



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **March 20, 2017**, at 6:30 PM, in the Cheryl Selman Room, ground floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Flag salute.
- A.3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4. Motion and vote to adopt the agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C.1. Superintendent's special presentations and awards.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meetings
March 6, 2017

E. CONSENT AGENDA – Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, April 3, 2017, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

O. Motion and vote to adjourn.

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

CHIEF OF SCHOOLS

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION: Amend item E3 approved on the January 4, 2017, agenda to change the vendor from NC Eventos USA (The Other Side Event Center), Tulsa, Oklahoma, to Chandler Park, Tulsa, Oklahoma, to provide a room for Webster High School's senior prom, April 1, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,500

FUND NAME/ACCOUNT: Webster's School Activity Fund #866

RATIONALE: The senior prom is a tradition at Webster High School and after a number of rounds of negotiations and revisions, Webster's representative's felt that entering into a contract with Eventos USA (The Other Side Event Center), Tulsa, Oklahoma, was not in the best interest for Webster High School's senior prom.

E.3. RECOMMENDATION: Enter into an agreement with the Tulsa Technology Center (Peoria Campus), Tulsa, Oklahoma, to provide a room for McLain High School students to take the SAT on April 5, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Administering the SAT off school campus is not only beneficial to students and families but the school as well. Students are not always guaranteed a spot to test at their home school due to space limitations and a quiet place to test is conducive to their success.

E.4. RECOMMENDATION: Amend the agreement with the Wallace Foundation approved on November 21, 2016, to increase the grant amount by \$140,000. Further amend the agreement to delete the first bullet in Section C of the original agreement which states "reallocation of spending between budget categories cumulating to 10% or more of the budget most recently approved by Wallace" and replace with "revisions of budget lines or budget categories subject to a cumulative cap of \$20,000."

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE: Additional funding was deemed necessary by the Wallace Foundation to adequately complete the planning phase of this grant.

FINANCIAL SERVICES

- E.5.** **RECOMMENDATION:** Approve sanctioning the following booster clubs and Parent/Teacher Associations (PTAs), Parent/Teacher Organizations (PTOs) and Parent/Teacher/Student Associations (PTSAs) in accordance with Board Policy 5707 for the 2016-17 fiscal year.

PTA/PTO/PTSA

Clinton PTA
Disney PTA
Dual Language Academy PTO
Hoover PTA
Jackson PTA
Kendall-Whittier PTA
Key PTA
Lanier PTA
Lee PTA
Lindbergh PTO
Mark Twain PTA
McKinley PTA
McLain PTSA
Mitchell PTA
Owen PTA
Park PTA
Patrick Henry PTA
Penn PTA
Project Accept PTA
Robertson PTA
Salk PTA
Sequoyah PTO
Wright Way PTA

Booster Clubs

BTW Pom
BTW Golf
Central HS Varsity Cheer & Boys Basketball
East Central Band of Cards
East Central Boys Soccer
East Central Girls Track
East Central Kickoff Club
Edison Boys Basketball
Edison High School Cheer
Edison Touchdown Club
Edison Track and Field
Hale Nation (Basketball)
Thoreau Athletic Association
Webster West Tulsa Takedown

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations have submitted the required information in support of their applications.

- E.6.** RECOMMENDATION: Approve the March 3, 2017 – March 16, 2017, New Encumbrances and Encumbrance Change Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

- E.7.** RECOMMENDATION: Purchase summer take-home book packs from Adventures in Learning, El Paso, Texas, the most responsive and responsible bidder, to provide supplemental reading material and literacy resources for parents, families, and guardians to eliminate the summer reading slide. This purchase is a result of request for proposal 17050.

COST: Not to exceed \$550,000

FUND NAME/ACCOUNT: Title I, Part A, Parent Involvement required reservation, 11-5118-2194-506410-494-000000-000-05-093-5118

REQUISITION NUMBER: 11710005

RATIONALE: Providing access to engaging, age-appropriate reading materials is critical to closing the reading gap. Summer reading take-home book packs ensure that children are able to continue to develop literacy skills throughout the summer. This low-cost per student intervention provides an at-home summer learning opportunity. Research shows unequal access to these opportunities creates an achievement gap between lower- and higher-income youth. Summer books will be provided to schools identified as most in need of support by the Oklahoma State Department of Education's school improvement designations.

- E.8.** RECOMMENDATION: Purchase near-peer mentoring services from City Year, the most responsive and responsible bidder, to provide near-peer mentoring services, on a full-time basis in certain district schools for the 2017-2018 school year. This contract is a result of request for proposal (RFP) #17064.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$720,000

FUND NAME/ACCOUNT: Title I, Part A, 11-5118-1000-503600-494-000000-000-xxx-5118 (\$620,000 from a Title I district set-aside, \$100,000 from the individual site Title I budgets of the participating schools)

RATIONALE: The RFP is seeking a vendor to recruit and place the mentors at several Title I schools to deliver research-based, whole-school supports, and student interventions targeting the early warning indicators of poor attendance, unsatisfactory behavior, and course failure in English and math. This contract will provide personnel dedicated to support students whose behaviors reflect a growing disengagement from school, their teachers, and their schoolmates by leading structured group activities that are designed to increase the number of positive interactions students have at the whole school, whole class, and small group levels. It will also provide explicit behavior supports to individuals identified as at-risk by school leaders.

BOND PROJECTS AND ENERGY MANAGEMENT

- E.9.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the interior renovation project at McClure Elementary School.

Demolition	Southern Demolition	\$49,250
Rough carpentry, door, hardware	Nabholz Construction	\$44,100
Tile and commercial flooring	R & R Tile and Carpet	\$122,800
Painting and wall coverings	JC Painting	\$98,770
Plumbing	CRS Mechanical	\$129,830
Total trade contracts		\$444,750

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The interior renovations project at McClure Elementary School is part of the 2015 bond issue. This contract is contingent upon the sale and receipt of the 2017A bond sale.

- E.10.** RECOMMENDATION: Approve amendment 5A with Nabholz Construction Services, Tulsa, Oklahoma, for the interior renovation at McClure Elementary School.

