



## **AGENDA**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **May 15, 2017**, at 6:30 PM, in the Cheryl Selman Room, ground floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

**A. OPENING EXERCISES**

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Flag salute led by the East Central High School JROTC under the direction of Major Mike Prescott.
- A.3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.4. Motion and vote to adopt the agenda.

**B. RECOGNITION OF VISITORS**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C.1. Superintendent's special presentations and awards.

**D. Approve minutes of previous meetings of the Board of Education.**

Regular Meetings

April 17, 2017

**E. CONSENT AGENDA – Motion and vote on recommendation.**

**F. ACTION AGENDA – Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS/PRESENTATIONS**

**L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION**

Motion and vote on motion to appoint the following non-voting officer of the Board.  
Acting Deputy Clerk - Sarah Bozone

**M. NEW BUSINESS**

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

**N. ANNOUNCEMENTS**

The next regularly scheduled meeting of the Board of Education will be held on Monday, June 6, 2017, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

**O.** Motion and vote to adjourn.

**E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

**CHIEF OF SCHOOLS**

**E.1.** RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

**E.2.** RECOMMENDATION: Enter into a memorandum of understanding between Oklahoma Department of Rehabilitation Services (DRS), Tulsa County Juvenile Bureau (Tulsa County), Gatesway Foundation (Gatesway), The GALT Foundation (GALT), Tulsa Public Schools (TPS) from May 16, 2017, through August 5, 2017, to provide employment transition school to work services for eligible youth at Phoenix Rising.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract documents(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE: The project, to be called Innovation Jobs – iJobs, will improve transition planning and post school outcomes for transition aged youth by providing job readiness training and paid work experience. Transportation, oversight, technical assistance and guidance will be provided to participants.

**E.3.** RECOMMENDATION: Correct item E-8 approved on the March 20, 2017, agenda to correct the amount of the contract with City Year from \$720,000 to \$740,000 for near-peer mentoring services for certain district sites for the 2017-2018 school year. City Year will have 74 corps members in the district's schools next year, which is an additional two members.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$740,000

FUND NAME/ACCOUNT: Title I, Part A, 11-5118-1000-503600-494-000000-000-xxx-5118 (\$620,000 from a Title I district set-aside, \$120,000 from the individual site Title I budgets of the participating schools)

RATIONALE: The City Year contract will provide personnel dedicated to support students whose behaviors reflect a growing disengagement from school, their teachers, and their schoolmates by leading structured group activities that are designed to increase the number of positive interactions students have at the whole school, whole class, and small group levels. It will also provide explicit behavior supports to individuals identified as at-risk by school leaders. City Year will support

nine schools during the 2017-2018 school year, which is an increase of one additional high school (Hale High School). Schools to be served in 2017-2018 include Eugene Field, Kendall Whittier, and Sequoyah elementary schools; Clinton, McLain, and Rogers junior high schools; and Hale, McLain, and Webster high schools.

**FINANCIAL SERVICES**

**E.4.** RECOMMENDATION: Approve the April 28, 2017 – May 11 2017, New Encumbrances and Encumbrance Change Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of District funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

**BOND PROJECTS AND ENERGY MANAGEMENT**

**E.5.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for interior improvements at the Roosevelt facility.

Plumbing and HVAC	Forrest Shoemaker	\$78,164.00
Electrical	Lighthouse Electric	\$57,097.00
Building Demolition	Red Mountain	\$17,800.00
Rough Carpentry	Nabholz Construction	\$16,678.00
Drywall and Ceilings	Arc Interiors	\$33,184.00
Tile and Commercial Flooring	MLB Flooring	\$17,314.00
Toilet Partitions	Wood Systems	\$33,144.00
Laboratory Furnishings	Nabholz Construction	\$21,760.00
Total Trade Contracts		\$275,141.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The interior improvements at Roosevelt Elementary School are part of the 2015 bond issue.

**E.6.** RECOMMENDATION: Assign the contracts for the interior improvements project at the Roosevelt facility to Nabholz Construction Corporation, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Nabholz Construction Corporation. The project is part of the 2015 bond issue.

**E.7.** RECOMMENDATION: Approve Amendment 2B with Nabholz Construction Corporation for the interior improvements at the Roosevelt facility.

Trade Contracts	\$275,141.00
Allowances	\$68,528.00
General Conditions	\$43,659.91
Management Fees	\$14,118.64
Reimbursables	\$11,471.94
GMP	\$412,919.49

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$412,919.49

FUND NAME/ACCOUNT: Facilities Bond Fund, 3J-1230-4720-504500-000-000000-031-12-275-RN023

REQUISITION/CONTRACT: 11714749

RATIONALE: The interior improvements project at Roosevelt Elementary School is part of the 2015 bond issue.

