



PRE-SERVICE TRAINING OBSERVER – TULSA TEACHER CORPS

Location: Oklahoma

Type of Vacancy: Part-Time Seasonal

Seeking experienced educators to conduct a series of evaluative classroom observations of pre-service teachers.

TNTP seeks a part-time **Pre-Service Training Observer** for Tulsa Teacher Corps. This position is based in Tulsa, Oklahoma and is available immediately.

Who We Are

TNTP is a national nonprofit founded by teachers that believes our nation's public schools can offer all children an excellent education. Today we're a diverse team from a wide range of fields, united by a fierce commitment to helping school systems end educational inequality and achieve their goals for students. We work at every level of the public education system to attract and train talented teachers and school leaders, ensure rigorous and engaging classrooms, and create environments that prioritize great teaching and accelerate student learning.

Tulsa Teacher Corps is a district-led alternative route to a career in teaching for talented professionals committed to improving the odds for kids in Tulsa, Oklahoma.

Tulsa Teacher Corps prepares Corps Members to achieve immediate, measurable success with their students in the fall. Our training approach, called Fast Start, focuses on foundational skills that we believe Corps Members must have to ensure a strong start to the school year as a new teacher. During their pre-service training (PST), Corps Members rehearse the foundational skills, receive coaching, and practice them with students. Corps Members must demonstrate proficiency in these skills in order to successfully complete pre-service training and become a teacher of record in the fall.

What You'll Do

Observers are responsible for conducting classroom observations and evaluating alternate route teachers who are participating in TNTP Pre-Service Training. Observers will be required to complete 20-25 hours of training and attend one-on-one check-in meetings with the local site staff as needed; these will be in-person meetings to discuss observation logistics like caseload and scheduling or to practice scoring with other Observers. Observers will conduct observations in 4 distinct rounds lasting 1 week each from June 25 to July 20. The information gathered by observers will aid in Tulsa Teacher Corps' understanding of beginning teachers' growth trajectory and form an important part of how we ultimately measure their effect on student learning.

Specifically, Observers will be expected to:

- Observe each assigned teacher during the scheduled Observation Round for an announced observation during the summer school instructional day that will last 20 minutes per participant (June)
- Evaluate each teacher using the TNTP Pre-Service Training Core Teaching Rubric and other skills/techniques
- Write a comprehensive observation report aligned to the TNTP standards for ratings, and submit reports electronically to the program
- Participate in all required introductory and ongoing training, team meetings, and one-on-one check-ins
- Demonstrate the ability to accurately evaluate teacher performance based on TNTP's observation rubric

What You Bring

We are looking for amazing people who have diverse backgrounds and experiences, are inspired by our mission and are highly motivated to change children's lives through education. You'll be right at home here if you learn from failure and overcome adversity, cultivate strong relationships, and push yourself, your work and the people around you to the next level.

Successful applicants to the Observer position will demonstrate strong time management, organizational, and communication skills, both oral and written; are self-motivated; and display a commitment to improving teacher effectiveness for all students. Ideal candidates will also:

- Have a strong education background, content knowledge, and instructional skill set with a minimum of 2 years teaching experience in high-need schools
- Demonstrate strong familiarity with and understanding of Eureka and/or CKLA curriculum and Tulsa Public Schools Learning Expectations
- Support alternate routes to teacher licensure
- Demonstrate a track record of meeting ambitious academic goals with students



- Have strong written and communication skills
- Possess the ability to provide polished, professional, and comprehensive written observation reports of new teachers
- Have experience piloting or improving teacher feedback/evaluation systems (preferred)

All candidates must also meet an evaluation norming bar at the close of initial training to continue as an observer. In the event that a candidate does not pass, additional opportunities and training will be provided.

What We Offer

TNTP offers a competitive hourly wage commensurate with experience in a similar position. Pre-Service Training Observers' hourly wage is \$30 per hour. TNTP offers a motivated team of dynamic colleagues, a collegial atmosphere that values professional development and valuable feedback, and the chance to impact the direction of a growing, mission-driven company that is committed to the success of our nation's children. We also offer an inclusive environment where staff are encouraged to bring their whole selves to work each day.

Time Commitment

Observers can expect up to 20 hours of training over multiple days in the spring in the summer. Depending on number of participants, Observers can expect a part-time commitment of 20 – 30+hours/week for the four weeks of pre-service training.

Application Instructions

If you are interested in becoming an Observer for Tulsa Teacher Corps, please submit a resume and one-page cover letter that answers the following questions:

- Why do your experience and skills make you a strong candidate to observe and assess new teachers who are preparing teachers for their first years in high need classrooms?
- What do you look for during an evaluation of a teacher? What is important in the feedback process especially for new teacher who are preparing for their first years in high need classrooms?

Please [submit your application online](#).

TNTP is an equal employment opportunity employer committed to maintaining a non-discriminatory work environment. TNTP does not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, gender, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, gender expression, or any other personal characteristic protected by applicable law.

Learn More

TNTP: www.tntp.org

Tulsa Teacher Corps: <http://www.tulsaschools.org/tulsateachercorps>

Life at TNTP: <http://tntp.org/about-tntp/our-people>

[CLICK HERE TO APPLY FOR THIS POSITION](#)