Allowances	\$88,260.00
General Conditions	\$83,244.00
Management fee	\$33,880.31
Reimbursables	\$339,747.56
Trade contracts	\$444,750.00
Guaranteed maximum price (GMP)	\$989,881.87

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$989,881.87

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: This project is part of the 2015 bond issue.

- E.11.** RECOMMENDATION: Assign the contracts for the interior renovations project at McClure Elementary School to Nabholz Construction Services, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Nabholz Construction Services, Tulsa, Oklahoma. The project is part of the 2015 bond issue.

E.12. RECOMMENDATION: Approve the temporary construction easement with the City of Tulsa for street improvements at Central High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: This easement is necessary to make proper improvements to the street.

E.13. RECOMMENDATION: Amend the lease agreement with BMS TPS CNG 11 LLC, Oklahoma City, Oklahoma, approved on the January 4, 2017, agenda, item E11, to correct the lease payment amount from \$150 per month/per bus to \$181 per month/per bus for 39 months on the 25 compressed natural gas (GNG) buses and 10 compressed natural gas (CNG) "white fleet" service vehicles.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost for the operating lease will be a monthly amount of \$181 per month/per bus beginning June 2017. The operating lease will be paid off with bond funds at 39 months in the amount of \$907,524. The chassis for all 25 buses will be paid in full with 2017B bond funds for a total of \$2,010,080. The total cost savings to the district is \$247,251 for 25 buses.

RATIONALE: The CNG tax credit will allow the district to save approximately \$250,000. This change was necessary to complete the transaction.

E.14. RECOMMENDATION: Purchase relocating services from Cox Communication, Tulsa, Oklahoma, to move the existing fiber optic cables at Emerson Elementary School.

COST: Not to exceed \$78,430

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: New property that was obtained from OSU/Tulsa has communication cables that need to be relocated before starting new addition construction at Emerson Elementary School.

TALENT MANAGEMENT

E.15. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education.

F. ACTION AGENDA - Motion and vote on recommendations

G. INFORMATION AGENDA - Motion and vote on recommendations

CHIEF OF SCHOOLS

- G.1.** RECOMMENDATION: Enter into a contract with the Tulsa Zoo, Tulsa, Oklahoma, to host Central High School's senior prom on April 28, 2017.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$5,000
FUND NAME/ACCOUNT: Central's School Activity Fund #866
RATIONALE: The senior prom is a tradition at Central High School. The class comes together in an elegant setting to celebrate and promote school spirit.
- G.2.** RECOMMENDATION: Enter into an agreement with Banks Entertainment, Tulsa, Oklahoma, to provide DJ services for Edison Preparatory's senior prom, April 14, 2017.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$1,695
FUND NAME/ACCOUNT: Edison's School Activity Fund #866
RATIONALE: This event has been held annually and has provided students with the opportunity to become involved with event planning and to gain organizational and teamwork skills. It is intended to promote a sense of togetherness right before graduation.
- G.3.** RECOMMENDATION: Enter into a facilities usage contract with OU Schusterman Center, Tulsa, Oklahoma, and catering contract with Aila's Catering Kitchen, Tulsa, Oklahoma, for Edison Preparatory High School's JROTC Eagle Battalion Annual Military Ball, 15 April, 2017.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
COST: Not to exceed \$3,000
FUND NAME/ACCOUNT: Edison's School Activity Fund #564
RATIONALE: The purpose of the JROTC Military Ball is to conduct capstone educational experience for the Edison High School JROTC program. This event has been held for over 20 years and has provided students with the opportunity to become involved with leadership, event planning, organization, and teamwork skills, all of which conform to the JROTC mission and purpose while adhering to the mission of Tulsa Public Schools.

G.4. RECOMMENDATION: Enter into a grant agreement in the amount of \$1,000 with the Youth Adult Library Services Association (YALSA), Chicago, Illinois, and Dollar General, Goodlettsville, Tennessee, for funding the 2017 Summer Learning Program at McKinley Elementary School for the 2017 summer school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: YALSA was founded in 1957 and headquartered in Chicago and is a division of the American Library Association. YALSA provides over \$150,000 per year to libraries through grants to help libraries offer summer reading programs, hire teen interns and increase their digital media. This grant opportunity will put together a cohesive, yet small, summer reading program for McKinley's upper elementary aged students as well as those transitioning to middle school.

G.5. RECOMMENDATION: Enter into a memorandum of understanding with Relay Graduate School of Education, New York City, New York, for a partnership which supports seven school leaders to attend a summer intensive program and four intersessions from April 3, 2017, through May 30, 2018.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$126,000

FUND NAME/ACCOUNT: School Leadership Program Grant, 11-7789-2573-508600-000-000000-000-05-044-7789

REQUISITION/CONTRACT: 11710815

RATIONALE: Participation in the Relay National Principal Academy Fellowship continues the instructional leadership development work that has been a focus for Tulsa Public Schools since 2012-2013. The principals who participate will continue professional learning with a focus on data driven instruction, supervision and feedback, leading adult learning and school culture. This contract will cover the cost of tuition and program costs for principals and assistant principals to participate in the program. The Relay Graduate School will supplement each participant with a \$2,000 scholarship.

G.6. RECOMMENDATION: Enter into an agreement with the Good Sports Inc., Quincy, Massachusetts, to donate sporting goods equipment to all secondary schools.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE: This grant program will donate much needed sporting goods equipment to all of the district's secondary schools athletic programs. All donated equipment will be delivered before June 30, 2017.

G.7. RECOMMENDATION: Renew the agreement with Heads Up Football, LLC, USA Football, Inc. (HUF LLC), Indianapolis, Indiana, to provide football coaching education and resources to Tulsa Public Schools' coaches from the date of execution through December 31, 2017.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The Heads up Football program will provide resources and services to coaches through a combination of online and in-person instructions. Resources will consist of concussion education, heat and hydration education, cardiac arrest training, equipment fitting and heads-up tackling and blocking.

FINANCIAL SERVICES

G.8. RECOMMENDATION: Approve the 2016-2017 Amended School Budget and Financing Plan prepared in accordance with Section 5-154 of the School District Budget Act. The amended budget presents to the Board the details of the estimated revenue and expenditures that total \$584,195,713 and \$554,430,073, respectively for all appropriated funds.

