



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **February 6, 2017**, at 6:30 PM, in the Cheryl Selman Room, ground floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Flag salute led by the Central High School JROTC under the direction of Commander Larry Benzel.
- A.3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4. Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C.1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meetings
January 17, 2017

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Tuesday, February 21, 2017, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

CHIEF OF SCHOOLS

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

DATA STRATEGY AND ANALYTICS

E.2. RECOMMENDATION: Extend the collaboration with Data Science for Social Good at the University of Chicago from February 7, 2017, through December 31, 2017. The original collaboration was approved on the May 16, 2016, agenda, item E-3.

COST: No cost to the district.

RATIONALE: By extending the agreement with the Data Science for Social Good at the University of Chicago the district will continue to gain important education data and resources while also able to share nationally the work and progress being made in the district to provide early identification of students who may fall behind academically.

FINANCIAL SERVICES

E.3. RECOMMENDATION: Approve the January 13, 2017 - February 2, 2017, New Encumbrances and Encumbrance Change Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

BOND PROJECTS AND ENERGY MANAGEMENT

E.4. RECOMMENDATION: Enter into a contract with American Air Conditioning of Tulsa Incorporated, Broken Arrow, Oklahoma, the lowest responsible bidder, for HVAC improvements at Hale Junior High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$6,095,000

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond issue.

RATIONALE: The HVAC improvements at Hale Junior High School are part of the 2015 bond issue.

- E.5.** RECOMMENDATION: Enter into a contract with McIntosh Services Incorporated, Tulsa, Oklahoma, the lowest responsible bidder, for HVAC improvements at Key Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,499,434

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: The HVAC improvements at Key Elementary School are part of the 2015 bond issue.

- E.6.** RECOMMENDATION: Extend the unit-price contract for one year with FADCO Incorporated, Tulsa, Oklahoma, for millwork at Marshall, McClure, Lindbergh, Carnegie, Eliot, and Key elementary schools; Hale Junior High School; the Roosevelt facility and other sites on an as-needed basis. The original contract was approved on the February 1, 2016, agenda, item E-6.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,000,000. Individual purchase orders will be issued on an as-needed basis. This is a five-year contract renewed on a yearly basis.

FUND NAME/ACCOUNT: This contract extension is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: The new millwork is necessary to complete the renovations as part of the 2015 bond issue.

- E.7.** RECOMMENDATION: Approve deduct change order #2 to the contract with Advantage Glass LLC, Tulsa, Oklahoma, for the window replacement project at Mitchell Elementary School. The original contract was approved on the January 5, 2015, agenda, item E-17, in the amount of \$420,000.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total deduct change order is \$23,000.

RATIONALE: This project is part of the 2015 bond issue. The original scope of work was reduced.

E.8. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for various trades for the interior renovations project at Carnegie Elementary School.

Demolition	DT Specialized
Abatement	Tec-an Inc.
Door Assemblies	Builders Supply
Finish Flooring	PT Enterprises
Epoxy	Vale Painting
Lockers	Best Companies
Gypsum Board Assemblies	ML Jones
Painting	River Paint
Window Treatments	Contract Drapery
Kitchen Cooler & Freezer	Curtis Restaurant Supply
Plumbing	Absco
Electric	3rd Generation Electric
Low Voltage	Lighthouse
Fire Alarm	JE Systems
Millwork	Fadco

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The interior renovations are part of the 2015 bond issue.

E.9. RECOMMENDATION: Assign the contracts for the interior renovations project at Carnegie Elementary School to the construction manager at risk on the project, Crossland Construction Company, Incorporated, Tulsa, Oklahoma.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction Company, Incorporated. The project was included in the 2015 bond issue.

E.10. RECOMMENDATION: Approve amendment 4A to the contract with Crossland Construction Company, Inc., Tulsa, Oklahoma, for the interior renovation project at Carnegie Elementary School.

Allowances	\$157,573
General Conditions	\$111,958
Management Fee	\$59,138
Trade Contracts	\$955,938
Guaranteed Maximum Price	\$1,450,613

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,450,613

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond funds.

RATIONALE: The interior renovations project at Carnegie Elementary School is part of the 2015 bond issue.

- E.11.** RECOMMENDATION: Amend item E-5 approved on the December 5, 2016, agenda to read: Approve “supplement #6” to the master contract with Nabholz Construction Services, Tulsa, Oklahoma, to provide construction management services for the interior renovation at Marshall Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: There is no change to the cost of the project.

RATIONALE: The original agenda item inadvertently recommended approving “amendment #6A” in lieu of “supplement #6.”

- E.12.** RECOMMENDATION: Amend item E-6 approved on the December 5, 2016, agenda to read: Approve “supplement #5” to the master contract with Nabholz Construction Services, Tulsa, Oklahoma, to provide construction management services for the interior renovation at McClure Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: There is no change to the cost of the project.

RATIONALE: The original agenda item inadvertently recommended approving “amendment #5A” in lieu of “supplement #5.”

- E.13.** RECOMMENDATION: Amend item E-7 approved on the December 5, 2016, agenda to read: Approve “supplement #6” with Trigon General Construction Managers, Incorporated, Tulsa, Oklahoma, for the interior renovations at Lindbergh Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: There is no change to the cost of the project.

RATIONALE: The original agenda item inadvertently recommended approving “amendment #6A” in lieu of “supplement #6.”

- E.14.** RECOMMENDATION: Amend item E-8 approved on the December 5, 2016, agenda to read: Approve “supplement #4” to the master contract with Crossland Construction Corporation, Incorporated, to provide construction management services for the interior renovation at Carnegie Elementary School.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: There is no change to the cost of the project.
- RATIONALE: Rationale: The original agenda item inadvertently recommended approving “amendment #4A” in lieu of “supplement #4.”
- E.15.** RECOMMENDATION: Amend item E-9 approved on the December 5, 2016, agenda to read: Approve “supplement #5” to the master contract with Trigon General Contractors and Construction Managers, Incorporation, Tulsa, Oklahoma, for the interior renovation at Academy Central Elementary School.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: There is no change to the cost of the project.
- RATIONALE: The original agenda item inadvertently recommended approving “amendment #5A” in lieu of “supplement #5.”
- E.16.** RECOMMENDATION: Amend item E-10 approved on the December 5, 2016, agenda to read: Approve “supplement #7” to the master contract with Trigon General Contractors and Construction Managers, Incorporated, Tulsa, Oklahoma, for the interior renovations at Eliot Elementary School.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: There is no change to the cost of the project.
- RATIONALE: The original agenda item inadvertently recommended approving “amendment #7A” in lieu of “supplement #7.”
- E.17.** RECOMMENDATION: Amend item E-13 approved on the December 5, 2016, agenda to read: Approve “supplement #3” to the master contract with Crossland Construction Company, Incorporated, Tulsa, Oklahoma, to provide construction management services for the new classroom addition at Emerson Elementary School.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: There is no change to the cost of the project.
- RATIONALE: The original agenda item inadvertently recommended approving “amendment #3A” in lieu of “supplement #3.”

