



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **February 21, 2017**, at 6:30 PM, in the Cheryl Selman Room, ground floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Flag salute led by the Edison Preparatory School JROTC under the direction of Major Paul Clark.
- A.3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4. Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C.1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meetings
February 6, 2017

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, March 6, 2017, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Enter into an agreement with the Oklahoma Public School Resource Center (OPSRC) effective March 1, 2017, authorizing OPSRC to partner with the district to provide professional development and subsidies for Northwest Evaluation Association (NWEA) Measures of Academic Progress (MAP) testing associated with current and potential personalized learning programs at Anderson, Hamilton, McClure, and Whitman Elementary schools; Memorial Junior High School; and Memorial High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The annual membership cost is \$1,000 per school annually. OPSRC will subsidize \$8 per student for MAP testing, with an estimated value of \$7736. The net gain to the district is estimated at +\$1736.

RATIONALE: Adoption of personalized learning models has created a need for building capacity within the district for core instructional practices related to personalized learning. OPSRC has gained expertise in this model through their work with other schools within the state, and is pursuing additional training with Summit Basecamp and other school districts across the nation who have implemented this model. Additionally, subsidies for MAP testing enable the district to expand personalized learning models by alleviating the cost of assessments.

CHIEF OF SCHOOLS

E.2. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.3. RECOMMENDATION: Enter into an agreement with Chris Terrell, Tulsa, Oklahoma, to provide DJ services for East Central High School's prom on April 22, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$500

FUND NAME/ACCOUNT: East Central High School's Activity Fund #816

RATIONALE: The senior prom is a tradition at East Central High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

E.4. RECOMMENDATION: Enter into a contract with the Cox Business Center, Tulsa, Oklahoma, to provide a room and catering for Memorial High School's senior prom, April 15, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$11,000

FUND NAME/ACCOUNT: Memorial's School Activity Fund #866

RATIONALE: The senior prom is a tradition at Memorial High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

E.5. RECOMMENDATION: Approve a memorandum of understanding (MOU) between Community Action Project of Tulsa, Inc. (CAP Tulsa), Family and Children's Services (F&CS) and Tulsa Public Schools (TPS) to collaborate to test interventions to reduce challenging child behaviors from the date of execution of the MOU through October 31, 2018, unless terminated by any one of the parties by mutual consent.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: CAP Tulsa, F&CS and TPS all play a role in educating children. Challenging behaviors take teachers' time away from instruction and cause disruption in the classroom. The child exhibiting extreme behavior is not able to learn and as their education journey progresses, these behaviors can result in suspension. CAP Tulsa, F&CS and TPS have observed an alarming increase in the frequency and severity of challenging behavior. The parties will work together to address these behaviors during pre-kindergarten so students are more likely to succeed in kindergarten. CAP Tulsa, F&CS, and TPS will collaborate to test interventions to reduce challenging behaviors among a sub-set of children enrolled in CAP Tulsa's early childhood education program.

E.6. RECOMMENDATION: Approve an agreement with Youth Services of Tulsa to provide support through the First Offender Program to the district's middle and high school students from the date of execution of the agreement through December 31, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract documents(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Youth Services First Offender Program provides intake assessments and makes referrals to services that address the needs of at-risk youth. These services include but are not limited to family counseling, substance abuse counseling, adventure-based programming and skill building. Schools may refer students who exhibit behaviors that may put them at risk of suspension or other disciplinary action.

- E.7.** RECOMMENDATION: Enter into an agreement with Guthrie Green and the City of Tulsa for the use of downtown streets and the Guthrie Green grounds and facilities for the Tulsa Public Schools' School Pride 5K Ride/Run and Fun Run to be held on March 4, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$3,000

FUND NAME/ACCOUNT: Athletics Activity Fund #536.

RATIONALE: This is the 16th annual Tulsa Public Schools' School Pride 5K Run and Bike Ride. All proceeds will benefit the district's Physical Education programs in kindergarten through 12th grade.

TEACHING AND LEARNING

- E.8.** RECOMMENDATION: Enter into a contract with the Doubletree Hotel Warren Place, Tulsa, Oklahoma, to provide facilities and catering for the Elevating and Celebrating Effective Teachers and Teaching Project (ECET2) Tulsa Convening on May 12 and 13, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$24,000

FUND NAME/ACCOUNT: ECET2 Account, 11-0210-2213-503600-000-000000-000-05-044-0210

REQUISITION/CONTRACT: 11708425

RATIONALE: The ECET2 Tulsa Convening enables 350 Tulsa area teachers to attend an event elevating and celebrating effective teachers and teaching by providing a unique, empowering, and teacher-led experience for all attendees.

- E.9.** RECOMMENDATION: Approve a memorandum of understanding with The College Board, New York, New York, to participate in the Advanced Placement® (AP) Full-Year Model Pilot from March 30, 2017, to June 30, 2018.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE: The College Board has selected Tulsa Public Schools as one of fourteen districts in the nation to participate in a pilot of their new Full-Year Model. The Full-Year Model would offer the district's AP students, teachers, and coordinators additional resources to increase success in our AP programs.

- E.10.** RECOMMENDATION: Enter into an agreement with Humble Sons Bike Company (HSBC) Tulsa, Oklahoma, to donate Strider balance bikes, helmets, curriculum and

training support to the district's Early Childhood Development Center (ECDC) Porter, Community Action Project Tulsa and Educare Tulsa.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: No cost to the district.

RATIONALE: Several studies on STEM education have shown that children who experience STEM early through hands-on learning are best equipped to develop a strong understanding of STEM concepts as they continue their education and enter the workforce. Strider No-Pedal Balance Bikes are designed specifically to help children learn balance and coordination before pedaling. The simple no-pedal design allows children of all abilities to learn to ride on two wheels, instilling considerable confidence and bike handling skills. Strider bikes encourage the development of spatial awareness, balance and basic motor skills so all children can reach their maximum riding potential.

- E.11. RECOMMENDATION:** Enter into a contract with Heartspring Residential School, Wichita, Kansas, for educational and residential services from February 22, 2017, through June 30, 2017, for a student who has educational and social/emotional needs that exceed the capacity of the district.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$130,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2199-503200-239-000000-000-06-066

REQUISITION/CONTRACT: 11709888

RATIONALE: The services provided by Heartspring will meet our needs to provide the student with a free, appropriate public education (FAPE) under the Individuals with Disabilities Education Act. The district will apply for a high-needs grant through the state department of education for a potential 30 percent reimbursement rate upon availability of funds.

FINANCIAL SERVICES

- E.12. RECOMMENDATION:** Approve the February 3, 2017 - February 16, 2016, New Encumbrances and Encumbrance Change Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

BOND PROJECTS AND ENERGY MANAGEMENT

E.13. RECOMMENDATION: Amend item E-10 approved on the July 5, 2016, agenda to change the amount from \$253,544 to \$541,291.41 for an additional compressor for the compressed natural gas (CNG) garage upgrade at the East transportation lot.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$541,291.41 (an increase of \$287,747.41)

FUND NAME/ACCOUNT: The funding is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: The original agenda item approved the purchase of one additional compressor. An additional compressor was needed to support the compressed natural gas fueling station at the east transportation lot.

E.14. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for various trades for the interior renovations project at Carnegie Elementary School.

