THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE OF TULSA COUNTY, OKLAHOMA MINUTES OF THE REGULAR MEETING OF AUGUST 6, 2012

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on the 6th day of August, 2012, commencing at 6:30 p.m. in the Cheryl Selman Room, Ground Floor, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (1991), § 311.5 and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view on the inside of the enclosed glass display case on the outside wall at the main door of said Charles C. Mason Education Service Center on the 3rd day of August, 2012, at 4:30 p.m., pursuant to the provisions of Title 25, O.S. (1991), § 311.9

PRESENT: Ruth Ann Fate

Wilbert Collins Leigh Goodson Lois Jacobs Gary Percefull

Lana Turner-Addison

ABSENT: None

OPENING EXERCISES

Mr. Gary Percefull, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. Mr. Percefull led the flag salute.

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ADOPTION OF AGENDA

Dr. Ballard presented the agenda (attached) making the following corrections.

Items E-4, E-17 and F-3 – Withdrawn Item E-7 – moved to the Action Agenda

Ms. Ruth Ann Fate moved to adopt the agenda with the noted changes. The motion was seconded by Dr. Lois Jacobs and <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

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RECOGNITION OF VISITORS

Visitors were recognized by President Percefull.

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SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

Dr. Ballard announced that the College and Career Readiness department had recently been awarded the State Superintendent's Award for having outstanding achievement in the delivery of career and technology education in schools. Director of College and Career Readiness Harold Helton introduced members of his department who were congratulated by Dr. Ballard and members of the Board.

Dr. Ballard then asked Associate Superintendent Verna Ruffin to introduced new staff development teachers. The teachers were welcomed to the District by Dr. Ballard and members of the Board.

Dr. Ballard presented "TPS in the News," giving a brief description of recent local media stories.

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APPROVAL OF MINUTES

President Percefull announced that the Board had received copies of the minutes of the July 16, 2012, regular meeting of the Board of Education and asked for a motion.

Dr. Leigh Goodson moved to approve the minutes as submitted and the motion was seconded by Ms. Ruth Ann Fate. The motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

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CONSENT AGENDA

Dr. Lois Jacobs moved to approve the Consent Agenda with the exception of item E-7 that had been moved to the Action Agenda. The motion was seconded by Ms. Ruth Ann Fate and the motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None. (See discussion notes following item E-7 on the Action Agenda.)

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ACTION AGENDA

F-1. Enter into a contract with Crosstown Learning Center, Inc. to provide comprehensive services for four-year-old students for the 2012-2013 school year.

Ms. Ruth Ann Fate moved to approve the item and the motion was seconded by Dr. Leigh Goodson. The motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

F-2. Enter into a student transportation contract with Lighthouse Academies of Tulsa, Inc. for the 2012-2013 school year.

Dr. Lana Turner-Addison moved to approve the item and the motion was seconded by Dr. Leigh Goodson. The motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

F-3. WITHDRAWN

F-4. Enter into an amended agreement for meal service with KIPP Tulsa Academy College Preparatory, Inc. for the 2012-2013 school year.

Dr. Leigh Goodson moved to approve the item and the motion was seconded by Ms. Ruth Ann Fate. The motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

- **F-5.** Modify the school instructional day to allow for an early release for students on the last Friday of each month, with the exception of December and May, during the 2012-2013 school year pending approval from the Oklahoma State Department of Education.
- Ms. Ruth Ann Fate moved to approve the item and the motion was seconded by Dr. Lana Turner-Addison. The motion <u>passed</u> by the following vote: AYE: Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: Lois Jacobs; ABSTAIN: None; ABSENT: None.
- **F-6.** Enter into agreement with Empirical Education, Inc. for the development, customization and use of an online calibration testing engine of Tulsa evaluators of teachers, which will assess the evaluators' ability to accurately and consistently rate teacher performances.
- Ms. Ruth Ann Fate moved to approve the item and the motion was seconded by Dr. Leigh Goodson. The motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.
- **F-7.** Correct the District's negotiations team approved on the July 2, 2012, Agenda, item E-88, as follows.