TALENT MANAGEMENT

- E.18.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education.

- E.19.** RECOMMENDATION: Approve adjunct status of one class (Art) for Ellen Bracken at Robertson Elementary School during the 2016-2017 school year.

RATIONALE: Teachers must hold a valid Oklahoma teaching certificate to teach in the area for which he or she has been assigned. However, persons with distinguished qualifications may teach a course as an adjunct teacher for up to 270 clock hours of classroom teaching, per semester. Those for consideration must be approved by the district board, as well as, approved by application to the Oklahoma State Board of Education. Such allowances expose our students to subject matter experts who are applying the knowledge outside of the common education setting.

INFORMATION AND OPERATIONS

- E.20.** RECOMMENDATION: Enter into a property damage release settlement agreement with New Solutions, Northeast Waste Solutions of Tulsa, Oklahoma, claim #4366, in the amount of \$2,125.00, for property damage occurring at Remington Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: This agreement and release is for full settlement with New Solutions, Northwest Waste Solutions of Tulsa, Oklahoma. The settlement and release are related to the repairs of a security swing gate damaged when a New Solutions truck hit the gate at Remington Elementary on November 18, 2016.

GENERAL COUNSEL

- E.21.** RECOMMENDATION: Approve Academy Central Elementary, 1789 West Seminole Street, as the location of the Met Cares Foundation partnership school, which will open in the 2017-2018 school year for students in pre-kindergarten, kindergarten and first grade. The operation of the partnership school will be subject to a mutually agreeable contract to be presented to the board for approval at a future meeting.

RATIONALE: On December 19, 2016, agenda item F-2, the Board approved the Met Cares Foundation partnership school application, authorizing the organization to provide instructional services to TPS students in an unidentified elementary school. Tonight's agenda item identifies Academy Central as the location of the Met Care's partnership school. The elementary partnership school will begin with pre-

kindergarten, kindergarten and first grade in the fall of 2017 subject to a contract to be presented to the board for approval at a future meeting. The elementary partnership school will grow one grade each year thereafter upon satisfactory performance and future annual written agreement of the parties. Selecting the Academy Central enrollment area of the district for the operation of a high-quality partnership school is a sound decision as the families living in this area have demonstrated a strong interest in pursuing educational alternatives for their students. The selection of Academy Central also allows the district to capitalize on the considerable size and unused space in the building as well as the current school leadership team's ability to ensure a smooth opening and a strong education for all students in the building during the transitional years.

F. ACTION AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

- F.1.** RECOMMENDATION: Provide a letter of intent to utilize The Guided Center for Montessori Studies to be responsible for Montessori teacher training and certification. The training will begin June 2017 for teachers to become certified to teach Montessori at Emerson Elementary School when the program opens in 2018.

RATIONALE: As Tulsa Public Schools begins transitioning Emerson Elementary School to a public Montessori school, teachers committing to teaching the Montessori program at Emerson will be required to complete certification training. The district will provide teachers serving in the Montessori program with this training. In order for training to begin in June 2017, The Guided Center for Montessori Studies requests a letter of intent from Tulsa Public Schools to complete the process for Undercroft Montessori School to become a training center location.

BOND PROJECTS AND ENERGY MANAGEMENT

- F.2.** RECOMMENDATION: Board to receive bids for the purchase of \$35,000,000 Combined Purpose Bonds, Series 2017A, and motion and vote to award said bonds to the lowest bidder complying with the notice of sale and instructions to bidders.

RATIONALE: At the January 4, 2017, meeting, the Board authorized the advertisement of bids for the District's \$35,000,000 Combined Purpose Bonds, Series 2017A to find certain improvements to existing school sites, library improvements and acquisition of classroom learning materials. Consequently, offering documents and other instructions were distributed by the District's Financial Advisor to interested financial institutions and broker dealers to receive bids at 11:00 a.m. on February 6, 2017. A compilation of the bids received will be presented to the Board at the meeting for consideration and action. The action item would be accepting the lowest rate of interest bid to purchase the Bonds.

- F.3.** RECOMMENDATION: Board to consider and vote on a resolution providing for the issuance of general obligation bonds in the sum of \$35,000,000 by the School District, authorized at an election duly called and held for such purpose; designating the bonds as "Combined Purpose Bonds, Series 2017A", providing for registration thereof; providing for levy of an annual tax for the payment of principal and interest on the same; and fixing other details of the issue.

RATIONALE: The resolution authorizes the issuance of the 2017A Bonds in the amount and for the purpose so indicated and outlines key components related to the Bonds as well as providing for the levy of an annual tax to make principal and interest payments when due. The Bonds will mature on March 1, 2022, reflecting a five-year term. The appropriate action item is passing the resolution authorizing the issuance of the 2017A Bonds.

TALENT MANAGEMENT

- F.4.** RECOMMENDATION: Pay certified staff (to be named) classroom teachers and librarians who have received National Board Certification an annual bonus based on funds provided by the state and subject to lawful withholdings. Bonuses are to be paid by the State Department of Education through the district's payroll service.

COST: There is no cost to the district.

RATIONALE: The Internal Revenue Service regulations require that the money be paid through individual districts and such payments will be made at the earliest possible time after board approval. This item is being presented as an action item to ensure prompt payment to educators.

- F.5.** RECOMMENDATION: Pay certified staff (to be named) who have met National Board Certification (NBC) eligibility requirements and achieved such certification in the year 2017 but are currently holding non-teaching positions an annual bonus based on funds provided by the district and subject to lawful withholdings. For 2017, certified staff in this group includes audiologists, school psychometrists and speech pathologists who had traditionally been paid through state funds.

COST: The total cost to be determined based on the number of eligible non-teaching staff not to exceed \$350,000.

RATIONALE: These individuals are not eligible to receive bonuses under state funding because they are non-classroom teachers. Historically, Tulsa Public Schools has paid a small number of non-classroom teachers who held national board certification as the district has continued to benefit from their expertise even if they serve in a role outside of the classroom. In addition, while the state department of education had historically funded the stipend for audiologists, school psychologists, and speech pathologists who met the appropriate requirements, the state department elected to refrain from funding this group in 2017. In order to minimize the negative impact this change may have on this selected group of educators, the district has prioritized funds to be able to pay these stipends during the current fiscal year. This item is being presented as an action item to ensure prompt payment to educators.

G. INFORMATION AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

G.1. RECOMMENDATION: Enter into an agreement with the Oklahoma Public School Resource Center (OPSRC) effective March 1, 2017, authorizing OPSRC to partner with the district to provide professional development and subsidies for Northwest Evaluation Association (NWEA) Measures of Academic Progress (MAP) testing associated with current and potential personalized learning programs at Anderson Elementary, Hamilton Elementary, McClure Elementary, Whitman Elementary, Memorial Junior High, and Memorial High.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The annual membership cost is \$1,000 per school annually. OPSRC will subsidize \$8 per student for MAP testing, with an estimated value of \$7736. The net gain to the district is estimated at +\$1736.