Demolition	DT Specialized	\$48,900.00
Abatement	Tec-an Inc.	\$26,240.00
Door assemblies	Builders Supply	\$66,000.00
Finish flooring	PT Enterprises	\$178,792.00
Epoxy	Vale Painting	\$18,912.00
Lockers	Best Companies	\$53,296.00
Gypsum board assemblies	ML Jones	\$41,008.00
Painting	River Paint	\$42,095.00
Window treatments	Contract Drapery	\$24,995.00
Kitchen cooler and freezer	Curtis Restaurant Supply	\$61,604.95
Plumbing	Absco	\$49,800.00
Electric	3rd Generation Electric	\$201,370.00
Low voltage	Lighthouse	\$12,075.00
Fire alarm	JE Systems	\$20,400.00
Millwork	Fadco	\$110,449.95

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The interior renovations at Carnegie Elementary School are part of the 2015 bond issue.

E.15. RECOMMENDATION: Assign the contracts for the interior renovations project at Carnegie Elementary School to the construction manager at risk on the project, Crossland Construction Company, Incorporated, Tulsa, Oklahoma.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction Company, Incorporated. The project was included in the 2015 bond issue.

E.16. RECOMMENDATION: Approve amendment 4A to the contract with Crossland Construction Company, Inc., Tulsa, Oklahoma, for the interior renovation project at Carnegie Elementary School.

Allowances	\$157,573
General conditions	\$111,958
Management fee	\$59,138
Trade contracts	\$955,938
Guaranteed maximum Price	\$1,450,613

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,450,613

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond funds.

RATIONALE: The interior renovations project at Carnegie Elementary School is part of the 2015 bond issue.

E.17. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for interior renovations project at Lindbergh Elementary School.

Demolition	Ark Wrecking	\$27,300.00
Door hardware	Jones Commercial Hardware	\$98,750.00
Painting	Vale Painting	\$49,776.00
Flooring	R & R Carpet and Tile	\$118,770.00
Metal lockers	Murray Womble	\$82,040.00
Plumbing	J & M Plumbing	\$110,000.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The interior renovations project at Lindbergh Elementary is part of the 2015 bond issue.

E.18. RECOMMENDATION: Assign the contracts for interior renovations project at Lindbergh Elementary School to Trigon General Contractors and Construction Managers Incorporated, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon General Contractors and Construction Managers Incorporated. This project is part of the 2015 bond issue.

- E.19.** RECOMMENDATION: Approve amendment #6A to the master contract with Trigon General Contractors and Construction Managers Incorporated, Tulsa, Oklahoma, for the interior renovations project at Lindbergh Elementary School.

Allowances	\$541,508.63
General conditions	\$88,817.10
Management fee	\$48,183.27
Trade contracts	\$486,636.00
Reimbursables	\$34,580.00
Guaranteed maximum price (GMP)	\$1,199,725.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,199,725

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2017A bond sale.

RATIONALE: This project is part of the 2015 bond issue.

- E.20.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the building addition at Emerson Elementary School.

Storm sewer	D-Kerns Construction	\$115,900.00
Site water and sewer	Five Star Utility Company	\$292,418.00
Site demolition	Ark Wrecking	\$88,460.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The building addition at Emerson Elementary School is part of the 2015 bond issue.

- E.21.** RECOMMENDATION: Assign the contracts for the building addition at Emerson Elementary School to Crossland Construction Company Incorporated, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction Company Incorporated, Tulsa, Oklahoma. The project is part of the 2015 bond issue.

E.22. RECOMMENDATION: Approve amendment #3A to the master contract with Crossland Construction Company Incorporated, Tulsa, Oklahoma, for the building addition at Emerson Elementary School.

Trade Contracts	\$1,089,278.00
Reimbursables	\$144,737.00
General Conditions	\$107,976.00
Management Fees	\$57,035.00
Guaranteed Maximum Price (GMP)	\$1,399,026.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,399,026

FUND NAME/ACCOUNT: This project is contingent upon the sale and receipt of the 2017A bond sale.

RATIONALE: The building addition at Emerson Elementary School is part of the 2015 bond issue.

TALENT MANAGEMENT

E.23. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education.

E.24. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position listed will originate from and be included in the applicable department budget.

INFORMATION AND OPERATIONS

E.25. RECOMMENDATION: Enter into a contract with AT&T, effective July 1, 2017, through June 30, 2018, for telecommunication services for Centrex services. This exercises the second of four voluntary renewal periods awarded under request for proposal #14046 on March 13, 2014.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$85,000 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: These services represent the basic inbound and outbound telephone services used by the district. E-Rate discounts are expected to be 30 percent.

- E.26.** RECOMMENDATION: Renew the contract with AT&T, effective July 1, 2017, through June 30, 2018, for long distance services. This exercises the third of four voluntary renewal periods awarded under request for proposals #14046 on March 13, 2014.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$1,000 and will be paid in fund year 2018 after the 2017-2018 budget is approved.
FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026
REQUISITION/CONTRACT: E-Rate item
RATIONALE: These services represent the long distance telephone services used by the district on Centrex lines. E-Rate discounts are expected to be 30 percent.
- E.27.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for wide area network (Metro Ethernet) services. This exercises the first of four voluntary renewal periods, and is a result of request for proposals #16020.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$1,265,239 and will be paid in fund year 2018 after the 2017-2018 budget is approved.
FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026
REQUISITION/CONTRACT: E-Rate item
RATIONALE: This will provide the district with a high-performing and reliable network for school and administrative sites. E-Rate discounts are expected to be 90 percent with the nondiscount share funded by the Oklahoma Universal Service Fund (OUSF) for OUSF eligible charges and the district's General Fund for the remainder including 10 percent of surcharges and fees which are not covered by OUSF and are estimated to be \$21,000.
- E.28.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for dedicated Internet access services up to 10 Gbps (billions of bits per second) with demarcation at the data center located at the district's Maintenance and Transportation campus. This exercises the first of four voluntary renewal periods and is a result of request for proposals #16018.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$165,192 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This Internet service will expand capacity to meet the instructional needs of the district by adding an additional dedicated broadband Internet connection to the data center located at the district's Maintenance and Transportation campus. Internet access for all district sites will be provided using this connection, load-balanced with the connection at the data center located in the Charles C. Mason Education Service Center building. E-Rate discounts are expected to be 90 percent. The remaining cost is funded by the Oklahoma Universal Service Fund.

- E.29.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for basic phone services as specified at Thoreau Demonstration Academy. This exercises the fourth of four voluntary renewal periods awarded under request for proposals #13016 on February 25, 2013.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,900 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This will provide basic telecommunication service for security/fire panels and backup circuits at Thoreau Demonstration Academy. E-Rate discounts are expected to be 30 percent.

- E.30.** RECOMMENDATION: Renew the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for telecommunication services for direct inward dialing (DID), primary rate interface (PRI), and basic voice services. This exercises the second of four voluntary renewal periods awarded under request for proposals #979860001252270 awarded on March 23, 2015.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$45,000 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: These services represent the basic inbound and outbound telephone services used by the district. E-Rate discounts on eligible services which exclude DIDs are expected to be 30 percent.

- E.31.** RECOMMENDATION: Enter into a contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for Internet access services up to 10 Gbps (billion bits per second) with demarcation at the Mason building. This contract is a result of request for proposals #17011.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$186,732 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION/CONTRACT: E-Rate item

RATIONALE: This action will provide Internet access service to all sites in the district. E-Rate discounts are expected to be 90 percent and the balance is funded by the Oklahoma Universal Service Fund.

