraprofessional -Bell IS-3	8/18/16 5/24/17	9.78	13.11	MD Paraprofessional- Bell IS-10
Montoya, Debra	Bus Driver- Transportation MT-7	11/21/16 5/24/17	11.21	9.92	Bus Assistant- Transportation MT-A

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Quigley, Carrie	CNS Manager- Clinton BG-B	11/28/16 5/26/17	\$ 23,458.00	\$ 14.97	CNS Traveling Manager CA-11
Ramos, Nancy	CNS Assistant- Carver MT-1	12/05/16 5/25/17	9.53	10.29	CNS Cook II- Chouteau MT-3
Switzer, Kelly	Bus Driver- Transportation MT-7	10/24/16 5/24/17	11.38	11.38 .30	Bus Driver Special Needs MT-7
Talburt, Gus	Bus Driver- Transportation 6hrs/day MT-7	11/21/16 5/24/17	11.38 .30	11.38 .30	Bus Driver Special Needs 8hrs/day MT-7
Thompson, Tina	CNS Assistant- Hamilton MT-1 6hrs/day	12/05/16 5/25/17	9.41	9.41	CNS Assistant- Hamilton MT-1 6.5hrs/day
Walls, Douglas	Security Officer- ESC/Campus Police TS-3	12/20/16 6/13/17	11.74	15.50	Campus Police Officer-ESC/ Campus Police MT-9
Willhite, Lisa	Security Officer- ESC Campus Police TS-3	12/20/16 6/30/17	12.36	15.50	Police Special Project Coordinator-ESC/ Campus Police MT-9



## LEAVES OF ABSENCE

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Bennett, Jolene	11/22/16	Teacher-Owen/Grade 1
Crittenden, Debra	12/07/16	Teacher-Project Accept/Grade 3
Hemberger, Caroline	11/14/16	Teacher-Jackson/Special Education
Henry, Cheryl	12/5/16	Coordinator-ESC/Special Education
Johnson, Ashley	11/12/16	Teacher-Remington/Grade 1
Lane, Kelsey	11/28/16	Teacher-Kerr/Grade 4
Monich, Emily	10/25/16	Teacher-Whitman/Special Education
Nuckels, Leah	10/15/16	Teacher-McLain Jr. High/Special Education
Owens, Michelle	9/13/16	Teacher-Carnegie/Grade 2
Pattillo, Deborah	11/14/16	Social Services Specialist-Tulsa Met
Thomas, Veronica	11/15/16	Teacher-Burroughs/Grade 3
Tucker, Dana	12/6/16	Teacher-Peary/Grade 4
Waters, Kegan	11/12/16	Teacher-Sequoyah/Pre-K
<b>Support (Hourly):</b>		
Daniels, Sharon	11/16/16	CNS Assistant-Washington
Elueme, Joyce	11/17/16	Autism Paraprofessional-Skelly
Evans, Alice	11/18/16	Evening Custodian-Memorial
Fannin, Sonya	11/30/16	CNS Assistant-Skelly
Mullen, Melissa	11/04/16	CNS Cook-Central
Parris, Linda	11/08/16	CNS Assistant Manager-Penn
Perry, Valerie	11/16/16	School Clerk Assistant-Hale Jr. High
Pete, Jasmin	11/28/16	TA-Sequoyah

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment
Radabaugh, Janie	11/21/16	Paraprofessional-Wright
Rasco, Mary	11/29/16	Administrative Assistant IV-ESC/ Instructional Leadership
Scott, Latosha	11/23/16	Health Assistant-Edison

RETIREMENTS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Dickey, Patti	11/30/16	Teacher-Patrick Henry/Kindergarten
Gray, Clarence	12/21/16	Teacher-Edison/Art
Nichols, Wendy	01/01/17	Teacher-Edison/English

RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Bailey, Arrica	11/23/16	Counselor-Whitman
Bowen, Dee	12/21/16	Librarian-Hale
Haywood, RaDonna	11/18/16	CNS Assistant Manager-Penn
Martin, Jerrico	11/08/16	Teacher-Gilcrease/Special Education
Minor, Drew	12/1/16	Teacher-East Central/Art
Monich, Emily	12/12/16	Teacher-Whitman/Special Education
Myers, Pamela	11/23/16	Teacher-Eugene Field/Grade 1
Natera, Elisa	12/21/16	Teacher-Eisenhower/Grade 3
Smith, Caitlyn	9/30/16	Operations Specialist-Helmzar Challenge Course