RATIONALE: Adoption of personalized learning models has created a need for building capacity within our organization for core instructional practices related to personalized learning. OPSRC has gained expertise in this model through their work with other schools within the state, and is pursuing additional training with Summit Basecamp and other school districts who have implemented this model across the nation. Additionally, subsidies for MAP testing enable the district to expand personalized learning models by alleviating the cost of assessments.

CHIEF OF SCHOOLS

G.2. RECOMMENDATION: Enter into an agreement with Chris Terrell, Tulsa, Oklahoma, to provide DJ services for East Central High School's prom on April 22, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$500

FUND NAME/ACCOUNT: East Central High School's Activity Fund #816

RATIONALE: The senior prom is a tradition at East Central High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

G.3. RECOMMENDATION: Enter into a contract with the Cox Business Center, Tulsa, Oklahoma, to provide a room and catering for Memorial High School's senior prom, April 15, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$11,000

FUND NAME/ACCOUNT: Memorial's School Activity Fund #866

RATIONALE: The senior prom is a tradition at Memorial High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

G.4. RECOMMENDATION: Approve a memorandum of understanding between Community Action Project of Tulsa, Inc. (CAP Tulsa), Family and Children's Services (F&CS) and Tulsa Public Schools (TPS) to collaborate to test interventions to reduce challenging child behaviors from date of execution through October 31, 2018, unless terminated by any one of the parties by mutual consent.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: CAP Tulsa, F&CS and TPS all play a role in educating children. Challenging behaviors take teachers' time away from instruction and cause disruption in the classroom. The child exhibiting extreme behavior is not able to learn and as their education journey progresses, these behaviors can result in suspension. CAP Tulsa, F&CS and TPS have observed an alarming increase in the frequency and severity of challenging behavior. The parties will work together to address these behaviors during Pre-K so students are more likely to succeed in kindergarten. CAP Tulsa, F&CS, and TPS will collaborate to test interventions to reduce challenging behaviors among a sub-set of children enrolled in CAP Tulsa's early childhood education program. This activity is for the purpose of participating in Impact Tulsa's "Impact and Improvement Network."

G.5. RECOMMENDATION: Approve an agreement with Youth Services of Tulsa to provide support through the First Offender Program to the district's middle and high school students from the date of execution of the agreement through December 31, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract documents(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Youth Services First Offender Program provides intake assessments and makes referrals to services that address the needs of at-risk youth. These services include but are not limited to family counseling, substance abuse counseling, adventure-based programming and skill building. Schools may refer students who exhibit behaviors that may put them at risk of suspension or other disciplinary action.

G.6. RECOMMENDATION: Enter into an agreement with Guthrie Green and the City of Tulsa for the use of downtown streets and the Guthrie Green grounds and facilities for the Tulsa Public Schools School Pride 5K Ride/Run and Fun Run to be held on March 4, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Cost not to exceed \$3,000.

FUND NAME/ACCOUNT: Athletics Activity Fund #536.

RATIONALE: This is the 16th annual Tulsa Public Schools School Pride 5K Run and Bike Ride. All proceeds will benefit the district's Physical Education programs in kindergarten through 12th grade.

TEACHING AND LEARNING

- G.7.** RECOMMENDATION: Enter into a contract with the Doubletree Hotel Warren Place, Tulsa, Oklahoma, to provide facilities and catering for the ECET2 Tulsa Convening on May 12 and 13, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$24,000

FUND NAME/ACCOUNT: Fund Name: ECET2 (Elevating and Celebrating Effective Teachers and Teaching Project) Account: 11-0210-2213-503600-000-000000-000-05-044-0210

REQUISITION/CONTRACT: 11708425

RATIONALE: The ECET2 Tulsa Convening enables 350 Tulsa area teachers to attend an event elevating and celebrating effective teachers and teaching by providing a unique, empowering, and teacher-led experience for all attendees.

- G.8.** RECOMMENDATION: Approve a memorandum of understanding with The College Board, New York, New York, to participate in the AP® Full-Year Model Pilot from March 30, 2017 to June 30, 2018.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the district.

RATIONALE: The College Board has selected Tulsa Public Schools as one of fourteen districts in the nation to participate in a pilot of their new Full-Year Model. The Full-Year Model would offer our AP students, teachers, and coordinators additional resources to increase success in our AP programs.

- G.9.** RECOMMENDATION: Enter into an agreement with Humble Sons Bike Company (HSBC) of Tulsa, Oklahoma, to donate Strider balance bikes, helmets, curriculum and training support to Tulsa Public Schools Early Childhood Development Center (ECDC) Porter, Community Action Project Tulsa and Educare Tulsa.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the district.

RATIONALE: Several studies on STEM education have shown that children who experience STEM early through hands-on learning are best equipped to develop a strong understanding of STEM concepts as they continue their education and enter the workforce. Strider No-Pedal Balance Bikes are designed specifically to help children learn balance and coordination before pedaling. The simple no-pedal design allows children of all abilities to learn to ride on two wheels, instilling considerable confidence and bike handling skills. Strider bikes encourage the development of spatial awareness, balance and basic motor skills so all children can reach their maximum riding potential.

- G.10.** RECOMMENDATION: Enter into a contract with Heartspring Residential School, Wichita, Kansas, for educational and residential services from February 22, 2017, through June 30, 2017, for a student who has educational and social/emotional needs that exceed the capacity of the district.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$130,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2199-503200-239-000000-000-06-066

RATIONALE: The services provided by Heartspring will meet our needs to provide the student with a free, appropriate public education (FAPE) under the Individuals with Disabilities Education Act. The district will apply for a high-needs grant through the state department of education for a potential 30 percent reimbursement rate upon availability of funds.

BOND PROJECTS AND ENERGY MANAGEMENT

- G.11.** RECOMMENDATION: Enter into a contract with the lowest responsible bidder for interior renovations at Lindbergh Elementary School.

Demolition

Abatement

Door Assemblies

Lockers

Gypsum Board Assemblies

Painting

Specialty Items

Plumbing

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is in the bidding phase. After bids are received the contractor and cost will be presented on the consent agenda.

FUND NAME/ACCOUNT: This contract is contingent upon the sale and receipt of the 2017A bond sale.

RATIONALE: The interior renovations project at Lindbergh Elementary is part of the 2015 bond issue.

- G.12.** RECOMMENDATION: Assign the contracts for interior renovations at Lindbergh Elementary School to Trigon General Contractors and Construction Managers Incorporated, Tulsa, Oklahoma, the construction manager at risk on the project.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon General Contractors and Construction Managers Incorporated. This project is part of the 2015 bond issue.