- E.32.** RECOMMENDATION: Amend the contract with Cox Business Services, Tulsa, Oklahoma, effective July 1, 2016, through June 30, 2017, to increase the speed of the data services provided to the Cherokee site.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$22,350 (an increase of \$1,110)

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505320-000-000000-000-02-026

REQUISITION/CONTRACT: 11700321

RATIONALE: This action will increase the network connection speed to the Cherokee site from 5 megabits per second (Mbps) to 50 Mbps to improve delivery of agreed upon network services to the site.

- E.33.** RECOMMENDATION: Renew the contract with Verizon, Tulsa, Oklahoma, effective July 1, 2017, through June 30, 2018, for cellular telephone and mobile data services. This exercises the fourth of four voluntary renewal periods awarded under request for proposals #14046 on March 13, 2014.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$160,000 and will be paid in fund year 2018 after the 2017-2018 budget is approved.

FUND NAME/ACCOUNT: General Fund, 11-0000-2580-505340-000-000000-000-XX-XXX

REQUISITION/CONTRACT: E-Rate item

RATIONALE: The cellular telephone service allows for immediate contact of supervisors and select employees, enhancing the district's ability to quickly address issues, including safety. Mobile data services are used to access email, contact and dispatch, as well as to provide instant two-way radio contact capabilities to critical personnel. Utilizing one vendor for these services leverages volume and ensures excellent pricing and a standard quality product, as well as more efficient administration of services. E-Rate discounts are expected to be 30 percent of the E-Rate eligible portion.

F. ACTION AGENDA - Motion and vote on recommendations

GENERAL COUNSEL

- F.1.** RECOMMENDATION: Approve and ratify the negotiations agreement and approve the execution of the agreement between the District and the Tulsa Classroom Teachers Association (TCTA) for the 2016-2017 school year.

RATIONALE: Bargaining with TCTA for the 2016-2017 school year took place in January 2017 in order to accommodate the significant uncertainty in our state education funding. Agreements have been reached with Tulsa Classroom Teachers Association (TCTA) for the 2016-2017 school year.

- F.2.** RECOMMENDATION: Approve and ratify the negotiations agreement and approve the execution of the agreement between the District and the American Federation of Teachers (AFT) 6049 Oklahoma for the 2016-2017 school year.

RATIONALE: Bargaining with AFT for the 2016-2017 school year took place in January 2017 in order to accommodate the significant uncertainty in our state education funding. Agreements have been reached with AFT 6049 Oklahoma for the 2016-2017 school year.

- F.3.** RECOMMENDATION: For the purpose of providing parity, approve salary adjustments for the 2016-2017 school year for certain non-certified and administrative employees not covered by collective bargaining agreements. An adjustment up to 1.4 percent will apply to such employees who are hired prior to July 1, 2016, but this increase shall not apply to cabinet-level positions. Career increments shall be paid as applicable. This adjustment is intended to provide parity with employees whose salaries will be caught up to reflect their appropriate years of service.

RATIONALE: This limited wage adjustment provides parity with employees who are covered by collective bargaining agreements. It allows the District to remain competitive, address shortages and improve its capacity to recruit and retain employees critical to serving schools. A salary increase of 1.4 percent will be applied to the affected employee's base salary only, except that the adjustment for any employees paid above the salary range maximum shall be 0.7 percent. No increases shall apply to cabinet-level positions.

G. INFORMATION AGENDA - Motion and vote on recommendations

CHIEF OF SCHOOLS

- G.1.** RECOMMENDATION: Enter into a contract with the Tulsa University Allen Chapman Activity Center, Tulsa, Oklahoma, to host Will Rogers High School's JROTC Military Ball on April 15, 2017.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$5,000
FUND NAME/ACCOUNT: Rogers College High School's Activity Fund #866
RATIONALE: The Military Ball is an annual event that recognizes the achievements of cadets and the JROTC program.
- G.2.** RECOMMENDATION: Enter into a contract with the DoubleTree by Hilton Tulsa Downtown, Tulsa, Oklahoma, to provide a room, catering and security for McLain High School's senior prom, April 2, 2017.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$5,240
FUND NAME/ACCOUNT: McLain High School's Activity Fund #866
RATIONALE: The senior prom is a tradition at McLain High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.
- G.3.** RECOMMENDATION: Enter into a contract with the Integrity Lighting Inc., Tulsa, Oklahoma, to provide a light show for Washington High School's senior prom, April 29, 2017.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$2,050
FUND NAME/ACCOUNT: Washington's School Activity Fund #862
RATIONALE: The senior prom is a tradition at Washington High School. The senior class comes together in an elegant setting to celebrate and promote school spirit.

TEACHING AND LEARNING

- G.4.** RECOMMENDATION: Enter into individualized education plans (IEP) service agreements with Inola Public Schools and Elementary School District No. 9 of Tulsa County to provide a free appropriate public education (FAPE) for certain students for whom they are unable to do so.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE: An IEP service agreement between two districts is entered into when the student's resident district is unable to provide FAPE. The resident district maintains all legal, financial and transportation obligations for their student and pays tuition to the receiving district. The student is counted on the resident district's child count and the resident district receives average daily attendance for the student. The receiving district will invite the resident district to all meetings regarding the provision of FAPE for the student.

- G.5.** **RECOMMENDATION:** Enter into a contract with PPR (Professional Placement Resources) Allied Health of Jacksonville, Florida, to provide contracted speech pathology services to students at Kerr and Gilcrease Elementary schools from March 7, 2017, through May 25, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$34,125

FUND NAME/ACCOUNT: General Fund, 11-0000-2152-503230-239-000000-000-06-066

RATIONALE: Students at Kerr and Gilcrease Elementary schools need speech services according to their individualized education plan. The speech pathologist serving these two sites resigned and the district has been unable to fill the position with a qualified candidate. PPR is a talent management group that recruits and screens qualified candidates and places them in organizations across the states. PPR will provide a qualified contracted provider to meet the needs of the students at these two sites while the district continues to seek a qualified candidate.

FINANCIAL SERVICES

- G.6.** **RECOMMENDATION:** Enter into a contract with Entourage Yearbooks, Princeton Junction, New Jersey, for student yearbooks for participating schools for the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

FUND NAME/ACCOUNT: Purchases will be charged to the applicable 2016-2017 School Activity Fund/Account.

RATIONALE: The Entourage contract is a master yearbook agreement which sets forth the terms and conditions under which vendors will produce school yearbooks. The contract also allows principals/site manager, or a designee under the specific direction of the principal/site manager, to sign a service contract with vendors. The vendors collect funds from students for pictures/yearbooks and a commission check

is sent to the school for deposit into the appropriate school activity fund account. Actual expenditures are determined by individual site choices regarding quantity, features and services.

BOND PROJECTS AND ENERGY MANAGEMENT

- G.7.** **RECOMMENDATION:** Enter into a contract with the lowest responsible bidder for HVAC improvements at Thoreau Demonstration Academy.
- FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST:** This project is in the bidding phase. After bids are received the contractor and cost will be presented on the consent agenda.
- FUND NAME/ACCOUNT:** Funding is contingent upon the successful sale and receipt of the 2017A bond sale.
- RATIONALE:** The HVAC improvements project at Thoreau Demonstration Academy is part of the 2015 bond issue.
-
- G.8.** **RECOMMENDATION:** Enter into contracts with the lowest responsible bidders for the interior renovations project at Marshall Elementary School.
- Demolition
 - Abatement
 - Door assemblies
 - Lockers
 - Gypsum board assemblies
 - Painting
 - Specialty items
 - Window treatments
 - Kitchen cooler and freezer
 - Plumbing
 - Electrical
 - Low voltage
- FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST:** This project is in the bidding phase. After bids are received the contractor and cost will be presented on the consent agenda.
- RATIONALE:** The interior renovations project at Marshall Elementary School is part of the 2015 bond issue. This contract is contingent upon the sale and receipt of the 2017A bond sale.