Trish Williams, Chief Financial Officer (Lead Negotiator)
Phyllis Lovett, Associate Superintendent for Elementary Schools
Ken Calhoun, Executive Director of Human Capital
Larry Smith, Assistant Superintendent for District Accountability
Ginger Bunnell, TASSP President
Angie Teas, TAESP President

- Dr. Leigh Goodson moved to approve the item and the motion was seconded by Ms. Ruth Ann Fate. The motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.
- **F-8.** Enter into a contract with Battelle for Kids, Columbus, Ohio, to provide management services as a lead turnaround partner in the transformation of Central, East Central, and Hale high schools identified in the Federal Title 1 1003(g) grant.
- Mr. Gary Percefull called on the following who had signed up to speak to the item.
- Ms. Ruth Bolden, employee, spoke asking the Board to do an extensive review of the overall SIG budget.
- Ms. Ruth Ann Fate moved to approve the item and the motion was seconded by Dr. Lana Turner-Addison. The motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.
- **F-9.** Accept the resignation of Ms. Anna America, Board of Education member representing Election District Number 4, to be effective immediately and to declare such office to be vacant.
- Dr. Leigh Goodson moved to accept the resignation of Ms. Anna America and the motion was seconded by Ms. Ruth Ann Fate. The motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

Dr. Leigh Goodson moved to accept applications for Board seat #4 until August 27, 2012, at 5:00 p.m. for the Board position vacated by the resignation of Ms. Anna America. The motion was seconded by Ms. Ruth Ann Fate and passed by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

F-10. The Board President called for nominations for the office of vice president of the Board of Education to replace Vice President Anna America.

Dr. Leigh Goodson nominated Ms. Ruth Ann Fate for the office of Vice President of the Board of Education. The motion was seconded by Dr. Lana Turner-Addison and the motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

E-7. (moved from the Consent Agenda) Approve position creations and deletions.

Ms. Ruth Ann Fate made a motion to approve the item and the motion was seconded by Dr. Leigh Goodson.

Dr. Lana Turner-Addison said that she could not support the naming of the new Chief Human Capital Officer because, while she did not have an objection to the individual employee being recommended for the position, she had some concerns about the selection process and the access for opportunity and fairness. Following comments from Dr. Lana Turner-Addison it was noted that **item E-7** was erroneously moved to the Action agenda and that **item E-8** was the item that Dr. Lana Turner-Addison wished to address. Let the record reflect that Dr. Lana Turner-Addison voted to approve the Consent agenda with the exception of the naming of Mrs. Talia Shaull as the Chief Human Capital Officer on which she voted against.

President Percefull called for the vote on the motion to approve item E-7 and the motion <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSTAIN: None.

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INFORMATION AGENDA

Dr. Ballard presented the Information Agenda items and called on staff to present items submitted by each of them. Dr. Ballard and staff responded to questions from members of the Board.

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STAFF REPORTS

There were no staff reports.

BOARD MEMBER REPORTS/CONCERNS

Dr. Leigh Goodson briefed the Board on the recent Finance Committee meeting which included discussion regarding athletic event gate receipts, student ticket prices for athletic events, as well as building rental procedures.

Mr. Gary Percefull announced that he had met with Mr. Wilbert Collins, the newly appointed Board member, and that Mr. Collins would be assuming the committee positions that Mrs. Copeland held before she resigned. Mr. Percefull said that he would review the committee lists after a new member was appointed to take the seat vacated by Ms. America.

Dr. Lana Turner-Addison gave a brief report on the Human Capital committee meeting where discussion included a job classification review committee, the recent completion of a compensation study, and routine staffing items.

Dr. Lana Turner-Addison announced that the Eighth Annual Back 2 School North Tulsa Parent and Community Enrichment Extravaganza event would be held Friday, August 17, 2012, at McLain High School for Science and Technology. She gave a brief overview of the planned sessions.

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CITIZENS' COMMENTS

There were no citizens' comments.

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SUPERINTENDENT'S REPORTS

Dr. Ballard expressed his appreciation for the service of Ms. Anna America on the Board of Education.

Dr. Ballard said that staff was working diligently towards plans to improve student achievement, that included the creation of an "achievement zone," of which details would be forthcoming.

Dr. Ballard concluded his reports by announcing that the annual Charge Conference would be held during the week when the District's administrators would come together to prepare for the upcoming school year.

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OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

President Percefull stated that the Board had received a separation agreement with Deborah Pacin, certified teacher, and asked for a motion.

Dr. Leigh Goodson made a motion to enter into a separation agreement with Deborah Pacin and to authorize its execution by the Board President and Board Clerk. The motion was seconded by Dr. Lana Turner-Addison and <u>passed</u> by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

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ANNOUNCEMENTS

President Percefull announced that the next regular scheduled meeting of the Board of Education would be held on Monday, August 20, 2012, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

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There being no further business to come before the Board, the meeting adjourned at 7:45 p.m. on a motion made by Ms. Ruth Ann Fate and seconded by Dr. Lois Jacobs. The motion passed by the following vote: AYE: Lois Jacobs, Wilbert Collins, Ruth Ann Fate, Leigh Goodson, Lana Turner-Addison and Gary Percefull; NAY: None; ABSTAIN: None; ABSENT: None.

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Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.

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Attorney for the School District

President, Board of Education

Superintendent of Schools

Cindy S. Hutchings
Deputy Clerk, Board of Education

September 17, 2012 Date of Board Approval