

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE REGULAR MEETING OF FEBRUARY 16, 2016

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on February 16, 2016, commencing at 6:30 p.m. in the Cheryl Selman Room, ground floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.5 and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center on February 12, 2016, at 4:30 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.9.

PRESENT: Wilbert Collins
Cindy Decker
Ruth Ann Fate
Shawna Keller
Gary Percefull
Suzanne Schreiber
Lana Turner-Addison

ABSENT: None

OPENING EXERCISES

Dr. Lana Turner-Addison, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. The flag salute was led by the McLain High School JROTC under the instruction of Lieutenant Colonel Darwin Sellers. The participating cadets and instructors were introduced by Dr. Lana Turner-Addison.

ADOPTION OF AGENDA

Dr. Deborah Gist, superintendent of schools, presented the agenda making the following change:

Consent item E-6 – WITHDRAWN

Mr. Gary Percefull made a motion to adopt the agenda. The motion was seconded by Ms. Ruth Ann Fate and passed by the following vote: AYE: Wilbert Collins, Suzanne Schreiber, Gary Percefull, Ruth Ann Fate, Cindy Decker, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

RECOGNITION OF VISITORS

Dr. Lana Turner-Addison welcomed visitors and thanked them for attending the meeting.

SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

Kendall-Whittier Elementary School's advanced world music drum students and their teacher Rhonda Wyble, assisted by Skelly Elementary teacher Leslie Brown (who works with Kendall-Whittier students through a grant provided by the Oklahoma Arts Council) performed a medley of two West African songs, "Akiwowo" and "Funga Alafia," on djembes and dun duns, which are West African instruments.

Clinton Middle School Academic Bowl team members and their teacher Ms. Krystal Medina shared experiences and lessons learned while participating in various academic bowls.

Dr. Deborah Gist announced that February was Career and Technical Education (CTE) Month. She introduced the many Career and Technical Education teachers and students who were present at the meeting. Career and Tech Ed students from across the district shared individual experiences and opportunities offered through CTE classes, and they thanked the Board for continuing to support CTE programs throughout the district.

Dr. Gist introduced the Foundation for Tulsa Schools out-going President and CEO Mr. Lucky Lamons, and she thanked him for his many years of service to the students, teachers and families of Tulsa Public Schools. President Lana Turner-Addison read a proclamation honoring Mr. Lamons for his many accomplishments while serving as the President of the Foundation. Mr. Lamons thanked the Board and Dr. Gist for recognizing his service and for allowing him to serve the district during his tenure at the Foundation.

SEATING OF BOARD MEMBERS AND REORGANIZATION OF THE BOARD

President Turner-Addison read the following statement concerning the election of a Board member to represent School Board Election District Number 5.

“There having been presented to the Board of Education of Independent School District Number One of Tulsa County, Oklahoma, the results of the election for School Board Members, as shown by the official returns furnished by the Tulsa County Election Board, said Board of Education finds and declares of record that said election was conducted by the officers designated in the proclamation and notice of such election; with all vacancies filled according to law, and in all respects as required by law; that said election was conducted by ballot in the form prescribed; that the polls were opened at 7:00 a.m. and remained open continuously until the polls were closed at 7:00 p.m. on the 9th day of February, 2016, the hours designated in said proclamation and notice of election and that the votes cast by the fully qualified electors were as follows:

Cindy Decker	1,539
Stan Minor	223

“Accordingly, I hereby state that Cindy Decker has been elected to the office of Post Number 5 for Board Election District Number 5 to serve for a regular term of four years, or until her successor is elected and qualified.”

Mr. Eric Wade, attorney for the school district, administered the oath of office to Dr. Decker.

President Turner-Addison read the following statement concerning the election of a Board member to represent School Board Election District Number 6.

“During the filing period ending December 9, 2015, only Ms. Ruth Ann Fate filed as a candidate for the office of representative for Board Election District Number 6. Under Oklahoma law, Ms. Fate was automatically elected to the office for which she filed because she was unopposed. Accordingly, I hereby state that Ms. Ruth Ann Fate has been elected to the office of Post Number 6 for Board Election District Number 6 to serve for a regular term of four years, or until her successor is elected and qualified.”

Mr. Eric Wade, attorney for the school district, administered the oath of office to Ms. Fate.