G.9. RECOMMENDATION: Approve amendment 6A with Nabholz Construction Services, Tulsa, Oklahoma, for the interior renovation at Marshall Elementary School.

Allowances

General conditions

Management fee

Trade contracts

Guaranteed maximum price (GMP)

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is in the bidding phase. After bids are received, the contractor and cost will be presented on the consent agenda.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: This project is part of the 2015 bond issue.

G.10. RECOMMENDATION: Assign the contracts for the interior renovations project at Marshall Elementary School to Nabholz Construction Services, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Nabholz Construction Services, Tulsa, Oklahoma. The project is part of the 2015 bond issue.

G.11. RECOMMENDATION: Enter into contracts with the lowest responsible bidders for interior renovations at Eliot Elementary School.

Demolition

Abatement

Door assemblies

Lockers

Gypsum board assemblies

Painting

Specialty items

Window treatments

Kitchen cooler and freezer

Plumbing

Electrical

Low voltage

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is in the bidding phase. After bids are received the contractors and cost will be presented on the consent agenda.

FUND NAME/ACCOUNT: These contracts are contingent upon the sale and receipt of the 2017A bond sale.

RATIONALE: The interior improvements project at Eliot Elementary School is part of the 2015 bond issue.

- G.12.** RECOMMENDATION: Assign the contracts for the interior renovations project at Eliot Elementary School to Trigon General Construction Managers, Incorporated, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon General Construction Managers, Incorporated, Tulsa, Oklahoma.

- G.13.** RECOMMENDATION: Approve amendment 6A with Trigon General Construction Managers, Incorporated, Tulsa, Oklahoma, for the interior renovation at Eliot Elementary School.

Allowances

General conditions

Management fee

Trade contracts

Guaranteed maximum price (GMP)

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This project is in the bidding phase. After bids are received, the contract and cost will be presented on the consent agenda.

FUND NAME/ACCOUNT: This contract is contingent upon the sale and receipt of the 2017A bond sale.

RATIONALE: This project is part of the 2015 bond issue.

- G.14.** RECOMMENDATION: Approve change order #3 to the contract with McIntosh Services, LLC., Tulsa, Oklahoma, for the HVAC improvements at the district's warehouse. The original contract was approved on the December 7, 2015, agenda, item, E-10, in the amount of \$1,975,095.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of this change order is \$11,122.

FUND NAME/ACCOUNT: Facilities Bond Fund, 31-1210-4720-504500-000-000000-082-12-008-CM058

REQUISITION/CONTRACT: 11709720

RATIONALE: The improvements in the warehouse are part of the 2015 bond issue. Additional work is required in the main distribution frame (MDF) room to accommodate the new racks.

- G.15.** RECOMMENDATION: Award a contract to D-Kerns Construction, Claremore, Oklahoma, for earthwork on the building addition at Emerson Elementary School, and adopt a resolution setting forth the reasons for awarding the contract to other than the lowest dollar bidder.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the District.

COST: Not to exceed \$592,500

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: The recommendation of the award of the Emerson Elementary School contract is based on the fact that the low bidder, Grindstone Construction, Tulsa, Oklahoma, has done substandard work for the District in the past and it is recommended that the contract be awarded to the second lowest dollar bidder, D-Kerns Construction, Claremore, Oklahoma.

- G.16.** RECOMMENDATION: Approve temporarily relocating Emerson Elementary School students and staff to the ECDC Bunche site for the 2017-2018 school year.

COST: The cost of moving is included as part of the total construction cost for Emerson Elementary building improvements.

RATIONALE: Emerson Elementary School will co-locate with the ECDC Bunche program for the 2017/18 school year while the Emerson building is under construction. Construction is scheduled to complete by July 2018.

TALENT MANAGEMENT

- G.17.** RECOMMENDATION: Enter into an agreement with East Central University, Ada, Oklahoma, setting forth the terms under which they will place student interns (student teachers) with teachers or administrators within the district for purposes of fulfilling certification preparation requirements for the remainder of the 2016-2017 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE: The agreement will allow the district to partner with East Central University in their efforts to train and prepare future educational professionals. Partnering with universities in this manner allows the district to provide valuable feedback on student progress in regards to the success of future employment in an

urban school setting and in addition to influencing the knowledge, experiences and practical skills of its future workforce and applicant pool. East Central University is an accredited university that offers programs of study in early childhood education, elementary education and special education. East Central University offers advanced graduate and certification programs that can act as a direct teacher pipeline for the district.

- G.18.** RECOMMENDATION: Approve adjunct status of two classes (pre-kindergarten and kindergarten art) for Brandi White at Hamilton Elementary School from March 7, 2017, through the end of the 2016-2017 school year.

RATIONALE: All teachers must hold a valid Oklahoma teaching certificate and be "highly qualified" to teach in the field in which they are assigned according to the Every Student Succeeds Act. An elementary teaching certificate is valid for grades first through eighth, if the teacher is considered a self-contained teacher in an elementary school setting. If a teacher is teaching in an area, in which he or she is not considered, self-contained, the teacher must hold the "subject matter" certificate (i.e.: Art/Music). Teachers must hold highly qualified status, to teach limited subject areas, outside of their elementary certification. The above teacher, Brandi White, possesses elementary certification and is qualified to teach classes of a specific subject outside their area, by adjunct status, per the Oklahoma State Department of Education. This teacher has a degree in Art and is taking the Art certification test during the 2016-2017 school year.

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Washington High School/Pom Dance Team	Students: 9 Parents: 4 Staff: 1	To participate in the National Dance Team Competition/Orlando, Florida	February 28 – March 7, 2017	6	No cost to the district- funding provided by the BTW Pom Booster Club
Will Rogers College Junior High and High School/JROTC Cadets	Students: 8 Parents: 0 Staff: 2	To participate in the Pea Ridge National Military Historic Park Competition/ Garfield, Arkansas	April 21, 2017	1	Not to exceed \$200/Rogers Student Activity Fund #564