**E.8.** RECOMMENDATION: Enter into a contract with Bennett Cahill, Tulsa, Oklahoma, the lowest responsible bidder, for the drywall and ceiling project as part of interior improvements at Academy Central Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$22,021

RATIONALE: The interior improvements project at Academy Central is part of the 2015 bond issue.

**E.9.** RECOMMENDATION: Assign the contract for the interior improvements at Academy Central Elementary School to Trigon General Contractors and Construction Managers, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contract will be encumbered as one contract to Trigon Construction. The project was included in the 2015 bond issue.

**E.10.** RECOMMENDATION: Approve Amendment 5A with Trigon General Contractors and Construction Managers, Tulsa, Oklahoma, for the interior improvements at Academy Central Elementary School.

Trade Contracts	\$22,021.00
Allowances	\$21,859.20
General Conditions	\$27,259.76
Management Fees	\$14,399.04
Reimbursables	\$277,661.00
Guaranteed Maximum Price	\$363,200.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$363,200

FUND NAME/ACCOUNT: Facilities Bond Fund, 37-1210-4720-504500-000-000000-001-12-103-RN001

REQUISITION/CONTRACT: 11714313

RATIONALE: The interior improvements project at Academy Central Elementary School is part of the 2015 bond issue.

**E.11.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the cafeteria improvements project at Hale High School.

Drywall	Wiljo Interiors	\$29,756.00
Millwork	KC Woodwork	\$15,455.00
Abatement	Asbestos Handlers	\$10,060.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The cafeteria improvements at Hale High School are part of the 2015 bond issue.

**E.12.** RECOMMENDATION: Assign the contracts for the cafeteria improvements project at Hale High School Elementary to Trigon General Contractors and Construction Managers, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Trigon General Contractors and Construction Managers. This project is part of the 2015 bond issue.

- E.13.** RECOMMENDATION: Approve Amendment 2C to the contract with Trigon General Contractors and Construction Managers, Tulsa, Oklahoma, for the cafeteria improvements at Hale High School.

Trade Contracts	\$55,271.00
Allowances	\$27,398.08
General Conditions	\$10,587.37
Management Fees	\$17,151.55
Reimbursables	\$59,592.00
GMP	\$170,000.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$170,000

FUND NAME/ACCOUNT: Facilities Bond Fund, 37-1217-4720-504500-000-000000-071-12-715-CK002

REQUISITION/CONTRACT: 11714319

RATIONALE: The cafeteria improvements project at Hale High School is part of the 2015 bond issue.

## **TALENT MANAGEMENT**

- E.14.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education.

## **F. ACTION AGENDA - Motion and vote on recommendations**

### **FINANCIAL SERVICES**

- F.1.** RECOMMENDATION: Renew the contract with Pearson NCS, Austin, Texas, for the use of the Memorial Junior High School facility from May 30 - August 4, 2017, for the purpose of testing and scoring tests for the National Board for Professional Teaching Standard to determine National Board Certified Teacher status.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE: Pearson grades tests for the National Board for Professional Teaching Standard to determine National Board Certified Teacher status. Tulsa Public Schools' facilities have been used for the past 17 years for testing/scoring. Pearson will pay \$15,525 plus utilities for the use of the building. Memorial Jr. High School administration has reviewed this request and has determined the request will not interfere with District use of the facilities. This item is submitted for Action to allow for the scoring for teacher certification to commence in a timely manner.



**F.2.** RECOMMENDATION: Adopt the 2017-2018 Staffing Plan that provides an equitable distribution of staff to each school for instructional, administrative, and support personnel to provide a quality learning experience for each and every student.

RATIONALE: A well-developed staffing plan provides each school with the instructional, administrative and support staff needed to provide a quality educational experience for all students. The staffing allocations for individual sites are based upon the guidelines of the plan, enrollment projections, and budget.

**BOND PROJECTS AND ENERGY MANAGEMENT**

**F.3.** RECOMMENDATION: Enter into contracts with the lowest responsible bidders for the interior improvements at Webster High School.

Demolition	Ark Wrecking	\$49,850
Building and Site Concrete	D Kerns	\$101,910
Cypsum Board Assemblies	ML Jones	\$289,826
Painting	Vale Painting	\$37,550
Canopy System	Crossland Construction	\$107,000
Plumbing	All American	\$197,315
HVAC	KMS	\$132,500
Electrical	Lighthouse Electric	\$135,777
Millwork	Fadco	\$60,000
Masonry	Procraft	\$26,676
Flooring	Interior Concepts	\$34,500
Epoxy	Interior Concepts	\$22,400
Aluminum Window Frames	Advantage Window Treatments	\$26,950
Toilet Partitions	Builders Supply	\$27,825
Toiler Accessories	Builders Supply	\$17,975
Marker and Tack Boards	Builders Supply	\$11,100
Data Cabling	Lighthouse Electric	\$13,044
Demo/Install Fire Alarm	Lighthouse Electric	\$12,559
Clock System	Lighthouse Electric	\$49,500
Total Trade Contracts		\$1,354,257