RATIONALE: The Board of Education approved the 2016-2017 Preliminary School Budget and Financing Plan on June 20, 2016, and filed the plan before the end of the fiscal year as required by law. The Amended School Budget and Financing Plan supersedes the preliminary document and also comply with the appropriate law. The 2016-2017 Preliminary School Budget and Financing Plan presented to the Board of Education with details of the estimated revenue and expenditures totaled \$574,032,902 and \$545,261,979, respectively for all appropriated funds.

BOND PROJECTS AND ENERGY MANAGEMENT

G.9. RECOMMENDATION: Assign the contract for earthwork services with D-Kerns, Claremore, Oklahoma, for the building improvements at Emerson Elementary School to Crossland Construction Company, Incorporated, Tulsa, Oklahoma, the construction manager at risk on the project. The contract was awarded to D-Kerns on the March 6, 2017, E-11 consent agenda. The other contracts associated with this project were assigned to Crossland Construction Company, Incorporated, on the February 21, 2017, agenda, item E-21.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction Company, Incorporated. This project is part of the 2015 bond issue.

- G.10.** RECOMMENDATION: Approve the purchase of playground equipment to the lowest responsible bidder. This will provide play structures for approximately ten schools. Each structure will include a rubberized fall zone and a concrete base.

COST: Not to exceed \$1,000,000

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: Playground improvements are part of the 2015 bond issue.

- G.11.** RECOMMENDATION: Approve supplement #4 to the master contract with Allied Engineering Group LLC., Tulsa, Oklahoma, to provide engineering services for the pool re-purpose at Edison and Webster High Schools.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a fee based upon the size of the project. The estimated cost of each pool re-purpose is \$1,000,000.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: The re-purpose of pools is part of the 2015 bond issue.

- G.12.** RECOMMENDATION: Approve supplement #8 to the master contract with Trigon General Construction Managers, Incorporated, Tulsa, Oklahoma, to provide construction management services for the pool re-purpose project at Edison High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a fee based upon the size of the project. The estimated cost of the pool re-purpose is \$1,000,000.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: The re-purpose of pools is part of the 2015 bond issue.

- G.13.** RECOMMENDATION: Approve the purchase of white fleet service vehicles to the lowest responsible bidder. The new service vehicles are needed to maintain the district's facilities.

COST: This project is in the bidding phase. After bids are received, the vendor and cost will be presented on the consent agenda.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: White fleet is part of the 2015 bond issue.

- G.14.** RECOMMENDATION: Approve the purchase of mobile equipment to the lowest responsible bidder. The support equipment includes a wide area mower, 24 foot trailer, compact excavator, a 16 foot trailer, a cargo trailer, a jump starter & a walk behind sweeper.

COST: This project is in the bidding phase. After bids are received, the vendor and cost will be presented on the consent agenda.

FUND NAME/ACCOUNT: This project is contingent upon the successful sale and receipt of the 2017A bond sale.

RATIONALE: New support equipment is part of the 2015 bond issue.

TALENT MANAGEMENT

- G.15.** RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval. Funding for each new position listed will originate from and be included in the applicable division/department budget.

- G.16.** RECOMMENDATION: Approve Mike Howe for adjunct status of three classes, (Early Childhood, 6th Grade and Physical Education) from the date of Board approval through the second semester of the 2016-2017 school year.

RATIONALE: Teachers must hold a valid Oklahoma teaching certificate to teach in the area for which he or she has been assigned. An elementary teaching certificate is valid for grades first through eighth, if the teacher is considered a self-contained teacher in an elementary school setting. If a teacher is teaching in an area in which is not considered a grad-level, self-contained class, the teacher must hold the subject matter certificate (i.e. art or physical education). The above teacher possesses elementary certification and is qualified to teach physical education by adjunct status per the Oklahoma State Department of Education, even to students in early childhood (pre-kindergarten and kindergarten) as well as sixth grade which would not be covered by the current elementary education certification.

- G.17.** RECOMMENDATION: Enter into a memorandum of understanding (MOU) with Cambiar Education, which is a national organization, home based in San Diego, California. Cambiar Education is a leadership fellowship program that allows the district to interview and select, if appropriate, up to three individuals, to participate in the Cambiar Education program, for employment, in key district-level leadership positions during the 2017-2018 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$15,000

FUND NAME/ACCOUNT: Donor Funds, 11-0224-2571-503200-000-000000-000-05-041-0224

REQUISITION/CONTRACT: 11711247

RATIONALE: By agreeing to consider individuals in the Cambiar Education program, the district will increase exposure to experienced, high quality professionals in a candidate pool, vetted and developed by Cambiar Education program. The district will not be required to create a position for or hire a Cambiar Education fellow as a condition of participating in the program. In addition to providing the district with a new pool of well-qualified applicants, the Cambiar Education program would benefit the district in that Cambiar Education fellow/fellows will receive ongoing support and coaching from Cambiar Education, at no cost to the District during their first year of employment.

- G.18.** RECOMMENDATION: Purchase recruitment and professional development services from the most responsive and responsible bidder to provide recruitment for up to 60 teachers and provide applicable professional development for the 2017-2018 school year. This contract is a result of request for proposal #17065.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$500,000

FUND NAME/ACCOUNT: Title II, Part A, 11-5410-2213-503600-000-000000-000-05-041-5410

REQUISITION/CONTRACT: TBD

RATIONALE: Given the continuing teacher shortage crisis, the district has a need to further expand talent pipelines to recruit, prepare and support qualified teachers. The selected vendor will recruit, select for participation, and present to the district for employment, up to 60 teachers from a broad range of academic majors and career fields from diverse backgrounds. The vendor will also provide teachers with pre-service training in order to prepare teachers to work in an urban environment and provide various professional development services and activities covering a wide range of topics, include content or grade level-specific training and pedagogy.