SUPPORTING INFORMATION

CONSENT ITEM E-23

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Armstrong, Sheila	2/01/17 6/30/17	EG-7	\$ 30,659.90	Principal Coach for Leadership Development-ESC/Chief of Schools Rate: \$73,909.00 Return from leave
Blankenship, Jerusha	2/03/17 5/25/17	NS	9,943.18	Apprentice-Washington/ English Rate: \$25,000.00
Butler, Ann	1/25/17	M30-30	25,175.50 801.06	Counselor-Zarrow Rate: \$57,544.00 Counselor Return from leave
Calhoun, Kenneth	1/30/17	XG-1	49,818.93	Executive Director-ESC/Talent Management Rate: \$118,031.00 Return from leave
Davis, Brittany	1/18/17 5/25/17	NS	11,647.73	Apprentice-Academy Central/Grade 5 Rate: \$25,000.00
Dudding, Lindsay	2/01/17	B-7	14,604.55 730.23	Teacher-Lee/ Special Education Rate: \$35,700.00 Return from leave
Evans, Daniale	1/17/17 5/25/17	B-2	15,892.61	Teacher-Gilcrease/ Grade 4 Rate: \$33,700.00
Fitch, Maria	1/30/17 5/25/17	B-5	14,673.87	Teacher-Eisenhower/ Enrichment Spanish Rate: \$34,900.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Gilbert, Donna	1/30/17 6/09/17	BG-5	\$ 12,102.63	Social Services Specialist/Mark Twain Rate: \$27,375.00
Green, Steven	2/07/17 6/30/17	BG-10	30,025.00	Director of Research and Evaluation-ESC/Data Strategy and Analytics Rate: \$75,000.00
Harvey, Paul	1/23/17 5/25/17	NS	11,221.59	Apprentice-Hawthorne/ P.E. Rate: \$25,000.00
Johnson, Ashley	1/17/17 5/25/17	B-3	16,081.25	Teacher-Remington/ Grade 1 Rate: \$ 34,100.00 Return from leave
Lester, Erin	2/01/17	EG-8	29,916.14	Director of Educational Indicators-Enrollment Center/Data Strategy and Analytics Rate: \$72,116.00 Return from leave
Levine, Erin	1/30/17	B-7	15,010.23	Librarian-Anderson/ Librarian Rate: \$35,700.00 Return from leave
Miller, Brittany	1/25/17 5/25/17	B-2	14,743.75	Teacher-Eugene Field/ Kindergarten Rate: \$33,700.00
Ray, Shelbie	2/06/17 5/25/17	B-1	15,055.11	Teacher-McLain/ELD Rate: \$33,300.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Ryu, Hwasong	1/30/17 5/25/17	M30-0	\$ 14,700.77	Teacher-Monroe Demonstration Academy/ELD, Gifted and Talented Rate: \$34,964.00
Vachapittack, Charles	1/30/17 5/25/17	M-4	14,958.10	Teacher-Sequoyah/ Enrichment Technology, Reading Rate: \$35,576.00
Zuniga, Sheridan	2/09/17 5/25/17	B-2	12,637.50	Teacher-Dual Language/ Grade 1 Rate: \$33,700.00
Support (Hourly):				
Akhtar, Naila	2/01/17 5/24/17	IS-6	\$ 10.97	TA-Lindbergh Return from leave
Alvarez, Macario	2/13/17 6/30/17	MT-7	13.02	Grounds Journeyperson- Maintenance
Angel, Brandi	2/22/17 6/13/17	TS-3	12.33	Campus Security Officer- ESC/Campus Police
Arreondo, Stephene	1/23/17 5/24/17	MT-3	9.35	Custodian-McClure Part-time
Bailey, Jerome	1/31/17 6/30/17	MT-3	9.35 .46	Custodian-Plant Operations Shift Differential
Benson, Kortney	1/24/17 5/24/17	IS-3	9.35	Teacher Assistant (TA)- Gilcrease Former employee (f.e.)
Brooks, Anthony	1/27/17 6/30/17	MT-3	9.35 .46	Evening Custodian- Whitman Shift Differential
Brown, Patricia	1/30/17 5/25/17	MT-1	9.18	CNS Assistant-Monroe Demonstration Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Carm, Angel	1/30/17 5/24/17	MT-A	\$ 8.29	Bus Assistant- Transportation
Choudhary, Saba	1/30/17 5/25/17	MT-1	9.03	CNS Assistant-Skelly
Cummings, Kelly	1/30/17 5/25/17	MT-1	10.04	CNS Assistant-College Bound Academy
Day, Rebecca	2/01/17 5/24/17	IS-6	11.21	TA-McClure
De Jesus Padilla, Maria	1/31/17 6/30/17	MT-3	9.76 .49	Evening Custodian- Dual Language Shift Differential
Embry, Sandra	1/30/17 5/25/17	MT-1	10.54	CNS Assistant-KIPP
Fuller, Mamie	1/30/17 5/24/17	MT-3	11.38	Assistant Site Director- Mayo/Before and After Care
Haight, Judy	1/23/17 5/24/17	IS-6	12.46	Paraprofessional- Mark Twain
Harris, Frances	1/19/17 5/24/17	MT-3	9.35	Custodian-Mayo Demonstration Part-time
Jackson, Charlotte	1/25/17 5/25/17	CA-11	17.02	CNS Manager-Patrick Henry Return from leave
Jay, Timothy	2/02/17 5/24/17	MT-3	9.35	Custodian-Eugene Field f.e.
Jones, Glenn	2/13/17 6/30/17	MT-7	11.77	Labor Journeyperson- Maintenance
Lloyd-Evans, Anna	1/30/17 5/24/17	IS-10	13.11	MD Paraprofessional- Jackson

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Luevano, Maria	1/23/17 5/24/17	MT-3	\$ 9.35	Custodian- Lewis and Clark Part-time
McDaniel, Kimberly	1/02/17 5/25/17	MT-1	9.03	CNS Assistant-Central
McIntosh, Stephany	1/30/17 5/25/17	MT-1	10.04	CNS Assistant-Burroughs
Montag, Thomas	1/31/17 6/30/17	MT-4	9.77	Grounds Laborer- Maintenance
Moreno, Veronica	1/30/17 5/24/17	MT-A	8.29	Site Assistant-Lee/ Before and After Care
Negrete Serrano, Martha	1/27/17 6/30/17	MT-3	9.81	Evening Custodian-Penn
Patrick, Gregory	1/30/17 5/24/17	IS-10	15.06	ED Paraprofessional- McLain f.e.
Pixley, Sean	1/31/17 6/30/17	MT-7	11.77	Labor Journeyperson- Maintenance
Reynolds, Valerie	2/08/17 6/30/17	CA-15	21.64	Administrative Specialist- ESC/Talent Management Return from leave
Rhoden, Steven	1/05/17 5/24/17	IS-6	12.28	Paraprofessional-Cooper Return from leave
Robinson, Diane	1/30/17 5/25/17	MT-1	9.03	CNS Assistant-Rogers
Taylor, John	1/30/17 6/30/17	MT-13	14.76	Brick Mason- Maintenance Return from leave
Tyes, Antonio	1/30/17 5/24/17	IS-3	9.35	Paraprofessional-Monroe Demonstration f.e.

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Walker, Debra	2/01/17 5/24/17	MT-6	\$ 13.36	CNS Assistant Manager- MacArthur Return from leave
Webber, Siegfried	1/30/17 6/30/17	MT-3	9.35 .46	Evening Custodian- McClure Shift Differential
Wilford, Kathleen	1/23/17 5/24/17	IS-6	10.97	Parateacher-Thoreau Demonstration Return from leave
Ziegler, Teresa	1/25/17 5/24/17	IS-6	11.21	TA-Grissom f.e.