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: This agenda item will allow interior improvements to Webster High School in the event the Board approves a grade 6-12 grade configuration at the school to accommodate the students who would otherwise attend Clinton Middle School. This agenda item is therefore contingent on the consolidation of the two schools. Contingent on that approval, the middle school will be located in the Webster Annex building adjacent to the main building. Work would include converting a classroom into a middle school office; installing security access on all exterior doors; constructing canopies between buildings; constructing handicap ramps; making

restroom improvements; repurposing of the pool into classrooms; converting the band and chorus rooms into middle school classrooms; remodeling classrooms into a new band room in the cafeteria building and remodeling a new chorus room in the main building.

**F.4.** RECOMMENDATION: Assign the contracts for the interior improvements project at Webster High School to Crossland Construction Corporation, Tulsa, Oklahoma, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contracts will be encumbered as one contract to Crossland Construction Corporation. This project is part of the 2015 bond issue.

**F.5.** RECOMMENDATION: Approve Amendment A with Crossland Construction Corporation, Tulsa, Oklahoma, for the interior improvements at Webster High School.

Trade Contracts	\$1,354,257
Allowances	\$100,500
General Conditions	\$142,090
Management Fees	\$75,054
Reimbursables	\$169,126
Guaranteed Maximum Price	\$1,841,027

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,841,027.00

FUND NAME/ACCOUNT: Facilities Bond Fund, 37-1230-4720-504500-000-000000-074-12-740-RN031

RATIONALE: This agenda item will allow interior improvements to Webster High School in the event the Board approves a grade 6-12 grade configuration at the school to accommodate the students who would otherwise attend Clinton Middle School. This agenda item is therefore contingent on the consolidation of the two schools. Contingent on that approval, the middle school will be located in the Webster Annex building adjacent to the main building. Work would include converting a classroom into a middle school office; installing security access on all exterior doors; constructing canopies between buildings; constructing handicap ramps; making restroom improvements; repurposing of the pool into classrooms; converting the band and chorus rooms into middle school classrooms; remodeling classrooms into a new band room in the cafeteria building and remodeling a new chorus room in the main building.

## **SUPERINTENDENT OF SCHOOLS**

**F.6.** RECOMMENDATION: Adopt the school consolidation proposal as presented by the Superintendent. If approved, this recommendation will consolidate Clinton Middle School and Webster High School to create a sixth through twelfth grade campus. In addition, the recommendation would close Porter Early Childhood Development Center, Park Elementary and Remington Elementary and consolidate these school communities into the current Clinton Middle School facility.

RATIONALE: In light of continued reductions in state funding for Tulsa Public Schools totaling \$27 million over the last decade concurrent with a steady decline in enrollment at district schools in West Tulsa, the Superintendent is recommending the consolidation of Clinton Middle School and Webster High School into the Webster campus and ECDC Porter, Park Elementary and Remington Elementary into the Clinton Middle School facility beginning in the 2017-2018 school year.

## **G. INFORMATION AGENDA**

### **BOND PROJECTS AND ENERGY MANAGEMENT**

**G.1.** RECOMMENDATION: Approve a developer's contract with the City of Tulsa for a drainage easement that will allow storm water sewer improvements to be made. The easement will be located on the North side of the Charles C. Mason Education Service Center (ESC) building and connect New Haven to 31st Street on the East side of ESC. The city will be paying for all of the construction costs and will repair any damages made in the parking lot. The drainage easement will consist of .29 acres.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: There is no cost to the district. The City of Tulsa will be paying the District \$41,000 for this easement.

RATIONALE: The easement is necessary to construct the storm sewer improvements. The new storm sewer will reduce the runoff water in the parking lot.

**G.2.** RECOMMENDATION: Enter into contract with Advantage Glass Incorporated, Tulsa, Oklahoma, the lowest responsible bidder for window replacement project at Salk Elementary School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$341,200

FUND NAME/ACCOUNT: Bond Interest Funds, 21-0055-4720-504500-000-000000-046-12-402-WR004

REQUISITION/CONTRACT: 11714325

RATIONALE: The window replacement project at Salk Elementary School is part of the 2015 bond issue.

**G.3.** RECOMMENDATION: Approve the purchase of playground equipment from Children Specialties Incorporated, Broken Arrow, Oklahoma, for various sites throughout the district.