GENERAL COUNSEL

- G.19.** RECOMMENDATION: Renew the Charter School Contract with College Bound Academy, Inc. for a five-year term, authorizing it to continue to operate a charter school for grades kindergarten and first grade during the 2017-2018, 2018-2019, 2019-2020, 2020-2021 and the 2021-2022 school years; approve expansion of the charter school to include up to 96 students in the 2nd grade beginning in the 2017-2018 school year and each year thereafter; up to 96 students in 3rd grade beginning in the 2018-2019 school year and each year thereafter; up to 96 students in 4th grade beginning in the 2019-2020 school year and each year thereafter, all subject to a mutually agreeable and fully executed renewal contract between the parties.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The current Charter School Contract with College Bound Academy expires June 30, 2017. College Bound Academy submitted an application for renewal of its contract on June 30, 2016. In order for College Bound Academy to continue operations beyond the 2016-2017 school year, the parties must enter into a new charter school contract. College Bound Academy has demonstrated strong academic, financial and organizational performance, and renewal of the contract will allow TPS students to continue to benefit from this option. Under the renewal charter, College Bound Academy will eventually serve Kindergarten through 4th grades, as proposed in its initial charter application.

- G.20.** **RECOMMENDATION:** Renew the Charter School Contract with Tulsa Honor Academy, Inc. for a five-year term, authorizing it to continue to operate a charter school for fifth grade and sixth grade during the 2017-2018, 2018-2019, 2019-2020, 2020-2021 and the 2021-2022 school years; approve expansion of the charter school to include up to 128 students in the 7th grade beginning in the 2017-2018 school year and each year thereafter; up to 128 students in 8th grade beginning in the 2018-2019 school year and each year thereafter, all subject to a mutually agreeable and fully executed renewal contract between the parties.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The current Charter School Contract with Tulsa Honor Academy expires June 30, 2017. Tulsa Honor Academy submitted an application for renewal of its contract on June 30, 2016. In order for Tulsa Honor Academy to continue operations beyond the 2016-2017 school year, the parties must enter into a new charter school contract. Tulsa Honor Academy has demonstrated strong academic, financial and organizational performance, and renewal of the contract will allow TPS students to continue to benefit from this option. Under the renewal charter, Tulsa Honor Academy will eventually serve 5th through 8th grades, as proposed in its initial charter application.

- G.21.** **RECOMMENDATION:** Renew the Charter School Contract with Collegiate Hall, Inc. for a five-year term, authorizing it to continue to operate a charter school for fourth grade through sixth grade during the 2017-2018, 2018-2019, 2019-2020, 2020-2021 and the 2021-2022 school years; approve expansion of the charter school to include up to 90 students in the 7th grade beginning in the 2017-2018 school year and each year thereafter; up to 90 students in 8th grade beginning in the 2018-2019 school year and each year thereafter, all subject to a mutually agreeable and fully executed renewal contract between the parties.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: The current Charter School Contract with Collegiate Hall expires June 30, 2017. Collegiate Hall submitted an application for renewal of its contract on June 30, 2016. In order for Collegiate Hall to continue operations beyond the 2016-2017 school year, the parties must enter into a new charter school contract. Collegiate Hall has demonstrated strong academic, financial and organizational performance, and renewal of the contract will allow TPS students to continue to benefit from this option. Under the renewal charter, Collegiate Hall will eventually serve 4th through 8th grades, as proposed in its initial charter application.

CONSENT ITEM E-1

ROUTINE SECONDARY FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Edison Preparatory High School/AP Studio Art Students	Students: 60 Parents: 2 Staff: 2	Crystal Bridges Museum/Bentonville, Arkansas	May 8, 2017	1	Not to exceed \$820/Edison's School Activity Fund #517
Edison Preparatory High School/Boys and Girls Varsity Cross Country Teams	Students: 24 Parents: 0 Staff: 4	Participation in challenge training and team building/Red River, New Mexico	July 23-27, 2017	0	No cost to the District. (Parents unable to pay full amount are given discount or full scholarship).

SUPPORTING INFORMATION

CONSENT ITEM E-15

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Blythe, Brenda	2/27/17 5/25/17	B-17	\$ 13,193.75	Teacher-Juvenile Detention Center/ Alternative Education Rate: \$42,220.00
Boughman, Carolyn	3/01/17 5/25/17	B-8	10,931.25	Teacher-Whitman/ Grade 2 Former Employee (f.e.) Rate: \$36,300.00
Burk, Michael	2/24/17 5/25/17	D-32 5-CI	20,131.68 582.59	Counselor-Hamilton/ Counselor f.e. Rate: \$63,271.00
Christian-Ware, Niani	2/13/17	M-10	13,936.73 665.82	Counselor-McKinley/ Counselor Rate: \$38,326.00 Counselor Return from leave
Coman, Judith	2/27/17	B-9	11,500.00 575.00 575.00 418.18	Teacher-Juvenile Detention, Tulsa Met/ Special Education Rate: \$36,800.00 Alternative Education Additional Days Return from leave
Deason, Garry	2/23/17 5/25/17	B-0	10,655.11 400.00	Career Tech-East Central f.e. Vocational Rate: \$32,900.00
DeLay, Audrey	2/28/17 5/25/17	NS	7,670.46 561.78	Apprentice-Burroughs/ Counselor Rate: \$25,000.00