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Todorova, Ana	11/22/16	Teacher-Kendall Whittier/Grade 4
Townsend, Jonathan	11/22/16	Teacher-Whitman/Grade 2
Viveros, Sarah	12/21/16	Teacher-Dual Language Program/Grade 1
Wilson, Lindsey	12/01/16	Teacher-Penn/Kindergarten
<b>Support (Hourly):</b>		
Alvarado, Linda	11/28/16	Custodian-Lewis and Clark
Berryman, Angela	11/22/16	Paraprofessional-East Central
Brown, Connie	11/17/16	Bus Driver-Transportation
Connor, Tony	11/25/16	Plumber Craftsperson-Maintenance
Day, Lee	11/03/16	ED Paraprofessional-East Central
Eck, Rebecca	11/22/16	Communication Specialist-ESC/Campus Police
Escalera-Rojas, Lucha	11/14/16	Custodian-Plant Operations
Gonzalez, Marili	11/22/16	CNS Assistant-College Bound Academy
Harris, Jason	11/18/16	ED Paraprofessional-Clinton
McElroy, Shana	11/21/16	Bus Driver-Transportation
Myrin, Araceli	11/28/16	Custodian-Thoreau
Oates, Keyona	11/17/16	CNS Assistant-Carver
Ogletree, Morgan	11/22/16	Parent Involvement Facilitator-Penn
Parks, Mary	11/17/16	CNS Assistant-Grimes
Prince, Michael	11/03/16	Bus Driver-Transportation
Reed, Phillip	11/16/16	Custodian-Rogers
Royal, Terrell	11/10/16	Custodian-Memorial
Tyes, Antonio	11/29/16	Bus Driver-Transportation

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Tyler, Taja	11/18/16	Bus Driver-Transportation
Warren, Kahlie	11/11/16	CNS Assistant-Clinton

TERMINATIONS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Battle, Margo	11/14/16	Bus Driver-Transportation
Lucas, Jeremy	11/11/16	Bus Driver-Transportation
Moore, Corrishia	11/10/16	Bus Driver-Transportation
Munoz, Edward	11/29/16	PC Technician-ESC/Client Services
Pete, Deanna	11/18/16	Bus Driver-Transportation

DECEASED

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Freyer, Chera	11/24/16	Budget Technician-Enrollment Center/Special Education and Student Services
King, Lawrence III	11/22/16	Autism Paraprofessional-Memorial
Sams, Emma	11/22/16	TA-Hoover

## SUBSTITUTE AND TEMPORARY ELECTIONS

### SUBSTITUTES

Allday, Molly  
Anderson, Demetrice  
Beavers, Erica  
Bell, Jaleesa  
Belt, Taylor  
Berg, Gary  
Blaisdell, Chris  
Blalock, Victoria  
Boyd, Cherliesa  
Brenner, Diane  
Bristol, Bethany  
Brown, Dangelo  
Brown, Linda  
Cain, Mary  
Choudhary, Saba  
Coleman, Genell  
Cruell, Waymon  
Cummings, Kelly  
Darden, Robert  
Davenport, Karyn  
Dutsch, Dennis  
Dyer, Denise  
Embry, Sandra  
Estes, Brenda  
Fike, Nancy  
Fogleman, Rachel

Glenn, Elizabeth  
Green, Gina  
Griffith, Thelma Lee  
Harris, Vanessa  
Higgs, Austin  
Imprevert, Martine  
Johnson, Denise  
Jones, Georgia  
Jones, Heather  
Jones-Ballard, Tangie  
Joseph, Maria  
Kucera, Susan  
Lewis, Brandon  
McDaris, Tammy  
McElroy, Herman  
Metcalf, Ashlyn  
Muro, Maria  
Myers, Sherrita  
Nash, Katherine  
Nealy, Melinda  
Nightengale, Steven  
Nordberg, Rita  
Ogint, Malinda  
Olden, Alisha  
Parr, Claudia  
Pittman, Valerie

Poles, Salecia  
Potter, Christian  
Ray, Deborah  
Rentie, Ashley  
Rhea, Harleen  
Robertson, Ella  
Robinson, Reynada  
Robinson, Stacy  
Rolling, Cynthia  
Roth, Hannah  
Schicketanz, Christine  
Shaw, Edward  
Shaw, Harmoni  
Spaulding, Judy  
Stein, Jonathan  
Stratton, Paul  
Taylor, Lennice  
Thompson, Rebecca  
Turnball, David  
Vaughan, Sandra  
Vogel, Lindsey  
Webber, Siegfried  
Wesson, Cindy  
Whibbey, Tiesha  
Williams, Joan  
Zandbergen, Jennifer

### TUTORS

Phillips, Kelsey  
Reich, Billye

### BUS DRIVER

Cantu, Ann f.e.  
Morrison, Natasha

### DRS STUDENT/WORKERS

Alexander, LaShay  
Hilligoss, Kayla  
Jackson, Laron  
Patton, Teryl

### Adjunct Teachers

Central– 11-000-1000-501930-820-330000-201-07-705

Barbara Davis, 9<sup>th</sup> Grade Girls Basketball Coach @ \$2,119, November 6, 2016 to March 12, 2017 f

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Celia Clinton Team Leaders – 11-0000-1000-501700-100-000000-000-07-145  
11-0000-1000-501700-100-000000-000-07-145

Pay certified staff, Jessica Johnson (total not to exceed \$1,849) to serve as team leader for Celia Clinton during the school year 2016-2017.

Pay certified staff, Angela Welch (total not to exceed \$1,849) to serve as team leader for Celia Clinton during the school year 2016-2017.