- G.13.** RECOMMENDATION: Approve amendment #6A to the master contract with Trigon General Contractors and Construction Managers Incorporated, Tulsa, Oklahoma, for the interior renovation at Lindbergh Elementary School.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is in the bidding phase. Contractors name and amounts will be brought before the Board during the consent agenda.

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2017A bond sale.

RATIONALE: This project is part of the 2015 bond issue.

- G.14.** RECOMMENDATION: Enter into contract with the lowest responsible bidder for the building addition at Emerson Elementary School.

Site Demolition

Earthwork

Site Water and Sanitary Systems

Storm Sewer

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is in the bidding phase. The contractor and cost will be presented on the consent agenda.

FUND NAME/ACCOUNT: This contract is contingent upon the sale and receipt of the 2017A bond sale.

RATIONALE: The building addition at Emerson is part of the 2015 bond issue.

- G.15.** RECOMMENDATION: Assign the contracts for the building addition at Emerson Elementary School to Crossland Construction Company Incorporated, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction Company Incorporated, Tulsa, Oklahoma. The project is part of the 2015 bond issue.

- G.16.** RECOMMENDATION: Approve amendment #3A to the master contract with Crossland Construction Company Incorporated, Tulsa, Oklahoma, for the building addition at Emerson Elementary School.

Allowances

General Conditions

Management Fee

Trade Contracts

Guaranteed Maximum Price

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is in the bidding phase. After the bids are received the contractor and cost will be presented on the consent agenda.

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2017A bond sale.

RATIONALE: The building addition at Emerson is part of the 2015 bond issue.

- G.17.** RECOMMENDATION: Amend item E-10 approved on the July 5, 2016, agenda to change the amount of the additional compressor from \$253,544 to \$541,291.41.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost for this project will increase \$287,747.41.

FUND NAME/ACCOUNT: The funding is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: An additional compressor was needed to support the Compressed Natural Gas fueling station at the east transportation lot.

TALENT MANAGEMENT

- G.18.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

INFORMATION AND OPERATIONS

- G.19.** RECOMMENDATION: Enter into a contract with AT&T, effective July 1, 2017, through June 30, 2018, for telecommunication services for Centrex services. This exercises the second of four voluntary renewal periods awarded under request for proposal #14046 on March 13, 2014.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$85,000 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: These services represent the basic inbound and outbound telephone services used by the district. E-Rate discounts are expected to be 30 percent.

- G.20.** RECOMMENDATION: Renew the contract with AT&T, effective July 1, 2017, through June 30, 2018, for long distance services. This exercises the third of four voluntary renewal periods awarded under request for proposals #14046 on March 13, 2014.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,000 and will be paid in FY 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: These services represent the long distance telephone services used by the district on Centrex lines. E-Rate discounts are expected to be 30 percent.

- G.21.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for wide area network (Metro Ethernet) services. This exercises the first of four voluntary renewal periods, and is a result of request for proposals #16020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,265,239 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This will provide the district with a high-performing and reliable network for school and administrative sites. E-Rate discounts are expected to be 90 percent with the non-discount share funded by the Oklahoma Universal Service Fund (OUSF) for OUSF eligible charges and the district's General fund for the remainder including 10 percent of surcharges and fees which are not covered by OUSF and are estimated to be \$21,000.

G.22. RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for dedicated Internet access services up to 10 Gbps (billions of bits per second) with demarcation at the data center located at the district's Maintenance and Transportation campus. This exercises the first of four voluntary renewal periods, and is a result of request for proposals #16018.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$165,192 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This Internet service will expand capacity to meet the instructional needs of the district by adding an additional dedicated broadband Internet connection to the data center located at the district's Maintenance and Transportation campus. Internet access for all district sites will be provided using this connection, load-balanced with the connection at the data center located in the Charles C. Mason Education Service Center building. E-Rate discounts are expected to be 90 percent. The remaining cost is funded by the Oklahoma Universal Service Fund.

G.23. RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for basic phone services as specified at Thoreau Demonstration Academy. This exercises the fourth of four voluntary renewal periods awarded under request for proposals #13016 on February 25, 2013.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,900 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This will provide basic telecommunication service for security/fire panels and backup circuits at Thoreau Demonstration Academy. E-Rate discounts are expected to be 30 percent.

G.24. RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for telecommunication services for direct inward dialing (DID), primary rate interface (PRI), and basic voice services. This exercises the second of four voluntary renewal periods awarded under request for proposals #979860001252270 awarded on March 23, 2015.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$45,000 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: These services represent the basic inbound and outbound telephone services used by the district. E-Rate discounts on eligible services which exclude DIDs are expected to be 30 percent.

G.25. RECOMMENDATION: Enter into a contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for Internet access services up to 10 Gbps (billion bits per second) with demarcation at the Mason building. This contract is a result of request for proposals #17011.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$186,732 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This action will provide Internet access service to all sites in the district. E-Rate discounts are expected to be 90 percent and the balance is funded by the Oklahoma Universal Service Fund.

G.26. RECOMMENDATION: Amend the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, to increase the speed of the data services provided to the Cherokee site.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$22,350 (an increase of \$1,110)

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

CONTRACT/REQUISITION: 11700321

RATIONALE: This action will increase the network connection speed to the Cherokee site from 5 megabits per second (Mbps) to 50 Mbps to improve delivery of agreed upon network services to the site.

G.27. RECOMMENDATION: Renew the contract with Verizon, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for cellular telephone and mobile data services. This exercises the fourth of four voluntary renewal periods awarded under request for proposals #14046 on March 13, 2014.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$160,000 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505340-000-000000-000-XX-XXX

REQUISITION/CONTRACT: E-Rate item

RATIONALE: The cellular telephone service allows for immediate contact of supervisors and select employees, enhancing the district's ability to quickly address issues including safety. Mobile data services are used to access email, contact and dispatch, as well as to provide instant two-way radio contact capabilities to critical personnel. Utilizing one vendor for these services leverages volume and ensures excellent pricing and a standard quality product, as well as more efficient administration of services. E-Rate discounts are expected to be 30 percent of the E-Rate eligible portion.

SUPPORTING INFORMATION (February 6, 2017)

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Carver Middle School	Students: 7 Parents: 0 Staff: 2	Study Aboard Program/Tiberius, Israel	March 12-22, 2017	0	No cost to the District. Funding provided by parents, Carver Foundation and grants.
Edison High School/Vocal Music Students	Students: 60 Parents: 2 Staff: 2	Participate in the Director's Choice Music Competition/Dallas, Texas	April 6-8, 2017	2	Not to exceed \$10,000/Edison's Student Activity Fund #566 (Additional funding provided by donations).
Memorial High School/Boys Baseball Team	Students: 20 Parents: 0 Staff: 2	Participate in the Free State High School Baseball Tournament/Lawrence, Kansas	April 20- 22, 2017	2	No cost to the District. Funding provided by Memorial's Booster Club.
Hoover Elementary School/Fifth Grade Students	Students: 40 Parents: 18 Staff: 2	Study trip to the Capulin Volcano National Monument, Fort Union National Monument, Clayton Lake State Park, and Sugarite Canyon State Park/Raton, New Mexico; Bent's Old Fort National Historic Site/La Junta, Colorado	May 8- 12, 2017	5	Not to exceed \$16,500/Hoover's Student Activity Fund #557
Carver Middle School	Students: 95 Parents: 15 Staff: 4	Thrill U Education Week and the Festival of Music @ World's of Fun . End of the school year trip that will have academic activities embedded throughout the course of the day. Kansas City, Missouri	May 12, 2017	1	Not to exceed \$20,000.00/Carver's Student Activity Fund # 559 (Student scholarships are available).