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Estes, Jane	2/21/17	B-17	\$ 14,153.30 707.66	Teacher-Central Jr. High/ Special Education Rate: \$42,220.00 Return from leave
Hanneman, Katherine	2/21/17	M-3	11,791.95	Teacher-Mitchell/Pre-K Rate: \$35,176.00 Return from leave
Henry, Cheryl	2/21/17 6/30/17	EG-5	28,160.81	Compliance Monitoring Coordinator-ESC/Special Education and Student Services Rate: \$77,685.00 Return from leave
Hope, Leonard	2/21/17	B-2	11,297.16	Teacher-Hale/Art Rate: \$33,700.00 Return from leave
Hopper, Julianna	2/28/17 5/25/17	B-0	10,094.32	Teacher-McClure/ Grade 3 Rate: \$32,900.00 Return from leave
Howe, Michael	2/27/17 5/25/17	M30-23	16,107.50	Teacher-Hoover/ Enrichment P.E. f.e. Rate: \$51,544.00
Jackson, Jade	2/21/17 5/25/17	NS	8,380.68	Apprentice-Memorial Jr. High/English Rate: \$25,000.00
Kester, Chiara	2/16/17	B-3	11,818.75	Teacher-Sequoyah/ Grade 5 Rate: \$34,100.00 Return from leave
Landburg, Gregory	2/10/17 5/25/17	B-5	12,889.21	Teacher-Lee/Music Rate: \$34,900.00
Pacheco, Marian	2/23/17	B-15	13,016.08	Teacher-Cooper/Pre-K Rate: \$40,190.00 Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Presley, Karen	2/27/17	M-11	\$ 12,183.13	Teacher-Chouteau/Pre-K Rate: \$38,986.00 Return from leave
Saulnier, Eric	2/17/17 5/25/17	NS	4,261.36	Apprentice-Rogers Jr. High/ELD Part-time Rate: \$12,500.00
Traw, Linda	2/27/17 5/25/17	B-4	10,781.25	Teacher-Columbus/Pre-K Rate: \$34,500.00 Return from leave
Whitlock, Shavon	3/01/17 5/25/17	B-2	10,148.30	Teacher-Gilcrease/ Grade 4 Rate: \$33,700.00 Return from leave
Williams, Angela	2/27/17 5/25/17	NS	7,812.50	Apprentice-McLain Jr. High/Social Studies Rate: \$25,000.00
Williams, Stephanie	2/21/17 5/25/17	NS	8,380.68	Apprentice-East Central/ Math Rate: \$25,000.00
Support (Hourly):				
Adams, Kimberly	2/27/17 5/24/17	IS-10	\$ 13.31	MD Paraprofessional- Skelly Return from leave
Alvarez, Elizabeth	2/21/17 5/25/17	MT-1	9.00	Child Nutrition Services (CNS) Assistant- Chouteau Return from leave
Anaya, Rafaela	2/27/17 6/30/17	MT-3	10.48 .52	Custodian-Plant Operations Shift differential
Anderson, Karen	3/06/17 5/24/17	IS-6	12.00	Teacher Assistant (TA)-- Bell
Brown, Gregory	3/21/17 6/13/17	TS-9	19.16	Campus Police Officer- ESC/Campus Police

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Chronister, Meichun	2/21/17 5/25/17	MT-3	\$ 11.11	CNS Cook II-Memorial Return from leave
Gillespie, Brenda	2/27/17 5/24/17	IS-6	11.21	TA-McLain f.e.
Hawthorn, Zoila	2/27/17 5/24/17	IS-6	12.48	Parateacher-Zarrow Return from leave
Howell, Merle	2/27/17 5/24/17	MT-A	9.92	Bus Assistant- Transportation
Lawson, Kiley	3/03/17 5/24/17	IS-6	10.81	TA-Hamilton f.e.
Maloid, Rondrieka	2/23/17 6/30/17	MT-3	9.35 .46	Evening Custodian- McLain f.e. Shift differential
Martinez de Luna, Maria	2/27/17 6/30/17	MT-3	9.35 .46	Evening Custodian- Hamilton Shift differential
McAlpin, Justin	2/27/17 6/13/17	TS-9	15.73	Campus Police Officer- ESC/Campus Police Return from leave
Medina Chavez, Lourdes	2/27/17 5/25/17	MT-1	8.87	CNS Assistant-Grissom
Parajuli, Navaraj	2/28/17 6/30/17	MT-3	9.35 .46	Evening Custodian- Memorial Shift differential
Pete, Jasmin	2/06/17 5/24/17	IS-6	10.97	TA-Sequoyah Return from leave

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Rader, Robbi	2/21/17 5/24/17	IS-6	\$ 11.14	TA-Columbus Return from leave
Sanchez, Cristal	2/13/17 6/30/17	MT-3	9.35 .46	Evening Custodian-Kerr Shift differential
Sanders, Takesha	2/27/17 5/25/17	MT-1	8.87	CNS Assistant-Robertson
Satterfield, Gloria	2/27/17 5/25/17	MT-1	8.87	CNS Assistant-Bell
Valverdi-Alicea, Alicia	2/21/17 6/30/17	CA-6	11.80	Warehouse Distribution Specialist II-Warehouse/ Materials Management Return from leave
Welch, Alma	2/21/17 5/24/17	IS-10	13.11	Autism Paraprofessional- Columbus Return from leave
Wilford, Sherice	2/23/17 5/25/17	MT-6	11.23	CNS Assistant Manager- Clinton Return from leave
Williams, Dominique	3/21/17 6/13/17	TS-3	12.33	Campus Security Officer- ESC/Campus Police
Wirick, Tamera	3/06/17 5/24/17	IS-10	13.11	Autism Paraprofessional- Bell
Yerton, Russell "Thomas" Sr.	2/27/17 5/24/17	MT-A	8.29	Bus Assistant- Transportation

