

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE REGULAR MEETING OF SEPTEMBER 16, 2013

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on September 16, 2013, commencing at 6:30 p.m. in the Cheryl Selman Room, ground floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.5 and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center on September 13, 2013, at 4:30 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.9.

PRESENT: Ruth Ann Fate
Leigh Goodson
Lois Jacobs
Gary Percefull
Lana Turner-Addison

ABSENT: Wilbert Collins
Bobbie Gray-Elliott

OPENING EXERCISES

Ms. Ruth Ann Fate, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the Agenda items. The flag salute was led by the Rogers College High School JROTC under the instruction of Ronald E. Fry. Participants were introduced by Dr. Ballard.

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ADOPTION OF AGENDA

Superintendent Dr. Keith Ballard presented the Agenda (**attached**).

Mr. Gary Percefull made a motion to adopt the agenda and the motion was seconded by Dr. Leigh Goodson. There was no discussion and the **motion passed** by the following **vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

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RECOGNITION OF VISITORS

Visitors were recognized by President Fate and Dr. Ballard.

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SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

Dr. Ballard thanked those who attended the five-year anniversary open house celebration for the Campus Police Department and introduced Campus Police Chief Gary Rudick. Chief Rudick introduced new campus police officers John Hefley, Edgar Lara, Eric Walker, and Stephen Williams. President Fate administered the Oath of Office to the four new officers and Dr. Ballard presented each of the officers with a certificate. They were welcomed to the District by President Fate, Dr. Ballard, members of the Board of Education, and staff members.

Dr. Ballard introduced Tulsa Chamber Senior Vice President Ms. Susan Harris. Dr. Ballard announced that Ms. Harris was retiring and commented on her 22 years of service. He presented her with a certificate of appreciation for the commitment and support she had given Tulsa Public Schools over those years. Ms. Harris was congratulated by Dr. Ballard, members of the Board of Education and staff members.

Dr. Ballard then presented "Tulsa Public Schools in the News" accompanied by a slide show.

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APPROVAL OF MINUTES

President Fate stated that the Board had received copies of the following minutes and asked for a motion.

Regular Meeting

September 3, 2013

Special Meetings

September 3, 2013

September 9, 2013

Mr. Gary Percefull moved to approve the minutes and the motion was seconded by Dr. Lana Turner-Addison. There was no discussion and **the motion passed by the following vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

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CONSENT AGENDA

Mr. Gary Percefull made a motion to approve the Consent Agenda and the motion was seconded by Dr. Leigh Goodson. There was no discussion and the **motion passed by the following vote:** AYE: Leigh Goodson, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: Lois Jacobs; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

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ACTION AGENDA

F-1. Pay Hilborne and Weidman, Tulsa, Oklahoma, for services rendered in connection with the Series 2013B and 2013C bond sale in the amount of \$40,000,000.

Mr. Gary Percefull moved to approve the item and the motion was seconded by Dr. Lana Turner-Addison. There was no discussion and **the motion passed by the following vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

F-2. Pay Municipal Financial Services, Edmond, Oklahoma, for services rendered in connection with the Series 2013B and 2013C bond sale in the amount of \$40,000,000.

Mr. Gary Percefull moved to approve the item and the motion was seconded by Dr. Lana Turner-Addison. There was no discussion and **the motion passed by the following vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

F-3. Approve and ratify the negotiations agreement and approve the execution of the agreement between the School District and the Tulsa Classroom Teachers Association (TCTA) for the 2013-2014 school year.

Dr. Leigh Goodson moved to approve the item and the motion was seconded by Mr. Gary Percefull.

Dr. Ballard called on the Chief Financial Officer Ms. Trish Williams who served as the 2013-2014 chief negotiator. Ms. Williams gave a brief overview of the negotiations process and thanked those who participated.

Tulsa Classroom Teachers Association President Mrs. Lynn Stockley made comments regarding the teacher negotiations and also thanked those participating.

There was no further discussion. President Fate called for the vote and the **motion passed by the following vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

F-4. Approve the negotiations agreement and the execution of the agreement between the School District and the American Federation of Teachers (AFT) 6049 Oklahoma for the 2013-2014 school year.

Dr. Ballard called on Ms. Trish Williams who commented on the AFT negotiations process for support employees, thanking those who participated.

Mr. Gary Percefull moved to approve the item and the motion was seconded by Dr. Leigh Goodson. There was no further discussion and **the motion passed by the following vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

F-5. Approve the new Executive Pay (XP) compensation schedule (**attached**).