COST: Not to exceed \$120,000 (to be paid with current and future bond proceeds)

FUND NAME/ACCOUNT: Facilities Bond Fund, 37-1225-1000-507160-100-000000-000-12-XXX

REQUISITION/CONTRACT: 11714340

RATIONALE: The new equipment will improve the safety of the existing structures to better serve our students.

**CONSENT ITEM E-1**

**ROUTINE SECONDARY FIELD TRIPS**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
Memorial High School/Boys Basketball Team	Students: 18 Parents: 0 Staff: 3	To participate in the (UA) University of Arkansas Fort Smith Elite Camp/Ft. Smith, Arkansas	June 2-4, 2017	0	No cost to the district
Central High School/Girls Basketball Team	Students: 9 Parents: 0 Staff: 3	To participate in the Licking Basketball Camp/Branson, Missouri	June 21, 2017	0	Not to exceed \$1000/Central's School Activity Fund #540

**SUPPORTING INFORMATION**

**CONSENT ITEM E-14**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Efaw, Ashley	8/09/17 6/08/18	BG-8	\$ 50,750.00  5,000.00	Occupational Therapist- Enrollment Center/Special Education and Student Services Occupational Therapist
Fortenberry, Audrey	5/16/17 6/09/17	BG-5	3,947.37	Social Services Specialist-McKinley Rate: \$37,500.00
Harlas, Maria	4/24/17	M-6	4,133.64	Teacher-Cooper/P.E. Rate: \$36,376.00 Return from leave
Harrison, Glenn	4/24/17	D-12	4,908.11  249.01 141.48	Teacher-Juvenile Detention Center/ Alternative Education Additional Days Rate: \$43,825.00
Peelen, Avery	8/15/17 5/24/18	M-0	33,956.00  1,697.80	Speech Pathologist- Enrollment Center/Special Education and Student Services Special Education
<b>Support (Hourly):</b>				
Berry, Tameko	4/26/17 5/24/17	MT-A	\$ 8.44	Before and After Site Assistant-Eliot Former Employee (f.e.)

ELECTIONS – Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Brown, Jasmine	4/24/17 5/24/17	MT-7	\$ 11.21	Bus Driver-Transportation
Coleman, Anita	4/24/17 5/24/17	IS-6	14.98	Paraprofessional-Tulsa Met Return from leave
Davis, Liddie	4/20/17 5/24/17	MT-2	11.63	Child Nutrition Services (CNS) Cook I-Frost Return from leave
Flores, Susana	4/24/17 5/24/17	MT-1	8.87	CNS Assistant-Columbus
Foster, Stella	4/18/17 5/24/17	IS-6	13.25	Teacher Assistant (TA)-Springdale Return from leave
Gonzalez-Montano, Lorenzo	4/17/17 6/30/17	MT-3	9.62	Evening Custodian-Patrick Henry Return from leave
Hall, Ronessa	4/24/17 5/24/17	MT-7	11.21	Bus Driver-Transportation
Johnson, Alyssa	4/24/17 5/24/17	IS-10	13.29	MD Paraprofessional-Chouteau Return from leave
Johnson, Charlotte	4/19/17 5/30/17	CA-5	12.49	Health Assistant-Salk Return from leave
Ludeke, Eric	4/10/17 5/24/17	MT-7	11.21	Bus Driver-Transportation
Olden, Tammara	4/25/17 5/24/17	IS-6	11.21	TA-Lindbergh f.e.
Peterson, Carolina	4/18/17 6/30/17	CA-8	16.10	Warehouse Distribution Specialist III-Warehouse/Materials Management Return from leave

ELECTIONS – Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Ramey, Kayla	4/10/17 5/24/17	MT-1	\$ 8.87	CNS Assistant-Jones
Ramirez Espinoza, Yovana	4/24/17 5/24/17	MT-1	9.03	CNS Assistant-Kendall-Whittier
Sattar, Jeffery	4/24/17 5/24/17	MT-7	11.21	Bus Driver-Transportation
Tllou, Maysoun	4/24/17 5/24/17	MT-A	8.29	Bus Assistant-Transportation
Yakovleva, Svetlana	4/24/17 5/24/17	MT-2	10.64	CNS Cook II-Central Return from leave

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Blankenship, Jerusha	Teacher Apprentice-Washington/English NS	4/01/17 5/25/17	\$ 25,000.00	\$ 6,542.61	Teacher-Washington/English B-0 Rate: \$32,900.00
Cook, Debra	Teacher-MacArthur/Grade 6 B-19	1/04/17 5/25/17	43,930.00	22,763.00	Teacher-MacArthur/Grade 6 M-19 Rate: \$45,526.00 Credit for Education
DeBrosse, Toli	Teacher-Grimes/Grade 1 B-3	4/25/17 5/25/17	17,050.00	6,545.76	Teacher-MacArthur/Academic Enrichment B-3 Rate: \$34,100.00