SUPPORTING INFORMATION

CONSENT ITEM E-18

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Alderton, Rachel	1/04/17	M-1	\$ 17,573.52	Teacher-McLain Jr. High/Language Arts Rate: \$34,366.00 Return from leave
Bracken, Ellen	1/04/17	B-25 2-CI	25,123.30	Teacher-Robertson/ Grade 2 Rate: \$49,130.00 Return from leave
Buxton-Williams, LaTasha	11/10/16 5/25/17	NS	16,619.32	Apprentice-Hawthorne/ Grade 1 Rate: \$25,000.00
Crittenden, Debra	1/04/17	B-15	20,551.70 1,027.59 576.70	Teacher-Project Accept/ Grade 4 Rate: \$40,190.00 Alternative Education Additional Days Return from leave
DeBrosse, Toli	1/04/17	B-2	17,232.95	Teacher-Eugene Field/ Kindergarten Rate: \$33,700.00 Return from leave
Fisher, Ava	1/13/17 5/25/17	M60-32 5CI	29,674.43	Teacher-Carver/ Advanced Math Former Employee (f.e.) Rate: \$62,175.00
Fitzgerald, Amber	1/23/17	B-3	15,306.25	Teacher-Clinton/Math Rate: \$34,100.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Hemberger, Caroline	1/23/17	B-14	\$ 17,671.76 \$ 883.59	Teacher-Jackson/ Special Education Rate: \$39,370.00 Return from leave
Hottel, Jacqueline	1/17/17	B-11	17,736.53	Teacher-Lewis and Clark/Grade 2 Rate: \$37,610.00 Return from leave
Jenkins, Dana	1/23/17 5/25/17	M-10	17,203.15	Teacher-Peary/Grade 4 Rate: \$38,326.00 Return from leave
Kaufman, Blair	1/04/17 5/25/17	NS	12,784.09 693.20	Apprentice-Rogers Jr. High and High School/ Special Education Rate: \$25,000.00
Lantz, Kevin	1/04/17 5/25/17	NS	12,784.09	Apprentice-Peary/ Grade 4 Rate: \$25,000.00
Lipford, Cori	1/11/17	B-1	16,271.59	Teacher-Owen/Grade 1 Rate: \$33,300.00 Return from leave
McClellan, Abby	1/09/17 5/25/17	B-0	16,450.00	Teacher-East Central/Art Rate: \$32,900.00
Miller, Tyler	12/20/16 5/25/17	NS	13,068.19	Apprentice-Eisenhower International/P.E. Rate: \$25,000.00
Murdock, Cynthia	1/04/17 6/09/17	BG-5	19,607.37	Social Services Specialist-Eugene Field Rate: \$37,254.00 Return from leave
Pattillo, Deborah	1/24/17 6/09/17	BG-5	16,356.42	Social Services Specialist-Tulsa Met Rate: \$35,315.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Ray, Deborah	1/04/17 5/25/17	B-19	\$ 22,464.21	Reading Interventionist- McKinley f.e. Rate: \$43,930.00
Roland, Roxy	1/09/17	BG-11	40,066.56	Director Treasury Services-ESC/Treasurer Rate: \$83,792.00 Return from leave
Roy, Wynona	10/31/16	B-9	26,136.36	Teacher-Kerr/Grade 5 Rate: 36,800.00 Return from leave
Swoboda, John	1/10/17 5/25/17	B-1	16,460.80	Teacher-East Central/Art Rate: \$33,300.00
Thomas, Veronica	1/23/17	B-1	14,947.16	Teacher-Burroughs/ Grade 3 Rate: \$33,300.00 Return from leave
Tietz, Angela	1/10/17 5/25/17	NS	12,357.95	Apprentice-Chouteau/ Special Education Rate: \$25,000.00
Vivar, Kristin	1/17/17 5/25/17	M-19	21,469.65	Teacher-Disney and Kendall-Whittier/ELD f.e. Rate: \$45,526.00
Waters, Kegan	1/23/17	B-4	15,485.80	Teacher-Sequoyah/Pre-K Rate: \$34,500.00 Return from leave
Welter, Jena	1/04/17 5/25/17	B-5	17,846.60	Teacher-Salk/Pre-K Rate: \$34,900.00
Williams, Bryan	1/17/17 5/25/17	D-32	29,366.44	Teacher- Gilcrease/Special Education Rate: \$62,271.00
			1,468.32	Special Education Return from leave

ELECTIONS – Continued

Support (Hourly):

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Anderson, Rayshinda	1/11/17 5/24/17	IS-10	\$ 13.11	ED Paraprofessional-Clinton
Beamer, Clayton	1/03/17 6/30/17	CA-9	13.17	Warehouse Distribution Specialist-Warehouse/ Materials Management Return from leave
Berry, Ellen	1/17/17 5/24/17	MT-A	8.29	Bus Assistant-Transportation f.e.
Bradshaw, Andrew	1/09/17 5/24/17	MT-7	11.21	Bus Driver-Transportation
Brooks, Georgia	1/17/17 6/30/17	MT-13	16.74	Floor Crew-Plant Operations Return from leave
Brown, Valerie	12/21/16 5/25/17	MT-7	11.21	Bus Driver-Transportation
Browning, Yovanda	1/23/17 6/30/17	CA-17	21.73	Supervisor Mail Services-ESC/Materials Management Return from leave
Celestine, Floyd	1/09/17 5/24/17	MT-7	11.21	Bus Driver-Transportation
Collett, Jaimee	1/04/17 5/24/17	IS-3	9.35	Teacher Assistant (TA)-Eugene Field Part-time
Combs, Levar	1/11/17 5/24/17	IS-10	13.11	ED Paraprofessional-McLain f.e.
Duran, Ma Teresa	1/12/17 5/25/17	MT-1	9.66	CNS Assistant-Cooper Return from leave
Evans, Latonya	1/24/17 6/1/17	CA-8	11.93	Principal's Secretary-Anderson Return from leave
Fannin, Sonya	12/12/16 5/25/17	MT-1	10.04	CNS Assistant-Skelly Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Foster, Rebecca	01/11/17 5/25/17	IS-6	\$ 11.14	Paraprofessional- MacArthur Return from leave
Gomez, Rosario	1/04/17 6/30/17	MT-3	9.94	Evening Custodian- Academy Central Return from leave
Gonzalez, Jessica	1/04/17 5/24/17	CA-3	9.76	Clerk Assistant-East Central
Green, Everette	12/19/16 5/25/17	MT-1	10.04	Child Nutrition Services (CNS) Assistant- Memorial
Hopkins, Cheryl	1/03/17 5/26/17	CA-12	16.13	CNS Manager-Anderson Return from leave
Hughs, Earlene	1/03/17	MT-7	11.51	Special Needs Bus Driver-Transportation Return from leave
Hunt, Lashion	1/03/17 5/25/17	MT-1	9.00	CNS Assistant-Gilcrease Return from leave
Joseph, Maria	1/19/17 5/24/17	IS-10	13.11	Autism Paraprofessional- McClure
King, Nancy	1/23/17 5/24/17	IS-6	10.81	TA-Springdale
Levenson, Mathew	1/10/17 5/24/17	IS-10	13.11	Autism Paraprofessional- Hale
Marshall, Tracy	1/03/17 6/30/17	MT-8	13.91	Assistant Head Custodian-Washington Return from leave
Martinez, Lourdes	1/30/17 5/25/17	MT-1	10.04	CNS Assistant-ECDC Reed
Morrison, Natasha	1/09/17 5/24/17	MT-7	11.21	Bus Driver-Transportation