President Turner-Addison called for nominations for President of the Board of Education. **Mr. Gary Percefull nominated Dr. Lana Turner-Addison. The nomination was seconded by Ms. Suzanne Schreiber.** With no further nominations, President Turner-Addison called for the vote. **Dr. Lana Turner-Addison was elected as President of the Board by following vote:** AYE: Cindy Decker, Shawna Keller, Ruth Ann Fate, Gary Percefull, Suzanne Schreiber, Wilbert Collins and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

President Turner-Addison called for nominations for Vice President of the Board of Education. **Ms. Ruth Ann Fate nominated Ms. Suzanne Schreiber. The motion was seconded by Ms. Shawna Keller.** With no further nominations, Dr. Turner-Addison called for the vote. **Ms. Suzanne Schreiber was elected as Vice President by the following vote:** AYE: Cindy Decker, Shawna Keller, Ruth Ann Fate, Gary Percefull, Suzanne Schreiber, Wilbert Collins and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

President Turner-Addison called for a motion to appoint the non-voting officers of the Board of Education.

Dr. Cindy Decker made a motion to appoint the following nonvoting officers of the Board of Education to serve at the pleasure of the Board until the first regular meeting after the next annual school election or until their successors are appointed, and further recommended that appropriate bonds be authorized as required by law:"

Treasurer – George P. Stoeppelwerth, III
Assistant Treasurer – Roxy Roland
Clerk – Cindy Hutchings
Deputy Clerk – Sarah Bozone
Encumbrance Clerk – Janet Jamison

The motion was seconded by Ms. Ruth Ann Fate and passed by the following vote: AYE: Cindy Decker, Shawna Keller, Ruth Ann Fate, Gary Percefull, Suzanne Schreiber, Wilbert Collins and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

CONSENT AGENDA

Ms. Shawna Keller made a motion to approve the consent agenda. The motion was seconded by Mr. Gary Percefull and passed by following vote: AYE: Cindy Decker, Shawna Keller, Ruth Ann Fate, Gary Percefull, Suzanne Schreiber, Wilbert Collins and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

ACTION AGENDA

F-1. Enter into a contract with Boston Consulting Group (BCG) to provide strategic consulting services to the district that will support the next phase of strategic planning work.

Mrs. Ruth Ann Fate made a motion to approve item F-1 and the motion was seconded by Ms. Suzanne Schreiber.

Dr. Gist said that while these were exciting times for Tulsa Public Schools, these were very challenging times in Oklahoma. She said that with the new five year strategic plan and the developing theory of change, there were exciting opportunities ahead for the district. Dr. Gist said that with current budget cuts and with additional cuts looming for the next fiscal year, it was crucial to determine how to do more with less while continuing to keep the district moving forward. She said the BCG contract would add temporary capacity to develop detailed plans and tools to make sure that the district shared publicly what was being done, how it was being done, and when things would be carried out. Dr. Gist said that BCG would not be bringing their plans to this Board. She said that the plan that the district would be executing was the plan developed together – Destination Excellence – and every part of what would be done with the Boston Consulting Group would be to ensure that the district could successfully execute and implement the new five year strategic plan.

Following opening comments from Dr. Gist, Dr. Cindy Decker said that she had heard concerns from constituents about the BCG contract, and that she was open to further dialogue to better understand and learn. She said that it was her belief that private donor funds would provide the necessary capacity to effectively operationalize the strategic plan. Dr. Decker said that the strategic plan was created after much input from the Board, staff and the community, and the district was driving the work of the consultants. She said that part of the work supported by the consultants included developing an action plan. Dr. Decker said that the action plan would

contain performance targets and deadlines allowing the Board and the community to effectively monitor and measure success, thus providing a high level of transparency and accountability.

Dr. Lana Turner-Addison said that Board members had received several constituents' questions and concerns including: 1) Why did the district need to engage BCG to do the strategic planning implementation work for the district; 2) Was the Tulsa school district writing a blank check to BCG, 3) Who was paying the bill and who was giving advisement; 4) The contract was too expensive – why pay that amount of money; 5) Why didn't the superintendent hire an individual or couple of individuals to carry out the work of the strategic plan; 6) Why can't the money from donors be used differently; and 7) Who was paying and why were they paying – will the district be led by external philanthropic donors?