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Almaraz, Cynthia	Teacher- Chouteau/ Grade 6 B-8	1/10/17 5/25/17	\$ 36,300.00	\$ 18,490.47	Credit for Education M-8 Rate: \$37,406.00
Knigheten, Ladawna	Teacher-Central Jr. High/ELD M-0 Part-time	2/27/17 5/25/17	16,978.00	10,611.25	Teacher-Central Jr. High, Clinton/ELD Rate: \$33,956.00 M-0
Melton, Carrie	Assistant Principal- Hamilton EG-03	8/10/16 6/30/17	47,606.54	47,606.54 4,760.65	Salary book correction Assistant Principal- Hamilton Rate: \$51,007.00 EG-03 Add Innovation Stipend
Robertson, Brandi	Teacher-Penn/ Special Education D-0	12/01/16 5/25/17	22,136.50 372.87	22,136.50 1,106.82	Correct Special Education Stipend Teacher-Penn/ Special Education Rate: \$37,105.00
Taylor, Patricia	Occupational Therapist- Enrollment Center/Special Education BG-8 Full-Time	8/15/17 5/25/18	62,251.00 5,000.00	24,900.40 2,000.00	Occupational Therapist-Enrollment Center/Special Education BG-8 2/5 time Occupational Therapist Rate: \$62,251.00
White, Brandi	TA-Hamilton IS-6	1/18/17 5/25/17	12.46	15,328.41	Teacher-Hamilton/Art B-0 Rate: \$32,900.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Bringier, Ma Eden	Teacher-Key/ Grade 1 M-0	2/21/17 5/24/17	\$ 33,956.00	\$ 15.06	Autism Paraprofessional-Key IS-10
Gladd, Dorothy	CNS Assistant Manager-East Central 7hrs/day MT-6	2/27/17 5/25/17	13.26	13.26	CNS Assistant Manager-East Central 7.5hrs/day MT-6
Glenn, Sonya	CNS Cook II- Robertson MT-3	2/27/17 5/25/17	10.15	11.07	CNS Assistant Manager-ECDC Porter MT-6
Goldstein, Stephen	Paraprofessional -Rogers College High 6hrs/day IS-6	2/21/17 5/24/17	12.46	12.46	Paraprofessional- Rogers College High 7hrs/day IS-6
Goodwin, Ute	CNS Assistant- Robertson MT-1	2/27/17 5/25/17	9.80	10.49	CNS Cook I- Robertson MT-2
Medina, Elizabeth	Occupational Therapy Assistant- Enrollment Center/Special Education CA-17 Full-Time	2/01/17 5/25/17	23.23 3,000.00	23.23 2,400.00	Occupational Therapy Assistant- Enrollment Center/Special Education Occupational Therapy Assistant CA-17 4/5 Time
Palmer, Jaquela	CNS Assistant- Key MT-1	1/30/17 5/25/17	8.87	9.49	CNS Cook I-Key MT-2
Patterson, Michelle	CNS Cook I- Springdale 7hrs/day MT-2	2/27/17 5/25/17	9.63	10.30	CNS Cook II- Springdale 7.5hrs/day MT-3

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Rodriguez, Francisca	CNS Cook II- Carnegie MT-3	2/27/17 5/25/17	\$ 10.64	\$ 11.60	CNS Assistant Manager-Carnegie MT-6
Roland, Joyslon	CNS Assistant- Key 6hrs/day MT-1	2/27/17 5/25/17	9.51	9.51	CNS Assistant-Key 6.5hrs/day MT-1
Salazar, Ramona	Evening Custodian-Hale Jr. High MT-3	2/21/17 6/30/17	10.09 .50	10.09 .50	Evening Custodian- Hale Shift differential MT-3
Seay, Brianna	Health Assistant-Jones CA-4	2/21/17 5/30/17	11.62	11.62 .81	Credit for Certification CA-5
Smith, Wendy	CNS Cook II- Washington 4hrs/day MT-3	2/27/17 5/25/17	10.33	10.33	CNS Cook II- Washington 8hrs/day MT-3
Sowell, Kimberly	CNS Assistant- Robertson MT-1	2/27/17 5/25/17	8.87	10.30	CNS Cook II- Robertson MT-3
Steele, Rachel	CNS Cook II- Grissom MT-2	2/13/17 5/25/17	10.34	11.27	CNS Assistant Manager-Grissom MT-6

LEAVES OF ABSENCE

Name	Effective Date	Assignment
Certificated/Administrative:		
Chandler-Smith, Tiffany	3/14/17	Teacher-Gilcrease/Special Education
Christian-Ware, Niani	1/30/17	Counselor-McKinley/Counselor
Donaldson, Vincent	3/03/17	Teacher-Central Jr. High/Special Education
Estes, Jane	1/30/17	Teacher-Central Jr. High/Special Education
Grimm, Lisa	2/02/17	Counselor-Lewis and Clark/Counselor
Harrison, Glenn	3/06/17	Teacher-Juvenile Detention Center/Alternative Education
Richmond, Linda	2/21/17	Teacher-Rogers College/English
Tuder, Alana	1/13/17	Teacher-Academy Central/Special Education
Support (Hourly):		
Chronister, Meichun	2/02/17	CNS Cook II-Memorial
Crockett, Teresa	3/09/17	Registrar-Shadow Mountain Behavioral Health
Cruz, Zonia	2/08/17	CNS Assistant Manager-Disney
Garcia, Elida	2/20/17	TA-Springdale
Gilmartin, Karen	3/07/17	Staff Accountant I-ESC/Payroll and Accounting
Hamilton, Beverly	2/28/17	Principal's Secretary-Edison
Hamilton, Traci-Michelle	2/06/17	Enrollment Student Information Registrar-Enrollment Center/Enrollment and Student Services
McAlpin, Justin	2/03/17	Police Officer-ESC/Campus Police and Security
Moseby, Edgar	2/22/17	Evening Custodian-Hale
Ortega De Mares, Ubaldina	2/10/17	Evening Custodian-Edison Jr. High
Tohkubbi, Mary	1/25/17	CNS Assistant-Salk

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Hammons, Sharon	6/01/17	Teacher-Nathan Hale/English
Hayes, Janet	6/01/17	Teacher-Remington/ELD
Krommenhoek, Barbara	6/01/17	Teacher-Eliot/Special Education
Mahar, Barbara	6/01/17	Teacher-Disney/ELD
Owens, Michelle	3/03/17	Teacher-Carnegie/Grade 2
Palmer-Ellis, Susan	6/01/17	Teacher-Lewis and Clark/Grade 5
Smith, Jeanne	6/01/17	Teacher-Disney/P.E.
Williams, Ann	6/01/17	Teacher-Central Jr. High/Special Education
Wise, Carolyn	6/01/17	Teacher-Cooper/

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Dancy, Enna	6/30/17	Principal-McLain
Duden, Jenifer	6/01/17	Teacher-Hale Jr. High/Math
Freeman, Crucina	6/01/17	Teacher-Patrick Henry/Special Education
Garrett, Bill	3/01/17	Teacher-MacArthur-Academic Engagement
Hawn, Maddie	6/01/17	Teacher-Tulsa MET/P.E.
Hopkins, Frank	6/01/17	Teacher-Salk/Music
Hudson, Melissa	2/22/17	Teacher-Gilcrease/Special Education
Jones, Yashika	3/03/17	Teacher-Whitman/Grade 4
Ward, Maximillian	6/01/17	Teacher-Celia Clinton/Special Education