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Munoz, Melissa	1/04/17 6/13/17	CA-3	\$ 9.75	School Clerk Assistant- East Central Return from leave
Novotnak, Kelsey	1/04/17 5/24/17	IS-6	10.81	Teachers Assistant (TA)- Remington
Rasco, Mary "Kathleen"	1/03/17 6/30/17	CA-12	15.85	Administrative Assistant IV-ESC/Instructional Leadership Return from leave
Rhodes, Gwendolyn	1/05/17 5/25/17	IS-10	16.33	Paraprofessional-Salk Return from leave
Sancez Dominguez, Diego	1/03/17 6/30/17	MT-3	9.35 .46	Evening Custodian- Memorial Shift differential
Scott, Latosha	12/07/16 5/30/17	CA-5	11.89	Health Assistant-Edison Return from leave
Stanley, Gloria	1/30/17 5/25/17	MT-1	10.04	CNS Assistant-ECDC Reed
Thompson, Dalena	1/09/17 6/30/17	MT-3	10.53	Evening Custodian-Owen Return from leave
Welch, Bobbi	1/24/17 5/24/17	IS-6	10.81	Paraprofessional- Columbus
Wilkins, Matthew	1/10/17 6/30/17	TS-9	18.25	PC Technician-Client Services

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Buxton-Williams, LaTasha	Apprentice- Hawthorne/ Grade 1 NS	11/10/17 5/25/17	\$ 25,000.00	\$ 16,619.32	Teacher-Hawthorne/ Grade 1 B-0 Rate: \$25,000.00
Chary, Parvathi	Apprentice- Central/Science NS	11/21/16 5/25/17	25,000.00	23,190.63	Teacher-Central/ Science D-0 Rate: \$37,105.00
Clayton, Amber	Apprentice-East Central/ Counselor NS	12/01/16 5/25/17	25,000.00	20,257.84 1831.00 1,157.59	Counselor-East Central/ Counselor Extended days M-0 Rate \$33,956.00
Cook, Kinsey	Apprentice-East Central Jr. High/Special Education NS	1/04/17 5/25/17	25,000.00	16,823.86 841.19	Teacher-East Central/ Special Education B-0 Rate:\$32,900.00
Debrosse, Toli	Teacher-Eugene Field/ Kindergarten B-2	1/12/17 5/25/17	33,700.00	8,137.78	Teacher-Grimes/ Grade 2 Part-time B-2 Rate: \$16,850.00
Elizalde, Patricia	Apprentice- Thoreau/ Spanish NS	12/01/16 5/25/17	25,000.00	19,627.84	Teacher-Thoreau/ Spanish B-0 Rate: \$32,900.00
Grisso, Keith	Apprentice- Hamilton, Jackson/ELD NS	12/02/16 5/25/17	25,000.00	19,440.90	Teacher-Hamilton, Jackson/ELD B-0 Rate: \$32,900.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Lindsey, Shalyn	Parent Involvement Facilitator- McKinley IS-6	12/12/16 5/25/17	10.97	13,920.46	Apprentice- Disney/Enrichment- Technology NS Rate: \$25,000.00
McCoy, Gracye	Math Coach- Kendall-Whittier M-12	1/04/17 5/25/17	39,476.00	25,439.50	School Administrative Manager-Kendall- Whittier EG-3 Rate: \$53,399.00
Miller, Tyler	Apprentice- Eisenhower International/ P.E. NS	1/04/17 5/25/17	25,000.00	16,823.86	Teacher-Eisenhower International/P.E. B-0 Rate: \$32,900.00
Reichmuth, Amy	Autism Paraprofessional -Columbus IS-10	1/17/17 5/24/17	15.64	11,789.78 589.49	Apprentice-Wright/ Special Education NS Rate: \$25,000.00
Robertson, Brandi	Apprentice- Penn/ Special Education NS	12/01/16 5/25/17	\$ 25,000.00 \$ 625.00	\$ 22,136.50 \$ 553.41	Teacher-Penn/ Special Education D-0 Rate: \$37,105.00
Rogers, Jason	Apprentice- Wright/ Special Education NS	1/04/17 5/25/17	25,000.00 1,250.00	16,823.86 841.19	Teacher-Wright/ Special Education Rate: \$32,900.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Agler, Scott	Evening Custodian- Robertson MT-3	12/20/16 6/30/17	\$ 9.35 .46	\$ 9.35 .46	Evening Custodian- Webster Shift differential MT-3
Bagby, Marlo	Grounds Journey-person- Grounds MT-8	1/04/17 6/30/17	11.74	10.58	Custodian-Memorial MT-3
Ballard, Sha'Tiea	Lead Bus Driver- Transportation MT-7	1/09/17 5/24/17	13.43	13.28	Bus Driver- Transportation MT-7
Beard, Dachele	TA-Thoreau 7hrs/day IS-3	1/04/17 5/24/17	10.30	10.30	TA, Parent Involvement Facilitator-Thoreau 8hrs/day IS-3
Brown, Imani	Bus Driver- Transportation MT-7	10/3/16 5/24/17	11.21	11.21 .30	Special Needs Bus Driver/Transportation Special Needs MT-7
Brown, Kim	Bus Assistant- Transportation MT-A 6hrs/day	1/09/17 5/24/17	15.10	15.10	Bus Assistant- Transportation MT-A 8hrs/day
Colin, Claudia	CNS Assistant- Lewis and Clark MT-1 6.5hrs/day	12/05/16 5/25/17	\$ 9.03	\$ 9.66	CNS Cook I-Lewis and Clark MT-2 7.5hrs/day

