

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE SPECIAL MEETING OF NOVEMBER 14, 2013

A special meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on November 14, 2013, commencing at 5:30 p.m. in the Staff Conference Room (200-C), Second Floor Level, of the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.5 and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view on the inside of the enclosed glass display case on the outside wall at the main door of said Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma, on November 13, 2013, at 4:30 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.9.

PRESENT: Wilbert Collins
Ruth Ann Fate
Leigh Goodson
Bobbie Gray-Elliott
Lois Jacobs
Gary Percefull
Lana Turner-Addison

ABSENT: None

Ms. Ruth Ann Fate, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. Ms. Fate led the flag salute.



DISMISSAL HEARING FOR CAROLYN DAVIS AND CYNTHIA McMANUS

President Fate read a statement (**attached**) declaring that the reason for the meeting was to conduct a hearing on the proposed dismissal of Carolyn Davis and Cynthia McManus from employment with the Tulsa School District. President Fate introduced Mr. John Priddy, representative for the Superintendent's designee Mr. Ken Calhoun and Mr. Joe White who was representing Ms. Davis and Ms. McManus. Neither the Administration nor Mr. White wished to have witnesses excluded from the hearing. Mr. Priddy advised that the Superintendent had timely provided his list of witnesses and exhibits to Mr. White and Mr. White had also provided a witness list and exhibits to him.

Mr. Priddy made an opening statement for the Administration followed by an opening statement by Mr. White for Ms. Davis and Ms. McManus.

Mr. Priddy called the following witnesses for the Administration. The witnesses were sworn in by Ms. Fate, questioned by Mr. Priddy, cross-examined by Mr. White and questioned by members of the Board of Education.

Ms. Carolyn Davis – Penn Elementary School Pre-K teacher

Ms. Cynthia McManus – Penn Elementary School Pre-K teacher

Ms. Brandie Berry – Penn Elementary School principal

During Ms. Berry's testimony, Mr. Priddy referred to exhibit documents numbered 2, 3, 10 and a video that was exhibit numbered 8.

The meeting recessed from 6:55 p.m. until 7:07 p.m.

The meeting resumed with presentation of evidence by Mr. Priddy who called the following witness. The witness was sworn in, questioned by Mr. Priddy, cross-examined by Mr. White and questioned by members of the Board of Education.

Mr. Ken Calhoun – Executive Director of Human Capital

During Mr. Calhoun's testimony, Mr. Priddy referred to exhibit documents numbered 1, 11, and 12, and a video that was numbered exhibit 8.

Mr. Priddy offered Superintendent's exhibits numbered 1 through 12 to be entered into evidence. Mr. White stated he did not object to the exhibits and the Superintendent's exhibits were accepted into evidence.

The meeting continued with presentation of the teachers' evidence. Mr. White called the following to testify. Mr. White offered exhibit documents numbered 1 through 3 to be entered into evidence. Mr. Priddy stated that he did not object to the documents and they were accepted into evidence.

Ms. Cynthia McManus – Penn Elementary School Pre-K teacher

Ms. Carolyn Davis – Penn Elementary School Pre-K teacher

Mr. White referred to pages of the exhibit documents numbered 1 through 3 along with a video presentation during the witness' testimony. Mr. Priddy objected to the video presentation, stating it was not relevant, but the video presentation was allowed by President Fate.

Mr. Priddy called Ms. Berry back for questioning. Ms. Berry was also questioned by members of the Board of Education.

Closing statements were made first by Mr. Priddy, followed by Mr. White.

Executive Session

Dr. Lois Jacobs made a motion to go into executive session pursuant to Title 25, O.S. (2001) 307 B.1., to discuss and deliberate on the dismissal or not of Carolyn Davis and Cynthia McManus as authorized by Title 25, O.S. (2001) 307.B.1. The motion was seconded by Dr. Leigh Goodson and passed by the following vote: AYE: Wilbert Collins, Leigh Goodson, Bobbie Gray-Elliott, Lois Jacobs, Gary Percefull, Lana Turner-Addison, and Ruth Ann Fate; NAY: None; ABSTAIN: None; ABSENT: None.

At 8:10 p.m. the Board of Education adjourned to executive session in Room 200A.