Dr. Ballard made comments regarding the outside funding of the increase. Dr. Ballard called on Chief Human Capital Officer Ms. Tahlia Shaul for further explanation.

Chief Financial Officer Ms. Trish Williams and Dr. Ballard responded to questions from Dr. Lana Turner-Addison regarding sustainability for the increases provided by the new schedule and the positions included.

Mr. Gary Percefull moved to approve the item and the motion was seconded by Dr. Leigh Goodson. There was no further discussion and **the motion passed by the following vote:** AYE: Leigh Goodson, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: Lois Jacobs; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

F-6. Approve salary increases for the 2013-2014 school year for administrative and noncertified employees, in the educational leadership and business leadership pay grades, excluding the executive pay grade, to include career increments and other adjustments.

Dr. Ballard called on Chief Human Capital Officer Ms. Tahlia Shaul for a brief overview.

Mr. Gary Percefull moved to approve the item and the motion was seconded by Dr. Lana Turner-Addison. There was no discussion and **the motion passed by the following vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

F-7. Adopt the 2013-2014 salary books for administrative and noncertified employees not covered by collective bargaining units; certified employees covered by collective bargaining; and support employees (hourly paid) covered by collective bargaining.

Dr. Ballard called on Chief Human Capital Officer Ms. Tahlia Shaul for a brief overview.

Dr. Leigh Goodson moved to approve the item and the motion was seconded by Mr. Gary Percefull. There was no discussion and **the motion passed by the following vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

F-8. Approve the special assignment list for the 2013-2014 school year for certified and support employees whose names appear in the special assignment list.

Mr. Gary Percefull moved to approve the item and the motion was seconded by Dr. Lana Turner-Addison. Chief Human Capital Officer Ms. Tahlia Shaul gave a brief overview of the item. There was no further discussion and **the motion passed by the following vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

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INFORMATION AGENDA

Dr. Ballard presented the Information Agenda, calling on staff to present items submitted by each of them. Staff responded to questions from members of the Board of Education.

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STAFF REPORTS

The following staff report was presented.

OCCT and EOI Preliminary Test Scores – Chief Accountability Officer Mr. Chris Johnson

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BOARD MEMBER REPORTS/CONCERNS

Dr. Lana Turner-Addison reported on the recent Human Capital/Teacher and Leader Effectiveness Committee meeting. She said that discussion included teacher assignments, vacancies and placements; substitute teachers; and the possible affordable health care impact on employees.

President Fate reminded Board members that the Oklahoma State School Boards Association District 4 meeting on October 10 in Collinsville.

CITIZENS' COMMENTS

There were no citizens' comments.

SUPERINTENDENT'S REPORTS

Dr. Ballard made comments as a follow up to the staff report Mr. Johnson presented regarding student achievement and test scores.

OTHER NON-ROUTINE ITEMS REQUIRING BOARD ACTION

No items were submitted.

NEW BUSINESS

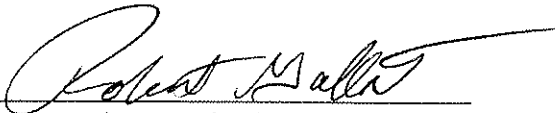
There was no new business.

ANNOUNCEMENTS

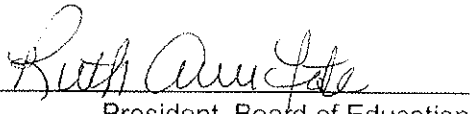
President Fate announced that the next meeting of the Board of Education would be held on Monday, October 7, 2013, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

There being no further business to come before the Board, the **meeting adjourned at 7:50 p.m. on a motion made by Dr. Lana Turner-Addison and seconded by Mr. Gary Percefull. The motion passed by the following vote:** AYE: Leigh Goodson, Lois Jacobs, Gary Percefull, Lana Turner-Addison and Ruth Ann Fate, NAY: None; ABSTAIN: None; ABSENT: Wilbert Collins and Bobbie Gray-Elliott.

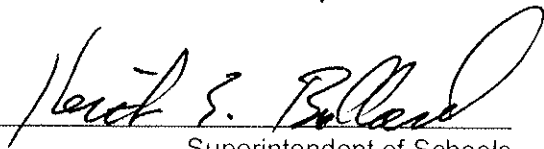
Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.




Attorney for the School District



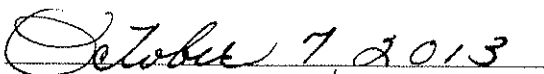
President, Board of Education



Superintendent of Schools



Clerk, Board of Education



Date of Board Approval