In response to constituents' questions, Dr. Lana Turner-Addison said that the proposal to engage BCG to work with the district had been thoroughly vetted and shared with the Board. She said that the district's internal capacity was strong, yet she did not believe that it was feasible to expect that the current staff would be able to remain steadfast in completing the full scope of internal work required along with completing day-to-day core responsibilities. She announced that funding for the BCG consulting contract would be provided by the Charles and Lynn Schusterman Family Foundation. She said it was the desire of the Board to see that the initiatives in Destination Excellence, the district's five-year strategic plan, were adopted and implemented in a short timeframe, while not removing key staff members from focusing on primary responsibilities as the Board continued to find innovative ways to do more with less funding from the state. Dr. Turner-Addison said that the district continued to receive philanthropic support to help with studies, draft plans and provide training to staff members, yet some of the district's lowest performing schools continued to be low performing schools. Dr. Turner-Addison said that it was her hope that, using the information garnered from BCG, those deficiencies could be rectified. She said that a key difference in the BCG engagement was that BCG would be charged with helping to build a system that could guide the district for years to come. Dr. Turner-Addison said that the district was fortunate to have community and philanthropic support to assist with human capital and other resources needed to strengthen capacity to become more effective across the spectrum.

Dr. Turner-Addison called on the following individuals who had requested to speak to action item F-1.

Ms. Dana Weber, concerned citizen, spoke in support of the BCG consulting agreement.

Mr. Greg Jennings, parent, spoke in opposition to the BCG consulting agreement.

Mr. Alan Staab, concerned citizen, spoke regarding the BCG consulting agreement.

Ms. Suzanne Schreiber said that, in regards to the work of BCG, the Board and district set the direction of the work with BCG. She said that included in the strategic plan were "next steps," which specifically referenced action plans and how the district would, on an annual basis, measure the work of the district. Ms. Schreiber said that BCG would give the district the tools to know how success would be measured, prioritized, and annually evaluated against goals set in the strategic plan and, ultimately, communicated to the public.

Chief of Staff Ms. Paula Shannon gave a brief overview of the strategic planning process to date and explained that the district was entering into the next phase of the planning process – translating the community's bold vision and direction into actionable plans that would direct the district's day-to-day work. She said that the partnership between the district and BCG would provide the necessary support to effectively operationalize the new strategic plan, Destination

Excellence. Ms. Shannon said that BCG would not be evaluating the district, nor would they recreate or rewrite the plan. She said that BCG would help implement the plan as effectively and efficiently as possible. Ms. Shannon said that there were three distinct phases to help operationalize the strategic plan and theory of change, which included: 1) establish priority initiatives necessary to achieve TPS's ambitious vision; 2) develop detailed action plans for these initiatives and establish project leads; and 3) establish management structures and processes to monitor the work moving forward. Ms. Shannon said that the BCG team would also assist the district with a communication and stakeholder engagement plan for keeping the Board of Education and community apprised of priorities and progress towards the goals. In closing, Ms. Shannon said that members of the BCG team would be in the district four to five days a week working with staff members "elbow to elbow," and would be collaborating with staff to develop the plans and growing the capacity and skills of the district's teams.

In closing, Dr. Lana Turner-Addison said that the anticipated outcome of the BCG consulting contract was that Destination Excellence, the five-year strategic plan adopted by the Board, would be implemented and that it would provide answers for the Board, teachers, community and administrators related to being able to implement initiatives effectively within the district's current human capital and resource funding capacities. Dr. Turner-Addison said that the Board had confidence in the district's due diligence to ensure that the BCG focus remained on work related to fulfilling the objectives of Destination Excellence and the response to the request for proposals. President Turner-Addison said that historically she did not believe that the district did a good enough job of vetting proposals that would be paid for by donor funds. She said that she did believe in this circumstance it had been properly vetted and that she supported the recommendation because she believed that it would provide answers for the Board, community and for administrators related to how the district would take the current Destination Excellence strategic plan and implement the initiatives noted in the document so that they become reality.

Dr. Turner-Addison called for the vote to approve the consulting contract with the Boston Consulting Group. The motion passed by the following vote: AYE: Wilbert Collins, Suzanne Schreiber, Gary Percefull, Ruth Ann Fate, Cindy Decker, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

F-2. Enter into a contract with Kimberly Lewis, Mount Airy, Maryland, a leading expert in special education services, to provide technical assistance in implementing recommendations from the most recent special education program review, February 17, 2016, through June 30, 2016.