At 8:33 p.m., the Board of Education returned to open session upon a motion made by Dr. Lois Jacobs and seconded by Mrs. Bobbie Gray-Elliott. The motion passed by the following vote: AYE: Wilbert Collins, Leigh Goodson, Bobbie Gray-Elliott, Lois Jacobs, Gary Percefull, Lana Turner-Addison, and Ruth Ann Fate; NAY: None; ABSTAIN: None; ABSENT: None.

Executive Session Minute

President Fate stated that during the executive session the Board discussed and deliberated on the dismissal or not of Carolyn Davis and Cynthia McManus as authorized by Title 25, O.S. (2001) 307 B.1. She said that all of the members of the Board present at the meeting were present in the executive session, that nothing else was discussed or occurred in executive session, and that the statement would constitute the minutes of the executive session.

Mr. Gary Percefull made a motion to reject the Superintendent's recommendation of the dismissal of Carolyn Davis. The motion was seconded by Dr. Lois Jacobs and the motion passed by the following vote: AYE: Wilbert Collins, Leigh Goodson, Bobbie Gray-Elliott, Lois Jacobs, Gary Percefull, Lana Turner-Addison, and Ruth Ann Fate; NAY: None; ABSTAIN: None; ABSENT: None.

Mr. Gary Percefull made a motion to reject the Superintendent's recommendation of the dismissal of Cynthia McManus. The motion was seconded by Dr. Lois Jacobs and the motion passed by the following vote: AYE: Wilbert Collins, Leigh Goodson, Bobbie Gray-Elliott, Lois Jacobs, Gary Percefull, Lana Turner-Addison, and Ruth Ann Fate; NAY: None; ABSTAIN: None; ABSENT: None.

Mrs. Bobbie Gray-Elliott stated that she gave the principal accolades for the way she handled a very difficult situation and that she believed that she notified the appropriate people regarding the incident.

Dr. Lana Turner-Addison stated that she hoped that Ms. Davis and Ms. McManus would be considered for reassignment at alternative sites.

Dr. Lois Jacobs said that the decision was made regarding Ms. Davis and Ms. McManus after watching the video over and over.

Dr. Leigh Goodson stated that she concurred with Dr. Turner-Addison and that the District should look into the best possible method for the teachers to reenter into District service.



President Fate announced that the next regular scheduled meeting of the Board of Education would be held Monday, November 18, 2013, at 6:30 p.m. in the Cheryl Selman Room of the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

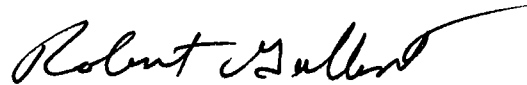


There being no further business to come before the Board, the meeting was adjourned at 8:37 p.m. on a motion made by Dr. Leigh Goodson and seconded by Dr. Lois Jacobs. The motion passed by the following vote: AYE: Wilbert Collins, Leigh Goodson, Bobbie Gray-Elliott, Lois Jacobs, Gary Percefull, Lana Turner-Addison, and Ruth Ann Fate; NAY: None; ABSTAIN: None; ABSENT: None.

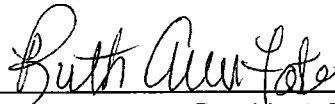


Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.

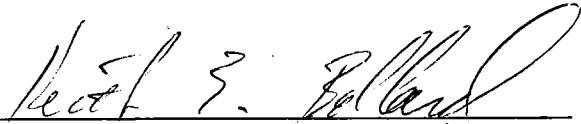
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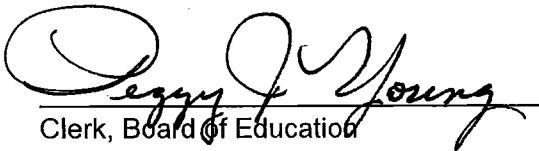
Attorney for the School District



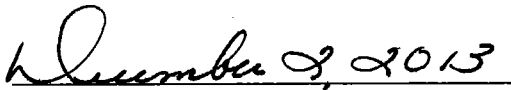
President, Board of Education



Superintendent of Schools



Clerk, Board of Education



Date of Board Approval