

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE  
OF TULSA COUNTY, OKLAHOMA  
MINUTES OF THE REGULAR MEETING OF NOVEMBER 21, 2016

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on November 21, 2016, commencing at 6:30 p.m. in the Cheryl Selman Room, ground floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center on November 18, 2016, at 4:30 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Wilbert Collins  
Shawna Keller  
Gary Percefull  
Lana Turner-Addison

ABSENT: Cindy Decker  
Ruth Ann Fate  
Suzanne Schreiber

## OPENING EXERCISES

Dr. Lana Turner-Addison, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. The flag salute was led by the Webster High School JROTC under the direction of Chief Warrant Officer Phyllis Mabrey. Mr. Gary Percefull introduced the participating cadets.

## ADOPTION OF AGENDA

Dr. Deborah Gist presented the agenda with the following changes.

- The guaranteed maximum price on item E-17, page 9, was **corrected** to be **\$140,762**, and the line item for **trade contracts** was **withdrawn**.
- Two substitute and temporary payments for employees listed on page 33 – the **Soaring Together program facilitator and the Soaring Together Clerk** – were **withdrawn**.
- **12 Social Services Specialist positions** listed on page 35 in support of action item F-2 were **withdrawn**.

**Ms. Shawna Keller made a motion to adopt the agenda with the noted changes. The motion was seconded by Mr. Gary Percefull and passed by the following vote:** AYE: Wilbert Collins, Gary Percefull, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Cindy Decker, Ruth Ann Fate and Suzanne Schreiber.

## RECOGNITION OF VISITORS

Dr. Lana Turner-Addison welcomed visitors and thanked them for attending the meeting.

## SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

The Tulsa Public Schools District Honor Band, featuring students from each of the district's nine high schools and led by Memorial High School music teacher Heath Miller, performed "Hands across the Sea."

In recognition of Native American Heritage Month, Booker T. Washington High School junior Janae Grass performed a Native American "jingle dress" dance.

Nathan Hale High School Dean of Students Nate Morris and teacher Emily Durbin presented a short report on recent 2016 Election Day activities held at Hale High School.

## APPROVAL OF MINUTES

**Mr. Gary Percefull made a motion to approve the minutes of the November 7, 2016, regular meeting of the Board. The motion was seconded by Mr. Wilbert Collins and passed by the following vote:** AYE: Wilbert Collins, Gary Percefull, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Cindy Decker, Ruth Ann Fate and Suzanne Schreiber.

CONSENT AGENDA

**Ms. Shawna Keller made a motion to approve the consent agenda. The motion was seconded by Mr. Gary Percefull and passed by following vote:** AYE: Wilbert Collins, Gary Percefull, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Cindy Decker, Ruth Ann Fate and Suzanne Schreiber.

ACTION AGENDA

**F.1.** Enter into an agreement with The Wallace Foundation to receive a planning grant to help create a proposal for an implementation grant for participation in Wallace's Social and Emotional Learning initiative from the date of execution to August 31, 2017.

**A motion was made by Ms. Shawna Keller to approve item F-1. The motion was seconded by Mr. Gary Percefull and passed by the following vote:** AYE: Wilbert Collins, Gary Percefull, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Cindy Decker, Ruth Ann Fate and Suzanne Schreiber.

**F.2.** Approve reclassifying certain positions that are currently paid on a monthly salary basis and begin paying them on an hourly basis beginning November 28, 2016, in order to comply with new Department of Labor, Wage and Hour Division regulations.

**A motion was made by Mr. Gary Percefull to approve item F-2. The motion was seconded by Ms. Shawna Keller and passed by the following vote:** AYE: Wilbert Collins, Gary Percefull, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Cindy Decker, Ruth Ann Fate and Suzanne Schreiber.

**F.3.** Approve the annual minimum salary of the listed grades to be the new minimum salary for a job to be exempt of \$47,476. There is no cost to the district since no employee in any of the grades earns less than the new minimum.

BG-06

EG-01

EG-02

**A motion was made by Ms. Shawna Keller to approve item F-3. The motion was seconded by Mr. Gary Percefull and passed by the following vote:** AYE: Wilbert Collins, Gary Percefull, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Cindy Decker, Ruth Ann Fate and Suzanne Schreiber.

**F.4.** Approve position creations/deletions.

**A motion was made by Mr. Gary Percefull to approve item F-4. The motion was seconded by Ms. Shawna Keller and passed by the following vote:** AYE: Wilbert Collins, Gary Percefull, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Cindy Decker, Ruth Ann Fate and Suzanne Schreiber.

INFORMATION AGENDA

Dr. Gist presented the information agenda and called on staff to introduce items submitted by each of them.

STAFF REPORTS

Dr. Deborah Gist presented a "Leading for Equity" report and responded to questions from members of the Board.

BOARD MEMBER REPORTS/CONCERNS

An Operations/Facilities Committee report was presented by Ms. Shawna Keller. Ms. Keller said that the committee discussed an upcoming bond sale and a proposed purchase of adjacent property to McKinley Elementary School.

A Finance Committee report was presented by Mr. Gary Percefull. Mr. Percefull said that the committee discussed the status of the current district audit and reviewed monthly financial reports.

A Talen Management Committee report was presented by Dr. Lana Turner-Addison. Dr. Turner-Addison said that the committee continued to review recruitment efforts, vacancies, principal satisfaction data and teacher retention efforts.

CITIZENS' COMMENTS

There were no citizens' comments.

SUPERINTENDENT'S REPORTS/PRESENTATIONS

Superintendent Gist reflected on things for which she was thankful, she wished the Board, staff and community a blessed Thanksgiving holiday.

OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

There were no nonroutine items.

NEW BUSINESS

There was no new business.

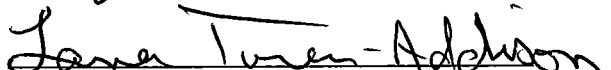
ANNOUNCEMENTS

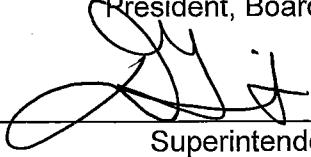
President Turner-Addison announced that the next regularly scheduled meeting of the Board of Education would be held on Monday, December 5, 2016, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

There being no further business to come before the Board, the meeting was adjourned at 7:52 p.m. on a motion made by Ms. Shawna Keller and seconded by Mr. Gary Percefull. The motion passed by the following vote: AYE: Wilbert Collins, Gary Percefull, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Cindy Decker, Ruth Ann Fate and Suzanne Schreiber.

Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.

  
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Attorney for the School District

  
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President, Board of Education

  
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Superintendent of Schools

  
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Clerk, Board of Education