Dr. Cindy Decker made a motion to approve item F-2 and the motion was seconded by Ms. Ruth Ann Fate. The motion passed by the following vote: AYE: Wilbert Collins, Suzanne Schreiber, Gary Percefull, Ruth Ann Fate, Cindy Decker, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

F-3. Enter into a contract with Visionary Solutions, LLC, Tisha Edwards, principal, Baltimore, Maryland, to provide technical assistance related to improving discipline and student support services, February 17, 2016, through June 30, 2016.

Mrs. Ruth Ann Fate made a motion to approve item F-3 and the motion was seconded by Dr. Cindy Decker. The motion passed by the following vote: AYE: Wilbert Collins, Suzanne Schreiber, Gary Percefull, Ruth Ann Fate, Cindy Decker, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

F-4. Approve a resolution fixing the amount of Building Bonds, Series 2016A to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the district's Building Bonds, Series 2016A.

Ms. Shawna Keller made a motion to approve item F-4 and the motion was seconded by Ms. Suzanne Schreiber. The motion passed by the following vote: AYE: Wilbert Collins, Suzanne Schreiber, Gary Percefull, Ruth Ann Fate, Cindy Decker, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

F-5. Approve an agreement for registrar and paying agent services with BOKF, NA on the District's Building Bonds, Series 2016A.

Ms. Shawna Keller made a motion to approve item F-5 and the motion was seconded by Ms. Suzanne Schreiber. The motion passed by the following vote: AYE: Wilbert Collins, Suzanne Schreiber, Gary Percefull, Ruth Ann Fate, Cindy Decker, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

F-6. Approve an agreement with Hilborne & Weidman, P.C. to serve as bond counsel on the district's Building Bonds, Series 2016A.

Ms. Shawna Keller made a motion to approve item F-6 and the motion was seconded by Ms. Suzanne Schreiber. The motion passed by the following vote: AYE: Wilbert Collins, Suzanne Schreiber, Gary Percefull, Ruth Ann Fate, Cindy Decker, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

INFORMATION AGENDA

Dr. Gist presented the information agenda and called on staff to introduce items submitted by each of them. Staff responded to questions from members of the Board of Education.

STAFF REPORTS

There were no staff reports.

BOARD MEMBER REPORTS/CONCERNS

There were no Board members reports or concerns.

CITIZENS' COMMENTS

Mr. Darryl Bright, resident of the district, signed up to speak on "Comments on the 2016-2020 strategic plan/a suggestion and an inquiry."

SUPERINTENDENT'S REPORTS/PRESENTATIONS

Dr. Deborah Gist briefed the Board on the district's budget cutbacks, and she described the state of the current budget challenge as "sobering." She said that the Board of Equalization recently met and that staff members were currently analyzing the numbers and considering all options to manage the shortfall. She said that she was grateful to the community, Board and other organizations that were, along with the incredibly hard work of teachers and school leaders, playing important roles in supporting the district. Dr. Gist said that Tulsa was fortunate to have the support of funders, such as the Schusterman Foundation, who contributed to the work of Tulsa Public Schools. Dr. Gist concluded by saying that the district's vision was inspirational, the strategic plan was strong, and, despite the fact that there were very concerning budget projections, the district had bright days with very exciting, productive work ahead.

OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

There were no nonroutine items.

NEW BUSINESS

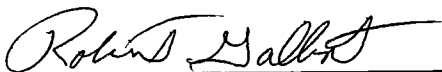
There was no new business.

ANNOUNCEMENTS

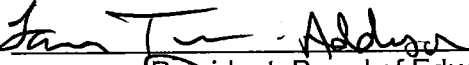
President Turner-Addison announced that the next regularly scheduled meeting of the Board of Education would be held on Monday, March 7, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

There being no further business to come before the Board, the meeting was adjourned at **8:09 p.m. on a motion made by Ms. Shawna Keller and seconded by Ms. Ruth Ann Fate. The motion passed by the following vote:** AYE: Wilbert Collins, Suzanne Schreiber, Gary Percefull, Ruth Ann Fate, Shawna Keller, Cindy Decker and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

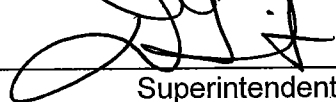
Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.



Attorney for the School District



President, Board of Education



Superintendent of Schools



Clerk, Board of Education