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Ashford, Pamela	Teacher- Carver/Math M30-18	1/04/17 5/25/17	\$ 47,154.00	\$ 24,392.50	Teacher-Carver/Math M60-18 Rate: \$48,785.00
Barnes, Oni	TA-Chouteau IS-6	1/30/17 5/25/17	13.22	10,511.37	Apprentice- Chouteau/ Kindergarten Rate: \$25,000.00
Brucks, Stephanie	Librarian-Rogers College Jr. High/Librarian M60-19	8/16/16 5/25/17	49,355.00 925.00 1,401.56	50,335.00 925.00 1,401.56	Salary book correction National Board Certification M60-19 Librarian Additional days
Bumgarner, Angela	Teacher- Mitchell/ELD B-6	8/16/17	35,300.00	35,700.00	Teacher-Mitchell/ELD B-7

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Fortner, Susan	Child Find and Data Collection Specialist- Enrollment Center/Special Education and Student Services B-0	1/04/17 5/30/17	\$ 32,900.00 1,645.00 934.66	\$ 16,978.00 2,546.50 848.90 385.86	Psychologist- Enrollment Center/Special Education and Student Services Rate: \$33,956.00 M-0 Psychologist Special Education Additional Days
Furlow, Carie	Teacher-Tulsa Met/Language Arts B-2	8/16/16 5/25/17	33,700.00 1,685.00 957.39	35,300.00 1,765.00 1,002.84	Teacher-Tulsa Met/Language Arts B-6 Alternative Education Additional Days
Ham, Tina	Librarian-Rogers College Jr High and Rogers College High/ Librarian M60-22 1-CI	8/16/16 5/25/17	52,975.00 925.00 1,476.56	53,975.00 925.00 1,504.97	Salary book correction National Board Certification Librarian Additional Days
Heidingsfelder, MaryAnn	Teacher- Sequoyah/ Special Education B-16	8/16/16 5/25/17	40,800.00 2,040.00	43,930.00 2,196.50	Salary book correction Credit for Experience B-19 Special Education
Hines, Robin	Apprentice- McKinley/ Grade 4 NS	1/04/17 5/25/17	25,000.00	16,823.86	Teacher-McKinley/ Grade 4 Rate: \$32,900.00
Johnsen, Stacy	Reading Interventionist- Wright B-0	8/16/16 5/25/17	16,450.00	17,250.00	Salary book correction Credit for Experience B-4
Kaufman, Blair	Apprentice- Rogers Jr. High/ Special Education NS	1/04/17 5/25/17	25,00.00 693.20	17,363.86 868.19	Teacher-Rogers Jr. High/ Special Education Rate: \$33,956.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Lawrence, Jennifer	Teacher-Rogers College Jr. High/Drama B-6	1/04/17 5/25/17	\$ 17,650.00	\$ 18,188.00	Teacher-Rogers College Jr. High/Drama M-6 Rate: \$36,376.00
Lindsey, Shalyn	Apprentice- Disney/ Enrichment- Technology NS	1/04/17 5/25/17	25,000.00	16,823.86	Teacher-Disney/ Enrichment, Technology Rate: \$32,900.00
Monger, Phoebe	Librarian- Jackson M-16	8/16/16	42,936.00	46,434.00	Salary book correction Credit for Experience and Education M30-17
Perez, Elianne	Teacher- Whitman/ Special Education M-3	9/12/16 5/25/17	35,176.00 1,578.92	33,588.46 1,679.42	Salary book correction Credit for Education Special Education M60-3 Rate: \$37,415.00
Randolph, Sarah	Teacher- Lindbergh/ Grade 2 B-15	8/16/16 5/25/17	40,190.00	41,190.00	Salary book correction National Board Certification B-15
Sanchez, Jury	Teacher-Zarrow International/ Grade 2 B-3	1/04/17 5/25/17	34,100.00	17,588.00	Teacher-Zarrow International/ Grade 2 M-3 Rate: \$35,176.00
Stang, Kalissa	Teacher-Mayo Demonstration/ Special Education B-3	1/04/17 5/25/17	34,100.00 1,705.00	17,588.00 879.40	Teacher-Mayo Demonstration/ Special Education M-3 Rate: \$35,176.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Tamura, Hallie	Apprentice- Eugene Field/ Grade 1 NS	1/04/17 5/25/17	\$ 25,000.00	\$ 16,823.86	Teacher-Eugene Field/Grade 1 B-0
Tandy, Julia	Apprentice- Mayo Demonstration/ Grade 4 NS	1/09/17 5/25/17	25,000.00	16,450.00	Teacher-Mayo Demonstration/ Grade 4 B-0 Rate: \$32,900.00
Veale, Rachel	Teacher- Juvenile Detention, Phoenix Rising/Career Tech M-6	8/16/16 5/25/17	36,376.00 1,818.80 1,033.41	37,406.00 1,870.30 1,062.67	Salary book correction Credit for Experience M-7 Alternative Education Additional Days
Support (Hourly):					
Alvarez, Maria	Building Grounds Supervisor-East Central Jr. High MT-10	2/10/17 5/25/17	\$ 12.07	\$ 10.49	CNS Assistant-Peary MT-1
Bailey, Jerome	Custodian-Plant Operations MT-3	2/02/17 6/30/17	9.35 .46	11.74	Assistant Head Custodian-McLain MT-8 Shift Differential
Bejar, Angelica	Evening Custodian-ESC MT-3	1/16/17 6/30/17	9.49 .47	10.19	Day Assistant-ESC MT-5 Shift Differential
Clonts, Georgia	Child Nutrition Services (CNS) Assistant- Robertson 6.5hrs/day MT-1	1/30/17 5/25/17	10.04	10.04	CNS Assistant- Remington 7hrs/day MT-1

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dyson, Derek	Security Technician- ESC/Campus Police TS-8	2/22/17 6/30/17	\$ 18.29	\$ 20.30	Security System Lead Tech- ESC/Campus Police TS-11
Forthman, John	Bus Driver- Transportation MT-7	12/19/16 5/24/17	11.21	11.21 .30	Bus Driver- Transportation/ Special Needs MT-7
Henley, Leeann	CNS Traveling Manager CA-11	1/30/17 5/25/17	13.49	14.43	CNS Manager – Frost CA-12
Hopkins, Karen	Special Needs Bus Driver- Transportation MT-7	1/30/17 5/24/17	12.49 .30	11.05	Bus Assistant- Transportation MT-A Special Needs
Langston, Lakeisha	CNS Assistant- Carver MT-1	1/30/17 5/25/17	9.77	10.55	CNS Cook II-Carver MT-2
Lopez Wood, Alicia	Custodian-Plant Operations MT-3	1/23/17 6/30/17	9.35 .46	11.74 .58	Assistant Night Building Grounds Supervisor-Memorial Shift differential MT-8
McBride, Tracy	CNS Assistant- Skelly 6hrs/day MT-1	1/30/17 5/25/17	9.00	9.00	CNS Assistant-Skelly 6.5hrs/day MT-1

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Perry, Lindsey	Clerk-Carnegie CA-3	1/23/17 5/24/17	\$ 10.30	\$ 13.11	Autism Paraprofessional- Carnegie IS-10
Smith, Gregory	Bus Driver- Transportation MT-7	1/18/17 5/24/17	12.49	12.49 .15	Lead Bus Driver- Transportation Lead Bus Driver MT-7
Sotelo De Rojas, Ma Eugenia	CNS Assistant- Kendall Whittier MT-1	1/30/17 5/25/17	9.80	10.49	CNS Cook I- Kendall Whittier MT-2
Torres, Sandra	CNS Assistant- Hamilton MT-1	12/05/16 5/25/17	9.46	10.22	CNS Cook II- Hamilton MT-2
Vallejo, Maria	School Clerk- Salk CA-3	2/06/17 6/01/17	11.11 .50 .50	12.33 .50 .50	Principal's Secretary- Skelly Primary CA-8 Interpreter Translator
Williams, Sanjara	Site Assistant- Lee/Before and After Care MT-A	1/04/17 5/30/17	8.29	10.19	Health Assistant- Clinton CA-5
Works, Earslerla	CNS Assistant- Burroughs MT-1	1/30/17 5/25/17	10.54	11.28	CNS Cook I- Burroughs MT-2