ADJUSTMENTS – Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Patterson, Carmeisha	Occupational Therapist- Enrollment Center/Special Education and Student Services BG-8 Full-Time	8/09/17 6/08/18	\$ 51,110.00  5,000.00	\$ 40,888.00  4,000.00	Occupational Therapist-Enrollment Center/Special Education BG-8 4/5 time Occupational Therapist Rate: \$51,110.00
<b>Support (Hourly):</b>					
Ramirez, Elsa	CNS Assistant- Lewis and Clark MT-1	4/24/17 5/24/17	\$ 8.99	\$ 9.62	CNS Cook I- Lewis and Clark MT-2

## LEAVES OF ABSENCE

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Chaboya, Nasiba	4/13/17	Teacher-Central Jr. High/ELD, Social Studies
Clay, Susan	4/17/17	Instructional Coach-Wilson/Educational Effectiveness and Professional Learning
Hallford, Abby	12/01/16	Counselor-Chouteau/Counselor
Hampton, Meghan	4/03/17	Teacher-Bell/Grade 3
Kilgore, Deadra	7/17/17	Teacher-Carnegie/Grade 5
Mason, Michael	4/07/17	Teacher-East Central/History
Williams, Janine	4/20/17	Teacher-Jackson/Art
<b>Rescind:</b>		
McKenzie, Lacy	8/15/17	Teacher-TRAICE Academy/Career Tech
<b>Support (Hourly):</b>		
Anderson, Sharon	3/28/17	Parent Facilitator-Hawthorne
Davis, Liddie	4/07/17	CNS Cook I-Frost
Demery, Kandra	4/25/17	ED Paraprofessional-Memorial
Flynn, Pamela	4/18/17	SAF Bookkeeper/ESC/Treasurer
Johnson, Alyssa	4/12/17	MD Paraprofessional-Chouteau
Stroud, Janet	4/17/17	Head Custodian-Rogers College High
Taylor, Pattie	4/05/17	CNS Assistant-Disney
Vann, Sheri	4/28/17	Payroll Analyst-ESC/Accounting and Payroll
Vasquez, Paola	5/05/17	Clerk-Columbus

## RETIREMENTS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Phillips, Louella	6/01/17	Teacher-Disney/Grade 1
Steele, Ruby	6/01/17	Teacher-Mitchell/Grade 1
Williams, James	5/19/17	Teacher-Salk/ELD
<b>Support (Hourly):</b>		
Perry, Rebecca	5/18/17	Before and After Site Assistant-Eliot

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Bates, David	6/30/17	Teacher-Mitchell/Grade 1
Bibby, Matthew	6/01/17	Teacher-Mitchell/Grade 5
Breedlove, Lillie	5/20/17	Teacher-Celia Clinton/Grade 2
Brown, Daniel	5/19/17	Teacher-Hawthorne/Grade 3
Carian, Julia	6/01/17	Teacher-Whitman/Pre-K
Chapman, Danielle	6/01/17	Teacher-Sequoyah/Grade 6
Charley, Janelle	6/30/17	Teacher-Hale Jr. High/Math
Chho, Sylvie	5/19/17	Teacher-Cooper/Grade 4
Davidson, Samuel	6/21/17	Data Strategist-ESC/Data Strategy and Analytics
DeLay, Audrey	5/19/17	Counselor-Burroughs/Counselor
Dumas, Robert	6/01/17	Teacher-Memorial Jr. High/Science

RESIGNATIONS – Continued

Name	Effective Date	Assignment
Eagan, Shelby	6/01/17	Teacher-Mitchell/Grade 1
Evarts, Daniel	6/30/17	Teacher-Whitman/Grade 6
Fielstra, Katie	6/01/17	Teacher-Robertson/Kindergarten
Gibbs, Jessica	5/19/17	Teacher-ECDC Bunche/Kindergarten
Grote, Lauren	6/01/17	Teacher-MacArthur/Grade 1
Gunther, Micah	6/30/17	Teacher-Bell/Grade 5
Hampton, Meghan	6/30/17	Teacher-Bell/Grade 3
Henderson, Susan	5/19/17	Speech Pathologist-Enrollment Center/Special Education
Holloway, Brian	6/01/17	Teacher-Hamilton/Music
Hopkins, Frank	4/18/17	Teacher-Salk/Music
Iverson, Emily	6/01/17	Teacher-Hawthorne/Grade 4
King, Erin	6/01/17	Teacher-Kendall-Whittier/Grade 2
Loew, Nina	5/19/17	Teacher-Gilcrease/Grade 1
Mackey, Katie	6/01/17	Teacher-Hale/Special Education
McMillen, Patricia	6/30/17	Teacher-Jones/Special Education
Minner, Tavis	6/01/17	Teacher-Lee/Music
Montgomery, Stacy	6/01/17	Teacher-Monroe Demonstration/Language Arts
Nance, Lea	6/01/17	Teacher-Lewis and Clark/Kindergarten
Pelosi, Haley	6/01/17	Teacher-Disney/Grade 3
Porter, Onikah	5/20/17	Teacher-Gilcrease/Grade 1
Ruby, Megan	6/01/17	Teacher-Disney/Grade 5

