

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE  
OF TULSA COUNTY, OKLAHOMA  
MINUTES OF THE REGULAR MEETING OF MARCH 7, 2016

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on March 7, 2016, commencing at 6:30 p.m. in the Cheryl Selman Room, ground floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.5 and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center on March 4, 2016, at 4:30 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.9.

PRESENT: Wilbert Collins  
Cindy Decker  
Ruth Ann Fate  
Shawna Keller  
Gary Percefull  
Suzanne Schreiber  
Lana Turner-Addison

ABSENT: None

## OPENING EXERCISES

Dr. Lana Turner-Addison, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. The flag salute was led by the Rogers College High School JROTC under the instruction of Colonel Daryl Ping. The participating cadets and instructors were introduced by Mr. Wilbert Collins.

## ADOPTION OF AGENDA

**Ms. Suzanne Schreiber made a motion to adopt the agenda. The motion was seconded by Ms. Shawna Keller and passed by the following vote:** AYE: Wilbert Collins, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

## RECOGNITION OF VISITORS

Dr. Lana Turner-Addison welcomed visitors and thanked them for attending the meeting.

## SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

Dr. Deborah Gist introduced Patrick Henry Elementary School librarian Ms. Joy Carr who gave a brief presentation on the Patrick Henry 100 Book Club. She said that the book club was a school-wide initiative that not only encouraged students to read, but also helped them develop a life-long love of books. Ms. Carr said that students who read 100 books by the 100th day of school became members of the club.

Dr. Gist announced that the district recently produced a video to launch Destination Excellence, the district's newly adopted five-year strategic plan. She introduced the hostess and narrator of the video, Miss Genevieve Burk. Dr. Gist said that Genevieve was a third-grade student at Eisenhower International School and the daughter of Interim Chief Accountability Officer Ms. Jana Burk. Following presentation of the video, Dr. Gist thanked Genevieve and the team members who were responsible for producing the video.

## APPROVAL OF MINUTES

Dr. Turner-Addison stated that the Board had received copies of the minutes of the regular meetings of February 1, 2016, and February 16, 2016, and asked for a motion to approve the minutes.

**Ms. Ruth Ann Fate made a motion to approve the minutes and the motion was seconded by Ms. Suzanne Schreiber.** Dr. Turner-Addison called for the vote and **the motion passed by the following vote:** AYE: Wilbert Collins, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

## CONSENT AGENDA

**Ms. Shawna Keller made a motion to approve the consent agenda. The motion was seconded by Dr. Cindy Decker and passed by following vote:** AYE: Wilbert Collins, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

## ACTION AGENDA

**F-1.** Enter into a contract with Fanning/Howey, Oakbrook, Illinois, the lowest responsible bidder, for the development of a district demographic study and capacity report.

**Dr. Cindy Decker made a motion to approve item F-1 and the motion was seconded by Ms. Ruth Ann Fate. The motion passed by the following vote:** AYE: Wilbert Collins, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

**F-2.** Amend item E-16 of the December 7, 2015, agenda to change the deadline for submitting an irrevocable and written notification of retirement to Human Capital from Monday, February 29, 2016, to Thursday, March 31, 2016. Pay eligible retiring teachers and applicable administrators a \$1,000 incentive for early notice of an irrevocable and written notification of retirement according to the requirements set forth by the Oklahoma Teachers' Retirement System to become effective no sooner than the end of a retiring employee's employment contract term for the 2015-2016 fiscal year. The written notification must be received by the Human Capital Department no later than close of business Thursday, March 31, 2016.

**Mr. Gary Percefull made a motion to approve item F-2 and the motion was seconded by Ms. Suzanne Schreiber. The motion passed by the following vote:** AYE: Wilbert Collins, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

**F-3.** Approve the Tulsa Public Schools (TPS) Employee Attrition Plan to pay qualified personnel an incentive to immediately end their current employment contract for the 2015-2016 school year, equal to the remainder of their base salary for the 2015-2016 school year from the effective date of resignation plus any eligible accruals, in return for providing a signed TPS Employee Attrition Release and Waiver Agreement specifying a resignation date no later than April 15, 2016.

**Ms. Suzanne Schreiber made a motion to approve item F-3 and the motion was seconded by Mr. Gary Percefull. The motion passed by the following vote:** AYE: Wilbert Collins, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

## INFORMATION AGENDA

Dr. Gist presented the information agenda and called on staff to introduce items submitted by each of them. Staff responded to questions from members of the Board of Education.

## STAFF REPORTS

There were no staff reports.

## BOARD MEMBER REPORTS/CONCERNS

Ms. Ruth Ann Fate gave a brief report on the recent OSSBA Region 4 meeting that was held at the Tulsa Technology Center, Sand Springs campus.

A Finance Committee report was presented by Mr. Gary Percefull. Mr. Percefull said that the committee met and reviewed the proposed budget amendment. He said that the committee would be reviewing in upcoming meetings a tax increment finance proposal from the City of Tulsa.

A Charter Schools Committee report was presented by Ms. Suzanne Schreiber. Ms. Schreiber said that the committee received operational updates on the district's charter partners and reviewed legislative bills that would impact charter schools.

A Facilities and Operations Committee report was presented by Ms. Shawna Keller. Ms. Keller said the committee received an update on managed print services and they also reviewed the status for Tulsa School for Arts and Sciences to occupy the Roosevelt site.

A Human Capital Committee report was presented by Dr. Lana Turner-Addison. Dr. Turner-Addison said that the committee reviewed current vacancies, substitute teacher requests, recruitment efforts and the proposed employee attrition plan.

Dr. Lana Turner-Addison presented the 2016 Board Committees list and announced the new Board members, chair and staff liaison for each.

## CITIZENS' COMMENTS

There were none.

## SUPERINTENDENT'S REPORTS/PRESENTATIONS

Dr. Gist gave a brief budget update and said that the budget had been reduced by an additional four percent making the total mid-year budget cuts amount to seven percent.

Dr. Gist also reported on various districtwide events from the previous week including Read Across America and the National Shadow a Student day.

## OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

Motion, second, discussion, if any, and vote to approve the settlement agreement between the district and Travis Hill and authorize its due execution by the Board President and Board Clerk.

**A motion was made by Ms. Ruth Ann Fate to approve the settlement agreement. The motion was seconded by Ms. Shawna Keller and passed by the following vote: AYE: Wilbert Collins, Cindy Decker, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: Gary Percefull; ABSTAN: None; ABSENT: None.**

NEW BUSINESS


There was no new business.

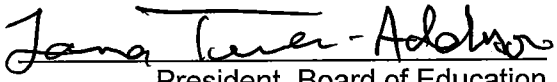
ANNOUNCEMENTS

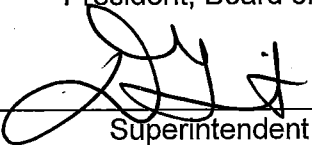
President Turner-Addison announced that the next regularly scheduled meeting of the Board of Education would be held on Monday, March 21, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

There being no further business to come before the Board, the meeting was adjourned **at 7:26 p.m. on a motion made by Ms. Shawna Keller and seconded by Ms. Suzanne Schreiber. The motion passed by the following vote:** AYE: Wilbert Collins, Cindy Decker, Gary Percefull, Suzanne Schreiber, Shawna Keller, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.

  
\_\_\_\_\_  
Attorney for the School District

  
\_\_\_\_\_  
President, Board of Education

  
\_\_\_\_\_  
Superintendent of Schools

  
\_\_\_\_\_  
Clerk, Board of Education