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Fielstra, Katie	1/16/17	Teacher-Robertson/Kindergarten
Harlas, Maria	1/19/17	Teacher-Cooper/Enrichment-PE
Holmes, Brian	1/09/17	Teacher-Whitman/PE
Hopper, Julianna	1/16/17	Teacher-McClure/Grade 3
Lamar, Elizabeth	1/19/17	Teacher-Kerr/ELD
Laurore, Christine	1/30/17	Teacher-Grimes/Grade 6
Leonard, Hope	1/09/17	Teacher-Hale/Art
McIntyre, Jennifer	1/23/17	Teacher-Skelly/Reading Intervention
Reed, Alice	1/05/17	Teacher-Margaret Hudson/Career Tech
Reibert, Bonny	2/05/17	Teacher-McClure/Special Education
Ross, Lauren	2/03/17	Librarian-Jones/Librarian
Whitlock, Shavon	1/17/17	Teacher-Gilcrease/Grade 4
Support (Hourly):		
Ball, William	1/09/17	Grounds Light Mechanic Lead-Maintenance
Brown, Jeanetta	1/23/17	Health Assistant-Disney
Foster, Stella	1/27/17	TA-Springdale
Frazier, Dwayne	1/16/17	Evening Custodian-Chouteau
Jackson, Charlotte	2/06/17	CNS Manager-Patrick Henry
Jensen, Thonglack	2/20/17	TA-Grissom
Lopez, Veronica	1/11/17	Clerk-Anderson
McDugle, Thomas	1/12/17	Bus Driver-Transportation

LEAVES OF ABSENCE - Continued

Name	Effective Date	Assignment
Rader, Robbi	2/06/17	TA-Columbus
Ramirez, Jesus	1/23/17	Parateacher-Thoreau Demonstration
Reynolds, Valerie	2/01/17	Administrative Specialist-ESC/Talent Management
Ruley, Donna	1/27/17	Evening Custodian-Owen
Sayre, Charmaine	1/20/17	CNS Assistant-Hoover
Stanley, Gloria	1/31/17	CNS Assistant-Reed Headstart
Taylor, Mason	1/30/17	Brick Mason-Maintenance
Welch, Alma	1/20/17	Autism Paraprofessional-Columbus

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Abraham, Helen	6/01/17	Teacher-Carver/Science
Adams, Rachel	6/01/17	Counselor-Thoreau Demonstration/Counselor
Aycock, Anita	6/01/17	Teacher-Eliot/Grade 1
Auten, Laura	6/01/17	Speech Pathologist-Skelly/Special Education and Student Services
Bean, Dana	6/01/17	Teacher-Eliot/Grade 1
Blanchard, Bernice	6/01/17	Teacher-Shadow Mountain Behavior Health/Alternative, Special Education
Boley, Cathy	6/01/17	Nurse-East Central/Nurse
Bowen, Tamara	6/01/17	Teacher-Skelly/Kindergarten
Brooks, Pami	6/01/17	Teacher-ECDC Porter/Kindergarten

RETIREMENTS - Continued

Name	Effective Date	Assignment
Brown, Clara	6/01/17	Teacher-Memorial Jr. High/Language Arts
Brown-Allen, Clotel Chloe	6/01/17	Teacher-Chouteau/ELD
Bullock, Laura	6/01/17	Teacher-Washington/Special Education
Butler, Ann	6/01/17	Counselor-Zarrow International/Counselor
Calhoun, Kenneth	6/30/17	Executive Director-ESC/Talent Management
Canfield, Elizabeth	6/01/17	Lead Speech Pathologist-Enrollment Center/Special Education and Student Services
Casey, Cathy	6/01/17	Teacher-Disney/Grade 4
Collins, Laura	6/01/17	Teacher-Hoover/Enrichment-Music
Crittenden, Debra	6/01/17	Teacher-Project Accept/Grade 4
Davis, Brenda	6/01/17	Teacher-East Central Jr. High/TRAIICE Satellite
Flanagan, Iva	6/01/17	Teacher-Disney/Grade 2
Foxx, Roy	6/01/17	Teacher-Columbus/Grade 5
Frazier, Timothy	6/01/17	Teacher-Skelly/Special Education
Funderburk, Cassandra	6/30/17	Principal-Remington
Grace, Virginia	6/01/17	Librarian-Hale Jr. High/Librarian
Graham, Janice	6/01/17	Lead Psychologist-Enrollment Center/ Special Education and Student Services
Grooms, Lavonda	6/01/17	Teacher-Disney/Grade 1
Guckian, Gregory	6/01/17	Teacher-Webster/Social Studies
Hannon, Janice	6/01/17	Nurse Supervisor-Enrollment Center/Health and Wellness
Harper, Frances	6/01/17	Teacher-Springdale/ELD

RETIREMENTS - Continued

Name	Effective Date	Assignment
Hart, Ann	6/01/17	Teacher-Lindbergh/Grade 2
Hastings, Carol	6/01/17	Teacher-Hale Jr. High/Special Education
Hatter, Aida	6/01/17	Teacher-Thoreau Demonstration/French
Hemberger, Caroline	6/01/17	Teacher-Jackson/Special Education
Hirshbury, Linda	6/01/17	Teacher-East Central Jr. High/Language Arts
Hixson, Barbara	6/01/17	Counselor-Hoover/Counselor
Kehe, Catherine	6/01/17	Teacher-Lindbergh/Kindergarten
Kimmel, Sharon	6/01/17	Teacher-Bell/Music
Knipfer, Brenda	6/01/17	Teacher-Jackson/Kindergarten
Kokorich, Alexandra	6/01/17	Teacher-Memorial/Fine Arts
Kosofsky, Mary	6/01/17	Teacher-Lewis and Clark/Grade 4
Lewis, Cecil	6/01/17	Teacher-East Central/Career Tech
Lopez, Christopher	6/01/17	Teacher-Dual Language/Grade 2
Matthews, Pamela	6/01/17	Librarian-Key/Librarian
McClellan, Diahanne	6/01/17	Teacher-Disney/Grade 6
McIntire, Vicki	6/01/17	Teacher-ECDC Bunche/PE, Special Education
Nolan, Teresa	6/01/17	Teacher-Mark Twain/Special Education
Norwood, Laura	6/01/17	Teacher-Rogers Jr. High/Special Education
Owen, Janis	6/01/17	Nurse-Washington/Nurse
Pallares, Tammy	6/01/17	Teacher-Edison/Spanish
Peters, Martha	6/01/17	Teacher-Edison/Science
Pettus, Lori	6/01/17	Counselor-Eisenhower International/Counselor

RETIREMENTS - Continued

Name	Effective Date	Assignment
Reeder, Judith	6/01/17	Teacher-Lewis and Clark/Music
Richert, Betsy	6/01/17	Librarian-Memorial/Librarian
Robinette, Rebecca	6/01/17	Teacher-Edison/Special Education
Schreck, Jean	6/01/17	Nurse Supervisor-Enrollment Center/ Health and Wellness
Shaull, Talia	6/30/17	Chief Talent Officer-ESC/Talent Management
Shinn, Kendra	6/01/17	Teacher-Thoreau Demonstration Academy/Art
Smith, Janet	6/01/17	School Support Partner-ESC/Federal Programs and Special Projects
Smith, Judith	6/01/17	Teacher-Wright/Grade 3
Smith, Shelia	6/01/17	Librarian-Tulsa Met/Librarian
Steininger, Cynthia	6/01/17	Counselor-Sequoyah
Stipe, Carol	6/01/17	Teacher-Remington/Special Education
Stone, Bonnie	6/01/17	Teacher-Key/Grade 1
Thomas, Karen	6/01/17	Speech Pathologist-Enrollment Center/Special Education and Student Services
Tischler, Mark	6/01/17	Teacher-Memorial/Science
Trotter, Anna	6/01/17	Librarian-Lewis and Clark/Librarian
Wakeley, Deidra	6/01/17	Teacher-Edison Jr. High/Science
Welsh, Cathy	6/01/17	Teacher-Hamilton/Pre-K
Williams, Lillian	6/01/17	Advisor-Indian Pupil Education
Wilson, Robert	5/01/17	Principal-Project Accept TRAICE
Support (Hourly):		
Taylor, Edwina	6/13/17	Clerk-Washington