RESIGNATIONS – Continued

Name	Effective Date	Assignment
Sales, Latoya	6/30/17	Teacher-Anderson/Grade 5
Scott, Kimberly	5/20/17	Teacher-Springdale/Grade 4
Sipes, Marlow	1/06/17	Speech Pathologist-Enrollment Center/Special Education
Spector, Andrew	6/30/17	Teacher-Bell/Grade 6
Stacy, Madison	6/01/17	Teacher-Hawthorne/Special Education
Stang, Kalissa	6/01/17	Teacher-Mayo Demonstration/Special Education
Thomas, Joshua	6/30/17	Teacher-Penn/Grade 6
Waggoner, Laura	6/30/17	Teacher-Lewis and Clark/Special Education
Wells, John	6/30/17	Teacher-Webster/Agriculture
Whisenhunt, Jeremy	4/10/17	Counselor-Kendall-Whittier/Counselor
Widdowson, Gregory	3/26/17	Teacher-Peary/ELD
Williams, Dwayna	5/31/17	Teacher-McLain/Career Tech
Wiltshire, Brittany	6/30/17	Teacher-Penn/Grade 2
Yoes, Guy	6/30/17	Counselor-Central/Counselor
Youngberg, Jennifer	6/30/17	Assistant Principal-Gilcrease
<b><u>Rescind:</u></b>		
Wise, Carolyn	6/01/17	Teacher-Cooper/Grade 4
<b>Support (Hourly):</b>		
Chatman, Martha	5/18/17	School Clerk Assistant-Webster
Evans, Michael	4/24/17	Evening Custodian-Wright
Howard, Terri	5/18/17	TA-Indian Pupil Education

RESIGNATIONS – Continued

Name	Effective Date	Assignment
Kerr, Shelly	4/13/17	TA-Jones
Leggett-Beard, Jennifer	4/19/17	Clerk-Enrollment Center/Before and After Care
McArthur, Brittany	4/21/17	Library TA-McClure
McCleahhan, Rickey	4/20/17	Special Needs Bus Driver-Transportation
Monroe, Wendy	5/01/17	ED Paraprofessional-East Central Jr. High
Ortiz, Cecilia	4/07/17	Ta-Springdale
Perez, Joseph	4/25/17	Bus Driver-Transportation
Seay, Brianna	4/27/17	Health Assistant-Jones
Smith, Randall	4/28/17	Plumber Apprentice-Maintenance
Thompson, Laura	5/18/17	DD Paraprofessional-Grissom
Welch, Jimmy	1/05/17	Bus Driver-Transportation

TERMINATIONS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Brown, Valarie	4/10/17	Bus Driver-Transportation
Dias, Soledad	4/19/17	Evening Custodian-Plant Operations/In District Head Start
Lopez De Reyes, Iris	4/17/17	CNS Assistant-Skelly
Reyes De Lopez, Iris	4/20/17	CNS Assistant-Skelly
Ruiz Arambulo, Guadalupe	4/03/17	Custodian-Plant Operations

SUBSTITUTE AND TEMPORARY ELECTIONS

CNS

Alvarez Aguilar, Diana  
Alvarez, Ana  
Brock, Priscilla  
Palmer, Chanice  
Ramirez Lopez, Tania  
Speed, Jashunderlyne

BUS DRIVERS

Costigan, Keith  
Hicks, Cortney

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Bike Camp - 81-2272-1000-501700-100-330000-210-07-745

Pay off contract certified teacher, TBD, to provide supervision for Bike Camp, June 5-9, 2017, at Tulsa MET (total not to exceed \$400.00) and funded by donation from Tulsa Hub

Teacher Professional Development- 11-0000-2213-501700-000-000000-210-04-044

Pay instructional and non-instructional personnel, to be named, at \$21/hr. (total not to exceed \$8,000) to attend professional development outside of contract hours from July 1, 2017 through June 30, 2018.

Teacher Professional Development- 11-0000-2213-501700-000-000000-210-04-044

Pay instructional and non-instructional personnel, to be named, at \$26/hr. (total not to exceed \$ 20,000) to prepare and lead various workshops, trainings and coaching sessions from July 1, 2017 through June 30, 2018.

Teacher Professional Development- 11-3110-2213-501700-271-000000-210-04-044

Pay certified, staff to be named, @ \$21/hr. (total not to exceed \$15,000) to attend professional development outside of contract hours from July 1, 2017 through June 30, 2018.