RESIGNATIONS - Continued

Name	Effective Date	Assignment
Williams, Jewell	5/19/17	Teacher-Sequoyah/Grade 2
Support (Hourly):		
Boler, Constance	3/10/17	TA-Salk
Burks, Melva	3/13/17	CNS Assistant-ECDC Porter
Collier, Barry	2/22/17	Lead Grounds-Maintenance
Houff, Sarah	3/08/17	CNS Assistant-Memorial Jr. High
Huffman, Aretina	2/21/17	CNS Assistant-Remington
Jones, Geraldine	2/27/17	Bus Driver-Transportation
Krebsbach, James	2/22/17	Evening Custodian-Celia Clinton
McClure, Joyce	1/24/17	Site Assistant-Patrick Henry/Before and After Care
Moore, Rebecca	2/25/17	Special Needs Bus Driver-Transportation
Richardson, Tonya	2/13/17	Autism Paraprofessional-Hale
Salazar, April	2/24/17	TA-Kendall Whittier
Strout, Lauren	2/28/17	Site Director-Patrick Henry/Before and After Care

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Jamison, Conqueen	2/16/17	Bus Driver-Transportation
Sloan, Brenda	1/18/17	CNS Assistant-Clinton
Webber, Siegfried	2/23/17	Custodian-Plant Operations
Zenerato, Natasha	2/23/17	CNS Assistant Manager-McLain

DECEASED

Name	Effective Date	Assignment
Support (Hourly):		
Yarbough, Edwin	2/24/17	Evening Custodian-Grimes

SUBSTITUTE AND TEMPORARY ELECTIONS

TUTOR

McDonald, Carolyn

BUS DRIVERS

Fowlkes, Kenneth
Sattar, Jeffrey

CAMPUS POLICE OFFICER

Brown, Gregory

CAMPUS SECURITY OFFICER

Williams, Dominique

Custodian

Calderon-Martinez, Celso
Miller, Jacento

CNS

Borens, Ashley
Flores, Susana
Hernandez-Torres, Mary
Martinez-Trevino, Elizabeth
Montanaro, Anthony
Ramey, Kayla
Ramirez-Espinoza, Yovana
Richardson, Cheri

DRS STUDENT WORKER

Juarez, Gavriela
Perez, Jennifer
Phelps, Dakota
Stillman, Daniel

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

State Test Processing - Account Number 11-0000-2112-501210-000-000000-600-14-058

Approve payment for 6 retirees (listed below) to be paid \$15/hr. (total not to exceed \$12,000) to assist with processing state tests (Oklahoma Core Curriculum Tests and End of Instruction tests), April 13, 2017 through April 26, 2017 for 12 days each, 8 hours per day. Retired employees assist in processing the over 63,000 tests for shipment to the testing companies. Employees count tests and answer sheets, confirm numbers, check demographic information, security forms, student lists, header sheets, package per the company directions, and prepare for shipment.

Name	Employee ID Number
Allgood, Deborah	27101
Huntington, Helen	22429
King, Janice	26025
McCool, Olive (Jan)	14495
Price, Trudy	25394
Winkle, Janell	21983

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Summer Café – 22-7660-3120-501210-700-000000-953-03-023

Pay Sheila Russell, a stipend of \$39.20/day (total not to exceed \$4,000) on worked days to complete additional duties as Summer Café Director for the following dates: Jan. 23rd, 2017 to May 23rd, 2017 and July 13th, 2017 to August 11th, 2017.

Pay Kurt Stillman, a stipend of \$25.44/day (total not to exceed \$2,600) on worked days to complete additional duties as Summer Café Assistant Director for the following dates: Jan. 23rd, 2017 to May 23rd, 2017 and July 13th, 2017 to August 11th, 2017.

Materials Management – 11-0000-2520—501210-000-000000-109-08-054

Pay Rachael Vejraska, Procurement Manager, a stipend of \$1,000 per month (total not to exceed \$6,000) for additional department responsibilities, from January 11th, 2017 to June 30th, 2017.

Maintenance – 21-0000-2620-501210-000-000000-000-01-002

Pay Steven Seitz and Thomas Woodward a \$1,000 stipend to maintain a contractor's license for Tulsa Public Schools for the 2016-2017 school year.

ECDC Porter – 11-0000-2410-501210-000-000000-609-07-168

Pay Amy Castellanos, new attendance clerk, a one-time rate of \$28.05 (3 hours x 9.35), for an after-hours training course at The Eighth Floor on March 9th, 2017.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Clinton Middle School – School Activity Fund # 520

Pay certified teacher, David Orick, a soccer sponsor stipend (total not to exceed \$1,250) for the 2017 soccer season.

Thoreau Athletics – School Activity Fund #536

Pay support staff Rene Neal, a stipend (total not to exceed \$1,500) for cheer coach from July 1, 2016 to March 1, 2017 and pay support staff, Wilner Domond, a stipend (total not to exceed \$1,200) for soccer coach from July 1, 2016 to March 1, 2017. These stipends are being paid by the Thoreau Athletic Association; therefore there is no cost to the district.

Washington Athletics – School Activity Fund #536

Pay support staff, Haleigh Lankster, a stipend (total not to exceed \$2,000) for BTW assistant basketball coach from July 1, 2016 to March 1, 2017. This stipend is paid by the BTW Basketball Booster Club; therefore there is no cost to the district.

Washington Athletics – School Activity Fund #536

Pay certified staff, Matthew Trooper, a stipend (total not to exceed \$1,500) for coaching football at BTW from July 1, 2016 to March 1, 2017. This stipend is paid by the BTW Basketball Booster Club; therefore there is no cost to the district.

Washington – 11-0735-1764-501110-251-310000-210-07-735.

Pay certified Latin teacher, Jacquelyn Carr-Lonian, a stipend of \$1,000, for additional teaching responsibilities at Booker T. Washington High School from September 14, 2016 to June 30, 2017.

Rogers Athletics - School Activity Fund #536

Pay certified staff, Robert Gilbreath, an additional stipend (total not to exceed \$6,000) for coaching football at Rogers High School from July 1, 2016 to March 1, 2017. This stipend is paid by Rogers Booster Club; therefore there is no cost to the district.

Memorial Athletics – School Activity fund 536

Pay adjunct coach, Robert Larson, an additional stipend (total not to exceed \$600) for coaching baseball at Memorial High School from July 1, 2016 to March 1, 2017. This is paid by the Memorial Baseball Booster Club; therefore there is no cost to the district.