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Cornelius, Sylvia	CNS Cook I- Washington MT-2 6.5hrs/day	1/02/17 5/25/17	11.37	11.37	CNS Cook I- Washington MT-2 7.5hrs/day
Dugas, Dorothy	Paraprofessional -Columbus IS-6	1/12/17 5/24/17	10.97	13.11	ED Paraprofessional- Kerr IS-10
Goodman, Nathaniel	Paraprofessional -Central IS-6 6hrs/day	1/09/17 5/24/17	10.97	10.97	TA-Central, Central Jr. High IS-6 7hrs/day
Horn, Helen	Principal's Secretary- Kendall-Whittier CA-9 185 days	1/12/17 6/30/17	18.40	18.40	Principal's Secretary- Kendall-Whittier CA-9 12 months
King, Angeleva	CNS Assistant- Celia Clinton MT-1	8/22/16 5/25/17	11.10	11.84	CNS Cook I-Celia Clinton MT-2
Listenbee, Jimmie	CNS Cook I-Key MT-2 7hrs/day	1/30/17 5/25/17	9.49	8.87	CNS Assistant-Penn MT-1 6hrs/day
Marshall, Doris	Parent Involvement Facilitator-Tulsa Met IS-6 6.5hrs/day	1/04/17 5/24/17	12.46	12.46	TA-Tulsa Met IS-6 7.5hrs/day
Masterson, Peggy	Paraprofessional -Mark Twain IS-3	1/04/17 5/24/17	9.91	13.11	Autism Paraprofessional- Mark Twain IS-10

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
McDugle, Thomas	Bus Assistant- Transportation MT-A 6hrs/day	1/09/17 5/24/17	\$ 10.74	\$ 10.74	Bus Assistant- Transportation MT-A 8hrs/day
Perryman, James	Bus Driver- Transportation MT-7	9/19/16 5/24/17	11.21	11.21 .30	Special Needs Bus Driver/Transportation Special Needs MT-7
Wilson, Robert	Preventative Maintenance Craftperson- Maintenance MT-14	1/09/17 6/30/17	18.57	19.87	HVAC Lead- Maintenance MT-15
Yarbrough, Amelia	CNS Traveling Manager CA-11	1/02/17 5/25/17	13.49	12.15	CNS Assistant Manager-Rogers MT-6

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Butler, Ann	1/04/17	Counselor-Zarrow
Carter, Kathryn	1/20/17	Teacher-Kerr/Grade 3
Coman, Judith	11/28/16	Teacher-Juvenile Detention and Tulsa Met/ Special Education
Frazier, Timothy	1/04/17	Teacher-Skelly/Special Education
Kester, Chiara	12/22/16	Teacher-Sequoyah/Grade 5
McGinnis, Teresa	1/06/17	Teacher-Cooper/Kindergarten
McKenney, Lynn	1/31/17	Instructional Coach-Wilson/Education Effectiveness and Professional Learning

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment
Meeker, Lindsey	1/17/17	Teacher-Dual Language/Enrichment and ELD
Milzarek, Valerie	1/11/17	Teacher-Jones/Grade 3
Minner, Tavis	12/05/16	Teacher-Lee/Enrichment
O'Neal-Cowan, Christina	1/17/17	Teacher-Hamilton/Grade 1
Phillips, Linda	1/11/17	Director-Materials Management-ESC/Materials Management
Rogers, Rachel	12/09/16	Nurse-Health and Wellness
Traw, Linda	1/04/17	Teacher-Columbus/Pre-K
Tuiolosega-Morse, Celesty	1/16/17	Teacher-Kendall-Whittier/Grade 4
Williams, Bryan	12/08/16	Teacher-Gilcrease/Special Education
Support (Hourly):		
Collier, Barry	1/04/17	Grounds Lead-Maintenance
Delgado, Antonia	1/22/17	CNS Cook-Ross
Evans, Latonya	1/06/17	Principal's Secretary-Anderson
Hawthorn, Zoila	1/12/17	Para Teacher-Zarrow
Lau, Mirna	1/18/17	Evening Custodian-In District Head Start
Rhoden, Steven	10/14/16	Paraprofessional-Cooper
Vargas, Claudia	1/17/17	TA and Before and After Care Assistant-Zarrow
Walker, Debra	1/17/17	CNS Assistant Manager-MacArthur
Wilford, Kathleen	1/11/17	Parateacher-Thoreau
Wilford, Sherice	1/11/17	CNS Assistant Manager-Clinton MS

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Gabriel, Jenny	12/21/16	Teacher-Whitman/Special Education
Holt, Deana	1/03/17	Teacher-Carver/Math

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Bascom, Toni	1/03/17	Teacher-Gilcrease/Art
Bertson, Ann	12/16/16	Teacher-Jackson/Grade 4
Campbell, Gayle	12/21/16	Teacher-Edison/Special Education
Champlin, Karyl	1/10/17	Teacher-Rogers College Jr. High/ Special Education
Christmas, Karen	12/02/16	Teacher-Central/Special Education
Coleman, Nanette	1/23/17	Principal-Washington
Daniels, Shonda	1/03/17	Counselor-Burroughs
Gelso, Shanny	1/19/17	Counselor-Disney
Hathaway, Michele	12/16/16	Teacher-Salk/Pre-K
Johnson, Sandra	1/13/17	Teacher-Washington
King, Karl	2/2/17	Teacher-Key
McGraw, Zandra	1/17/17	Teacher-Hamilton/Art
Queen, Angela	1/06/17	Deaf Interpreter-Edison Jr. High
Quint, Jo	12/21/16	Teacher-Central/Special Education
Rice, Nicola	1/04/17	Teacher-Gilcrease/Grade 4
Selleri, Laura	1/20/17	Teacher-Celia Clinton/Grade 1

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Willis, Jeremy	1/17/17	Teacher-East Central Jr. High
Support (Hourly):		
Alvarez Aguilar, Diana	1/10/17	CNS Assistant-Owen
Barrera-Mercado, Holley	1/10/17	CNS Assistant-Jones
Chapman, Bobbie	1/03/17	Evening Custodian-Whitman
Cook, Stacey	1/13/17	CNS Assistant-Hoover
Corona, Ashley	12/14/16	Bus Driver-Transportation
Garcia de Luna, Rosanni	1/12/17	Evening Custodian-McLain
Garza, Erica	1/09/17	Evening Custodian-Hale
Howard, Warrenetta	1/12/17	Bus Assistant-Transportation
Johnson, Barbara	12/21/16	TA-Remington
Kleine, Shelly	12/20/16	TA-Celia Clinton
Marler, Sharon	1/06/17	Autism Paraprofessional-Mark Twain
Melvin, Trevor	12/09/16	Autism Paraprofessional-Hale
Neal, Rene	12/21/16	TA-Thoreau
Paupaw, Kiesha	1/03/17	Bus Driver-Transportation
Pressler, Lisa	1/10/17	CNS Assistant Manager-Webster
Quiroz, Crystal	11/22/16	Parent Involvement Facilitator/Clerk- ECDC Porter
Read, Michelle	12/28/16	TA-McClure
Taylor, Stephanie	1/06/17	Autism Paraprofessional-McClure
Warren, Dana	12/21/16	TA-McLain
Webster, Cilfford	12/21/16	Paraprofessional-Celia Clinton
Wiley, Diane	1/21/17	Evening Custodian-Educare

TERMINATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Lovelace, Janeen	1/05/17	Teacher-McLain Jr. High/History
Support (Hourly):		
Hene, Ashley	1/09/17	CNS Assistant-Salk
Turner, Jonathea	1/12/17	CNS Assistant-Eugene Fields

DECEASED

Name	Effective Date	Assignment
Support (Hourly):		
Hill, Geralda "Lynn"	12/21/16	TA-Skelly
Johnston, Ricky	12/24/16	Lead Technician-ESC/Campus Security

SUBSTITUTE AND TEMPORARY ELECTIONS

Director of Research and Evaluation – Data and Analytics

Green, Steven R.

SUBSTITUTE TEACHERS

Baron, Craig	Lindsay, Elizabeth
Barre, Brenda	McKie, Dena
Buck, Jessica	Miller, Tiessa
Calvin, Julie	Muhammad, Kareemah
Dean, Pamela	Newman, Paul
Elliot, Kirk	Saxman, Ann
Elmore, Steven	Smith, Steven
George, Lamont	Swanson, Jori
Hardy, Lyshondra	Ward, Jeannie
Hess, Jake	Watkins, Janice
Hicks, Margaret	Williams, Lyranita
Imprevert, Martine	Williamson, Marcus
Kaschmitter, Jennifer	Zibell, Kelly
Kelley, Ashlynn	

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

DRS STUDENT-WORKERS

Alexander, LaShay
Charles, Sylvester
Clark, Natalie
Clarke, Caleb
Crouch, Nathan
Cudjo, Chiara
Fritz, Lacuri
Gage, Houston
Garcia, Jorge
Gilyard, Doneico

Hazlitt, David
Jackson, Laron
King, Deonte
Kuningas, Cheyenne
Mayberry, Anna
Nelson, Eugene
Patton, Teryl
Perkins, Kackarott
Placencia, Anthony
Wright-Barnes, Kevona

PARENT INVOLVEMENT FACILITATOR

Middleton, Jeronda

SUBSTITUTE INTERPRETER

Queen, Angela

TUTORS

Gibbs-Zor, Norma
Hogan-Horton, Jennie
Jones, Diane
Phillips, Kelsey
Ray, Deborah
Reich, Billye
Ross, Emily
Terry, Laura
Thomas, Karynn

BUS DRIVERS

Andrews, Martin
Barnes, Adrian
Chale, David
Jones McMillan, Geraldine
Rankin, Devon
Tottress, Phillip

CNS

Cephas, Dorene
Deleon, Monica
Sanders, Takesha
Thomas, Carrie

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Rogers Jr. High After School Program – School Activity Fund #520

Pay Rogers certified teacher, to be named, (total not to exceed \$1,500) to provide an after school program for Junior High students during the 2016-2017 school year.

Kravis Summer Arts Camp – 81-2439-2340-501700-000-000000-000-06-070

Pay eighteen certified staff members, to be named @ \$23/hr. (total not to exceed \$35,000) to manage the Kravis Summer Arts Camp offered June 19-30, 2017, on the University of Tulsa Campus, Phillips Hall Building and the Rogers College Senior High School Campus.

Athletics – School Activity Fund #536

Pay Edison head football coach Tony Daniels a total not to exceed \$3606 for additional football coaching duties. Edison Touchdown Club has reimbursed the district so therefore there will be no cost to the district.

After School/Saturday Tutoring – School Activity Fund #520

Pay Nathan Hale High School certified staff, to be named @ \$26/hr. (including benefits-total not to exceed \$10,000) to provide After School/Saturday School tutoring for students during the 2016-17 school year.

Autism Program Re-Development – 11-0000-2212-501700-239-000000-205-06-066

Pay one employee, to be named \$23/hr. (total not to exceed \$3,500.) to work on re-development of the self-contained autism programs, using research-based strategies for placement of students and to provide more consistent services across the district during the 2016-2017 school year.

Memorial Soccer – School Activity Fund #520

Pay Memorial Jr. High certified employee, Shane Azzopardi, a total not to exceed \$1600, plus benefits, to coach both girls and boys soccer during the 2016-2017 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

January 4, 2017, page 22 – Correct Leave of Absence effective date

Name	Effective Date	Assignment
Support (Hourly):		
Christian, Jean	1/26/17	CNS Assistant-Lewis and Clark

TITLE CHANGE

Present Title _____ Proposed Title _____

Certified:

School Administrative Manager

School Operations Manager

There is no change to the duties or pay for this position. "School Administrative Manager" is copyrighted by the SAM innovation project, an organization that trains and provides the resources for schools to implement a School Administrative Manager position. In order to comply with trademark regulations, this proposed title change is required.

SUPPORTING INFORMATION

INFORMATION ITEM G-18

POSITION CREATIONS/DELETIONS

Create:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
Network Technician, Information Technology	TS-11 12 Months \$17.04/hr. to \$23.13/hr.	Provides daily field support for network applications.
<i>Annual Budget Impact:</i> \$ 35,443 min. – \$ 48,110 max.		
<i>Funding Source:</i> 11-0000-2580-501210- 000-000000-332-02-028		

Delete:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
Network Technician, Information Technology	CA-14 12 Months \$15.50/hr. to \$21.00/hr.	Provides daily field support for network applications.
<i>Annual Budget Impact:</i> \$ 32,240 min. – \$ 43,680 max.		
<i>Funding Source:</i> 11-0000-2580-501210- 000-000000-332-02-028		

Create:

Position	Salary/Grade	Duties
Warehouse Distribution Specialist III, Materials Management	MT-8 12 Months \$11.74/hr. to \$15.68/hr.	Delivers supplies to schools, unloads and places materials in schools. Assembles orders, loads and unloads trucks. Receives and accounts for and stock materials, as required. Takes inventory and organizes existing stock, as required.

Annual Budget Impact:
\$ 24,419 min. –
\$ 32,614 max.

Funding Source:
22-3850-3130-501210-
700-000000-902-03-054

Delete:

Position	Salary/Grade	Duties
Warehouse Distribution Specialist V, Materials Management	CA-9 12 months \$12.26/hr. to \$16.46/hr.	Drives trucks of all sizes, cleans and maintains delivery trucks. Unloads and places items at Tulsa Public School sites. Loads and unloads trucks. Assembles orders for delivery and process paperwork, as required.

Annual Budget Impact:
\$ 25,501 min. –
\$ 34,237 max.

Funding Source:
22-3850-3130-501210-
700-000000-902-03-054