Teacher Professional Development- 11-3110-2213-501700-271-000000-210-04-044

Pay certified staff, to be named, @ \$26/hr. (total not to exceed \$50,000), to prepare and lead various workshops, trainings and coaching sessions from July 1, 2017 through June 30, 2018.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Summer Food Service Program (Summer Café) - 2 22-7660-3120-501210-700-000000-953-03-023

Support staff, listed below, at the hourly rates listed below, to work in the Summer Café Program. Total cost to be reimbursed by the United States Department of Agriculture through Child Nutrition Programs Division of the State Department of Education, May 22, 2017 through August 11, 2017 unless noted.

Assistant Director @ \$16.42 – Kurt Stillman (May 23 – July 13, 2017)  
Program Manager @ \$15.45 – Tonnie Yaffe (May 23 – August 7, 2017)  
Program Assistant Manager @ \$13.65 – Brandy Williams (May 23 – August 7, 2017)  
Office Assistants @ \$11.75 – Stacey Kendrick, Julia Lamb, Krysta Lane (May 23 – August 7, 2017)  
Program Monitor Manager @ \$14.45 – Julie Wilson (May 23 – July 13, 2017)  
Program Delivery Assistant Manager @ \$13.65 – Maria Mota (May 23 – August 7, 2017)  
Program Floor Assistant @ \$11.75 – Erica Jamison

Program Monitors @ \$13.65

Barnes, Allyson (May 23 – July 13, 2017)	Kinney, Maureen
Brooks, Stephanie (May 23 – August 7, 2017)	Owens, Henrietta (May 23 – August 7, 2017)
Brown, Amanda (May 23 – August 7, 2017)	Ponder, Tabatha (May 23 – August 7, 2017)
Goff, Dana	Schaefer, Diana (May 23 – August 7, 2017)
Grigsby, Dawn (May 23 – August 7, 2017)	Walker, Jo (May 23 – August 7, 2017)

Program Delivery Assistants @ \$11.75

Distel, Olivia	Harris, Lora
Flowers, Michelle	Kaup, Sherry
Gutierrez, Martha	Patton, Carmen (May 23 – August 7, 2017)

Program Delivery Assistants SUB @ \$11.75

Bejar, Lucila	Rice, Marvella
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Campus Police Summer Patrol - 21-0000-2660-501800-000-000000-959-17-049

Pay Tulsa Public Schools Campus Police Officers a rate of \$17 per hour as a summer stipend for directed patrol and policing services from June 14, 2017 through August 7, 2017. Total expenditures not to exceed \$40,000 and to be charged to the Education Service Center line item to cover district wide services.



SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Summer Food Service Program (Summer Café) - 2 22-7660-3120-501210-700-000000-953-03-023

Support staff, listed below, at the hourly rates listed below, to work in the Summer Café Program. Total cost to be reimbursed by the United States Department of Agriculture through Child Nutrition Programs Division of the State Department of Education, May 22 through August 11, 2017 unless noted.

Ross Program Employees @ \$10.75

Alvarado, Maria	Chronister, Mei
Balauseac, Hilde	Cummings, Kelly (Aug 1 - Eastside)
Bell, Neva	Denison, Marissa (Aug 1 - Eastside)
Billingsley, Rubie	Drake, Earlene
Bills, Sandra	Duran, Teresa
Boone, Earline	Exom, Latonya
Boyle, Helena	Fike, Russell
Brown, Patricia	Flowers, Maxine
Burns, Catherine	Fortney, Mavis
Bushman, Ashley	Gardner, Ashley
Chance, Vera	Gomez, Raquel

Ross Program Employees @ \$10.75 (Continued)

Goudeau, Natalie (Aug 1 - Eastside)	Randall Tileda
Hamlin, Martea	Renteria, Nancy
Hernandez, Griselda	Robertson, Linda
Hernandez, Raquel	Satterfield, Gloria
Jones, Tabitha	Siri, Xiomara
Joseph, Damon	Smith, Wendy
Lins, Pamela	Swagerty, Polly
Littlejohn, Juliaett	Talbot, Karen
Lopez, Maria	Taylor, Tiffany
Muhammad, Sevgi	Thornton, Byrder
Musungayi, Misenga (May 23 – Aug 7)	Villarreal, Maria
Myers, Rebecca	Walker, Debra
Norberg, Bonnie	Walker, ShaLonda
Nozari, Shahnaz	Washington, Beverly
Oden-Mack, Gwen	Washington, Julia
Patrick, Georgia	Wassom, Leticia
Perez Garcia, Angelica (Aug 1 - Eastside)	Wells, David
Plascencia, Erica	Williams, Angelica
Quiroz, Irma	Wright, Deborah

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Summer Food Service Program (Summer Café) - 2 22-7660-3120-501210-700-000000-953-03-023

Support staff, listed below, at the hourly rates listed below, to work in the Summer Café Program. Total cost to be reimbursed by the United States Department of Agriculture through Child Nutrition Programs Division of the State Department of Education, May 22 through August 11, 2017 unless noted.