Thoreau Athletics – School Activity fund 536

Pay certified staff, Parker Childers, an additional stipend (total not to exceed \$400) for coaching soccer at Thoreau from July 1, 2016 to March 1, 2017. This is paid by the Thoreau Athletic Association; therefore there is no cost to the district.

Carver Speech - 11-0000-1000-501700-100-112000-210-07-515

Pay certified staff, Fran Frakes, \$2,060.00 (total not to exceed \$2,360, final amount will include benefits) to act as speech instructor at Carver Middle School, during the 2016-2017 school year.

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT

Name	Special Assignment	Site	Effective Date	Amount
Certificated/Administrative:				
ARREOLA, TABITHA R	Safety Patrol Sponsor - Elem	Burroughs	01/04/17	\$ 283.00
	Student Council Sponsor - Elem	Burroughs	01/04/17	283.00
CATTANEO, GINA L	Drama - HS	Central HS	10/01/16	2,060.00
	Stagecraft - HS	Central HS	10/01/16	1,109.00
KUNGU, ROSEMARY G	Team Leader	ECDC Porter	02/01/17	756.00
MCAFEE, MATTHEW D	Cross Country - Head - Boys	Edison HS	11/04/16	793.00
ROGERS, JASON S	Soccer - Head - Boys	Edison HS	02/04/25	3,878.00
PRATT, LAURA L	Site Tech Contact - <or=to 400 Students	Eugene Field	01/04/17	702.00
GRAHAM, ANGELA C	Building Site Test Coor	Eugene Field	01/04/17	924.00
LEE, KAITLYN	Safety Patrol Sponsor - Elem	Gilcrease	09/19/16	482.00
GOODBEER, TRINA L	Team Leader	Grimes	02/27/17	578.00
RATHE, ALICE B	Site Asset Mgr - HS Lead	Hale HS	01/04/17	767.00
MCCANE, MICHELLE E	Home Base Advisory Coor	Hale JH	01/04/17	567.00
MASON, SUZANNE M	Breakfast Program Supervisor	Mayo	11/18/16	568.00
HARRINGTON, GALE M	Department Lead	McLain 7th	08/22/16	1,849.00
MEADOWS, SUZAN M	Department Lead	McLain 7th	08/22/16	1,849.00
SLYMAN, JOEL A	Intramural (1)	McLain 7th	08/22/16	554.00
SMITH, RONALD E	Intramural (1)	McLain 7th	08/22/16	554.00
SWEET, KAYLA	Department Lead	McLain 7th	08/22/16	1,849.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Special Assignment	Site	Effective Date	Amount
WEATHERHOLT, ELIZABETH G	Site Tech Contact - 401 to 700 Students	McLain 7th	12/01/16	\$ 1,024.00
WILLIAMS, RESHA M	Pompom Sponsor - HS	McLain HS	01/04/17	1,171.00
LAWRENCE, SANDRA L	Site Tech Contact - <or=to 400 Students	McLain JH	01/04/17	702.00
MILLS, AMY J	Baseball - Asst Basketball - 9th Gr Coach - Girls	Rogers HS Rogers HS	01/24/17 08/22/16	1,387.00 2,119.00
LUNSFORD, REGINA I	Student Council Sponsor - Elem	Salk	08/20/16	554.00
WYCKOFF, ASHLEY L	Building Site Test Coor	Salk	01/04/17	924.00
WALKER, JACQUI L	Bus Duty	Thoreau	01/23/17	832.00
CREMIN, BERNARD J	Team Leader	TRAICE HS	08/16/16	1,849.00
KEBLISH, ANNE D	Team Leader	TRAICE MS	08/16/16	1,849.00
CALIP, BRAD	Tennis - Head - Boys Tennis - Head - Girls	Washington Washington	01/05/17 01/05/17	713.00 713.00
LEE, KAITLYN	Swimming - Asst - Boys	Washington	08/20/16	696.00
Support:				
CRUMB, CAROL J	Treasurer - MS	Carver	01/03/17	\$ 1,463.00
PLUNKETT, AMY J	Site Tech Contact - 401 to 700 Students	Clinton MS	02/17/17	585.00
LEVENSON, MATHEW D	Soccer - Head - Boys	Hale HS	01/10/17	3,878.00
HERBERT, KELLY S	Treasurer - Elem	Key	02/15/17	524.00
OWENS, ALICE W	Site Asset Mgr - ES 401 - 700 Students	Key	02/15/17	458.00
OWENS, DAKOTA C	Site Tech Contact - 401 to 700 Students	Key	01/30/17	722.00

SPECIAL ASSIGNMENTS IN ADDITION TO REGULAR CONTRACT - Continued

Name	Special Assignment	Site	Effective Date	Amount
BUSBY, LATINA D	Cheerleading Sponsor - HS	McLain HS	01/04/17	\$ 1,479.00
MITCHELL, CHRISTOPHER B	Baseball - Asst	McLain HS	02/01/17	1,387.00
	Site Tech Contact - 401 to 700 Students	McLain HS	01/04/17	878.00
EDWARDS, TANAYA M	Academic Bowl Coach - MS	Monroe	12/12/16	644.00
HARDING-STONE, ANNA M	Athletic Director - MS	Monroe	01/04/17	895.00
LOVE, LAQUESHA L	Breakfast Program Supervisor	Penn	02/15/17	265.00
LINDSAY, JAMALLE J	Bus Duty	Project Accept	01/13/17	437.00
GUL, AFSHEEN	Site Asset Mgr - HS CN	Webster HS	01/04/17	278.00

SUPPORTING INFORMATION

INFORMATION ITEM G-15

POSITION CREATIONS/DELETIONS

Create:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
Transformation Coach, Hamilton	BG-7 210 days	Coach teachers to meet kick start design work. Facilitate school data meetings. Organize all School Improvement Grant (SIG) requirements. Meet regularly with state/district about SIG progress.
<i>Annual Budget Impact:</i> \$ 46,400 min. – \$ 68,690 max.		
<i>Funding Source:</i> 11-5190-2330-501110- 494-000000-110-05- 204-5190 (SIG Grant funded)		