



TEACHER DEVELOPMENT COACH – TULSA TEACHER CORPS

Location:Oklahoma

Type of Vacancy: Part-Time Seasonal

Seeking Passionate Instructional Leaders!

TNTP seeks summer Teacher Development Coaches for Tulsa Teacher Corps. This position is based in Tulsa, Oklahoma and is available in Summer 2018.

Who We Are

TNTP is a national nonprofit founded by teachers that believes our nation's public schools can offer all children an excellent education. Today we're a diverse team from a wide range of fields, united by a fierce commitment to helping school systems end educational inequality and achieve their goals for students. We work at every level of the public education system to attract and train talented teachers and school leaders, ensure rigorous and engaging classrooms, and create environments that prioritize great teaching and accelerate student learning.

Tulsa Teacher Corps is a district-led alternative route to a career in teaching for talented professionals committed to improving the odds for kids in Tulsa, Oklahoma.

Tulsa Teacher Corps prepares Corps Members to achieve immediate, measurable success with their students in the fall. Our training approach, called Fast Start, focuses on foundational skills that we believe Corps Members must have to ensure a strong start to the school year as a new teacher. During their pre-service training (PST), Corps Members rehearse the foundational skills, receive coaching, and practice them with students. Corps Members must demonstrate proficiency in these skills in order to successfully complete pre-service training and become a teacher of record in the fall.

What You'll Do

Teacher Development Coaches are experienced and successful teachers who develop Corps Members towards mastery of a small number of foundational skills that we believe Corps Members must have to ensure a strong start to the school year as a new teacher.

Specific responsibilities include:

- Conduct cycles of coaching which include planning for effective instruction, cycles of observation and feedback, and analyzing student learning
- Influence, coach, and motivate a group of 12-15 Corps Members to reach ambitious goals with students and mastery of the four foundational skills by:
 - Observing and providing specific, actionable, on-the-spot feedback to individual Corps Members at least twice per week on their teaching performance in a summer school classroom
 - Planning and executing daily coaching experiences, including in-classroom interventions, that are based on performance data and offer opportunities for practice and immediate feedback
 - Co-facilitating skill building sessions, which support Corps Members' acquisition of *Teach Like a Champion* techniques aligned with the foundational skills of PST
 - Facilitate and/or co-facilitate responsive coaching sessions to provide Corps Members with valuable practice time in critical teaching skills.
- Using data to identify trends in teacher performance and identify the highest priority development areas on an individual and group level
- Promote analytical self-reflection in Corps Members in order to accelerate growth and student achievement
- Meet with other PST team members to plan meaningful training activities and norm on Corps Member performance standards

What You Bring

We are looking for amazing people who have diverse backgrounds and experiences, are inspired by our mission and are highly motivated to change children's lives through education. You'll be right at home here if you learn from failure and overcome adversity, cultivate strong relationships, and push yourself, your work and the people around you to the next level.

We expect our Teacher Development Coaches to demonstrate a record of academic success working with students in high need schools, high expectations for students and teachers, and strong organizational and communication skills.

Qualifications

- Minimum two years of successful teaching experience in high-need subject areas (required)
- Strong familiarity and experience with the Eureka and/or CKLA curriculum (highly preferred)
- Familiarity with Tulsa and the history of education in Tulsa (highly preferred)
- Familiarity with Tulsa Public Schools Learning Expectations
- Experience with *Teach Like a Champion* techniques (highly preferred)
- Experience with *No-Nonsense Nurturing* techniques (highly preferred)
- Experience with culturally responsive teaching (highly preferred)
- Demonstrated ability to motivate and inspire students and adults
- Experience and comfort observing and providing direct feedback to teachers, both written and verbal, that leads to immediate teacher improvement
- Demonstrated ability to connect with adult learners quickly and to build strong working and mentoring relationships
- Exceptional skills in time management, including the ability to balance multiple priorities in a fast-paced environment.
- Readiness to work non-standard hours over the course of the pre-service training (50+ hours per week)
- A positive outlook, flexibility, and sense of possibility in stressful situations
- Evidence of working successfully in teams or cooperative settings
- Strong analytical skills, including the ability to utilize quantitative and qualitative analysis to support decision-making.

What We Offer

TNTP offers a competitive hourly wage commensurate with experience in a similar position. Teacher Development Coaches' hourly wage is \$30 per hour. TNTP offers a motivated team of dynamic colleagues, a collegial atmosphere that values professional development and valuable feedback, and the chance to impact the direction of a growing, mission-driven company that is committed to the success of our nation's children. We also offer an inclusive environment where staff are encouraged to bring their whole selves to work each day.

Time Commitment

Teacher Development Coaches can expect up to 40 hours of training over multiple days in the spring in the summer. Teacher Development Coaches are focused on preparation work in advance of pre-service training and a full-time commitment of 40 – 50+hours/week for the five weeks of pre-service training.

Application Instructions

If you are interested in becoming a Teacher Development Coach for Tulsa Teacher Corps, please submit a resume and one-page cover letter that answers the following questions:

- Why do your experience and skills make you a strong candidate to mentor new teachers who are preparing for their first years in high need classrooms?
- What do you believe to be the biggest challenges incoming Corps Members will face in their first year and how you will help them to overcome these challenges during pre-service training?

Please [submit your application online](#).

TNTP is an equal employment opportunity employer committed to maintaining a non-discriminatory work environment. TNTP does not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, gender, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, gender expression, or any other personal characteristic protected by applicable law.

Learn More

TNTP: www.tntp.org

Tulsa Teacher Corps: <http://www.tulsaschools.org/tulsateachercorps>

Life at TNTP: <http://tntp.org/about-tntp/our-people>

[CLICK HERE TO APPLY FOR THIS POSITION](#)