Summer Café School Site Assistants @ \$10.75

Ashley, Demae (May 23 – Aug 7)	Marquez, Nancy
Bates, Abbey	McClain, Sarah
Carter, LaSasha	Montes de Oca, Aynid
Chesson, Loti	Ordaz, Marisol
Crespo-Burgos, Elizabeth (May 23 – Aug 7)	Place, Elizabeth (May 23 – Aug 7)
Dake, Tammy (May 25 – July 31)	Powdrill, Michelle
Davison, Renee (May 23 – Aug 7)	Quigley, Carrie (May 23 – Aug 7)
Dunn, Tammy (May 23 – Aug 7)	Perez, Janis (May 23 – Aug 7)
Ferrera, Sandra (May 23 – Aug 7)	Robertson, Brenda
Frederick, Melissa	Steele, Rachel
Frierson, Donna	Strickland, Susan (May 23 – Aug 7)
Gibson, Camisha	Tatum, Robert
Hernandez, Diana (May 23 – Aug 7)	Thomas, Denise
Hunter, Nina	Trammell, Mary
Jihad, Aseelah	Vaughn, Aldene
Key, Jennifer (May 23 – Aug 7)	Ward, Shandalaya
Ledford, Judith (May 23 – Aug 7)	Wilford, Sherice
Magoon, Roberta	

Child Summer Labor 2017 – 22-3850-3120-501210-700-000000-958-03-053

Pay support management staff @ hourly rate listed below, to work May 23, 2017 – August 7, 2017

CAP/Headstart Manager (Disney) @ \$15.45 – Robin Eischens  
CAP/Headstart Manager (Eugene Field) @ \$15.45 – Jamie Jordan  
CAP/Headstart Manager (Frost) @ \$15.45 – Rita Botello (May 25 – Aug 4)  
CAP/Headstart Manager (McClure) @ \$15.45 – Carole Miles  
CAP/Headstart Manager (ECDC Reed) @ \$15.45 – Kay Carter  
CAP/Headstart Manager (Skelly) @ \$15.45 – Carly Copher

Pay support staff@ the hourly rates listed below, to work May 22 through August 9, 2017

CAP/Headstart Assistant Manager (Disney) @ \$13.65 – Erkia Piedra  
CAP/Headstart Assistant Manager (Eugene Field) @ \$13.65 – Mary Ponder  
CAP/Headstart Assistant Manager (Frost) @ \$13.65 – Tammy Pierce  
CAP/Headstart Assistant Manager (McClure) @ \$13.65 – Ruth Worrell  
CAP/Headstart Assistant Manager (ECDC Reed) @ \$13.65 – Graciela Salcedo  
CAP/Headstart Assistant Manager (Skelly) @ \$13.65 – Summer Osborn

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

CAP/Cook 2 @ \$11.75

Asberry, Rodney  
Beverly, Bargine  
Delgadillo, Barbara

Johnson, Rhonda  
Tow, Starla  
Ware, Danetta

CAP/Kitchen Assistant @ \$10.75

Aranda, Maria  
Carbajal, Maria  
David, Bonnie  
Davis, Liddie  
Devers, Anna  
Medina, Obdulia  
Nunez, Guadalupe  
Obella, Graciela  
Palafox, Isela  
Peacock, Patricia  
Salas, Silvia  
Samuels, Cheryl  
Stanley, Gloria  
Tillery, Deborah

CAP/Staff @ \$10.75

Akins, Ronnie  
Anthony, Charlene  
Armstrong, Denita  
Avila, Reyna  
Casillas, Maria  
Cavin, Ralph  
Chantre, Anita  
Custer, Donna  
Grayson, Onedia  
Guy, James  
Hernandez Torres, Antonia  
Khan, Rugia  
King, Fannie  
Lee, Beverly  
Patrick, Jennifer  
Vanbuskirk, Delores  
Walton, Terrie

Child Nutrition Summer Labor – 22-0223-3150-501210-700-000000-958-03-053

Pay Nicole Ryan Spalding and Kenesha Daniels at current hourly rate to work May 22 – August 15, 2017 at ESC Haven cafeteria. Hours will be determined weekly.

Child Nutrition Summer Labor – 22-3850-3180-501210-700-000000-953-03-053

Pay Taylor Horn-Speck at current hourly rate to work May 22 – July 11, 2017 at Ross Child Nutrition. Hours will be determined weekly.