Kravis Summer Arts – 81-2439-2212-501800-000-000000-609-06-070

Pay clerical staff, Sherri Underwood, at her current hourly rate of pay, for afterhours work, (total not to exceed \$1,000) to assist with the Kravis Summer Arts Program. In her capacity as Camp Registrar, she works throughout the second semester to establish payment programs, edit forms and marketing materials, field inquiries from community members, process tuition payments and maintain spreadsheets that assist in scheduling and providing final report materials to the granting organization. The Kravis Camp is open to all students in grades 1-12 and will take place June 19-30, 2017.

Pay clerical staff, Kristi Smith, at her current hourly rate of pay, for afterhours work (total not to exceed \$1,000) to process RQ's for supplies, teacher stipends, marketing, and to submit all forms including Facilities Usage Forms. She will also be instrumental in the filing and organization of all paperwork and documentation in the preparation of the Final Report to the granting organization.

Multi Café Site Management– 22-3850-3120-501210-700-000000-513-03-xxx

Pay the following cafeteria managers a stipend of \$800/month November-May 2016-17 to manage all operational and administrative café duties for the dual sites listed below for the 2016-2017 school year.

Maria Mota: East Central Junior High and Peary (\$800 monthly)

Afsheen Gul: Park and Porter (\$800 monthly)

Soaring Together Program Facilitator and Project Manager– 11-4240-2212-501700-333-000000-204-05-064-4240

Pay certified staff member, Rue Ramsey @ \$23/hr. (total not to exceed \$12,500) for after-hours work to carry out the facilitator and project manager responsibilities, including the full implementation of all components of the program, as well as, all aspects of the grant. Facilitator writes all curriculum, activities and interactive family engagement nights. Develop and implement training, oversee, support and supervise Soaring Together team and engage business partners, evening/weekend events and student tours from August 20, 2016 through June 30, 2017.

Soaring Together Program Clerk – 11-4240-2212-501800-334-000000-204-05-064-4240

Pay clerical staff, Kristi Smith, for afterhours work, at her current hourly rate of pay or overtime where appropriate (total not to exceed \$500) to process RQ's, submit PO's, order buses, as well as, file and organize all paperwork and documentation from August 20, 2016 through June 30, 2017.

TITLE CHANGES

**RECOMMENDATION:** Approve title changes in the transportation department.

**RATIONALE:** A decision was made to change the titles of the following positions to be more consistent with current standard industry titles. There is no salary increase or change in assigned duties for the listed position.

<u>Current Department</u>	<u>Current Title</u>	<u>New Department</u>	<u>New Title</u>
Transportation	Driver Trainer	No Change	Supervisor of Training
Transportation	Support Operations Supervisor	No Change	Manager of Customer Service



**Tulsa Public Schools**

**2017-2018 School Calendar**

August 2017						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2017						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2017						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2017						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December 2017						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 2018						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 2018						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March 2018						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2018						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2018						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June 2018						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

<b>School is not in session on days highlighted.</b>	
<b>Professional Days</b>	
<b>Holiday/Break - No Classes</b>	
<b>Parent Conference Day</b>	
<b>First Day of Quarter</b>	
<b>Last Day of Quarter</b>	

Quarter Information	
Classes Begin	Aug 21, 2017
1st Day of 1st Quarter	Aug 21, 2017
Last Day of 1st Quarter	Oct 16, 2017
1st Day of 2nd Quarter	Oct 17, 2017
Last Day of 2nd Quarter	Dec 20, 2017
1st Day of 3rd Quarter	Jan 3, 2018
Last Day of 3rd Quarter	Mar 13, 2018
1st Day of 4th Quarter	Mar 14, 2018
Last Day of Classes	May 23, 2018

Classes Not in Session - Holiday/PT Conf.	
Labor Day	Sep 4, 2017
Fall P/T Conf.*	Oct 18, 2017*
Fall Break	Oct 19 & 20, 2017
Thanksgiving	Nov 22-24, 2017
Winter Break	Dec 21-Jan 3, 2018
Martin L King Jr.	Jan 15, 2018
President's Day	Feb 19, 2018
Spring P/T Conf.*	Mar 16, 2018*
Spring Break	Mar 19-23, 2018
*no school on P/T conf. day - please check with your school for exact dates and times	

If __ Snow days are used	The last day of classes will be:
Zero	May 16, 2018
One	May 17, 2018
Two	May 18, 2018
Three	May 21, 2018
Four	May 22, 2018
Five	May 23, 2018

Five weather days built in. If additional make-up days are needed, the dates are: Feb 19, 2018 and Mar 16, 2018

First Quarter	40 days
Second Quarter	41 days
Third Quarter	47 days
Fourth Quarter	45 days
Pending Board Approved on:	

Classes Not in Session - Professional Days	
August 15-18, 2017	
October 23, 2017*	Enrollment Center closes at 1:00 pm
January 3, 2018	
March 15, 2018*	Enrollment Center closes at 1:00 pm
May 24, 2018	