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Buxton-Williams, LaTasha	12/22/16	Teacher-Hawthorne/Grade 1
Chary, Parvathi	1/20/17	Teacher-Central/Science
Cravens, Denise	2/03/17	Teacher-Wright/Grade 4
Fields, Terri	5/25/17	Speech Pathologist-ESC/Special Education and Student Services
Jones, Trina	1/17/17	Teacher-McLain/Art
Kalany, Megan	8/01/17	Teacher-Hamilton/Grade 4
King, Karl	2/02/17	Teacher-Key/Grade 2b
Mills, Terry	1/27/17	Teacher-Remington/Grade 4
Morgan, Juanita	1/27/17	Teacher-Mitchell/Special Education
Sexton, Michael	5/19/17	Teacher-Hale Jr. High/Special Education
Truett, Lauren	1/12/17	Teacher-Jones/Reading Interventionist
Walker, Lakrisa	2/24/17	Teacher-Rogers Jr. High/ELD
Williams, Bryan	1/17/17	Teacher-Gilcrease/Special Education
Support (Hourly):		
Avalos, Consuelo	2/03/17	Parent Involvement Facilitator-Lindbergh
Benitez, Gloria	1/23/17	Evening Custodian-Hale
Bradbury, Amanda	1/23/17	Custodian-Robertson
Chale, David	1/10/17	Bus Driver-Transportation
De Jesus Padilla, Maria	2/01/17	Evening Custodian-Dual Language
Kelley-Langford, Rita	2/03/17	Principal's Secretary-Skelly
Morris, Nakia	10/05/16	CNS Cook I-ECDC Reed

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Ortiz, Ramiro	1/17/17	Evening Custodian-Cooper
Paniagua Frutis, Juan	1/20/17	Evening Custodian-McClure
Rankin, Devon	1/17/17	Bus Driver-Transportation
Shughart, Chrystal	1/20/17	TA-Grissom
Torres, Lourdes	2/13/17	CNS Cook I-Kendall-Whittier
Villarreal, Savannah	1/30/17	Evening Custodian-Memorial

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Brooks, Gary	1/05/17	Building Grounds Supervisor-Gilcrease
Gillespie, Antonio	1/19/17	TA-Carver
Simmons, Charlotte	5/20/16	Bus Driver-Transportation

DECEASED

Name	Effective Date	Assignment
Support (Hourly):		
Jackson, Eleanor	1/23/17	Bus Assistant-Transportation

SUBSTITUTE AND TEMPORARY ELECTIONS

SUBSTITUTE TEACHERS

Beltran, Jeffrey
Blackwater, Judith
Crow, Sarah
Davis, Ann
Delacerda, Tanisha
Geier, Rhonda
Gruenberg, Amanda

Hardwick, Meghan
Hogue, Sean
Jefferson, Yvonne
Kelly, Hollis Creg
Milik, Noreen
Salamy, Phyllis
Schriewer, Scott

Ticknor, Josh
Vaughn, Mikeal
Villalobos, Armando
Watkins, Najla
West, Curtis
Wooden, Elizabeth

INTERPRETER

Campbell, Gayle

TUTORS

Gibbs-Zor, Norma
Phillips, Kelsey

CAMPUS POLICE

Angel, Brandi

CLERK

Cole, Brittany
Long, James

CNS

Fox, Tracy
Garcia, Darline
Litterell, Margarita
Navarrete, Lisa
Ortiz, Brenda
Satterfield, Gloria
Sykes, Jill

BUS DRIVERS

Dumas, Neisha
Herring, Sonia
Speed Sr., Kenneth

SPECIAL SERVICES DATA SPECIALIST

Dillard, Kristin

Washington – 11-0000-2410-501110-000-000000-112-07-735

Pay Thomas Padalino, retired administrator \$6,000 per month (total not to exceed \$30,000), for serving as interim principal at Booker T. Washington High School from January 27, 2017 to May 31, 2017.

Adjunct Teacher

Washington – 11-000-1000-501930-820-330000-201-07-735

Morgan Little, Assistant Swim Coach @ \$696.00, November 1, 2016 to March 12, 2017

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Webster Team Leaders – 11-0590-2213-501700-100-400000-210-05-740-0590

Pay certified instructional personnel Kim Wallace, Tamara Danley, Lanette Duncan and Tyler Stolt, a total not to exceed \$2,500 per teacher or a total of \$10,000, to serve as Academy Team Leaders at Webster High School for the 2016-2017 school year.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

November 21, 2016 Agenda, pages 25 and 26 – Correct proposed rate.

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Collier, Roger	Telecom Technician- ESC/Client Services TS-9	11/28/16 6/30/17	20.54	21.64 .50	Network Technician- ESC/Client Services TS-11 1-CI
Reed, Matthew	Network Technician- ESC/Client Services CA-14	11/28/16 6/30/17	20.76	22.42	Network Technician- ESC/Client Services TS-11

SUPPORTING INFORMATION

CONSENT ITEM E-24

POSITION CREATIONS/DELETIONS

Create:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
Network Technician, Information Technology	TS-11 12 Months \$17.04/hr. to \$23.13/hr.	Provides daily field support for network applications.
<i>Annual Budget Impact:</i> \$ 35,443 min. – \$ 48,110 max.		
<i>Funding Source:</i> 11-0000-2580-501210- 000-000000-332-02-028		

Delete:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
Network Technician, Information Technology	CA-14 12 Months \$15.50/hr. to \$21.00/hr.	Provides daily field support for network applications.
<i>Annual Budget Impact:</i> \$ 32,240 min. – \$ 43,680 max.		
<i>Funding Source:</i> 11-0000-2580-501210- 000-000000-332-02-028		

Create:

Position	Salary/Grade	Duties
Warehouse Distribution Specialist III, Materials Management	MT-8 12 Months \$11.74/hr. to \$15.68/hr.	Delivers supplies to schools, unloads and places materials in schools. Assembles orders, loads and unloads trucks. Receives and accounts for and stock materials, as required. Takes inventory and organizes existing stock, as required.

Annual Budget Impact:
\$ 24,419 min. –
\$ 32,614 max.

Funding Source:
22-3850-3130-501210-
700-000000-902-03-054

Delete:

Position	Salary/Grade	Duties
Warehouse Distribution Specialist V, Materials Management	CA-9 12 months \$12.26/hr. to \$16.46/hr.	Drives trucks of all sizes, cleans and maintains delivery trucks. Unloads and places items at Tulsa Public School sites. Loads and unloads trucks. Assembles orders for delivery and process paperwork, as required.

Annual Budget Impact:
\$ 25,501 min. –
\$ 34,237 max.

Funding Source:
22-3850-3130-501210-
700-000000-902-03-054